



Northcentral
TECHNICAL COLLEGE

Real Life. Real Learning.

Building Futures. Changing Lives.

2006-2009

ntc.edu

Our Core Beliefs

These are guiding principles or values that are inherent in the institution.

Culture of Professionalism

We believe in a culture that exudes professionalism, treating internal and external customers with integrity and respect.

Learner Focus

We believe in an educational environment that exceeds learner expectations and helps them reach their unique potential.

Continuous Learning

We believe in a learning organization comprised of individuals who are competent, forward thinking, accountable, caring and collaborative.

Innovation

We believe in innovation in application of technology in delivery of learning and services through creative solutions.

Access

We believe in access for all learners through geographic, financial, service, and learning delivery alternatives.

Service to Community

We believe in service to our communities to meet their economic and educational needs.

Diversity

We believe in diversity of thought, culture, opinion, economic status, age, gender and physical capabilities.

Welcome

For more than 90 years, Northcentral Technical College (NTC) has been a vital educational component for the citizens of north central Wisconsin. Started in 1912 in a small, two-story building called the Wausau Industrial School, NTC sought to fill an educational need for local learners seeking real world, hands-on experience and skills.



Over 90 years, much has changed. Yet, at the same time, much has remained the same. Today, our commitment to offering high-quality educational opportunities to the residents of north central Wisconsin remains at the heart of what we do.

Instilled in the organization is a culture of professionalism – a culture that believes that we will treat our internal and external customers with the utmost integrity and respect. We do so by continually asking, what can we do better? How can we best serve our District, and our communities?

In the fall of 2006, we visited many of our District communities asking precisely these questions. This fall, we return to the fabric of our communities once again to gauge how we're doing and how we can continue to best serve the learners of north central Wisconsin.

A new future awaits us. It's a future of partnership. It's a future of collaboration. It's a future of possibility. Here's to the future!

Dr. Lori A. Weyers

Lori A. Weyers, Ph.D.
President

“Continuing to have additional community dialogs... will facilitate a positive partnership that will open many doors...”

-2006 Community Visit

Culture of Professionalism

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Create partnerships that result in increasing technical college offerings while in high school...

-2006 Community Visit



Learner Focus

Students in Spencer and surrounding communities now have the opportunity to train in production welding thanks to a new educational agreement between Northcentral Technical College (NTC) and the School District of Spencer.

Under the new agreement, NTC is providing production welding training at Spencer High School, as well as welding equipment purchased with funds from the SPARK¹ program. The new partnership will benefit both high school students and adult learners in the western corridor of the NTC District.

Through this exciting new partnership, Spencer High School students now have the opportunity

to earn college credit in welding while still in school through transcribed credit. High school students are also benefiting from a collaborative effort between NTC and the school districts of Abbotsford, Colby, Loyal, Spencer and Stratford allowing students to participate in the SPARK¹ program, which offers individuals the opportunity to obtain skills and knowledge in manufacturing.

Adult learners in the community will benefit from the ability to earn their Production Welding Certificate in the evenings and on weekends, utilizing the Spencer High School technology facilities when school is not in session.

Additional Learner Options:

- **Four Year Fever** > NTC's new Transfer and Placement Office helps students explore the many possibilities for continuing their education after NTC through the college's 120+ transfer agreements with over 24 University of Wisconsin and private colleges. Visit www.ntc.edu/transferinfo for more information.
- **High School Head Start** > Learn how students can begin their NTC coursework while in high school through Youth Apprenticeship, Transcribed Credit, Youth Options and more by visiting <http://www.ntc.edu/gettingstarted/highschool.htm>
- **One Stop Welcome Center** > NTC's revitalized student welcome center offers a wide array of student services in a welcoming "one stop shop" environment.

¹The SPARK program is funded by a grant awarded under the President's Community-Based Job Training Grants as implemented by the U.S. Department of Labor's Employment and Training Administration.

Continuous Learning

When Flambeau River Papers LLC saw a need to prepare its workforce for the future, they turned to Northcentral Technical College (NTC). With the help of a Workforce Advancement Training Grant from the state, Flambeau River Papers worked with NTC to provide instruction to increase boiler operator proficiencies, while providing employees with new knowledge and technical skills to improve processes and products.

“With the partnership between Flambeau River Papers and Northcentral Technical College, our employees and company can help maintain the economy of the local community,” said Jeremy Van Camp, Human Resources Manager, Flambeau River Papers.

The outstanding level of service and training was made possible through NTC’s new Workforce Learning Solutions (WLS) Division, a team dedicated to providing workforce training solutions for a globally competitive business environment to increase the performance of organizations and individuals. With the help of WLS, local companies and incumbent workers can update and maintain their skills through professional continuing education, customized contracted training and technical assistance opportunities.

In 2007-08, WLS was third in the entire state of Wisconsin among Wisconsin’s technical colleges for the number of businesses served through all of its activities. Growth can largely be attributed to the team’s responsiveness to industry need and the development of new and innovative products and offerings. In 2008-09, WLS offered 15% new products. Professional development and training opportunities are featured in the new WLS Course Schedule and online, ensuring businesses and employees have every opportunity to stay competitive through continuous learning.

Additional Information:

- Visit <https://www.ntc.edu/wls/register/> to register for one of the many professional development opportunities offered through NTC’s Workforce Learning Solutions Division.
- For more information on partnering with WLS, contact Theresa Gutsch, Dean, WLS, at 715.803.1335.



Establishing a formal presence with business and industry... improve NTC’s ability to meet business training needs...

-2006 Community Visit



Continuous Learning

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Innovation

In 2006, the Northcentral Technical College (NTC) Foundation Board approved a proposal for NTC's Residential Building Systems (RBS) program to build a house as part of the core curriculum of the RBS Technical Diploma, with proceeds of the home sale going to the Foundation for future RBS scholarships. Along with RBS instructors, students were involved in all areas of construction including electrical, plumbing, HVAC and finish carpentry.

Since the inception of this partnership, the College has opened up additional opportunities for students to participate in innovative learning experiences. As NTC looked to upgrade its facilities District wide, the College sought

input from students in the Mechanical Design program's Light Commercial Design class. As part of the curriculum, students designed plans and layouts for several campus remodeling projects, including the Phillips Campus remodel, the Hoyt Student Center remodel, the Wood Technology Center of Excellence in Antigo and additional upgrades at the Wausau campus.

By utilizing the talent of our students, the College is providing our learners with invaluable creative learning opportunities, while at the same time saving local tax dollars on architecture and design fees as part of NTC's capital improvement process.

Additional Innovative Learning Models:

- **Learn Your Way** > Through this innovative learning option, students may select from attending class in person, online or via Web conferencing, with the ability to attend via different formats on a week-by-week basis for a completely customized and flexible learning experience.
- **Expanding Engineering** > NTC and UW-Stout are working together on a partnership that provides local learners with the opportunity to continue their learning after the NTC Mechanical Design Technology Associate Degree by earning their Bachelor of Science Degree in Engineering Technology Mechanical Design at the NTC Wausau Campus.
- **SPARK¹** > Through a unique \$1.9 million Department of Labor grant, the SPARK¹ program at NTC provides learners with the opportunity to obtain skills and knowledge in the areas of manufacturing, production welding, machine tool and woods production, while enhancing the image of manufacturing careers.

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Hyper-leverage resources by thinking smarter and more economically...

-2006 Community Visit

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¹The SPARK program is funded by a grant awarded under the President's Community-Based Job Training Grants as implemented by the U.S. Department of Labor's Employment and Training Administration.

Access

It's the story of many of our students. With an eagerness to learn and a positive attitude, a student enters our doors to begin a program or certificate only to have to bow out due to weekly job or family obligations. Enter Northcentral Technical College's (NTC) Weekend College.

Through this innovative learning model, students have the opportunity to earn a degree or certification entirely through online and/or weekend coursework. Classes are offered Friday evenings and on Saturday, leaving Sunday open for research, computer lab assignments and independent projects.

Additional Avenues to Access:

- **Dislocated Worker Outreach** > NTC has implemented a number of strategies to deliver dislocated worker outreach and support, while expanding enrollment opportunities. Outreach efforts include rapid response meetings in collaboration with local Department of Workforce Development staff, at which College staff provide an overview of NTC programs and services. Expanded sections of NTC's "Career Decisions" course and additional computer courses and job seeking classes and workshops also benefit the dislocated worker community. Application fee waivers and streamlined admissions processes also help to address the unique needs of dislocated workers.
- **Three Credits in Three Weeks** > In the Winter of 2008-09, NTC rolled out an opportunity for students to complete several general studies courses in an accelerated format over a three week period during the holiday break. Classes were offered online, with the ability to transfer to most University of Wisconsin System Colleges.

"Weekend College is a great way for students who have commitments and responsibilities that make it difficult to or prohibitive to attend classes during week to earn a credential," said Steve Kashdan, Associate Dean, Educational Support Services, NTC. "We're serving students who would not be able to continue their education if it weren't for this opportunity."

Certificates, technical diplomas and associate degrees are available in 34 program areas.



Flexible learning opportunities... allow individuals to continue their education... Work toward barrier-free learning...

-2006 Community Visit

Access

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Service to Community

We believe in service to our communities to meet their economic and educational needs.

Service to Community

Northcentral Technical College (NTC), Langlade County, the City of Antigo, local K-12 schools and local wood manufacturers are collaborating to expand educational opportunities in the wood manufacturing industry through a new Center of Excellence slated to open on the NTC Antigo Campus in 2010.

The partnership began in 2006, when local employers approached NTC with the need for a larger skilled workforce to replace retiring workers and support advancing technology that would allow them to compete nationally and globally. NTC representatives researched the required curriculum in wood manufacturing technologies and determined that hands-on experience with actual equipment would be required.

Recognizing the immediacy of the training needs, Langlade County's economic development committee took up the challenge and launched an effort with County and State officials to implement construction of a wood technology facility. In September 2008, the Langlade County Board approved borrowing approximately \$2.5 million for the construction of a 30,000 square foot wood technology building on NTC's Antigo Campus.

Supervisor Dave Morse told fellow board members that the investment was "fiscally" responsible, and that the educational programs

that will be offered have an opportunity to improve the community. "We have a real chance here," Morse said, stressing that the opportunities offset the investment made through the College and the County.

The pinnacle of Langlade County's commitment to its residents, business and industry is its decision to donate the Wood Manufacturing Center of Excellence to NTC upon repayment of its 10-year loan. This gift will provide sustained wood industry training throughout the County and showcase Langlade County wood products, assisting in the economic development enhanced through governmental, industrial and educational partnerships.

"These are things we have to do together because we can't afford to go it alone," said Dr. Lori Weyers, President, NTC. "The unwavering conviction of the County Board of Supervisors has brought the concept for training to fruition, an undertaking that was not easy considering current economic challenges."

In August 2009, the collaborative effort was recognized on a national level with a \$1.28 million Economic Development Administration (EDA) grant awarded to Langlade County and NTC to aid in the construction of the facility.

"It's all about partnership and collaboration," said Weyers.

Additional Key Partnerships & Collaborations:

- NTC, Dairyland State Academy & Marathon County > Building the Future of Agriculture
- Philips Plastics & NTC > Expanding Educational Opportunities in the North Region
- NTC & Bridge Community Clinic > Serving an Unmet Dental Need

Business and communities want their citizens to work, live and be educated in their community...

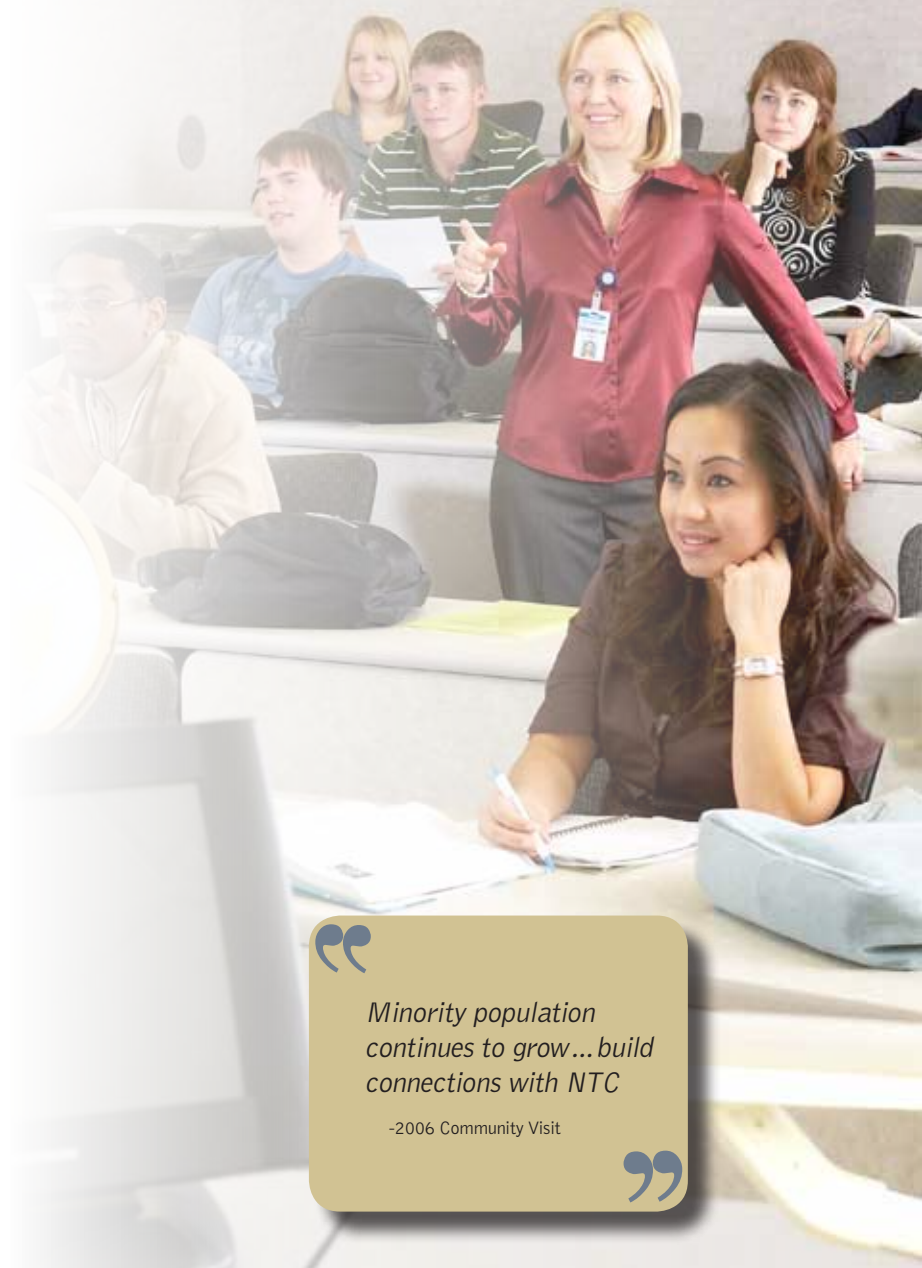
-2006 Community Visit

Diversity

As the world becomes flat in today's global economy, NTC recognizes the need to provide the necessary level of cultural competence that strengthens our educational programs and enhances the experience of our learners to help create a globally competitive local workforce. The International Education Office works cross-functionally to infuse NTC curriculum, classrooms, campuses and the District community with international ideas and opportunities.

Local businesses benefit from NTC's international efforts to create and train a more globally competent workforce: initiatives including Workplace Spanish, Chinese Language & Culture for Business, and a series on Export & Logistics Training are offered on campus and in workplaces around the District. International students also contribute to cross-cultural understanding District wide through roundtable discussions at K-12 schools, cultural events, and internships at business throughout the District, helping to build north central Wisconsin's ability to compete on a global level. NTC's international students give back to the NTC District community in many other ways – the group logged over 5,000 community service hours in 2008-09 (a total of nearly 15,000 hours since 2006).

All NTC students continue to benefit from the opportunity to experience the world without leaving home through networking opportunities with fellow international students from over 24 countries. A new Multicultural Student Center, slated to open in 2009-10, will further cultivate intercultural exchanges with International students, as well as local diverse student populations. For those able to find time to study and travel internationally, NTC facilitates opportunities such as International Service Trips. In 2008 and 2009, NTC's Human Services club designed and participated in a service trip to Jamaica, taking learning outside of the classroom in a hands-on educational opportunity to help others.



Minority population continues to grow...build connections with NTC

-2006 Community Visit



Diversity

We believe in diversity of thought, culture, opinion, economic status, age, gender and physical capabilities.

NTC District

Northcentral Technical College (NTC) is a customer-focused, accessible provider of innovative lifelong learning that builds a globally competitive workforce. The College's 5,900 square mile, 10-county district includes six convenient campus locations in Wausau, Antigo, Medford, Phillips, Spencer and Wittenberg, as well as a Public Safety Training & Education Center in Merrill. NTC offers over 32 associate degree programs, 23 technical diploma programs and more than 110 short-term certificate options, with many credits transferring to Wisconsin's four-year public and private colleges, creating a seamless path for lifelong learning.

Key Facts

	2006-07	2007-08	2008-09
Total FTE ¹	2,729	2,951	3,161
Total Headcount	19,851	22,314	22,104
Total Businesses Served ²	158	208	219
Total Employees Served ³	4,148	5,841	6,927
# Certificates Awarded ⁴	264	347	459
# Degrees Awarded ⁷	1,341	1,261	1,295

- In 2008-09, \$3,974,471 in grants were awarded to NTC impacting 7,304 students.
- The NTC Foundation awarded more than 400 scholarships worth more than \$295,000 in 2008-09.
- 16% increase in minority enrollment since 2006.
- 2,400 students are enrolled in transcribed credit opportunities in 2009-10, up from 1,000 students in 2008-09.
- 90% of the graduates of the class of 2008 were employed within six months of graduation.⁵
- 67% of the graduates of the class of 2008 are stimulating local economic development as employees in the NTC District.⁵
- Average annual starting salary for 2008 NTC graduates is \$32,493.⁵
- Every tax dollar invested in 2005-06 technical college graduates will yield nearly \$6 in additional earnings. Over their lifetimes, these graduates will pour more than \$2 billion in additional earnings into Wisconsin's economy, which will generate thousands of new jobs and millions of dollars in additional earnings.⁶
- In 2008-09, 101 international students and professionals from 24 different countries attended NTC.

¹FTE: Full Time Equivalent Student

²Total number of businesses served through contracts with Workforce Learning Solutions (WLS) division of NTC

³Total number of employees served through contracts with WLS

⁴Certificates are short term learning credentials that ladder into NTC's Technical Diploma and Associate Degree programs

⁵2008 Graduate Employment Report on Graduate Success

⁶2006-07 Wisconsin Taxpayer's Alliance Study

⁷Includes associate degrees and technical diplomas

Northcentral Technical College Board of Directors

The Northcentral Technical College District Board of Trustees is a nine-member Board whose members come from throughout the NTC District. Membership on the NTC Board includes: two employers, two employees, three members-at-large, one elected official and one school district administrator. Eight members represent geographic regions of the district based upon analysis of the populations of the regions. In addition to geographic and population representation, a minimum of three members of either sex and one minority member must be appointed.

Paul C. Proulx
Chairperson

Ruth Risley-Gray
Vice-Chairperson

Thomas Lee
Secretary-Treasurer

Kristine Gilmore

Dana Gunderson

Douglas L. Moquin

Bettye Nall

Theodore Karl Nickel

Jean Trempe

Vision

Northcentral Technical College: Building futures one community,
one workplace, one learner at a time.

Mission

Northcentral Technical College is the customer-focused, accessible provider
of innovative lifelong learning that builds a globally competitive workforce.



Northcentral
TECHNICAL COLLEGE

Antigo, East Campus
312 Forrest Avenue
Antigo, WI 54409
715.623.7601

Medford, West Campus
624 E. College Avenue
Medford, WI 54451
715.748.3603

**Merrill, NTC Public Safety
and Training Center**
1603 Champagne Street
Merrill, WI 54452

Phillips, North Campus
1408 Pine Ridge Road
Phillips, WI 54455
715.339.4555

Spencer, Southwest Campus
808 Pacific Street
Spencer, WI 54479
715.659.5120

Wausau, Central Campus
1000 W. Campus Drive
Wausau, WI 54401
715.675.3331; 888.NTC.7144

Wittenberg, Southeast Campus
1790 Applewood Lane, Suite B
Wittenberg, WI 54499
715.253.3500