

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

AGENDA

DATE: MAY 2, 2023
TIME: 1:00 P.M. MEETING CALL TO ORDER
LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

CLOSED SESSION

- A. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(b)(c)(f) and (g) for the purpose of:
 - a. Approval of April 4, 2023 Closed Session Meeting Minutes
 - b. Hearing and action regarding faculty employment, including conferring with legal counsel for the Board regarding non-renewal of a faculty contract under Wisconsin Statutes Section 118.22; and deliberating the issuance of final notice of non-renewal for the 2023-2024 school year.

OPEN SESSION (IMMEDIATELY FOLLOWING THE ABOVE CLOSED SESSION)

- A. Reconvene the Board into Open Session pursuant to Wisconsin Statutes Section 19.85(2) to take any action deemed necessary as a result of the Closed Session, including issuance of final notice of non-renewal for the 2023-2024 school year pursuant to Wisconsin Statutes Section 118.22.

APPROVAL OF MINUTES

- A. Approval of Minutes from April 4, 2023 Board of Trustees Regular Meeting

ACTION ITEMS

- A. [Award the Sale](#) – Roxanne Lutgen + Chet Strebe
Resolution awarding the sale of \$12,000,000 general obligation promissory notes; series 2023A; providing the form of the notes; and levying a tax in connection therewith.
- B. [Approval of 2022-2023 Budget Modifications](#) – Roxanne Lutgen + Chet Strebe

- C. [Tentative Approval of Fiscal Year 2023-2024 Budget Summary and Confirming a Budget Hearing Date](#) – Roxanne Lutgen + Chet Strebe

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
- a. [Respiratory Therapy Associate Degree Program Proposal](#)
 - b. [Receipts + Expenditures](#)
 - c. [Personnel Changes](#)

INFORMATION/DISCUSSION

- A. President's Report
- a. Comments from Informational Update
- B. Chairperson's Report
- a. WTC DBA Spring Meeting Update – Paul Proulx
 - b. [Tentative 2023-2024 NTC Board of Trustees Meeting Dates](#)
 - c. Next Regular NTC Board Meeting: Tuesday, June 6, 2023
 - i. 12:00 p.m. Public Hearing
 - ii. 12:15 p.m. (or immediately following) Lunch
 - iii. 1:15 p.m. Regular Board Meeting
- C. Information
- a. Spring Graduation Ceremony: Saturday, May 20, 2023 at Wausau West Fieldhouse
 - b. [Advisory Meeting Minutes](#)
 - c. [Upcoming Meetings + Events](#)
 - d. [Good News](#)

ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: Resolution Awarding the Sale of \$12,000,000 general obligation promissory notes; series 2023A; providing the form of the notes; and levying a tax in connection therewith.

POLICY 1.1 – Presidential Expectations – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof."

DATA/RESULTS: The board adopted the resolutions providing for the sale of \$12,000,000 in General Obligation Promissory Notes at its April 4, 2023 meeting. Bids on the issues will be opened May 1, 2023 at 10:30 a.m. The resolution awarding the sale will be updated with bid information, distributed, and acted upon at the May meeting.

AGENDA CATEGORY:
Regular Voting Agenda (*Roll Call Vote*)

PROPOSED MOTION:
Drafted Resolution is attached. Completed motion will be made at the May 2, 2023 Board meeting.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Gianni Worden

Dated: May 2, 2023

RESOLUTION AWARDING THE SALE OF \$12,000,000 GENERAL OBLIGATION
PROMISSORY NOTES, SERIES 2023A; PROVIDING THE FORM OF THE NOTES; AND
LEVYING A TAX IN CONNECTION THEREWITH

WHEREAS, on April 4, 2023, the District Board of the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the “District”) adopted a resolution authorizing the issuance of general obligation promissory notes in the aggregate amount of \$12,000,000 for the purpose of paying the cost of the District’s 2023-24 Capital Budget, to wit: construction of building additions on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs (the “Project”);

WHEREAS, the District (in consultation with the District’s financial advisor, Robert W. Baird & Co.) caused a Notice of Sale to be distributed offering \$12,000,000 of the District’s general obligation promissory notes for public sale on May 1, 2023;

WHEREAS, a notice of sale was published in the Bond Buyer offering the aforesaid general obligation promissory notes for public sale on April 4, 2023;

WHEREAS, sealed bid proposals were received as summarized on Exhibit C attached hereto; and

WHEREAS, it has been determined that the bid proposal (the “Proposal”) submitted by J.P. Morgan Securities LLC, New York, New York, fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the District. A copy of said bid is attached hereto as Exhibit A and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Award of the Notes. The bid proposal of J.P. Morgan Securities LLC, New York, New York (the “Purchaser”) is hereby accepted, said proposal offering to purchase the \$12,000,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2023A (the “Notes”) for the sum of TWELVE MILLION TWO HUNDRED EIGHTY ONE THOUSAND NINE HUNDRED SEVENTY-NINE DOLLARS AND FIVE CENTS (\$12,281,979.05) plus accrued interest to the date of delivery, resulting in a net interest cost of FOUR HUNDRED SEVENTY-ONE THOUSAND TWO HUNDRED SEVENTY DOLLARS AND NINETY-FIVE CENTS (\$471,270.95) and a true interest rate of 3.054728%.

Section 2. Terms of the Notes. The Notes shall be designated “General Obligation Promissory Notes, Series 2023A”; shall be dated June 1, 2023; shall be in the denomination of \$5,000 or any integral multiple thereof; shall bear interest at the rates per annum and mature on September 1, 2023 and on March 1 of each year thereafter, in the years and principal amounts as set forth in the Pricing Summary attached hereto as Exhibit D and incorporated herein by this reference. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2023. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit E and incorporated herein by this reference (the “Schedule”).

Section 2A. Designation of Purchaser as Agent. The District hereby designates the Purchaser as its agent for purposes of distributing the Final Official Statement relating to the Notes to any participating underwriter in compliance with Rule 15c2-12 of the Securities and Exchange Commission.

Section 3. Redemption Provisions. The Notes shall not be subject to redemption prior to maturity.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged and a direct annual irrepealable tax is hereby levied upon all taxable property of the District. Said direct annual irrepealable tax shall be levied in the years 2023 through 2026 for payments due in 2024 through 2027 in the amounts as set forth on the Schedule.

The aforesaid direct annual irrepealable tax hereby levied shall be collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District levied in said years are collected. So long as any part of the principal of or interest on the Notes remains unpaid, the tax herein above levied shall be and continues irrepealable except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus in the Debt Service Fund Account created herein.

The District will use excess debt service funds on hand in the amount of \$2,250,000 to pay the principal of and interest on the Notes coming due on September 1, 2023. Said sum shall be irrevocably deposited upon receipt into the segregated Debt Service Fund Account for the Notes created below and used to make the principal and interest payments due on the Notes on September 1, 2023.

Section 6. Debt Service Fund Account. There is hereby established in the District treasury a fund account separate and distinct from every other District fund or account designated "Debt Service Fund Account for \$12,000,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2023A, dated June 1, 2023". There shall be deposited in said fund account any premium plus accrued interest paid on the Notes at the time of delivery to the Purchaser, all money raised by taxation pursuant to Section 5 hereof and all other sums as may be necessary to pay interest on the Notes when the same shall become due and to retire the Notes at their respective maturity dates. Said fund account shall be used for the sole purpose of paying the principal of and interest on the Notes and shall be maintained for such purpose until such indebtedness is fully paid or otherwise extinguished.

Section 7. Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into an account separate and distinct from all other funds and be disbursed solely for the purposes for which borrowed or for the payment for the principal of and the interest on the Notes.

Section 8. Arbitrage Covenant. The District shall not take any action with respect to the Note Proceeds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken on the date of the delivery of and payment for the Notes (the “Closing”), would cause the Notes to be “arbitrage bonds” within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the “Code”) and any income tax regulations promulgated thereunder (the “Regulations”).

The Note Proceeds may be temporarily invested in legal investments until needed, provided however, that the District hereby covenants and agrees that so long as the Notes remain outstanding, moneys on deposit in any fund or account created or maintained in connection with the Notes, whether such moneys were derived from the Note Proceeds or from any other source, will not be used or invested in a manner which would cause the Notes to be “arbitrage bonds” within the meaning of the Code or Regulations.

The Secretary-Treasurer, or other officer of the District charged with responsibility for issuing the Notes, shall provide an appropriate certificate of the District, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the District regarding the amount and use of the Note Proceeds and the facts and estimates on which such expectations are based, all as of the Closing.

Section 9. Additional Tax Covenants; Exemption from Rebate. The District hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and Regulations (whether prior to or subsequent to the issuance of the Notes) to assure that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes, throughout their term. The Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, certifying that it can and covenanting that it will comply with the provisions of the Code and Regulations.

Further, it is the intent of the District to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Notes will continue to be obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes.

The District anticipates that the Notes will qualify for the eighteen month expenditure exemption from the rebate requirements of the Code. The District Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, with respect to said exemption from the rebate requirements, and said District Secretary-Treasurer or other officer is hereby authorized to make any election on behalf of the District in order to comply with the rebate requirements of the Code. If, for any reason, the District did not qualify for any exemption from the rebate requirements of the Code, the District covenants that it would take all necessary steps to comply with such requirements.

Section 10. Persons Treated as Owners; Transfer of Notes. The Secretary-Treasurer shall keep books for the registration and for the transfer of the Notes. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner

thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Secretary-Treasurer, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and Secretary-Treasurer shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Secretary-Treasurer shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Secretary-Treasurer shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the Chairperson and Secretary-Treasurer are authorized to execute any new Note or Notes necessary to effect any such transfer.

The 15th day of each calendar month next preceding each interest payment date shall be the record date for the Notes. Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District maintained by the Secretary-Treasurer at the close of business on the corresponding record date.

Section 11. Utilization of The Depository Trust Company Book-Entry-Only-System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the District has heretofore agreed to the applicable provisions set forth in the DTC Blanket Issuer Letter of Representation and an authorized official of the District has executed such Letter of Representation and delivered it to the DTC on behalf of the District.

Section 12. Execution of the Notes. The Notes shall be issued in typewritten form, one Note for each maturity, executed on behalf of the District by the manual or facsimile signatures of the Chairperson and Secretary-Treasurer (except that one of the foregoing signatures shall be manual), sealed with its official or corporate seal, if any, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the delivery of the Notes, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. The aforesaid officers are hereby authorized to do all acts and execute and deliver all documents as may be necessary and convenient to effectuate the Closing.

Section 13. Official Statement. The District Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with Closing, the appropriate District official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The appropriate District official shall cause copies of the Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Purchaser.

Section 14. Payment of the Notes. The principal of and interest on the Notes shall be paid by the Secretary-Treasurer or his or her agent in lawful money of the United States.

Section 15. Continuing Disclosure. The District hereby covenants and agrees that it will comply with and carry out all of the provisions of its Continuing Disclosure Certificate, which the District will execute and deliver on the Closing Date. Any Noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this Section.

Section 16. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted this 2nd day of May, 2023.

Thomas Felch,
Chairperson

ATTEST:

Charlie Paulson
Secretary-Treasurer



Wire Inbox

Parity Calendar

Deal List

[Upcoming Calendar](#) [Overview](#) [Result](#) [Excel](#) [Print](#)

J.P. Morgan Securities LLC - New York , NY's Bid



Northcentral Tech Coll Dt
\$12,000,000 General Obligation Promissory Notes, Series 2023A

For the aggregate principal amount of \$12,000,000.00, we will pay you \$12,281,979.05, plus accrued interest from the date of issue to the date of delivery. The Bonds are to bear interest at the following rate(s):

Maturity Date	Amount \$	Coupon %
09/01/2023	2,100M	5.0000
03/01/2024	6,400M	5.0000
03/01/2025	1,110M	5.0000
03/01/2026	1,165M	5.0000
03/01/2027	1,225M	5.0000

Total Interest Cost: \$753,250.00
 Premium: \$281,979.05
 Net Interest Cost: \$471,270.95
 TIC: 3.054728
 Time Last Bid Received On: 05/01/2023 10:29:55 CDST

This proposal is made subject to all of the terms and conditions of the Official Bid Form, the Official Notice of Sale, and the Preliminary Official Statement, all of which are made a part hereof.

Bidder: J.P. Morgan Securities LLC, New York , NY
 Contact: John Di Tomaso
 Title: Associate
 Telephone: 212-834-7155
 Fax:

Issuer Name: Northcentral Technical College District Company Name: _____

Accepted By: _____ Accepted By: _____

Date: _____ Date: _____

EXHIBIT B

(Form of Note)

UNITED STATES OF AMERICA
STATE OF WISCONSIN
CLARK, LANGLADE, LINCOLN, MARATHON, MENOMINEE,
PORTAGE, PRICE, SHAWANO, TAYLOR AND WAUPACA COUNTIES
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2023A

REGISTERED
NO. R-__

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE: CUSIP

1, 20__ JUNE 1, 2023 ____% 658545__

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: _____ DOLLARS
(\$ _____)

KNOW ALL MEN BY THESE PRESENTS, that the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2023 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable in lawful money of the United States. The principal of this Note shall be payable only upon presentation and surrender of the Note at the office of the District Secretary-Treasurer. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the District Secretary-Treasurer at the close of business on the 15th day of the calendar month next preceding the semi-annual interest payment date (the "Record Date").

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$12,000,000, all of which are of like tenor, except as to denomination, interest rate and maturity date, issued by the District pursuant to the provisions of Chapter 67, Wisconsin Statutes, for the purpose of paying the cost of the District's 2023-24 Capital Budget, to wit: construction of building

additions on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs; all as authorized by resolutions of the District Board duly adopted by said governing body at meetings held on April 4, 2023 and May 2, 2023. Said resolutions are recorded in the official minutes of the District Board for said dates.

The Notes are not subject to redemption prior to maturity.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note is transferable only upon the books of the District kept for that purpose at the office of the District Secretary-Treasurer. In the event that the Depository does not continue to act as depository for the Notes, and the District Board appoints another depository, new fully registered Notes in the same aggregate principal amount shall be issued to the new depository upon surrender of the Notes to the District Secretary -Treasurer, in exchange therefor and upon the payment of a charge sufficient to reimburse the District for any tax, fee or other governmental charge required to be paid with respect to such registration. The District Secretary-Treasurer shall not be obliged to make any transfer of the Notes after the Record Date. The District may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever.

IN WITNESS WHEREOF, the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the signatures of its duly qualified Chairperson and Secretary-Treasurer; all as of the 1st day of June, 2023.

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
CLARK, LANGLADE, LINCOLN, MARATHON,
MENOMINEE, PORTAGE, PRICE, SHAWANO,
TAYLOR AND WAUPACA COUNTIES, WISCONSIN

By: _____
Thomas Felch,
Chairperson

By: _____
Charlie Paulson,
Secretary-Treasurer

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

(Name and Address of Assignee)

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints _____, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: _____

Signature Guaranteed:

(e.g. Bank, Trust Company
or Securities Firm)

(Depository or its Nominee
Name)

(Authorized Officer)

NOTICE: The above-named
Depository or its Nominee Name must correspond
with the name as it appears upon the face of the
within Note in every particular, without alteration or
enlargement or any change whatever.

EXHIBIT C

The logo for BAIRD, featuring the word "BAIRD" in white, uppercase, sans-serif font on a blue, parallelogram-shaped background.

Northcentral Technical College District

Results of Competitive Bids

\$12,000,000 General Obligation Promissory Notes, Series 2023A
Bids Received by 10:30 AM (CT)
Monday, May 1, 2023

Rank	Bidder	True Interest Cost
1	J.P. Morgan Securities LLC	3.0547%
2	UBS Financial Services Inc.	3.1370%
3	BOK Financial Securities, Inc.	3.1781%
4	Piper Sandler & Co.	3.3393%
5	Loop Capital Markets, LLC	3.3611%
6	StoneX Financial Inc.	3.4895%

EXHIBIT D

BAIRD

BOND PRICING

Northcentral Technical College District, Wisconsin (Aa1)
General Obligation Promissory Notes, Series 2023A - FINAL
NBQ; Noncallable
J.P. Morgan Securities LLC

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Premium (-Discount)
Serial Notes:						
	09/01/2023	2,100,000	5.000%	3.400%	100.386	8,106.00
	03/01/2024	6,400,000	5.000%	3.250%	101.281	81,984.00
	03/01/2025	1,110,000	5.000%	2.900%	103.553	39,438.30
	03/01/2026	1,165,000	5.000%	2.750%	105.915	68,909.75
	03/01/2027	1,225,000	5.000%	2.650%	108.332	102,067.00
		12,000,000				300,505.05

Dated Date	06/01/2023	
Delivery Date	06/01/2023	
First Coupon	09/01/2023	
Par Amount	12,000,000.00	
Premium	300,505.05	
Production	12,300,505.05	102.504209%
Underwriter's Discount	(18,526.00)	(0.154383%)
Purchase Price	12,281,979.05	102.349825%
Accrued Interest		
Net Proceeds	12,281,979.05	

EXHIBIT E



BOND DEBT SERVICE

Northcentral Technical College District, Wisconsin (Aa1)
General Obligation Promissory Notes, Series 2023A - FINAL
NBQ; Noncallable
J.P. Morgan Securities LLC

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
06/01/2023					
09/01/2023	2,100,000	5.000%	150,000	2,250,000	2,250,000
03/01/2024	6,400,000	5.000%	247,500	6,647,500	
09/01/2024			87,500	87,500	6,735,000
03/01/2025	1,110,000	5.000%	87,500	1,197,500	
09/01/2025			59,750	59,750	1,257,250
03/01/2026	1,165,000	5.000%	59,750	1,224,750	
09/01/2026			30,625	30,625	1,255,375
03/01/2027	1,225,000	5.000%	30,625	1,255,625	
09/01/2027					1,255,625
	12,000,000		753,250	12,753,250	12,753,250

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: 2022-2023 Budget Modifications

POLICY 1.3 – Budgeting – Budgeting any fiscal year or the remaining part of any fiscal year shall not *deviate materially* from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

INTERPRETATION: To avoid *material deviation* NTC will follow Wisconsin statute, 65.90 (5) (a) (b), which states that the formal budget...”may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body of the municipality.”

DATA/RESULTS: The attached resolutions authorize 2022-2023 budget modifications in accordance with Wisconsin Statute 65.90. As a normal course of business, routine transfers within board parameters are made to the budget during the year. Annual budget modifications are made in May prior to the adoption of the 2023-2024 budget, when Financial Services *estimates* 2022-2023 actual revenues and expenditures.

The attached budget modifications are typical for funds within NTC’s \$105 million budget. A brief explanation of the budget transfers and purpose of each are listed at the bottom of the resolutions.

AGENDA CATEGORY:

Regular Voting Agenda

PROPOSED MOTION:

To approve the budget modification resolutions as attached.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Joanne Worden

Dated May 2, 2023

Proposed for Board Action
May 2, 2023

GENERAL FUND
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District general fund total resources are (\$1,752,548) less than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District's general fund are (\$1,752,548) less than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The General Fund accounts for all financial activities except those required to be accounted for in another fund.

The College increased institutional revenue as a result of increasing interest rates on investments. The College decreased designations for operations as a result of HEERF funding and underspending.

**Northcentral Technical College
General Fund
Budget Transfer Resolution
2022-2023 Budget**

RESOURCES	2022-2023 Budget	Recommended 2022-2023 Adjusted Budget	Difference
Revenues:			
Local Government	\$9,519,420	\$ 9,519,420	\$0
State Aids	22,090,918	22,090,918	(0)
Program Fees	8,942,800	8,942,800	0
Material Fees	491,491	491,491	0
Other Student Fees	139,000	139,000	0
Institutional Revenue	344,000	544,000	200,000
Federal Revenue	0	0	0
Total Revenues	41,527,629	41,727,629	200,000
Transfers from Reserves and Designated Fund Balances:*			
Designated for Operations	1,092,548	143,079	(949,469)
Designated for Post-Employment Benefits		22,768	22,768
Designated for State Aid Fluctuations	2,100,000	1,000,000	(1,100,000)
Designated for Subsequent Year		34,153	34,153
Designated for Subsequent Years	0	0	0
Total Transfers	3,192,548	1,200,000	(1,992,548)
Other Funding Sources:			
Interfund Transfers In	1,026,877	1,066,877	40,000
Total Transfers	1,026,877	1,066,877	40,000
Total Resources	\$45,747,054	\$43,994,506	(\$1,752,548)
USES			
Expenditures:			
Instructional	\$27,460,413	\$25,800,413	(\$1,660,000)
Instructional Resources	1,069,688	1,069,688	0
Student Services	3,054,200	3,054,200	0
General Institutional	9,832,090	9,832,090	0
Physical Plant	4,238,115	4,238,115	0
Public Service	0	0	0
Total Expenditures	45,654,506	43,994,506	(1,660,000)
Transfer to Reserves and Designated Fund Balances:*			
Designated for Operations	0	0	0
Designated for Post-Employment Benefits	37,019	0	(37,019)
Designated for State Aid Fluctuations	0	0	0
Designated for Subsequent Year	55,529	0	(55,529)
Designated for Subsequent Years	0	0	0
	92,548	0	(92,548)
Interfund Transfers Out	0	0	0
	0	0	0
Total Uses	\$45,747,054	\$43,994,506	(\$1,752,548)

*Represents increase or decrease to designated balance.

SPECIAL REVENUE FUND - OPERATIONAL
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District special revenue fund – operational total resources are \$4,892 greater than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District’s special revenue fund – operational are \$4,892 greater than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Special Revenue Fund accounts for proceeds and related activity of revenue sources that are legally restricted to specific purposes and cannot be moved between funds. This fund typically fluctuates from year to year based upon grant activity and the timing of grant awards. For example, this fund includes State Grants, Basic Skills Grants, and Carl D. Perkins Career and Technical Improvement Act Grants. Also included in this fund are business and industry contracts.

A unique trait of this fund is that expenditures drive revenue. Services are performed and then NTC is reimbursed by the granting agency. Budgeting is based on historical data with estimates for new year growth.

The decrease in Local Government revenue is due to a decrease in allocated tax levy funds designated to the Special Revenue Fund-Operational. The increase in State revenue is due to additional state grants made available throughout the fiscal year that the College was awarded. The decrease in Program and Material Fees is due to slightly lower enrollments in courses than initially projected, which also reflects in the decrease in Institutional Revenue. The decrease in Federal revenue is related to HEERF COVID-relief funding being shifted more toward Capital purchases than initially estimated.

**Northcentral Technical College
Special Revenue Fund - Operational
Budget Transfer Resolution
2022-2023 Budget**

<u>RESOURCES</u>	2022-2023 Budget	Recommended 2022-2023 Adjusted Budget	Difference
Revenues:			
Local Government	\$900,000	\$800,000	(\$100,000)
State Aids	1,877,726	2,080,577	202,851
Program Fees	291,200	234,000	(57,200)
Material Fees	42,120	29,000	(13,120)
Other Student Fees	412,000	500,000	88,000
Institutional Revenue	5,360,460	5,157,016	(203,444)
Federal Revenue	2,287,727	2,178,568	(109,159)
Total Revenues	11,171,233	10,979,161	(192,072)
Other Sources			
Interfund Transfers In	0	0	0
Total Other Sources	0	0	0
Transfers from Reserves and Designated Fund Balances:*			
Designated for Operations	0	0	0
Designated for Subsequent Year	10,836	207,800	196,964
Total Transfers	10,836	207,800	196,964
Total Resources	<u>\$11,182,069</u>	<u>\$11,186,961</u>	<u>\$4,892</u>
<u>USES</u>			
Expenditures:			
Instructional	\$8,555,207	\$8,425,434	(\$129,773)
Instructional Resources	88,000	172,118	84,118
Student Services	1,667,018	1,729,977	62,959
General Institutional	766,844	696,196	(70,648)
Physical Plant	105,000	123,236	18,236
Public Service	0	0	0
Total Expenditures	11,182,069	11,146,961	(35,108)
Transfers to Reserves and Designated Fund balances:*			
Designated for Operations	0	0	0
Designated for Subsequent Year	0	0	0
Total Transfers	0	0	0
Other Uses			
Interfund Transfers Out	0	40,000	40,000
Total Other Uses	0	40,000	40,000
Total Uses	<u>\$11,182,069</u>	<u>\$11,186,961</u>	<u>\$4,892</u>

*Represents increase or decrease to designated balance.

SPECIAL REVENUE FUND – NON-AIDABLE
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District special revenue fund – non-aidable total resources are \$990,322 greater than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District’s special revenue fund – non-aidable are \$990,322 greater than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Special Revenue Fund - Non-Aidable includes resources held for the benefit of individuals where the college has administrative involvement. This fund primarily consists of Financial Aid activity, student accident insurance, and college security. Additionally, student payments provided by grants flow through this fund.

The increase in Local Government revenue is due to an increase in allocated tax levy funds designated to the Special Revenue Fund-Non-Aidable. The increase in State Aids and Federal Revenue are due to higher state and federal financial aid disbursed to students, which is also reflected in the increased expense.

**Northcentral Technical College
Special Revenue Fund - Non-Aidable
Budget Transfer Resolution
2022-2023 Budget**

<u>RESOURCES</u>	2022-2023 <u>Budget</u>	Recommended 2022-2023 Adjusted <u>Budget</u>	<u>Difference</u>
Revenues:			
Local Government	\$200,000	\$300,000	\$100,000
State Aids	1,295,027	1,419,190	124,163
Other Student Fees	252,500	250,000	(2,500)
Institutional Revenue	56,560	55,000	(1,560)
Federal Revenue	7,510,613	8,280,832	770,219
Total Revenues	<u>9,314,700</u>	<u>10,305,022</u>	<u>990,322</u>
Transfers from Reserves and Designated Fund Balances:*			
Reserve for Student Organizations	<u>0</u>	<u>0</u>	<u>0</u>
Total Transfers	<u>0</u>	<u>0</u>	<u>0</u>
Other Funding Sources:			
Interfund Transfers In	<u>0</u>	<u>0</u>	<u>0</u>
Total Transfers	<u>0</u>	<u>0</u>	<u>0</u>
Total Resources	<u><u>\$9,314,700</u></u>	<u><u>\$10,305,022</u></u>	<u><u>\$990,322</u></u>
 <u>USES</u>			
Expenditures:			
Instructional	\$0	\$0	\$0
Student Services	9,263,640	10,254,502	990,862
General Institutional	0	0	0
Public Service	<u>0</u>	<u>0</u>	<u>0</u>
Total Expenditures	<u>9,263,640</u>	<u>10,254,502</u>	<u>990,862</u>
Transfer to Reserves and Designated Fund Balances:*			
Reserve for Student Organizations	<u>51,060</u>	<u>50,520</u>	<u>(540)</u>
Total Transfers	<u>51,060</u>	<u>50,520</u>	<u>(540)</u>
Other Uses:			
Interfund Transfers Out	<u>0</u>	<u>0</u>	<u>0</u>
Total Uses	<u><u>\$9,314,700</u></u>	<u><u>\$10,305,022</u></u>	<u><u>\$990,322</u></u>

*Represents increase or decrease to designated balance.

CAPITAL PROJECTS FUND
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District capital projects fund total resources are (\$341,864) less than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District's capital projects fund are (\$341,864) less than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Capital Projects Fund accounts for resources and related financial expenditures for the acquisition, equipping, and improvement of sites. The variances in the capital budget are due to the change in timing of capital projects. The typical borrowing schedule is during the May and June timeframe and includes borrowing for future fiscal year projects. Typically, the college pre-spends some of those future fiscal year dollars in the year the funds are received, enabling projects to begin after the spring semester ends and into early summer. It is typical to change the timing of projects due to changes in weather and changes in instructional plans. Supply chain issues and long lead times caused a higher than usual construction in progress balance, resulting in a decreased capital project fund expenditures occurring in the current fiscal year.

**Northcentral Technical College
Capital Projects Fund
Budget Transfer Resolution
2022-2023 Budget**

<u>RESOURCES</u>	<u>2022-2023 Budget</u>	<u>Recommended 2022-2023 Adjusted Budget</u>	<u>Difference</u>
Revenues:			
State Aids	\$243,152	382,603	139,451
Institutional Revenue	195,070	553,605	358,535
Federal Revenue	1,323,920	1,714,954	391,034
Total Revenues	1,762,142	2,651,162	889,020
Transfers from Reserves and Designated Fund Balances:*			
Reserve for Capital Projects	3,666,337	1,935,453	(1,730,884)
Total Transfers	3,666,337	1,935,453	(1,730,884)
Other Funding Sources:			
Proceeds from Debt	11,500,000	12,000,000	500,000
Interfund Transfers In	0	0	0
Total Other Funding Sources	11,500,000	12,000,000	500,000
Total Resources	\$16,928,479	\$16,586,615	(\$341,864)
<u>USES</u>			
Expenditures:			
Instructional	\$5,312,024	\$3,978,195	(\$1,333,829)
Instructional Resources	423,093	806,482	383,389
Student Services	0	0	0
General Institutional	7,428,650	7,270,798	(157,852)
Physical Plant	3,764,712	4,531,141	766,429
Public Service	0	0	0
Total Expenditures	16,928,479	16,586,615	(341,864)
Transfer to Reserves and Designated Fund Balances:*			
Reserve for Capital Projects	0	0	0
Total Transfers	0	0	0
Other Uses:			
Interfund Transfers Out	0	0	0
Total Uses	\$16,928,479	\$16,586,615	(\$341,864)

*Represents increase or decrease to designated balance.

Proposed for Board Action
May 2, 2023

ENTERPRISE FUND
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District enterprise fund total resources are (\$309,000) less than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District's enterprise fund are (\$309,000) less than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Enterprise Fund accounts for costs of providing goods or services financed primarily through user fees. This fund includes activities such as: Agriculture Center of Excellence, Auto Mechanics, Campus Store, Campus Cafe, and the Dental Clinic.

**Northcentral Technical College
Enterprise Fund
Budget Transfer Resolution
2022-2023 Budget**

<u>RESOURCES</u>	2022-2023 Budget	Recommended 2022-2023 Adjusted Budget	<u>Difference</u>
Revenues:			
Institutional Revenue	\$2,005,000	\$1,991,000	(\$14,000)
Federal Revenue	0	0	0
Total Revenues	<u>2,005,000</u>	<u>1,991,000</u>	<u>(14,000)</u>
Transfers from Reserves and Designated Fund Balances:*			
Retained Earnings	295,000	0	(295,000)
Total Transfers	<u>295,000</u>	<u>0</u>	<u>(295,000)</u>
Interfund Transfers In	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>
Total Resources	<u><u>\$2,300,000</u></u>	<u><u>\$1,991,000</u></u>	<u><u>(\$309,000)</u></u>
<u>USES</u>			
Expenditures:			
Auxiliary Services	\$2,300,000	\$1,967,000	(\$333,000)
Total Expenditures	<u>2,300,000</u>	<u>1,967,000</u>	<u>(333,000)</u>
Transfer to Reserves and Designated Fund Balances:*			
Retained Earnings	0	24,000	24,000
Total Transfers	<u>0</u>	<u>24,000</u>	<u>24,000</u>
Other Funding Uses:			
Interfund Transfers Out	0	0	0
Total Transfers	<u>0</u>	<u>0</u>	<u>0</u>
Total Uses	<u><u>\$2,300,000</u></u>	<u><u>\$1,991,000</u></u>	<u><u>(\$309,000)</u></u>

*Represents increase or decrease to designated balance.

Proposed for Board Action
May 2, 2023

INTERNAL SERVICE FUND
BUDGET TRANSFER RESOLUTION
2022-2023 BUDGET

WHEREAS, the Northcentral Technical College District internal service fund total resources are (\$194,000) less than budgeted for the fiscal year 2022-2023, and

WHEREAS, total uses in the District's internal service fund are (\$194,000) less than budgeted for fiscal year 2022-2023,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Internal Service Fund accounts for financial activities of goods and services provided by one department to other departments of the district or government units on a cost reimbursement basis. This fund includes: printing and duplicating, and self-funded health and dental insurance activity.

Self-funded health insurance activity accounts for the bulk of the activity in this fund.

**Northcentral Technical College
Internal Service Fund
Budget Transfer Resolution
2022-2023 Budget**

<u>RESOURCES</u>	2022-2023 Budget	Recommended 2022-2023 Adjusted Budget	<u>Difference</u>
Revenues:			
Institutional Revenue	\$6,796,877	\$6,582,000	(\$214,877)
Total Revenues	6,796,877	6,582,000	(214,877)
Transfers from Reserves and Designated Fund Balances:*			
Retained Earnings	950,000	970,877	20,877
Total Transfers	950,000	970,877	20,877
Interfund Transfers In	0	0	0
	0	0	0
Total Resources	<u>\$7,746,877</u>	<u>\$7,552,877</u>	<u>(\$194,000)</u>
<u>USES</u>			
Expenditures:			
Auxiliary Services	\$6,720,000	\$6,526,000	(\$194,000)
Total Expenditures	6,720,000	6,526,000	(194,000)
Transfer to Reserves and Designated Fund Balances:*			
Retained Earnings	0	0	0
Total Transfers	0	0	0
Interfund Transfers Out	1,026,877	1,026,877	0
	1,026,877	1,026,877	0
Total Uses	<u>\$7,746,877</u>	<u>\$7,552,877</u>	<u>(\$194,000)</u>

*Represents increase or decrease to designated balance.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: Tentative Approval of Fiscal Year 2023-2024 Budget Summary and confirming a Budget Hearing Date

POLICY 1.3 – Budgeting – Budgeting any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

INTERPRETATION: To avoid *material deviation* NTC will follow Wisconsin statute, 65.90 (1), which states that “each technical college district...shall annually, prior to the determination of the sum to be financed in whole or in part by a general property tax, funds on hand or estimated revenues from any source, formulate a budget and hold public hearings thereon.”

DATA/RESULTS: Board adoption is requested on the tentative budget summary included in the board meeting packet. The purpose for adopting this tentative budget summary is to allow time for citizen input prior to the June board meeting when final approval is sought. A public hearing is proposed for Tuesday, June 6, 2023, at Noon (12:00 p.m.) at NTC, Timberwolf Conference Center/D100, 1000 W. Campus Drive, Wausau, and via Zoom.

AGENDA CATEGORY:
Regular Voting Agenda

PROPOSED MOTION:

To approve the tentative fiscal year 2023-2024 budget summary and encourage all interested parties to attend a Public Hearing to be held at Noon (12:00 p.m.) on Tuesday, June 6, 2023, at NTC, Timberwolf Conference Center/D100, 1000 W. Campus Drive, Wausau, and via Zoom for the purpose of allowing citizen input.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Joanne Worden

Dated: May 2, 2023

Northcentral Technical College
BUDGET SUMMARY AND NOTICE OF PUBLIC HEARING
July 1, 2023 - June 30, 2024

	General and Special Revenue Funds (Operational)			All Other Funds		
	Actual	Estimated (1)	Budget	Actual	Estimated (1)	Budget
	2021-2022	2022-2023	2023-2024	2021-2022	2022-2023	2023-2024
SOURCES OF FUNDS						
<u>Revenue</u>						
Local Revenue-Property Tax	\$ 10,664,801	\$ 10,319,420	\$ 10,788,325	\$ 11,953,311	\$ 14,302,966	\$ 14,202,966
State	23,985,955	24,171,495	24,356,702	1,720,381	1,801,793	\$ 1,824,071
Student Fees	10,033,452	10,336,291	10,248,867	238,024	250,000	\$ 252,500
Institutional (2)	5,557,938	5,701,016	5,900,649	11,247,406	9,231,605	\$ 8,818,727
Federal	2,792,520	2,178,568	1,604,213	15,086,020	9,995,786	\$ 11,751,112
Total Revenue	\$ 53,034,666	\$ 52,706,790	\$ 52,898,756	\$ 40,245,142	\$ 35,582,150	\$ 36,849,376
<u>Other Funding Sources:</u>						
Proceeds from Debt	\$ -	\$ -	\$ -	\$ 12,017,328	\$ 12,400,000	\$ 17,857,820
Interfund Transfers In	952,360	1,066,877	1,485,000	1,830,000	-	\$ -
Reductions in Fund Balance	-	1,407,800	1,805,184	68,619	2,906,330	\$ 3,099,087
Total Sources of Funds	\$ 53,987,026	\$ 55,181,467	\$ 56,188,940	\$ 54,161,089	\$ 50,888,480	\$ 57,806,283
USES OF FUNDS						
<u>Expenditures</u>						
Instruction	\$ 31,715,892	\$ 34,225,847	\$ 35,304,907	\$ 2,483,329	\$ 3,978,195	\$ 5,005,640
Instructional Resources	1,141,797	1,241,806	1,233,181	2,224,895	806,482	\$ 847,647
Student Services	4,483,398	4,784,177	4,673,611	14,587,365	10,254,502	\$ 10,838,984
General Institutional	9,321,078	10,528,286	10,595,227	5,998,608	7,270,798	\$ 6,920,452
Physical Plant	4,076,160	4,361,351	4,382,014	17,446,305	18,534,107	\$ 21,672,854
Auxiliary Service	-	-	-	7,516,174	8,493,000	\$ 8,310,000
Total Expenditures	\$ 50,738,325	\$ 55,141,467	\$ 56,188,940	\$ 50,256,676	\$ 49,337,083	\$ 53,595,577
<u>Other Uses</u>						
Interfund Transfers Out	\$ 2,612,512	\$ 40,000	\$ -	\$ 169,848	\$ 1,026,877	\$ 1,485,000
Increases to Fund Balance	636,189	-	-	3,734,565	524,520	\$ 2,725,706
Total Uses of Funds	\$ 53,987,026	\$ 55,181,467	\$ 56,188,940	\$ 54,161,089	\$ 50,888,480	\$ 57,806,283
FUND BALANCE						
Beginning	\$ 22,608,610	\$ 23,244,799	\$ 21,836,999	\$ 28,362,778	\$ 32,028,724	\$ 29,646,914
Ending	\$ 23,244,799	\$ 21,836,999	\$ 20,031,815	\$ 32,028,724	\$ 29,646,914	\$ 29,273,533

PROPERTY TAX AND EXPENDITURE HISTORY

Year	Equalized Valuation	Operational	Debt Service	Mill Rate	Percent Inc/(Dec)
2020	\$ 17,244,992,207	0.63192	0.63817	1.27009	n/a
2021	\$ 18,157,430,905	0.62456	0.63817	1.26273	-0.58%
2022	\$ 18,700,654,022	0.57249	0.63817	1.21066	-4.12%
2023	\$ 21,040,837,383	0.50436	0.66551	1.16987	-3.37%
2024 (3)	\$ 21,040,837,383	0.50436	0.66551	1.16987	0.00%

Year	Total Expenditures All Funds	Expenditure Inc/(Dec)	Tax Levy	Tax Levy Inc/(Dec)	\$100,000 of Property
2020	\$ 95,760,561	n/a	\$ 21,902,757	n/a	\$127.01
2021	\$ 90,115,796	-5.89%	\$ 22,927,965	4.68%	\$126.27
2022	\$ 100,995,001	12.07%	\$ 22,640,206	-1.26%	\$121.07
2023 (1)	\$ 104,478,550	3.45%	\$ 24,615,099	8.72%	\$116.99
2024 (3)	\$ 109,784,517	5.08%	\$ 24,615,099	0.00%	\$116.99

(1) Nine months actual and three months estimated.

(2) Consists of interest income, contract revenue, gifts, grants, sales and miscellaneous revenue.

(3) Based on a projected no change in assessed valuation.

NOTICE OF PUBLIC HEARING

A public hearing on the proposed 2023-2024 budget for the Northcentral Technical College District will be held at Northcentral Technical College, Timberwolf Conference Center - D100, 1000 West Campus Drive, Wausau, WI 54401, and via Zoom, on Tuesday, June 6, 2023 at 12:00 p.m.

The detailed budget is available for public inspection in the district finance department.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: Respiratory Therapy Associate Degree Program

POLICY Community Benefit Statement 2
Employers have an available and skilled workforce.

DATA/RESULTS:

The Respiratory Therapy Associate Degree program is designed to prepare graduates with demonstrated competence in the cognitive (knowledge), psychomotor (skills), and affective (behavior) learning domains of respiratory care practice as performed by registered respiratory therapists (RRTs).

Respiratory therapists, as members of a team of health care professionals, work to evaluate, treat and manage patients of all ages with respiratory illnesses and other cardiopulmonary disorders in a wide variety of clinical settings. In addition to performing respiratory care procedures, respiratory therapists are involved in clinical decision making (such as patient evaluation, treatment selection and assessment of treatment efficacy) and patient education. The scope of practice for respiratory therapy includes, but is not limited to: assessing the cardiopulmonary status of patients, drawing blood samples, performing blood gas analysis and pulmonary function testing, initiating ordered respiratory care, evaluating and monitoring patients' responses to such care, modifying the prescribed respiratory therapy and cardiopulmonary procedures and life support endeavors to achieve desired therapeutic objectives, providing patient, family and community education, and participating in life support activities as required. At graduation, the student is qualified for admission to the entry-level and advanced practitioner examinations to become a registered respiratory therapists. The program is accredited by the Commission on Accreditation of Allied Health Education Programs, on recommendation of the Commission on Accreditation for Respiratory Care (CoARC).

NTC conducted a formal survey of in-district employers in January of 2023. Three out of five in-district employers responded resulting in a 60% response rate. All of respondents indicated they would hire a graduate of this program, and all respondents indicated they would encourage current employees to complete this program. One respondent commented, "We have to pull candidates from locations 75-100 miles away, or even further, so we have difficulties recruiting candidates due to relocation needs. Having a program in our back yard could really help with this issue". Respondents indicated a total of 67 employees currently employed that have a similar educational background and/or skill set. All indicated that these positions have increased over the past four years and that they have experienced difficulty finding qualified employees with this skill set. Respondents estimate projected job openings of 65-71 positions over the next five years.

The College wishes to submit the Respiratory Therapy Associate Degree program concept review documents to the Wisconsin Technical College System Office for consideration as part of the WTCS Occupational Program Approval Process. By approving the submission of the program proposal, the College will continue to the next step in the process for developing this as a WTCS approved program.

AGENDA CATEGORY:

PROPOSED MOTION:

✓ **Consent Agenda** Approval of program proposal of the Respiratory Therapy Associate Degree program

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Janis Worden

Dated 5/2/23

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: Receipts & Expenditures

POLICY 1.1 – Presidential Expectations – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **March 31, 2023** (preliminary).

F1-F7 Revenue: \$82,658,509.41

F1-F7 Expense: \$72,334,022.93

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: May 2, 2023

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: May 2, 2023

TOPIC: Personnel Changes

POLICY 1.1 – Presidential Expectations – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

INTERPRETATION: NTC will follow Wisconsin Statute 38.12 (3) “The district board shall employ and fix the compensation...” and Wisconsin Statute 118.22 (2) “...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board.”

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Jennifer Gumz – Manager, Business Development
- Pamela Vetter – Faculty, Nursing Assistant (CNA)
- William Foley – Assistant, Health Learning Resource Lab
- Christina Rickert – Director, Finance

Resignations:

- Andrea Ollhoff – Manager, Business Development
- Cadie Larson – Instructional Designer
- Joann Johnson – Assistant, Student Services

Retirements:

- Roxanne Lutgen – Vice President, Finance & General Counsel
- Marianne L Rhodes – Faculty, Radiography

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Janis Worden

Dated 5/2/2023



Date	Event	Troy Brown	Sherry Buntin	Tuona Crowder	Michael Endreas	Tom Felch	Keith Langenhahn	Charlie Paulson	Paul Proulx	Heather Renzelmann
2023										
MONDAY July 10	Annual Organizational Meeting									
July 20-22	WTC DBA Summer Meeting (<i>FVTC + Zoom</i>)									
August 15	Regular NTC Board of Trustees Meeting (<i>Tentative Location: Agriculture Center of Excellence</i>)									
September 19	Regular NTC Board of Trustees Meeting									
October 9-12	ACCT Leadership Congress (Las Vegas, NV)									
October 17	Regular NTC Board of Trustees Meeting									
October 25-28	WTC Legal Issues Seminar (<i>WCTC + Zoom</i>)									
November 6-8	HLC Site Visit (<i>Board participation to be confirmed</i>)									
December 5	Regular NTC Board of Trustees Meeting (<i>Lunch at 12:00 p.m. w/Foundation Board</i>)									
December 9	Graduation (<i>10:00 a.m. @ The Grand Theater</i>)									
2024										
January 9	Regular NTC Board of Trustees Meeting									
January TBD	WTC DBA Winter Meeting (<i>Madison + Zoom</i>)									
February 6	Regular NTC Board of Trustees Meeting									
March 12	Regular NTC Board of Trustees Meeting									
April 9	Regular NTC Board of Trustees Meeting									
April TBD	WTC DBA Spring Meeting (<i>MPTC + Zoom</i>)									
May 7	Regular NTC Board of Trustees Meeting									
May 18	Graduation (<i>10:00 a.m. @ Wausau West Fieldhouse</i>)									
June 4	Regular NTC Board of Trustees Meeting (<i>Public Budget Hearing at 12:00 p.m. Lunch at approx. 12:15 p.m. Regular Meeting at 1:15pm</i>)									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 and via Zoom unless otherwise noted.

Pasture to Plate Ad-Hoc Advisory Committee Meeting Minutes

Date: 02/24/2023

Time: 11:00am-12:30pm

Location: Spoons E114

Attendees

Industry Members:

- Matt Bayer – Country Fresh Meats
- Dustin Bickford – Festival Foods; Meat Department Manager
- Andy Geiss– Geiss Meats; Owner

NTC Team:

- Lisa Peterson – Associate Dean; School of Business
- Travis Teska – Culinary Arts Faculty
- Jonathan Reinke – Culinary Arts Faculty
- Adam Schlafke – Culinary Arts Adjunct Faculty
- Valerie Becker – Administrative Assistant; School of Business

Welcome & Background of the Program

- **Background of the Program -- Lisa Peterson; Associate Dean of School of Business**
 - Lisa welcomed everyone and thanked them for joining the meeting. Explained that the purpose of this meeting is to have Chef Travis and Chef Adam go through the process of what they've done so far with the course development for the new Pasture to Plate program.
 - The state awarded the Wisconsin Community College System a total of \$5 million for workforce training in the smaller butchery artisan route. This is different than a big grant through the US Department of Agriculture that you many have heard about that focuses more on the large meat processing facilities. The grant NTC received is solely to focus on the pasture to plate, artisan, meat processing that is a smaller volume.
 - NTC is one of nine colleges that started out involved in this program and now we are one of three. We received about a \$220,000 to build a cold lab that is going toward equipment and tools needed for the program as well as towards facilities to help with the big cooling unit needed for the program.
 - The state then awarded three mobile units, one of which will be coming to NTC. We are working with a local company and we think we have secured a refrigeration truck that meets the needs and specifications of what the fabricator said we will need to become our mobile slaughtering unit.
 - Travis and Adam have been working on the curriculum that is going to go into the program so at the end a student would be prepared to enter that industry either as a standalone mobile processor or somebody with a company that does more butchery and not just meat processing.

- Right now, tuition for this program is going to be free. The state has provided the dollars to cover tuition and supplies; however, they have not informed us how long tuition will be covered and for how many students. Right now, the state does not want any barriers for us to get this program started.

Instructional Area/Program

- **Program Information**

- **Goals of the Program -- Travis Teska; Culinary Arts Faculty**

- The goal of the program is to fill the need for the mid-level butchering and small-level butchering that has a gap right now. A small farmer right now may have four beef that they want to butcher but meat cutting facilities are booking out about three years right now so that is the gap that we're trying to help fill.
- Our goal is to give students the basic knowledge such as basic cuts, sanitation, knowledge on how to actually slaughter so that they can start their own mobile slaughtering unit and they can go out and butcher those four cows for that farmer.
- After our program it will be much more feasible for someone to get a loan for a mobile slaughtering unit and be up and running in six months. Most people do not have the capital and cannot get the capital from the banks to get the millions of dollars needed to start a large meat processing facility.
- The one-year goal is to have state inspection for the slaughtering process at the farm, cut the meat here in the cold lab at NTC, and sell it within the building, which is something we are allowed to do without the state inspector.
- Our five-year goal is to teach students how to slaughter at the farm, bring the meat back here, cut it, pack it, and since we're state inspected, we can give it back to the farmer to sell for full retail so they make money back.
- When Travis spoke with the state inspector, he confirmed that if we are going to sell the meat in the NTC entity, we can use our current Health Department License as long as the meat was inspected as it came in the door. All we need is the state inspector at the farm slaughter process or we can actually buy inspected meat and cut that in class.

- **Pasture to Plate Curriculum -- Travis Teska; Culinary Arts Faculty**

- **Principles of Sanitation (1 Credit)**

- Program starts off with a basic sanitation class. This includes Serve-Safe and elements of leads that are a bit different but that are not passive. Students will learn when to wash hands, basic cleanliness, and how to live in a clean environment
- Available to complete online

- **Protein Identification, Fabrication, and Usage 1 (3 credits)**

- This class will start with learning to cut lamb and pork. Students will also get an introduction to fish and poultry as well as some basic cooking. Butchers need to be able to educate people how to cook the food that they are going to sell in their meat case and they need to have basic understanding of the terms chefs and cooks use so they sound educated when they talk to customers.

- **Protein Identification, Fabrication, and Usage 2 (3 credits)**
 - This class mostly involves beef along with sausage work while using some of the pork that was saved in Protein 1. Students will be learning to make snack sticks and some more advance fermented products.
 - **Ethical Livestock Harvesting (2 credits)**
 - Students will learn about mobile slaughtering business. Chef Adam does this for a living so we'll have his knowledge, experience, and facility to teach this. Students will go to a farm and butcher, for example, 3-10 hogs and slaughter right at the farm utilizing the mobile unit.
 - **Hazard Analysis Critical Control Point (HACCP) For Meat Processors (2 credits)**
 - Students will learn the Hazard Analysis Critical Control Point process as it relates to professional butchering operations. Chef Adam will be helping with the HACCP as he has gone through a Master Meat Program and has a background in running a large meat processing facility.
 - Available to complete online
 - **Introduction to Business Operations for Meat Processors (1 credit)**
 - Students will learn a basic understanding of profits and losses and an understanding that there's cutting loss, hanging weight loss, and evaporation loss. Some of these principles will be covered in Proteins 1 & 2 but this business class will help understand where to put those numbers. It will also provide as a basic understanding of marketing tools before starting your own mobile slaughtering company.
 - Class is being developed by our Small Business Entrepreneur instructor
 - Available to complete online
- **The Facilities -- Travis Teska; Culinary Arts Faculty**
- **The Mobile Slaughtering Unit** will be a 26-foot refrigerated truck with a 3,000 lb lift gate on the back that will fold under. Inside of that truck will be a miniature slaughter facility. It will have hot and cold running water, the rail to hang, the cradle, and the inspection rack. The back of that truck will have a walk-in cooler that takes up about 6 feet of the truck where 3 sets of beef or 6 hogs can be hung and start cooling right after it gets inspected. The state has contracted Premm Meats to do the fabrication of the mobile slaughter units. We have an agreement with Mid-State Truck to purchase a 26-foot truck. A CDL license is not necessary for trucks under 26 feet. The mobile slaughtering unit will go to a farm where the inspector will meet the class, they will slaughter the animal, put it on the truck, bring them back to the cooler at NTC, and either let it age or start cutting it.
 - Andy Geiss stated that this set up is perfect for the school. He asked where someone who is doing this privately going to cut the beef. He suggested that for hogs, someone could add some tables that fold down in the cooler inside their mobile unit and cut the meat on the truck. It will be difficult to do this with a beef especially if you are going to let the beef age like it should.
 - Travis Teska stated that Chef Adam has a trailer that he pulls behind a pickup truck that has a beat on it, a counter, plastic wrap, paper, cutting tables and he

will cut right on that trailer on site. He has another trailer that he can store the slaughtered animal before it gets cut. Someone who wants to get into this line of work would need a similar set up.

- Adam Schefke stated he does have clients that hang their own beef in their own coolers and then go back and cut it once it ages.
 - Matt Bayer asked if NTC would be able to rent out cooler space for students who are getting started in this line of work. Another option would be for multiple people to create a co-operative lab somewhere where multiple people have access to cooler space.
 - Travis Teska agreed that the NTC cooler is going to be empty half the time when the class doesn't run, especially in the summer. He also agreed that this issue can be fixed if someone builds a cold lab that people can rent space out of and do the cutting there for the clients. If you are keeping it in the "not for sale" category, that eliminates all the inspections.
- **The Cold Lab Classroom & Equipment** – Travis showed the mockup of the 1,200 square foot cold lab. The entire classroom is refrigerated at 34 degrees with floor drains. He is dividing the room into raw and cooked meat. The "cooked" part of the room will have the smoker, the slicer vacuum packing, food prep sink, hand wash sink, and some tables. The "raw" part of the room will have the warewashing sink, the vacuum tumbler, the meat saw, the whole chopper, buffalo chopper, emulsifier, a stuffer, and a grinder. The 8 x 12-foot cooler with 10-foot ceilings will have outside access to bring in the beef or pork through the rail and come off to a carcass dropper right outside the saw where it can then be cut into big chunks. The only time raw meat will cross into the "cooked" part of the room is when wheeling it to the smoker. We will have to mop the floor and do a sanitation after it enters this space. The first 12 feet of the classroom will include a butcher sales counter with a meat case, a counter, and a point of sales scale. It will be like a little deli for raw and smoked meat. A lot of the equipment being purchased is coming from Ultra Source because their lab version of everything is a smaller version of the bigger equipment that students will find in the industry. He has also has listed a chainmail apron for each student to wear when cutting meat as well as traditional cut gloves. Travis then asked the meeting members if our layout is missing anything and if a pneumatic stuffer going to be necessary versus getting a hand crank stuffer for the classroom.
- Andy Geiss commented that the size of the cooler could only fit about 3 beef. If NTC wants to offer the opportunity for mobile butchers to store their beef with us, we may need a larger cooler where we can store 8-10 beef and our boxed meat. He added that his company hires a rendering company to pick up waste materials, such as bones and hides. He also said that a 50 lb hydraulic stuffer may be suitable but a hand crank stuffer will work and it would be easy to training someone entering the industry on a hydraulic stuffer. His company uses Arco Sales for sausage casings and they were able to have Horek Refrigeration build an aging chamber for Primals out of an old commercial refrigerator.

- Matt Bayer stated that if mobile butchers set up their mobile slaughtering units correctly, they could rent cooler space from NTC and then put it back on their mobile unit when they are ready to cut it on their truck. He advised that NTC will also need to discuss what to do with waste materials such as bones and hides from the carcass. He also stated that a hand crank stuffer should work for the classroom but should still present the different options in the industry when teaching the class. Matt mentioned that the aluminum plate aprons are lighter and easier to use and clean than chainmail aprons.
- Dustin Bickford added that our layout is also missing a tenderizer. This is a power operated piece of equipment that can be set on a table and used for taking round steak and making it into cube steak and things like that.

Other items

- Andy Geiss offered to give the Pasture to Plate faculty a tour of his business, Geiss Meats.
- Lisa invited the meeting attendees to the official Pasture to Plate advisory committee that will meet every fall and spring that will have a chairperson and the committee will continue to give us feedback on trends and needs of the industry locally. Hopefully the Pasture to Plate will have a grand opening before that meeting.
 - Jonathan Reinke added that if anything in the curriculum gets changed, the advisory committee needs to approve it at one of the meetings.

Next meeting schedule & agenda items discussion

The first official Advisory Committee Meeting will take place on Friday, September 21st at 2:00PM.

Leadership Development/Human Resources Advisory Committee Meeting Minutes

Date: 03/01/2022

Time: 11:30 a.m. – 1:00 p.m.

Location: Zoom

Attendees

Industry Members:

- Jordan Gaiche – Directory of Administration, Custom Fabricating & Repair (CFR)
- Jennifer Cassell – HR Generalist; People State Bank
- Ann Micholic – VP of Human Resources; Kolbe & Kolbe Millwork
- Linda Hackbarth – HR Officer; Bone and Joint Clinic

NTC Team:

- John Burgess – Faculty, Leadership Development
- Cadie Larson – Instructional Designer, Adjunct Faculty, Human Resources
- Erin McNally – Learning Manager, School of Business
- Kurt Swanson – Faculty, Supply Chain Management/Leadership Development
- Cher Vink - Vice President of Human Resources and Risk Management, Adjunct Faculty
- Cindy Thelen – Human Resources Manager
- James Ortiz – Student Success Advisor
- Valerie Becker – Administrative Assistant, School of Business

Welcome

Erin welcomed everyone to the meeting and thanked them for attending.

Update and highlights from last Meeting (10.12.22)

Minutes from the previous meeting and opportunity for edits were made available.

Industry Discussion

- **Industry Trends**
 - **Ann Micholic – VP Human Resources; Kolbe & Kolbe Millwork** - Business at Kolbe continues to grow and they continue to innovate new products but they are still struggling with hiring employees to work on the manufacturing floor. They have adjusted hours to 4-day or 3-day work weeks and they only work first shift to make Kolbe as attractive as possible. They have worked hard to make sure benefits and compensation are competitive but they still could use 50 additional employees on the manufacturing floor. They have recently hired someone who has experience working with people who have some barriers to employment. This individual works with and vets state agencies and local nonprofits who provide employees. This individual will then match and train these employees in some of the more

repetitive processes on the floor. This has been working really well and they have been able to bring on a handful of employees this way and they want to grow this program.

- Erin McNally asked how long they have implanted the 3-day and 4-day work weeks.
- Ann said that the 3-day work week is relatively new and consists of 3, 12-hour days on Thursday, Friday, and Saturday but employees get paid for 40 hours, which is not for everyone, but this option also provides a lot of recovery time week to week. The 4-day work week is a couple years old and is more popular.
- **Linda Hackbarth – HR Officer; Bone and Joint Clinic** - Has worked in Human Resources in the health care industry for 25-30 years. Bone & Joint Clinic has grown tremendously and have offices in several locations. Thirty percent of people in the health care industry left due to Covid-19 so they are experiencing a lot of staffing issues because of this. Thankfully, their clinic setting is a little more appealing than a hospital setting because they do not generally have PM, over-night, or on-call shifts. Their focus has been towards retention efforts and they have done some creative things like creating social media engagement with millennials coming in. They offer 3-day or 4-day work weeks, no weekends, and a flexible work from home policy for employees in the business office. They offer great benefits compared to market average and have been able to maintain costs with their self-insured health plan. Specifically, they have struggled hiring and retaining their medical assistants, so they have been trying some different things like training those with a CNA background on the job.
- **Cher Vink – VP for Human Resources and Risk Management; Northcentral Technical College**- What is being seen in the college is exactly what's being seen in health care and in manufacturing industries and NTC has also struggled to find applicants. Some positions will get a number of applicants but others will not. NTC struggled a long time finding Administrative Assistants, which is a great entry level position. NTC has really attractive benefits and a total rewards package that is very competitive, which is a big retention factor once they get people hired. She is finding that most students in the HR Program at NTC are already working so they are not necessarily adding to the job market once they graduate.
- **Cindy Thelen – Human Resources Manager, Northcentral Technical College** - Years ago NTC used to get 80-100 applications for positions at the college and there would be a large comparison with a group of applicants. Now if there is one good applicant and they have a good interview, NTC will move forward with and hire that person as long as they're not settling. NTC has tried to be creative and think outside to the box when it comes to recruitment by utilizing new ideas brought on by new hires in the HR Department. In the last year a Comp Study was done and that is helping with recruitment and retention efforts.
- **Jennifer Cassell – HR Generalist, People State Bank** – The last couple months have been really great for People State Bank from a hiring perspective and they have been able to close their positions fairly quickly compared to most years. Last year they hired more remote workers and were able to expand into different states; this allowed them to really get the best candidates. They did a compensation review in 2021 and 2022 to make sure they were remaining a competitive employer and also got a new insurance broker to make sure benefits were competitive for the area. They have also focused a lot on retention because most positions they are hiring for are entry level positions which means those new hires can go anywhere. They've focused on providing benefits outside of the standard health, dental, and vision such as career pathing with new hires and leadership programs via e-learning or lunch-n-learns. They opened up these types of leadership programs to all employees and not just those they thought were potential leaders within the bank.

- Erin McNally asked if they had to make a lot of changes after the comparison reviews in 2021 and 2022.
- Jennifer said that in 2021 they had a company come in to do a complete review of job descriptions and salary grades and they ended up doing a lot of restructuring. In 2022 they made sure that the changes that they made in 2021 still made sense for their organization. They did make a few changes in 2022 but not much needed to be changed.
- **Jordan Gaiche – Director of Administration; Custom Fabricating & Repair (CFR)** - In 2023 they are seeing some normalcy with less turn over. In October of 2021 they changed their entire hiring system, they stopped using outside recruiters, and responsibilities of hiring and talent acquisition responsibilities were removed from the department managers and centralized these responsibilities in a new department called Talent Acquisition. This proved to be very successful. In the last year and a half, they have not spent anything on outside recruiting and have staffed up their company, even in the specialized fields like engineering. In October 2022 they implemented an employee engagement survey where employees gave feedback on what the company is and is not doing well. After the employment engagement survey, they were able to get some solid data that opened everyone's eyes rather than going off of gut feelings and limited conversations with employees. Ultimately, they found that they were once putting so much into recruiting efforts but were not investing enough on the retention side and hearing the voice of the employee. They also did a wage study in late October 2022 and found that their wage range is competitive but the starting wage was not so they increased starting wage by 15% which has been productive. Since October of 2022 they added 50 new employees and the company is trending at 95-97% position fulfillment in most departments. They still see lagging applicant interest, but with an increase in retention they have been reaching their targets. They are currently in the process of building their seventh factory so recruiting and retention is more important than ever.
- Erin McNally stated that at the last meeting Jordan had mentioned doing some specific things to attract women into welding positions and asked how that is going.
- Jordan stated that in 2022 their goal was to get in front of underrepresented communities in manufacturing and took targeted steps to become more ingrained into the local Hispanic community. They found a lot of fantastic employees who just needed an opportunity to start and learn the trade and that has paid huge dividends, specifically the women in welding initiative. Once they were able to hire on a handful of women in their field, that interest was spread on social media groups and has been very successful. They have made diversity, equality, and inclusion a huge focal point in their company.
- **John Burgess -- Faculty, Leadership Development; NTC** - In the Leading Change in Diversity course, students are doing a survey with business professionals and one question is to rank the impetus behind change that's occurring in the industry. The area of human capital has jumped to the top the last few years in ranking; prior to that competitive forces, legal, political environment, things happening in the culture, etc were ranked at the top. Students are picking up on the trends that the industry members are talking about regarding hiring when doing these surveys.

College-Wide Initiatives



Advisory Committee
PowerPoint Spring 2

Instruction Area/Program(s)

- **Program Information**

- **Leadership Development – John Burgess, Leadership Development Faculty**

- In November 2022, we started the process of updating the Technical Skills Attainment (TSA) and a survey was sent out to committee members in December 2022 for feedback.
- TSA specifies what our students should be able to do when they've completed a program. Assignments are developed in courses to teach students the competencies that course is trying to help them attain.
- TSA revisions and surveys get sent out every five years
- The goal is to keep TSA's flexible enough so that assignments and activities can be developed that will lead to the competency without being so specific that you can only gain that competency by doing things a specific way in the class.
- Survey results showed that our TSAs were good but some of the verbiage was outdated.
- An example of the verbiage that was changed includes the phrase "quality in the workplace" which was changed to "continuous improvement strategies to achieve performance excellence".
- John asked for committee members to acknowledge that he reviewed the changes to the Human Resources Program and that they are on board with NTC's direction
- All Committee members acknowledged and approved of these changes.
 - Linda Hackbarth stated that many new leaders struggle holding employees accountable and having tough conversations. She asked if there is anywhere in the curriculum where students role play difficult conversations to hold an employee accountable without hurting that relationship.
 - Kurt Swanson stated that there is an assignment in the Leading Strategically course that deals with conflict resolution where a scenario is put together of a conflict in the workplace. Students then role play what they think this situation would look like and how to resolve the situation using BCF (Behaviors, Consequences, Feelings) conflict resolution model.
 - John Burgess stated that some of that also takes place in the Team Building & Problem-Solving course where students identify their own conflict, resolution, and strategy based on their Meyers-Briggs personality type. In the HR Program, students also spend a lot of time evaluating employee performance and that's where those difficult conversations are going to take place

- **Enrollment Report-Leadership Development Program – Jim Ortiz, Student Success Advisor**

- For Spring 2023 we had 6 applicants compared to 4 the previous year for the Leadership Development Program. We currently have 4 students enrolled in this program; 3 of them are traditional in person and 1 is virtual.
- At this point, we do not have any applicants for the Leadership Development Program for Fall 2023; last year we had one applicant at this time. These applicants tend to come in a little more slowly.
- This is traditionally a fairly small program but the 12 classes offered in the Leadership Development Program are included in other programs at NTC such as Business Management, Small Business, Human Resources, Supply Chain, Manufacturing, and Engineering. These other programs tend to have very high enrollment.
- Kurt Swanson added that NTC's Workforce Training & Development Program works with local businesses to provide customized training. They also offer technical diplomas in Leadership, Lean

Organization, and in Supervision which includes classes in the Leadership Development Program. Although enrollment numbers seem low for Leadership, these classes cross over into a lot of different programs in the college.

- **Enrollment Report-Human Resources Program – Jim Ortiz, Student Success Advisor**
 - In the 2022-2023 school year we had 25 applications for the Human Resources Program, 10 matriculated and enrolled which is down from the 2021-2022 school year where we had 25 applications and 19 enrolled. Unfortunately, this year we've had several students who had to withdraw from this semester due to various reasons. Right now, there are 46 people taking classes in the Human Resources Program.
 - For Fall 2023, we have 5 applications for the Human Resources program but we tend to see those numbers greatly increase towards the end of March/beginning of April.
- **Human Resources Program – Cadie Larson; Instructional Designer, Adjunct Faculty, Human Resources**
 - The TSA process is a way that colleges in the Wisconsin Technical College System (WTCS) can communicate with other colleges to make sure that the regardless of where a student is graduating from, they are leaving a program, such as Human Resources, with the same set of skills as any other college.
 - The TSA process this time around was a direct reflection of what industry members are seeing in the Human Resources field. Our instructors want to make sure the challenges the industry is seeing are reflected in our coursework and students feel they are learning skills that are relevant to the industry.
 - As John mentioned, the TSA review involved a lot of word-smithing, which does not directly impact curriculum.
 - WTCS did add DEI (Diversity, Equality, Inclusion) concepts and fostering an inclusive organizational culture as part of an outcome for the Human Resources Program. This change took place at the WTCS level but NTC had already integrated these DEI concepts into our Human Resources Program.
 - NTC frequently reviews our courses, makes sure we're getting feedback from learners to make sure our courses are valid and reliable, and that we are giving learners content that they need to be successful as they enter the workforce.
 - There are not any big changes in the NTC Human Resources Program that need to be made because we already anticipated the change that was made by the WTCS and that change was already made.
 - Cadie then asked for committee members to acknowledge that she reviewed the changes to the Human Resources Program with them and that they are on board with NTC's direction
 - All Committee members acknowledged and approved of these changes.

Next meeting schedule & agenda items discussion

The next meeting will be held on Wednesday, October 11, 2023 at 11:30 a.m. via Zoom.

Supply Chain Management Advisory Committee Meeting Minutes

Date: 3/14/2023

Time: 4:00 p.m. – 5:30 p.m.

Location: Zoom/NTC Connect

Attendees

Industry Members:

- Tim Daanen – President, B&D Warehouse
- Kevin Muraski – Production Scheduling Manager, Wausau Coated
- Marty Robbins – Director of Fleet Operations, Marathon Cheese
- Al Toliver – President, Green Arrow Associates

NTC Team:

- Erin McNally – Learning Manager, School of Business
- Jim Ortiz – Student Success Advisor
- Kurt Swanson – Faculty, Supply Chain Management & Leadership Development
- Valerie Becker – Administrative Assistant, School of Business

Welcome

Erin welcomed everyone to the meeting and thanked them for attending.

Update and highlights from last Meeting (9.13.22)

Minutes from the previous meeting and opportunity for edits were made available.

Industry Discussion

- **Industry Trends**
 - **Al Toliver – President, Green Arrow Associates** – As an independent consultant he does not have a corporate employer but works with a lot of different supply chain and logistics companies. Many companies are still struggling with resources and are still wrestling with the work from home versus in the office situation and are looking for the best long-term solution. Compensation pressure is still an issue as well as the struggle for resources. Companies continue to pay more to find resources and to find and retain talent. There is still unpredictability of the availability of equipment, drivers, and tractor trailers. One day there is plenty of resources available and then the next day companies struggle to cover their freight at a reasonable cost.
 - Kurt Swanson asked if he is seeing any shortage of tractor-trailers, flatbeds, refrigerated trucks, or Canadian exports.
 - Al replied that he has seen these shortage issues in the past but is not currently seeing these trailer shortages with any of the companies he works with. He is

seeing more of a driver shortage. The severe weather has also negatively impacted supply chain.

- Marty stated that shortages he is seeing are more geographic. There might be flatbed shortage in the southwest part of the country and a reefer shortage in another part of the country.
- **Tim Daanen – President, B&D Warehouse** – Works out of Green Bay and Weston, WI. The space at his facilities continues to be extremely tight. His company cannot support new growth as he does not have capacity at any of their locations so they are optimizing the space that they have. The company has been able to price their product appropriately for the market, which is higher than it has been in the past. They are also gaining customers with their focus on service and providing flexibility that other companies do not offer. Last year was a record year for revenue and income. Inflation is still a factor for the business. They were able to give all employees at least an 8% increase in wages and continues to pay at least a 10% bonus at year end. They also use gift cards for incentives and make scheduling accommodations to help retain employees, which has been positively received. They are looking at automating backroom operations even further, have added dock locks on all facilities, and are looking to invest in cameras to make sure the building is secure. Overall numbers are great but space is limited and this obstacle is limiting their growth. For now, they are doing their best to optimize labor, lift trucks, and equipment between the Green Bay and Weston locations.
- **Kevin Muraski – Production Scheduling Manager, Wausau Coated** – Supply chain issues have improved and their company can now get the materials that they need from suppliers. Their company is also heavy on inventory with warehouses that are full so they are trying to get more out the door and are producing less at this time. They have seen a decline in orders as a result of supply chain issues caused by the pandemic. They are still trying to hire and have many open positions. Lead times are down to a 2–4-week window which is a drastic decrease but schedules are currently lighter than he would like.
 - Kurt Swanson asked what kind of excess inventory they have at this time.
 - Kevin stated that they have an excess of raw materials and finished product. Customers were routinely ordering product from them but then later cancelled their orders due to having more inventory than demand from their own customers leaving Kevin's company with excess finished product. Unfortunately, Kevin's company could not cancel their orders for the raw material that they anticipated needing for many of these orders that were later cancelled.
- **Marty Robbins – Director of Fleet Operations, Marathon Cheese** – In efforts to encourage companies to purchase fuel-efficient Class A Equipment, the Inflation Reduction Act gives businesses a \$40,000 tax credit for buying these fuel-efficient pieces of equipment. A report regarding fuel-efficient Class A Equipment was recently released by the Department of Energy showing the following information:

- Cost of a diesel tractor: \$160,000
- Cost of an electric battery tractor: \$457,000
- Cost of a plug-in hybrid tractor: \$324,000
- Cost of a hydrogen fuel cell tractor: \$265,000

Unfortunately, these fuel-efficient options are not a financially viable option for most companies at this time and it is going to be awhile before these types of vehicles will be used for commercially. It is difficult to find locations to fuel/charge these new types of tractors, which can sometimes take 6-7 hours to charge while still not getting 500 miles of range. The gas station Kwik Trip is still not adding electric charging stations at their truck stops at this time and this likely will not happen for another 10 years. Additionally, a hydrogen fuel cell tractor needs a special building for maintenance due to safety reasons and cannot be worked on in a traditional mechanic shop. Based on this information there is no real incentive to go into the electric vehicle market at this time. Most people believe in emission reduction, becoming green, and conservation but the costs are still too high.

- Al Toliver added that most people do not understand the dramatic difference in cost between a standard piece of equipment and the fuel-efficient options. This is a big impediment for businesses if gas stations like Kwik Trip are not investing in the infrastructure to support these new vehicles.

Marty also asked if NTC is experiencing the same issues with hiring as other industries are having right now.

- Erin stated that about a year ago NTC hired an external consultant to get feedback from their employees. Employees completed Job Description Questionnaires and the consult created a grading system for each job, a salary range, and offered suggestions regarding offering vacation accrual earlier in an employee's tenure. NTC has also offered the opportunity for employees to work remotely two days per week since the pandemic. These changes were well received by NTC staff.
- Kurt mentioned that the VP of Human Resources recently stated that the NTC organization is facing the same challenges as every other human resource professional.

Instruction Area/Program(s)

- **Program Information**

- **Enrollment Report - Jim Ortiz – Student Success Advisor**

- 2022-2023 School Year
 - 6 students applied to the Supply Chain Management program
 - 3 of these students are currently enrolled; 3 matriculated but not enrolled
 - 16 total students currently in the Supply Chain Management program
 - 12 total students are actively working on certificates related to the Supply Chain Management program.

- Kurt Swanson added that Supply Chain Management students getting their certificates are spread out throughout the country. A lot of these students are also working so the 12-18 credit certificate is very achievable and the student can eventually move into the full degree if they choose. There tends to be higher course completion rate with students taking 6-9 credits a semester rather than a full-time credit load.
- Kurt also mentioned that the popular certificates within the program include: Purchasing, Planning & Inventory Management, Logistics, & Supply Chain Operations Effectiveness. The Project Management certificate is growing in popularity with manufacturing employees.
- Tim Dannen asked at what point does faculty get overwhelmed by the number of students enrolled in a program and how do students in other parts of the county find out about programs at NTC.
 - Kurt stated that as the program's only instructor, he spends about 75% of his time on classes for the Supply Chain Management program and the other 25% is spent on Business Management and Leadership classes that he also teaches. The Supply Chain Management classes have the capacity for more students but if enrollment continues to increase, he can take on less classes from the other programs and NTC can also look at hiring adjunct instructors.
 - Erin added that by only offering certain classes in the spring semester and other classes in the fall helps Kurt manage the number of classes he is teaching at a given time. Erin stated that our Marketing Department does a great job advertising NTC's programs that are available in the Virtual College format which provides flexibility and the students never have to step foot in a classroom. This instructional mode has also been very popular with students in the military located all over the world.
 - Jim said that Virtual College is really popular in general for working adults due to the flexibility it provides and this flexibility is very rarely seen in a college setting.
- Al Tolver asked if NTC has a target on how many students we want to see come from our region versus elsewhere.
 - Erin McNally stated that NTC has programs that are offered at all Wisconsin Technical Colleges but also offers programs based on the specific needs of our local community. Some of these more specific programs offered only by NTC will draw in students from all over the map.

- Kurt explained that our focus is attracting students from the region and about 70% of NTC students are local. NTC's goal is help the regional workforce grow but we will not turn students away from other areas. We do not have a specific target for regional students versus elsewhere.
- 2023-2024 School Year
 - Currently no applicants but matriculations do not begin getting processed for a few weeks yet so we will see these numbers rise dramatically when enrollment starts at the beginning of April
- **Program Updates/Curriculum Modification updates**
 - **Kurt Swanson – Faculty, Supply Chain Management & Leadership Development**
 - Since Fall 2022, the course “Fundamentals of Supply Chain Management” is now being offered as part of the Business Management program which is the biggest program in the School of Business. This class is bringing exposure to the Supply Chain Management program to more students at NTC and is growing in popularity so we may be offering additional sections in Fall 2023 due to the increase in enrollment in this class.
 - “Fundamentals of Supply Chain Management” is also being offered as a Dual Credit class in Fall 2023. High Schoolers get to attend Dual Credit classes for free and earn high school and college credits simultaneously when taking those classes.
 - Jim stated that having this introductory course offered in high school will definitely help expose this program to high schoolers which will be nice because most students right out of high school do not know what Supply Chain Management is.
 - Erin added that NTC offers many of the Dual Credit classes that are offered in high school. These classes are taught by high school instructors while NTC faculty act as a mentor for those instructors.

College-Wide Initiatives

Erin reviewed the following presentation with the committee.



Advisory Committee
PowerPoint Spring 2

Next meeting schedule & agenda items discussion

The next advisory committee meeting is scheduled for Tuesday, September 12th from 4:00pm-5:30pm, in-person or via Zoom

Small Business Entrepreneurship Advisory Committee Meeting Minutes

Date: 3/15/2023

Time: 12:00 p.m. – 1:30 p.m.

Location: Zoom

Attendees

Industry Members:

- Paul Dau – Financial Advisor, Edward Jones
- Greg Fisher – General Manager, Granite Peak
- Chad Lemmens – Owner/Founder, Lemmens Creative Designs
- Shane Saari – Owner, 4 Seasons Golf of Wausau LLC

NTC Team:

- Lisa Peterson – Associate Dean-School of Business
- Jim Ortiz – Student Success Advisor
- Kelly Poppe-Gale – Faculty, Small Business Entrepreneurship/Business/Leadership Development
- Valerie Becker – Administrative Assistant-School of Business

Welcome

Lisa welcomed everyone to the meeting and everyone did introductions

Update and highlights from last Meeting (10.19.22)

Minutes from the previous meeting and opportunity for edits were made available.

Chair Nomination

- Paul Dau was nominated and approved as Chair of the Small Business Entrepreneurship Advisory Committee.
- Lisa informed the members that we are still looking for a Vice-Chair Person for the committee

Industry Discussion

- **Industry Trends**
 - **Kelly Poppe-Gale – Faculty, Small Business Entrepreneurship/Business/Leadership Development** – Started the discussion by asking about any specific technology, platforms, or software that the committee members feel would be good to introduce to students during the Small Business Entrepreneurship (SBE) program.
 - **Shane Saari – Owner, 4 Seasons Golf of Wausau LLC** – His golf simulator business is 100% technology based. They use computers, overhead projectors, and overhead ion cameras that can read the ball speed, the ball spin, club head speed, whether or not your club is open or closed, etc. The company he uses for technology, Full Swing, has remote access to get into his system to help with tech support. He also uses a personal computer for

emailing league members and social media posts on Facebook and Instagram. On a given day 80% of what he does is technology based. They do not have an online reservation system yet and still take reservation over the phone but they would eventually like to do everything online. Currently there is not an online program that works to coordinate reservations for their multiple bays so they are in the process of creating their own program. Communication and networking are really important to starting/owning a business. Calling a 1-800 number for tech support is not always an option for him because the longer his systems are down the more money it can cost him; having relationships with managers and directors are important for faster results. There are times when he cannot wait 2 weeks for a technician to come and fix something so he's had to replace and recalibrate equipment on his own and was able to do this quickly with the connections he has at Full Swing. As a business owner you will wear every hat and do your own I.T., marketing, payroll, hiring & firing, and accounting.

- **Paul Dau – Financial Advisor, Edward Jones** – His company regularly uses Microsoft Office Suite, specifically Microsoft SharePoint. One of the big aspects of his business is lead generation software, such as Sales Force, that can track leads throughout the system. He also stated that being able to utilize search engines effectively is very important and will help save time and assist in finding answers quickly. It doesn't quite matter what software you are using if you know how to find the answers that you are looking for through a search engine
- **Greg Fisher – General Manager, Granite Peak** – He utilizes many different programs and networks as a generally manager and for marketing. They utilize a program called One Risk, which is a waiver and risk-based program that will monitor and track incidents on their ski hills, can help with witness statements, and can help map the terrain parks. They use a multi-level point of sales system that provides backend reporting and a frontend system that their guests will use. His previous company worked heavily with Sales Force, which has some incredible tools. For marketing, they currently work with CRM and Meta Business Cloud which handles all of their social media. The three resorts he helps operate each have their own Instagram, Twitter, and Facebook handle so these social media tools are very helpful. They are currently looking for a project management system to help manage all of the different projects at their three resorts and they are looking at companies such as Monday.com or Base Camp. They also have a digital asset management system to store photos and videos. They would like to streamline all of these different systems across their three locations.
- **Chad Lemmens – Owner/Founder, Lemmens Creative Designs** – Artificial Intelligence (A.I.) is necessary in today's business world. Although there is still security, ownership legalities, and infrastructure being worked through, every commercialized product software will eventually include A.I. Developers are already using this technology to help build logos, designs, and criteria for websites. The other piece of technology that is useful

is cloud computing. Bringing all your data together to tell a bigger picture and integrating that into the value proposition is one of the big trends happening right now.

- **Kelly Poppe-Gale** asked the committee what kind of trends they are seeing in their industry and within our local market
 - **Greg Fisher** - Climate change has been a big factor in the ski industry. Massive storms are creating flooding in California and huge snow falls in the mountains, especially in the New England area where many people have been without power for 3-4 days. Meanwhile ski resorts in Europe are not opening in the Alps due to not having enough snow. His company is currently focusing on sustainability and how to reuse or repurpose old equipment rather than throwing it away, such as making old chairlifts into benches.
 - **Shane Saari** – The indoor golf industry has been trending heavily in the last 3-5 years, especially in northern parts of the U.S. The Fox Valley area in Wisconsin had about five of these golf simulator businesses open within one year which is why he wanted to open one in Central Wisconsin. The technology in this industry has been improving so the simulators actually feel like real golf and not an arcade game. The trend of being able to play golf in winter has really taken off. Competition is always a challenge as outdoor golf courses consider getting into the indoor golf industry. He is looking at expansion ideas and considering how to promote his business all year and not just in the winter months.
 - **Paul Rau** – People tend to go the automated route for financial strategizing while they are young but then they opt to work with a full-service brokerage where they can talk to someone as they get older and investments get more complicated. With the markets taking a rough turn in the last year, they have been bringing in new clients and more people who want guidance and help with investment portfolios. Technology in his industry continues to grow and Edward Jones is also making investments into their own technology; the best service is often who has the best technology. He is currently looking for an administrative assistant but Wausau is currently a hard market to hire in.
 - **Lisa Peterson** recommended a book by the author Miles Shaver called The Headquarters Economy where his research was based on how the St. Paul/Minneapolis area became the Headquarters Capital of the U.S. since they have more corporate headquarters per capita there than anywhere else in the country. Shaver makes many important points but one of the main reasons this became possible is because of the vast administrative and middle management workforce they have in that area. Having a workforce of people in finance, accounting, management, and administrative assistants is important to those trying to sustain and grow their business. This is the type of workforce NTC is trying to create for our area so companies have the people to grow their business. She also suggested that Paul enroll in NTC's Handshake Program to get connected to NTC graduates he may consider hiring.

Instruction Area/Program

- **Program Information**
 - **Enrollment Report - Jim Ortiz – Student Success Advisor**

- **2022-2023**
 - 11 applicants for the in-person SBE program which is up from previous years
 - 3 applicants for the Virtual College SBE program
 - 59 total students taking SBE classes in Spring 2023
- **2023-2024**
 - Currently have 7 applicants for the SBE program
 - Registration for Fall 2023 opens April 10th so we will see these numbers increase
- **Curriculum Update -- Kelly Poppe-Gale**
 - As discussed during the previous meeting, the Entrepreneurship 1 & 2 courses will be divided up into four courses for the SBE Associate Degree starting in Fall 2023. Students can take one of these courses during each semester of their 2-year program and they'll get more exposure to entrepreneurship courses, they'll have more time to develop a business plan, and will be able to assess an idea they have through the feasibility study.
 - There is an Entrepreneurship Fundamentals Certificate available that currently includes an accounting course, marketing course, and Entrepreneurship 1 & 2. However, with Entrepreneurship 1 & 2 being split into four classes, in Fall 2023 students will need to take two of these classes each semester. This way students get more Entrepreneurship courses and hopefully they will be ready to launch their business after earning their certificate.
 - Lisa added that the committee member's feedback and ideas from the last couple of meetings were implemented into this new curriculum. We are hoping that the sequence of the four Entrepreneurship classes will help retention rates within the program. This new structure exposes students to entrepreneurship classes in the first semester where that did not happen in the previous structure until the third semester.
- **Pitch Contest -- Kelly Poppe-Gale**
 - This is NTC's second year participating in a New Ideas Pitch Contest for students and is one of six technical colleges that will participate at a state level. Our local competition will be at the NTC Wausau Campus on April 6th at 4:00PM and is open to all NTC students (not just Business students) who are interested in launching a new business or have an idea. Students can put together a 2-3 minute "pitch" for their idea to a panel of judges. Cash prizes will be awarded to the top three contestants in the amounts of \$250, \$150, and \$100. NTC's top two students will go on to compete in the state competition in Fond du Lac, WI where they will have the opportunity to win \$1,000 as the top prize. Kelly asked if any committee members are interested in being judges during this contest.
 - Paul Dau and Greg Fisher both expressed interest in being judges during the NTC Pitch Contest

College-Wide Initiatives

Lisa reviewed the following College-wide initiatives presentation with the committee



Advisory Committee
PowerPoint Spring 2

Next meeting schedule & agenda items discussion

The next meeting will be held Tuesday 10/18/23 from 12:00pm-1:30pm via zoom



Date	Event	Troy Brown	Sherry Buntin	Tuona Crowder	Michael Endreas	Tom Felch	Keith Langenhahn	Charlie Paulson	Paul Proulx	Heather Renzelmann
2022										
MONDAY July 11	Annual Organizational Meeting	X	X		X	X	X	X	X	X
July 21-23	WTC DBA Summer Meeting (NTC)		X			X			X	X
August 16	Regular NTC Board of Trustees Meeting	X	X	X	E	X	X	X	X	X
September 27	Regular NTC Board of Trustees Meeting	X	X	X	X	X	X	X	E	X
October 6-8	WTC DBA Fall Meeting (CVTC + Zoom)								X	
October 18	Ribbon Cutting: Industry 4.0: Smart Manufacturing Lab		X			X	X		X	
October 18	Regular NTC Board of Trustees Meeting	E	X	X	X	X	X	X	X	E
December 6	Regular NTC Board of Trustees Meeting (Lunch at 12:00 p.m. w/Foundation Board)	X	X	E	X	X	X	E	X	X
December 10	Graduation (10:00 a.m. @ The Grand Theater)			X		X			X	
2023										
January 10	Regular NTC Board of Trustees Meeting	X	X	X	X	X	E	X	E	X
January 11-13	WTC DBA Legislative Seminar (Madison)					X			X	
February 5-8	ACCT National Legislative Summit (Washington, D.C.)*								X	
February 7	Regular NTC Board of Trustees Meeting	X	X	X	X	X	X	X	E*	X
March 7	Ribbon Cutting: Studio 7		X	X		X		X	X	X
March 7	Regular NTC Board of Trustees Meeting	X	X	X	X	X	X	X	X	X
April 4	Regular NTC Board of Trustees Meeting	E	X	X	X	X	X	X	X	X
April 20-22	WTC DBA Spring Meeting (Gateway Technical College)		X						X	
May 2	Regular NTC Board of Trustees Meeting									
May 20	Graduation (Wausau West Fieldhouse)									
June 6	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00 p.m. Lunch at approx. 12:15 p.m. Regular Meeting at 1:15pm)									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 and via Zoom unless otherwise noted.



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Thorp Courier

The Cardinal Corner

From the Desk of
Angie Hanlin - Superintendent
School District of Thorp



It is an exciting time in the school district so I am pleased to share information regarding a few of our recent or upcoming events. The School District of Thorp held a private screening of the literacy documentary, "The Truth About Reading" on Thursday, March 23rd, at the Stanley Theater. The event was opened up to educators in our surrounding area and there was an excellent turnout! There were attendees from eight area school districts including administrators, teachers, staff members, school board members, parents, students and community members! It was an exciting night! Thorp Staff Members were invited to "Walk the Red Carpet" from 6:00-6:15 p.m. to be recognized for the contributions they have made to the Science of Reading and celebrate their ongoing commitment to making literacy accessible to ALL. The doors opened at 6:30 and from then until 6:50 p.m., guests socialized with one another and enjoyed light refreshments provided by the Stanley Theater, the Thorp PTO, the Thorp School District and cheese trays provided by Marieke Gouda. I was honored to have the privilege of introducing the documentary and sharing with guests the truth about the literacy stats in our country. That even though the national average shows that less than 40% of 3rd and 4th graders read at grade level, we can and will do better than that for our students! We know that 95% is possible and that's what we aspire to do in our schools! I also had the privilege of introducing Donna Hejtmanek, the creator and founder of the Facebook group the Science of Reading—What I Should Have Learned in College. Donna and I met five years ago when we were both hired as literacy consultants for the school district. It has been great to stay connected with Donna over the years as we've both kept up with the teachers in the district and celebrated their many successes and accomplishments!

The documentary had an impact on the teachers that viewed the movie for the first time. Lisa Lisiecki, a 2nd grade teacher at Thorp Elementary said, "I feel grateful to have had the opportunity to view the powerful and emotional documentary about the literacy problem in our country. After viewing this documentary, I reflected on how blessed I am to work for a district that is working hard to improve literacy outcomes by educating the staff on the best reading and instructional practices."

Andrea Mahr, an elementary teacher from Stanley-Boyd, shared, "The Truth About Reading documentary brings to the surface how our nation is truly in a reading crisis. It develops a sense of urgency for educators to come together to change the trajectory for our students and help them be successful, confident, and literate adults. Although it was sad to see the truth behind literacy education over the past few decades, it made me hopeful that the answer is there and we can make a positive change for the future!"

Can you give me the definition?

-Thorp sends pair to state spelling bee contest



Tori Walteraitis takes the stage at the Starlight Theater at the Madison Youth Arts Center on Saturday, March 11. Walteraitis finished 13th out of 55 of the best middle school spellers in Wisconsin. Her final word was 'alluvial.'



Nolen Luzinski takes his turn to spell a word during the Wisconsin Badger State Spelling Bee in Madison on Saturday, March 11. Luzinski placed 20th out of 55 spellers, with the word 'derelict' tripping him up.

Over the years the Thorp School District has created a well-earned reputation for spelling. It was only a few years ago when eighth grader Ryan Raether made it to the national stage, advancing to Washington D.C. for the Scripps National Spelling Bee in 2018. Raether would make it into the third round of the contest, and received a hero's welcome upon his return to Thorp.

A pair of Thorp Middle School students very nearly replicated Raether's feat, advancing past the CESA-10 regional competition earlier this year to take part in the Wisconsin Badger State Spelling Bee in Madison on Saturday, March 11.

This year was something special, as Thorp was one of the few schools to send multiple students to the state-wide competition. Nolen Luzinski and Tori Walteraitis were two of just 55 students to test their spelling prowess against the best the state had to offer.

The Wisconsin Badger State Spelling Bee has been going strong since 1949, and Thorp has sent its fair share of students to the competition. This year the competition was held at the Starlight Theater in the Madison Youth Arts Center.

Luzinski and Walteraitis did extremely well, with both finishing in the top half of the competition. Luzinski would finish 20th out of the 55 competitors, while Walteraitis fared even better, cracking the top 15 to place thirteenth out of 55 spellers.

And Jan Stroinski, a 1st grade teacher in Thorp, added, "Watching the film made me feel angry and foolish because I recognized most of the 'strategies' that were discussed and of course didn't work. I realize that I just didn't know, but... I think, what would things be like if I had known then what I know now?? I wish I could have a do-over. I am inspired and excited to see what happens now though?"

On March 29th, our teachers will be taking students in grades 9-11 for campus tours of UW-Stevens Point, UW-Green Bay, or [Northcentral Technical College](#). The Thorp Alumni is once again generously paying for this trip and lunches for everyone. This experience affords all students the opportunity to tour a state university campus or technical college as they make plans for their future. We would not be able to afford our students this opportunity without the help from The Thorp Alumni, so we'd like to extend a huge THANK YOU to everyone involved in making this trip available to our students. We want every single student that attends Thorp High School to graduate college or career ready and believe that those opportunities are possible for them and their future!

Members of the Thorp School Board: Eric Werner, Marie Karaba, Supt. Angie Hanlin, Jeanette Kodl, and Amy Penterman.

MS/HS Principal Adrian Foster, Brittany Foster, Supt.

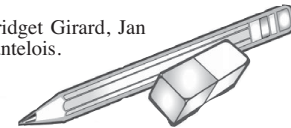
Angie Hanlin, and Jeremy Hanlin

Supt. Angie Hanlin, Donna Hejtmanek, and Amy Brunsbold-reading interventionist and literacy coach.

Thorp educators: Bridget Girard, Jan Stroinski and Leah Chantelois.

Thorp educators:

Lisa Lisiecki,
Larissa Lewan and
Rachel Mohr.



Having difficulties finding office help?

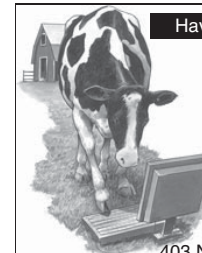
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Wittenberg Enterprise and Birnamwood News

WHAT'S HAPPENING

FRIDAY, MARCH 31

SHAWANO: "The Importance of Being Earnest," 7 p.m. Shawano Community High School, 220 County Road B. \$5 adults, \$3 students. shawanotheater.ludus.com.

SATURDAY, APRIL 1

SHAWANO: Relay for Life of Shawano-Menominee, 9 a.m. to 3 p.m., Shawano Community High School, 220 County Road B. Community-based walking event to fight cancer. Survivors' lap, luminaria ceremony.

GILLETT: Budget listening session with state Sen. Mary Felzkowski and Rep. Jeff Mursau, 11 a.m. to noon, Gillett Public Library, 200 E. Main St.

SHAWANO: Rink Rat Block Party, noon to 6 p.m., Crawford Center, 251 S. Waukechon St. Cornhole tournament, raffles, bounce house, Zamboni photo booth, picnic menu, supporting Shawano Hockey League.

SHAWANO: "The Importance of Being Earnest," 2 p.m. Shawano Community High School, 220 County Road B. \$5 adults, \$3 students. shawanotheater.ludus.com.

LENA: Lions Fish Fry, 4:30-7:30 p.m., St. Anne's Parish, 221 E. Main St. \$11, ages 6-12 \$7, under 6 free. Paddle raffles.

SUNDAY, APRIL 2

LENA: Pathfinders Rummage Sale, 8 a.m. to 3 p.m., American Legion Hall, 412 E. Main St. This sale provides funds for the Lena Seventh-day Adventist young people to enjoy club activities, such as camping trips, and purchase supplies used toward completing honor badges.

MONDAY, APRIL 3

SHAWANO: Books are Fun book and gift sale, 10 a.m. to 3 p.m., ThedaCare Medical Center, 100 County Road B. Hosted by ThedaCare Medical Center Auxiliary to support projects for patients and the hospital.

TUESDAY, APRIL 4

WITTENBERG: Spring Cupcakes Class, 6-8:30 p.m., Northcentral Technical College, 402 N. Genesee St. Interactive class includes 12 cupcakes to take home as well as samples and demonstrations. \$50 fee.

ABRAMS: Auditions for summer production "Lustful Youth," 6-8:30 p.m., Nancy Byng Community Theater, 5852 Maple St. 920-826-5852 or theater.aspi@gmail.com for information.

WEDNESDAY, APRIL 5

SHAWANO: Shawano Country Chamber Coffee Con-



Wisconsin Sen. Mary Felzkowski and Rep. Jeff Mursau, shown at a budget listening session in 2021 in the Town of Oconto Falls, will be holding a session for the next budget April 1 at Gillett Public Library. FILE | NEW MEDIA

nection, 8-9 a.m., Beans and Books Espresso, 215 N. Main St. Open to all chamber members and gives business professionals an opportunity to showcase their businesses, build relationships and learn from each other.

ABRAMS: Auditions for summer production "Lustful Youth," 6-8:30 p.m., Nancy Byng Community Theater, 5852 Maple St. 920-826-5852 or theater.aspi@gmail.com for information.

THURSDAY, APRIL 6

NAVARINO: An Evening with the Sandhill Cranes, 6-8 p.m., Navarino Nature Center, W5646 Lindsten Road. An opportunity to see over 3,000 Sandhill cranes return to Pike's Peak flowage in the evening to roost. First meet at the Nature Center, then carpool over to the Hazelwood Observation platform. \$5 NNC members, \$10 individuals,

\$20 families. RSVP by calling 715-758-6999 or register at navarino.org.

BONDUEL: Maundy Thursday service, 6 p.m., Zion United Methodist Church, 134 E. Green Bay St. Combined service with Tabor UMC of Gillett.

FRIDAY, APRIL 7

GILLETT: Cross Walk, noon, local pastors lead walk from Gillett High School, 208 W. Main St., to St. John's Lutheran Church, 101 W. Main St., for Good Friday.

SHAWANO: Fish fry, 4-7 p.m., Wolf River Lutheran High School, W7467 River Bend Road. Fish \$11, Chicken strips \$9, kids meal \$5.

GILLETT: Good Friday service, 6 p.m., Tabor United Methodist Church, 120 W. Main St. Combined service with Zion UMC of Bonduel.

Madison, Agri-View

YOUTH: THE MAKING OF AG

IN BRIEF

Ag Scholarships Awarded

Two students recently earned \$2,500 scholarships from the **National Wheat Foundation**.

■ **Christopher Barron** is a Texas A&M University student pursuing a plant and environmental soil science degree. Barron intends to pursue a career in plant breeding and is interested in drought-tolerant crops with improved nutrition.

■ **Ella Martin** is a Kansas State University student pursuing a degree in bakery science and management in the food science industry. Martin is passionate about educating consumers about wheat and agriculture.

The applicants demonstrate a passion for agriculture and the wheat industry by pursuing education and careers that will benefit the industry for many decades to come. Visit wheatfoundation.org/the-national-wheat-foundation-and-basf-announce-scholarship-winners/ for more information.

Twelve students recently earned scholarships from the **National Dairy Promotion and Research Board**, through Dairy Management

Inc.

Eleven students earned \$2,500 scholarships.

■ **Anthony Agueda**, Modesto Junior College

■ **Chloe Calhoun**, University of Nebraska-Lincoln

■ **Miriam Cook**, Purdue University

■ **Doreen Dyt**, California Polytechnic State University

■ **Eliza Endres**, University of Wisconsin-Madison

■ **Dina Graves**, Clemson University

■ **Ross Herber**, South Dakota State University

■ **Kylie Konyon**, University of Wisconsin-Madison

■ **Gracelyn Krahn**, University of Wisconsin-Madison

■ **Brielle Prock**, Oklahoma State University

■ **Kendra Waldenberger**, University of Minnesota-Twin Cities

One student earned a \$3,500 James H. Loper Jr. Memorial scholarship.

■ **Kaitlin Mirkin**, a University of Idaho student who is double-majoring in pre-veterinary medicine and dairy science, earned the 2022-2023 Loper scholarship.

Two students recently earned scholarships from the **Wisconsin Custom Operators Inc.**

■ **Paige Danzinger** of

Alma, Wisconsin, earned a \$1,000 scholarship. She is a first-year student at Chippewa Valley Technical College majoring in animal science management. Danzinger was raised on her family's 600-cow dairy farm and custom harvesting business, DS Farms, where she assists with feeding calves, herd health and driving tractor during harvest.

■ **Chloe Ertl** of Stanley, Wisconsin, earned a \$1,000 scholarship. She is a second-year student at **Northcentral Technical College** majoring in agribusiness with a certificate in graphic design. Ertl discovered her passion for agriculture as a high school student when a scheduling error landed her in an ag class. From there, she joined FFA and pursued multiple leadership opportunities, ultimately setting her sights on a career in agriculture.

The students were selected based on leadership, civic engagement, academics and volunteer activities related to agriculture. Students also submitted essays detailing their educational and vocational plans for the future. Scholarship winners are required to have ties to the Wisconsin Custom Operators Inc. – either as

a member, relative or employee of a member, or as a relative of a member-client. Visit wiscustomoperators.org or email info@wiscustomoperators.org for more information.

Ten Wisconsin students recently earned scholarships each worth \$1,500 from **Insight FS**.

■ **Shealyn Klosterman** is attending the University of Wisconsin-Platteville pursuing a degree in agribusiness. She is a 2021 graduate from New Glarus High School.

■ **Katie Nusbaum** graduated from Juda High School in May and plans to attend Southwest Wisconsin Technical College this fall. She is enrolled in agribusiness science and technology and agribusiness management.

■ **Owen Zakrzewski** is currently attending the University of Wisconsin-River Falls for agricultural business and a crop science minor. He plans to graduate in May 2023.

■ **Anna Koehler** graduated from Jefferson High School this year and will attend Iowa State University. She will pursue a degree in agribusiness.

■ **Mathew Karls** is a Waunakee Community High School graduate, attending

Milwaukee School of Engineering this fall.

■ **Seth Wavrunek** is a recent graduate from Mishicot High School. He is attending Northeast Wisconsin Technical College this fall majoring in diesel and heavy equipment tech.

■ **Mary Lewandowski** graduated in June from Wittenberg-Birnamwood High School. She will attend **Northcentral Technical College** in the fall to pursue a career in agribusiness.

■ **Nicole Plenty** is attending UW-Platteville and plans to graduate in 2023 with a degree in soil and crop science, with an emphasis in plant breeding and genetics. She is a 2019 graduate of Elkhorn High School.

■ **Maryann Gudenkauf** is a recent graduate from Wauwatosa High School. She will attend the University of Wisconsin-Madison this fall to earn a degree in dairy science.

■ **Owen Huschitt** plans to attend Southwest Technical College in Fennimore this fall for small business entrepreneurship. He would like to open a meat processing plant after graduation while continuing to farm and sell show cattle.

Scholarship applicants are evaluated on academic

achievement, active participation in local and state clubs or groups promoting agriculture and environmental stewardship, leadership potential, and essay responses. To be eligible, the student must be the dependent of an employee or patron of Insight FS. The student must also maintain a grade-point average of at least 2.5 on a 4-point scale and write three essays. Visit insightfs.com for more information.

Two students recently earned scholarships from the **Association of Women in Agriculture Benefit Corporation**.

■ **Meikah Dado** graduated in 2021 with degrees in dairy science and life sciences communication. She is currently pursuing a doctorate in agricultural leadership, education and communications at Texas A&M University to prepare for a career as a faculty member at a research-focused university.

■ **Hannah Tremaine** is a 2022 graduate of the University of Wisconsin-Madison and is continuing her education at the University of Wisconsin-Whitewater in the speech-language pathology master's program.

Visit awamadison.org for more information.

Owen-Withee, Enterprise-Sentinel

Through the eyes of a farm woman

Ties that bind past and present for a fledgling farm woman

By Nicole Rogers

The farm woman featured this week is Erin Rasmussen of Owen, a student at Northcentral Technical College. She currently has a degree in Veterinary Science and soon a degree in Dairy Science. Erin shares her view of farm life as a young woman finding her own place in the agricultural world and remembering where it all began.

Erin's interest in farming began at her grandparents Jim and Donna Rasmussen's farm where she would often spend all day in the barn with her grandma. "I would help feed calves and unlock cows to go out to the pasture," said Erin. "My favorite memories were playing with my cousins and siblings on the farm. We would always be in the barn. We would try to help grandma and grandpa with chores but, looking back on it now, I think we just added more work for them. As we got older, our role on the farm changed. We would get assigned different jobs; however, our least favorite job was always picking rocks. We also hated making small square bales because we were always making hay on

the hottest day of the year."

Erin holds dearly to memories of watching field work. "I would sit in the front yard and watch my dad and uncle unload hay from the chopper wagons," she reminisced. "I also remember when my dad would unload small square bales, our dog Lady would bark the whole time. Feeding calves in the morning and evening with my grandma is another memory, even though I could never remember what calves were fed and what calves were not. In the afternoon, my cousins, siblings, and I would eat ice cream on the front porch. We all hated making hay, but I always loved the jokes we would all make about it and the feeling of accomplishment when we finished."

Erin was inspired to go into farming by several people. "My dad has always been involved in the agriculture industry. He knew that I was going to do something with animals," Erin explained. "When I was little, I watched him work on the farm at my grandparents' farm, then as I got older, he helped me find careers that allowed

See FARM WOMAN, Page 12



Erin Rasmussen enjoying hanging out with the cows at Spotted Cow Acres. Submitted photo

Owen-Withee, Enterprise-Sentinel

FARM WOMAN

From Page 1

me to work with dairy cattle. He was the one that told me Jared Eloranta was looking for someone to milk fresh cows. That is how I first learned about Spotted Cow Acres. My parents both played a huge role in making sure that I was going to succeed in the agriculture industry. My mom helped me pick a college to attend that would provide the education I wanted and allow me to still work at the farm. My grandma and grandpa allowed me to fall in love with the farming life at a young age by letting me be involved at their farm and

make memories.”

Once Erin began working at Jared Eloranta’s farm, Spotted Cow Acres, she discovered an even bigger love for farm work. She really took to the herd and soon learned the cows’ personalities and habits. Working on this large robotic dairy farm gave her confidence and a deeper desire to pursue agricultural work. Erin has a long list of jobs at Spotted Cow Acres which include assisting cows during parturition, milking fresh cows, giving vaccines, helping with synchronized breeding, sorting

cows for breeding and herd health, cleaning robot room and stalls, feeding calves, transferring milk to different groups based on age and breeding requirements, data entry of breeding and freshening records, and newborn calf care.

“The new technologies that the dairy farm utilizes are six DeLaval Classic robots. We will be getting two DeLaval V300 within the year. We also just added an automatic feed pusher to the barn. This will ensure that the feed is constantly pushed up for the cows to reach. It will also help with milk production,” said Erin.

Erin plans to continue farming at Spotted Cow Acres and her farm goals are to make sure the cows are comfortable and fed correctly to continue to increase milk production and quality. She hopes that employees at Spotted Cow Acres enjoy working there and the agriculture industry.

“My favorite part of work is the cows. They all have huge personalities and traits that make them all different. I love walking through the barn seeing that they are all comfortable and happy eating, laying down, or being milked. I know that all the hard work and dedication that I have put into the farm and the cows pays off. My favorite animals to take care of at the farm are the fresh cows because I get to use the information that I learned in my veterinary science program and my dairy science program. I also enjoy working with the cows in the robot group,” Erin shared.

“The advice that I would give to a young person who



Sun setting on Spotted Cow Acres. Submitted photo



A loft view of the Spotted Cow Acres dairy barn. Submitted photo

wanted to get into agriculture is go out and do it. There are so many people involved in agriculture that would love to help get other individuals involved. Ask a lot of questions because there is always room to learn something new. Work hard, there are going to be challenges and never give up.”

When asked how she sees farm life benefiting mental and physical well-being, Erin an-

swered, “I have always liked to work outside with animals. Working on the farm allows me to do just that every day. I am happy working with animals and working on the farm allows me to stay active.”

Once again, the love of farming began with cherished childhood memories. In Erin’s case, it was the time spent at her grandma and grandpa Rasmussen’s dairy farm. After

chatting with Grandma Donna, she discovered that when her grandparents retired and sold their dairy cows, Jared Eloranta bought some of them and they are being milked to this day at Spotted Cow Acres. What a special connection binding past and present farm life; looks like Erin and the grandma and grandpa’s cows have a new place to hang out.



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WPS Foundation offers technical college scholarships

KEWAUNEE COUNTY – The Wisconsin Public Service (WPS) Foundation is accepting applications from area high school seniors for its technical college scholarships.

The WPS Foundation partners with the Wisconsin Technical College System (WTCS) on its technical college scholarship program.

High school seniors living in the WPS service area can receive a scholarship to attend one of six select WTCS schools full-time next fall: Fox Valley Technical College, Lakeshore Technical College, **Northcentral Technical College**, Nicolet Technical College, Mid-State Technical College and Northeast Wisconsin Technical College

Eligible students can receive a scholarship to work toward completing a one-year technical diploma or two-year associate degree program.

Interested students can apply for a WPS Foundation technical college scholarship at <https://wecenergygroup.com/community/wps-technical-college-scholarships.htm>.

Applications are being accepted through April 30.



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Merrill, Foto News

ATHLETE OF THE WEEK

Merrill High School (MHS) Senior **Alayna Pozorski** has been named Athlete of the Week. Alayna has been playing Point Guard on the Merrill Varsity Girls Basketball Team since she was a Freshman. This year she was named Defensive Most Valuable Player and overall Most Valuable Player for the team at the conclusion of the 2022-2023 season. She also plays summer league basketball for the Ultimate Team Camp (UTC) Fire Team.

Alayna said she is enjoying her small animals and English classes at MHS this year. She is involved in the Youth Apprenticeship (YA) program this year and as part of that works part-time at Mitchell Metals in the factory. She was named YA Student of the Quarter for third quarter of the 2022-2023 academic year.

When not working or at school, Alayna likes to hang out with her friends and family – going shopping, to the movies, out to eat, or attending sporting events like MHS Football and Boys Basketball games and Brewers baseball games.

The daughter of Rhonda Pozorski of Wausau and Glenn Pozorski of Merrill, Alayna has a 3.4 GPA and plans to attend [Northcentral Technical College](#) to pursue an apprenticeship and become an electrician.



Alayna Pozorski

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Jessica Lopez joins Forward Bank as Medford office manager

Jessica Lopez has joined Forward Bank as the Office Manager for the Medford location.

In joining the Medford team, Lopez will lead the staff serving customers in the Medford community and will develop consumer and business deposit relationships. She will also work to connect them with experts in all areas of the Forward organization.

“Returning to the Forward family has been a great process,” commented Jessica Lopez, Office Manager at Forward Bank. “I’m looking forward to sharing my experience with the team in the office and with the community. The tight knit group in Medford has a great reputation for taking care of our customers at an extremely high level.”

Lopez has earned her Associated Degree in business management from North Central Technical College. Her diverse work history includes working at the Colby location of Forward for four years, leaving to complete her degree. Lopez also worked at the Abbotsford School District, has gained experience in human resources, and has earned her real estate license. Forward is happy to have her rejoin the family!

When not at work or volunteering, Lopez enjoys spending time with her family, raising her two young girls, and taking walks outdoors.

“Jessica is a great addition to our established Medford service team,” said Dave Clark, President of Forward Bank.



Jessica Lopez

“We are excited to have her return to Forward bringing new experience and the ability to help our Spanish speaking customers in the area. Her approach to services has always fit well with the culture at Forward.”

Forward Bank is a customer-owned, independent community bank who operates to benefit its depositors while offering no fee deposit options, lower lending fees and rates. The Bank continues to be community-orientated by proudly supporting local clubs, businesses, sports, organizations, and schools.

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Looking toward the future

A group of Rhinelander High School students in Mike Wojtusik's 3-D design and printing class toured [North Central Technical College](#) in Wausau to learn more about the school's mechanical design program.

Submitted photo

Business News

Nonprofit Focus

In the business of helping others

What is Mosaic of North Central Wisconsin's primary focus? Our primary focus is to ensure North Central Wisconsin is the place individuals choose to live and work because differences are embraced; individuals feel connected, valued, and supported; and there is a strong sense of belonging.

Beyond the primary focus: Mosaic is a hub for community inclusion, diversity, equity, accessibility and belonging (IDEA+B). It builds connections and networks to engage businesses, individuals, organizations and the public throughout Northcentral Wisconsin. We do this through educational programming events, networking opportunities, resources and tools to assess and assist members with developing action plans for IDEA+B, collecting community input to understand needs, identify current status, and establish a baseline from which to build, recognizing success within the community, sharing best practices learned from other's initiatives, and supporting other local IDEA+B efforts and initiatives that contribute to the Mosaic vision.

Number of employees: Two

Key donors: Connexus Cares, Aspirus Health, Greenheck Group, Church Mutual Insurance, Dudley Foundation, Community Foundation of North Central Wisconsin, Clyde F. Schlueter Foundation, B.A. & Esther Greenheck Foundation.

Board of Directors: Lee Shipway, board president; Kathy Drenkler, vice president; Nicole Stangl, secretary; Tim Parker, Community Foundation of North Central Wisconsin; Yang Xiong, Sentry; Ozalle Toms, University of



Holly Wolfgram, program coordinator, left, and Samantha Wederath, executive director, are shown here at Mosaic's recent Connecting Communities Conference.

Mosaic of North Central Wisconsin

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Wisconsin-Stevens Point at Wausau; Debra Ball, Aspirus Health; Dave Eckmann, The Greater Wausau Chamber of Commerce; Tara Glodowski, Community Partners Campus; Rachel James, Greenheck Group; Joanne Kelly; Ka Youa Xiong, Peoples Bank; Vicki Jeppesen, [Northcentral Technical College](#); Beth Brinkmann, Greenheck Group; Alexandra Oles, Church Mutual Insurance; Denis Tan, Schooley Mitchell; and Eric Giordano, Wisconsin Institute of Public Policy & Service

Are you seeking board members? We will elect board members later this year and will be asking for nominations.

What skills are you looking for in new members? They should have a pas-

sion for our mission and understand the important role of businesses in understanding the benefits of creating an open, welcoming community.

How can the business community help? Businesses can help create a welcoming place for a diverse workforce by using our services to train their employees on diversity and inclusion issues. By supporting us, businesses show the community they are working toward creating a welcoming, inclusive workplace and community for their employees.

Key fundraising events: Women of Vision, Connecting Communities Conference.

If your organization would like to be featured in the Nonprofit Focus, please contact Larry Desch at editor@readthebusinessnews.com

HEALTH BRIEFS

Aspirus Health shares ways to relieve stress during National Stress Awareness Month

According to the American Psychological Association (APA), around a third of adults report that stress is completely overwhelming most days. Worries about work, money, health issues, family responsibilities — as well as broader issues like discrimination and climate change — can pile on the stress.

“Stress is a normal part of the human experience, but too much of it can keep us from feeling and performing our best. If it’s overwhelming or prolonged, it can have lasting effects on our physical, mental and emotional well-being,” said Catherine Cattanaach, Aspirus Behavioral Health physician assistant.

When we experience stress, it sets off a chain of physiological events. The body releases adrenaline, a hormone that temporarily causes our breathing and heart rate to speed up and our blood pressure to rise. These reactions prepare us to deal with the situation — the “fight or flight” response.

Long-term activation of the body’s stress response system, along with prolonged exposure to cortisol and other stress hormones, may put us at risk for health troubles such as digestive problems, anxiety, headaches, depression, sleep problems, weight gain, memory and concentration issues, reduced fertility, high blood pressure, heart disease and stroke.

“Learning to cope with stress and finding healthy ways to deal with stressful situations can go a long way towards living a healthy and positive life,” said Cattanaach. “If your current go-to is to turn to unhealthy behaviors such as smoking, overeating or physical inactivity, that’s probably a good place to start.”

Next time you’re feeling overwhelmed, try these stress busters from the National Institute of Mental Health (NIMH) and American Heart Association (AHA):

- Exercise and eat healthy.
- Get regular sleep.
- Avoid excess caffeine.
- Keep a journal.
- Download an app with relaxation exercises.

- Spend extra time with your pets.
 - Take a walk in nature.
 - Identify and challenge your negative thoughts.
 - Explore mindfulness meditation.
 - Reach out to your friends or family.
- If you are struggling to cope, or the symptoms of your stress begin to interfere with your everyday life, it may be time to talk to a health care professional.

Aspirus seeks applicants for paid CNA training program

Aspirus Health System is accepting applicants for its paid CNA training program in Wausau. Accepted students will be enrolled in classes at North Central Technical College and will receive training to be a certified nursing assistant (CNA).

Applications are due by April 30, with the first training session scheduled to begin May 30. There are 10 seats available in the May program class.

The accelerated program allows participants to receive the education and experience needed to become a

certified nursing assistant, with added financial support to help guarantee success. When accepted into the program, participants receive paid tuition, course materials, scrubs and a stipend that will allow them to dedicate full-time attention to training for their new career.

“Because CNAs play such a critical part of quality healthcare, Aspirus sees this as an investment in the health of our community,” said Aspirus talent delivery partner Brooke Pliska. “CNAs do such meaningful work, interacting directly with patients and aiding them with daily living activities.”

Once an individual has completed classes, a clinical rotation at Aspirus Wausau Hospital and certification exams, they will be offered a full-or-part-time CNA position within the Aspirus system.

“We encourage anyone who is interested in starting a career in health care to explore this unique opportunity,” Pliska said.

For more information about the Aspirus CNA Training Program, visit aspirus.org/cna or email Pliska at Brooke.Pliska@aspirus.org.



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YOUTH: THE MAKING OF AG

AG SCHOLARSHIPS AWARDED

Sixty-three students recently earned scholarships from the **Dairy Farmers of America**.

- Carmen Kuiper, Hico, Texas, plans to attend Oklahoma State University and major in animal science.
- Abbygail Schlough, Boyceville, Wisconsin, plans to attend University of Minnesota-Twin Cities and major in agriculture education.
- Joseph Achen, Little Falls, Minnesota, plans to attend Purdue University and major in agribusiness.
- Bryson Stejskal, Ulysses, Kansas, plans to attend Kansas State University and major in feed science and management.
- Makayla Miller, Newburgh, Maine, plans to attend University of Maine and major in animal science.
- Darcy Heltzel, Martinsburg, Pennsylvania, plans to attend Penn State University and major in biological engineering.
- Camila Marmolejo Muriel, San Diego, California, plans to attend Harvard College and major in molecular and cellular biology.
- Bailey Meireis, Gill, Colorado, plans to attend Aims Community College and major in animal science.
- Mylie Rexing, Fort Branch, Indiana, plans to attend Purdue University and major in agribusiness.
- Cole Meyer, Hanover, Kansas, plans to attend Salina Area Technical School and major in machine and robotic technology.
- Lincoln Michaud, East Hardwick, Vermont, plans to attend Cornell University and major in animal science.
- Grace Heavyside, Lipan, Texas, plans to attend Tarleton State University and major in wildlife, sustainability and ecosystem sciences.
- William Jones, Kilgore, Texas, plans to attend Texas A&M University and major in ag systems management.
- Rachel Laird, Cornell, Wisconsin, plans to attend Chippewa Valley Technical College and major in animal science management.
- Zoe Meeks, Dalhart, Texas, plans to attend Texas A&M University and major in agriculture economics.
- Payson Rienhardt, Exeter, Maine, plans to attend University of Maine and major in forestry/conservation.
- Emily Robbins, Aurora, South Dakota, plans to attend South Dakota State University and major in agriculture business and communications.
- Allison Gabel, Lawtons, New York, plans to attend SUNY Cobleskill and major in animal science, dairy production and management.
- Kelly Bliss, Huntingdon, Pennsylvania, plans to attend Cornell University and major in bioengineering.
- Christie Peng, Johns Creek, Georgia, plans to attend University of Georgia and major in business/culinary science and nutrition.
- Lauren Homan, New Bremen, Ohio, plans to attend The Ohio State University and major in dairy production and management.
- Lauryn Young, Chehalis, Washington, plans to attend Modesto Junior College and major in dairy science.
- Serena Palmer, Preston, Idaho, plans to attend Brigham Young University-Idaho and major in animal science.
- Ellie Dyt, Crows Landing, California, plans to attend California Polytechnic University and major in agriculture business.
- Nevin Erbsen, Lanark, Illinois, plans to attend Iowa State University and major in agriculture systems technology.
- Raegen Johnson, Windsor, Colorado, plans to attend Adams State University and major in agriculture business.
- Sara Kennedy, Columbia Cross Roads, Pennsylvania, plans to attend Penn State University and major in animal science.
- Marissa Miller, Andreas, Pennsylvania, plans to attend Lehigh Carbon Community College and major in business management.
- Tera Morgan, Circleville, Utah, plans to attend Southern Utah University and major in business.
- Stephanie Alstaetter, Bellefontaine, Ohio, plans to attend Wilmington College and major in animal science.
- Larson Vieth, Windthorst, Texas, plans to attend Texas State Technical College and major in solar energy technology.
- Makayla Osinga, Hico, Texas, plans to attend Texas Tech University and major in agriculture business.
- Ellie Edler, Browntown, Wisconsin, plans to attend University of Wisconsin-Whitewater and major in human resources.
- Koren Truance, Vinton, Ohio, attends The Ohio State University and majors in agriscience education.
- Haven Hilleman, Stout, Ohio, attends The Ohio State University and majors in animal science.

- Kylie Konyon, Madison, Wisconsin, attends University of Wisconsin-Madison and majors in dairy science.
- Caris Jones, Hermitage, Tennessee, attends Tuskegee University and majors in animal, poultry and veterinary science.
- Daniel Salas, Moscow, Idaho, attends University of Idaho and majors in animal and veterinary science.
- Layne Burnett, Lubbock, Texas, attends Texas Tech University and majors in agriculture communications.
- Sarah Hagenow, St. Paul, Minnesota, attends University of Minnesota-Twin Cities and majors in agriculture and food business management.
- Shelby Bellows, Brooklyn, Connecticut, attends Virginia Tech and majors in dairy science.
- Krista Carlton, Little Plymouth, Virginia, attends Virginia Tech and majors in animal and poultry sciences.
- Jenna Gries, Manitowoc, Wisconsin, attends University of Wisconsin-Madison and majors in dairy science.
- Chloe La Crosse, Forestville, Wisconsin, attends University of Wisconsin-Madison and majors in dairy science.
- Kaylee Mess, Rosendale, Wisconsin, attends University of Wisconsin-Platteville and majors in agriculture education and technology education.
- Becky Kropf, Westphalia, Kansas, attends Brown University and majors in economics.
- Carrie Rhoades, Greenville, Ohio, attends Oklahoma State University and majors in agriculture education.
- Brooklyn Drake, Marathon, New York, attends SUNY Cobleskill and majors in agriculture business.
- Dana Heltzel, Martinsburg, Pennsylvania, attends University of Pittsburgh and majors in nutrition and dietetics.
- Sydney Haag, Thorntown, Indiana, attends Purdue University and majors in animal science.
- Brielle Prock, Denair, California, attends Oklahoma State University and majors in agriculture communications and agribusiness.
- Linda Jacob, Haubstadt, Indiana, attends Vincennes University and majors in agribusiness.
- Allison Fincham, Marysville, Kansas, attends Faith Baptist Bible College and majors in elementary education.
- Aaron Broering, Maria Stein, Ohio, attends Miami University and majors in marketing.
- Nathan Brubaker, Mount Joy, Pennsylvania, attends Cornell University and majors in biological engineering.
- Jessica Nolt, Hartley, Texas, attends Iowa State University and majors in agribusiness.
- Abby Fairbanks, Anamosa, Iowa, attends University of Wisconsin-Platteville and majors in dairy science.
- Zonia Elizabeth Caro Carvajal, Starkville, Mississippi, attends

- Mississippi State University, pursuing food science and technology.
- Suchismita Roy, Manhattan, Kansas, attends Kansas State University, pursuing food science.
- Kiara Gilardi, Davis, California, attends University of California, Davis, pursuing veterinary medicine.
- Mollee Eickmeyer, Hoyleton, Illinois, attends University of Illinois, pursuing veterinary medicine.
- Taliah Danzinger, Durand, Wisconsin, attends University of Wisconsin-Madison, pursuing dairy science.
- Amy Powers, Bristol, Connecticut, attends Post University, pursuing business administration.
- Visit dfamilk.com for more information.
- Eight students recently earned \$1,000 scholarships from **CentralStar Cooperative**.
- Adam Baker of Clayton, Michigan, is attending Michigan State University.
- Emma Bangart of Stratford, Wisconsin, is attending the University of Wisconsin-River Falls.
- Rachel Durst of Richland Center, Wisconsin, is attending the University of Wisconsin-Platteville.
- Austin Fahey of Edgar, Wisconsin, is a student at Fox Valley Technical College.
- Jenna Gries of Manitowoc, Wisconsin, is attending the University of Wisconsin-Madison.
- Lora Korth of New London, Wisconsin, is attending UW-River Falls.
- [Mary Lewandowski](#) of Hatley, Wisconsin, is attending [Worthen Central Technical College](#).
- Kelsey Pasch of Weidman, Michigan, is attending Michigan State University.
- In addition to being children of cooperative member-stockowners, applicants were asked to summarize involvement and experiences that demonstrate their commitment to the agriculture industry. In addition, they answered five short essays on various topics – agriculture-industry involvement, community volunteering, work experience, awards and plans for the future. Visit www.mycentralstar.com for more information.
- **Mays Ehlen** of Elkhorn, Wisconsin, recently earned a \$500 scholarship from the **Walworth County Dairy Promotion Committee**. Ehlen is currently a freshman at the University of Wisconsin-River Falls, where she is pursuing a degree in food science and technology.
- The Walworth County Dairy Promotion Committee is made up of individuals passionate about promoting Wisconsin's \$45.6 billion dairy industry throughout Walworth County and beyond. Each year, the committee awards a scholarship to a student from Walworth County pursuing a dairy-related degree. Contact 262-903-6727 or katzman@idcnet.com for more information.

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Griepentrog earns \$10K Herb Kohl scholarship

Despite significant medical struggles and other challenges, Spencer High School senior Carter Griepentrog has pressed on to meet his goals and work toward becoming the best person he can be. His hard work has been recognized with a Herb Kohl Student Initiative Scholarship in the amount of \$10,000. He joins a group of 306 students, teachers, and administrators receiving awards from the Herb Kohl Educational Foundation this year, including Student Excellence, Student Initiative, Teacher Fellowship and Principal Leadership awards.

"It feels really good (to receive this scholarship)," said Carter. "It's really going to help me focus on my studies more, because I don't have to worry about paying for college the whole time as much. So it will be a little easier to have time for studying because I won't have to work full-time."

Carter is enrolled in classes online through [North-central Technical College's](#) computer specialist two-year technical degree program. By the time he graduates high school, he will have already completed almost a year's worth of college classes. He's also employed by First Choice Credit Union in Marshfield. He works afternoons there during the week through the school's Youth Apprenticeship program. Although he is on a solid path toward his future, that path hasn't always been smooth.

Per the Herb Kohl Foundation website, the Student Initiative Scholarship is intended for students who have put forth "extraordinary effort" to achieve and have "overcome significant obstacles or other adversity," and by all accounts, Carter would meet those criteria.

Carter's vein going from his heart to his legs is smaller than it should be. Because of that, his sophomore year of high school, he got blood clots throughout his body. He had to have a procedure in which doctors went in behind his knee to remove the clots. He said it took three or four days to have all the clots removed. Carter was put on blood thinners, meaning he couldn't participate in contact sports anymore and had to stop playing football. This was during the fall of 2020, in the thick of COVID.

"I missed a lot of school, because we were only there for two days out of the week, and then every time I was at school, I usually would have to go to lab, like once a week. So I'd have like half a day on those days. So that wasn't really fun. During that time as well I had to have shots to get my blood thinners in and everything. I had to do that twice a day for six months, so that was not fun," Carter said.

He also heard something from the doctors that motivated him to make some healthy lifestyle changes.

"They can't really do surgery on it (the vein that is too small) until I'm fully done growing, so they got to wait until then. But, no matter what, I'll be on blood thinners for the rest of my life. And they told me, 'If you were in better shape, you probably wouldn't have to have surgery done,' so that kind of motivated me to get into better shape," he said.

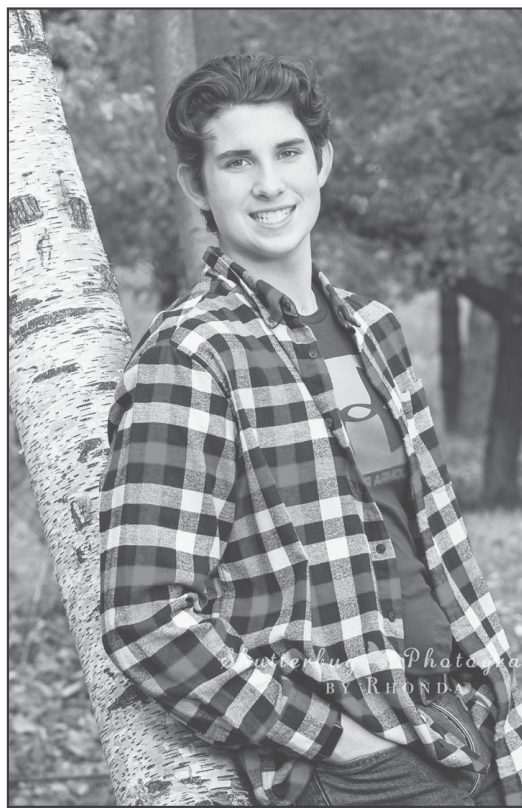
Carter started managing his caloric intake and lost 70 pounds over the course of two years — 30 pounds his sophomore year and another 40 pounds his junior year. He also started weightlifting to build muscle and be able to perform better in sports, which he has done. He lettered in track and field, and placed fifth in the discus at Spencer's last track meet. Now, he works out about six days a week.

Another challenge Carter had to overcome in school was a speech impediment. When he was young, he had a lot of ear infections and couldn't hear soft noises, which made it hard to replicate certain sounds. He finished speech therapy at the beginning of this year.

Through it all, Carter persevered.

"He maintains a positive character and is able to have resilience and display that resilience," said Heidi Bros-towitz, Spencer guidance counselor who assisted Carter with enrolling in the dual-credit, Start College Now and Youth Apprenticeship programs. "He always says 'hi' to you in the hallway; he's a very polite student. He has a very strong work ethic too."

"He's a very intelligent, successful young man but school hasn't always been easy for him," said Carter's



Carter Griepentrog

mom, Tonya. "We're so proud, honored and in shock that he got this."

More about the Herb Kohl Educational Foundation

Each year, the Kohl Foundation selects 100 different high schools for the Initiative Scholarship. The selection of schools is based on a seven-year rotation cycle, which allows every high school in Wisconsin to receive an Initiative Scholarship every seven years. Each designated school chooses its recipient through an internal selection process.

The Kohl Foundation award program was established by Herb Kohl, former U.S. Senator, philanthropist, and businessman. Since 1990, the foundation has awarded nearly \$34 million to Wisconsin educators, principals, students, and schools.

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Apr
19

2023

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0007

Clip
resized
63%

NTC Produces Band Saw Filer Program

Northcentral Technical College (NTC) recognized the first group to graduate from its Band Saw Filer Certificate program. Students from Wisconsin, Louisiana and Michigan completed the new four-week intense program that consists of four shop-based classes.

Offered in-person at NTC's state-of-the-art Wood Technology Center of Excellence in Antigo, Wis., the program prepares learners to maintain, align and time band saw grinders; apply trade-based formulas; bench band saws (level and tension); fit band saws (swage, shape and grind); weld band saws using MIG and Oxy Acetylene torch equipment; maintain saw guides; align band mill; and practice personal safety when handling saws.

Graduate Jackson Breir says he was motivated to enroll in the training after learning about the opportunity from his employer, Granite Valley Forest Products. "I will use the skills I learned to increase the quality of our saws and hopefully in the future increase production capabilities," Breir says.

According to Kretz Lumber Co. Presi-

dent Troy Brown, the Saw Filer Certificate is vital to the continued success of the sawmill industry. "The industry has been requesting NTC to provide filer training for a number of years, and NTC has been able to come through and help the industry once again by providing the only accredited saw filling program in the United States," Brown says. "Saw filing is a highly technical skill and NTC's saw filing program provides a comprehensive training program that we cannot provide on our own."

Saw filing expert Mitch White, with 45 years of experience encompassing both the softwood and hardwood sawmilling industries, teaches the Band Saw Filer Certificate program. Coming from a large family of saw filers, White learned at an early age the critical benching and fitting techniques required to prepare and repair saws for multiple sawmills.

After 30 years of working as a head saw filer for various mills, White joined SawPro Inc. as a saw filing consultant and traveled coast to coast training saw filers, setting up saw filing rooms, and solving complex sawing related problems. White was heavily involved in the development of NTC's new Band Saw Filer program

and enjoys sharing his knowledge and proven saw filing techniques with program students to develop the next generation of saw filers.

"Our sawmilling industry has needed a formal training program for many years, and I am very honored to be able to instruct the class," White says. "We are now training our next generation of saw filers."

After having more interest than spots in the first class, NTC began offering the same four-week program in February.

"I have known Mitch White for several years and appreciate his high filing standards and abilities. We are excited about this new training opportunity and are planning on sending an employee to the upcoming February program," adds Scott Erickson, US Saw Filing Superintendent, Interfor.

NTC recognizes the industry need for expanded saw filing training and additional programs are in development. Starting Summer 2023, NTC will be adding an accredited circular saw certificate to their saw filing program lineup.

For additional information or to get started in NTC's Band Saw Filer Certificate, visit: www.ntc.edu/academics-training/programs/all/certificate/band-saw-filer



Students from Northcentral Technical College's first group of graduates of the Band Saw Filer Certificate program gather around machinery needed to develop the skills that are taught during the four-week session.

Experts predict heavy tick season

By Jacob Sennholz 17 hrs ago 0

Wisconsin, (WAOW) -- If you're headed outside, beware, tick season is here.

It's never too early to prepare yourself and your pets against ticks, and the many diseases they carry. Anyone who has lived in Wisconsin for an extended period of time has likely had multiple run-ins with the insect. Among a host of other diseases, ticks carry lyme disease, which can have detrimental effects on both humans and animals.

"Whenever you're outdoors it's important to use methods or strategies to prevent those tick bites." Says Xia Lee, a Public Health Entomologist for the Wisconsin Department of Health Services.

Luckily, there are many ways we can go about successfully warding off ticks.

"Repellent or bug spray such as deet." Lee explains. "Wear light colored clothing so it's easier to detect a tick crawling on you. Wear long socks and tuck your pants into them..."

For your furry friends, there are also effective ways.

"There is really no substitute for doing a thorough check on your pet after every time they have been outside or in the woods or tall grass. Even in your yard." Notes Sarah Stegers, program director for vet. technology at NTC. "You can get topicals. You can get oral tablets or chews. Collars as well that will do fleas and ticks. You probably should have them on your pet already."

If you do find a tick, experts say not to panic. try and assess how long it could have been there, follow removal guidelines, then monitor the spot of the bite for several days.

AND IF YOU DO FIND A TICK-- EXPERTS SAY NOT TO PANIC. TRY AND ASSESS HOW LONG IT COULD HAVE BEEN THERE-- FOLLOW REMOVAL GUIDELINES-- THEN MONITOR THE SPOT OF THE BITE FOR SEVERAL DAYS.

"The recommendations are to take a tweezer. Get as close to the mouth as possible and slowly pull it all out." Says Lee. "You want the tick to release it's mouth part so you can get it all out, or else it can regurgitate the contents of its gut into you."

Some less common ways of fighting ticks is to buy pre-treated clothing, or leave treated cotton outside your house for mice and other animals to use when building nests, as that will kill any ticks they are carrying as well.

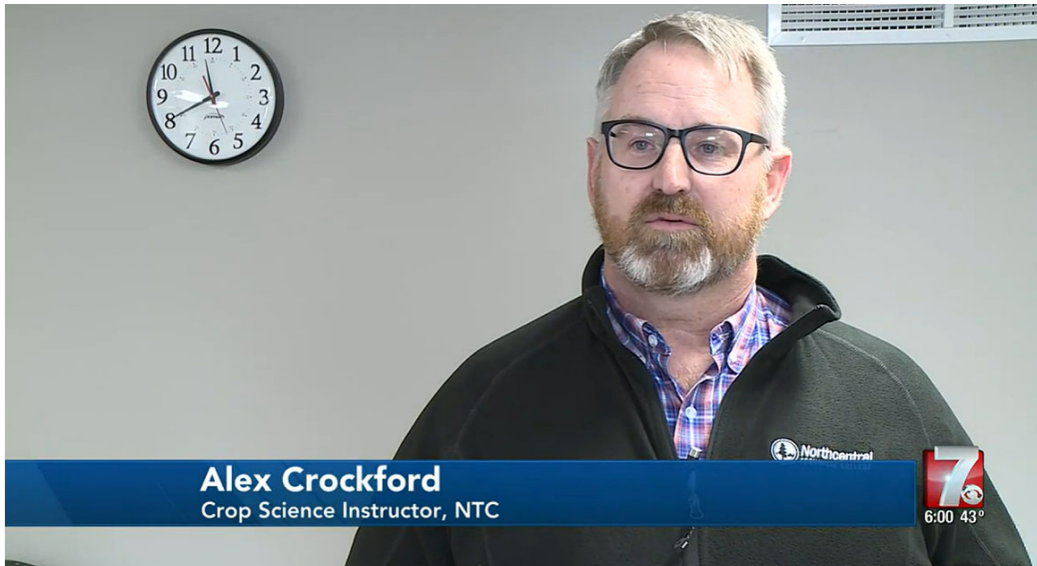
The DHS most recent numbers say there were more than 3,000 cases of lyme disease in 2020, more than double the average from 15 years ago.



NTC, farmers struggling to grow crops with varying weather

By [Nolan Bulmahn](#)

Published: Apr. 21, 2023 at 5:58 PM CDT



WAUSAU, Wis. (WSAW) - When all goes to plan, NTC's farm has plenty of crops at their disposal. Thanks to mother nature, their plans have been put on hold.

"The rain and the snow of this last week have really put a pause on everything," said Alex Crockford, a crop science instructor. "And manure hauling would be starting in earnest this time of the year. That's also been put off because of the wet weather and wet soils."

Comparing this season to previous years, it's a mixed bag.

"This year is actually, statewide, slightly above last year's progress, last year was even a colder, wetter spring than this year," said Crockford. "But on average across multiple years we are definitely behind probably by 15-20 percent of crop planting and crop tillage."

Growing crops this time of year is challenging, it's even affected their use of equipment, such as their seven-ton tanker.

"A lot of weight limits are on roads and they are determined by local officials," Crockford added. "They determine whether it's safe to have load limits back off and that probably is going to be into May."

While the weather may change, the hope for sunny skies remains. Crockford said once everything begins to "green up" and it starts to truly smell like spring, everyone gets anxious to get out and do the fieldwork.

NTC currently has their crop science associate degree program, where there's still time to register for summer and fall classes.

If you're interested in joining the program, [click here](#).

Free STEM event to be held Saturday at NTC in Wausau

By [Erinn Taylor](#)

Published: Apr. 14, 2023 at 9:01 AM CDT



WAUSAU, Wis. (WSAW) - Can you skewer a balloon without popping it? Have you been inside a bubble? Play a piano with bananas for keys?

Kids will have the opportunity Saturday, April 15 at [North Central Technical College](#) in Wausau. The event is free to attend.

The STEM roadshow is hosted at [NTC](#) and run by volunteers and the Michigan Tech Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers will guide those who attend through fun, hands-on experiments. Let the Michigan Tech Mind Trekkers be your guide as you explore the excitement of STEM.

The event is from 10 a.m. - 3 p.m. [NTC](#) is located at 1000 W. Campus Dr. in Wausau.

Menzner Hardwoods · Follow
10m · 🌐

On Friday, our team had the opportunity to attend the first ever [Northcentral Technical College Wood Technology Wood Olympics](#). At this event, area high school students competed in teams of four to test their skills relating to the wood technology industry. The top teams were awarded with fun prizes!

After the competition, a career fair took place where students had the chance to meet with area wood businesses/manufacturers to discuss the kind of in-demand careers our industry has to offer.

Hsu Growing Supply · Follow
1d · 🌐

Check out this report [WSAW NewsChannel 7](#) did about local businesses helping to keep their food waste out of landfills.

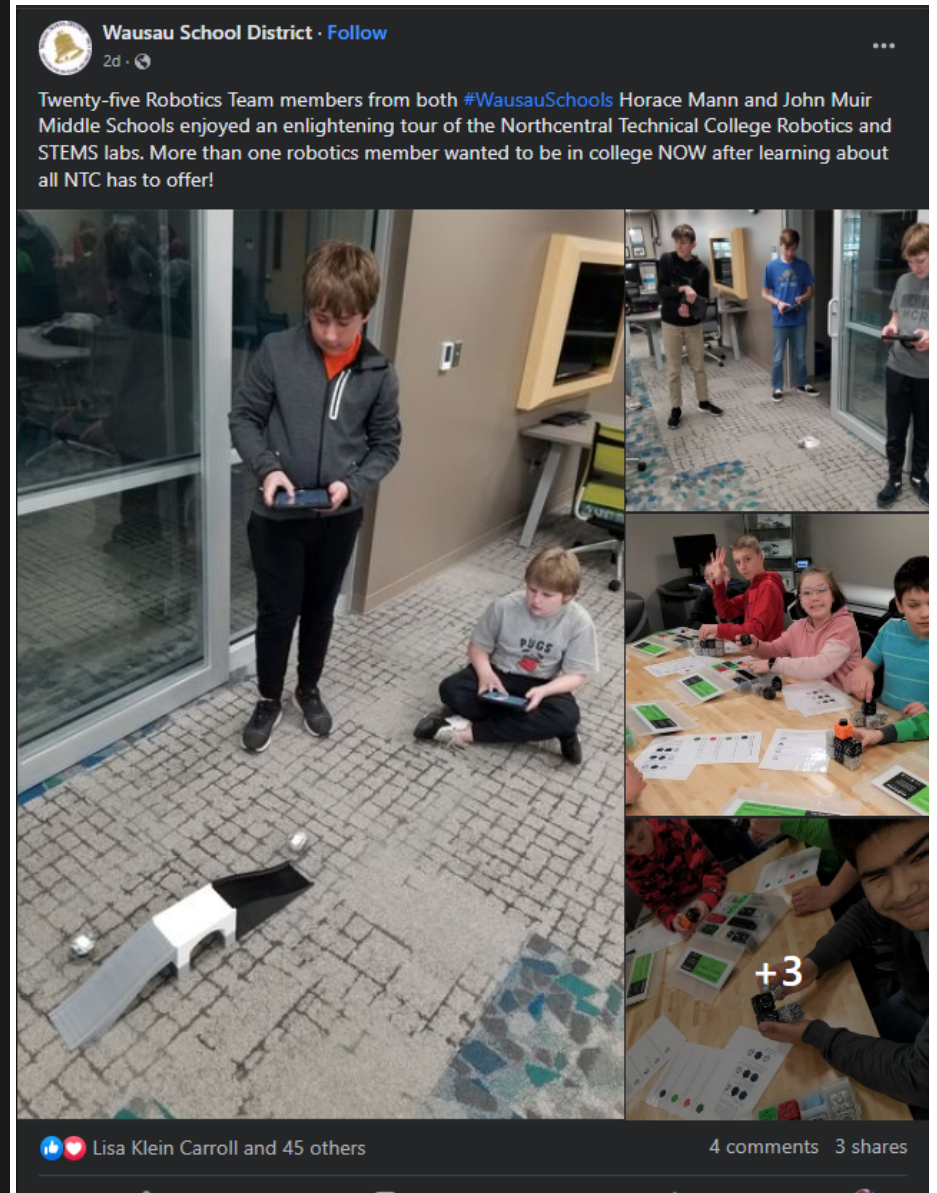
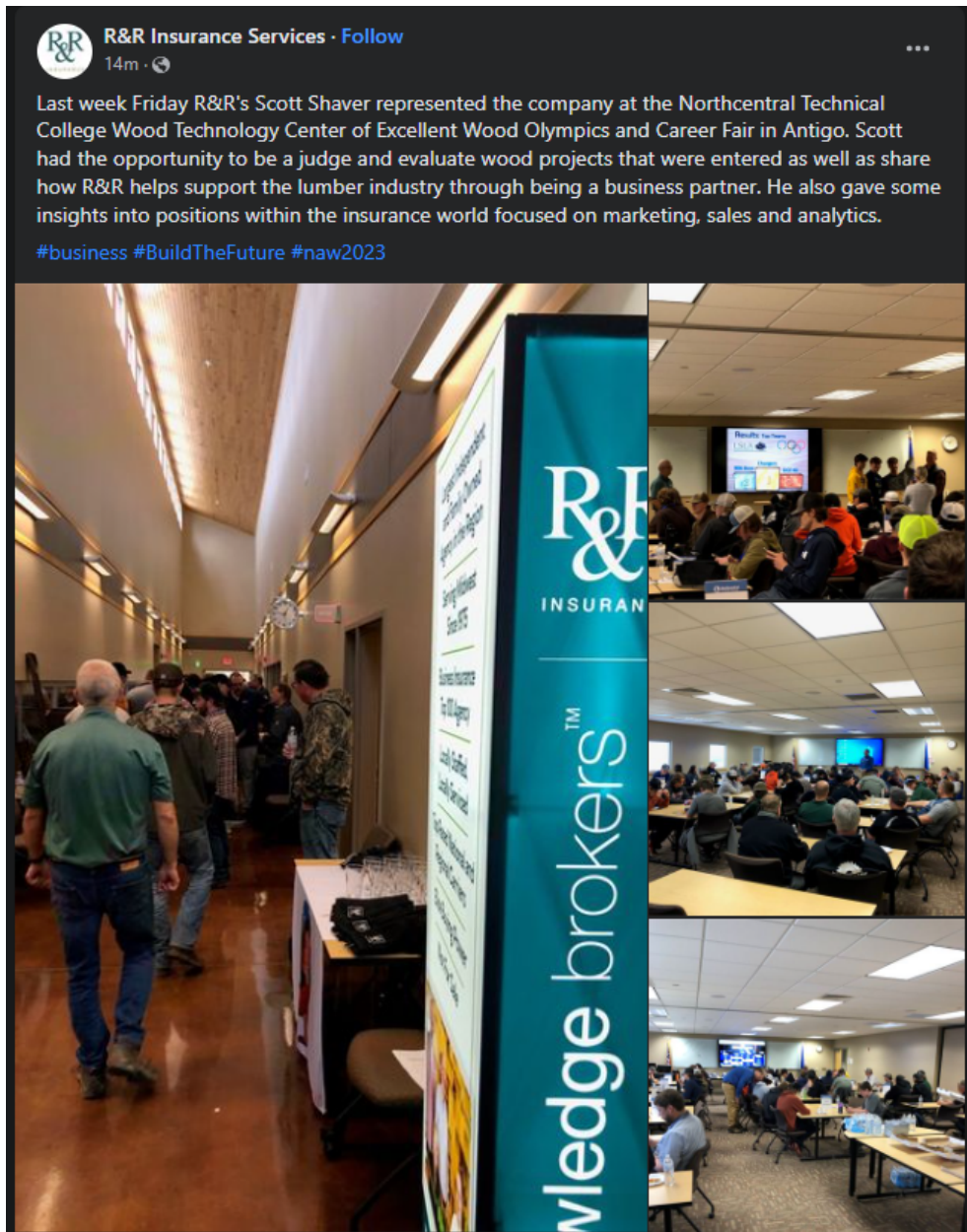
A big thank you to all the participating businesses doing their part to help make the planet a little better this Earth Day.

- The Great Dane Pub and Brewing Co. - Wausau
- 6th Street Filling Station
- Timekeeper Distillery
- Aqua Finance, Inc.
- Downtown Grocery
- Red Eye Brewing Company Wausau
- Tucknee Coffee Company
- City of Wausau Department of Public Works
- Northcentral Technical College
- Sconni's Alehouse and Eatery
- Monk Botanical Gardens
- First UU Church of Wausau
- The Pickle Jar Grinds & Finds

WSAW.COM
Restaurant leftovers to compost; how Hsu's Growing Supply is making the area greener

👍❤️ 9

3 shares



 WAVE Wausau Area Virtual Education · Follow
3d · 🌐

More exciting news for 2023-24. Mrs. Jameson will be offering Microsoft Office through WAVE with dual credit opportunity at [Northcentral Technical College](#)

Microsoft Office: A must computer class for ALL students! Microsoft Office proficiency is one of the top five most commonly required skills posted in on-line job descriptions. Word, Excel, and PowerPoint are major areas of instruction. Business and Industry leaders stress the need for these skills for their current and future employees. Students may earn an industry certification in each of the three areas covered.



 WAVE Wausau Area Virtual Education · Follow
3d · 🌐

Exciting news for WAVE students! We will be offering dual credit through [Northcentral Technical College](#) for Medical Terminology this fall! Dual Credit courses allow high school students to earn high school credit, college credit, and also save money on tuition. Thank you, Mrs. Groshek!





School District of Spencer

3d · 🌐

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This week, Culinary and Agriculture students took a trip to NTC to explore the farm and culinary program for careers. Students learned about careers relating to agriculture, culinary arts and the new butchering program that will be starting soon at NTC. While at NTC, students got a tour of the campus and learned about all of the different departments and careers they can lead to. Our tour finished up by having lunch at the NTC restaurant, Spoons, where culinary students showe...
[See more](#)



72

12 shares



Forward Service Corporation · [Follow](#)

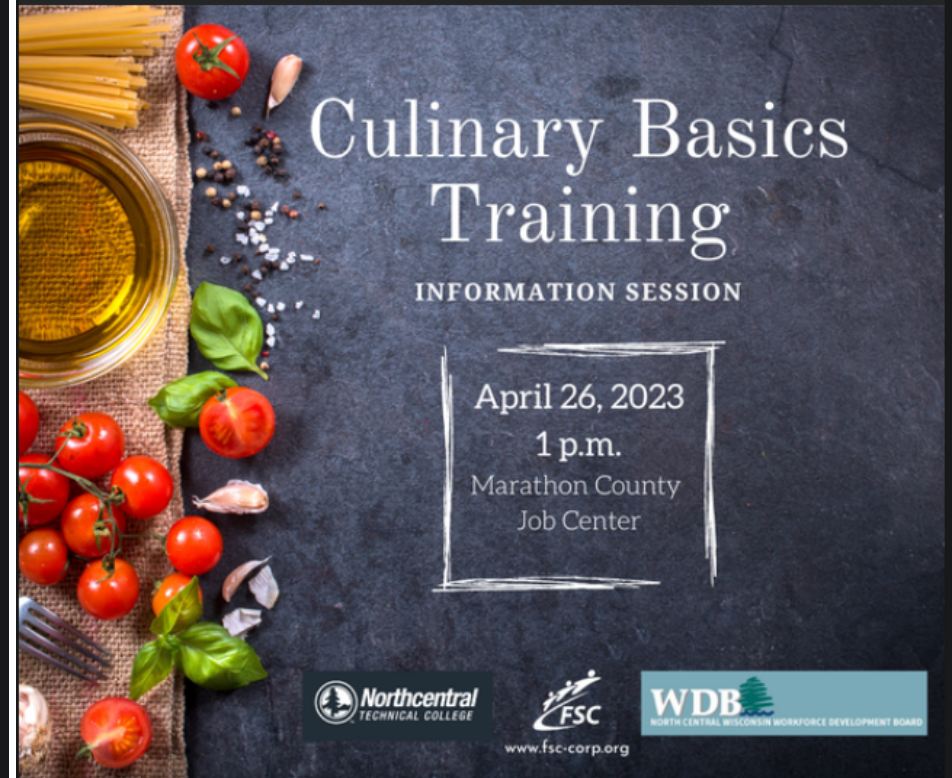
2d · 🌐

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Passionate about cooking and want to bite into the culinary industry? The Culinary Basics Training at Northcentral Technical College (sponsored by NCWWDB) may be your missing ingredient to a great career!

Get a taste for the class at the info session on April 26 at 1 p.m. at the Marathon County Job Center. Our staff will be around to answer any questions about getting started.

For more info, contact us: <https://fsc-corp.org/contact-us/>



3

4 shares

Honoring our Seniors- Quintin Brezinski #38

Quintin will be graduating from SPASH. He participated in Start College Now and will also be graduating from North Central Technical College with a Diesel Technician Diploma in May of 2023 with honors. He was chosen as a recipient of a Wisconsin Technical Excellence Scholarship and will continue with his education at North Central Technical College and then transfer to a University to complete degrees in Mechanical/Automotive Engineering and Business. At SPASH he was also a member of the Wrestling team.

We're proud of you! Whatever it is you set your mind to, you always find your way to achieve it!

"You're off to Great Places!

Today is your day!

Your mountain is waiting,

So... get on your way!"

— Dr. Seuss, Oh, the Places You'll Go!

With love and best wishes,

Mom & Dad

Senior Spotlight

CLASS
OF
2023



Last week students in 6th and 7th grades traveled to Northcentral Technical College for the Central Wisconsin Science and Engineering Festival. Students from Michigan Tech's Mind Trekkers program put on demonstrations and engaging STEM related activities for students to participate in. We had a great time!





Chequamegon School District · Follow

3d · 🌐

Mrs. Brandenburg of Chequamegon North Campus shared a tale of the adventure the 7th-grade class had at [Northcentral Technical College](#):

"The Chequamegon School 7th-grade class traveled to Northcentral Technical College in Wausau to enjoy the Central Wisconsin Science and Engineering Festival. The event was staffed by volunteer undergrad and graduate students who guided thousands of middle school students through fun, hands-on experiments in an effort to encourage the exploration of science, technology, engineering, and math-related careers. Students were able to watch chemistry experiments (fire tornado), create ice cream with dry ice, make recycled paper by hand, watch welding work, and see physics displayed through architectural feats. It was a great day of fun and learning for everyone."

#CMSSoar #CNCSoar #CSDSoar



Trish Ostrowski

6d · 🌐

If anyone has ever thought of going into the field of massage, I'm so happy that NTC is finally offering classes. I'd recommend anyone to go where they ACTUALLY teach.



NTC.EDU

Therapeutic Massage Technical Diploma | Northcentral Technical College

The Therapeutic Massage Technical Diploma program offers an entry-level training program fo...



7

4 comments



Loyal School District · Follow

4d · 🌐

...

The 6th graders went to see Mind Trekkers at [Northcentral Technical College](#). Mind Trekkers is a group from Michigan that go around the country displaying science experiments of every kind.

The students had a chance to run across Ooblick, create their own static electricity, put stakes through balloons, get vacuum sealed in trash bags, power generators with bikes, create clouds in bottles, eat liquid nitrogen ice cream, and many more other great experiments!

It was a beaut... [See more](#)



Mosinee Area Chamber Of Commerce · Follow

3d · 🌐

...

We want to welcome our new members (February & March)!
Thank you for joining our partnership & your support.

[Menke Buick GMC Mazda](#)
[Northcentral Technical College](#)
[The Living Room on Main](#)
[Cobblestone Hotel & Suites - Mosinee](#)
[Midwest Valve Services](#)
[Inner Peace Home Care Services, LLC](#)
[Purple Basil](#)
[BoxDrop Mattress & Furniture Direct Wausau](#)
[JH Findorff](#)





FairShare CSA Coalition · Follow

5d · 🌐

Who doesn't love learning about tractor safety and maintenance? Well, maybe not everyone does, but apprentices certainly do!

Last week, FairShare collaborated with the Northcentral Technical College @ntcwausau to host a hands-on field day in Wausau. From three-point hitches, hydraulic fluid and PTOs, to the pros and cons of using weights or liquid in your tractor tires - we covered a lot!

Learn more about FairShare's apprenticeship program at csacoalition.org/apprenticeship

Apprenticeship Field Day



Wausau School District

5d · 🌐

Middle school students from #WausauSchools Wausau Area Virtual Education (WAVE) attended the Michigan Tech Mind Trekkers event at Northcentral Technical College! WAVE teacher Mrs. Mulry also hosted a STEM (Science Technology Engineering and Math) experiment table at the event.

Mind Trekkers is a nationally acclaimed traveling STEM roadshow bringing high-energy, hands-on, STEM festivals to communities around the country. Guided by Michigan Tech students, participants will dis... See more





Rib Lake School District · Follow

6d · 🌐

...

Middle school students had a busy day last Friday! The 6th and 7th grade spent the day participating in a variety of STEM activities at the Central Wisconsin Science & Engineering Festival put on by the Michigan Tech Mind Trekkers at Northcentral Technical College. The day then ended with the Rib Lake Middle School Leadership Group's glow dance! #RLSD #RLSDPride



Brynna Marie is with Jonathan DeGroot at Northcentral Technical College.

April 15 at 1:22 PM · Wausau · 🌐

...

Checking out Mindtrekkers this morning! Kids had so much fun and I think maybe learned something too 🤔




 **Michigan Technological University** ✓
6d · 🌐

Young minds are inspired when the [Michigan Tech Mind Trekkers](#) come to town. 🧑‍🎓 🔧 📚


Mind Trekkers attended the Central Wisconsin Science & Engineering Festival at [Northcentral Technical College](#) this past weekend, promoting STEM education to 3,300+ middle and elementary students.

[Michigan Tech Center for Educational Outreach](#)



 **News 9 WAOW** ✓
April 15 at 8:30 PM · 🌐


Students from Michigan Tech came down to NTC to help area children spark their interest in science.



WAOW.COM

NTC hosting science and engineering festival

WAUSAU, Wis. -- (WAOW) Have you ever played the piano using fruit? Or poked a balloon wit...

  Kelly Remondini, Heidi Clark Fischer and 155 others

2 comments · 2 shares



Lincoln County Sheriff's Office - WI · Follow

April 15 at 7:23 PM · 🌐

...

Over the last week, our deputies have been busy attending one of our in-service trainings. Law enforcement officers are required to participate in a minimum of 24 hours of training per year. As part of those hours, law enforcement officers must receive pursuit training, typically in the form of an emergency vehicles operation course (EVOC), every two years and complete a state-mandated qualification course with their firearms at least once per year.

The training provided for our deputies this last week was focused on EVOC, Pursuit Intervention Technique (PIT), and firearms.

During EVOC, deputies practice the safe operation of their patrol vehicles while chasing a pursued vehicle and also practice with equipment in their patrol cars to help stop a pursuit. Pursuits are dangerous by nature, so EVOC also focused on decision-making for when a pursuit should be terminated.

Along with EVOC, deputies received training on PIT. This technique is used to induce fleeing vehicles to stop. Deputies practiced the FINESSE of this technique to minimize the chance of injury and damage to both vehicles.

Last but certainly not least, our firearms training was aiming to, well, increase their aim. Deputies focused on firing accurately and while under stressful situations. Deputies were also given the opportunity to shoot while holding the ballistic shield, which would help protect them and give them a safer area to fire from.

We'd like to thank all of our instructors for taking the time out of their already busy lives to plan the training material and for passing along the information to our deputies.

We'd also like to thank Northcentral Technical College for allowing us access to their EVOC course and PIT vehicles.



Holly Luerssen

April 14 at 1:34 PM · 🌐

...

Today was a bucket filling day! I volunteered at NTC Wausau Campus' MindTrekker event. Thousands of middle school youth came through from all over north central WI.

I caught up with 4-Hers from Clark, Price, Lincoln, Shawano, and of course Marathon. The best part was chatting with adults and 4-H alumni whom I haven't seen in years.

The station I worked was Walking in Oobleck. So much fun! And yes, I walked across.





WAVE Wausau Area Virtual Education · Follow

April 14 at 12:26 PM · 🌐

WAVE teacher Mrs. Mulry hosted a STEM experiment table at the Northcentral Technical College Michigan Tech Mind Trekker event today, and she also arranged for WAVE middle school students to attend this energy-filled, STEM-centered extravaganza! What a great opportunity!

#WausauSchools



Tami Mierow-Salawater is at Northcentral Technical College.

April 12 at 5:39 PM · Wausau · 🌐

My daughter is getting inducted into the Phi Theta Kappa Honor Society. I am so proud of you for all your hard work and for continuing to chase your dreams Alyssa Marie Mueller



Laura Magee is with **Sandy Matson** at **Northcentral Technical College**.
 April 13 at 7:54 AM · Wausau · 🌐

Continuing Ed to finalize my hours for license renewal!

The photograph shows a desk with several items. On the left is a brochure for 'LIFE QUEST' with the subtitle 'Cultivating & Sustaining Management for Fire and EMS'. In the center is a logo for 'ASPIRUS HEALTH' featuring a green leaf. On the right is a document from the 'North Central Regional Trauma Advisory Council' with a map of Wisconsin. A black pen lies across the items.

REI Engineering, Inc. · Follow
 April 15 at 6:52 AM · 🌐

If you're looking for a fun, educational activity for your family, the Central Wisconsin Science & Engineering Festival is the place to be. This traveling STEM roadshow is filled with high energy, exciting demonstrations, and hands-on activities.

Yesterday's session welcomed more than 3300 students and teachers to the [Northcentral Technical College](#) Wausau campus led by the [Michigan Technological University](#) Mind Trekkers team. The goal -- to spark the interests of young s... [See more](#)

The collage features four images. The top left shows a 'WELCOME TO THE 2023 CENTRAL WISCONSIN SCIENCE AND ENGINEERING FESTIVAL' sign with logos for Northcentral Technical College, Michigan Technological University, and various sponsors like Greenview, Connexus, and JARP. The top right is a large blue screen with the text 'Welcome to CENTRAL WISCONSIN SCIENCE & ENGINEERING FESTIVAL' and logos for Northcentral Technical College and Mind Trekkers. The bottom left shows a student in a yellow shirt participating in an activity. The bottom right shows two students working on a project at a table.

👍 12 +3 4 shares



JARP Industries · Follow

April 14 at 11:52 AM · 🌐

JARP Industries is proud to be a sponsor for the 2023 Central Wisconsin Science and Engineering festival at Northcentral Technical College. The STEM roadshow is hosted at NTC and run by volunteers and the Michigan Tech Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers and local business' will guide those who attend through fun and hands-on experiments. Check out this short video clip here: <https://youtu.be/u5QUq2JeOoQ>



Greenheck Group · Follow

April 13 at 10:00 AM · 🌐

We can't wait to sponsor and attend the Central Wisconsin Science & Engineering Fest this weekend, hosted by Northcentral Technical College and Michigan Tech Mind Trekkers! Stop by the NTC Wausau campus this Saturday, April 15th to explore interactive demos and learn more about what we do!

#TeamGreenheckGroup #Innovation #Leadership #Community

**MIND
TREKKERS**
MICHIGAN TECH

**CENTRAL
WISCONSIN
SCIENCE &
ENGINEERING
FESTIVAL**

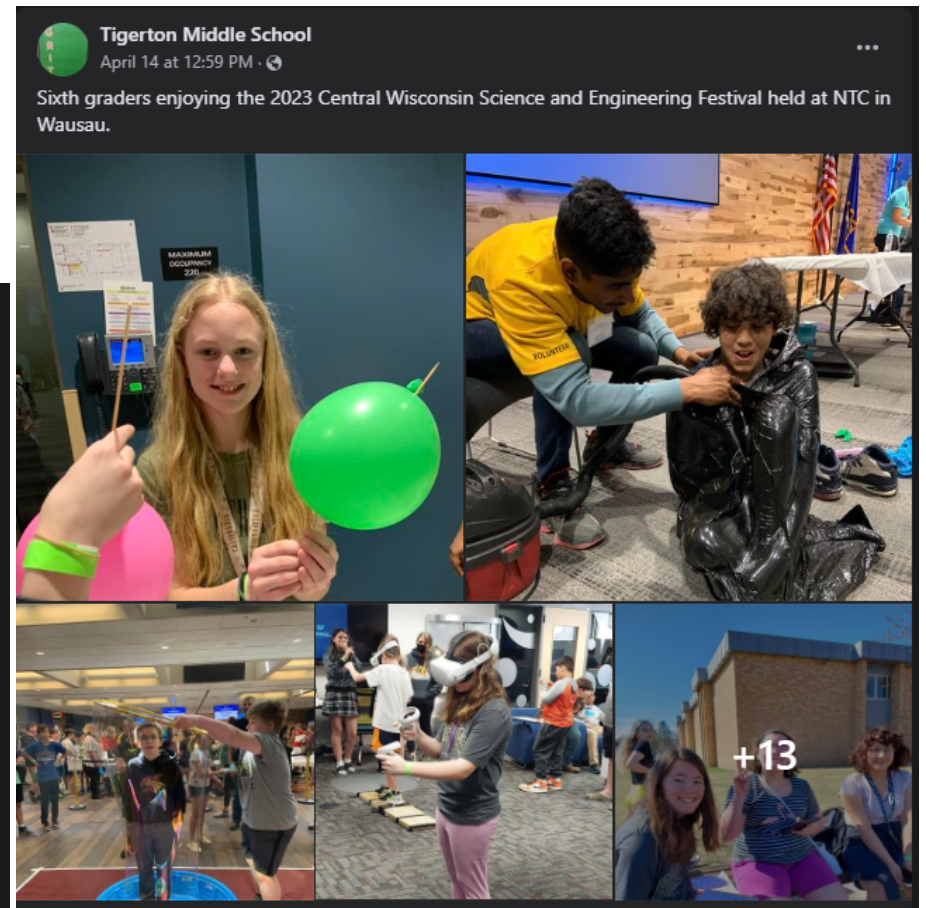
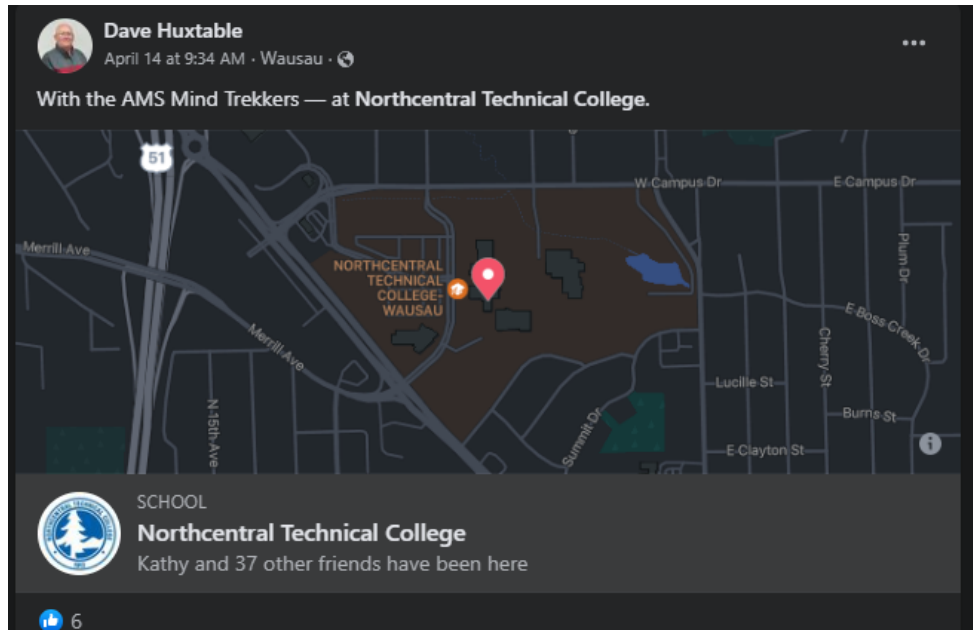
**Create,
Explore,
and Discover
with us!**

April 15, 2023:

Open to Community
10:00 a.m. - 3:00 p.m.

NTC Wausau Campus







Wausau Area Builders Association · Follow

April 7 at 7:00 PM · 🌐

Congratulations to our 2022 Associate of the Year, Deann Zobrak from [Runkel Abstract & Title Co.](#)

Deann is the current Secretary and past Treasurer. She continues to volunteer at Home Show, Parade of Homes, and Build My Future events and is involved with NTC's committee to help support the Youth Apprenticeship Program.

"It truly was a surprise and honor... Supporting the Wausau Area Builders Association's mission to serve the community and representing the interests and con... [See more](#)



The Womens Community, Inc.

April 4 at 4:22 PM · 🌐

TWC staff showed out in teal today for the first Teal Tuesday of the month, and our 'SAAM Day of Action'! You can join us to show your support for survivors and raise awareness by wearing teal on Tuesdays all month.

We were so honored to be joined today by Nathan Spiteri. Nathan shared his powerful story of surviving childhood sexual abuse at our noon hour presentation at [Northcentral Technical College](#) - and you can still join us to hear his story tonight at 6pm! At the Main... [See more](#)





Marathon School District · Follow

April 11 at 7:00 PM · 🌐

👤 That's a wrap!

It has been another SUCCESSFUL Construction Trades experience at Marathon High!

Not too long ago, these #MarathonPride trades students finished their mock-up and now they have channeled their creativity to plan, shoot, direct, and edit a video to showcase their work and the opportunities that were given to them by local businesses.

🙌 Thank you to the following businesses:

- ♦ Antigo NTC [Antigo Campus](#)
- ♦ Auer Steel & Heating Supply Co. [Auer Steel & Heating Supply Company](#)
- ♦ Carpenters Training Institute [Carpenters Training Institute Wisconsin](#)
- ♦ Carpet City [Carpet City Flooring Center Wausau](#)
- ♦ Central Wisconsin Contractors Association
- ♦ County Materials [County Materials Corporation](#)
- ♦ GAF Building Materials [GAF - Roofing](#)
- ♦ Hallman Lindsay Paints [Hallman Lindsay Paints](#)
- ♦ Hallmark Building Supplies [Hallmark Building Supplies, Inc.](#)
- ♦ Larry Meyer Construction [Larry Meyer Construction Co., LLC](#)
- ♦ North Central States Regional Council of Carpenters [North Central States Regional Council of Carpenters](#)
- ♦ Marathon Plumbing Service [Marathon Plumbing Service, LLC](#)
- ♦ Van Ert Electric [Van Ert Electric Company, Inc.](#)
- ♦ Wausau Area Builders Association [Wausau Area Builders Association](#)



Mosinee Area Chamber Of Commerce · Career Exploration Day @ Mosinee High School


April 11 at 1:55 PM · 🌐

We want to thank our business sponsorships thus far....


[American Asphalt of Wisconsin](#)
[Graphic Packaging International - Wausau, WI](#)
[Northcentral Technical College](#)
[Schuette Metals, Inc.](#)
[Wausau Coated Products](#)
[AROW Global Corp.](#)
[Ahlstrom](#)
[Crystal Finishing Systems Inc.](#)
[Story Book Kids](#)
[4 Seasons Heating and Cooling](#)
[JH Findorff](#)
[Valley Communities Credit Union](#)

Without your continued support we would not be able to hold events like this one!

SPONSOR

**Aspirus Health**
April 10 at 7:00 AM · 🌐

Aspirus Health is now accepting applicants for its paid [#CNA](#) training program in Wausau ([Northcentral Technical College](#)) and Rhinelander ([Nicolet College](#)). Applications are due by April 30, with the first training session scheduled to begin May 30.

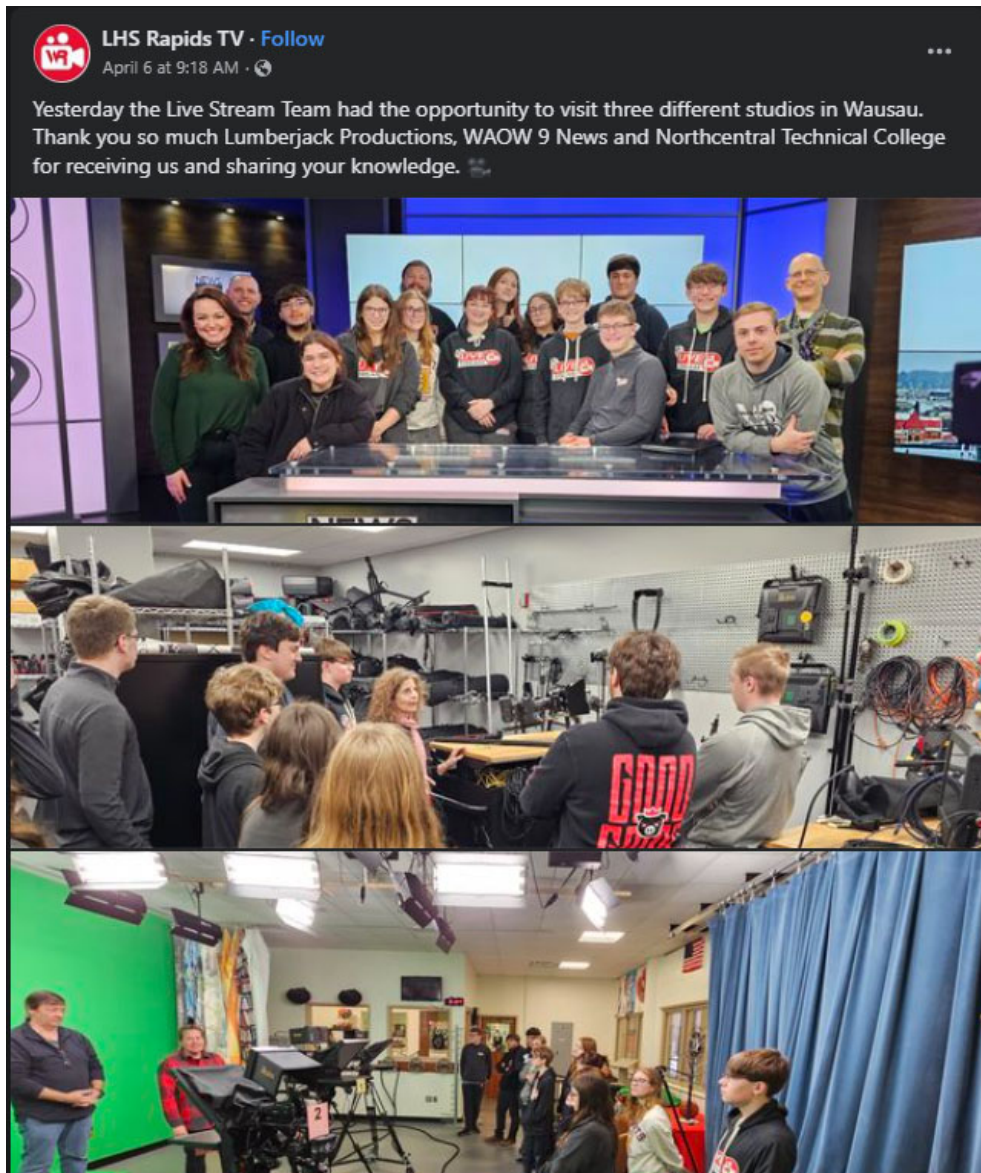


[ASPIRUS.ORG](#)
Aspirus Seeks Applicants for paid CNA Training Program
Aspirus Health System is now accepting applicants for its paid CNA training ...
[Learn more](#)

**JARP Industries · Follow**
April 5 at 11:09 AM · 🌐

Stop by our table at the career fair for the School of Engineering and Advanced Manufacturing at [Northcentral Technical College](#). Discover your career in manufacturing at [JARP Industries](#)







Dairy Farmers of Wisconsin · Follow

March 31 at 7:03 PM · 🌐

"The values and commitment I have learned growing up on a farm is always something I will appreciate."

-Brady Strassburg

Brady from Strassburg Farms in Bowler is this month's Wisconsin Dairy Athlete of the Month sponsored by [WisSports.net](#) (WSN) in partnership with Dairy Farmers of Wisconsin.

Congratulations Brady! Read more about how Brady balances school, sports, and farm life in his full profile.

[Bowler FFA](#), [Bowler School District](#), [Northcentral Technical College](#), [Wisconsin Association of FFA](#), [#BowlerProud](#)




WISSPORTS.NET

Wisconsin Dairy Athlete of the Month: Brady Strassburg, Bowler

The Wisconsin Dairy Athlete of the Month sponsored by WisSports.net (WS...


Learn more




School District of Thorp

March 31 at 11:00 AM · 🌐

Thorp students had the opportunity to go on one of three campus visits. Students could choose from UW-Green Bay, UW-Steven's Point, or Northcentral Technical College. Students that visited NTC received a tour of the campus and their Agriculture Center of Excellence. There they were able to see NTC's robotic farm, green houses and their Electrical Power Distribution classroom. THANK YOU to the Thorp Alumni Association for providing this opportunity!





92/99



DC Everest Area School District

6d · 🌐


...

Thank you to NTC and the Michigan Tech Mind Trekkers team for hosting the Central Wisconsin Science and Engineering Festival. The wide array of hands-on activities always piques the interests of our DCE Middle School students — inspiring them to explore the sciences.




School District of Spencer
4d · 🌐

Senior Spotlight



CLASS OF *Twenty Twenty-three*

ALYSON BRINKER
Parents
MELISSA WESTPHAL &
JAMES BRINKER
Future Plans
ATTEND NTC TO STUDY VETERINARY
TECHNICIAN



0:04 / 0:06

School District of Spencer
April 17 at 12:00 PM · 🌐

Senior Spotlight!



CLASS OF *Twenty Twenty-three*

ISABELLA MURPHY
Parents
KEVIN & SHAWNA MURPHY
Future Plans
ATTEND NTC TO STUDY HUMAN RESOURCES



School District of Spencer
April 11 at 12:00 PM · 🌐

Senior Spotlight!



CLASS OF *Twenty Twenty-three*

MCKENZIE SCHMITT
Parents
SHEENA COLE &
TRAVIS SCHMITT
Future Plans
ATTEND NTC TO STUDY RADIOGRAPHY



School District of Spencer
April 4 at 12:00 PM · 🌐

Senior Spotlight!
Connor Hopperdietzel



CLASS OF *Twenty Twenty-three*

CONNOR HOPPERDIETZEL
Parents
SCOTT HOPPERDIETZEL &
RENEE SCHIFERL
Future Plans
ATTEND NTC TO STUDY BUSINESS



Hanna Klchosky

Northcentral Technical
College

Major: Early Childhood
education

**Class
of
2023**



Jonathon Grendys

Northcentral Technical
College (Wausau campus)

Major: Mechanical
Engineering and Design

**Class of
2023**



Breanna Hollinger

Northcentral Technical College

Human Services

**Class
of
2023**



Zachary Dombrowski

Northcentral Technical College

Major: Welding

**Class
of
2023**





Chequamegon School District

April 5 at 7:07 AM · 🌐

The Class of 2023 is counting down the days! We continue our Celebration of Seniors and give a shout out to Zavery Eimermann. Mr. Eimermann's plans after departing Chequamegon include enrollment at [Northcentral Technical College](#) and seeing what life has to offer. Best wishes, Mr. Eimermann!

#Classof2023 #CSDClassOf23 #CSDSoar

Zavery Eimermann

Northcentral Technical College

Class of 
2023!

Saturday
May
27

Chequamegon
High School



Edgar School District · Follow

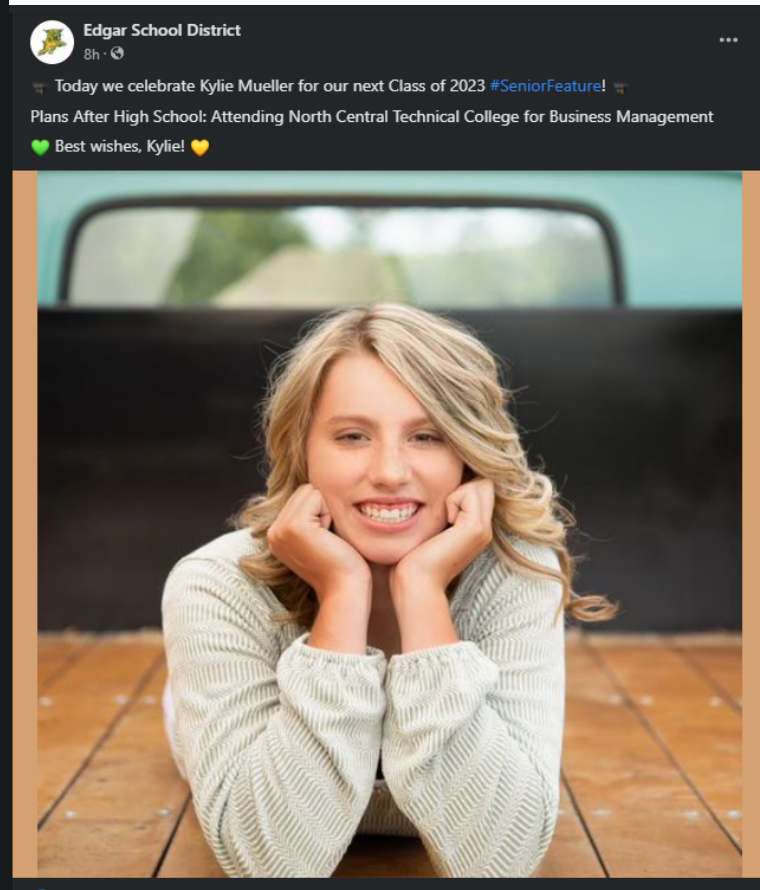
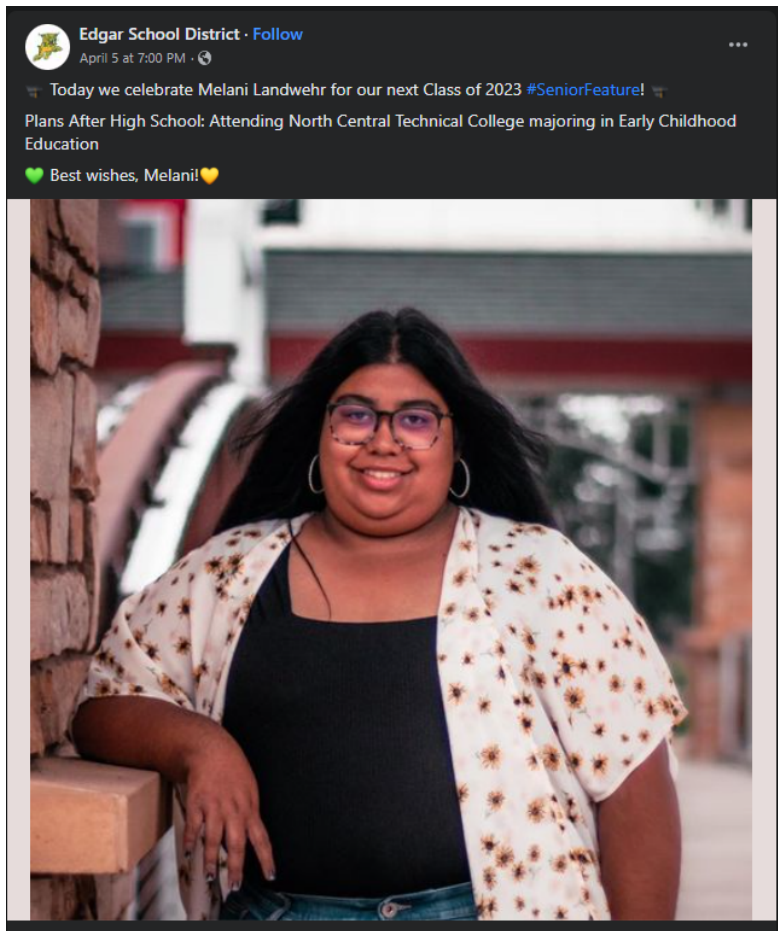
April 12 at 7:00 PM · 🌐

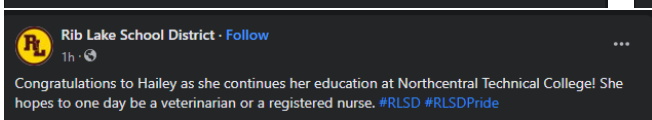
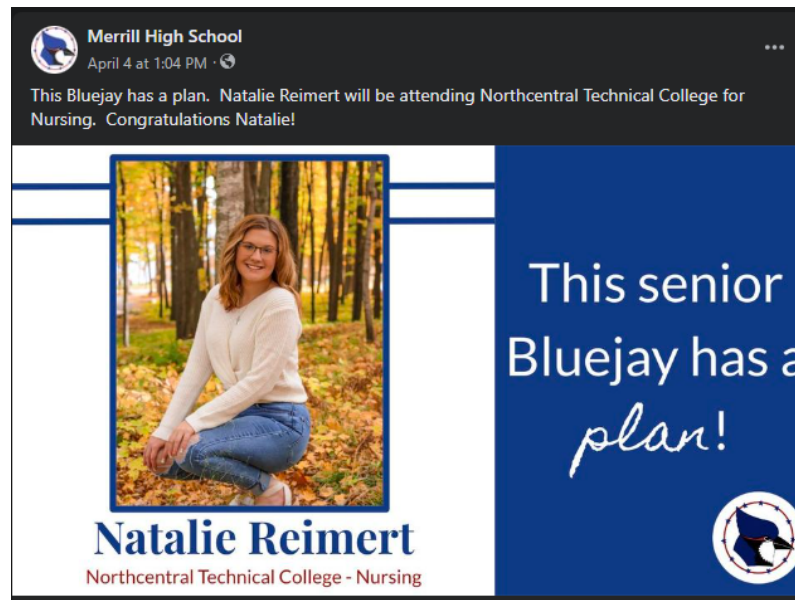
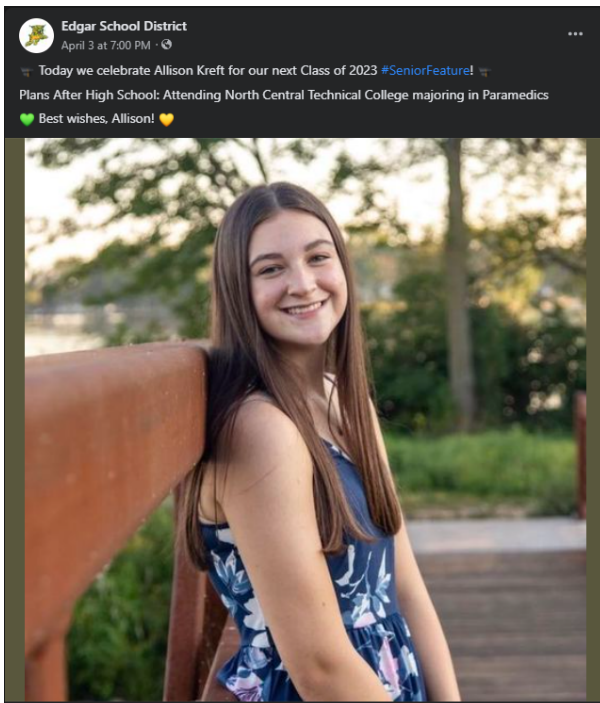
Today we celebrate Raymond Burns for our next Class of 2023 #SeniorFeature! 🎉

Plans After High School: Attending North Central Technical College - Undecided

💚 Best wishes, Raymond! 💛







20

HAILEY ZICKERT

23

NORTHCENTRAL TECHNICAL COLLEGE

VETERINARY SCIENCE OR NURSING

Media Monitoring Suite



Reports

Name Report

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Ascending ▲

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WSAW (CBS) 3/29/2023 10:12:16 PM

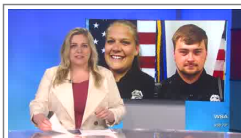
Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 15,515

Local Publicity Value: \$894.56

withdrew from vietnam. there are nearly 57-thousand vietnam war veterans from wisconsin. there's a small veteran monument on the campus at northcentral technical college... celebrating those wisconsinites from surrounding counties who lost their lives in vietnam. don kozlowski, vietnam veteran, air force- we try to remember them not to forget anybody. these are just the ones from the ntc service area. but there are many of them from the area who are still alive. some have passed away. every year we try to do something to keep the veterans- that we still remember them. this is the third year in this is the third year in



WSAW (CBS) 4/10/2023 5:00:16 PM

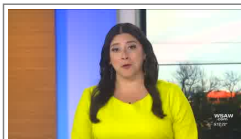
Wausau, WI

NewsChannel 7 @ 5

Local Viewership: 11,014

Local Publicity Value: \$352.17

right, this will gratify some people and astonish the rest." officer breidenbach went to northcentral technical college. she then started her law enforcement career with stoughton police department in dane county. she served there for about 9 months before she joined chetek police department, where she had served for approximately 4 years. officer scheel, age 23, graduated from the law enforcement academy in december of 2022. he had been with cameron police department for approximately one year. in the press conference-- cameron police chief adam stefen spoke to all who are grieving today. "the deaths of officer hunter s and officer emily b has been



WSAW (CBS) 4/10/2023 5:13:05 PM

Wausau, WI

NewsChannel 7 @ 5

Local Viewership: 11,014

Local Publicity Value: \$352.17

aspiris is now looking for applicants for its certified nursing assistant program. students who are accepted will be enrolled in classes at northcentral technical college. there are ten seats available for the may program class. the accelerated program includes paid tuition, course materials, and scrubs. information on how to apply is posted on aspirus' website. i will have your first alert forecast after the break plus-- time to sharpen up those trivia skills. how uw-stevens point is



WSAW (CBS) 4/10/2023 6:01:04 PM

Wausau, WI

NewsChannel 7 @ 6

Local Viewership: 15,604

Local Publicity Value: \$837.66

mark twain-- it reads. "always do right, this will gratify some people and astonish the rest." this will gratify some people and astonish the rest." officer breidenbach also went to northcentral technical college. barron county sheriff chris fitzgerald spoke to how both should still be alive today. sheriff chris fitzgerald "we shouldn't have to be here and talk about this, but we have to time and time again across this country. we've had tragic events in in barron county, nothing like this. you guys have been here before and we'll get through this." officers will continue to stand by their side until the funeral. when those will take place will



WKOW (ABC) 4/17/2023 6:16:18 PM

Madison, WI

27 News @ 6

Local Viewership: 29,885

Local Publicity Value: \$1,722.92

have you ever played the piano using fruit, or poked a balloon without popping it?? those were only some of the experiments done at a wisconsin science festival. students from michigan tech came to northcentral technical college in wausau. they showed their experiments to children from around the area, letting them interact and sparking their interest in science. (("when you hold the lime - you can play the music with the bananas - because when you're holding the lime - you're acting as a conductor - and the whole circuit is becoming closed. ")) koppula came up with the idea himself, and says he hopes it inspires kids to do their own experiments. ((ad-lib)) your 27 storm track forecast from chief meteorologist john zeigler tonight: mostly clear with areas of fog late. low: 26. wind: nw

Items in this report: 5

Total Local Viewership: 83,032

Total Local Market Publicity Value: \$4,159.48

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