

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, April 5, 2022
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401

Timberwolf Conference Center/D100 + [Zoom](#)

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PLEDGE OF ALLEGIANCE TO THE FLAG**II. PUBLIC INPUT**

- a. Public Comments
- b. WTC District Boards Association Update – Layla Merrifield, Executive Director

III. APPROVAL OF MINUTES

- a. Approval of minutes from March 8, 2022 Board of Trustees Regular Meeting

Motion: That the Northcentral Technical College District Board approve the meeting minutes from the March 8, 2022 Board of Trustees Regular Meeting.

Voice vote required to approve.

IV. ACTION ITEMS

- a. [Approval of 2022-2023 Capital Borrowing](#) – Roxanne Lutgen

Resolution authorizing the borrowing of \$11,500,000; and providing for the issuance and sale of general obligation promissory notes.

Motion: That the Northcentral Technical College District Board authorize the borrowing of \$11,500,000; and providing for the issuance and sale of general obligation promissory notes.

Voice vote required to approve.

- b. [Addition: Wausau – Agriculture Center of Excellence Warehouse Addition](#) – Rob Elliott

Motion: That the Northcentral Technical College District Board approve the Agriculture Center of Excellence Warehouse Addition at a cost not to exceed \$300,000 and requests the WTCS State Board to do the same.

Voice vote required to approve.

V. CONSENT VOTING AGENDA

- a. Approval of Consent Voting Agenda
 - i. [Receipts + Expenditures](#)

ii. [Personnel Changes](#)

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

VI. BOARD DEVELOPMENT

- a. Workforce Training + Professional Development – Darren Ackley + Brad Gast

VII. INFORMATION/DISCUSSION

- a. President's Report
 - i. 2022-2023 Budget Parameters
 - ii. Comments from Informational Update
- b. Chairperson's Report
 - i. Spring Board Appointment Update
 - 1. Successful reappointment of Troy Brown and Heather Renzelmann.
 - 2. Board Appointment Hearing for final vacant position: Wednesday, May 25 at 8:30 a.m.
 - ii. WTC DBA Spring Meeting: April 28-30, 2022 at MATC – Milwaukee + Virtual
 - iii. WTC DBA Summer Meeting: July 21-23, 2022 at NTC
 - iv. Plan for Board Engagement 2022-2023
 - v. Reminder to Complete Statement of Economic Interests (SEI) by 5/2/2022
 - 1. Email was sent to Board members on January 11 from ETHNoReply@wisconsin.gov
- c. Information
 - i. [Proposed 2022-2023 NTC Board of Trustees Meeting Dates](#)
 - ii. Spring Commencement
 - iii. [Advisory Meeting Minutes](#)
 - iv. [Upcoming Meetings + Events](#)
 - v. [Good News](#)

VIII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 5, 2022

TOPIC: Authorizing the Borrowing of \$11,500,000; and providing for the Issuance and Sale of General Obligation Promissory Notes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase or construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof."

DATA/RESULTS: The attached resolution is passed each year in order to notify taxpayers of the District's intent to borrow for capital expenditures. A notice will be published in the local newspaper informing the taxpayers of their right to petition for a referendum within 30 days. If no petition is received, the District may proceed with quotations for the borrowing.

The total capital expenditure of \$12,967,320 was approved at the March 8, 2022 board meeting. The sale of promissory notes of \$11,500,000 will include this authorization at the April 5, 2022 board meeting.

AGENDA CATEGORY:
Voting Agenda (roll call vote)

PROPOSED MOTION:
Move to approve the following resolution: Authorizing the borrowing of \$11,500,000 and providing for the issuance and sale of general obligation promissory notes.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Joann Worden

Dated April 5, 2022

RESOLUTION AUTHORIZING THE BORROWING
OF \$11,500,000; AND
PROVIDING FOR THE ISSUANCE AND SALE OF
GENERAL OBLIGATION PROMISSORY NOTES THEREFOR

WHEREAS, it is necessary that funds be raised by the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District") for the purpose of paying the cost of the District's 2022-23 Capital Budget, to wit: construction of building additions on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs (the "Project"), and there are insufficient funds on hand to pay said costs;

WHEREAS, the District hereby finds and determines that the Project is within the District's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b) of the Wisconsin Statutes; and,

WHEREAS, technical college districts are authorized by the provisions of Section 67.12(12) of the Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Authorization of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12) of the Wisconsin Statutes, the principal sum of ELEVEN MILLION FIVE HUNDRED THOUSAND DOLLARS (\$11,500,000) from a purchaser to be determined by a subsequent resolution of this District Board.

Section 2. Sale of the Notes. To evidence such indebtedness, the Chairperson and Secretary-Treasurer are hereby authorized, empowered and directed to make, execute, issue and sell to said purchaser for, on behalf of and in the name of the District, general obligation promissory notes in the principal amount of ELEVEN MILLION FIVE HUNDRED THOUSAND DOLLARS (\$11,500,000) (the "Notes").

Section 3. Notice to Electors. Pursuant to Section 67.12(12)(e)5 of the Wisconsin Statutes, the District Secretary-Treasurer will, within ten (10) days of adoption of this Resolution, cause public notice of such adoption to be given to the electors of the District by publishing a notice in The Wausau Daily Herald, the official newspaper of the District. The notice to electors shall be in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

Section 4. Prior Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded this 5th day of April, 2022.

Thomas Felch,
Chairperson

Attest:

Charlie Paulson,
Secretary-Treasurer

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 5, 2022

TOPIC: Addition: Wausau – Agriculture Center of Excellence Warehouse Addition

POLICY: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers –
(2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3)
Construct, enlarge, or improve buildings.

TCS 5.04 (2) (a) A resolution of the district board approving the additional or new facilities, (b) A
resolution of the district board requesting board (WTCS) approval of the additional or new facilities.

INTERPRETATION: Addition of new facilities requires Board approval.

DATA/RESULTS: At the March 8, 2022 Board meeting, the Board approved fiscal year 2023 capital budget of \$300,000 for a new warehouse building at the Agriculture Center of Excellence. This 5,000 sq. ft. addition will provide the necessary space needed to work on large farm machinery. The new addition will also provide more storage for all Ag program related supplies and equipment. In order to begin construction this summer, the College will be asking the WTCS State Board for approval of this project at its May Board meeting. The Board is asked to approve the proposed addition and request the WTCS State Board to do the same. A packet evidencing compliance with statutes will be submitted to the State Board with the application.

AGENDA CATEGORY:

- Regular Voting Agenda

PROPOSED MOTION:

BE IT RESOLVED that the Northcentral Technical College Board approves the Agriculture Center of Excellence Warehouse Addition at a cost not to exceed \$300,000 and requests the WTCS State Board to do the same.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: April 5, 2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 5, 2022

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **February 28, 2022** (preliminary).

F1-F7 Revenue: \$67,682,239.43
F1-F7 Expense: \$77,192,014.12

AGENDA CATEGORY:
Consent Agenda

PROPOSED MOTION:
(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: April 5, 2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 5, 2022

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Kris Draeger – Custodian
- Chelsea Pontzloff – Administrative Assistant, Academic Resource Center
- Heidi Seefeldt – Clinical Coordinator
- Emily Zernicke – Custodian

Resignations:

- Tracy Bliese – Administrative Assistant, School of Business
- Raymond Gruetzmacher – Faculty, IT Software Developer
- Vince Iwanski – Faculty, Plumbing Apprenticeship
- Austin Martindale – Faculty, Alternative High School
- Justin Willis – Director, Strategic Transfer and Partnerships

Retirement:

- Bonnie Osness – Director, Accreditation & Career Pathways
- Victoria Pietz – Dean, Accreditation, Certification & Compliance

Terminations/Non-Renewals:

None

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Jeanie Worden

Dated 4/5/2022



Date	Event
2022	
Monday, July 11	Annual Organizational Meeting
Tuesday, August <u>16</u>	Regular NTC Board of Trustees Meeting
Tuesday, September <u>27</u>	Regular NTC Board of Trustees Meeting
Tuesday, October <u>18</u>	Regular NTC Board of Trustees Meeting
November	No meeting in November
Tuesday, December <u>6</u>	Regular NTC Board of Trustees Meeting
2023	
Tuesday, January <u>10</u>	Regular NTC Board of Trustees Meeting
Tuesday, February <u>7</u>	Regular NTC Board of Trustees Meeting
Tuesday, March <u>7</u>	Regular NTC Board of Trustees Meeting
Tuesday, April <u>4</u>	Regular NTC Board of Trustees Meeting
Tuesday, May <u>2</u>	Regular NTC Board of Trustees Meeting
Tuesday, June <u>6</u>	Public Hearing at Noon + Regular NTC Board of Trustees Meeting at 1:00pm
Monday, July 10	Annual Organizational Meeting

Board Meetings start at 1:00 p.m. + are held at the NTC Wausau Campus, Room D100, 1000 W. Campus Drive, Wausau, unless otherwise specified
(Note – These are the tentative meeting dates for 2022-2023 and will be approved at the July 11, 2022 Annual Organizational Meeting.)

Apprenticeship Advisory Committee Meeting Minutes

Date: 02/23/2022

Time: 11:00 a.m. – 12:30 p.m.

Location: Zoom

<https://ntc.zoom.us/j/86334367431?pwd=eENPVndDWis3UUlkbfJ3UndpMUxxZz09>

Attendees

Industry Members:

- Wendy DeLucia (3M)
- April Hallas (3M)
- Amber Laurent (Brakebush Brothers Inc)
- Spencer Hamilton (Brakebush Brothers Inc)
- Ariana Rubio (BW Papersystems)
- Charlie Dehnel (Domtar – Rothschild)
- Scott Selting (Domtar – Rothschild)
- Jim King (Greenheck)
- Loren Beyersdorf (Greenheck)
- Trevor Ostrowski (Greenheck)
- Sarah Kolodziek (Greenheck)
- Gavin Makovsky (Industrial Machining & Repair LLC)
- Denis Ritter (Land O Lakes)
- Corrie Searles (LineTec)
- Jordan Liethen (LineTec)
- Chet Klave (Masonite – Architectural Door)
- Frank Wilhelm (Masonite – Architectural Door)
- Courtney Pierson (Packing Corporation of America)
- Brittany Venzke (Robbins Floor)
- Raquel Nowak (BAS)

NTC Team:

- Katie Metko (Apprenticeship Manager, WT&PD)
- Marc Martindale (E&I Faculty)
- Tad Masaros (Millwright/Maintenance Mechanic Faculty)
- Jeffrey Block (Machine Tool Faculty)
- Brad Gast (Dean, WT&PD)
- Rachel Lease (Admin Assistant)

Welcome & Introductions

- Katie welcomed all in attendance.

Update and highlights from last Meeting (9/15/2021)

- The minutes were reviewed. Katie highlighted key discussion points from the previous meeting. The Central Wisconsin Science & Engineering Festival schedule for April 2022 is being rescheduled and a new date is yet to be determined.

College-Wide Updates

- Brad Gast shared a PowerPoint presentation with the committee. Key points of our strategic plan include the areas of learner success. What we need to do for new programming to ensure success for our students are:
 - Education 4.0
 - How we teach and what we teach
 - Data analyzation
 - Critical thinking
 - Increasing Accessibilitiy
 - New Programming
 - Problem Solving
 - High Technology
 - Industry 4.0
 - Smart Manufacturing – started in 2021
 - Healthcare – started in 2022
 - Ag & Transportation – will start in 2023
 - College 4.0
 - Analyze and improve internal processes and services to improve student experience and allow them to succeed with the best support from NTC
 - Increase Student Success: Increase 3-year graduation rate for all WTCS-approved programs from 42% to 50% by 6.30.2022
- Brad gave a brief overview of the current COVID-19 protocols in place at NTC:
 - COVID-19 Protocols
 - Masks are required for all staff and students regardless of vaccination status.
 - Social distancing in most classrooms and meeting rooms
 - Temperature scanning upon entry to campus
 - Hand sanitizing upon entry to the campus
- Brad shared the support programs and services we offer to students
 - Timberwolf Table
 - Food services for students in need
 - The Virtual Care Group
 - Virtual counselling, they have 24 hour access to the counselling and care
 - Timberwolf Learning Commons

- An area to give them support in classes they may be struggling in
- “It’s In Our Jeans” employee giving campaign
 - If an employee donates to this fund they can wear jeans and this money goes into the student emergency fund that allows students to continue their studies when they are struggling.
 - For example, when a student’s car breaks down and costs \$300, that can be covered.
 - \$20,000 have been donated so far
- Student Scholarships
 - Over \$400,000 in scholarships has been given to students

Workforce Training and Professional Development Initiatives

- Brad Gast noted that it is grant season and the college is eligible to apply for workforce training grants locally and that offsets the cost of worker training for businesses. The development of those grants are being worked on.
 - Brad noted to have the attendees reach out to himself or Katie for assistance.
- What we are doing on campus for professional development for course offerings:
 - In-person, zoom or recording is what we are doing for the courses the college is offering. Having those options has worked out for those who can’t travel and for those that have safety concerns. It gives business more options to access the programs and classes.

BAS Update

- Katie introduced the new Apprenticeship Training Representative (ATR), Raquel Nowak.
- Raquel Nowak introduced herself and stated she is looking forward to being in this position and talking with the businesses on apprenticeship and their needs.
- She shared that their director, Josh Johnson resigned in October, and have since hired David Polk from the Milwaukee Area Technical College and provided leadership for program development and oversight of all of the apprenticeship program there.
- Raquel Nowak will be sharing with Katie a flyer that will include information for grants to share with their apprentices within their business. It will also include eligibility requirements for these grants.
 - Loren Beyersdorf (Greenheck) asked Raquel if credit needs to be given upfront, and Raquel explained it is approved upfront through the company, Loren explained that it would make more sense if credit could be given after the student shows their understanding of topics. If a student says they have experience somewhere, they get that credit upfront, but then the company finds out that the student actually didn’t have that experience, but the credit has already been issued and is unable to take that credit back. Raquel explained that exceptions are hard to get, but they can submit it for evaluation.

- Spencer Hamilton (Brakebush Brothers) shared that they don't give a lot of credit up front.

Introductions / Industry Trends

- Katie started with introducing herself as the Apprenticeship manager at NTC.
- Brittany Venske (Robbins Floor)
 - Brittany shared that business is in the upswing but raw materials is the struggle as well as staffing.
 - She noted that she is working with Danny Rozwadowski (BDM at NTC) on providing training for leadership and supervisors.
- Gavin Makovsky (Industrial Machining and Repair LLC)
 - Gavin noted that their labor shortages have come back up, so they are doing better than before.
 - They are getting a new machine to help keep up with the demand of orders. It is hard to keep up with the demand of orders with steel tubing, DOM tubing and various other materials.
- Jordan Liethen (LineTec)
 - Jordan shared that there are struggles to get materials due to the pandemic and staffing shortages as well.
 - He stated that NTC has been utilized plenty by LineTec with Workshops and trainings.
- Corrie Searles (LineTec)
 - Noted that they have really appreciated the grants they have been able to get in on through NTC.
- Denis Ritter (Land O Lakes)
 - The main struggle is getting mechanics in the door.
 - One recommendation she noted is that they should go to school for apprenticeship on different days because it conflicts with their schedule and they lose all of their apprenticeship mechanics all in one day.
 - Katie and Denis will connect after the meeting to best support Land O Lakes schedule.
- Jim King (Greenheck)
 - Industry trends show that they are busy and the challenges are the same as everyone else. Some areas are affected by material shortages and all areas are affected by labor shortages.
- Trevor Ostrowski (Greenheck)
 - Trevor shared that they will be interview some candidates to maintenance apprentices to get them started in their apprenticeship program within Greenheck.
 - Trevor introduced Sarah Kolodziek as his replacement with the skill trades program.
- Charlie Dehnel (Domtar – Rothschild)

- Charlie shared that there are extended lead times on parts, chemicals and pulp have been creating issues with runnability and repairs. Frustrating as paper market is strong.
- Spencer Hamilton (Brakebush Brothers Inc)
 - Industry is very busy with moving a lot of product out the door, but challenges with raw materials and staffing.
 - Maintenance has had turn over with positions to fill and 15 current apprentices with adding 3 more starting in the millwright program in May.
- Amber Laurent (Breakbush Brothers Inc)
 - Amber shared they are working through staffing challenges due to the pandemic. They are improving their recognition programs internally to make sure they keep their staff happy.
- April Hallas (3M)
 - April shared that there are quite a few retirements coming up, but are looking to bring more apprentices on to fill those spots.

Instructional Area/Programs

- The Enrollment Report was shared with the committee. The numbers are great considering the year that we have had. The enrollments are as follows:
 - E&I – 37
 - Industrial Electricians – 1
 - Millwright/Maintenance Mechanics - 69
 - Industrial Truck Mechanics – 1
 - Maintenance Technicians – 16
 - Tool & Die – 14
 - Machinist – 2
 - CNC Technician - 1
- Katie shared a [survey](#) in the chat for attendees to complete. Katie also asked that if employers have specific needs to reach out to her directly and those needs can be addressed.
- Katie reminded everyone that ALL new students who will be starting paid related instruction are required to complete the [application for admissions](#).
- Katie noted that those who have completed their paid related instruction apprenticeship receive their certificate are now invited to participate in the college graduation ceremonies.
- Katie shared her screen showing a flyer that was created to share information about the Apprenticeship program which talks about the program, terms, approximate cost and how to be successful in this paid related instruction as well as course descriptions.
 - Many noted that this would be helpful to have this for all of the apprenticeship programs for paid related instruction so the individual understands the expectations and what they will be learning.
 - Katie noted that the flyers will be shared once they are developed.
- The State Apprenticeship Expansion Grant (SAE Grant) was awarded to the Department of Workforce Development – Bureau of Apprenticeship (DWD/BAS).

- Katie noted that they are working with 7 other colleges for the Manufacturing CPA.
 - This will be a pathway for career seekers to understand the entry level skills and knowledge that can fill the needs the current employers might have.

Curriculum /Assessment

- Marc Martindale shared updates on the Maintenance Technician and Industrial Technician program at the state level which is reviewed every 5 years and notes a few minor changes:

Maintenance Technician:

- Safety & Print Reading course title was update to remove safety.
 - Safety is incorporated within each course, didn't make sense to in this course title.
- Competencies within Industrial Motors Controls 1, 2, 3 were updated to have a better flow between the three classes.
 - NTC teaches this as one course.
- Bearings, Measurement and Printreading was updated from a 2 credit to a 1 credit
 - NTC covers these courses separately:
 - Bearings - 40 hours
 - Measurement – 8 hours
 - Printreading, part of the AC Drives course, ~18 hours
- Fluid Power Systems went from 1 credit to 2 credits.
 - NTC's course is already 2 credit, 72-hour course
- Total PRI is still 936 for NTC and meets the minimums

Industrial Electrician:

- Followed suite with removing safety from title of course
 - Followed suite with the Industrial Motor Controls 1,2, 3.
- Katie shares that NTC is investigating offering a diesel technician apprenticeship program. Katie notes that the goal is to launch this in Fall of 2022 and will align with the technical diploma.
 - Transition to Trainer [offerings](#).

Facilities /Equipment

- Marc Martindale shared that NTC was able to obtain some federal dollars to expand the work stations that were remodeled with the Industry 4.0 lab and now has 16 stations to allow for more students with social distancing.
- Tad Masaros noted that they got approval for a shaft alignment unit but it is delayed in delivery and will likely see it in the Fall semester.
- Brad Gast shared that faculty has done a good job in advocating the need for additional equipment. There will be equipment that will come in 2022 fall semester to allow students to be more successful with leading technology.

- Brad stated that the faculty will be working on the curriculum over the summer for Industry 4.0 to launch those classes in Fall 2022 in the new H/I building.

Next meeting schedule & agenda items discussion

- Katie noted that the fall schedules are in the process being approved and scheduled.
- Katie mentioned that there is a need for a chair and a co-chair for this committee for these meetings.

Meeting Adjourned 12:00pm

Marketing Advisory Committee Meeting Minutes

Date: 02/23/2022

Time: 11:30 a.m. – 1:30 p.m.

Location: Zoom

Attendees

Industry Members:

- Shayne Fellenz – SC Swiderski
- Bethany Hollmann – Church Mutual Insurance
- Dianne Loppnow – Great Lakes Coca-Cola
- Jacqui McElroy – SC Swiderski
- Brian Pensinger – Greenheck
- Kym Riedel – County Materials
- Alysa Steinhilber – Rocket Industrial

NTC Team:

- Brandy Breuckman – Dean, School of Business & Director of Learning Innovation
- Dianne Carroll – Associate Dean, School of Learning Technologies/Adjunct Faculty, Marketing
- Amy Gajewski – Faculty, Marketing/Digital Marketing
- Daniel McRoberts – Faculty, Communications
- Yang Yee Xiong – Student Success Advisor

Welcome

Brandy welcomed everyone to the meeting and thanked them for joining.

Update and highlights from last Meeting (09.29.21)

Members reviewed the minutes from the previous meeting. Minutes approved as is.

College-Wide Initiatives

- NTC's mission is to provide high quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy. The strategic plan emphasizes the use of Industry 4.0, which is a philosophy to continuously improve the college. The driving factors are Education 4.0, Industry 4.0, and College 4.0.
- Education 4.0 is how we teach and what we teach. We want to increase accessibility so more students have access to education than ever before, and we do that through new types of programming and through the use of high technology. We want to incorporate skills for the

future which can be challenging because the technical skills for the future are not always known. However, if we incorporate skills like problem solving and critical thinking into all of our programs then students should be well prepared. The other piece we know needs to be part of all of our programs is data analysis. Data is important in all industries. We help students understand what big data is and what it means to them in their chosen career field.

- Industry 4.0 – We are looking into things like smart manufacturing and we are creating a smart manufacturing lab, or lights out manufacturing lab, which will be utilized beginning in fall of 2022. Next, we plan to move into the realm of healthcare and how we can input new industry 4.0 through high technology. We already have simulations and we are collecting data, so we are looking at how to move toward improving that even more by moving into automation and AI. We want to make sure we are prepared when the industry itself moves into those realms, ensuring our graduates are ready to work in the healthcare field. The following year we will move into the Agriculture and Transportation areas. We are already doing a lot with robotics at the farm and with digital pieces in the truck driving industry. We want to continue to enhance these programs and keep up with changes.
- College 4.0 – At NTC we want to make sure we are analyzing and improving our processes. This involves what we teach and how we teach it in our classes. It also involves the college as a business and how we are utilizing industry 4.0 to serve our customers the best we can. More than ever, students are looking to the web and mobile experiences. Students want the digital experience and expect it, so user experience is important to ensure we are serving students in the way they expect to be served. Our user experience also needs to incorporate data collection for decision making about which processes can be automated. For example, our advisors are doing a lot of class registration because our user experience isn't there. We want our advisors and faculty to have the time to do the things only they can do. By automating some things they are currently doing, they will have more time to focus on things (only they can do) like assisting students with career planning and talking through life situations.
- NTC 4.0 Organizational Changes – Dr. Jeannie Worden is our new president who started in her new position on July 1, 2021. She was very thoughtful and intentional about taking time to make sure we had all the resources in place to carry out some of these Industry 4.0 initiatives. In order to facilitate that, we implemented a new School of Learning Technologies within our learning division. Dianne Carroll has moved from a faculty role to the Associate Dean in the School of Learning Technologies. She is still part of the Marketing program and will oversee the Administrative Professional and Business Technology programs, and oversee our instructional designers. The School of Business, Community Services & Virtual College is now the School of Business.
- COVID Protocols – We are continuing to require masks for all staff and students regardless of vaccination status. We're trying to keep on track with CDC guidelines so there is potential for that to change soon. We are trying to social distance as much as we can in classrooms and meeting rooms. There are some lab spaces where that is challenging so we make sure all other

protocols are followed if they are not able to socially distance. Temperature scans and hand sanitizing are still required when anyone enters the campus buildings.

- Student Support – This is a reminder of some important resources and support for our students as supporting our students has never been more important than it is right now. We still have our student food pantry Timberwolf Table, unlimited access to mental health therapy and crisis counseling through the Virtual Care Group, and Timberwolf Learning Commons houses resources like the Library, Academic Resources Center, and IT Help Desk. The “It’s In Our Jeans” employee giving campaign continues to provide funding for student scholarships. The NTC Foundation continues to offer scholarships for students each semester funded by donations from employees, businesses, and community members.

Instructional Area/Program

- **Industry Trends**
 - Bethany Hoffmann – Marketing Manager at Church Mutual Insurance Company. Their organization is looking at returning to the office on a rolling schedule and will be fully hybrid as of June this year. Like everyone else they are experiencing hiring challenges in Central Wisconsin. A branch was recently opened in Milwaukee so that has helped with some younger talent acquisition. The marketing team will have an intern for the summer, and there is an open position on the team due to a retirement. A new team member was also just hired to replace someone who left recently. Things are moving forward and growing, however, as a company they are feeling the great resignation pinch like others.
 - Shayne Fellenz – Homes Coordinator for SC Swiderski Homes. The company builds and manages multifamily homes. Shayne is part of the newest division which specializes in single family homes and real estate. The real estate market is very busy and prices for single family homes are increasing, however, they are predicting it will stabilize. With the low inventory the number of sales have been at a high for the past couple years. Increasing mortgage rates will help that stabilization so we don’t see a crash in the market. The market should be able to maintain this level which is exciting. Shayne helps coordinate the planning of new construction homes in different markets throughout the state, as well as the sales portion. The needs of home buyers are transitioning into more office spaces and less maintenance outside, with smaller yards, so they can focus on the interior because that’s where they spend a lot of time. They are growing their team in single family to do more upfront research to see these trends ahead of time. With the hot market it is fun to see all that information and to be ahead of the game. Construction prices are also increasing right now, which is a continuing challenge to maintain an appropriate affordable level of housing. Much of that comes with prioritizing where money is being spent. Which is also a really important part of their research and data collection, which is where Shayne’s team is focusing.

- Jacqui McElroy - The Director of Business Development at SC Swiderski. Shane covered most of the trends their organization is seeing.
- Brian Pensinger – Currently a Senior Marketing Specialist at Greenheck and will soon be transitioning to a new role as a Senior E-Commerce Specialist that will primarily focus on e-commerce channels. Their industry is kind of behind in terms of technology adoption, so a lot of traditional routes of selling are through their reps and their brands. They want to get online and have their own e-commerce presence so they will be working to leverage Greenheck's e-commerce systems, data and products. As a company, Greenheck just had one of the largest acquisitions in a long time of Metal Air out of Florida. They are getting a lot of the employees and their product catalog, so many organizational changes are occurring due to that acquisition. Greenheck is experiencing the same hiring challenges everyone else is. Usually the factories will ask for summer help from employees' family members. This summer, for the first time, Greenheck will be asking the general public for summer help as they need a lot of labor. The company is also offering larger bonuses to employees to refer people to Greenheck. The marketing department is implementing a new automation system. They have mostly focused on their reps but now they want to get to know their end customers more. They are working on different landing pages to increase their search engine optimization efforts and obtaining more data from end customers through those pages. At their most recent trade show they had virtual reality headsets for people to virtual go into a building and see the different fans Greenheck offers.
- Alysa Steinhilber – The Digital Marketing Manager at Rocket Industrial. Rocket Industrial is a packaging equipment supplier and distributor. We are doing some of the same things as Brian mentioned. In terms of hiring trends, our Director of Marketing will be retiring at the end of the month. Alysa and a colleague who was promoted will be taking on the role now and splitting some responsibilities. Right now they are not looking to hire anyone else in their department. Typically they hire a summer marketing intern but this year they will not be hiring an intern. However, Alysa is very interested in partnering with NTC on marketing projects. If NTC has any projects or students that are interested in getting involved please connect with Alysa.
- Rocket Industrial is looking at stepping up some content creation and honing in on some of their brand experience to tell their brand stories in different light. They are really looking to use some video and hone in on owning LinkedIn as a social channel for them. They are primarily business to business so that's their primary channel. They have a pretty large e-commerce website and went through a major upgrade from Magenta 1 to Magenta 2 last year. They have been focusing on building out a better B2B user experience to have a login experience for faster ordering for their customers. When they moved over to Magenta 2, from an e-commerce side of things, they suffered some catastrophic traffic issues so they are focusing on SEO right now to make sure their strategy is the best it can be. A key trend they are really monitoring is Google and launching their core web vital updates. That's

- where site design and speed are becoming increasingly important and are top ranking factors for Google. Other things they are looking at are having SEO become more integrated to have a strong roadmap in place. In the past, SEO was like a game of where to put keywords for a lot of marketers but it is so much more than that. During the pandemic Rocket Industrial saw a ton of direct to consumer buying with PPE and Jan-San. They sold a large portion of the Jan-San side of the company so they no longer sell those types of cleaning supplies direct except to existing business to business customers. People are shifting the way they are shopping with Rocket Industrial, especially with supply chain issues, so they are getting a lot more lead generation and focusing on those activities to make sure they are qualified accurately and connected with a sales rep in a timely fashion.
- Brandy explained that The Branch may be an option for Rocket Industrial or others who are interested. The Branch is a program partnering the Chamber and some local higher education institutions in Central Wisconsin. Companies are able to submit an idea for a project or problem for students to work on. The students bring forward research and a solution. Students from different programs work together on the project so there could be Marketing, Business Management, and Video Production students all working on a project together. Bethany stated Church Mutual has participated in The Branch for a number of years and it has been a great partnership and a great way to get some think tank ideas. Bethany is happy to provide information from a corporate standpoint if anyone has questions about The Branch. Brandy added that Church Mutual is a huge partner in The Branch project because they provided the funding to get it going and have sponsored projects each year.
 - Kym Riedel – The Marketing and Communications Manager at County Materials Corporation. There are two segments to the business, business to business building infrastructure and residential construction. Their biggest two divisions are bridge girders and pipe and pre-cast, so their largest customer base includes architects and engineers for cities, municipalities, and governments. Locally, people probably associate the company with the ready-mix trucks they see, but they also create all concrete for infrastructure. The things that SC Swiderski is experiencing on the residential construction side is also relevant to County Materials. County Materials is very diversified between the commercial and residential areas which is a great long-term strategy for the company. In terms of hiring challenges, they are dealing with a high volume of retirements of long-term employees. The retirements have affected a lot of departments within the organization and they are losing people with a tremendous amount of experience in their industry. They are looking to NTC and other providers of technical education for skilled technical labor, not just general labor. They promote the industry through the Sonnentag Foundation and all of their locations by promoting community interaction, student tours, anything that generates interest in the industry.

Content creation for social media involves so many aspects of marketing, including copywriting, graphic design, videography, management of social media platforms, and designing content for specific personas. Kym feels that marketing needs specialization within these areas in the future in order for businesses to be successful. Qualified talent is necessary to build those things for companies like County Materials because even business to business companies need to be in the social game.

- Dianne Loppnow – Works for Reyes Coca Cola bottling in Wausau. They are now going to become the largest Coca Cola bottler across the United States. The Reyes organization also owns the largest Miller Coors distributorship in the United States and just sold Reinhart. Their organization is seeing many of the same things others mentioned. At a local level they employ merchandisers, drivers, and some administrative and sales positions. In offices in Illinois and Minnesota they have their marketing and work side by side with the Coca Cola company. There is a large shortage of truck drivers so they depend on NTC to train drivers for their business. Warehouse to wheel is a program designed to train and transition employees to truck driving within their company. It's challenging to bring new people in so they invest in their current employees. Much like County Materials, they don't have a lot of turnover but with the retirement boom if they lose even a few drivers in Wausau, Plover, or Rhinelander, it has a heavy impact. When they are aware of a retirement they are hiring replacements much sooner so they can be properly trained and have the opportunity to learn from long term employees. The culture within the organization and the way employees are treated is most important. The biggest challenge for the organization is still the supply chain.

- **Program Information**

- **Enrollment Report**

- For spring 2022 we had a total of 37 applicants. There were 13 for the Marketing program with 10 Virtual College students. For the Digital Marketing program there were 24 with 17 Virtual College students. There is currently a total of 20 applicants for fall 2022 for the Marketing programs, and that will likely increase over the summer. Because industry members mentioned video as an important component in marketing, Brandy shared that Video for Social Media is a course offered at NTC that individuals can complete without being enrolled in a program. There are additional specialized courses within the Marketing area that could be beneficial to industry partners or their employees.

- **Wildly Important Goals (WIGs)**

- The first goal is to increase program enrollment and in turn support the current growth in the job market. Amy found there has been a 63% growth in marketing jobs in the past year. On LinkedIn alone, there were 381,000 marketing and digital marketing jobs that were posted. Marketing is expected to grow more than 10% between now and 2030 according to the Job Center of Wisconsin. We want to bring more people to NTC to get a

Marketing or Digital Marketing degree, we want to increase student success, increase course completion rates, graduate students, and get these positions filled within our community. To do accomplish this, Amy and Dianne have increased their personal student contact with students online and face to face. They have increased their office hours and connect with students through Zoom whenever they are available.

- **Student Opportunities & Course Best Practices**
 - Faculty check-in with students at least every four weeks to make sure they are on track to complete their Marketing courses and address any concerns students may have with time management or other areas. Students are setting SMART goals as part of some courses, they are working on resume writing, and connecting with Career Services to participate in mock interviews. Students are encouraged to participate in projects and internships to gain experience and they complete simulations through their courses. Faculty are excited to be involved in activities with K-12 partners, including campus visits with several schools. NTC hosts a number of summer camps and faculty will again be involved in camp sessions and activities with K-12 students.
- **Marketing and Digital Marketing Course Curriculum Updates**
 - In fall, the SEO and Analytics course curriculum was updated and is running now. Students are learning about Google Analytics, competing the beginning and advanced Google analytics certifications, and Google AdWords certification. We incorporate keyword simulation searches, discuss the digital footprint they leave behind, use the Google store demo account, Google gallery features, user experience, the link building process, and many other analytics activities. In Social Media 1 we have been integrating how to look at different diversity and marketing scenarios. We want students to recognize diversity, equity, inclusion, and accessibility when creating social media and marketing campaigns. We have incorporated AI because it has become especially important in social media, and discussing how to improve personalization and recommendations.
- **Continuing Education/Workforce Training & Professional Development**
 - Brandy reminded the committee to review the flyers attached to the meeting invitation. Workforce Training & Professional Development provides customized training for individuals already in the workplace, helping employers upskill employees to fill open positions and job duties. If there are other ways we can help with your workforce please contact Brad Gast at gast@ntc.edu.

Next meeting schedule & agenda items discussion

The next meeting will be held on Wednesday, September 28, 2022 at 11:30 a.m.

Agricultural Sciences Advisory Committee

Summary of Advisory Committee Meeting Minutes for

NTC Board of Trustees

Date: 12/14/2021

Time: 12:00-1:30 PM

Location: Zoom

Attendees

Industry Members:

- Josh Schmidt-Ag Country
- Sly Krautkramer-Swidorski Equipment Inc.
- Melissa Heise-Swidorski Equipment Inc.
- Chad Glaze-Vine Vest North Inc
- Hans Brietenmoser-Dairy farmer

NTC Team:

- Greg Cisewski-Dean, School of Agricultural Sciences, Utilities & Transportation
- Bobbi Lee, Learning Coordinator, School of Agricultural Sciences, Utilities & Transportation
- Don Radtke, Farm Manager
- Stephen Krueger, NTC Faculty
- Katie VanDerGeest-Agricultural Sciences Development Manager
- Elizabeth Hillebrand, Farm Veterinarian
- Charl VanDerNest-NTC Faculty

Other:

- Betsy Leonard-WTCS, Education Director

Summary—Include a brief statement(s) of topics and action items

- A. **Industry Trends**-Acceleration of different technology in Ag is getting faster and faster. Precision farming and technology, more production on the same or less acres. More efficient with less down time. Electric vehicles have gained a lot of traction including tractors and autonomous vehicles are getting bigger. Talking to younger prospective employees, they are more concerned with their benefits besides just pay. They want to see their career pathway, how their career is going to progress. How do we develop an interest in Ag earlier? Need to get students excited in the agri-business occupations that are available (marketing, HR, IT, accounting).
- B. Program Information
1. Student Club-PAS State & National Competition, Dairy Challenge
 - i. PAS did really well in the Dairy competitions last year. NTC had two teams, we had 1st in the nation and 1st, 2nd, 3rd, and 5th overall. This year we are picking it up and going to the Midwest Dairy Challenge. Our team is going to Indiana, 8 students signed up, along with 2 coaches. We will have 25 students for state and hopefully most will move on to nationals. The club helped out at Willow springs over the summer. They did a pumpkin painting, entry fee was food items for Neighbors Place because in the fall we did a food drive and filled Timberwolf Table.
 2. Crop Science projects- on the south end of the farm the students planted an apple orchard, conventional with 15 trees on 20'x20' spacing. This summer we staked and put wires up for a high density orchard-4' apart on 10' rows. Looking at doing a spoliated orchard-instead of tying branches out, we make them go straight and graft 3 different varieties on each root stock. Greenhouse is up and going, going to start flowers after break.
 3. Test plots- Asked precision ag students to dream about what they would do with our 4 test plots. Justin Zoellner, crop science student, gave the tentative plan-Year 1-introduction year-gathering equipment, drone scouting. Either purchasing our own drone or having someone come and do it with NDVI (color mapping) capabilities. Soil and plant tissue sampling, yield monitoring, leasing equipment from local dealer. 2nd year-drone scouting, check color maps-check fertilizer and weed emergence, continue with soil sampling. By the end of year 2 we will have 2 years of data that we can compare against each other. Year 3—start compiling data and look for trends. Contact past students and see what ways they have found success and what we can improve on now that they have experience in the field. Year 4-assess how everything is going. Make sure students have adequate

- experience. Soil sampling, drones. Variable rate seeding? Obtain feedback in the community on the benefits of implementing this plan. Follows along with WIGs.
4. A5 Robot installed & operating—Old robot was A3, updated to A5. It is now installed and operating. All farm staff learning the new technology.
 5. Lely footbath-in conjunction with A5. New footbath tips itself up, dumps and rinses. Automatically calibrates the amount of chemicals it needs and fills itself.
 6. Calf warmer-try to keep the milking barn as cool as possible. Once calves are born we can warm them up and put them in their individual hutches. We have purchased some paneling for pair raising so they can have a buddy. The paneling keeps them separate for disease control.
 7. Water fountain for super hutches -Once calves are weaned they go in the super hutch. In the past, water tubs were filled with garden hoses, we are now installing an automatic water fountain.
 8. Cattle Chute in wet lab-partially need for the farm, partially for Vet Tech program. AVMA will be visiting in Feb 2023 to accredit us. We need to teach large animal skills and are trying to keep everyone safe.
 9. New equipment-tractor, chopper box, skid steer.
 10. Vet Tech building renovations- the Ag equipment lab is being converted into the Vet Tech learning lab. This will be done by beginning of April. We are working on bringing back ag equipment in a different form by combining it with Diesel students-can add a few classes that focus on ag equipment, precision equipment maintenance and technician.
 11. IACUC-institutional animal care and use committee. Committee is made up of Greg, Elizabeth, Sarah, two other people from outside the college and a 3rd that is an advisor. Setting up protocols on how animals are used on the farm for the vet tech program. Method to make sure as an institution that we are not over using animals, that interaction is limited.

Grants

- A. NRCS Internship Grant-new opportunity. This summer a student will be working for NRCS through this internship grant. Looking at Crop science students with soil management skills.
- B. NRCS Grant-C2A3-test plots that were discussed, orchard, pollinator plot is placed out by our windmills. Partnering with Pheasants Forever. Meeting with local/State NRCS bi-monthly, and quarterly with national NRCS.
- C. National CIG Grant-conservation innovation grants-state grant was not granted. We have 2 ponds on the farm and would like to do water conservation practices and control field runoff. Both grant applications were unsuccessful, but we will still try to find solutions to make this work. First pond used to be 15 feet deep, it is now about 1 foot



deep and the grant project was to clean out the pond. We have been in touch with Marathon County on how to do this and will take this portion out of the grants.

Friday is Don's last day, he is retiring. The farm and NTC are definitely going to miss him. We are working to fill his position. We wish Don well.

Next meeting—April 26th at 12:00 noon.



Date	Event	Troy Brown	Sherry Bunten	Michael Endreas	Tom Felch	Keith Langenhahn	Lee Lo	Charlie Paulson	Paul Proulx	Heather Renzelmann
2021										
MONDAY July 12	Annual Organizational Meeting	X	X	X	X		X	X	X	
July 15-17	WTC DBA Summer Meeting (MSTC-Stevens Point + Zoom)		X						X	
Aug 10	Regular NTC Board of Trustees Meeting	X	E	X	X		X	E	X	
Sept 21	Regular NTC Board of Trustees Meeting	X	X	X	E		E	X	X	
Oct 19	Regular NTC Board of Trustees Meeting	X	X	X	X		X	X	X	
Oct 28-29	WTC DBA Legal Issues Seminar + Fall Meeting (Virtual)								X	
Dec 7	Regular NTC Board of Trustees Meeting	X	X	X	X		X	X	X	X
Dec 18	Commencement (NTC – E101/E102)	X			X				X	
2022										
Jan 11	Regular NTC Board of Trustees Meeting	X	X	X	X		X	E	X	X
Jan 27-29	WTC DBA Winter Meeting (LTC-Cleveland + Virtual)									
Feb 8	Regular NTC Board of Trustees Meeting	E	X	X	X	X	E	X	X	X
Mar 8	Regular NTC Board of Trustees Meeting	X	X	X	X	X	X	X	E	X
Apr 5	Regular NTC Board of Trustees Meeting									
Apr 28-30	WTC DBA Spring Meeting (MATC – Milwaukee)									
May 3	Regular NTC Board of Trustees Meeting									
May 21	Commencement (Wausau West Fieldhouse)									
June 7	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:15pm)									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.

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COLLEGE NEWS

Northcentral Technical College

Northcentral Technical College (NTC) announces the president's list for outstanding academic achievement for the fall 2021 term. The following students enrolled in a post-secondary program, earned a 3.75 GPA or better, and successfully completed a minimum of six credits during the fall term.

Aniwa: Kevin Bessert, Esther Manteufel.

Antigo: Alison Boldig, Collin Boodry, Amanda Clay, Connie Diedrick, Tyler Eades, Amber Fleischman, Rachel Frederickson, Andrea Greisinger, Cassidy Greisinger, Amanda Hoff, Bryce Karl, Kurtis Koeppel, Korbin Krueger, Doua Lor, Susan McKenna, Mackenzie Moore, Kristopher Post, Bridgette Powell,

Marissa Rustick, Dustin Scherer, Taylor Schielke, Wyatt Schielke, Jacob Schmidt, Meghan Schroeder, Jenna Sleeth, Jolene Spurgeon, Lindsey Steger, Courtney Thiel, Jerome Thompson, Erik Vasquez, Ashley Weaver, Kristin Wiedenhoef, Melissa Wilhelm, Jennifer Zupon, Harley Rogers.

Birnamwood: Rory Clark, Calvin Fischer, Macey Fischer, Benjamin Gilkenson, Magen Malueg, Richard Olson, Cheyann Schairer, Wyatt Schoepke, Abigail Shetter, Morgan Treu, Faith Wachendorf.

Bryant: Julianna Bauknecht, Caleb Schroepfer, Tiffany Stolzman, Paris Wanta.

Deerbrook: Denise Burkhart, Hanna Butler, Geoffrey Lundwall, Shana Lundwall, Kallie Wagner.

See College Page A3

SkillsUSA State Conference scheduled

The 49th annual SkillsUSA Wisconsin State Leadership and Skills Conference will be held in Madison, Wis. on Tues., April 5 - Wed., April 6. Competitions will take place at the Alliant Energy Center and Madison Area Technical College (MATC). The Opening and Awards ceremonies will take place in the Alliant Energy Center's Veterans Memorial Coliseum while the competitions will be held in the Exhibition Hall as well as at MATC.

The 2022 conference, which will be conducted following Centers for Disease Control and Prevention (CDC) safety guidelines, including participants, judges, and volunteers wearing masks, will feature more than 1,800 middle and high school students, over 200 teachers, and more than 300 industry volunteers working in more than 80 competitions. Often comprising a number of team members, students will work against the clock and each other, proving their expertise in competitions in a wide array of skill sets.

Preliminary competition to be held at **North-central Technical College** in Wausau on Fri., March 11.

All contests are conducted under the direction of industry experts, trade associations, and labor organizations, test-

ing competencies that are set to industry standards. The first-place winners will go on to compete in the National SkillsUSA Championships, June 20-24 in Atlanta, Ga.

The Opening Ceremony is scheduled for 1 p.m. on April 5, with competition set up and event briefings held throughout the day. The State Championships will commence April 6 at 7:30 a.m. and conclude at 4 p.m. The Closing Ceremony, including presentation of awards, will start at 6:30 p.m.

The public is encouraged to attend, with a \$10 entry fee charged for the opening and closing ceremonies, while admission to the SkillsUSA Wisconsin State Championships is free. Those attending will be asked to wear masks and follow established CDC safety guidelines.

Founded in 1973, SkillsUSA Wisconsin, with more than 2,500 members in over 180 chapters, is a partnership of students, teachers, and industry representatives working together to ensure America has the skilled work force needed to stay competitive. The diverse talent pipeline covers 130 trades, technical, and skilled service occupations, the majority science, technology, engineering, and mathematics (STEM) related.

More than 200 corporations, trade associa-

tions, businesses, and labor unions actively support SkillsUSA Wisconsin. Programs are integrated into career and technical education through a framework of personal, workplace, and technical skills grounded in academics. SkillsUSA also offers technical skill assessments and other workplace credentials.

Helping each student excel and a solution to shrinking the skills gap, SkillsUSA is a national nonprofit organization serving teachers and high school and college students who are preparing for careers in trade, technical, and skilled service occupations.

SkillsUSA empowers its members to become world-class workers, leaders, and responsible American citizens. SkillsUSA improves the quality of our nation's future skilled workforce through the development of framework skills that include personal, workplace, and technical skills grounded in academics. The SkillsUSA mission is built upon, and its success depends on, the commitment of members and partners to the following values: integrity, respect, responsibility, citizenship, and service.

For more information on the SkillsUSA Wisconsin State Leadership and Skills Conference, visit www.skillsusa-wi.org or call 608-261-6334.

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Bowler School Board works on upgrading agriculture, CTE departments

School district considers borrowing \$3 million

By **LUKE REIMER**
Reporter

The Bowler School District is in the process of upgrading its agriculture and technology education departments.

"When I first came back to Bowler, our school board had been talking about our CTE (college technical education) offerings for our students," said Superintendent Glenda Butterfield-Boldig.

She said the board has been looking at how they can help to fill a worker shortage in the area.

"Not everyone is going to college and with a skilled-worker shortage, some of our students have shown interest in filling those roles," said Butterfield-Boldig. "We want the facilities to support what are students want to do when they leave."

The school district is looking at borrowing \$3 million under Bowler's revenue authority.

"We are not looking to go to referendum — we are not asking taxpayers to exceed the revenue limit," said Butterfield-Boldig. "We are going to be able to make that service payment within our current revenue limit with our levy authority that we are granted by the state."

The total projected cost for this project is \$3.4 million. The other \$400,000 will be made up through Bowler's fund balance and additionally through applying for grants.

Butterfield-Boldig said that this has been a goal of the school board for the last three to four years.

"They have done really great

work from a fiscal perspective, making sure that when they have a surplus budget they put that money away," said Butterfield-Boldig.

She said that the school district was looking at doing the agriculture and CTE departments separately, but with rising building supply costs, they thought the best course of action would be to do it all at once.

"That would probably be a better, more responsible thing to do," said Butterfield-Boldig. "We have enough money in our revenue spending limit to make payments over 10 years."

She said that she has noticed both wants and needs for upgrades to these departments within the community.

"We wanted to be sure that if students choose not to go on to a secondary education, that they have the skills necessary to succeed in these fields," said Butterfield-Boldig. "We want our students to know that agriculture is just more than milking cows."

She said that the school district is working with [Northcentral Technical College](#) to figure out what the Bowler community needs for jobs.

"They do a job of figuring out what the needs are in the community and working with us to help develop what should be taught in school," said Butterfield-Boldig. "One of the particular areas we are working on is a welding certificate. We are also working on basic machining as well."

On the agricultural side, But-

terfield-Boldig said that they are still in the planning stages of what needs to be done.

"We are just finishing up the planning of that," said Butterfield-Boldig. "Our new agriculture area will be a place where kids can get a hands-on experience working with animals."

She also said that the school district is working on expanding their aquaponics area and improving their greenhouse space.

Butterfield-Boldig and the Bowler School Board are also looking at developing these departments, so that they can adapt to changing technologies.

"The last thing that we want to do is spend \$3.4 million on this project and then find out five years in the future that we missed something or weren't prepared for something," said Butterfield-Boldig. "I do think that this provides a lot of opportunities for students."

She added that the school district is really excited to get this project into motion.

"We are excited to be able to offer this opportunity, not only to our students, but we are hoping this new facility will give us an opportunity to be a regional training facility for workers who are out there right now," said Butterfield-Boldig.

The Bowler School Board approved the resolution to borrow the money at their Feb. 21 school board meeting, but have to wait 30 days, until March 23, to use the money.

lreimer@newmedia-wi.com

Wittenberg Enterprise and Birnamwood News

NTC extends free application waiver

Northcentral Technical College is extending an offer that gives

learners the opportunity to apply to the college for free.

Application fees are currently being waived for everyone interested in applying to NTC, which is a savings of \$30.

“This is our way of helping

students get started at NTC and supporting their dreams during difficult times,” said Sarah Dillon, vice president of student services.

Those who are interested in applying for free also have the opportunity to meet with a career

coach or financial aid specialist and schedule a tour of campus including Timberwolf Suites, NTC’s partnership for student housing.

For information, visit www.ntc.edu/apply.



Shawano Leader

Northcentral Technical College extends free application waiver

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For information, visit www.ntc.edu/apply.

Edgar, The Record Review

COMMUNITY LIVING



Second place at state

The Marathon High School Academic Decathlon took second place at state in Div. 4 scoring over 33,000 points. The contest was held at [Northcentral Technical College](#), Wausau. The Marathon squad finished eleventh in the state for all divisions. Laila Smith was top scorer for the team. Noah Fritz received a bronze medal for interview; Logan Schmidt received a bronze in Super Quiz; Ian Skala took a silver medal in Super Quiz; and Matthew Dwonkowski earned a bronze in Super Quiz, a silver in social science and a gold in essay. Team members are, left to right, front row: Laila Smith, Ian Skala, Rudy Rhyner, Ava Buchberger, Grace Kahon; back row: Owen Marks, Matthew Dzwonkowski, Noah Fritz and Logan Schmidt.

Abbotsford, Tribune-Phonograph

Colby student prepares for culinary competition

SkillsUSA back after 2 year absence

By Ross Pattermann

Its been two years since SkillsUSA competitions have been allowed to take place, not since the coronavirus pandemic appeared on the horizon in March of 2020. But after a two year hiatus stemming from COVID-19, the 49th annual SkillsUSA Wisconsin State Leadership and Skills Conference is a go for 2022.

The majority of the competitions will take place at the Alliant Energy Center in Madison on Wednesday, April 6, but for a select group, their SkillsUSA competition will happen this week, on Friday, March 11, as students from the Spooner, Webster and Colby school districts do battle in a test of culinary skills and precision at [Northcentral Technical College \(NTC\)](#) in Wausau.

Representing Colby in the culinary arts competition will be eighth grader Brezlyn Boyer. While Boyer is young, she nonetheless brings several years of experience with her, having started cooking from an early age, joking that she just got tired of eating Ramen noodles.

"I've probably been cooking since fourth grade, just at home, cooking supper," Boyer states. "I liked baking stuff, and then after I started baking treats and stuff, I got more into making meals."

As much as Boyer enjoyed cooking for herself and her friends and family, it wasn't until she took classes with Kevin Koehler, the Colby school district's tech ed teacher, that she learned about SkillsUSA.

"I first came upon SkillsUSA when I was just kind of sitting in here doing some work," Boyer remembers. "Other students were talking about it, and I got kind of interested in it, and then we went through all the different categories and I found culinary arts and I thought it would be a good fit for me."

Koehler said SkillsUSA is open to stu-



A CUT ABOVE THE REST - Colby eighth grader Brezlyn Boyer, left, and Colby SkillsUSA advisor Kevin Koehler are headed to [NTC](#) this week for a test of Boyer's culinary skills. It's the first time in two years that SkillsUSA will be able to hold statewide and national competitions. Boyer will be competing against students from Webster and Spooner at [NTC](#) in Wausau this Thursday. Boyer will be unable to attend Nationals due age restrictions, but still hopes to take home the gold.

STAFF PHOTO/ROSS PATERMANN

dents from seventh grade to high school are allowed to compete in SkillsUSA competitions. Boyer would have taken part in the competition last year, but now that it's returned, she's eager to prove what she can do, and whip up from scratch.

Koehler has held the district's SkillsUSA advisor position for eight years. Through the years Koehler says he's had students compete in such competitions as the proper way to saddle a horse to the application of make-up.

Both he and Boyer are excited to have the opportunity to test their skills against fellow students from across the state.

"We were excited," Kohler said when he heard competitions were starting back up. However, he's never had a student compete in the culinary arts before. "Not so much," Koehler admits. "This is the first year they've actually had the culinary [competition] in [NTC](#) in Wausau. This is the first year that we had a chance on getting into it."

The format of the competition will be taking a page out of the popular cooking game show "Chopped." Students will be given an assortment of ingredients, and then be told what to cook.

This could include different appetizers

or entries and might also include soups, salads and other assorted dishes. This means Boyer will have to know how to cook across a variety of foods and spices.

"They'll tell us when we get there," Boyer said. "I've been researching on different things, like making sure I know how to make soups and make sure I know the preparation for meat. Obviously I'm not just like cooking at home, which I've done at home, but how to actually prepare it and grill it."

Boyer is hoping pasta dishes will be an item in the competition, citing those as her favorite dishes to cook. Boyer isn't sure if she'll make a career out of cooking, but she's approaching it with an open mind, and eager for the chance to compete.

The only downside for Boyer is that because she's an eighth grader, she cannot compete in national SkillsUSA competition in Atlanta in June.

"They have a ruling that middle schoolers are not allowed to go to Nationals," Koehler said. "So even if she takes gold at state, that's the end of the road for us. I don't think that's right, but that's their ruling."

Boyer is seeing the silver lining in her predicament, explaining that this will help take some of the pressure off the competition. Plus she'll have the added benefit of a year of experience when she goes to next year's competition as a freshman.

"It definitely creates a better thing for next year, knowing that I will be able to go to Nationals," Boyer says. "I'm obviously aiming for gold no matter what, and obviously if you're doing something you want to be the best at it. If it has to stop at state, it's just the way it is."

While the end of the road will be the state competition for Boyer, cooking companies will be there, so she could away with some swag, such as cookware and various other culinary utensils. She says that she hopes to get other students at Colby involved, and hopes that this can be the launching pad for something more.

"It's definitely a very exciting thing to try and a great new thing to open things up. Maybe I'll be great at cooking and use it as a career some day."



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Merrill, Foto News

ATHLETE OF THE WEEK

Merrill High School (MHS) Junior **Alayna Pozorski** has been named Athlete of the Week. Alayna has been playing Point Guard on the Merrill Varsity Girls Basketball Team since she was a Freshman. She also plays summer league basketball for the Ultimate Team Camp (UTC) Fire Team.

Alayna enjoys her metals class at MHS and said she also likes math. She has a part-time job working at Pine Crest Nursing Home as a Dietary Aide. When not working or at school, Alayna likes to hang out with her friends and family – going shopping, to the movies, out to eat, or attending sporting events like MHS Football and Boys Basketball games and Brewers baseball games, and she is also a Green Bay Packers fan.

The daughter of Rhonda Pozorski of Wausau and Glenn Pozorski of Merrill, Alayna has a 3.33 GPA and plans to attend [Northcentral Technical College](#) to pursue an apprenticeship and become an electrician.



Alayna Pozorski

Congratulations from these sponsors:

PROTECTING
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GOOD

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Image is everything. Packaging defines it.

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or suggestions to
fotonews@mmclocal.com

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2022 SkillsUSA State Conference scheduled

The 49th annual SkillsUSA Wisconsin State Leadership and Skills Conference will be held in Madison on Tuesday, April 5, and Wednesday, April 6. Competitions will take place at the Alliant Energy Center, 1919 Alliant Energy Center Way, and Madison Area Technical College (MATC), 1701 Wright St. The Opening and Awards ceremonies will take place in the Alliant Energy Center's Veterans Memorial Coliseum, while the competitions will be held in the Exhibition Hall as well as at MATC.

The 2022 conference, which will be conducted following Centers for Disease Control and Prevention (CDC) safety guidelines, including participants, judges, and volunteers wearing masks, will feature more than 1,800 middle and high school students, over 200 teachers, and more than 300 industry volunteers working in more than 80 competitions. Often comprising a number of team members, students will work against the clock and each other, proving their expertise in competitions in a wide array of skill sets, including:

3D Printing and Design
Additive Manufacturing
Advertising Design
American Spirit
Architectural Drafting/CAD
Audio/ Radio Production
Automated Manufacturing
Technology
Automotive Service
Technology
Barbering
Broadcast News Production
Cabinetmaking
Carpentry
Chapter Business Procedure
Chapter Display
CNC Milling Specialist
CNC Turning Specialist
CO2 Dragster

Collision Damage Appraisal
Collision Repair Technology
Community Service
Computer Programming
Cosmetology
Crime Scene Investigation
Criminal Justice
Culinary Arts*
Customer Service
Diesel Equipment
Technology
Digital Cinema Production
Electrical Construction
Wiring
Electronics Technology
Engineering Technology/
Design
Entrepreneurship
Extemporaneous Speaking
Facilities Management
First Aid/CPR
Information Technology
Service
Job Interview
Job Skill Demonstration A
Job Skill Demonstration
Open
Maintenance Light Repair
Marine Service Technology
Masonry
Medical Math
Medical Terminology
Motorcycle Service
Technology
Opening & Closing
Ceremonies
Outstanding Chapter
Photography
Pin Design
Power Equipment
Technology
Precision Machining
Technology
Prepared Speech
Promotional Bulletin Board
Related Technical Math
Robotics and Automation
Screen Printing Technology
Sheet Metal
State Trading Pin Design
Team Engineering Challenge
Technical Drafting
Television Video Production
T-Shirt Design
Urban Search & Rescue
Web Design

Welding
Welding Fabrication
Welding Sculpture
Woodworking Display
*competition to be held
at Northcentral Technical
College in Wausau on Fri.,
March 11.

All contests are conducted under the direction of industry experts, trade associations, and labor organizations, testing competencies that are set to industry standards. The first-place winners will go on to compete in the National SkillsUSA Championships, June 20-24 in Atlanta, Georgia.

The Opening Ceremony is scheduled for 1:00 p.m. on April 5, with competition set up and event briefings held throughout the day. The State Championships will commence April 6 at 7:30 a.m. and conclude at 4:00 p.m. The Closing Ceremony, including presentation of awards, will start at 6:30 p.m.

The public is encouraged to attend, with a \$10 entry fee charged for the opening and closing ceremonies, while admission to the SkillsUSA Wisconsin State Championships is free. Those attending will be asked to wear masks and follow established CDC safety guidelines.

Founded in 1973, SkillsUSA Wisconsin, with more than 2,500 members in over 180 chapters, is a partnership of students, teachers, and industry representatives working together to ensure America has the skilled work force needed to stay competitive. The diverse talent pipeline covers 130 trades, technical, and skilled service occupations, the majority science, technology, engineering, and mathematics (STEM) related.

More than 200 corporations, trade associations,



businesses, and labor unions actively support SkillsUSA Wisconsin. Programs are integrated into career and technical education through a framework of personal, workplace, and technical skills grounded in academics. SkillsUSA also offers technical skill assessments and other workplace credentials.

Helping each student excel and a solution to shrinking the skills gap, SkillsUSA is a national nonprofit organization serving teachers and high school and college students who are preparing for careers in trade, technical, and skilled service occupations.

SkillsUSA empowers its members to become world-class workers, leaders and responsible American citizens. SkillsUSA improves the quality of our nation's future skilled workforce through the development of framework skills that include personal, workplace, and technical skills grounded in academics. The SkillsUSA mission is built upon — and its success depends on — the commitment of members and partners to the following values: integrity, respect, responsibility, citizenship, and service.

For more information on the SkillsUSA Wisconsin State Leadership and Skills Conference, visit www.skillsusa-wi.org



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Spooner Advocate



SkillsUSA competition returns for students in area schools

WAUSAU – After a two-year hiatus due to COVID-19, the 49th-annual SkillsUSA Wisconsin State Leadership and Skills Conference will take place in March and April.

The majority of competitions will be held at the Alliant

Energy Center in Madison on Wednesday, April 6, and the Culinary Arts competition will take place on Friday, March 11, at [Northcentral Technical College](#) in Wausau.

Students from Spooner, Colby and Webster high schools

will participate in the competition, all demonstrating their culinary skills while competing for a chance to represent Wisconsin at the National SkillsUSA Championships June 20-24 in Atlanta, Ga.

Founded in 1983, Skills USA

Wisconsin, with more than 2,500 members in over 180 chapters, is a partnership of students, teachers and industry representatives working together to ensure America has the skilled workforce needed to stay competitive. The di-

verse talent pipeline covers 130 trades, technical and skilled service occupations, with the majority science, technology, engineering and mathematics (STEM)-related.

SENIOR SPOTLIGHTS



Laura Cochrane

Laura Cochrane, daughter of Mary Cochrane said some of her favorite high school memories are competing in drama freshman and sophomore year, going out for basketball freshman year, getting inducted into Spanish Honor society and National Honor Society, winning senior class president and winning spirit stick senior year. These are some of the highlights of her high school career. During all

of these events, she would like to thank her classmates for the memories too!

She has learned the twelve past months that nothing comes easy, so you have to work for things you want. School causes a lot of stress (especially senior year), and teachers want you to pass your classes more than you want to.

Her future college plan is to attend North-central Technical College (NTC) to major in Radiography.

She would like to thank some very special people for helping her make it this far starting with her elementary/middle school coaches Jason Neilitz and Andy Ostrowski for always believing in us girls when we were so little and for always pushing us when we didn't want to push ourselves. She truly

believes her coaches gave her the discipline when she needed it and helped shape her into the person she is and thanks them for everything. She would like to thank all her aunts, uncles, cousins, and grandparents that stuck by her side through her whole entire school experience and for always pushing her and wanting the best out of her. She would like to thank her mom (Mary), sister (Sarah), brothers (Zach and Alex). They have meant the whole world to her during her high school journey and is forever grateful for them and loves them all so very much. She would personally like to thank all her high school teachers too. They have formed her into the person she is just because of the expectations they have expected out of her.



Cassidy Marvin

Cassidy Marvin, daughter of Stephanie Marvin and Matthew

Madl said her best high school memories were homecoming, sporting events, her accomplishments in getting her C.N.A., graduating with 25 college credits.

She has learned in the past twelve years how to get things done on time and maintain good grades. She has also learned that it is okay to make mistakes, and

everyone has their own battles to fight.

Her future plans are going for her associates degree in nursing at Northeast Wisconsin Technical College.

She would like to thank her mother for always pushing her to do her best and motivating her to get things done, also being by her side with every decision she has made.



Elle Reeder

Elle Reeder, daughter of Sue and Tim Reeder said a few of her favorite memories from high school include prom,

softball, homecoming, Winterfest, and state forensics. Her greatest accomplishments were making it to State for Solo and Ensemble her freshman year and being on the Top Honor Roll.

In the past twelve years she has learned that managing her time well and working hard in school pays off. She has also learned valuable life lessons along the way. These past few months of her senior year have taught her to appreciate her life in the moment and

not take anything for granted.

Her future plans are to attend UW Madison next fall and her major is currently undecided.

She would like to thank all her family, friends, and teachers for helping her make it this far. She would especially like to thank her mom and her grandma for always supporting her and pushing her to her best. She would also like to thank her sister Halle and best friend Anna for always being there for her.

Blake Warden

Blake Warden, son of Richard and Susan Warden said his best memory in high school are playing cards after school with Mr. Krause and Mr.

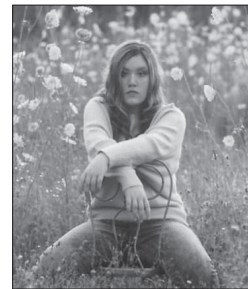
Baker, Tuck and more.

In the past twelve years he has learned to cook, read, write, weld and has learned interesting world history.

His future plans are to

join the military.

He would like to thank his dad, grandma, boss, and Mr. Krause for helping him make it this far.



Dalylah Zillmer

Dalylah Zillmer, daughter of Valerie Swanson said

her freshman and senior homecoming were very memorable for her because they were her first and last. Not being able to partake in any activities sophomore and junior year really put a damper on high school.

In the past twelve years she has learned it is okay to make mistakes and ask questions. Everyone would prefer you to be curious and ask things than to be left wondering

and fail.

Her plans for the future are to go to Northeast WI Technical College for paralegal studies.

She would like to thank her mom for always pushing her to do what is best and what makes her happy. She would also like to thank all of her teachers who taught her everything she knows today.

Wittenberg Enterprise and Birnamwood News

COLLEGE NOTES

Northcentral Technical College

Northcentral Technical College is pleased to announce the president's list for outstanding academic achievement for the fall 2021 term. The following students enrolled in a post-secondary program earned a 3.75 grade-point average or above and successfully completed a minimum of six credits:

- Aniwa: Kevin Bessert, Esther Manteufel
- Birnamwood: Rory Clark, Calvin Fischer, Macey Fischer, Benjamin Gilkenson, Magen Malueg, Richard Olson, Cheyann Schairer, Wyatt Schoepke, Abigail Shetter, Morgan Treu, Faith Wachendorf
- Caroline: Anna Kersten
- Eland: Noah Buss, Jackson Graff, Austin Hitz, Rachele Wamboldt
- Marion: Blaine Prickette
- Mattoon: Brian Horrell, Matthew Pecha

- Shawano: Jeanette Flucke, Rachel Koeppen, Jocelyn Miller
- Suring: Courtney Balthazor
- Tigerton: Nick Schultz
- Wittenberg: Liliana Doak, Evelyn Kizewski, Julie Pranke, Mary Stoinski

University of Dubuque

Riley Engebretsen, of Gillett, has been named to the fall semester 2021 academic dean's list for the University of Dubuque.

To be named to the dean's list, a student must earn a grade-point average of 3.5 or higher for that semester.

UW-Madison

Just over 1,800 students received degrees from the University of Wisconsin-Madison during a commencement ceremony at the Kohl

Center on Dec. 19, 2021.

Local degree recipients include the following:

- Eland: Michael Nelson, Bachelor of Science, biomedical engineering,

graduated with highest distinction

- Abrams: Michael VerVelde, Bachelor of Science, civil engineering
- Sobieski: Erica Peters, Bachelor of Science, chemical engineering



reporter

NEW Media has an immediate opening for a news reporter. Reporters cover local government and community events, write human interest feature stories and occasionally generate enterprise projects for our three newspapers. Applicants must be passionate about writing, be able to connect with readers, and must be a self-starter with good organizational skills who thinks about digital first. Photography skills and AP style knowledge are required. Copy editing and news layout

Glidden Area EMS Acquires New Equipment



The Glidden Area EMS would like to thank BW Paper Systems in Phillips, and the community for the generous donations throughout the year to help us upgrade our equipment.

The funds we have raised through donations and fundraisers have been used towards putting seven students through EMT Class at NTC in Phillips and most recently we have upgraded our stair chair which is used often to safely remove patients out of tight areas or

up/down stairs.

We appreciate the community's continued support as we continue to grow and upgrade our EMS services and equipment.

Pictured is Cari Broge, Service Director of the Glidden Area EMS, with a Stryker Company representative from which the chair was purchased.

In with the new, out with the old. Pictured below is the new chair on left replacing the old chair on right.



City of Park Falls of Grant to

A Press Release sent to *The Glidden Enterprise* included the following:

To the Citizens of Park Falls,

We are proud to announce, and to give special thanks to Governor Evers and his staff

Marathon property transfer approved

A 128th Ave. couple will be allowed to transfer property to the Marathon School District, it was announced at the Marathon Board of Education meeting held last week Wednesday.

District administrator Rick Parks said the Wausau Board of Education voted 5-4 to grant the transfer petition by Ryan and Abby Behnke.



Rick Parks

The couple, which has two young children, told the Marathon school board in February they wanted to become school district residents rather than hope the district would have open enrollment slots for their children when they are of school age.

In other board business:

■ Board members approved federal ESSER II and ESSER III budget for the next several years. The district has received \$265,147 in ESSER II funds; \$587,943 in ESSER III monies.

The ESSER II funds will pay for additional staff compensation (\$67,864), an added fifth grade teacher (\$79,985) and a high school climbing wall for the new gymnasium (\$45,000). Other budgeted items include curriculum writing, a freshman transition program, a PreK-8 intern counselor, professional development and a Dean of Students contract addition.

The first year of the ESSER III grant will fund the PreK-8 counselor (\$50,770), a Dean of

See **TRANSFER/** page 18

The Record-Review

Athens school district buys Maple Grove



End of an era

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Transfer

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Students (\$60,822), mental health support (\$10,000), an outdoor classroom (\$40,000), technology upgrades (\$43,000) and reading certification for teachers (\$39,500). Other first year items include a Literacy Academy, student tutoring and support for English Language Learners.

The second year of the ESSER III grant will continue funding for the PreK-8 counselor, Dean of Students, tutoring, Literacy Academy, reading certification and outdoor classroom. It will also pay for school bus cameras and Smartboards.

Board member Ted Knoeck requested that the district purchase both cameras inside school buses but also outside. The outside cameras will record license plates of cars that don't stop for school buses.

Board members agreed to purchase both kinds of cameras.

District administrator Parks said the cameras were needed to respond to an increase in discipline situations on school buses.

In other school board business:

■ Board members approved staff for this year's summer school. Summer school will run in two sessions, June 13-30 and July 11-28, from 8 am. to 12 p.m. The school may provide child care during summer school, depending on staffing and interest.

■ Board members approved high

school juniors and seniors signing up for 351 college credits at colleges that include UW-Oshkosh and Northcentral Technical College. Cost to the school district is roughly \$300 per course.

■ Administrator Parks reported receipt of an \$18,895 Kids Ahead grant to support mental health. He also said that the Center for Disease Control (CDC) has waived the requirement for masks on school buses.

■ It was reported 59 eighth grade students with five chaperones are signed up for a Washington, D.C. trip at the end of the school year.

■ Board members agreed to pay \$14 a month plus other charges to have the Background Investigation Bureau perform background checks on job applicants.

■ The board voted to hire four or five students this summer for maintenance duties.

■ High school principal David Beranek said a spring prom and post-prom event have been scheduled after years of cancellations due to COVID-19.

■ Administrator Parks reported that an anonymous donor has gifted the school district with a Young Chang baby grand piano. He said several school pianos, including a 105-year-old Steinway, have been repaired. He said he hopes to have a grand piano on the school auditorium stage and in all school music rooms.

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Rib Lake approves trip for senior class

BY EMILY GOJMERAC
REPORT

Seven senior class members of the Rib Lake High School (RLHS) Choir, asked the board if they could attend the show Frozen in Appleton as a senior class trip on May 19-20. Students earned the funds for their tickets by doing a lot of fundraising. A school van will be used to transport the students and teacher Connie Leonard over to Appleton. Community Organization for Music promotion in Schools (COMPS) will be paying for 4 hotel rooms for the attendees. All safety precautions will be used.

Choir member Hannah Schuh said "The reason we want to take this trip is because we have had trips planned for several years now and every time we have planned something it has gotten cancelled. We would love to take a trip with Mrs. Leonard. We want to go on this trip because we won't be able to take the Nashville trip that they are planning for next year."

The board approved for the students to go on this trip.

Summer school is in motion for this year. Rick Cardey, District Administrator, has been working with Michelle Rhodes to get the fundamentals established. Teachers had a meeting on March 14 to get them thinking about how summer school would happen. Cardey hopes to get staff proposals out by April 1, scheduling completed by April 6, and brochures to the public by April 19. Cardey said "Summer school days will be Monday-Thursday because it's easier for families to schedule things for the weekend."

In other business:

The district has used their two cancellation free days, if there is another cancellation due to weather, the staff would have to make up that time, not the students.

Cardey said "I'm all for staff extending their normal work day to get those hours made up."

Grants that the district has applied for include:

A \$25,000 school food authority equipment grant for

- Two new convection ovens for the high school kitchen.

Two breakfast grants for both the middle and high school.

- Fruit and vegetable prep equipment
- Serving table for hot items because the current one is starting to fail.

A \$15,500 kids first mental health grant for

- Mental health
- First aid training for the staff
- Support for kids

A \$13,600 for food supply shortage funding

- Fresh fruits and vegetables
- More made from scratch items

Ann-Marie Grant was given for the amount of \$1,776 to pre-school literacy. With these funds, they were also able to purchase microscopes for the middle school.

High school will be going back to the 8 hour class period day, with 7 class periods and a study hall for students starting the 2022 and 2023 school year and the years to come.

March 7-11 was National School Breakfast Week and the districts' school nutrition team got a Breakfast Hero Award.

Elementary school celebrated Read Across America Week.

John Dallmann stated, "It was great to see the community members back in our school."

Also in that same week, the students went to Camp Forest Springs and the kids could go inner tubing and other fun winter sports.

Elementary staff meeting was held that was geared toward English Language Arts (ELA) including curriculum tools and letters training.

In the high school, there are 5 students that are headed to state Forensics this year, there are another 5 students that are heading to the district level on the 19th.

Girls and boys basketball seasons are now completed. Michael Borchardt has been named March's student of the month.

A weekend heating issue showed a couple of future needs for isolating the water system between the 2 schools. Cardey reported that he would get bids to install isolation valves in both schools and to get pricing to install pipe liner between the two schools for a possible summer install.

Cardey said "If you see Todd, tell him thank you he was really good, because he came in twice that week. He did a fabulous job."

In order to get more people interested in driving bus, Cardey suggested talking to Krugs and seeing what they can do to simplify the certification process to get more people willing to get a bus license.

There are 13 high school juniors and senior students who are interested in Start College Now courses through [Northcentral Technical College](#). The board approved the courses of Accounting, English Composition, Calculus, Medical Terminology, Developmental Psychology, General Physics, Business Academy, and Welding Academy. The Welding Academy is 6 courses, which would equal out to eighteen credits per student.

Hires that were approved are Michelle Rhodes, Summer School Coordinator and Tara Hubbard as a Special Education Aide.

Grantsburg, Burnett County Sentinel

Skills USA Webster students shine in Wausau

Three students from Webster High School joined a Colby High student in the SkillsUSA Wisconsin Culinary Arts competition on Friday, March 11 at **Northcentral Technical College** in Wausau.

Eric Ford, Grace Wondra and Sophia Rochford of Webster High took part in the competition, which had contestants preparing two plates each of a three-course meal that included a salad, soup, and entrée. All components were prepared from scratch with contestants beginning with fabricating

a chicken. Contestants were scored on their organization, preparation, safety, knife skills, taste, appearance, presentation, and technique.

The contest concluded with a test of students written knowledge of a variety of areas, including standard weights and measures, the ability to convert recipes, nutrition basics, environment health standards and practices, food science and technology, and classical cooking techniques.

Results will be announced at the SkillsUSA Wisconsin State



Grace Wondra, Webster High School

Leadership and Skills Conference awards ceremony on Wednesday, April 6 at the Alliant Energy Center in Madison, with the winner given the chance to represent Wisconsin at the National SkillsUSA Championships, June 20-24 in Atlanta.

Founded in 1973, SkillsUSA Wisconsin has

more than 2,500 members in over 180 chapters, it is a partnership of students, teachers, and industry representatives working together to ensure America has the skilled work force needed to stay competitive. The diverse talent pipeline covers 130 trades, technical, and skilled service occupations, the

majority science, technology, engineering, and mathematics (STEM) related.

We will publish the local students results when they are compiled and released.

- With information from the Webster School District and from SkillsUSA



CONTRIBUTED

Sophia Rochford,
Webster High School



CONTRIBUTED

Eric Ford,
Webster High School

Outstanding Art Student Show

An opportunity to view the creative talents of local students in grades 9-12

Friday, March 25 • 6 - 9 p.m.
Recognition ceremony at 6

Saturday, March 26 • 10 a.m.- 4 p.m.
Admission is free • Public is invited

Celebrating National Youth Art Month

Participating schools:

Luck•Grantsburg•Frederic•Webster

able, this would open up we have been taking reser-

WPS Foundation Invests In Technical College Scholarships

Scholarships can help students continue learning important skills. The Wisconsin Public Service (WPS) Foundation is once again offering technical college scholarships to area high school seniors.

This is the 58th year of this important program. During that time, the WPS Foundation has donated more than \$5.4 million in overall scholarships to help students in Wisconsin and the Upper Peninsula of Michigan continue their education.

The WPS Foundation offers its technical college scholarships as part of its commitment to strengthening student education. These scholarships help students pursue technical diplomas or associate's degrees at select northeast and north central Wisconsin schools. Last year, the WPS Foundation awarded \$20,000 to 28 students through its technical college scholarships.

The WPS Foundation part-

ners with the Wisconsin Technical College System (WTCS) to provide its technical college scholarships. High school seniors living in the WPS service area are eligible to receive a scholarship if they plan to attend one of six WTCS colleges: Fox Valley Technical College, Lakeshore Technical College, Northcentral Technical College, Nicolet Technical College, Mid-State Technical College and Northeast Wisconsin Technical College.

Scholarships of up to \$750 are available. Recipients are selected based on academic achievement, school and community leadership activities, and financial need.

Interested students can apply for the technical college scholarships through the Northeast Wisconsin Technical College website. A link to the application is available on the WPS Foundation's website. Applications will be accepted through April 30.

DECISION 2022

Edgar school referendum

**\$950,000
plan would
pay for staff,
maintenance**

A proposed five-year, non-recurring \$950,000 revenue cap referendum will enhance learning at Edgar Public Schools while still allowing school taxes to significantly drop through 2027, according to school officials and community supporters.

District residents will vote on the proposal at the April 5 spring election.

District bookkeeper Morgan Mueller said the referendum, if approved, will plug a district \$340,000 annual budget deficit hole, while, at the same time, increasing spending by \$610,000 a year. This sum calculates to approximately eight percent of the district's \$8 million budget. The added spending, she said, will restore the district's \$100,000 maintenance budget, as well as a business education teacher and several elementary school staff cut over the past few years.

Taxpayers will be able to afford the package, Mueller said, because the district in 2024 will pay off a \$6.62 million facility remodeling project approved by voters in 2011.

Currently, she said, Edgar residents pay about \$1 million a year for principal and interest on the facilities loan. When those payments disappear in two years, the bookkeeper said, taxpayers, instead, will pay a similar amount each year for the referendum.

Mueller said the district's current property tax rate of \$9.46 this year will likely fall to \$7.28 by 2026-27 with an approved referendum. This forecasted rate, the bookkeeper said, assumes no major changes in state aid.

"That's going to be the new normal, given status quo funding for the state," she said.

This projection can be applied to a \$150,000 home. The house, which now pays \$1,419 in school taxes, will pay \$1,179 in school taxes in 2027. The sum is \$240 or 17 percent less than the current taxes.

The calculation assumes today's \$150,000 home will gain two percent in value each year and have a taxable



GETTING ANOTHER TEACHER—Passing a five-year, nonrecurring \$950,000 Edgar School District revenue cap increase would fund an additional teacher for next year's first grade along with other education improvements. Some of this year's first graders are pictured above.

value of \$162,000 in 2027.

Add a teacher

Edgar High School vocational-agriculture instructor Matt Reinders said restoring a business education program will have ripple effects through the high school.

The instructor said he and family and consumer education teacher Kris Federwitz started teaching business classes after the high school's business education program was ended due to budget reasons.

The effect, he said, has been that enrollments in both his agriculture classes and Federwitz's culinary arts classes have been higher than ideal.

"I teach a welding class with 23 students but I only have 21 welding helmets," he said.

Reinders said the school scrapped a computer lab when it ended its business education program. This is a problem, he said, because, although all students have Chromebooks, they need a lab with PCs to learn how to use Microsoft products that are customary in industry.

Reinders said that if a business education program is re-established, he will be able to teach more sections of agriculture with fewer students per class and add a course or two. Federwitz, he said, will have the same opportunities to enhance electives.

Reinders said he would likely propose an advanced welding class and a diesel mechanics class in collaboration with [Northcentral Technical College](#) should a referendum be approved.

The instructor said a local business education teacher would reduce the number of Edgar students taking courses, such as accounting, on-line, while giving the school's Future Business Leaders of America (FBLA) club a shot in the arm.

"This would be an opportunity to build another co-curricular," he said.

Community support

Greg Kornack, Edgar, a member of the Edgar School District referendum advisory committee, said the referendum is needed to keep Edgar Public Schools strong and the village of Edgar on the map.

"If you try and run without a viable school, a community like Edgar will dry up and blow away," he said. "Look at the towns that have lost schools due to consolidation. The towns fall apart. There is nothing left in 10 years."

He said young families won't move to a community without a school and, without growth, the local tax base starts to erode.

"It's just a snowball effect," he said.

Kornack said Tripoli and Gleason are examples of municipalities that have suffered after losing their local public schools.

The committee member said the school listened to the community and changed the referendum from a recurring to a five-year non-recurring referendum. This means the referendum is only good for five years. Voters will be asked to approve funding five years from now.

Kornack said he supports the referendum because, in the final analysis, he supports the village of Edgar.

"If anything, I'm pro-Edgar," he said.

Phillips, Price County Review

NEWS BRIEFS

Prentice role models teach good decision-making

PRENTICE — Four Prentice High School seniors were recently selected as Senior D.A.R.E. Role Models and were invited to speak to the fifth-grade class.

Drug Abuse Resistance Education (D.A.R.E.) is a 12 week program for Prentice School fourth and fifth graders that is taught by Price County Sheriff's Office Deputy Laurie Zondlo. The stay drug and violence free curriculum involves teaching about the harmful effects of smoking, drinking, marijuana and methamphetamine use, along with inhalants, misuse of prescription drugs, peer pressure, bullying, self esteem and internet safety.

The role models, Adam Granberg, Lydia Holm, Kara Raab and Reese Isaacson, joined Deputy Zondlo in talking to the fifth graders about the importance of the program in teaching how to recognize trouble and how to stay drug and violence free.

The role models spoke about the positive impact of maintaining grades, becoming involved in clubs and school co-curricular activities and choosing the right friends. They spoke about doing things that build self esteem to help avoid the influence of drug users or make other self-destructive decisions.



SUBMITTED PHOTO

Four Prentice High School seniors who were named D.A.R.E. Role Models at a recent meeting with fifth grade students, from left, Adam Granberg, Lydia Holm, Price County Sheriff's Office Deputy Laurie Zondlo, Kara Raab and Reese Isaacson.

The D.A.R.E. Program has been in the Prentice School District since 1990. For more information visit the Price County D.A.R.E. Program Facebook page.

Tiny canvas art at Ogema library

OGEMA — The Ogema Public Library will host an art show in May, to follow an all-ages art experience take-home project in the hopes of inspiring budding, aspiring artists in the community.

Youth and adults may take part by presenting their own art or from using take home kits from the library through checkout, according to library

director Mary Hebda. Adults and traditional students, homeschool kids and preschoolers are invited to exhibit work at the library in May.

"We are hoping to do an art show done on tiny canvases," Hebda said.

The art may be produced as any type of media, from oils, acrylics, watercolors, pencil and charcoal, to ink or brush tip markers. The take home canvases available are 2-by-2-inch, 5-by-7-inch, 6-by-8-inch boards, and 5-by-7-inch canvases paper.

To have work placed in the exhibition please return canvases by April 20.

"We will have the public

vote on their favorites for the two weeks the art is exhibited in May," Hebda said. "So please keep the artist's signature on the reverse side."

For more information, contact the Ogema Library at 715-767-5130 or stop by at W5005 WI-86, Ogema. Library hours are 10 a.m. to 6 p.m. Tuesday through Friday and 10 a.m. to 1 p.m. on Saturday.

Hecimovich graduates from UW-La Crosse

LA CROSSE (March 18, 2022) — Michelle Hecimovich, of Park Falls, was among the students of the 57th Annual Winter Commencement of the University of Wisconsin-La Crosse on Sunday, Dec. 19, 2021. Hecimovich completed all degree requirements for a Master of Science with an emphasis on Occupational Therapy.

NTC announces President's List

WAUSAU — **Northcentral Technical College** announced the President's List for outstanding academic achievement for the fall 2021 term. Students enrolled in a post-secondary program who earned a 3.75 GPA while completing a minimum of six credits are eligible for the list.

Area students on the President's List include:

Butternut: Brandon Bablick, Christian Ernst, John Lynch, Brianne Radlinger, Carrie Scherwinski and Seth Steiner.

Fifield: Christopher West Glidden: Jacob Mertig Kennan: Parker Lien and Jordan Morrow.

Ogema: Riley Blomberg, Ethan Komarek, Carter Scheithauer and Tana Ulrich. Park Falls: Kayden Augustine, Morgan Carney, Brittney Gotz, Nicholas Mattke, Emil Miller, Sebastian Nelson, Joseph Niece, Zach Poetzl, Taylor Pritzl, Michelle Riebe, Shannah Timm and Gregory Wirsing.

Phillips: Joseph Adams, Cassandra Aiken, Thomas Cotner, Mckenzi Franz, Delton Heizler, Jase Hlavacek, Rebekah Patrick, Carrie Shipley and Landon Vojtech.

Prentice: Heather Gladson and Ethan Lundborg.

Sign up for Cultural Arts Day

Price County 4-H is calling all youth, 4-H members and non-members alike, to participate in Cultural Arts Day.

The event allows participants to showcase his or her talents in speaking, demonstration, music and drama in a contest event at 1:30 p.m. Sunday, April 12, 2022 at the Prentice High School gymnasium. Interested youth need to register by March 28 at tinyurl.com/CulturalArtsContest, or visit the Extension Price County Facebook page and scans the QR code,

For information, call 715-339-2555, email priceuwex@co.price.wi.us or visit price.extension.wisc.edu.



Aspirus innovates to meet challenges

The state of Wisconsin is experiencing unprecedented vacancy rates in health care professions, according to Wisconsin Hospital Association's (WHA's) 2022 Health Care Workforce Report released today.

The two main factors are workers leaving the health care industry entirely or retiring early. These trends have been referred to as the "Great Resignation" and "Silver Tsunami."

Those factors are impacting health care organizations everywhere.

"There's been a mass exodus of health care workers across the nation and our community is no different," said Aspirus Talent Mobility Program Specialist Mason Heldt. "All of the events around the world over the past two years have had a big impact on people leaving the health care field."

The numbers are concerning, but Aspirus has taken measures to ensure it can meet community needs for years to come.

As the state's health care industry seeks to attract new workers and build new capacity from within, it must also adapt to the expectations of a new, younger workforce, the WHA report explains, recommending collaboration among health care stakeholders in support of organizational, public and payer policies that build partnerships and train local talent.

"At Aspirus we're doing a lot of things to try

and train new staff and retain our current employees," Heldt said. "We've launched many successful programs with those goals in mind."

As recent innovative efforts, Aspirus:

- Launched a Certified Nursing Assistant (CNA) training program in January of 2021 in partnership with Northcentral Technical College.
 - 12 successful classes achieved a 60 percent retention rate.
- Launched a Medical Assistant (MA) internship program in September of 2021.
 - 2 successful cohorts achieved an 80 percent retention rate.
- Implemented an expanded student nurse intern program in 2021 with three cohorts a year.
 - These efforts have achieved a 66 percent retention rate.
- Strengthened partnerships with local schools across the region to increase pipeline opportunities.

The success of these programs can already be seen across the Aspirus system.

Allison Ress is a Registered Nurse and Clinical Educator currently working on the Aspirus Wausau Hospital Inpatient Rehab Unit after completing the Aspirus Student Nurse Intern

See INNOVATION, page 8

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INNOVATION

From Page 7

program.

“I’m from Merrill, Wisconsin and I knew that I wanted to work somewhere that served my local community,” she said. “That was something that was very important, which is something that Aspirus is very big into throughout Wisconsin and the UP.”

New employees such as Ress are starting careers at Aspirus or entering programs that will give them the opportunity to make a difference in their communities.

“The Aspirus Student Nurse Intern Program was so helpful in building my nursing career,” Ress said. “It was great getting some real-world experience and I felt very confident coming into my first job with Aspirus.”

So far, 1,364 unique individuals were placed in rotations across the system in 2021. In addition, Aspirus has increased student internship/clinical placements by 166 students.

Aspirus is committed to uphold its reputation as one of the best health care systems in the country and will continue to seek new and innovative programs to ensure it can continue to deliver the best care possible.

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School Board Looks At HVAC Costs At Elementary School

By Sara Tischauser

The Marion School Board met at 7 p.m. on Monday, March 15 in the Marion Board of Education Room. Board President John Schwartz attended virtually and Vice President Bruce Zillmer presided over the meeting. Board members Chris Bettin and Dennis Desens were absent.

In the board member updates/recognition Tiffany Krueger, board member, recognized Gatlin Grimm, choir and band teacher, for his work with preparing the students for solo/ensemble.

James Bena, school district superintendent and elementary school principal, gave the Elementary Principal's Report. He said the Parent Teacher Organization (PTO) had its final evening meeting of the year, which had a catered meal from Steve & Mary's Main Street Cafe and a talent show after the meal. The Semester II Parent Teacher Conferences were held on Feb. 21. The conferences were by invitation and there was a 76 percent attendance rate at the meetings.

Students in grade third through sixth will be taking the Wisconsin Forward Exam later in the spring. Students in grades third through sixth are tested in the areas of math and english and fourth grade students are also tested in science and social studies. Students are scheduled to take the test between April 4 and 13.

National School Breakfast Week

was March 7-11. Bena said district food service employees were recognized in the morning announcements and on the district's Facebook page.

The March PBIS assembly will be on March 31 at 10 a.m. at the Fieldhouse. The second grade class will have a special presentation and the character trait being emphasized in March is integrity.

Dan Breitrack, high school principal, gave the High School Principal's Report. He said that the winter sports' seasons have come to an end and the spring sports are starting. He said that Officers Dylan Young and Jackson Wilson gave an internet safety presentation to the junior and senior high students.

Breitrack said all juniors took the ACT test the previous Tuesday. He said 10th and 12th grade students had the opportunity to volunteer at Mama's House of Hope or St. John's Lutheran Church or tour Great Lakes Veneer.

Thanks were given to Jacob Abrahamson, agricultural instructor and FFA advisor, and all FFA members for putting together a successful FFA week. Breitrack also reported that solo ensemble went great and the district also has six students going on to the next level for forensics. The Student Council was starting their March Madness week of activities.

Bena went on to give the District Administrators Report. He reported that Hoffman Construction held four

community listening sessions to get feedback from parents and taxpayers, which will be used for the long-term planning process. He reported that the second meeting for the Long-Term Planning Committee will take place March 16.

Bena reported that the current director of the Wolf River School-To-Work is resigning at the end of this school year. The job description for the program director position has been reviewed and posted to the online state jobs site for educators. The Wolf River School-To-Work program has participants from Marion, Shiocton, Clintonville, Bonduel, Shawano and Wolf River Lutheran.

The district's Homeless Youth Consortium Committee met and answered questions and completed work for a Department of Public Instruction (DPI) grant. This provides financial support for students who come from homeless families. Committee members are Mr. Rogney, Mrs. LeNoble, Mr. Nathan Papendorf and Bena.

On March 11, Bena said the Marion School District Safety Committee had their second meeting. The committee discussed and assigned job roles required during a school evacuation and reunification.

Bena announced that Lynn Tober-Steinke, school board member, received Level 1 Recognition from the State School Board for her participation in Wisconsin Association

Continued On Page 6

Continued From Page 1

of School Boards (WASB) opportunities.

Gwen Fischer, Marion Mustang Booster Club president, gave an update to the board about an upcoming project with the Booster Club. She said the Booster Club will be installing new artwork on the outside of the Fieldhouse in honor of the 25th Anniversary of the opening of the Fieldhouse. Artwork should be completed before school resumes for next school year in the fall. Also, Fischer announced that the Booster Club will be having an Easter Egg Hunt at the Fieldhouse on April 9.

Matt McGregor, with Hoffman Construction, spoke to the board about the Marion Elementary HVAC Project. McGregor explained the two bids to the board. Bena said initially the project was quoted at \$1.1 million, but when the two bids came in it was much higher than that with an approximate price of \$1,720,794. With this higher quote Bena said he, McGregor and Nathan Papendorf, district business manager, sat down and discussed what the options were. They came up with three different options for the board to review. Options included complete replacement of boilers, unit ventilators, pipes, controls and installation that would be approximately the \$1,720,794. Another option would be complete replacement of boilers, unit ventilators, controls and insulation at a cost of approximately \$1,366,000. The final option was for boiler plant replacement at a cost of approximately \$500,000.

Bena said the boilers could stop

working at any time and have exceeded their useful life cycle. McGregor said they don't know the condition of the pipes right now so they should have someone come in to look at pipes to determine the condition of the pipes and what needs to be done. He said if the board wanted they could do the boilers now and future work could possibly be put on a future referendum if the school district would choose to go to referendum.

Papendorf explained some of the funding options for this project. He said the district has \$1,048,00 of ESSER III money, which could be used on this project. Also, the district has \$763,000 in Fund 46, which is money set aside for bigger maintenance projects. The board approved the replacement of the boilers and having the pipes looked at before determining any other action.

The board approved the bid from K&S Landscaping for lawn care work. The bid was for \$875 per cutting with an estimated 15-20 cutting from May to October.

The 2022-23 School District of Marion Certified Staff Pay Plan was reviewed by the board. The board reviewed options for changes to the pay plan. Papendorf said the new plans get young teachers higher quicker and bring the district's starting salaries to the middle of the range for area school districts.

Papendorf said the district really can't afford to lose teachers to other school districts and increasing the pay may help to keep teachers in the district. Also, he said since the district has put money in Fund 46 to do maintenance projects, there is

money available in Fund 10 to pay for salary increases.

Schwartz said the cost of labor has increased substantially in the last year. He said he liked the last option presented, which not only gives a raise but also increases the base pay for each year going forward. The board approved to go with the last option, which raises the base pay for each year and gives a raise for next school year.

The board approved students for the Start College Now classes for the 2022-23 fall semester. Classes students will be taking include digital photography; Autodesk inventor 3D CAD; and Introduction to Diversity Studies all through [Northcentral Technical College](#) and Introduction to Human Services, Introduction to Law Enforcement, Principals of Civil Engineering and Introduction to American Sign Language all through Northeastern Wisconsin Technical College. The board also approved a student in the GED02 Program at Marion High School.

Junior and senior high summer school teaching contracts were approved for Patricia Hoelzel (summer school credit recovery teacher) and Micah Schwantes (BFS Summer School Instructor). A certified staff contract was approved for Ashlie Basche to move from senior high school English teacher to junior high school English teacher starting in the 2022-23 school year. The resignation of Tiffanie Gard as an elementary paraprofessional was accepted.

The next school board meeting will be at 7 p.m. on Monday, April 11.



SUBMITTED PHOTO

On the afternoon of March 2 Officer Wilson and Officer Young gave an Internet Safety presentation to junior and senior high school students. Thank you to the Marion School District for allowing our officers to give the presentation to the students.

WPS Foundation invests in student success with technical college scholarships

The Wisconsin Public Service (WPS) Foundation is once again offering technical college scholarships

to area high school seniors. This is the 58th year of this program. During that time, the WPS Foundation

has donated more than \$5.4 million in scholarships to help students in Wisconsin and the Upper Peninsula of Michigan continue their education.

These scholarships help students pursue technical diplomas or associate's degrees at select northeast and northcentral Wisconsin schools. Last year, the WPS Foundation awarded \$20,000 to 28 students through its technical college scholarships.

The WPS Foundation partners with the Wisconsin Technical College System (WTCS) to provide its technical college scholarships. High school seniors living in the WPS service area are eligible to receive a scholarship if they plan to attend one of six WTCS

colleges: Fox Valley Technical College, Lakeshore Technical College, North-central Technical College, Nicolet Technical College, Mid-State Technical College or Northeast Wisconsin Technical College.

Scholarships of up to \$750 are available. Recipients are selected based on academic achievement, school and community leadership activities, and financial need.

Interested students can apply for the technical college scholarships through the Northeast Wisconsin Technical College website. A link to the application is available on the WPS Foundation's website. Applications will be accepted through April 30.

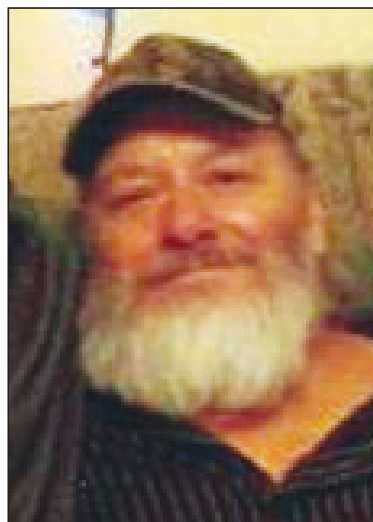
William 'Bill' Rector

William "Bill" Rector passed away on March 12, 2022, at Marshfield Medical Center in Marshfield at the age of 57.

Bill was born on Feb. 1, 1965, in Missouri to Juanita Jones and the late Robert Rector. On Aug. 26, 1998, Bill was united in marriage to Tammy Meeks in Wausau. She survives.

Bill was a graduate of Antigo High School. He went on to be a jack-of-all-trades, working as a roofer, building houses and as a meat cutter.

Bill had the biggest heart



William "Bill" Rector

sister-in-law, Sonia Rector.

A memorial service for

Aspirus addresses workforce challenges

The state of Wisconsin is experiencing unprecedented vacancy rates in health-care professions, according to Wisconsin Hospital Association's (WHA's) recently released 2022 Health Care Workforce Report.

The two main factors are workers leaving the health-care industry entirely or retiring early. These trends have been referred to as the "Great Resignation" and "Silver Tsunami."

"There's been a mass exodus of health-care workers across the nation and our community is no different," said Aspirus Talent Mobility Program Specialist Mason Heldt. "All of the events around the world over the past two years have had a big impact on people leaving the health-care field."

The numbers are concerning, but Aspirus has taken measures to ensure it can meet community needs for years to come.

As the state's health-care industry seeks to attract new workers and build new capac-

ity from within, it must also adapt to the expectations of a new, younger workforce, the WHA report explains, recommending collaboration among health-care stakeholders in support of organizational, public and payer policies that build partnerships and train local talent.

"At Aspirus we're doing a lot of things to try and train new staff and retain our current employees," said Heldt. "We've launched many successful programs with those goals in mind."

As recent innovative efforts, Aspirus launched a Certified Nursing Assistant (CNA) training program in January 2021 in partnership with Northcentral Technical College, launched a Medical Assistant (MA) internship program in September 2021 and implemented an expanded student nurse intern program in 2021 with three cohorts a year.

According to health officials, strengthened partnerships with local schools across the region has increased pipe-

line opportunities and the success of these programs can already be seen across the Aspirus system.

Allison Ress is a registered nurse and clinical educator currently working on the Aspirus Wausau Hospital Inpatient Rehab Unit after completing the Aspirus Student Nurse Intern program.

"I'm from Merrill, Wis., and I knew that I wanted to work somewhere that served my local community," she said. "That was something that was very important, which is something that Aspirus is very big into throughout Wisconsin and the U.P. (Upper Peninsula of Michigan)."

New employees such as Ress are starting careers at Aspirus or entering programs that will give them the opportunity to make a difference in their communities.

"The Aspirus Student Nurse Intern Program was so helpful in building my nursing career," Ress added. "It was great getting some real-world experience and I felt



MASON HELDT

very confident coming into my first job with Aspirus."

So far, 1,364 unique individuals were placed in rotations across the system in 2021. In addition, Aspirus has increased student internship/clinical placements by 166 students.

For more information on student placement programs, nursing careers or other health-care career opportunities, visit aspirus.org.

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Falteisek is named Abbotsford Lions Club Student of the Quarter

Abbotsford High senior Ty Falteisek has been named the Abbotsford Lions Club Student of the Quarter for the third quarter of the 2021-22 school year.

Falteisek carries a rigorous class schedule that includes Written Communications (NTC), Trigonometry (NTC), Body Structure and Functions, Food and Fitness, Fab Lab Intro, Employability Skills, and Student Teacher Aide.

His co-curricular activities include National Honor Society, Safe Schools Ambassadors, and Leadership Book Club. He has also been a member of football, wrestling and track teams.

Math/science teacher and football/track coach, Andrew Brehm, highly recommended him for the Student-of-the-Quarter award.

"I can fully attest to Ty's work ethic, character and accomplishments," Brehm stated. "He is not only a top student in my science and math classes; he is one of my most focused, intense students who uses his time wisely and freely gives his time to others to help them learn as well," Brehm said. "When he broke his leg in a football game last year, Ty worked extremely hard on recuperation in order to participate in

spring track, ending up at the state meet.

"He has shown great resolve in times of adversity, developed his leadership skills, and built many peer and teacher relationships with his friendly voice and easy-going manner. I highly endorse this young man the Student-of-the-Quarter award."

Falteisek's volunteerism attests to his belief in community service. He has been actively involved by bell ringing for the Salvation Army and volunteering for community clean-up days, the Christmas Parade, Feed My Starving Children program, Special Olympics Winter Games, and the middle school wrestling program and football camp.

When asked to identify an outstanding feature of the community, Ty applauds the amount of diversity in Abbotsford. "While attending school in Abbotsford, I have learned so much more about the Hispanic culture. I enjoy listening to new music, tasting foods I have never tried before, and learning traditions that are very different from ours. I feel this will help me in the future."

When asked to define a major world problem, Falteisek responded that he would, "confront the amount of fighting



HONORED - Abbotsford High senior Ty Falteisek has been named the Abbotsford Lions Student of the Quarter for the third quarter of the 2021-22 school year.
SUBMITTED PHOTO

amongst ourselves, rather than working together for compromise. There are two sides to everything; seeking power is not the answer. Instead of worrying about what political party, race or religion is better, allow people to choose what they feel is best for them, accept other

people's differences, and allow people to worship the way they want!"

Ty currently works part-time for Darel's Installation. After graduation, he plans to attend River Falls, play football, and possibly major in business. He is the son of Darel Falteisek and Krista Keech.

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Northcentral Technical College Earns 2022-2023 Military Friendly® School Designation

Northcentral Technical College (NTEC) announced today that it has earned the 2022-2023 Military Friendly® School designation. Institutions earning the Military Friendly® School designation were evaluated using both public data sources and responses from a proprietary survey. More than 1,800 schools participated in the 2022-2023 survey with 665 earning special awards for going above the standard.

The 2022-2023 Military Friendly® Schools list will be published in the May and October issue of G.I. Jobs magazine and can be found at <http://www.militaryfriendly.com/>.

Methodology, criteria, and weightings were determined by Victory with input from the Military Friendly® Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining the institution's survey scores with the assessment of the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence (Degree Advancement or Transfer) and Loan Default rates for all students and, specifically, for student veterans.

"We are honored to serve military students and families," said Dr. Sarah Dillon, Vice President of Student Services and Regional Campuses. "NTEC has staff dedicated to helping student veterans succeed in and out of the classroom."

"Military Friendly® is committed to transparency and providing consistent data-driven standards in our designation process. Our standards provide a benchmark that promotes positive outcomes and support services that better the educational landscape and provide opportunity for the Military Community. This creates a competitive atmosphere that encourages colleges to evolve and invest in their programs consistently. Schools who achieve awards designation show true commitment in their efforts, going over and above that standard." - Kayla Lopez, National Director of Military Partnerships, Military Friendly®.

For more information about NTEC's student veteran programs, visit: <http://www.ntec.edu/students/veterans/veteran-services>

About Military Friendly® Schools:

The Military Friendly® Schools list is created each year based on extensive research using public data sources from more than 8,800 schools nationwide, input from student veterans, and responses to the proprietary, data-driven Military Friendly® Schools survey from participating institutions. The survey questions, methodology, criteria and weighting were developed with the assistance of an independent research firm and an advisory council of educators and employers. The survey is administered for free and is open to all postsecondary schools that wish to participate. Criteria for consideration can be found at <http://www.militaryfriendly.com/>.

About Northcentral Technical College:

Northcentral Technical College (<http://www.ntec.edu/>) is north central Wisconsin's premier two-year college of choice and is a resource for all District residents. It provides individuals, organizations and businesses with quality skills training in a wide range of programs designed to build a competitive,

technologically advanced workforce in today's rapidly changing global environment. NTEC has six convenient campus locations in Wausau, Antigo, Medford, Phillips, Spencer, and Wittenberg, as well as a Public Safety Center of Excellence in Merrill, a Wood Technology Center of Excellence in Antigo and an Agriculture Center of Excellence just north of the Wausau Campus in the Village of Maine. The Wausau Campus also features a Center for Health Sciences, Center for Business & Industry, Information Technology & Entrepreneurial Center (iTEC), STEM Center, Advanced Manufacturing and Engineering Center of Excellence, SPOONS restaurant, Studio Max Salon + Spa and a Center for Geriatric Education.



Area College Notes

University of Minnesota Twin Cities

The following students have been named to the 2021 fall semester Dean's List at the University of Minnesota Twin Cities, the university announced today.

To qualify for the Dean's List, a student must complete 12 or more letter-graded credits while attaining a 3.66 grade point average.

Mosinee, WI

Kinsey Miller, Junior, College of Liberal Arts
Kaylee Olund, Sophomore, College of Liberal Arts
Macy Stepan, Sophomore, College of Design





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Schools who achieve awards designation show true commitment in their efforts, going over and above that standard." - Kayla Lopez, National Director of Military Partnerships, Military Friendly.

For more information about NTC's student veteran programs, visit: www.ntc.edu/students/veterans/veteran-services

Clarification to March 17 forestry article

A news article in the March 17 issue of *The Star News* about the March 11 Taylor County Forestry Committee was unclear as to the nature of the position being discussed and the statements made by Jake Walcisak, County Forest Administrator.

The position in question had initially been split in hours between the zoning and forestry department, which share office space at the courthouse.

Last year the position was put entirely under supervision of the zoning department with forestry continuing to have the employee work as needed for that department. The intent at the time was to streamline accounting for the position. The county is reviewing the arrangement and updating the job description.

According to Walcisak, his comments were to ensure that the references to the forestry department remain in the job description. This came through in the article appearing that he was urging the county to take the forestry department references out of the job description. *The Star News* regrets the confusion.

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\$35 million sought for new high school

Menominee Indian would move middle school to Keshena to centralize students, teachers

By **LEE PULASKI**
City Editor

The Menominee Indian School District held its first in-person forum March 17 to inform residents about the \$35 million referendum that would build a new high school in Keshena.

If voters approve the referendum April 5, then property owners could see an increase of \$2.99 per \$1,000 of equalized valuation over the next five years and then decrease to \$2.87 after that. That means the owner of a \$100,000 piece of property will see school taxes go up \$299.

The district plans to build the new school on a 40-acre wooded lot behind the Save-A-Lot grocery store. The new school would utilize Menominee preservation principles, with over 20 acres remaining as forest to provide outdoor learning. The school would also utilize geothermal and solar power to be energy efficient, and the school would be designed to include as much natural and healthy lighting as possible.

Kate Mikel, assistant principal for Menominee Indian High School, noted that the image included with promotional materials does not show forest land but assured people at the meeting that there will be plenty of trees on the property.

"It's hard to put a heavily wooded area on a computer model," Mikel said.

Mikel noted that the new school will also house the district office. Currently, the offices are located at Keshena Primary School, but with the school district continuing to increase its population, the office space will be needed for other things with the elementary school.

The district has 973 students this year. In the 2017-18 school year, the total student population was 887. That includes 88 students that come to the district from Shawano through the state's open enrollment system, although officials noted that more than 100 students living in the Menominee Indian school boundaries attend schools off the reservation. Mikel noted that the high school is seeing each graduating class increase by 20, noting that this year's freshman class has 110 students.

The land on which the district hopes to build the high school is



Shown is a rendering commissioned by the Menominee Indian School District that shows what the new Menominee Indian High School would look like, if built. The district is asking voters April 5 to approve a \$35 million referendum that would build the new school.

CONTRIBUTED

owned by the tribe, but the two entities have agreed to a land swap. In exchange, the tribe is getting the land and structure where Menominee Indian Middle School currently sits in Neopit, which could be used to house Menominee Tribal School currently in Neopit or for some other purpose.

"To keep that enrollment in our school buildings, we know we're going to have to need more space to keep the classroom sizes a good size for our students, as well as keeping the teacher-to-student ratio low," Mikel said. "Research shows us that with a teacher with less pupils, students are more likely to succeed."

According to Kyla Jones, the district's technology director, the existing middle school was built in 1980, and the current high school is even older. The problem with adding on to the middle school is that it's land-locked, so there is nowhere to put an expanded wing.

As a result of the land trade, the middle school would be moved to the existing high school facility. That school would also include fifth-grade students to give Keshena Primary some breathing room. Mikel noted that would ease district operations and cut out the costs of

transportation, sending food and other necessities to Neopit more than 15 minutes away.

"If we move the middle school to the current high schools, all three of the schools will be near the same campus," Mikel said. "Once that move takes place, then we're able to share a lot of resources that we're not able to share right now."

Mikel noted that the middle and high schools would be able to share teachers, and there could be expanded programs, especially with career and technical education. College and dual-enrollment classes could also be expanded, as the district has partnerships with the College of Menominee Nation, Northeast Wisconsin Technical College and [Northcentral Technical College](#).

"A teacher might be able to teach a wood shop class at the high school in the morning and then be able to go to the middle school and offer that same class in the afternoon. Right now, we're not able to easily share teachers," Mikel said. "If our schools were all located in the same area, we would also be able to share substitutes. That would take a great burden off of all our buildings."

The district started looking at its

future needs in 2020 and first examined what it would cost to renovate the existing schools, according to Jones. The total cost was estimated to be \$29.5 million with high school renovations accounting for \$14.5 million, almost half.

Safety-wise, the new high school would more easily be able to go into lockdown mode, according to Mikel.

"That's one of our challenges right now with our older buildings," Mikel said. "They were not created when we thought about school safety, and there are a lot of improvements that need to be done to them to be safe for our students and staff."

For the most part, athletic facilities like football and baseball fields are not planned for the new high school, as the district plans to utilize the existing outdoor facilities. Jones noted there would be a new field house planned for basketball, wrestling and other indoor sports that could house up to 1,500 spectators.

"This would allow for more sporting events and more community events to happen within the school," Jones said.

lpulaski@newmedia-wi.com

NTC announces President's List

Mar 24, 2022

WAUSAU — Northcentral Technical College announced the President's List for outstanding academic achievement for the fall 2021 term. Students enrolled in a post-secondary program who earned a 3.75 GPA while completing a minimum of six credits are eligible for the list.

Area students on the President's List include:

Butternut: Brandon Bablick, Christian Ernst, John Lynch, Brianne Radlinger, Carrie Scherwinski and Seth Steiner.

Fifield: Christopher West

Glidden: Jacob Mertig

Kennan: Parker Lien and Jordan Morrow.

Ogema: Riley Blomberg, Ethan Komarek, Carter Scheithauer and Tana Ulrich.

Park Falls: Kayden Augustine, Morgan Carney, Brittney Gotz, Nicholas

Mattke, Emil Miller, Sebastian Nelson, Joseph Niece, Zach Poetzl, Taylor

Pritzl, Michelle Riebe, Shannah Timm and Gregory Wirsing.

Phillips: Joseph Adams, Cassandra Aiken, Thomas Cotner, Mckenzi Franz, Delton Heizler, Jase Hlavacek, Rebekah Patrick, Carrie Shipley and Landon Vojtech.

Prentice: Heather Gladson and Ethan Lundborg.

Northcentral Technical College earns 2022-2023 Military Friendly School designation Northcentral Technical College (NTC) announced today that it has earned the 2022-2023 Military Friendly School designation. Institutions earning the Military Friendly School designation were evaluated using both public data sources and responses from a proprietary survey. More than 1,800 schools participated in the 2022-2023 survey with 665 earning special awards for going above the standard.

The 2022-2023 Military Friendly Schools list will be published in the May and October issue of G.I. Jobs magazine and can be found at www.militaryfriendly.com.

Methodology, criteria, and weightings were determined by Viqtory with input from the Military Friendly Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining the institution's survey scores with the assessment of the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence (Degree Advancement or Transfer) and Loan Default rates for all students and, specifically, for student veterans.

"We are honored to serve military students and families," said Dr. Sarah Dillon, Vice President of Student Services and Regional Campuses. "NTC has staff dedicated to helping student veterans succeed in and out of the classroom."

"Military Friendly is committed to transparency and providing consistent data-driven standards in our designation process. Our standards provide a benchmark that promotes positive outcomes and support services that better the educational landscape and provide opportunity for the Military Community. This creates a competitive atmosphere that encourages colleges to evolve and invest in their programs consistently. Schools who achieve awards designation show true commitment in their efforts, going over and above that standard." Kayla Lopez, National Director of Military Partnerships, Military Friendly.

For more information about NTC's student veteran programs, visit:
www.ntc.edu/students/veterans/veteran-services

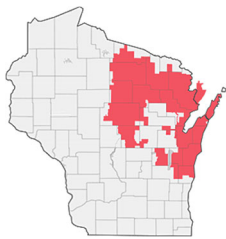
\$750 Scholarships Available for High School Seniors Attending Technical College

Mar 23, 2022 | 5:00 PM

High school seniors in the area have an opportunity to earn a share of scholarships being offered to help the with the cost of attending technical colleges.

The Wisconsin Public Service Foundation is partnering with the Wisconsin Technical College System to offer technical college scholarships for the 58th year. The aim is to strengthen student education, helping students pursue technical diplomas or associate's degrees at northeast and north-central Wisconsin schools.

Individual scholarships of up to \$750 are available. Last year, the foundation awarded around \$20,000 to 28 students through its technical college scholarships.



Map of the service area for eligible scholarship applicants.

High school seniors living in the eligible service area, which comprises most of northeast Wisconsin, are eligible to receive a scholarship if they plan to attend one of the following colleges:

- Fox Valley Technical College
- Lakeshore Technical College
- Northcentral Technical College
- Nicolet Technical College
- Mid-State Technical College
- Northeast Wisconsin Technical College

Scholarships will be awarded based on academic achievement, school and community leadership activities, as well as financial need.

Applications can be submitted online through the [Northeast Wisconsin Technical College website](#) through April 30.



NTC students learn advanced tech through farming

By [Hannah Borchert](#)

Published: Mar. 22, 2022 at 5:50 PM CDT

WAUSAU, Wis. (WSAW) - Tuesday is National Agriculture Day, meant to promote the industry and encourage students to go into the business.

More than 100 Northcentral Technical College students are part of agriculture programs. They get hands-on experience at their schools' farm to prepare them for the workforce.

Ryan Williams has been working on the farm for two years.

"I'm here four days a week and would be more often than that if I could be. I get to do something that I love and I'm learning about as I go and that's probably the best part about this whole thing," said Williams.

ADVERTISEMENT

Williams said he always had a passion for working with animals because he grew up working on a dairy farm. His passion only grew when he began his agriculture classes at NTC.

"After I started here I actually found my passion for the crop science program...to have good healthy cows you have to have good quality feed," said Williams.

Keeping the cows healthy is a large part of the curriculum for students in the dairy science program. They learn how to monitor the cows health using information from their collars. Each collar has a chip inside and it monitors things like how many steps they take and how much they chew.

The milking machine is another important piece of technology they learn to operate. Katie Vandergeest is the Agriculture Sciences Development Manager at NTC and she knows all the ins and outs of how it works.

ADVERTISEMENT

"Prepping the cow, cleaning her utter, attaching the inflations and milking her and putting a post dip on before she returns to the free style barn," said Vandergeest.

It produces a lot of data that student then learn to read and make adjustments best suited for the animals. In the process, it also prepares students for their future.

"We need to keep current with the trends and technologies so that are students are prepared to go out into the workforce," said Vandergeest.

"We are using the best technology available right now. And as fast as this industry changes, being up to date is something that you're going to have to do," said Williams.



Northcentral Technical College celebrates National Agriculture Day

By Sabrina Lee Mar 22, 2022 Updated Mar 23, 2022 0

WAUSAU, Wis. (WAOW) -- National Agriculture Day was celebrated Tuesday by an area college, shining a spotlight on their students.

An area student said he's grateful for experience provided to him beyond the book.

"We provide the world with a very very valuable resource in everything we do, and I wanted to be a part of that." said Ryan Williams, a Dairy and Crop Science student.

NTC's Agriculture Center of Excellence is the only fully functional dairy farm in the state's technical college system. It gives students an opportunity to get their hands dirty.

"From working with the animals to being out in the fields and working with the crops, to tapping maple trees in the greenhouse, it really provides a well rounded education." said Katie Van Der Geest, Development Director for Agriculture Sciences.

Williams works with cows in every stage of their lives, from calf to full grown. He said he started studying crop science as a way to better his care for the animals.

"To have a high producing animal, you need good quality." said Williams.

And though Wisconsin may be synonymous with cheese and dairy, it's an agriculture leader in so much more, ranked first in the nation for snap beans, cranberries, ginseng and more.

"Agriculture influences every facet of our lives, from the food we eat to the clothes we wear, to the vehicles we drive and everything we do." said Van Der Geest.

The state department of agriculture reports that Wisconsin's agriculture industry accounts for just under 12% of the entire state's workforce.

And for future farmers and agriculture experts like Williams, every day of experience is invaluable for future growth.

"Experience, in my mind, is worth just as much as the textbook itself." said Williams.

Officials want to remind people the effort it takes to get your food from field to table.

Wausau Pilot & Review

More news. Less fluff. All local.

SkillsUSA Wisconsin returns after two-year hiatus

March 3, 2022

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Email](#) [Reddit](#)

After a two-year hiatus because of COVID-19, the 49th annual SkillsUSA Wisconsin State Leadership and Skills Conference will take place in 2022.

While the majority of the competitions will be held April 6 at the Alliant Energy Center in Madison, the Culinary Arts competition will be held March 11 at Northcentral Technical College, 1000 W. Campus Drive in Wausau.

Students from Colby High School, Spooner High School and Webster High School will participate in the competition, with all of them demonstrating their culinary skills while competing for a chance to represent Wisconsin at the National SkillsUSA Championships, June 20-24 in Atlanta, Georgia.

SkillsUSA Wisconsin is a partnership of students, teachers and industry representatives working together to ensure America has the skilled work force needed to stay competitive. The diverse talent pipeline covers 130 trades, technical, and skilled service occupations, the majority science-, technology-, engineering-, and mathematics-, or STEM-related.

Area residents complete NTC responder programs

Mar 3, 2022 0



WAUSAU — Northcentral Technical College (NTC) announce the December 2021 graduates from the Criminal Justice — Law Enforcement 720 Academy and the Jail Academy Certificate program.

Graduates of the Criminal Justice — Law Enforcement 720 Academy include Breydon Johnson of Prentice and Seth Weber of Park Falls, according to the Feb. 17 press release.

The Law Enforcement 720 Academy prepares learners to enter the workforce as police officers or deputy sheriffs in the state of Wisconsin. Graduates are able to demonstrate tactical skills, conduct investigations and manage emergencies.

Graduates of the Jail Academy include Danielle Peterson of Phillips and James Wadzinski of Prentice.

The Jail Academy Certificate program prepares learners to enter the workforce as correctional officers in county jails in the state of Wisconsin. The 200-hour program focuses on the philosophical and tactical principles of being employed as a correctional officer and can be completed in as little as five weeks at NTC.

Wausau Pilot & Review

More news. Less fluff. All local.

NTC announces criminal justice graduates



Leaders from Northcentral Technical College's School of Public Safety join graduates following the school's commencement ceremony in Wausau. Pictured are Zenas Lee, Law Enforcement Academy, front row from left; Anthony Abt, Law Enforcement Academy; Andrew Palmini, Law Enforcement Academy; Anthony Giovanoni, Law Enforcement Academy; Logan Tabat, Jail Academy. Brian Fiene, instructor, back row; Micah Hendrickson, Jail Academy; Paul Clarke, instructor; Matt Kecker, instructor. Photo courtesy NTC.

WAUSAU – Northcentral Technical College has announced its graduates from both the Criminal Justice – Law Enforcement 720 Academy and the Jail Academy Certificate on Dec. 17, 2021.

The Criminal Justice – Law Enforcement 720 Academy prepares learners to enter the workforce as police officers or deputy sheriffs in Wisconsin. Graduates are able to demonstrate tactical skills, conduct investigations and manage emergencies.

Graduates of the Criminal Justice – Law Enforcement 720 Academy include Zenas Lee of Wausau, Anthony Abt of Weston, Andrew Palmini of Wausau, and Anthony Giovanoni of Wausau.

The Jail Academy prepares learners to enter the workforce as correctional officers in county jails in Wisconsin. The 200-hour program focuses on the philosophical and tactical principles of being employed as a correctional officer and can be completed in as little as five weeks at NTC.

Graduates of the Jail Academy include Logan Tabat of Wausau and Micah Hendrickson of Wausau.

Wausau Pilot & Review

More news. Less fluff. All local.

Demo Day for The Branch to highlight efforts of student teams in spring session

March 22, 2022

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Email](#) [Reddit](#)

WAUSAU — The Branch will host another [Demo Day](#) on Friday, May 6 from 2 p.m. to 4 p.m. at the UW Center for Civic Engagement on the UWSP at Wausau campus. The event will include presentations by teams of college students to the leadership of Church Mutual Insurance Company, S.I. and Ruder Ware LLSC. This event is open to the public.

Beginning in late February, students in The Branch have worked as teams on a pair of innovation challenges for these organizations. The spring 2022 session includes 11 students representing Northcentral Technical College, University of Wisconsin – Stevens Point, UWSP at Marshfield and UWSP at Wausau.

“The Branch asks students from around the region to solve complex problems and to be entrepreneurial while connecting to the companies that need this local talent.” said Dave Eckmann, President/CEO of the Greater Wausau Chamber of Commerce. “We live in a very talent-competitive economy and will for the next 25 years, making this program very important to develop and retain the young members of our community.”

The Branch is a workforce development initiative introduced by the Greater Wausau Chamber of Commerce, Northcentral Technical College and Church Mutual Insurance Company, S.I. in 2016. The program is an entrepreneurial skills accelerator which is designed to retain talent in central Wisconsin. The program’s previous Demo Day events can be viewed on The Branch’s YouTube channel.

AROW Global Corp, Ansay & Associates LLC, Church Mutual Insurance Company, S.I., the Greater Wausau Chamber of Commerce, Incredible Bank, M3 Insurance, North Central Health Care, Ruder Ware LLSC and Westphal Staffing Inc are sponsors of the program. UWSP at Wausau and the Wausau River District are program partners.

Those interested in attending Demo Day should register at WausauChamber.com or RSVP by Monday, May 2 to Lukas Lindner at the Wausau Region Chamber of Commerce at llindner@wausauchamber.com or 715-848-5966.

For more information or to register as a coach for a team, visit [The Branch’s website](#).



Crystal Ice Figure Skating Club

16h · 🌐

...

Our next 2022 Senior Spotlight Skater is Tori Pronschinske. Tori's favorite memory from skating is getting Gold at Badger State Games for her solo! Her favorite Ice Show was when she was a tot leader for the Firefighters number. She had a blast with the kids that were just learning how to skate! After graduation, she will be attending Northcentral Technical College in the Dental Hygienist Program. Wishing you all the best Tori! ❤️





Wausau School District

March 4 at 6:00 AM · 🌐

...

Congratulations to #WausauSchools East High students for placing at the Junior Achievement Business Challenge! Megan Marohl, Sam Bunnell, and Alex Koenig placed 1st out of 15 teams, earned Northcentral Technical College scholarships, and earned a trip to the state competition. Isaac Harding, Alex Benson, and Quinn Barber placed 3rd and earned Northcentral Technical College scholarships. Way to go Lumberjack business students!



👍 Nikki Maxwell and 41 others

4 Comments 4 Shares

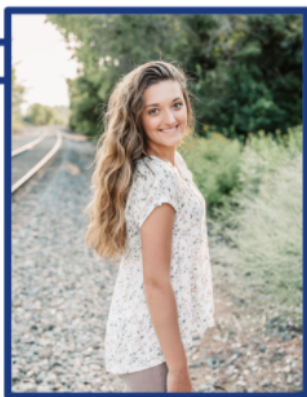


Merrill High School

21m · 🌐

...

This Bluejay has a plan! McKenna Skic will be attending Northcentral Technical College for Dental Hygienist. Congratulations McKenna!



McKenna Skic

Northcentral Technical College - Dental Hygienist

This senior
Bluejay has a
plan!



👍❤️ You and 21 others

2 Comments

👍 Like

💬 Comment

➦ Share



Lincoln County Sheriff's Office - WI

March 4 at 9:04 AM · 🌐

The Lincoln County Sheriff's Office is proud to announce the promotion of Michael Remington to the position of Lieutenant.

Michael was born and raised in Langlade County. He graduated from Antigo High School in 2012.

Upon completion of high school he attended classes at Northcentral Technical College where he received his degree in Criminal Justice in May 2015.

Michael was hired at that Lincoln County Sheriff's in the patrol division in December 2015. During his time in the patrol division he was assigned special duties to include being a field training officer, a PIT instructor and was eventually selected as a member of the Special Response Team.

Michael was promoted to the position of Lieutenant on February 24, 2022 and will be assigned to the night shift.

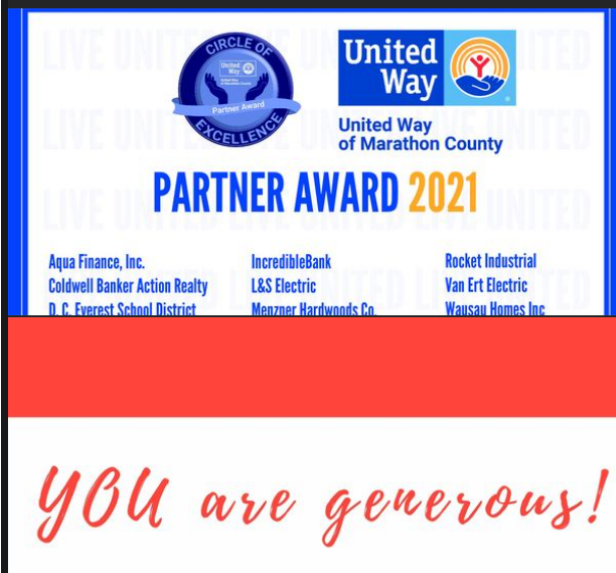


United Way of Marathon County

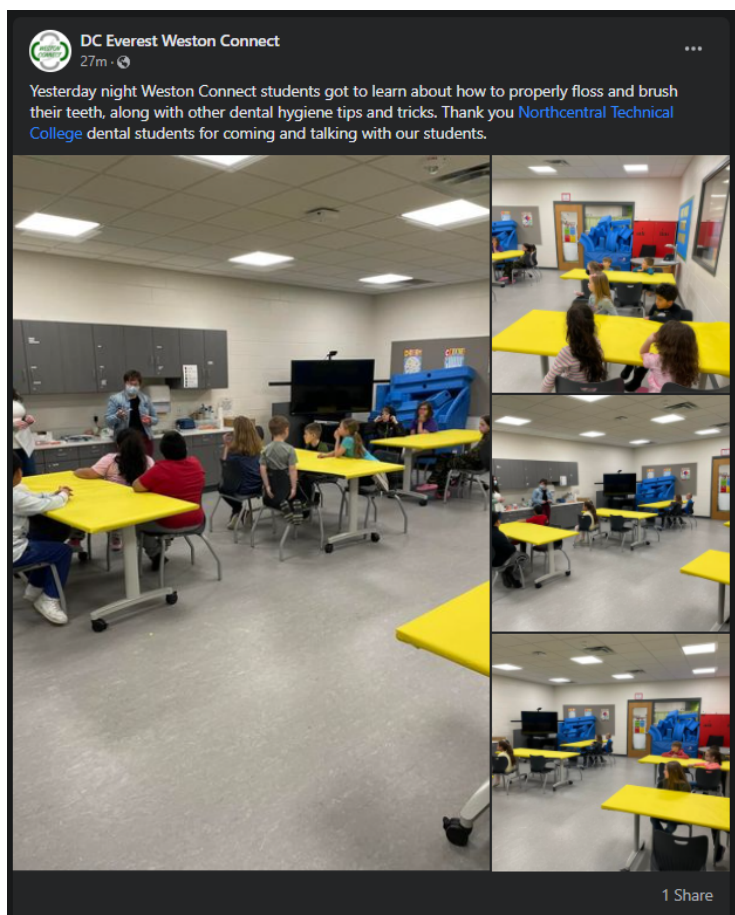
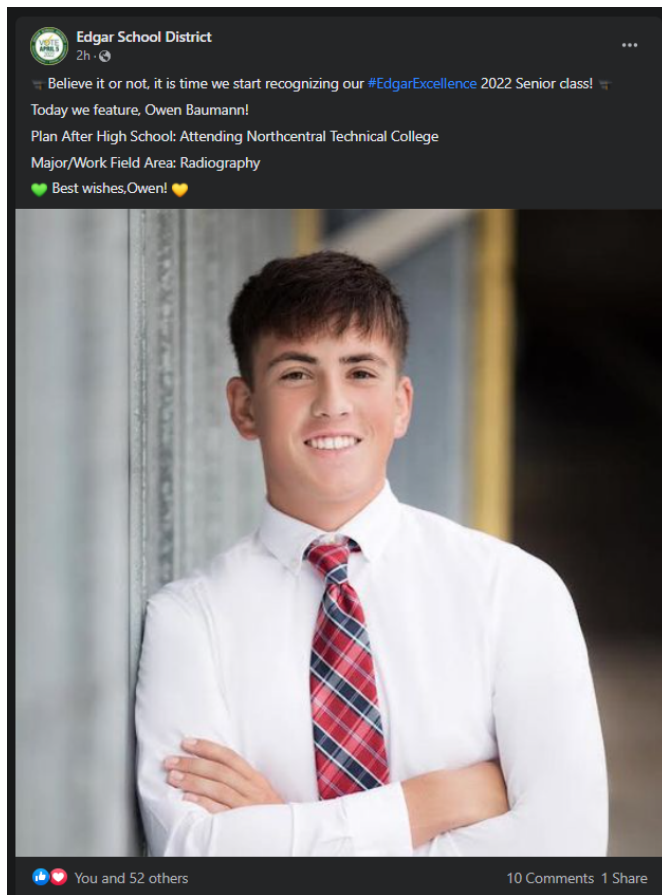
50m · 🌐

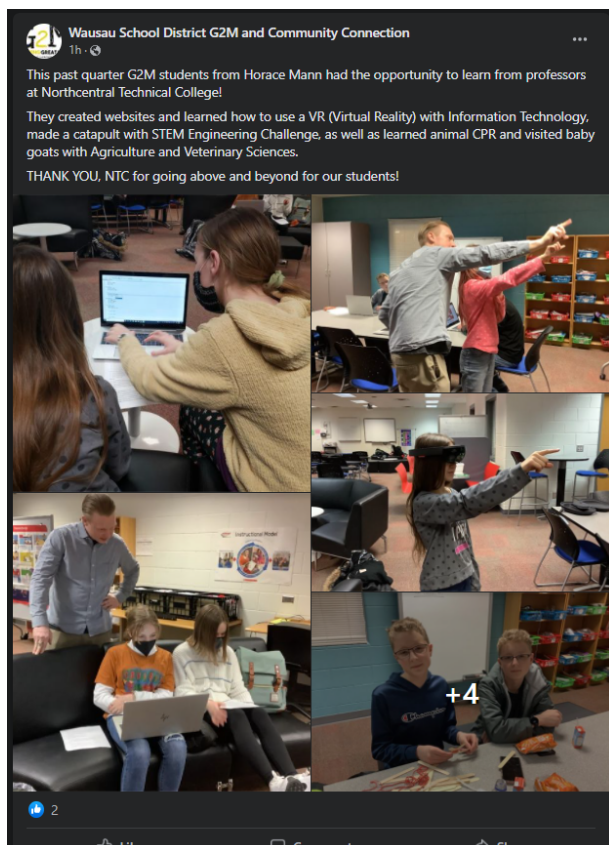
Congratulations to the 2021 Partner Award Companies who donated (\$10,000-25,000) to United Way. We appreciate you and know how hard you are working. These are great companies to work for and partner with.

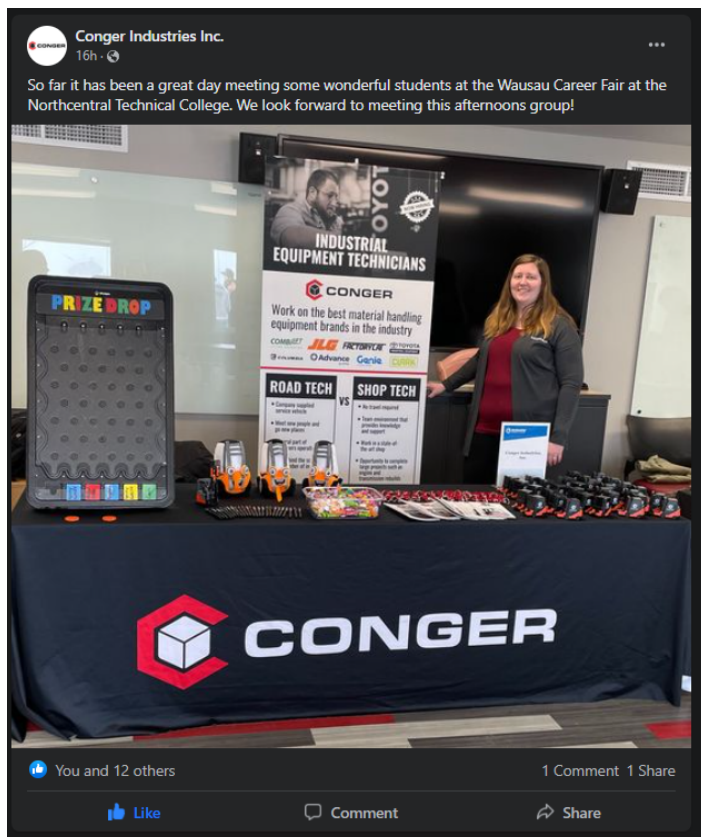
Aqua Finance, Inc., Coldwell Banker Action Realty, DC Everest Area School District, Graphic Packaging, Herb Kohl Philanthropies, IncredibleBank, L&S Electric Inc, Menzner Hardwoods, Mid-Wisconsin Beverage, Inc., Miron Construction Co., Inc., Northcentral Technical College, Rocket Industrial, Van Ert Electric Company, @Wausau Homes, Wausau School District, Wipfli, Wisconsin Public Service











Breeze Dairy Group, LLC
March 10 at 4:00 PM · 🌐

Hey Northcentral Technical College! We will be at the Agriculture, Utilities & Diesel job fair on March 15th! Come over to our booth and see what opportunities we have available!

ATTEND NTC'S SCHOOL OF AGRICULTURAL SCIENCE, UTILITIES & TRANSPORTATION

JOB & TRANSFER FAIR

 **Tuesday, March 15, 2022**
11:00 a.m. - 1:00 p.m.

 **Agriculture Center of Excellence**
Student Engagement Center




All plans are subject to change.

👍 10 1 Share

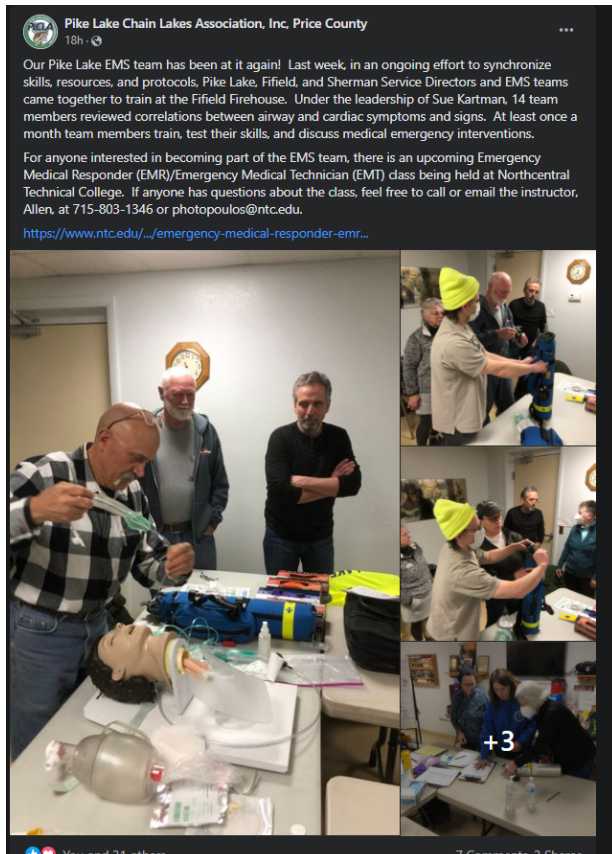
👍 Like 💬 Comment ➦ Share

Rhineland High School
March 13 at 3:45 PM · 🌐

This Hodag with a plan is Megan Brown! This fall, she'll be starting at Northcentral Technical College to pursue her goal of becoming a dental hygienist. Way to go, Megan! [#hodagwithaplan](#) [#classof2022](#) [#hodagready](#)



👍 You and 42 others 5 Comments 1 Share




Joseph Greget
12h · 🌐

Open to all parents, school staff, and community:
Taylor County Transition Night
What's Next in Transition
Tuesday March 29
4:00 pm to 7:00 pm
NTC Campus in Medford

Presentation:
5:00 pm = What's Next After High School? (ADRC, NTC, DVR, and SOAR)
6:00 pm = Guardianship and Supported Decision Making

Activities:
Come anytime between 4:00 pm to 7:00 pm at your convenience
Light meal for everyone
Tour the NTC Campus in Medford
Talk with NTC Disabilities Accommodations Specialist
Learn about SOAR 18-21 year old programming
Supported Employment for People with Disabilities
Next Steps in Middle School Transition to High School

Area organizations and information will be available including:
Medford, Rib Lake, and Gilman School Districts; Aging and Disability Resource Center; Aspirus;
Black River Industries; CARES Model; CARE Wt; Division of Vocational Rehabilitation; Health
Department; Human Services; Inclusa; Medford Adult Diploma Academy; Medford Alternative
High School; Northcentral Technical College; Opportunity Development Center; SOAR 18-21;
Stepping Stones; Transition Improvement Grant; WSPET; and more




KerberRose
March 15 at 2:08 PM · 🌐

We are excited to welcome Hailey Wilson to the KerberRose team!

Hailey has joined our Antigo office as an Accounting Assistant! She brings prior customer service experience and is currently enrolled in the accounting program at Northcentral Technical College.


Welcome, Hailey!

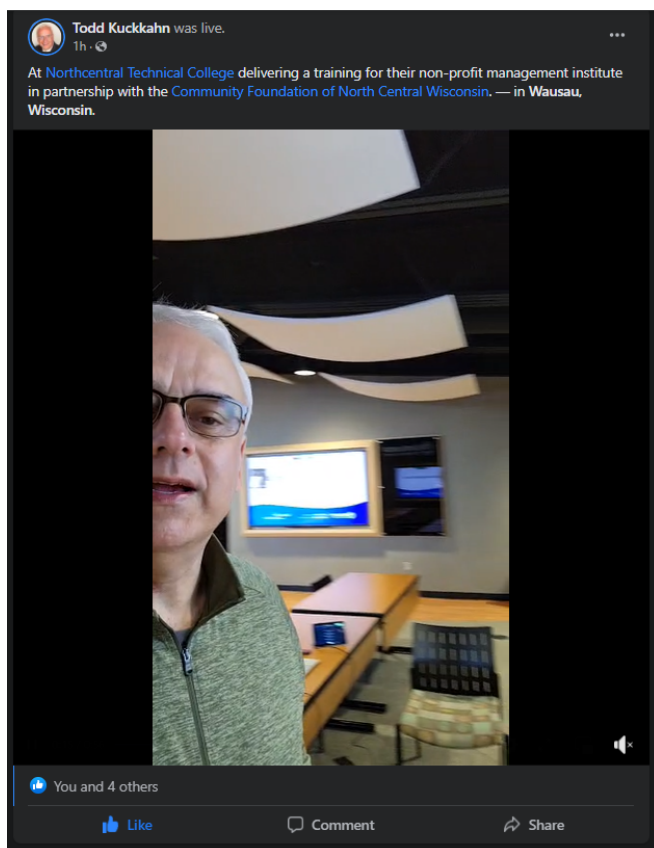
#KerberRose #Accountant #Accounting #Consultant #Tax #Taxes #Business #SmallBusiness
#SmallBiz #Money #Management #Advice #Community #DebtFree #Finance #Health #Healthcare
#Agriculture #Welcome

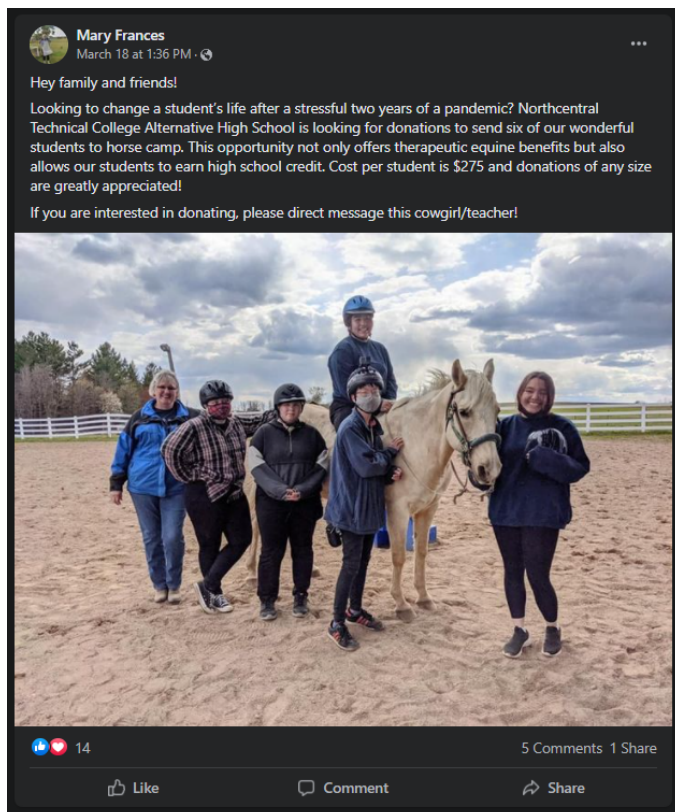
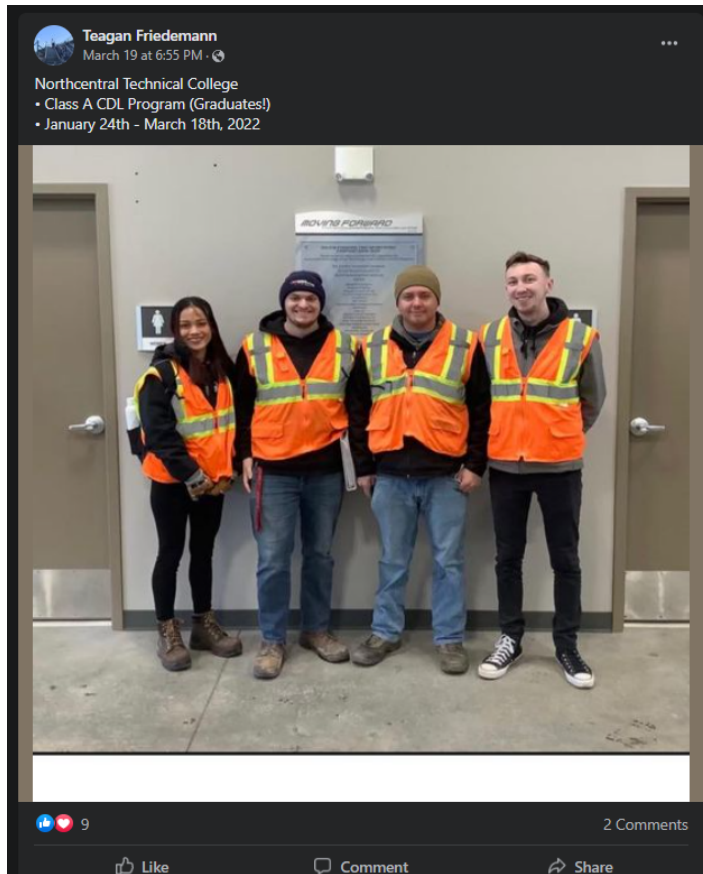


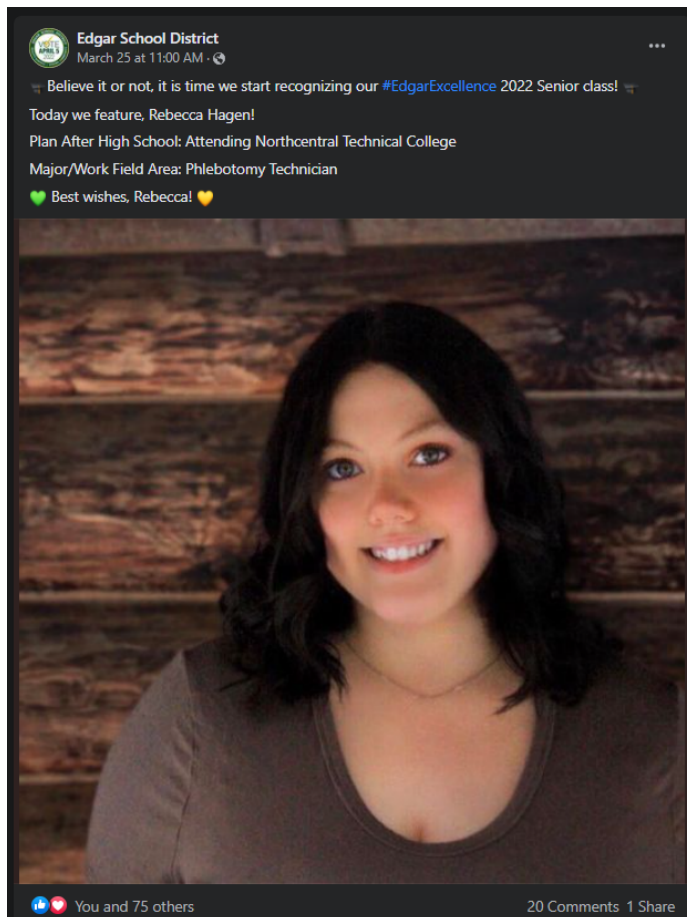
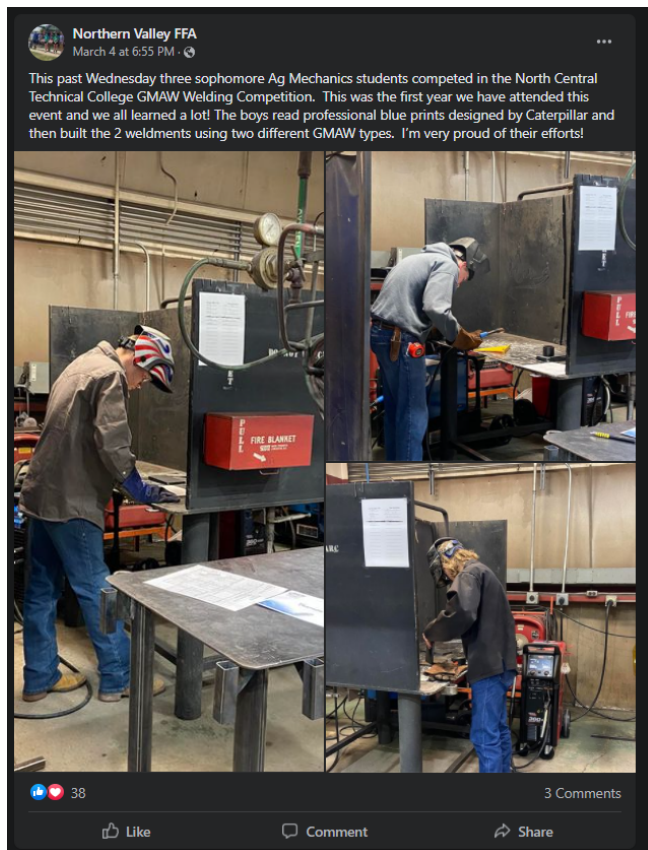
WELCOME TO THE TEAM

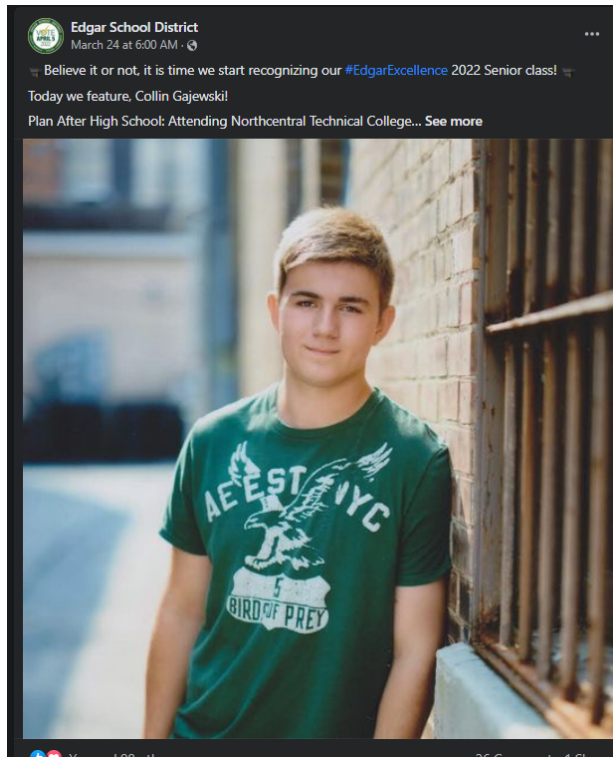
Hailey Wilson | Accounting Assistant











Upper Iowa University - Wausau, WI
March 25 at 10:00 AM · 🌐

Did you attend on of UIU's partner colleges? If you attended [Nicolet College](#) [Mid-State Technical College](#) [Northcentral Technical College](#) (and many more!) you are automatically eligible for a scholarship from Upper Iowa University! Contact your local UIU Center to find out more!

Transfer Connection Scholarship

TRANSFER STUDENTS ARE ELIGIBLE FOR UP TO

\$1,500 PER YEAR

Transfer up to 78 credits from a 2-year partner school saving you time and money!

Who's eligible? Students transferring from a UIU partner school, earning a degree in our online, center or self-paced programs.

HOW TO APPLY:

- Complete an online application at [uiu.edu](#).
- Submit official transcripts from all schools attended.

Start classes in

**JANUARY | MARCH | MAY
JULY | AUGUST | OCTOBER**

Financial aid is available for those who qualify, including Pell Grants, Stafford Loans and Scholarships. Apply online at [www.fafsa.ed.gov](#) and use UIU school code 001893.

Get info > 715-675-2775
UIU.EDU/TCS

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Ascending ▲[Export to Excel »](#)

WJFW (NBC) 3/4/2022 5:35:50 AM

Wausau, WI

Newswatch 12 Morning News

Local Viewership: 1,043

Local Publicity Value: \$35.40

leadership conference will take place this year... most competitions will take place in madison on april 6th... but, the culinary arts competition will occur in wausau at northcentral technical college... that will take place on march 11th... students from all over the state will take part... including, some from colby high school.... those students will have a chance to advance to the national competition this june in atlanta... seven northwoods libraries will share a 10 thousand dollar federal grant two hundred libraries nationwide received grants for the american library association's american rescue plan... an emergency relief program to assist libraries that have been



WAOW (ABC) 3/11/2022 6:10:10 PM

Wausau, WI

News 9 WAOW at 6PM

Local Viewership: 20,053

Local Publicity Value: \$749.91

welcome back - young chefs from across the state battled it out at northcentral technical college earlier today -- news 9s elyssia gaffney serves up their story. hey elyssia. hi melissa -- culinary arts students from colby and webster high schools put everything on the line -- plating up their prize dishes.



WSAW (CBS) 3/11/2022 10:20:03 PM

Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 11,164

Local Publicity Value: \$746.24

students with high-hopes of working in the culinary field received some real-world instruction today... all while competing against their peers northcentral technical college hosted the 'skills u-s-a state culinary competition.' the purpose is to provide middle and high school students a chance to sharpen their skills before joining the work force. brezlyn boyer/competitor, colby, 8th grade: "i hope that there will be some more opportunities to do some more things. skills usa gives such a wide variety to explore different jobs in the future." kevin koehler/industrial technology instructor, colby: "i'm walking through the program myself, looking at all things, and thinking, 'my gosh, why didn't they have this when i was a kid.'" northcentral technical college, began their culinary program in 20-16. one of their instructors says



WSAW (CBS) 3/15/2022 10:07:50 PM

Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 16,893

Local Publicity Value: \$1,128.48

spent. so each municipality will be able to use their allotment to meet their specific needs. a million dollars will also go into the technical college program. that's to help schools like northcentral technical college recruit for and fund it's police academy programs. former governor tommy thompson met with students at uw-stevens point today as part of his farewell tour. he will officially step down as u-w system president on friday. he was asked to step in as president in 2020 amidst the pandemic. he says it's the last thing he expected to do but he found a passion for wisconsin education. the chancellor says students couldn't wait to talk to him. thomas gibson-uwsp- chancellor "he's a legend, not only in state politics but because he is

WSAW (CBS) 3/16/2022 6:33:40 AM

Wausau, WI

Sunrise 7

Local Viewership: 5,554

Local Publicity Value: \$135.78

each municipality will be able to use their allotment to meet their specific



needs. a million dollars will also go into the technical college program. that's to help schools like northcentral technical college recruit for and fund it's police academy programs. the wisconsin elections commission has decided not to sanction a group of republicans who falsely claimed to be presidential electors in 20-20. in a letter released yesterday... it says commissioners voted unanimously during a closed session that the republicans didn't violate any laws. the milwaukee journal sentinel says the vote was in response to a complaint from attorney jeffery mandell. assembly speaker robin vos says he is meeting with people today.. who are looking to change the states 20-20 electoral votes. he told the associated press



WAOW (ABC) 3/22/2022 6:07:04 PM

Wausau, WI

News 9 WAOW at 6PM

Local Viewership: 28,283

Local Publicity Value: \$973.56

new tonight at six -- an area college is celebrating national agriculture day alongside farmers and those looking to grow in the ag field -- in more ways than one. northcentral technical college is shining a spotlight on their students - and the advances they're bringing to the field. news 9's sabrina lee is live--- --in studio with a look at what's to come. it's out of the classroom and onto the farm for agriculture students at northcentral technical college - and one student i spoke with tells me he's grateful for the experience beyond the book "we provide the world with a very very valuable resource in everything we do, and i wanted to be a part of that." nat pop



Fox WZAW 3/22/2022 9:15:13 PM

Wausau, WI

Fox 55 News @ 9

Local Viewership: 8,227

Local Publicity Value: \$447.68

county. the site is being prioritized for clean-up. it contains chlorinated solvent contamination in groundwater. in wausau-- northcentral technical college is showing off it's advanced farming programs as part of agriculture week. there are about 100 students in their agriculture studies program. faculty showed us how they monitor their cattle with a special collar. it's like a fit-bit. it keeps track of how many steps a cow takes... how much it chews and more. ryan williams-ntc student "we are using the best technology available right now. and as fast as this industry changes, being up to date is something that your going to have to do."



WAOW (ABC) 3/22/2022 10:23:35 PM

Wausau, WI

News 9 WAOW at 10PM

Local Viewership: 14,840

Local Publicity Value: \$968.80

national ag-day celebrated in the dairy state--- with northcentral technical college highlighting the importance of agriculture. its center of excellence allows students to get out of the classroom and get their hands dirty - on a fully functional dairy farm. officials say it's important to appreciate the work behind what lands on your table. new at 10-- introducing--- peter the peacock -- the march madness mascot with an im- peck-able ability to fire up a crowd. emilio ortiz is the boy behind



WSAW (CBS) 3/23/2022 5:59:45 AM

Wausau, WI

Sunrise 7

Local Viewership: 3,770

Local Publicity Value: \$89.94

you head out for today plus---this week is ag week at northcentral technical college. how it's working to enhance business in farming for its students with a new agriculture good morning and thanks for waking up with us. i'm holly chilsen. and i'm sydney hawkins.

Items in this report: 9

Total Local Viewership: 109,827

Total Local Market Publicity Value: \$5,275.79

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