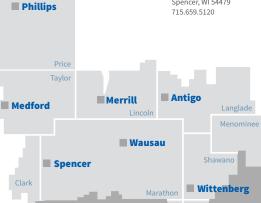
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WISCONSIN ECHNICAL COLLEGI

Equal Opportunity Officer Northcentral Technical College 1000 W. Campus Drive Wausau, WI 54401 hone: 715.803.1057

Northcentral

A Letter from the President

Why wait?

SUBMIT

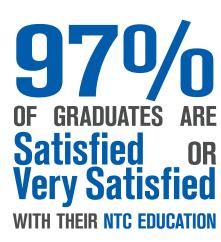
At Northcentral Technical College (NTC), we're changing the future every moment. When you consider that 2/3 of the fastest growing occupations will require the skills earned at a technical college, I am proud of the fact that NTC graduates stimulate local economic development by putting their premier education to work right here in north central Wisconsin.

A bright future for our graduates is evident in the 2016 NTC Graduate Outcomes Report. Our graduates are inding success and achieving th potential, with 94 percent of the Class of 2016 employed within one year of graduating.



degree at NTC transfers to at least one of our four year partners – and with over 350 transfer agreements in place, there is an option for everyone.

Report Highlights





Where Our Alumni Work



Graduate Outcomes Report Class of 2016

Many students also chose to continue their learning by transferring to one of our 50+ University of Wisconsin and private four-year universities, including Michigan Tech, UW-Stout, UW-Green Bay and many others who partner with NTC for transferability with junior status. Each associate

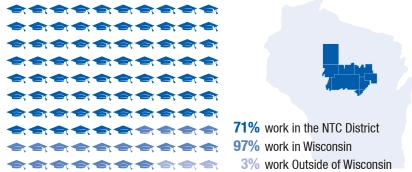
With so many affordable, employable and transferable programs at NTC, our students are prepared for a future of possibility!

Best regards,



Lori A. Weyers, Ph.D.

President







Methodology

For the class of 2016, the survey population is comprised of 1,559 students who graduated during the 2015-16 Academic Year (August 2015, December 2015, and/or May 2016). Of the 1,559 graduates, 501 graduated from Associate Degree programs, 359 from Technical Diploma programs (one year or greater) and 1,064 from Short-Term (less than one year) Technical Diplomas.

Each NTC graduate was sent a web-based survey to both NTC and personal email addresses. Non-respondents received a mail questionnaire with a postage-paid return envelope and a telephone follow-up.

Responses were gathered from 1,088 of the 2015-16 graduates - an overall response rate of 70% (75% response rate for Associate Degree, 75% for Technical Diplomas of one year or more, and 68% for less than one-year Technical Diplomas).

The wage information included is based on full-time employment in a related field. For purposes of this report, full-time employment is defined as 35 hours or more per week. In order to keep wage information confidential, wages are only reported if three or more graduates provided training-related wages.

Unusually high wage information may represent special circumstances, such as graduates' previous employment in the field or graduates working more than 40 hours per week. Unusually low wages may be due to employment on a volunteer basis or graduates working less than 40 hours per week.

This total is unduplicated; however, some students graduated from more than one program during the 2015-16 Academic Year.

Accounting Associate DegreeAccounting Assistant Technical DiplomaAdministrative ProfessionalAdvanced EMT1Agri-BusinessAgriculture Equipment TechnicianAlcohol & Other Drug AbuseApplied Engineering TechnologyArchitectural Design & TechnologyAutomotive Technician Technical DiplomaAutomotive Technology Associate DegreeBusiness ManagementCriminal Justice Academy2Criminal Justice Law Enforcement Associate Degree2Dairy ScienceDental Assistant Technical DiplomaDental Assistant Technical DiplomaDental Hygienist Associate DegreeDisel Equipment Mechanic Technical DiplomaDiesel Technology Associate DegreeEarly Childhood EducationElectromechanical Technician - ParamedicFire Medic Associate DegreeGeriatric Care Specialist1Graphic Communication TechnologiesHuman ServicesHuman Services AcademicInsurance Associate DegreeIT - Computer Support Specialist Associate Degree1IT - Network SpecialistIT - Network Specialist	33 13 7 10 7 8 12 4 8 4 7 33 13 20 9 17 29 17 5 17 61 21 3 5 11 8 24	27 9 5 7 7 6 4 5 4 6 22 8 14 9 13 20 11 4 9 13 20 11 13 20 11 13 20 11 13 20 11 3 5 5	100% 83% 100% 100% 86% 100% 67% 80% 100% 94% 88% 92% 100% 100% 100% 100% 100% 100% 100% 10	77% 60% 80% 100% 71% 83% 100% 100% 100% 100% 71% 100% 75% 78% 78% 78% 86% 80% 100%	\$15.29 \$14.61 \$14.37 \$13.80 \$14.08 \$14.08 \$17.04 \$22.04 \$15.50 \$14.70 \$10.50 \$15.68 \$24.67 \$16.55 \$13.40 \$14.90 \$27.00 \$12.13 \$12.13 \$10.70	\$31,896 \$30,387 \$29,883 \$35,072 \$31,005 \$35,443 \$51,300 \$32,240 \$35,776 \$23,140 \$36,477 \$52,603 \$34,414 \$33,798 \$28,522 \$52,347 \$25,220 \$25,220	\$23,920 - \$41,600 \$27,040 - \$35,000 \$20,800 - \$41,808 - \$20,000 - \$50,000 \$29,120 - \$33,280 \$33,446 - \$37,440 \$48,000 - \$54,600 \$31,200 - \$33,280 \$27,248 - \$45,760 \$22,880 - \$23,400 \$21,600 - \$63,000 \$21,600 - \$63,000 \$51,043 - \$54,163 \$28,454 - \$41,600 \$24,128 - \$50,000 \$25,480 - \$32,448 \$50,544 - \$54,080 \$20,800 - \$29,640
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Diesel Equipment Mechanic Technical Diploma Diesel Technology Associate Degree Early Childhood Education Electromechanical Technology Emergency Medical Technician - Paramedic Fire Medic Associate Degree Geriatric Care Specialist ¹ Graphic Communication Technologies Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Mobile Application Developer ¹ IT - Network Specialist IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technician ¹ Marketing Programs Mechanical Design Technician	12 5 25 17 61 21 3 5 11 8	11 4 19 13 42 15 3	100% 100% 100% 100%	80% 100% 100%	\$12.13 \$12.13	\$25,220	\$20,800 - \$29,640
Diesel Technology Associate Degree Early Childhood Education Electromechanical Technology Emergency Medical Technician Emergency Medical Technician - Paramedic Fire Medic Associate Degree Geriatric Care Specialist ¹ Graphic Communication Technologies Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Nobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technician ¹ Marketing Programs Mechanical Design Technician	5 25 17 61 21 3 5 11 8	4 19 13 42 15 3	100% 100% 100%	100% 100%	\$12.13		
Early Childhood EducationElectromechanical TechnologyEmergency Medical TechnicianEmergency Medical Technician - ParamedicFire Medic Associate DegreeGeriatric Care Specialist1Graphic Communication TechnologiesHealth Care Business ServicesHuman ServicesHuman Services AcademicInsurance Associate DegreeIT - Computer Support Specialist Associate Degree1IT - Nobile Application Developer1IT - Network SpecialistIT - Software DeveloperIT - Web Designer1Machine Tool OperationMachine Tool Technician1Marketing ProgramsMechanical Design Technician	25 17 61 21 3 5 11 8	19 13 42 15 3	100% 100%	100%		ψ20,220	\$20,800 - \$29,640
Electromechanical Technology Emergency Medical Technician Emergency Medical Technician - Paramedic Fire Medic Associate Degree Geriatric Care Specialist ¹ Graphic Communication Technologies Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Nobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technician ¹ Marketing Programs Mechanical Design Technician	17 61 21 3 5 11 8	13 42 15 3	100%		\$	\$21,436	\$18,720 ³ - \$24,752
Emergency Medical Technician - ParamedicFire Medic Associate DegreeGeriatric Care Specialist1Graphic Communication TechnologiesHealth Care Business ServicesHuman ServicesHuman Services AcademicInsurance Associate DegreeIT - Computer Support Specialist Associate Degree1IT - Nobile Application Developer1IT - Network SpecialistIT - Software DeveloperIT - Web Designer1Machine Tool OperationMachine Tool Technician1Marketing ProgramsMechanical Design Technician	21 3 5 11 8	15 3	93%		\$22.83	\$57,200	\$31,200 - \$124,8004
Fire Medic Associate Degree Geriatric Care Specialist ¹ Graphic Communication Technologies Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Nobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	3 5 11 8	3	0070	85%	\$13.07	\$37,476	\$19,968 - \$50,000
Geriatric Care Specialist ¹ Graphic Communication Technologies Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Nobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	5 11 8		100%	100%	\$18.79	\$48,806	\$28,267 - \$70,000 ⁴
Graphic Communication TechnologiesHealth Care Business ServicesHuman ServicesHuman Services AcademicInsurance Associate DegreeIT - Computer Support Specialist Associate Degree1IT - Computer Support Technician Technical Diploma1IT - Mobile Application Developer1IT - Network SpecialistIT - Software DeveloperIT - Web Designer1Machine Tool OperationMachine Tool Technician1Manufacturing Technician1Marketing ProgramsMechanical Design Technician	11 8	5	100%	100%	\$15.25	\$34,944	\$31,200 - \$38,688
Health Care Business Services Human Services Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Mobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	8				.	***	-
Human Services Human Services Academic Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT IT - Computer Support Technician Technical Diploma ¹ IT IT - Mobile Application Developer ¹ IT IT - Network Specialist IT IT - Software Developer IT IT - Web Designer ¹ Machine Tool Operation Machine Tool Technician ¹ Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician		8	71%	60%	\$12.50	\$32,067	\$23,920 - \$47,320
Human Services Academic Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Mobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	1/1	7 22	100% 95%	86% 61%	\$17.10 \$15.38	\$37,367 \$32,513	\$28,850 - \$45,000 \$26,000 - \$39,520
Insurance Associate Degree IT - Computer Support Specialist Associate Degree ¹ IT - Computer Support Technician Technical Diploma ¹ IT - Mobile Application Developer ¹ IT - Network Specialist IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Manufacturing Technician ¹ Marketing Programs Machanical Design Technician	13	12	75%	50%	\$10.00	φ32,013	-
IT - Computer Support Specialist Associate Degree1 IT - Computer Support Technician Technical Diploma1 IT - Mobile Application Developer1 IT - Network Specialist IT - Software Developer IT - Web Designer1 Machine Tool Operation Manufacturing Technician1 Marketing Programs Mechanical Design Technician	3	2	100%	100%	\$17.50	\$36,400	\$33,280 - \$39,520
IT - Mobile Application Developer ¹ IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	12	9	71%	100%		+,	-
IT - Network Specialist IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	1	1					-
IT - Software Developer IT - Web Designer ¹ Machine Tool Operation Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician Machine Tool Design Technician	1	1	100%	100%			-
IT - Web Designer ¹ Machine Tool Operation Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Marketing Design Technician	12	10	89%	75%	\$18.77	\$40,160	\$32,240 - \$50,000
Machine Tool Operation Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	12	10	100%	67%	\$19.79	\$41,153	\$24,960 - \$52,000
Machine Tool Technics Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	5 18	5	100% 100%	33%	\$16.94	¢20.000	- \$31,200 - \$46,800
Manufacturing Technician ¹ Marketing Programs Mechanical Design Technician	15	11 6	100%	100%	\$17.77	\$39,900 \$38,506	\$31,200 - \$40,800
Marketing Programs Mechanical Design Technician	3	2	100%	100%	ψ17.77	ψ00,000	-
	12	11	78%	60%	\$12.69	\$28,637	\$19,760 - \$36,380
Medical Assistant	15	12	89%	100%	\$19.01	\$42,441	\$35,360 - \$56,441
	24	18	100%	94%	\$13.61	\$28,121	\$24,960 - \$31,471
Medical Coding Specialist ¹	18	14	95%	90%	\$16.15	\$33,333	\$24,621 - \$38,480
Medical Laboratory Technician ¹	4	2	100%	100%			-
Medical Office Specialist	9	6	100%	80%	\$13.40	\$26,515	\$24,430 - \$28,600
Nursing Assistant Technical Diploma (CNA) Nursing Associate Degree	408 73	237 46	94% 98%	86% 100%	\$12.78 \$25.86	\$27,462 \$50,594	\$18,200 ³ - \$56,160 ⁴ \$39,312 - \$71,386
Office Assistant ¹	3	2	100%	100%	ψ23.00	φ30,334	-
Paramedic Technician ¹	4	2	100%	100%			-
Phlebotomy Technician	6	6	100%	100%	\$16.33	\$34,997	\$26,728 - \$43,265
Practical Nursing Technical Diploma	91	80	96%	100%	\$23.24	\$44,848	\$25,740 - \$54,080
Radiography ¹	12	10	100%	100%			
Refrigeration, AC & Heating Service Technician	18	14	100%	90%	\$17.06	\$35,490	\$29,120 - \$43,680
Renal Dialysis ¹	4	3	100%	67%	0 01 00	¢ 40, 0.47	-
Sign Language Interpreting in Education	10	9	100%	89%	\$21.98	\$43,345	\$35,306 - \$58,240
Small Business Entrepreneurship ¹ Substance Abuse Counselor Education	11 42	9 32	100% 94%	93% 69%	\$15.64	\$32,985	\$28,080 - \$37,440
Substance Abuse Courselor Education Supervisory Management	42	32 6	83%	80%	\$15.64	\$32,985	\$40,000 - \$51,480
Surgical Technologist	8	8	100%	100%	\$18.00	\$36,192	\$33,696 - \$37,440
Technical Studies-Journey Worker ¹	2	2	100%	100%		,	-
Veterinary Science	17	11	100%	44%	\$12.09	\$25,756	\$20,800 - \$35,217
Video Production ¹	3	2				·	-
Welding Fabrication & Robotics Associate Degree	10	7	100%	100%	\$17.03	\$35,412	\$23,920 - \$52,000
Welding Technical Diploma	43	27	94%	71%	\$14.76	\$34,551	\$28,782 - \$44,200
Wood Processes Associate Degree	7	6	100%	80%	\$21.28	\$45,563	\$36,046 - \$55,080
Wood Technology Technical Diploma ¹		5	100%	100%	640.01	640 T 1	-
Embedded Technical Diplomas ⁵ COLLEGE-WIDE	7 7 523	387 1088	90% 94%	79% 82%	\$19.04 \$17.34	\$43,713 \$37,544	\$19,760 ³ - \$80,000 ⁴ \$18,200 ³ - \$124,800 ⁴

Employers Who Hired 2016 NTC Graduates

316 Process Piping LLC, Medford, WI Abbotsford School District, Abbotsford, WI Abby Bank, Medford, WI Agra Industries Inc, Merrill, WI Antigo Daily Journal, Antigo, WI Applied Laser Technologies, Schofield, WI AROW Global, Schofield, WI Aspen Dental, Wausau, WI Aspirus Langlade Hospital, Antigo, WI Aspirus Wausau Hospital, Wausau, WI Athens Veterinary Service, Athens, WI Atlas Electric & Control, Schofield, WI Barry-Wehmiller Company, Phillips, WI Blood Center Of SE WI, Marshfield, WI Bone & Joint Clinic, Wausau, WI Bridge Community Dental Clinic, Wausau, WI BW Papersystems, Phillips, WI Cedar Creek Dental, Kronenwetter, WI Central WI Woodworking, Wausau, WI Wausau Chamber Of Commerce, Wausau, WI Cherokee Garage Inc, Colby, WI Church Mutual Insurance Co, Merrill, WI City Of Wausau, Wausau, WI Clar Dean Dairy Inc, Granton, WI Colby Metal Inc, Colby, WI Collaborative Consulting, Wausau, WI Color Vision, Edgar, WI Copperleaf Assisted Living, Marathon, WI Crystal Finishing Systems, Schofield, WI DC Everest Area Schools, Schofield, WI Diversified Inc. Wausau, WI Domtar Industries Inc, Rothschild, WI Eastbay, Wausau, WI Eastview Medical & Rehab Center, Antigo, WI Elderon Truck & Equipment, Wittenberg, WI Ellsworth Police Dept, Ellsworth, WI Enerquip, Medford, WI Evergreen Terrace, Antigo, WI Eye Clinic Of Wisconsin, Wausau, WI Flambeau Home Health & Hospice, Phillips, WI Flambeau Hospital, Park Falls, WI Foremost Farms, Marshfield, WI Foto News, Merrill, WI Glidden Area EMS, Glidden, WI Golden Living Center, Rib Lake, WI Gordon Aluminum Industries Inc, Schofield, WI Graebel Van Lines Inc, Wausau, WI Granite Valley Forest Products, Wausau, WI Greenheck Fan Corp, Schofield, WI Homme Youth & Family Program, Wittenberg, WI Horizon Healthcare Inc, Waukesha, WI In The Lite LLC, Merrill, WI Innovative Services - Diversion, Green Bay, WI Intercity State Bank, Schofield, WI Invizon Web Design, Merrill, WI J & D Tube Benders Inc, Schofield, WI Just Build It Construction, Wausau, WI Kocourek Ford Lincoln, Wausau, WI Kolbe & Kolbe Millwork Co Inc, Wausau, WI Langlade County, Antigo, WI Langlade Ford Mercury, Antigo, WI Lincoln Hills, Irma, WI Linetec, Wausau, WI Little Lamb Academy, Medford, WI Louisiana Pacific, Tomahawk, WI Lutheran Social Services, Wittenberg, WI Marathon Co Sheriff Dept, Wausau, WI Marshfield Clinic, Wausau, WI Marshfield Dental Clinic, Marshfield, WI Marshfield Fire & Rescue, Marshfield, WI Marshfield Police Dept, Marshfield, WI Membrane Process & Controls, Edgar, WI Menominee Tribal Enterprises, Neopit, WI Merrill Iron & Steel, Schofield, WI Midwest Communciations, Wausau, WI Millwork Specialists Inc, Wausau, WI Ministry Medical Group Rib Mt, Wausau, WI Mitchell Metals, Merrill, WI Mosinee Fire District, Mosinee, WI Nestle Pizza Co, Medford, WI Neve's Furniture & Flooring, Antigo, WI North Central Health Care, Wausau, WI Northcentral Technical College, Wausau, WI Nueske's, Wittenberg, WI Olson Tire & Auto Service, Wausau, WI Oneida Co Ambulance, Rhinelander, WI Park Manor Nursing Home, Park Falls, WI Pat Walker Trucking LLC, Gleason, WI Patriot Auto And Repair LLC, Weston, WI Peoples State Bank, Wausau, WI Pine Crest Nursing Home, Merrill, WI Pine Ridge Surgery Center, Wausau, WI Pleasant View Nursing Home, Phillips, WI Prentice Fire Dept, Prentice, WI Ramrod Industries LLC, Spencer, WI Regal-Beloit, Wausau, WI Reindl Printing, Merrill, WI REM Wisconsin, Merrill, WI Rennes Health & Rehab Center, Weston, WI RMM Solutions, Wausau, WI S. C. Swiderski LLC, Mosinee, WI SAFFR, Wausau, WI Saint Clare's Hospital, Weston, WI Sentry Insurance, Stevens Point, WI Spencer Fire/EMS/Ambulance, Spencer, WI Stainless Specialists Inc, Wausau, WI State of WI Dept Of Corrections, Chippewa Falls, WI Stetson Hardwoods Inc, Stetsonville, WI Stratford Fire Department, Stratford, WI Swiderski Equipment, Stratford, WI The Dirks Group, Wausau, WI The Waterford At Park Falls, Park Falls, WI UMR, Wausau, WI United FCS, Wausau, WI United Way Of Marathon County, Wausau, WI Village Of Weston, Weston, WI Visiting Angels, Weston, WI Waukesha Bearing, Antigo, WI Wausau Child Care, Wausau, WI Wausau Financial Systems Inc, Wausau, WI Wausau Manor, Wausau, WI Wausau Window & Wall Systems, Wausau, WI Weathershield, Medford, WI WI Dept of Natural Resources, Wausau, WI Wysocki Produce Farm, Wittenberg, WI

Table Notes:

¹Wages and/or Related Employment not displayed: Programs with fewer than three graduates reporting full-time employment wages (35+ hours/week) in a related field or fewer than three graduates responding to the question on their employment type will not display data for those categories.

² Many graduates seeking municipal jobs can take six to 18 months to be processed for employment eligibility due to substantial testing and background checks.

³ Graduates of this program may be working fewer than 40 hours/week. Refer to average salary for more accurate estimates of actual wages.

⁴Wages may be higher than typical due to graduates working more than 40 hours per week or having previous employment in the field.

⁵ Embedded Technical diplomas ladder into two-year associate degree and technical diploma offerings. Wages may be higher than typical due to graduates' previous employment or additional degrees earned. Individuals graduating with embedded technical diplomas are often incumbent workers upgrading their skills.

GRADUATE EMPLOYMENT STATISTICS FOR CLASS OF 2016