

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, March 6, 2018
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401
Timberwolf Conference Center
1:00 p.m.

12:15 p.m. Lunch

Special Guest: Layla Merrifield, WTC District Boards Association Executive Director

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)**I. PLEDGE OF ALLEGIANCE TO THE FLAG****II. PUBLIC INPUT**

- A. Public Comments
- B. WTC District Boards Association Update – Layla Merrifield, Executive Director

III. APPROVAL OF MINUTES

- A. [Approval of minutes from February 6, 2018 Board of Trustees Meeting](#)

Motion: That the Northcentral Technical College Board approve the meeting minutes from the February 6, 2018 Board of Trustees meeting.

Voice vote required to approve.

IV. ACTION ITEMS

- A. [Approval of 2018 – 2019 Final Capital Budget](#) – Roxanne Lutgen

Motion: That the Northcentral Technical College District Board approve the 2018-2019 final Capital Budget not to exceed the \$11,800,000 capital expenditures budget, funded through capital borrowings of \$11,500,000 and fund balance of \$200,000, and donations of \$100,000 including identified items exceeding \$50,000.

Voice vote required to approve.

V. CONSENT VOTING AGENDA

A. Approval of consent Voting Agenda

- [New Cosmetology Diploma Program](#)
- [New Gas Utility Construction & Service Technical Diploma](#)
- [Receipts & Expenditures](#)
- [Personnel Changes](#)

Motion: That the Board approves the Consent Voting Agenda including:

New Cosmetology Diploma Program
New Gas Utility Construction & Service Technical Diploma
Receipts & Expenditures
Personnel Changes

Roll call vote required to approve.

VI. BOARD DEVELOPMENT

- A. Carnegie Math Learning Initiatives – Darren Ackley/Brooke Schindler/Mary LeBrun
- B. Higher Learning Commission & Credentialing – Vicki Jeppesen/Cher Vink

VII. INFORMATION/DISCUSSION

A. President's Report

- 1. NTC Signing Day Presentation – Kelsi Seubert/Sarah Dillon
- 2. Legislative Update – Elevator Speech – Katie Felch
- 3. Comments from Informational Update

B. Chairperson's Report

- 1. Spring 2018 Board Appointment Update
 - NTC Board Appointment Date – Friday, March 16, 2018 at 8:00 a.m. – Marathon County Courthouse
- 2. WTC District Boards Association – Spring Meeting Thursday, April 12th – 14th, 2018 – SWTC

C. Information

- 1. [Capital Projects Monitoring Report](#)
- 2. [Advisory Meeting Minutes](#)
- 3. [Upcoming Meetings/Events](#)
- 4. [Good News](#)

VIII. CLOSED SESSION (Approximately 2:30 p.m. or immediately following the above meeting)

- A. Adjourn Board into Closed Session pursuant to Section 19.85 (1) (b), (f), and (g) for the purpose of:
1. Approval of the February 6, 2018 Closed Session Minutes
 2. Update on pending litigation
 3. Update on personnel

Motion: To Adjourn Board into Closed Session Pursuant to Section 19.85 (1) (b), (f), and (g) for the Purpose of:

1. Approval of the February 6, 2018 Closed Session Minutes
2. Update on pending litigation
3. Update on personnel

Roll Call Vote Required

IX. OPEN SESSION

Reconvene into Open Session to take any action deemed necessary as a result of the closed session.

X. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.



DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, February 6, 2018

Northcentral Technical College

1000 W. Campus Drive

Wausau, WI 54401

Timberwolf Conference Center D100

The Northcentral Technical College District Board of Trustees met on February 6, 2018 at the Wausau Campus. PaHnia Thao called the meeting to order at 1:04PM.

Roll Call:

Douglas Faragher	X	Ruth Risley-Gray	X
Tom Felch	X	Dale Smith	X
Kristine Gilmore	E	Maria Volpe	X
Lee Lo	X	Paul Proulx	X
Charlie Paulson	E		

Compliance with Open Meeting Law

PaHnia Thao reported the meeting was being held in compliance with Open Meetings Law 19.81-19.88 of the Wisconsin Statutes.

I. PLEDGE OF ALLEGIANCE TO THE FLAG

A. Recited the Pledge of Allegiance.

II. PUBLIC COMMENTS

A. There were no public comments

III. APPROVAL OF MINUTES

A. It was moved by Paul Proulx and seconded by Maria Volpe that the NTC Board of Trustees approve the meeting minutes from January 9, 2018 Board of Trustees meeting. Motion carried unanimously.

IV. REGULAR VOTING AGENDAS

A. Approval of 2018-2019 tentative Capital Budget – Lori Weyers/Roxanne Lutgen

It was moved by Maria Volpe and seconded by Dale Smith that the NTC District Board approves the 2018-2019 tentative Capital Budget not to exceed the \$11,800,000 capital expenditures budget, funded through capital borrowings of \$11,500,000, fund balance of \$200,000, and donations of \$100,000, including identified items exceeding \$50,000. Motion carried unanimously.

V. CONSENT VOTING AGENDA

A. It was moved by Lee Lo and seconded by Maria Volpe that the NTC District Board approves the consent Voting Agenda

- New Garden to Market Technical Diploma Program
- Receipts & Expenditures
- Personnel Changes

Motion carried unanimously.

Roll Call Vote Ayes: Faragher, Felch, Lo, Risley-Gray, Smith, Volpe, Proulx

VI. INFORMATION/DISCUSSION

A. President's Report

- Legislative Updates
 - Katie Felch updated the Board on 2018 State of the State and State of the Union speech. The State of the State speech included several references to investing in education, specifically Gateway, Fox Valley and Madison College in reference to Foxconn. The Family Farm Fund was also announced in support of scholarships to students interested in agriculture studies at WTCS or UW College of Agriculture. There will be \$20 million designated in Act 58 to establish Wisconsin Career Creator: Upskilling Wisconsin's Current & Future Workforce. The State of the Union mentioned education in reference to other topics such as immigration reform and college savings account. It was also stated, "Let us open great vocational schools so our future workers can learn a craft and realize their full potential." The handouts are included in the official meeting minutes.
- Comments from Informational Update
 - Introduced Cher Vink, New Associate Vice President of Human Resources. Welcome to NTC Cher.
 - Jeannie Worden updated the Board on NTC Signing Day. We anticipate over 65 students and approximately 195 guests to attend. Lori thanked Jeannie, Shawn Sullivan and Matt Chitwood on a great job for this event. Lori thanked the Financial Aid team, Jeff Cichon and his staff for their leadership on working diligently with students who needed help to get their financial aid straightened out during this event.
 - Governor Walker visited the College. Lori met with the Governor and they also discussed the UW Merger. Katie will put together an elevator-speech for the Board to have. There are 5 technical colleges that can offer parallel courses. The other 11 do not have it. NTC is one of the 11 that do not have it. The law would have to be changed that all technical colleges can offer 200 level courses. Representative Mary Felzkowski and Senator Jerry Petrowksi would support. Layla Merrifield from the WTC District Boards Association would bring this forward to the legislators. This topic will be discussed again at next month to the board.

B. Chairperson's Report

- Spring 2018 Board Appointment Update

For Spring of 2018 NTC Board Appointment, NTC will need to fill Board vacancies in the category of Employer, Employee, and School District Administrator. Kristine Gilmore (School District Administrator), Ruth Risley-Gray (Employer), and Dale Smith (Employee) have Board terms expiring June 30, 2018. Kristine and Ruth will reapply for their Board position. Dale Smith will not be reapplying. We will need to fill Dale's vacancy in the category of "Employee" and the individual must be from the NTC District West Region.

The Board Appointment meeting is set for Friday, March 16 at 8:00 a.m. at the Marathon County Courthouse, which is required for incumbents to attend. Application deadline is Wednesday, February 21st by 4:00 p.m.

C. Information

- Mid-Year Dashboard – Handout – Vicki Jeppesen/Angie Servi

- Angie Servi updated the Board on the Mid-Year Dashboard.
- High School Dual Enrollment Credits are increasing, we are enrolling HS students upfront and that allows our student services to help them and track them upfront.
- High School Graduate Direct Transition is looking at last year high school graduates. There is an increase from last year this time.
- High Demand Diplomas and Degrees is down just a little.
- Businesses Served tracks total businesses served in NTC District. There is an increase. Last year was 306 total businesses served and this year is 460. Last year we served 131 new businesses, and this point in time, we have served 208 new businesses.
- Credit for Prior Learning is slightly down. It went from 328 to 308. We are seeing an increase in applications for Fall. We did a push to have seniors apply early and waive the application fee. We are working on new enrollment strategies. We are continuing to work on program completion. With changes in admissions processes, we lost some FTEs, but with a new Student Orientation process, we will gain some FTEs. We are seeing a lot more students coming from out of district. This is possibly due to student housing that is close by.

- Advisory Meeting Minutes
- Upcoming Meetings/Events
- Good News

VII. BOARD DEVELOPMENT

A. ALICE Training – Dan Jacobson

Dan Jacobson, Director of Security talked through the ALICE Training and showed a video exercise to the Board. It's a nation-wide training. ALICE shows concepts on how to fight back at the intruders. ALICE Training will be conducted at individual team meetings to look at their specific areas and how they should respond. Students are required to go through this ALICE Training.

VIII. CLOSED SESSION 2:07pm

A. It was moved by Dale Smith and seconded by Lee Lo with unanimous approval to adjourn Board into Closed Session Pursuant to Wisconsin Statutes Section 19.85 (1) (f), and (g) for the purpose:

- Approval of the January 9, 2018 Closed Session Minutes
- Update regarding pending litigation

Roll call: Felch, Lo, Risley-Gray, Smith, Volpe, Proulx

VII. MEETING ADJOURN

It was moved by Paul Proulx and seconded Dale Smith with unanimous approval to adjourn. By consensus the meeting adjourned at 2:46 p.m.
Respectfully submitted,

Maria Volpe, Secretary/Treasurer
Northcentral Technical College District Board of Trustees

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: March 6, 2018

TOPIC: 2018-2019 Capital Budget Planning

POLICY **1.3.1 Budgeting** – may not cause or allow budgeting which contains too little information, as determined by the Board to enable *credible projection* of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of *planning assumptions*.

1.6.5 Asset Protection - may not make any purchases or commit the organization to any *expenditure of greater than \$50,000*.

INTERPRETATION: *Credible projections* are based on multiyear plans supporting community benefits statements and executive limitations. *Planning assumptions* are based on multi-year capital expenditure plans and funding sources. *Expenditures greater than \$50,000* must have board approval.

DATA/RESULTS: Attached are three planning documents.

1. *2018-2019 Capital Expenditure Funding Sources* shows the funding plan for the next year's capital budget.
2. *2018-2019 Capital Expenditure Summary* shows categories of capital expenditures for next year's capital budget.
3. *2018-2019 Capital Equipment Budget Requests* provides additional information and identifies *expenditures greater than \$50,000* requiring board approval.

At the February meeting the board tentatively approved these same capital expenditures of \$11,800,000. At this meeting the board is being presented with the authorization to borrow \$11,500,000 toward this capital expenditure plan.

AGENDA CATEGORY:

- Regular Voting Agenda

PROPOSED MOTION:

Approval not to exceed the \$11,800,000 capital expenditures budget, funded through capital borrowings of \$11,500,000, fund balance of \$200,000, and donations of \$100,000, including identified items exceeding \$50,000.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lori A. Wayne

Dated February 27, 2018

2018-2019 Capital Expenditure Funding Sources

\$11,800,000 Total Capital Expenditures Budget

\$11,500,000	Funded through Annual Capital Borrowings
\$200,000	Funded through Fund Balance
\$100,000	Funded through Donations

2018-19 Capital Expenditure Summary

<u>Description</u>	<u>Fiscal Year</u> <u>2018-2019</u>	<u>Subtotal</u>
Previously Committed Capital Expenditures		
Distance Education Leases	\$142,000	
Other Items	\$929,000	
		\$1,071,000
Capital Contingency Fund	\$400,000	
		\$400,000
Technology Maintenance		
Microcomputers and Consulting	\$1,275,000	
Network Equipment	\$1,240,000	
Smart Classrooms	\$425,000	
Advanced Technology Initiatives	\$621,000	
		\$3,561,000
High Priority Educational Needs		
Equipment and Software	\$1,700,000	
		\$1,700,000
Long Range Facility Plan Recommendations		
Regional Campuses	\$1,815,000	
Central Campus	\$3,253,000	
		\$5,068,000
TOTAL		\$11,800,000

2018-2019 Capital Equipment Budget Request (Items greater than \$50,000)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Life Cycle	Strategic Direction College Goals	Cost
Information Technology	Distance Education Leases	P	Charter Wide Area Network, WiscNet, and WTCN Teach Link all support distance education.	District-wide and distance learner impact. Provides connectivity to regional campuses and the Internet. Impacts all students, employees, and stakeholders.	Yearly	Growth and Innovation	\$142,000
Information Technology	Provides unrestricted use of most used Microsoft products and other Software Licenses	P	NTC student and staff access to Microsoft products, and other Software licenses necessary for college business throughout the District.	Software licenses necessary to conduct business and training throughout the District.	Yearly	Growth and Innovation	\$891,000
District-wide	Capital Contingency Fund	P	Emergency Dollars	Emergency capital dollars for equipment that breaks or new initiative equipment or facility needs during the year.	Yearly	Growth and Innovation	\$400,000
Information Technology	Computer workstations	R	We plan to replace approx. 25% of all computers. This year we plan to purchase approx. 500 items of computers/peripherals for students with all of the replaced items passing down to staff.	Workstation replacements per the long-term computer refresh plan.	Yearly	Growth and Innovation	\$575,000
Information Technology	Consultant support	P	Consultant support of High Street to enhance the usability of PeopleSoft and to build complex master images of computer desktops utilized for instruction.	District wide and distance learner impact.	Yearly	Growth and Innovation	\$700,000

2018-2019 Capital Equipment Budget Request (Items greater than \$50,000)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Life Cycle	Strategic Direction College Goals	Cost
Information Technology	Data cabling and telephones	R	Data cabling and telephones in remodeled areas.	Renovations related to building remodeling.	7 years	Growth and Innovation	\$ 50,000
Information Technology	Capital Contingency for IT renovations	R	We plan IT renovations whenever building remodeling occurs.	IT renovations related to building remodeling requires contingency as needs become apparent throughout the remodeling project.	Yearly	Continuous Quality Improvement	\$100,000
Information Technology	Safety & Security	N	Additional Cameras and related monitoring equipment	Increased Safety and Security for all students and staff	5 years	Continuous Quality Improvement	\$ 75,000
Information Technology	Server and Network Equipment Replacement	R	Replacement and repairs of servers and network equipment.	Servers that provide communications within the network as well as the network itself need regular maintenance and replacement	Yearly	Growth and Innovation	\$530,000
Information Technology	HD Video Conferencing	P	We plan to replace/upgrade Interactive video conferencing (IVC) rooms on an as needed basis.	This replaces/upgrades our IVC system/rooms per the long-term IVC refresh plan.	5 year plan	Continuous Quality Improvement	\$325,000
Information Technology	PeopleSoft Operating System Maintenance	P	The PeopleSoft system is the operating system for the entire college.	Software maintenance on this system is required.	Yearly	Growth and Innovation	\$135,000
Information Technology	Smart Classrooms	P	Maintenance of Smart Classrooms equipped with DVD, document camera, computer, LCD screen, and instructor station with control system, speakers and wiring.	District-wide impact	5 year plan	Growth and Innovation	\$425,000
Information Technology	Advanced Technology Initiatives	N	Technology equipment and services installed in conjunction with facility projects.	District-wide impact	5 year plan	Growth and Innovation	\$621,000

2018-2019 Capital Equipment Budget Request (Items greater than \$50,000)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Life Cycle	Strategic Direction College Goals	Cost
Facilities	Wausau Auditorium Remodeling	R	Remodeling Auditorium	Provide large auditorium and conference center space for business and industry events and other NTC conferences.	20 - 30 years	Continuous Quality Improvement	\$400,000
Facilities	Agricultural Center of Excellence Remodeling	N	Veterinary Science Lab and furniture	Provide science lab for Veterinary Tech program.	20 - 30 years	Continuous Quality Improvement	\$250,000
Facilities	Agricultural Center of Excellence Parking Lot Resurface	R	Agricultural Center of Excellence Parking Lot Resurface	Resurfacing of Agricultural Center of Excellence parking lot	10 - 20 years	Continuous Quality Improvement	\$ 60,000
Facilities	Merrill Public Safety Center of Excellence Candidate Physical Agility Testing (CPAT) Building	N	CPAT Training Center	Addition to provide CPAT training on Merrill Campus (\$50,000 donated to the College)	20 years	Continuous Quality Improvement	\$525,000
Facilities	Merrill Public Safety Center of Excellence Lineman Program Project	N	Lineman Program Training	Project work to provide lineman training on Merrill Campus	20 years	Continuous Quality Improvement	\$325,000
Facilities	Merrill Campus CDL Training addition	N	CDL Training addition	Addition to CDL training building on Merrill Campus.	20 years	Continuous Quality Improvement	\$400,000
Facilities	Merrill Campus CDL Parking Lot Resurface	R	CDL Parking Lot Resurface	Resurfacing of CDL training parking lot on Merrill Campus	10 - 20 years	Continuous Quality Improvement	\$320,000
Facilities	Furniture & Classroom upgrades	R	Replacement and Upgrades district-wide	Normal life cycle replacement.	8 - 12 years	Continuous Quality Improvement	\$525,000
Facilities	Wausau Campus Remodeling	R	A Building Handicapped Parking Lot Resurfacing	Resurfacing the A Building Handicapped Parking on the Wausau Campus	10 - 20 years	Continuous Quality Improvement	\$175,000

2018-2019 Capital Equipment Budget Request (Items greater than \$50,000)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Life Cycle	Strategic Direction College Goals	Cost
Facilities	Wausau Campus Remodeling	R	Cafeteria Roof Replacement	Cafeteria Roof Replacement	10 - 20 years	Continuous Quality Improvement	\$450,000
Facilities	Wausau Campus Remodeling	N	CBI Parking Lot Entrance	Extend CBI Parking Lot entrance to Campus Drive	10 - 20 years	Continuous Quality Improvement	\$125,000
Facilities	Wausau Campus	N	Courtyard Equipment	Courtyard recreation equipment	10 - 20 years	Continuous Quality Improvement	\$300,000
Facilities	Wausau Campus Farm-to-Table Equipment	N	Farm-to-Table Equipment	Equipment for Farm-to-Table Program Needs	10 - 20 years	Continuous Quality Improvement	\$600,000
Facilities	Fleet Vehicles	N	Fleet Vehicle Replacements	Regular replacement of College fleet vehicles	10 - 20 years	Continuous Quality Improvement	\$ 50,000
Facilities	Wausau Campus	R	Lighting Upgrades	Lighting Upgrades	10 - 20 years	Continuous Quality Improvement	\$ 50,000
Facilities	Facilities Maintenance Equipment	R	Facilities Maintenance Equipment	Replacement Maintenance Equipment	10 - 20 years	Continuous Quality Improvement	\$100,000
Facilities	Wausau Campus	R	Restroom Handicap Door Operators	Upgrade Restroom Handicap Door Operators.	20 - 30 years	Continuous Quality Improvement	\$ 60,000
Facilities	Wausau Campus	R	Sidewalk Replacement	Sidewalk replacement on Wausau Campus.	10 - 20 years	Continuous Quality Improvement	\$ 50,000
Facilities	Wausau Campus remodeling	R	Construction contingency	Renovations related to building remodeling requires contingency as needs become apparent during remodeling projects.	20 - 30 years	Continuous Quality Improvement	\$100,000

2018-2019 Capital Equipment Budget Request (Items greater than \$50,000)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Life Cycle	Strategic Direction College Goals	Cost
Learning	Wausau Campus Greenhouse/ Restaurant Equipment	N	Greenhouse/ Restaurant Equipment	Greenhouse/ Restaurant Equipment to align with Farm-to-Table equipment.	5-10 years	Growth and Innovation	\$200,000
Learning	Wausau Campus Tiered Health Classroom Equipment	N	Tiered Health Classroom Equipment	Tiered Health Classroom Equipment for nursing program course offerings.	5-10 years	Growth and Innovation	\$150,000
Learning	Wausau Campus Machine Tool Program Equipment	R	Proto Trak Mill	Replacement of 40-year old manual CNC Control Machine that can no longer hold tolerances and frequently breaks down.	5-10 years	Growth and Innovation	\$ 90,000
Learning	Wausau Campus Electromechanical Program Equipment	N	Fenceless LR Mate Training Hardware and Software	Robotic safety system to prevent robot-human contact.	5-10 years	Growth and Innovation	\$ 87,500
Learning	Merrill Public Safety Center of Excellence Lineman Program Equipment	N	Lineman Program Equipment	Lineman Program Equipment such as trucks, trenchers, poles, etc.	5-10 Years	Growth and Innovation	\$200,000
Learning	Agricultural Center of Excellence Farm Equipment	N	Farm Equipment	Farm Equipment such as a compact track loader, vertical tillage equipment, a small baler, a round baler, and a hydraulic trainer for hydraulics courses.	5-10 years	Growth and Innovation	\$248,000

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: March 6, 2018

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of January 31, 2018.

YTD Fund 1 – 7 Revenues: \$53,637,082

YTD Fund 1 – 7 Expenses: \$53,848,306

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Loui A. Weyers

Dated February 27, 2018

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: March 6, 2018

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) “...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board.”

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

1. Paul Scheffler – Faculty, EMS/Paramedic
2. Mary Cejka-Rivet – Faculty, Nursing
3. Stephanie Bessert - Faculty, Nursing

Resignations:

1. Ross Landes – Information Technology Systems Administrator

Retirement:

None

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed *Lori A. Wayner*

Dated February 27, 2018

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: March 6, 2018

TOPIC: Capital Projects Monitoring Report

POLICY 1.6 – Asset Protection – Capital project monitoring reports will be presented to the Board.

INTERPRETATION: The Board reviews the year-to-date financial progress on the fiscal year’s capital projects.

DATA/RESULTS:

All projects are on track to completion within dollar amounts allotted.

- See the following *2017-2018 Capital Expenditure Summary of Projects*.

AGENDA CATEGORY:
Other Information that may properly come before the board

PROPOSED MOTION:
(None required)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lori A. Weyers

Dated February 27, 2018

**Northcentral Technical College
Capital Projects Activity
Fiscal Year 2017-18
As of January 31, 2018**

Description	Current Budgeted Amount	Expenditures	Remaining Balance	% Complete
CHS Auditorium Remodel	520,000	0	520,000	0%
Courtyard Enhancements *	568,990	298,642	270,348	52%
Timberwolf Suites Access Road *	160,037	160,037	0	100%
Wausau STEM Center Remodeling	962,155	727,757	234,398	76%
Diesel Building Purchase & Renovation *	669,930	651,911	18,019	97%
Ag Center Barn & Classroom Building Additions *	1,054,443	1,038,872	15,571	99%
Ag Center Projects *	111,998	108,816	3,182	97%
CDL Training Building *	539,700	467,209	72,491	87%
Merrill CPAT	210,545	46,296	164,249	22%
Merrill Tactical Safety Range Addition *	62,315	62,315	0	100%
Other General IT & IVC Projects	5,023,399	2,958,919	2,064,480	59%
Other General Facilities Projects	1,983,209	1,760,182	223,027	89%
Instructional Equipment	1,629,761	973,214	656,547	60%

* Continued project – does not include amount spent in prior fiscal years

SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: February 6, 2018

Program Name: Machine Tool Advisory

Attendees

Industry Members

- Craig Lange – Lange Machine
- Mark Gehring – Lemke Industrial Machine LLC
- Al Marten – Marten Machining
- Deb Marten – Marten Machining
- Tom Daniels – Modern Machine
- Gary Christianson – Greenheck Fan Corp.
- Brad Cisewski – Pointe Precision
- Ron Polum – Pointe Precision
- John Sullivan – Waukesha Bearing
- Allison Brill –Northwest Tool & Mfg.

NTC Staff:

- Joe Bonke – Instructor
- Zach Popp – Director of Adult Recruitment
- Jeff Block – Instructor
- Craig Opsahl – Instructor
- Duane Yorde – Instructor
- Greg Cisewski– Dean, School of Advanced Manufacturing and Transportation
- Susan Clark – Administrative Assistant
- Brenda Zimmerman-Thorpe – Center for Business & Industry
- Ashley Deavers – Center for Business & Industry
- Bonnie Osness – Director of Career Pathways

Other

- Nick Polak – Wausau West High School Instructor

Summary—Include a brief statement(s) of topics and action items

- **INDUSTRY TRENDS:** Businesses are busy and see this trend continuing for the near future. Lange Machine is busy. Pointe Precision is seeing growth and increasing projects in the aerospace field. Marten Machine is seeing their strongest start in six years with majority of work in the aerospace and biomedical fields. Northwest Tool is seeing their strongest quarter since 2014. Waukesha Bearing will be adding on a 25,000 square foot addition due to increased business. Modern Machine is busy with a lot of work in the food industry. Lemke Machine is strong with increased infrastructure work. Greenheck is expanding the distribution and shipping center and the damper division. A & B Process Systems is seeing a strong year. The business outlook for the companies represented is strong into the future.
- **ENROLLMENT REPORT:** There are seven, full-time students enrolled in second semester, three in the third semester and ten enrolled in the fourth semester. We did not have a first semester start due to low enrollments. Antigo has five, full-time students and two part-time students. Phillips has five part-time students through a High School Pupil Grant. The Machine Tool Apprenticeship program has nine students. The fall start is looking strong with 13 applicants in Wausau and one in Phillips.
- **MACHINE TOOL TRAILER:** We are planning to purchase a trailer and outfit it with two Hass mills, trainers, and computers to move between high schools to generate interest in Machine Tool careers. We need to staff this trailer as it moves from site to site. We need to find a way to get high school student enthused about this area of learning and a trailer has proven to be effective in our program areas. The committee was very supportive of creating this trailer.
- **MOBIL MANUFACTURING LAB:** We are looking at the curriculum that would be used in the Machine Tool Trailer. The committee agreed that a completion certificate would be beneficial when students use the Machine Tool training trailer for a specific number of hours. The committee felt this credential could qualify a student for an

entry-level job in industry. It was suggested to use a section of Programming 1 in this trailer for a specific amount of hours. It was mentioned that students should create a small part that they could take away from the experience and create interest as they share it with other students.

- **SKILLS USA UPDATE:** Eight students from area high schools competed in the Skills USA competition. An Antigo high school student won the competition. The committee had a good discussion about the future usage and training of manual machining and CNC. Industry is split between manual and CNC so the college will maintain the same split until the advisory committee reports a change in need. The state competition will be held in April with three students in CNC and three students in the manual machining. The students competing are very strong so we are expecting good results.
- **SUMMER TECHNOLOGY CAMP:** The Machine Tool Technology Summer Camp is being planned for Monday, June 11, 2018 through Tuesday, June 12, 2018 from 8:00AM to 4:00PM. Four companies have volunteered to be part of the camp by offering tours. Marten Machining, Pointe Precision, Lange Machine & Tool and Northwest Tool have all given their support to this camp. The two-day camp is focused on familiarizing students with the machine tool workplace. Lunches and transportation are included and participants will receive a shirt and a \$20 gift certificate to the NTC bookstore. The gift certificate offsets the \$20 registration fee. The NTC website has more information on this event. Information is also being distributed by instructors on career days at NTC and during high school visits.
- **MARATHON COUNTY JAIL TRAINING:** We have been running a 48 hour training session at the Marathon County Jail which includes two classes. The two classes being offered are Blueprint Reading 1 and Programming 1. We have six Hass simulators that we used in the class. The class starts with twelve students generally ends with a smaller group due to individuals being transferred or released. The students are extremely grateful for the opportunity to have access to the training which is at no cost to inmates.
- **STEM CENTER NEW EQUIPMENT:** NTC will be purchasing an XRF Analyzer for the Stem Center. Frank Fernandez has written a grant and this equipment will be purchased from those funds. An informational sheet was shared with the committee. If companies need a material tested they can contact Frank Fernandez for more information.
- **CURRICULUM MODIFICATIONS:** The instructors are looking at the communication classes that are required in the Machine Tool program. Students have been struggling in these classes. The committee members were asked to brainstorm and come up with a list of competencies they would like to see in a written communication class. We will discuss these competencies at the next meeting.
- **CONTINUING EDUCATION/BUSINESS & INDUSTRY:** Brenda Zimmerman-Thorp shared information on what seminars and training workshops are being offered by the Center for Business and Industry. Brenda highlighted that there are grant funds available for companies that want to have training done in areas such as Industrial Safety. She gave an overview of the Fusion program which is being conducted for the Welding and Machine Tool areas which makes training available to employees for a set number of hours which are purchased. The Standard Timing Machine is available for testing of applicants in the maintenance area or any areas that would need mechanical aptitude.
- **EMPLOYEE TRAINING:** Zack Popp gave an overview of his job involving adult recruitment at NTC. He works with employers to insure that employees are able to get specific training to fit their need. If any employers need more information regarding training, they should feel free to contact Zach Popp.
-



Board of Trustees Meetings/Upcoming Events - 2017-2018

Date	Event	Douglas Faragher	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
2017										
July 10	Annual Organizational Meeting (Wausau)	X	X	E	X	X	X	X	X	X
July 13-15	WTC District Board Assn. Summer Meeting (Kenosha)									
Aug 8	Regular NTC Board of Trustees Meeting (Wausau)	E	X	E	X	X	X	X	X	X
Sept 13	A Day for NTC Students (Medford)					X				
Sept 19	Regular NTC Board of Trustees Meeting (Wausau Campus)	X	E	X	X	X	X	X	X	X
Sept 25-28	ACCT Leadership Congress (Las Vegas, NV)						X			X
Sept 27	A Day for NTC Students (Antigo)									
Oct 24	Tactical Safety Range Ribbon Cutting (Merrill) NTC Board & NTC Foundation Joint Lunch (Merrill) Regular NTC Board of Trustees Meeting (Merrill)	X	X	X	X	E	X	E	X	X
Nov 1-4	WTC District Board Assn. (Waukesha)						X			X
Nov 9	NTC Foundation Regular Meeting (4:00 – 5:30)									
Nov 16	Scholars & Donors Reception (3:30 – 5:30)									
Dec 5	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	E	E	X	X	X	X
Dec 16	Mid-Winter Commencement (Grand Theatre)		X	X			X	X	X	
2018										
Jan 9	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	X	X	X	X	X	X
Feb 6	Regular NTC Board of Trustees Meeting (Wausau)	X	X	E	X	E	X	X	X	X
Feb 11-14	ACCT National Legislative Summit (TBD)									
Mar 6	Regular NTC Board of Trustees Meeting (Wausau)									
Mar 7	NTC Foundation Regular Meeting (4:00 – 5:30)									
Apr 3	Regular NTC Board of Trustees Meeting (Wausau)									
Apr 26	Scholars & Donors Reception (3:30 – 5:30)									
May 1	Regular NTC Board of Trustees Meeting (Wausau)									
May 10	A Day for NTC Students (Wausau)									
May 19	Commencement (Wausau West Fieldhouse (9:00 – 12:00)									
June 12	Regular NTC Board of Trustees Meeting (Wausau)									
June 14	NTC Foundation Regular Meeting (4:00 – 5:30)									
July 9	Regular NTC Board of Trustees Meeting (Wausau)									

Updated: 2/27/2018

THANK
YOU

Dr. weyers,

Thank you for the thoughtful gift of the pictures! They will be wonderful keepsakes to remember the day by. It was a pleasure to speak & was the perfect way to end my time at NTC. Also, thank you again for the warm wishes!

-Hatelyn Felzkowski

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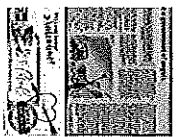
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Submitted photo

Slinger native graduates from law enforcement academy

Northcentral Technical College in Wausau announced its graduates from the Criminal Justice-Law Enforcement 720 Academy on Jan. 8. "Graduates have demonstrated the communication, problem solving and tactical skills necessary to manage emergencies and conduct investigations, as outlined by the Wisconsin Department of Justice, Bureau of Training and Standards," a news release said. Shown are the graduates, front row, from left, Kyle McMullen of Wausau and Christopher Walter of Slinger; second row, Paul Clarke, instructor; Andrew Kleppe, instructor; and Brian Fiene, instructor; top, Sara Gossfeld Benzing, dean of **NTC's** School of Public Safety. 25/40



Wausau, City Pages

COMMENTARY by Peter Weinschenk

Not a government of angels

Banning earmarks is a very important step for the more than 80 new Republican lawmakers entering Congress. It is their first step in changing the culture in Washington that finds trillion-dollar deficits acceptable... believes a \$13-trillion debt is the cost of doing business. The time for earmarks has come to an end. — U.S. Rep. Sean Duffy, 2010.

In his first act as Seventh District congressman, U.S. Rep. Sean Duffy made the motion in the House of Representatives to end earmarks. That was seven years ago. How is that reform working out? Has it improved the "culture" of Washington, D.C.?

No, the culture is horrible. The events of this past week are proof. Congress, unable to pass its normal appropriation bills, voted to fund the government through three temporary continuing resolutions in 2017 and, on Monday, passed a fourth after an acrimonious, three-day government shutdown largely over immigration issues. The federal legislators agreed to fund the government only through Feb. 8. Another government shutdown looms.

This is a mess, a huge mess. Yes, Congress has no earmarks and its members no longer broker back-room deals with taxpayer-paid "pork." But even with one party control of the federal government, the government runs up billions in red ink each year and Washington D.C. is in constant crisis. The government doesn't struggle how best to spend the taxpayer dollar. It struggles to keep the lights on.

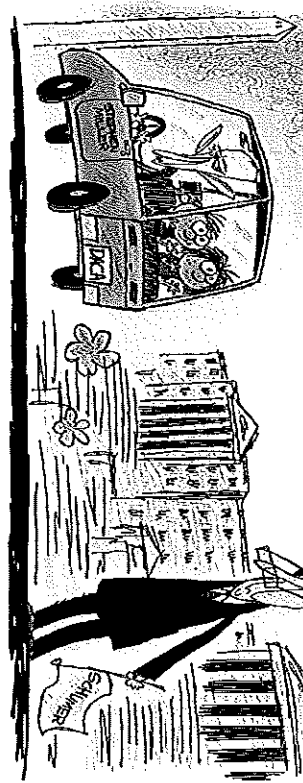
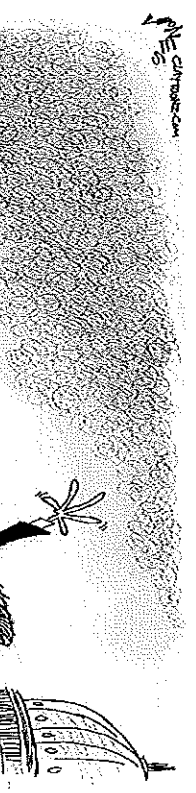
Now, I'm not faulting Duffy, as one House member, for all of this dysfunction. It's the argument he made back in 2010

that's newly relevant now, that somehow politics in the nation's capital could be improved if we took away earmarks and, in doing so, cleaned up a corrupt system of horse trading favors for votes. The results are in: a Congress of saints, unstained by the blemish of earmarks, is no paradise. It is a boxing ring.

However faulty and distasteful, earmarks were a long tradition because they served a purpose. Without earmarks, factions are more fortified, whether they be parties or splinter groups within parties, and leadership can't woo individual members with special favors. The result is that politics, the people's business, can't get done. The government lurches from one self-created crisis to the next. The government can't deal with health care. Or immigration. Or funding the military.

No less than President Donald Trump, while not much of a political theorist, remarked this month on how earmarks might help fix a broken Congress. "You know, our system lends itself to not getting things done," the president said. "In the old days of earmarks...they went out to dinner at night, and they all got along, and they passed bills. That was the earmark system. And maybe we should think about it."

It's incredible that Trump, elected on promises to drain Washington D.C.'s swamp, would suggest a return to the bad old days of earmarks. But that's what he said. What needs to happen, perhaps, is that a naive public needs to stop believing that government would be a utopia if we only get rid of all of the "bad politicians."

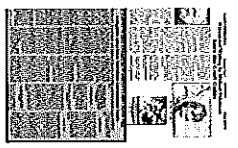


We need to get up to speed with our Founding Fathers. It was Alexander Hamilton in Federalist No. 51 who said it was preposterous to believe that it takes perfect people to run the government. "If men were angels, no government would be necessary," he wrote. Hamilton said a government, first checked by elections and second checked by internal controls, was necessary to frustrate not just the overly ambitious, corrupt politician, but human nature itself.

So, we come back to earmarks. Are they a feature of a corrupt system of political pay-offs financed with taxpayer dollars? Or perhaps they're a small price to pay for a government that actually works? You can ask Rep. Duffy the next time he holds a town hall meeting, as he does each year, in the David R. Obey Health Sciences Building on the campus of [Northcentral Technical College](#) in Wausau. The building is an earmark. ☐

Peter Weinschenk is editor of the Record Review newspaper, serving Marathon, Athens, Edgar and Stratford, where this column also appears.





Albany, Hometown Herald

Governor Walker Announces Wisconsin Career Creator Plan to Support Long-Term Workforce Development Needs

\$20 million investment will improve worker training and education opportunities

MADISON – Governor Scott Walker recently announced Wisconsin Career Creator, a \$20 million initiative at the Department of Workforce Development (DWD) aimed at improving educational and training opportunities for Wisconsin's current and future workforce. As part of 2017 Act 58, DWD was allocated \$20 million for the 2019-21 biennium to support workforce development for electronics manufacturing jobs and to address long-term workforce development needs.

"With a multitude of businesses expanding in Wisconsin and offering outstanding opportunities for our workforce, it's crucial we help our workers get the skills they need to find rewarding, family-supporting careers," said Governor Walker. "To help meet our current and future workforce needs, we're investing in programs such as dual-enrollment, scholarships for employees learning new skills and earning credentials, and job search and training resources for high-demand fields."

Wisconsin Career Creator was developed by DWD and has the support of the Wisconsin Technical College System (WTCS), University of Wisconsin (UW) System, and the Wisconsin Association of Independent Colleges and Universities (WAICU). Dr. Rolf Wegenke, president of

the WAICU, praised the Wisconsin Career Creator initiative. He stated, "talent development and attraction has to be a top priority if Wisconsin is going to be competitive in the Knowledge Economy. Part of the genius of the Wisconsin Career Creator proposal is that it avoids the pitfall of having the government pick 'winners and losers' by empowering employers to direct the investments in upskilling their workforce in ways specifically directed to their employment opportunities. All colleges and universities in Wisconsin's postsecondary education sectors are willing and able to respond."

"Businesses across the state need employees who work collaboratively and possess critical problem-solving skills needed to succeed in today's workplace. About 85 percent of UW System graduates stay in Wisconsin, and the more we can connect students and alumni with employers, the stronger our economy will be. The Wisconsin Career Creator initiative will give high school students the opportunity to complete one year of college while in high school, which saves them money and helps get them into the workforce more quickly," said UW System President Ray Cross.

Governor Walker is visiting Milwaukee Area Technical College, the University of Wisconsin – Green Bay, and

Northcentral Technical College in Wausau today to discuss the plan. The Governor is joined at the visits by DWD Secretary Ray Allen, UW System President Dr. Ray Cross, and WTCS President Dr. Morna Foy.

"Wisconsin's demographic challenges make it an imperative that our colleges help to maximize the talent of every Wisconsiner," Dr. Morna Foy said. "This investment will significantly advance our ability to do just that."

"The UW System is in the business of responding to the needs of the community," said University of Wisconsin – Green Bay Chancellor Gary Miller. "We are excited to have Governor Walker on campus to announce initiatives to allow us to be more responsive to the needs of area businesses."

"Apprenticeships, business partnerships, dual enrollment opportunities, re-entry training, scholarships, and support for veterans are all critical to Milwaukee Area Technical College's strategy to educate the students who will close the region's skills gap," said Milwaukee Area Technical College President Dr. Vicki J. Martin.

"By increasing investments in these programs and in training for high-demand careers in advanced manufacturing and health care, the state will help us drive this important work for-

ward."

Wisconsin Career Creator: Enhancing Wisconsin's Current and Future Workforce

College Head Start

Provide \$5,000,000 to expand Dual Enrollment course offerings (one year of college in high school). UW System, WTCS, and WAICU schools will be eligible to participate.

Scholarships for Training and Education

Provide \$7,000,000 to address the need to match high demand employers with open positions with the necessary worker credentials. Scholarships could be provided to the company to allocate to their Wisconsin employees, or to potential employees who need to "upskill" their current credentials to meet the position requirements or obtain an additional credential to advance to a higher position. UW System, WTCS, and WAICU schools will be eligible to participate.

Flexible Technical College Funds

Provide WTCS \$2,000,000 to maximize workforce participation by helping to recruit, retain

and successfully credential some of the hardest-to-serve populations.

Upskill Initiative

Provide the DWD \$6,000,000 to fund innovative workforce development programs including developing Sector Centers, launching Middle School Youth Apprenticeship, purchasing mobile job centers, preparing the incarcerated population for the workforce, upskilling military veterans, and providing transportation to training and employment.

Sector Centers

In response to the unprecedented growth of the advanced manufacturing industry, the DWD will establish two Advanced Manufacturing Sector Centers to address the recruitment, training, and attraction needs of advanced manufacturing employers. Working with partners such as technical colleges, workforce boards, local Economic Development Corporations, and others, the Department will create a high-tech environment that reflects the innovation driving the industry while helping employers develop talent pipelines through customized training, industry awareness and education, and tailored job services.

Continued on Page 7...





CEP helping laid off workers

Rapid response meetings scheduled for next week

BY **PEG ZAEMISCH**
yakindog@aol.com

It is a painful experience to lose a job. No matter how it is brought about, losing a job means losing income, health insurance, benefits, self-confidence and the security that one saw in their future.

The local CEP (Concentrated Employment Program) office is standing ready to offer help to those 82 individuals who were given layoff notices at Flambeau River Papers over the past few weeks.

Located in the Park Falls City Hall building, the CEP staff

SEE **CEP**, 9A

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CEP

CONTINUED FROM 1A

including Stacy Plennon and Kathleen Newby and regional manager Sue Stephens are prepared to offer help to those who now find themselves looking for work.

The CEP office represents both those looking for work and those looking for workers. Connections can be made through the information collected by the CEP offices.

The employment picture right now is good for job seekers as evidenced by the many "help wanted" signs around the community.

Having said that, the news release from Flambau River Papers did not indicate any kind of possibility that the closed "43" paper-making ma-

chine which produced white bond papers, would be restarted any time in the future or if call-backs could be expected.

The reason for the layoffs has been brought because the white bond papers commonly used by offices, schools, and other large customers has begun to fall out of favor, mostly because those customers have cut back on their paper use, as they transition from paper to information sent electronically by computers.

Idling the #3 leaves the #1 and #2 machines and about 200 employees still employed at the mill. Those machines produce 90 percent of the mill's capacity generating "value added" and specialty papers.

While the mill is offering some help to those who were laid off, the

CEP office is available locally at no cost for assistance.

The motto for the "Northwest CEP" offices is simple and to the point: Let's Get to Work!

The wheels have already begun turning to provide answers for the questions laid off workers need to have answered.

Stephens said that some of those who are laid off have begun coming into the Park Falls office to gather information and begin the state unemployment application process.

"We are not unemployment benefit specialists," Stephens said. "But, we are willing to sit with the applicant and help them through the process, but the state requires the applicant do the actual 'keying' in their answers."

There is usually some gap between the time of

layoff and the time benefit checks begin to arrive. It is important to get the forms filled out properly. The rules concerning filing each week on a specific timeline must be followed and CEP can help clients understand the requirements.

Stephens said one of the other pressing matters is handled during the "Rapid Response Meeting" and that is keeping the client and family connected with health insurance.

"We help with health insurance information and how to navigate the Health Care sites and the clients need to choose within 60 days after their insurance coverage is lost," she said.

Looking ahead, Stephens said CEP works with partners such as [NWI] Wisconsin Job Service and the Department

of Workforce Development.

"There are some funds available for those who would like to be retrained," Stephens said. [NWI] helps us with that and there are classes offered and short-term training. We work with the DVR for those with disabilities or Veterans' representatives and other agencies that might be the right fit."

CEP also demonstrates to clients, how to search and apply for jobs that are being posted. Clients may use free office resources including the use of their computers, telephones, fax machines or photocopying.

There are job skills analysis offered which leads to updating of resumes and cover letters along with information on how to interview successfully. There is also a

on-the-job training for those who qualify.

"We can sign a contract and the person may go to work for a time and we will pay the employer half of those wages in order to serve as a referral for the job seeker and help the employer feel more confident in the candidate," Stephens said.

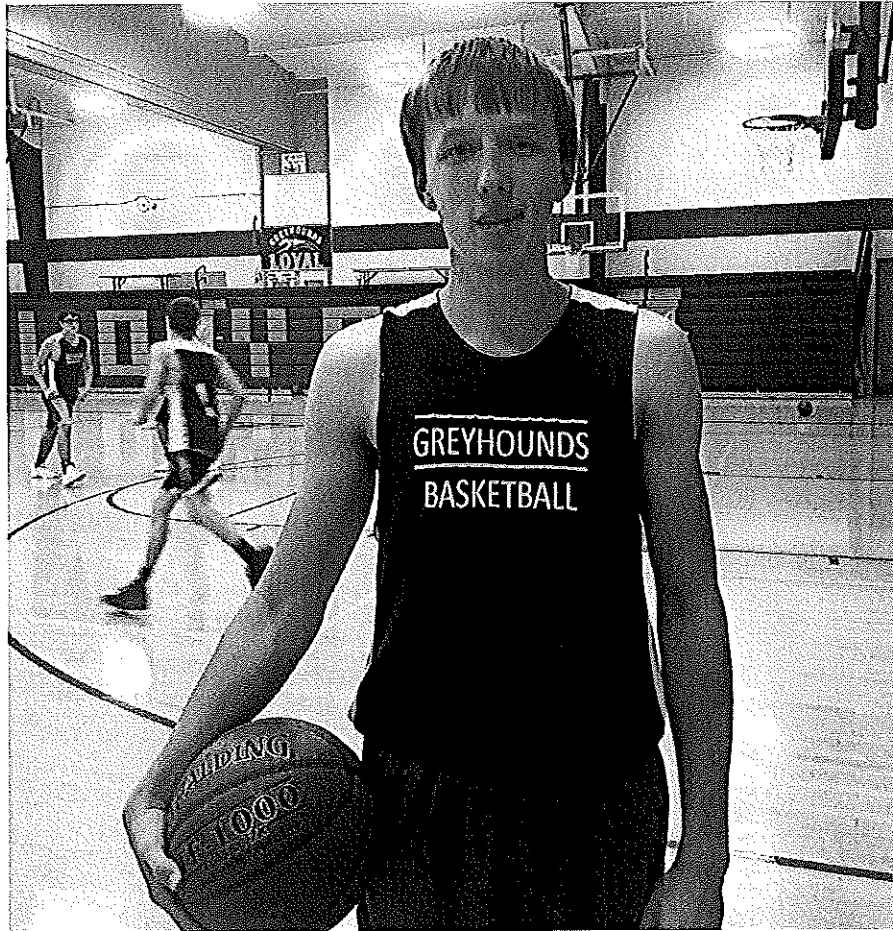
FRP Rapid Response Meetings

When: 7:30-9:30 a.m. or 3:30-5:30 p.m., Tuesday, Jan. 30
Where: Northwoods Community Credit Union

What: Meet with local reps to learn about unemployment insurance, job searching, educational opportunities, financial assistance, veterans services, health insurance, and more.



SENIOR SPOTLIGHT



Luke Bogdonovich is averaging 11.8 points per game this season for the Loyal boys basketball team. TIM JOHNSON/USA TODAY NETWORK-WISCONSIN

BOGDONOVICH AN OUTSIDE THREAT

Tim Johnson Marshfield News-Herald
USA TODAY NETWORK - WISCONSIN

LOYAL -- Luke Bogdonovich has gone from lighting up a hoop at his home to becoming one of the top 3-point shooters among Division 5 boys basketball players in the state.

The Loyal senior guard, who grew up taking countless shots at a basket in the family's basement, entered the week ranked seventh in Division 5 in hitting 44.6 percent of his 3-point attempts. He also has averaged 11.8 points per game and is the leading scorer for a balanced Greyhounds offense.

Loyal switched from a dribble-drive to a motion offense this year and has five players averaging between 6.3 and 11.8 points per game.

"I think sometimes he distributes the ball too much," first-year Loyal coach Dean Bogdonovich said of Luke. "He always has had a good (shooting) range but he looks to make the pass to

Favorites

Sport: Basketball.

College or pro athlete: David Ortiz. I have liked him since I was little when (the Red Sox) came back against the Yankees in the playoffs and liked him ever since.

Movie: Comedies.

TV show: "SportsCenter."

Music group or artist: It depends. Whatever gets me ready and going for the game. Anything upbeat.

Food or meal: Bacon cheeseburger or chocolate chip pancakes.

a teammate instead of taking the shot. That's not a bad quality to have."

Bogdonovich also is a member of the Greyhounds' cross-country and baseball teams and has scored in double digits in nine of Loyal's 12 games. He recently sat down with USA TO-

DAY NETWORK-Wisconsin to talk about the Greyhounds' season, his shooter's touch and his future plans, among other topics.

Do you have a certain nickname which your friends/teammates or family members call you?

I guess "Bogs." That is what has always stuck and is what people called my dad when he played.

What has been your most memorable moment in your athletic career?

Winning conference in baseball my sophomore year was pretty big.

Loyal is near the top of the Cloverbelt in the boys basketball race this winter. What has worked for the team this year?

I think we have a pretty good core of seniors and then there is not too much of a letdown with our bench. We've lost a few games that we really would have liked to win and lost a few which

See **BOGDONOVICH**, Page 2B

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Bogdonovich

Continued from Page 1B

we would have liked (the score) to have been closer. Hopefully we can put things together yet in the season and make a playoff run.

What is the one area where you think the team really needs to improve on?

It's the little things — turnovers, offensive rebounds and free throws. The things that win or lose games.

You are one of the top 3-point shooters in Division 5 this season. Is that range something that has come naturally to you or something you had to real-

ly work on?

It's a little bit of both. I have been shooting in the basement since I was younger until now. Working on a Shoot-A-Way has definitely contributed to it.

How has your role changed this year. Do you feel the need to be more of a scoring threat?

Just a little bit along with more leadership having lost our two big seniors from last year (Cameron Brusow and Riley Geiger).

What is your interest outside of school and sports?

I like hunting a lot.

What are your post graduation plans?

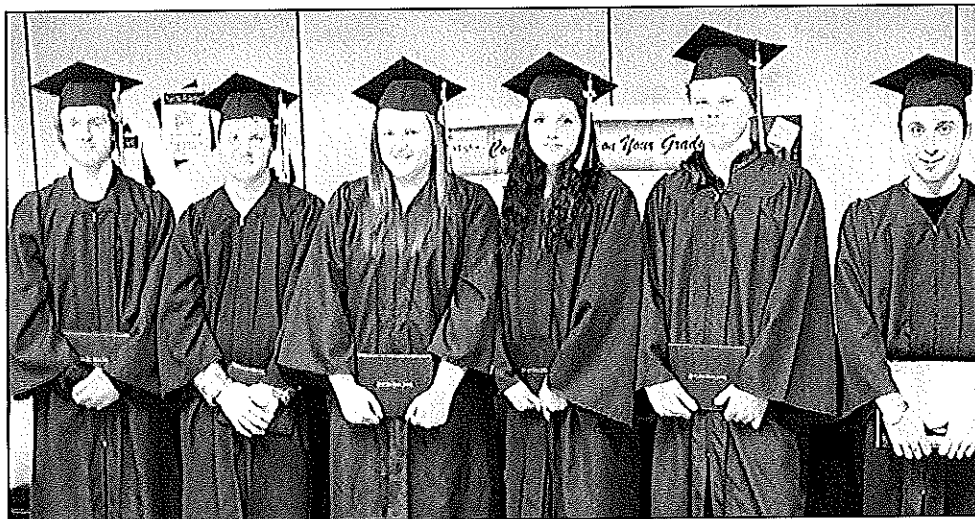
I plan on getting into the (mechanical) engineering field. I plan on going to **North Central Tech** and going from there.

Merrill Adult Diploma Academy announces January 2018 graduates

Merrill Area Public Schools and Northcentral Technical College are proud to present the Merrill Adult Diploma Academy (MADA) January 2018 graduates. The graduating class consists of five high school and one adult students who have completed their goal and are ready to move forward in their lives. Many of these students already have full-time jobs; some are planning on furthering their education.

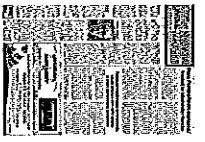
The MADA Charter School has served the Merrill Community since 2007. It is a partnership between Merrill High School and Northcentral Technical College. The

See **GRADUATES** page 3



January 2018 MADA graduates: Austyn Barz, Austin Peterson, Michelle Salzman, Justina DesChamp, Dayne Schielke, and Damion Seliger.

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GRADUATES *from page 1*

primary purpose of the school is to help both high school and adult students earn a diploma or GED. In addition, they offer Employability Skills, Computer Basics and they work with students preparing to enter NTC programs. The school is located at 1101A N. Mill St.

MADA has been fortunate to have the generous support of Todd and Renea

Frederick, who donated the MADA building, free of charge to the Merrill School District for the past 11 years. During those 11 years, 124 high school and 61 NTC students have graduated from MADA.

If you are interested in more information, please call 715-536-1431. View the Facebook page for additional graduation photos at www.facebook.com/madadiploma.

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2018 Curtiss Lions Club Scholarships



Curtiss Lions Scholarship Winners are (L-R) Erica Arndt, Owen-Withee, Maria C. Garcia, Abbotsford and Marisa Schilling, Colby. (Photo courtesy of Lila Meske)

*by Lila Meske
Lions Club President*

The Curtiss Lions Club, at their January meeting, presented college scholarships to the following high school recipients:

Erica Arndt is attending **NTC** in Wausau to obtain her nursing degree. She then

has plans to further her education by becoming a Nurse Practitioner. She is still considering school options for this part of her education.

Maria Garcia Torres is attending **NTC** in Wausau, where she will graduate with an Associate's Degree in Nursing. After graduation

she hopes to get employment in Medford at the Rehabilitation Department.

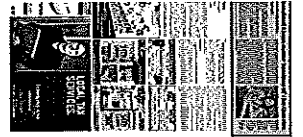
Marisa Schilling is attending the UW-Green Bay, Wisconsin, where she is earning her Bachelor's Degree in Nursing. She is currently exploring employment options after graduation.



Curtiss Lions award scholarships

At the Curtiss Lions Club's January meeting, scholarships were presented to three local college students. Erica Arndt, left, is pursuing a nursing degree at North Central Technical College in Wausau and plans to further her education to become a nurse practitioner. Marcia Garcia Torres, center, is pursuing an associate's degree in nursing from NTC in Wausau and hopes to get a job in the rehabilitation department in Medford. Marisa Schilling, right, is pursuing a bachelor's degree in nursing from UW-Green Bay.

SUBMITTED PHOTO



4A ■ THURSDAY, FEBRUARY 1, 2018 ■ MARSHFIELD NEWS-HERALD

Abbotsford Lions name Student of the Quarter

Abbotsford Lions Club Student-of-the-Quarter Committee
Special to Marshfield News Herald
USA TODAY NETWORK - WISCONSIN

ABBOTSFORD – Julia Otten, a senior at Abbotsford High School, has been named the Abbotsford Lions Club Student of the Quarter for the second quarter of the school year.

Otten carries a rigorous class schedule, which includes English through the University of Wisconsin-Marshfield/Wood County, competitive games and activities, Personal Finance, Northcentral Technical College Digital Business Academy--Customer Service and Web Design and choir.

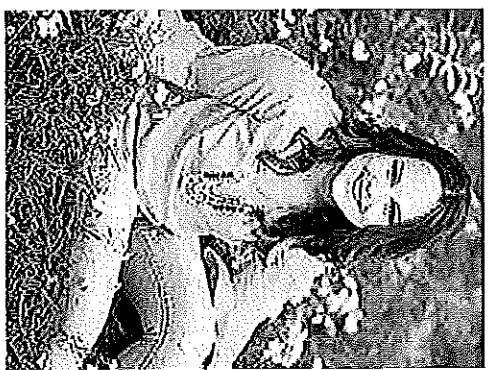
She has participated in many co-curricular activities, including National Honor Society, Student Senate, Spanish Club, FCCLA and FBIA. She is a member of the Abbotsford/Colby swim and Abbotsford track teams.

Otten's volunteerism attests to her belief in com-

munity service. She has been actively involved by assisting at the Abbotsford Lions Club's brunches and Red Cross blood drives, ringing bells for the Salvation Army, fundraising for the March of Dimes and Cystic Fibrosis, mentoring sixth-graders, and speaking to younger students about staying drug- and alcohol-free.

"Julia has always been an exceptional student," said business teacher Kelsey Anderson. "She is able to communicate and collaborate with a diverse population, goes above and beyond to help others, and is developing into a dynamic, passionate young professional. She is motivated, creative and original."

The daughter of David and Tabetha Otten of Abbotsford, Otten works part time as a lifeguard for the Medford City Pool, teaches swim lessons at Colby High School, and was a child care assistant at Sandbox Child Care in Medford. After graduation, she plans to attend UW-Stout to major in graphic communications with a concentration in marketing and photography.



Abbotsford High School senior Julia Otten has been named the Abbotsford Lions Club Student of the Quarter for the second quarter of the 2017-18 school year. COURTESY OF THE ABBOTSFORD LIONS CLUB

Feb 07

2018

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Jean Greening and Travis Rose of the Pinnacle Team of Thrivent Financial look over paperwork for Tuesday's Job Fair.

Job fair set here Tuesday

Event will strive to match candidates with employers

Matching workers and employers in an increasingly competitive hiring climate is the focus of the Antigo Area Business Job Fair, slated Tuesday at Northcentral Technical College in Antigo.

Sponsored in part by the Pinnacle Team of Thrivent Financial, the event will run from 1:30 to 6 p.m.

Employers will be on hand taking applications and completing interviews to match those seeking new—or better—jobs with

career opportunities in the area. Those attending should come prepared with a resume.

"As financial planners, we build plans that help businesses and individuals thrive, making the most of the dollars they earn," Jean Greening, Thrivent wealth advisor, said. "In an effort to help businesses in our area succeed, we have set aside a day to match local employees with the many career

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Job Fair

opportunities in this area.”

Greening and Travis Rose, Thrivent financial planner, said the local employee market is challenging.

“From the initial response, it sounds like many companies are struggling to find and hire qualified people to fill positions,” Rose added. “We are hoping to bring those applicants to them in one afternoon.”

The event is being held in cooperation with the technical college and WACD/WATK Radio.

Organizers will furnish employer booths on a first-come, first-serve basis, access and use of the computer room, some private areas for on-site interview, and refreshments and snacks. NTC has also sponsored some free resume writing and interviewing workshops.

Attendees to date include:

Sartori Foods; CoVantage Credit Union; Top Brass; Karl’s Transport; Amron; Rexnord; Langlade County Economic Development; Volm Companies; the Antigo Unified School District; and Ho Chunk Gaming Nation.

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Equity awards scholarships

Equity Cooperative Livestock Sales Association has announced the names of 10 college students who will receive \$1,000 scholarships and two technical college students who will receive \$750 scholarships.

This year's winners were chosen from more than 65 applicants. Scholarships are funded through Equity Cooperative Livestock Sales Association and are selected by The Cooperative Network's Federated Youth Foundation. To be eligible, students or their parents must be patron members of Equity Livestock. Applicants must have completed at least two semesters at a post-secondary college or university and one semester at a

technical school and maintain a GPA of 3.0 or higher on a 4.0 scale.

Those awarded \$1,000 scholarship recipients are Rachel O'Leary, Janesville, studying food animal medicine at the UW-Madison School of Veterinary Medicine; Erica Helmer, Plymouth, studying dairy science at UW-River Falls; Emily Hutterer, Manitowoc, studying dairy science at UW-Madison; Kaila Wussow, Cecil, studying dairy science and agriculture marketing communications at UW-River Falls; Ashley Zimmerman, Spencer, studying agricultural education at UW-River Falls; Mykayla Getschel, Osceola, studying agricultural business at

Iowa State University; Bridget Cleven, Kendall, studying agribusiness/animal science at UW-Platteville; Elizabeth Sarbacher, Verona, studying dairy science with ag business management at UW-Madison; Montana Lins, Avoca, studying animal science/pre-vet at UW-River Falls; and Samantha Reicks, New Hampton, Iowa, studying agronomy at Iowa State University.

Winning \$750 technical college scholarship are Luke Wavrunek, Denmark, studying automated manufacturing systems at Fox Valley Technical College, and Bridget Bastman, Stratford, studying veterinary science at Northcentral Technical College.





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Lioness present scholarship to Kubacki



Patty Earnest, left, and Til Pleva of the McCaslin Lioness Club recently presented a \$1,000 scholarship check to Noah Kubacki of White Lake. The 2017 graduate of White Lake High School is majoring in IT web design at Northcentral Technical College in Wausau. The McCaslin Lioness Club is able to award several scholarships each year thanks to the success of its Faire, held in Lakewood each spring.