

## Board of Trustees Candidate Overview

### The Board is Governed by Wisconsin State Statutes

- Section 38.08 – 38.14 discusses Board composition, organization, responsibilities
- Section 19 – General duties of public officials
- Section 19.85 – Meetings are open to the public, with a few exceptions noted in 19.85

### How do you become a member of the board?

- Reside in the district for which you are applying
- Submit an application within 14 days of the public notice
- Attend the Appointment Committee hearing and be appointed for staggered 3-year terms by the 10-member committee comprised of NTC's county board chairs.

### How much time commitment does a board member make to NTC?

- Monthly one regular meeting (usually 3rd Wednesday)
- Annual Board Retreat (1-1/2 to 2 days)
- Professional Development Opportunities (optional)  
Quarterly- WTC District Boards Association  
Annual Convention (ACCT, AACC or other)
- Occasional NTC events (optional):  
SGB Annual Meeting, Student Recognition, All-College In-service  
Commencement (2 per year)

### How much money are NTC board members paid?

- By Wisconsin Statute, board members receive only their actual and necessary expenses incurred in the performance of their duties.

### How Does The Board Lead?

- The framework for NTC's governance is set by the mission of the College

### Mission Statement

- Northcentral Technical College builds a competitive workforce in a global society by inspiring, strengthening, and connecting its customers as they pursue lifelong learning.

## Working Under Policy Governance

- Developed by John Carver for nonprofit boards, the board leads powerfully on behalf of the public
- The staff is enabled to act with as much authority as possible, though within limits set by the board

## Under Policy Governance

- The role of the board is:
- Provide **linkage** with the ownership (community of the College)
- Develop written governing **policies**
- Ensure executive performance through various monitoring activities
- **Is NOT about operations (day-to-day, month-to-month)**
- The board **IS** about Policy, Vision and Leadership
- Is NOT 9 individual voices
- The board **IS** one voice spoken through the Chairperson
- Is NOT operated by standing committees
- The board **IS** one group operating as a whole

## How Does the Board Provide Linkages?

- Strategic Conversations
- Holding board meetings in outlying communities
- Informally in day-to-day conversations

## NTC's Community Benefits Policies

- The Community Benefits Statements Policies specify the reasons for NTC's existence, consistent with NTC's mission.

## NTC's Community Benefits Policies

In the best interest of its district, at Northcentral Technical College...

- Individuals can participate productively in the life of their communities  
Individuals have the knowledge and skills necessary to explore, maintain or advance in employment or higher education.
- Businesses have an available and skilled workforce.
- Communities have the capability to foster economic development  
Communities have the resources to attract new business, strengthen existing business, transition to the "new" economy, and predict and prepare for future employment trends.

### How does the Board Direct the President?

- The board hires, nurtures and supports the president
- Executive Limitations policies set broad “limits” around which the President and staff may not exceed.
- Executive Limitations deal with: treatment of staff and/or consumers, budgeting, asset protection, etc.
- The board sets the Strategic Directions:
  - Plan and allocate resources necessary to address the crisis shortage in the local health care workforce.
  - Plan and allocate resources needed to address changing, and mandated training needs of the public safety workforce.
  - Implement the NTC Experience to differentiate the learning environment and strengthen NTC’s position as the college of choice.
  - Optimize learner success by focusing on their learning.
  - Develop innovative ways to continually improve systems, processes, and resources in delivering viable programs and services, increasing flexibility and responsiveness, and developing partnerships that enhance organizational effectiveness.

### How does the board Assure CEO Performance?

- Monitors compliance with Executive Limitations via annual reports
- Monitors the president’s performance annually against established goals
- Monitors outcomes throughout the year against Key Quality Indicators

### What is the Board’s Responsibility to the taxpayer?

- To monitor outcomes of the Community Benefits Statements to ensure the college is working toward accomplishment
- To assure the taxpayers that the swap, (ratio between cost and service provided) is appropriate

### Board Meeting Information

- Meeting agendas and the monthly meeting minutes are posted to the NTC web site
- Meeting minutes are published in the *Wausau Daily Herald*