



**Revised**

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING**

October 24, 2017  
Northcentral Technical College  
Public Safety Center of Excellence  
1603 Champagne St.  
Merrill, WI 54452  
Room PS110 and PS111  
1:00 p.m.

**11:00 a.m.** – Tactical Safety Range Ribbon Cutting – Public Safety Center of Excellence

**12:00 p.m.** – Lunch

**1:00 p.m.** Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

**I. PLEDGE OF ALLEGIANCE TO THE FLAG**

**II. PUBLIC INPUT**

A. Public Comments

**III. APPROVAL OF MINUTES**

A. [Approval of minutes from September 19, 2017 Board of Trustees meeting](#)

**Motion:** That the NTC Board approve the meeting minutes from the September 19, 2017 Board of Trustees Meeting.

Voice Vote Required to Approve

**IV. ACTION ITEMS**

A. [Approval of Tax Levy 2017-2018](#)

**Motion:** That the NTC Board approve the tax mill rate of 1.26845 for fiscal year 2017-2018.

Voice Vote Required to Approve

B. [Additions: Wausau – Agriculture Center of Excellence](#)

**Motion:** That the NTC Board approves the additions to the Agriculture Center of Excellence at a cost not to exceed \$1,000,000 and requests the WTCS State Board to do the same.

Voice Vote Required to Approve

## V. CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda
  - 1. [New Electrical Power Distribution Technical Diploma](#)
  - 2. [Annual Purchasing List – Fiscal Year 2016 - 2017](#)
  - 3. [Receipts & Expenditures](#)
  - 4. [Personnel Changes](#)

**Motion:** That the NTC Board approve the Consent Voting Agenda including:

- 1. New Electrical Power Distribution Technical Diploma
- 2. Annual Purchasing List – Fiscal Year 2016 - 2017
- 3. Receipts & Expenditures
- 4. Personnel Changes

Roll call vote for approval

## VI. BOARD DEVELOPMENT

- A. Public Safety Center of Excellence – Darren Ackley/Sara Gossfeld-Benzing

## VII. INFORMATION/DISCUSSION

- A. President's Update
  - 1. K-16 Annual Report Update (Handout) – Sarah Dillon
  - 2. Continuing Education Facility Proposal – Rob Elliott
  - 3. Comments from Informational Report
  
- B. Chairperson's report
  - 1. ACCT Leadership Congress Update – September 25 – 28, 2017 –Las Vegas, NV – Maria Volpe, Paul Proulx, Katie Felch, Chris Severson
  - 2. WTC District Boards Association – November 1 – 3, 2017 – Milwaukee, WI (MATC)
    - a. Technical Education Champion Award – Greenheck
  - 3. ACCT National Legislative Summit – February 11 – 14, 2018 – Washington D.C.
  
- C. Information
  - 1. [Upcoming Meetings/Events](#)
  - 2. [Good News](#)

## VIII. CLOSED SESSION

- A. Adjourn Board into Closed Session pursuant to Section 19.85 (1) and (g) for the purpose of:
  - 1. Approval of the September 19, 2017 Closed Session Minutes
  - 2. Update regarding pending litigation

**Motion:** To Adjourn Board into Closed Session Pursuant to Section 19.85 (1) (g) for the Purpose of:

- 1. Approval of the September 19, 2017 Closed Session Minutes
- 2. Update regarding pending litigation

Roll Call Vote Required

**IX. OPEN SESSION**

Reconvene into Open Session to take any action deemed necessary as a result of the closed session.

**X. MEETING ADJOURN**

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*



**DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES**

**Tuesday, September 19, 2017**

Northcentral Technical College

1000 W. Campus Drive

Wausau, WI 54401

Timberwolf Conference Center D100

The Northcentral Technical College District Board of Trustees met on September 19, 2017 at the Wausau Campus. Mr. Vice Chair Paul Proulx called the meeting to order at 1:01 p.m.

**Roll Call:**

Douglas Faragher	X	Ruth Risley-Gray	X
Tom Felch	E	Dale Smith	X
Kristine Gilmore	X	Maria Volpe	X
Lee Lo	X	Paul Proulx	X
Charlie Paulson	X		

**Compliance with Open Meeting Law**

PaHnia Thao reported the meeting was being held in compliance with Open Meetings Law 19.81-19.88 of the Wisconsin Statutes.

**I. PLEDGE OF ALLEGIANCE TO THE FLAG**

A. Recited the Pledge of Allegiance.

**II. PUBLIC COMMENTS**

A. There were no public comments

**III. APPROVAL OF MINUTES**

A. It was moved by Dale Smith and seconded by Maria Volpe that the NTC Board of Trustees meeting minutes from August 8, 2017 be approved. Motion carried unanimously.

**IV. SPECIAL PRESENTATION**

A. Program Completion to Achieve Student Success Plan of Action – Vicki Jeppesen/Angie Servi

Vicki Jeppesen and Angie Servi presented to the Board regarding Program Completion to achieve student success plan of action. Leading and Communicating Strategies, Instructional Strategies, and Student Support Strategies have been implemented. As a result, 32 Associate Degree (68%) and 15 technical diploma programs are currently working on curriculum changes related to the Program Completion Initiative, which will be put in place for 2018-2019. Currently, additional strategies are also being implemented.

The Draft NTC Associate Degree Program Completion Dashboard was presented to the Board. This is an extra dashboard to ensure the Board that we are working hard on this Program Completion plan of action.

B. 2017 – 2018 Board Dashboard Final Review – Vicki Jeppesen/Angie Servi

Last month, this dashboard was presented to the Board. The Board asked to have leading indicators on this sheet. Angie presented to the Board and talked through a final of the 2017-2018 Board Dashboard.

**V. REGULAR VOTING AGENDAS**

A. Approve 2017 – 2018 Board Dashboard

It was moved by Ruth Risley-Gray and seconded by Kristine Gilmore that the NTC District Board approves the 2017 – 2018 Board Dashboard. Motion carried unanimously.

B. Approve 2017 – 2018 CEO Goals – Lori Weyers

It was moved by Kristine Gilmore and seconded by Maria Volpe that the NTC District Board approves the 2017 – 2018 CEO Goals. Motion carried unanimously.

**VI. CONSENT VOTING AGENDA**

A. It was moved by Maria Volpe and seconded by Douglas Faragher that the NTC District Board approves the consent Voting Agenda

- Personnel Changes
- Receipts & Expenditures

Motion carried unanimously.

**Roll Call** Vote Ayes: Faragher, Gilmore, Lo, Paulson, Risley-Gray, Proulx, Smith, & Volpe

**VII. BOARD DEVELOPMENT**

A. NTC Mobile App – Chet Strebe/Katie Felch/Logan Brown/Jon DeGroot/Chris Hornung

The new NTC Mobile App was launched this summer. As of 9/19/17, there are over 800 users.

Logan Brown provided a hands-on demonstration to the Board on how to download the NTC Mobile app and navigate it.

Chris Hornung demonstrated how to navigate a feature of the mobile app called MyNTC. This section allows a student to pre-register, enroll in classes, view grades, apply for graduation, etc.

Jon DeGroot talked through the learning management system. It's held by Canvas, and students can view course syllabus.

The transition from Blackboard to Canvas has been going well. We had to put additional resources in place to make sure the transition is smooth. Jon DeGroot and Kristin Kruzan have been leading the effort working directly with faculty.

**VIII. INFORMATION/DISCUSSION**

A. President's Report

- NTC Student Profile/Branch Academy Recommendations – Jeannie Worden/Katie Felch

54% of our students are under the age of 25. 45% of our student population is 17 years old. One of the big changes we are working on is Timberwolf Suites. This allows students to live closer to NTC. DeLeers Construction will be parking a trailer in front of our College. The trailer will be a mock-up of the Timberwolf Suites, so parents and students can see what a suite will look like.

There are a lot more student activities on campus in the Student Leadership Center. We are increasing our recreational complex. There is disc golf, and we will have intramural sports with other colleges. We will be using the gazebo for more student leadership gatherings.

NTC submitted a challenge project to The Branch Academy, a 10 week high school skills accelerator program. Through this challenge project NTC was able to garner data through research and feedback provided from 10 high school students within NTC's district. The students were able to identify that in order to best recruit high school students and have NTC be the student's first choice college, NTC needs to primarily target the parents of high school students. They also provided feedback on how to best reach parents. For example, they expressed that we should make changes to NTC's webpage to include a "parents" tab, NTC should host financial aid sessions and find other ways to get parents on campus. Also, their research suggested that NTC should use more general terms and stay away from academic language. The audience was engaged and had great questions. They were motivated.

- Vice President for Learning Update  
Congratulations to Darren Ackley on his new role as Vice President for Learning. Prior to that, he served as the Dean of School of Applied Technology & Engineering. Before coming to NTC, Darren was a math teacher and served our country in the U.S. Army during Operation Iraqi Freedom.
- Continuing Education Inventory Update – Brad Gast  
The Board was updated on how NTC is keeping adult learners involved in taking classes. NTC wants to be the destination of choice. Currently, our facility is not feasible to hold large conferences. We will revisit the setup of Auditorium HSC 1004 in expanding it from 200 to 500 capacity. We will also look at the Antigo Campus and making it into a Continuing Education center. We will bring back a plan to the Board in October.
- TAACCCT Grant Final Report – Vicki Jeppesen/Kathy Spada  
This was a 4 year Federal Grant project. A handout is also included in the official meeting minutes. TAACCCT is \$1.9 billion investment, and was a competitive grant. It was distributed in 4 cycles of funding to help community colleges build systems for training and development. Thank you to the NTC Board in believing in us to bring in these funds to help our communities. We are #4 in distribution of funds. Why have we been so successful? It's because of the PSGA – Presidents Statewide Grants Association. Wisconsin's 16 Technical Colleges collaborating together helps make our implementation of the funds so successful. It has impacted 11,645 Students. 4,962 unique participants were served. This is an unduplicated number. Just looking at NTC alone, we served 710 unique participants, 323 credentials earned, 7,934 Grant-Funded Credit Hours completed, for Credit for Prior Learning (CPL), 173 IT students were impacted. The project has been successful. This project also helped us collaborate with other technical college systems. Lots of relationships have been built. Thank you Dr. Weyers for your support. It has impacted our college and has put us on a national level.

Kathy Spada has done a fabulous job. Thank you Kathy for your leadership. On another note, Kathy is moving down to Madison, and will be working for Madison College. Congratulations to Kathy and we wish her the best.

- Department of Labor – TAACCCT 4 Grant Presentation 9/26/17 – Washington D.C.
- Comments from Informational Update
  - As a reminder, October 24<sup>th</sup> is the Ribbon Cutting for the Tactical Safety Range in Merrill at the Public Safety Center of Excellence.
  - Stakeholder Report was distributed. Thank you Katie, Kelsi, and Craig for your leadership to get this ready.

#### B. Chairperson's Report

- ACCT Leadership Congress 2017 Pathways to Prosperity – 9/25/17 – 9/28/17 – Las Vegas, NV  
NTC will be presenting two presentations at ACCT. They are:
  - 1) Progressive K-12 Partnerships: Building a Pipeline of Prepared Learners
  - 2) The Branch: Collaboration, Communication, Critical Thinking, & Creativity through Entrepreneurship
- WTC District Boards Planning Meeting Update – Paul Proulx  
One big thing that came out is advocacy. They want us to find a way to build relations with the legislators. They want Board members to be more closely involved.
- WTC District Boards Association 2017 Fall Meeting – 11/1/17 – 11/4/17 – Waukesha
  - TECh Ed Award will be presented to Greenheck Fan and NTC  
We will be doing this at the lunch. Let me know if you have any questions. Let PaHnia know if you are able to attend. It would be great to have some Board Members.

#### C. Information

- Upcoming Meetings/Events
- Good News
- We will have our neighborhood meeting on October 12.

### IX. CLOSED SESSION 2:50 pm

- A. It was moved by Paul Proulx and seconded by Dale Smith with unanimous approval to adjourn Board into Closed Session Pursuant to Wisconsin Statutes Section 19.85 (1) (f), and (g) for the purpose:
- Approval of the August 8, 2017 Closed Session Minutes
  - Update regarding pending litigation

**Roll call:** Faragher, Gilmore, Lo, Paulson, Risley-Gray, Proulx, Smith, & Volpe

### X. OPEN SESSION (Immediately following the above Closed Session)

- A. It was moved by Paul Proulx and seconded by Dale Smith with unanimous approval to reconvene into Open Session to take any action deemed necessary as a result of the closed session.

Motion carried unanimously.

**Roll call:** Faragher, Gilmore, Lo, Paulson, Risley-Gray, Proulx, Smith, & Volpe

**VII. MEETING ADJOURN**

By consensus the meeting adjourned at 3:12 p.m.

Respectfully submitted,

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Maria Volpe, Secretary/Treasurer  
Northcentral Technical College District Board of Trustees

*Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".*



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 24, 2017

**TOPIC:** Tax Levy 2017-2018

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute “38.16 **District Tax Levy (1)** Annually by October 31, or within 10 days after receipt of the equalized valuations from the department of revenue, whichever is later, the district board may levy a tax on the full value of the taxable property of the district..., no district board may increase its tax levy in 2013 or in any year thereafter by a percentage that exceeds the district’s valuation factor...”

**DATA/RESULTS:** The board sets the official property mill rate for fiscal 2017-2018 at the October meeting based on the district’s valuation factor as provided by the Wisconsin Department of Revenue in accordance with Wis. Statute 38.16. In June, the board approved the 2017-2018 operating budget of \$48,905,827 with an operational mill rate of 0.63925. The district’s valuation factor for Net New Construction as provided by the Wisconsin Department of Revenue is 1.40865%. The resulting tax levy for 2017-2018 provides for \$326,736 over 2016-2017 prior year actual, which increases the 2017-18 operational mill rate to 0.64225. State of Wisconsin Property Tax Relief Aid pays \$13,229,408 annually.

	<u>2016-17</u>		<u>2017-18</u>	
	<u>Amount</u>	<u>Mill Rate</u>	<u>Proposed</u>	<u>Mill Rate</u>
Operations: (3.28% increase)	\$ 9,965,544	0.63925	\$10,292,280	0.64225
Debt Service: (2.80% increase)	\$ 9,762,150	0.62620	\$10,035,141	0.62620
Total Levy: (3.04% increase)	\$19,727,694	1.26545	\$20,327,421	1.26845

An individual with a \$100,000 home would see a \$0.30 increase on their 2017 property taxes to NTC as compared to 2016 (increase from \$126.55 to \$126.85). Total levy dollars increase 3.04% from prior year. The tax levy generates approximately 20% of the District's operating revenues.

**AGENDA CATEGORY:**  
✓ **Regular Voting Agenda**

**PROPOSED MOTION:**  
The Northcentral Technical College District Board approves the tax mill rate of 1.26845 for fiscal year 2017-2018.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Wayne

Dated October 17, 2017

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 24, 2017

**TOPIC:** Additions: Wausau – Agriculture Center of Excellence

**POLICY: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers –**  
(2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3)  
Construct, enlarge, or improve buildings.

**TCS 5.04 (2) (a)** A resolution of the district board approving the additional or new facilities, (b) A  
resolution of the district board requesting board (WTCS) approval of the additional or new  
facilities.

**INTERPRETATION:** Additions to existing facilities requires Board approval.

**DATA/RESULTS:** At the August meeting, the Board approved the Facilities Three-Year Plan  
which included \$1 million for two additions to the Agriculture Center of Excellence. The first  
addition will add 1,290 sq.ft. to the south end of the milking parlor. This addition will provide space  
for a food kitchen and a docking station for a Lely Vector feeding robot. The robot is new and  
emerging technology that saves labor while increasing milk production and cow comfort. A  
second addition will add 3,700 sq.ft. to the west side of the existing mobile classroom building.  
This addition will include two new classrooms, faculty offices, restrooms, a mother's room, and a  
student lounge. The classroom addition is needed to support multiple programs, increases in  
FTE, and provide an area for student engagement. In order to begin construction in November,  
the College will be requesting WTCS State Board approval at its November Board Meeting. The  
NTC Board is asked to approve the proposed expansion and request the WTCS State Board to do  
the same. A packet evidencing compliance with the statutes will be submitted to the State Board  
with the application.

**AGENDA CATEGORY:**

- Regular Voting Agenda

**PROPOSED MOTION:**

BE IT RESOLVED that the Northcentral  
Technical College Board approves the  
additions to the Agriculture Center of  
Excellence at a cost not to exceed  
\$1,000,000 and requests the WTCS State  
Board to do the same.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this  
report is true as of this date.

Signed *Lori A. Weyers*

Dated: October 17, 2017



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 24, 2017

**TOPIC:** Annual Purchasing List – Fiscal Year 2016-2017

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid violation of commonly accepted business and professional ethics NTC will follow the Wisconsin Technical College System Administrative Rule TCS 6.05(2)(h).  
“Require an annual review, based on a report that aggregates multiple purchases of similar goods, supplies, and services of all procurements...to determine if a more competitive procurement process should be used in succeeding years. The district board shall take formal action on this report and such action shall be reflected in the district board’s proceedings.”

**DATA/RESULTS:** This is the annual requirement for review of purchases. The attached list is provided for 2016-2017 review. The list is a summary of purchases of similar goods, supplies or services by vendor not selected through the Request for Proposal (RFP) process. The list does not include utility purchases or postage which does not require the competitive bid process as these are sole source providers and NTC cannot get the service elsewhere. Purchases estimated to be over \$50,000 are competitively bid based on the WTCS Financial Accounting Manual Procurement requirements. The purchases on this list will be analyzed and competitive bids obtained if expenses warrant such during 2017-2018.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ Consent Agenda

Accept the purchasing report for fiscal year 2016-2017.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Weyers

Dated: October 17, 2017

**Northcentral Technical College  
Purchasing Report by Vendor  
Fiscal Year 2016-2017**

AMAZON MKTPLACE PAYMENTS	\$ 119,700.81	Multiple Commodities. Considering AmeriNet or PACE contract in 2017-18.
WESTPHAL STAFFING INC.	\$ 67,327.35	Temporary staffing agency. Considering an RFP in 2017-18.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 24, 2017

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of August 31, 2017.

Preliminary YTD Fund 1 – 7 Revenues: \$11,131,802

Preliminary YTD Fund 1 – 7 Expenses: \$19,394,979

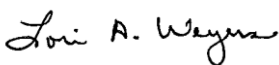
**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed \_\_\_\_\_  \_\_\_\_\_

Dated \_\_\_\_\_ October 17, 2017 \_\_\_\_\_

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 24, 2017

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) “...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board.”

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Mari Santiago-Rey, Assistant – Dental Hygiene
2. Kurt Swanson, Faculty – Supply Chain Management
3. Leslie Williams, Assistant – Continuing Education & Events
4. Ian Turner, Instructional Assistant – Diesel
5. Melinna Mais, Custodian
6. Jessica Nickel, Custodian

Resignations:

1. Tim Dailey, IT Help Desk Technician
2. Karen Brzezinski, Associate VP of Human Resources
3. Mic'Kayla Collins, Youth Apprenticeship Recruiter
4. Chrystal Heinrich, College Advising Specialist
5. Joshua Teske – Assistant Farm Manager

Retirement:

1. Barb Kiedrowski, Student Support Specialist

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ **Consent Agenda**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Wayman

Dated October 17, 2017



Board of Trustees Meetings/Upcoming Events - 2017-2018

Date	Event	Douglas Faragher	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2017</b>										
<b>July 10</b>	<b>Annual Organizational Meeting (Wausau)</b>	X	X	E	X	X	X	X	X	X
July 13-15	WTC District Board Assn. Summer Meeting (Kenosha)									
<b>Aug 8</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>	E	X	E	X	X	X	X	X	X
Sept 13	A Day for NTC Students (Medford)					X				
<b>Sept 19</b>	<b>Regular NTC Board of Trustees Meeting (Wausau Campus)</b>	X	E	X	X	X	X	X	X	X
Sept 25-28	ACCT Leadership Congress (Las Vegas, NV)						X			X
Sept 27	A Day for NTC Students (Antigo)									
<b>Oct 24</b>	<b>Tactical Safety Range Ribbon Cutting (Merrill) NTC Board &amp; NTC Foundation Joint Lunch (Merrill) Regular NTC Board of Trustees Meeting (Merrill)</b>									
Nov 1-4	WTC District Board Assn. (Waukesha)									
Nov 9	NTC Foundation Regular Meeting (4:00 – 5:30)									
Nov 16	Scholars & Donors Reception (3:30 – 5:30)									
<b>Dec 5</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Dec 16	Mid-Winter Commencement (Grand Theatre)									
<b>2018</b>										
<b>Jan 9</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
<b>Feb 6</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Feb 11-14	ACCT National Legislative Summit (TBD)									
<b>Mar 6</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Mar 7	NTC Foundation Regular Meeting (4:00 – 5:30)									
<b>Apr 3</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Apr 26	Scholars & Donors Reception (3:30 – 5:30)									
<b>May 1</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
May 10	A Day for NTC Students (Wausau)									
May 19	Commencement (Wausau West Fieldhouse (9:00 – 12:00)									
<b>June 12</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
June 14	NTC Foundation Regular Meeting (4:00 – 5:30)									
<b>July 9</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									

Updated: 10/16/2017



Fwd: Financial Aid Night

Lori Weyers

to:

PaHnia Thao

10/20/2017 09:43 AM

Hide Details

From: Lori Weyers/Northcentral Technical College

To: PaHnia Thao/Northcentral Technical College@is-notes,

For board packet.

Lori Weyers

President NTC

Begin forwarded message:

**From:** "Mike Endreas" <[mendreas@spencer.k12.wi.us](mailto:mendreas@spencer.k12.wi.us)>

**Date:** October 20, 2017 at 8:32:22 AM CDT

**To:** "Katrina Eisfeldt" <[keisfeldt@spencer.k12.wi.us](mailto:keisfeldt@spencer.k12.wi.us)>

**Cc:** "Jeffrey Cichon" <[Cichon@ntc.edu](mailto:Cichon@ntc.edu)>, "Mitchell Block" <[BlockMi@ntc.edu](mailto:BlockMi@ntc.edu)>, "Hannah Rose Heikkinen" <[heikkinenh@ntc.edu](mailto:heikkinenh@ntc.edu)>, [weyers@ntc.edu](mailto:weyers@ntc.edu), "Tracy L Ravn" <[ravn@ntc.edu](mailto:ravn@ntc.edu)>

**Subject: Re: Financial Aid Night**

ALL!!!

The work of the staff of NTC never ceases to amaze me. I appreciate the extra mile they are willing to take in order to support our kids and school. Thank you for your time and work. You are awesome.

Mike

Michael Endreas

District Administrator

School District of Spencer

715-659-5347

Every Student Every Day the Rocket Way!

On Thu, Oct 19, 2017 at 9:20 AM, Katrina Eisfeldt <[keisfeldt@spencer.k12.wi.us](mailto:keisfeldt@spencer.k12.wi.us)> wrote:

Hi Jeff, Hannah and Mitch,

Thank you so much for your efforts in making our Financial Aid Completion Night a huge success last night. I know that you all have other things you would like to be doing in the evening so it really means a lot that you were here! I really value the partnership that we have created with NTC and it is people like you who make that relationship what it is. Thanks again!

Katrina Eisfeldt

Spencer School Counselor

Katrina Eisfeldt

Spencer School Counselor

[715-659-4211](tel:715-659-4211)

On Wed, Oct 18, 2017 at 8:49 AM, Jeffrey Cichon <[Cichon@ntc.edu](mailto:Cichon@ntc.edu)> wrote:

Hello Ms. Eisfeldt,

Just confirming our arrival time later today for the Financial Aid Night. We will be at Spencer High School at 6pm. As requested, there won't be a presentation, we will assist with filing the FAFSA and will be available for questions.

Am I missing anything?

Thank you,  
Jeff Cichon  
NORTHCENTRAL TECHNICAL COLLEGE  
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Antigo Journal, Wednesday, September 13, 2017, Page 5

# Tuesday session will look at new Medical College program

Medical College of Wisconsin-Central Wisconsin will host an Antigo town hall to teach community members about the newly-opened regional campus in central Wisconsin on Tuesday, Sept. 19.

The session will be held in the Wood Technology Center at Northcentral Technical College, running from 5:30 to 7 p.m.

Medical students are studying at Aspirus health care facilities in Antigo, involved in clinical courses and clerkships to learn from local physician faculty members. They may also work on population health projects in partnership with local organizations.

Significant effort is being dedicated to identifying students from the area with an interest in medicine and to assist in keeping them on a trajectory for future medical college acceptance.

With a history dating back to 1893, The Medical College of Wisconsin (MCW) is dedicated to leadership and excellence in education, patient care, research and community engagement. More than 1,200 students are enrolled in MCW's medical school and graduate school programs in Milwaukee, 56 medical students enrolled at MCW-Green

Bay, and 26 students matriculated to MCW-Central Wisconsin in 2016, with another 25 matriculating in July 2017.

A major national research center, MCW is the largest research institution in the Milwaukee metro area and second largest in Wisconsin. In FY2015, faculty received more than \$158 million in

external support for research, teaching, training and related purposes.

Annually, faculty direct or collaborate on more than 3,200 research studies, including clinical trials. Additionally, more than 1,500 physicians provide care in virtually every specialty of medicine for more than 525,000 patients annually.

# Alzheimer's Walk slated for Sept. 23

The Alzheimer's Association will host its annual Walk to End Alzheimer's Sept. 23 at 9 a.m. at Antigo Middle School.

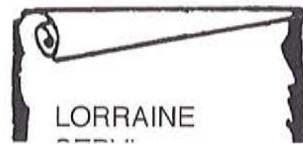
Alzheimer's Association Walk to End Alzheimer's participants will complete either a one or three mile walk and will learn about Alzheimer's disease, advocacy opportunities, clinical studies enrollment and support programs and services from the Alzheimer's Association. Walk participants will also join in a meaningful tribute ceremony to honor those affected by Alzheimer's disease.

"The money we raise for our Walks allows us to provide local care and support services to ease the burden on

in the U.S. and the only disease among the top 10 causes that cannot be cured, prevented or even slowed.

Additionally, more than 15 million family and friends provide care to people with Alzheimer's and other dementias in the U.S. In Wisconsin alone, there are more than 110,000 people living with the disease and 193,000 caregivers.

Sign up as a Team Captain, join a team or register to walk as an individual at [alz.org/walk](http://alz.org/walk).



# Deer is struck in





### Phillips, Price County Review

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## BORNE AWARDED TECHNICAL SCHOLARSHIP FROM WATEA

PHOTO SUBMITTED

Dylan Borne of Park Falls was recently selected as a recipient of a technician scholarship from the Wisconsin Automotive & Truck Education Association. Borne will receive \$750 per semester for up to four semesters from the association, according to a press release. He will also receive a tool set valued at \$3,810 from Snap-on Corporation. Borne plans to attend the diesel program at Northcentral Technical College.





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NTC students Justin Mondeik, left, and Jake Denny are presented with a traveling trophy by Randy Wanner for their work in designing the award-winning light fixture in a design competition during Harley-Davidson of Wausau's ride and event for the Muscular Dystrophy Association..

## NTC students create award-winning design

Students from the mechanical design engineering technology and machine tool operation programs at Northcentral Technical College were recently presented with a trophy after winning a design competition during Harley-Davidson of Wausau's ride and event for the Muscular Dystrophy Association.

The competition was open to local metal fabrication shops, organizations and schools.

Winners were decided

by a popular vote that helped raise money for MDA.

NTC students Jake Denny, of Phillips, JoAnne Krahn, of Wausau, Justin Mondeik, of Gleason, James Domka, of the town of Guenther, James Flees, of Wausau, Joshua Schmidt, of Gleason, and David Tryba, of Hatley, collaborated on a light fixture that incorporated elements representative of their academic programs along with a Harvey-Davidson logo.

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# Bike ride will honor Detective Jason Weiland

KEITH UHLIG

USA TODAY NETWORK-WISCONSIN

WESTON - A friend of Jason Weiland, the Everest Metro Police Department detective who died in the line of duty earlier this year, has organized a memorial bicycle ride to honor the officer's legacy.

Josh Preiser of Wausau is planning Jay's Ride, which will start at 10:30 a.m. on Sept. 23 at

the start of the Mountain-Bay State Trail, near the intersection of Municipal Street and Sternberg Avenue in Weston.

Weiland was killed on March 22 in a rash of Weston, Rothschild and Schofield shootings. The event will raise money for two causes in his name: the Jason Weiland Memorial Criminal Justice Scholarship and the D.C. Everest School District's DARE anti-

drug program.

"I was good friends with Jay for 25-plus years," Prieser said. "I wanted to do something for him. A bunch of friends and I first thought of something like a Tough Mudder run, or something like that. But I discovered that my knees would absolutely not tolerate that."

Preiser and other friends of Weiland's decided to organize something less intense and

more accessible to lower-key athletes.

The bike ride "is not a race. Nobody gets a prize for coming in first," Preiser said. "We just want to get people out, remember Jason and have a good time."

Participants will ride out and back on the crushed-stone trail. Jay's Ride will feature

See RIDE, Page 3

# Ride

Continued from Page 2

two designated distances, 22 and 13 miles. But cyclists can ride as far as they wish in the event.

A post-ride social hour, with free food and a raffle, will be held at 1 p.m. at Day's Bowl-A-Dome, 1715 Stewart Ave., Wausau. A silent auction also is offered as part of the event. For more information or to register, people may log on to [www.jaysride1274.com](http://www.jaysride1274.com) or [www.facebook.com/jaysride](http://www.facebook.com/jaysride).

The scholarship fund will be used to provide money for students enrolled in **Northcentral Technical College's** criminal justice program. If organizers can raise \$10,000, the schol-



COURTESY OF ERIC WETZEL

From left, longtime friends Eric Wetzel, Dan Rennie and Jason Weiland on Aug. 1, 2015.

arship will become a permanent part of the NTC Foundation.

Registration for the event is \$20 a person, and includes a trail fee.

Money raised from registration fees will be used for the scholarship fund. Members from the Wausau Elks Lodge will hold a cookout at the trail head, and money raised through the sale of food will bolster the DARE program.



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Wednesday, September 20, 2017

## Church Mutual extends 100 percent paid tuition at NTC through IT Scholars Program

Church Mutual Insurance Company will extend a program that offers 100 percent paid college tuition to qualified students at Northcentral Technical College, Church Mutual announced Monday.

The IT Scholars Program is designed to support the educational goals of graduating high school seniors aspiring to a career in IT and enrolling in either the IT-Software Developer or IT-Network Specialist programs at NTC during the fall 2018 semester. In exchange for free tuition, participants work part-time in Church Mutual's IT department while attending college at NTC.

"Church Mutual helped me get a plan ready for my schedule to ensure I can focus on school first," said Zachary McCarthy, IT Scholar and IT-Network Specialist student at NTC. "I also get the opportunity to take what I am learning in class and use that knowledge in a work environment."

McCarthy is one of three students selected as an IT Scholar during the 2017-18 academic year. Alexander Johnson and Hunter Reiff are also part of this year's cohort, studying at NTC and working at Church Mutual. After earning an associate degree, IT Scholars have the opportunity to transfer to a four-year partner college to complete a bachelor's degree in an IT program and, upon graduation, receive full-time employment with Church Mutual.

"We thank Church Mutual for providing this opportunity to IT students at NTC," said Chris Severson, Dean of Business and Community Services at NTC. "The IT Scholars Program not only gives financial support to our local talent, it keeps our skilled workforce employed in the area."

The IT Scholars Program application will be available until April 13, 2018, and can be found online at [www.churchmutual.com/scholarsprogram](http://www.churchmutual.com/scholarsprogram). For more information, visit [www.ntc.edu](http://www.ntc.edu).





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# Everywhere I go I find a pal

Peter Weinschenk, Editor, The Record-Review

Things seem to be heating up between the Trump administration and North Korea.

On Tuesday, President Donald J. Trump went to the United Nations and threatened to "totally destroy" North Korea unless its Supreme Leader Kim Jong-un backs off from his nuclear weapons and intercontinental ballistic missile program.

The fate of the world hangs in the balance. I have decided, however, not to worry.

What is the chance that Kim Jong-un, a western educated dictator who reportedly idolizes Whitney Houston and Michael Jordan, would trade missile strikes with Trump, an inductee in the World Wrestling Federation Hall of Fame?

It's too bizarre, actually, to seriously contemplate.

During Rrump's speech, he tagged Kim with a disparaging nickname, "Rocket Man." Who knows? Maybe Elton John could broker a peace deal between the two leaders.



I had fun at the International Wisconsin Ginseng Festival held over the weekend at the 400 Block, Wausau.

I got to taste some of the ginseng-flavored ice cream served by culinary students, dressed in starched white uniforms and little chef hats, from [NorthCentral Technical College](#).

The ice cream was served in little thimble-sized samples with itty-bitty little spoons. The ice cream, also flavored with hints of cloves and cardamom, was good. You had to wait a minute before the ginseng flavor developed and burst through the sugary sweet of the ice cream.

I would give the students an "A" for their efforts.

I also especially liked the Chinese Lion's

dance performance. Two men, dressed in the front and back of a large, ornamental lion (which resembled, in my view, a Hodag), bust some great feline moves across the 400 Block before a large crowd of people. The performers were highly trained and talented.



It was a pleasure on Monday to meet this year's five foreign exchange students at Marathon High School. The students, who all had impeccable English, were all delightful.

I took special note of the foreign exchange student from Bangkok, Thailand. Her name, Titichaya Vongbusayamas, has 22 letters in it and, I believe, is the longest name of anyone appearing in *The Record-Review* within recent memory.

The student spelled out her name for me. The letters just kept coming and coming. I kept writing and writing. I was amazed.

I wish all of the foreign exchange students a great school year as Red Raiders.



The good news is that I am making progress on my apple grinder. I intend to use the homemade device to turn this year's ample crop of backyard apples into fresh, tart cider.

The bad news is that I took apart a brand new Insinkerator garbage disposal as part of the project and I will never be able to look at a disposal in the same way again. The mystery is gone.

I had always revered the garbage disposal. You throw all kinds of stuff in there, flip the switch and it magically all goes away. But now the curtain has been hauled back on this appliance.

Oh well. That's how it goes sometimes.





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**CHINESE LION DANCE** A crowd at the 400 Block, Wausau, was entertained Saturday afternoon by Chinese lion dancers. Several ginseng companies set up booths on the block to sell ginseng and distribute samples. Culinary students from [Northcentral Technical College](#) handed out samples sponsored by Hau's Ginseng of ice cream flavored with ginseng, cloves and cardamon. Several local craft breweries flavored with ginseng.

# Ginseng festival

Ginseng lovers gather in Wausau, Marathon City, Hamburg and rural Edgar for three day celebration



**FRESH ROOT**-Hill Harvest, Edgar, sold freshly picked four-year-old ginseng roots on the 400 Block in Wausau as part of the International Wisconsin Ginseng Festival.

**WELCOME TO WISCONSIN**-Wisconsin's 70th Alice in Dairyland Crystal Siemens-Peterman, Cleveland, welcomed participants to a five kilometer root run in Marathon City on Saturday. Appearing at the race start was tennis star David Crang, youngest winner of the French Open in 1989.



**GINSENG SALES CREW**-Glenn's Ginseng, Marathon, City was one of several businesses that had tents with goods to sell at the International Wisconsin Ginseng Festival in Wausau. Pictured, left to right, are Jerry Mroczenski, Bob Prueher, Glenn Mroczenski, Tracy Nelson and Chua Yang.



**ROOT RUN** Runners hit the pavement for a five kilometer run starting at Marathon City's Veterans Park on Saturday as part of the International Wisconsin Ginseng Festival.





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COVER FEATURE by Matt Gardner

# HOUSING DELIVERED

More than 700 new apartments and multi-family housing units will be created within the next year around Wausau. Turns out, the area has been way under supplied for some time.

**UP UNTIL A FEW YEARS AGO,** a large, multi-family housing development was a hard sell in Wausau. Some city council members vocally connected a proliferation of apartment buildings with crime, poverty, and a general degradation of neighborhoods. Former Mayor Tipple had to break a tie on a riverfront housing development that was opposed by half the council partly for those stated reasons.

Today local leaders hear from businesses, especially bigger companies such as the Medical College of Wisconsin or Greenheck Fan, that their employees have nowhere to live. That seems crazy, right? How can a metro area with 80,000 people be short on housing?

But talking with city employees, local developers, or business leaders leads to one conclusion: The Wausau area doesn't have a large enough variety of housing options, especially quality rental units.

With their own research, housing developers have known this for years, of course. That's why in the next year or two, huge developments will pop up around the Wausau area, and construction has begun on many of them. In all, City Pages tallied more than 700 new units that will open within the next few years.

The much-ballyhooded East Riverfront Development will add roughly 270 units or so to east Wausau, but there are major developments that local property management company S.C. Swiderski is moving forward with on the west side of Wausau and throughout the city.

Other mid-size cities in Wisconsin—especially ones Wausau competes with for workforce talent—are ahead of the curve when it comes to modern ideals of housing. Consider Eau Claire, with a population of nearly 70,000 in the city proper and 129,665 in its metro area. Eau Claire has added large rental developments or repositioned existing downtown property into rentals nearly every year since 2009. That has helped Eau Claire become one of the most-hyped mid-size towns in America and see a 3% jump in population since 2010, the largest in the state outside of Madison.

"We are behind the ball. We are catching up and being proactive, but we have not kept pace with our peers," says Chris Schock, Wausau Planning, Community and Economic Development Director. "We have to have new, high-end residential apartments within the core of the city if Wausau is going to be marketable to those professionals who look at working in the city."



The Sav-o Supply Building apartments, in a former eyesore near Wausau's east riverfront, will include 29 units—a mix of lofts, multiple bedrooms, and affordable efficiencies.

Research supports the idea. The Wausau area is predicted to add 22,000 new jobs over the next decade, according to a recent North Central Wisconsin Regional Planning Commission report. Most of these new jobs will be in manufacturing and healthcare, and people who fill those jobs need somewhere to live.

That means now. "I think what's loudest in our ears is the desire of people to build a tax base and bring more jobs to this community," says Wausau Alderperson Pat Peckham.

Here are the major developments happening around Wausau:

- **Timberwolf Suites** near Northcentral Technical College, a 75-unit apartment complex, to open in January 2018 (50 units already are rented out)
- **Westwood Estates**, Swiderski's 80-unit, 16-building rental development on the northwest side of Wausau, opening in early 2018
- **Urban West**, Swiderski's 132-unit apartment complex on Wausau's west side near NTC. Phase one (66 units) will open by end of 2018

- **Row houses on Third Street**, a 10-unit development of tightly spaced, single family rental homes set to break ground this fall and be complete in 2018
- **Riverlife Village** on Wausau's east riverfront, a potential 270-unit development that includes apartments, condos, and townhouses. First phase could open in fall 2018
- **Sav-o Supply Building lofts**, a 29-unit apartment complex near the east riverfront, open in early 2018
- **City View Apartments** in the former Stahmer Clinic, a recently opened 10-unit apartment complex near Fourth Avenue and Stewart Avenue, only two vacancies currently
- **Glade Subdivision** in Kronenwetter, a 104-unit apartment development expected to be completed in fall 2018
- **Swiderski** this week got initial approval for a proposed development of 244 multi-family units (rentals) and 36 single-family homes off 72<sup>nd</sup> Avenue on Wausau's far west side. Depending on wetland delineation, the project could break ground in late 2018.

### EMPTY APARTMENTS AND HOUSES?

There still are detractors to adding more rental properties. Can the area sustain that much of an addition to its housing? Will houses become vacant? How can smaller landlords—especially those who own older houses—compete against these huge developments?

Alderperson Dennis Smith was the only city council member to vote against the Riverlife Village project last summer. Smith has been a strong opponent against the use of public money to finance private projects, and the east riverfront development will use \$6 million in city funds to get the project going. But where another of his concerns lies is in whether or not the developments across the city will actually have renters. And if they do, what does that mean for single-family homes across the city?

"Mr. Swiderski thinks there's a market for those apartments. I guess he must've done his research, but frankly, I don't think there is," Smith says. "I think he may be sitting on a lot of empty apartments, but that's just my opinion."

Jacqui Miller, Marketing & Real Estate Manager for S.C. Swiderski, doesn't see it that way. Though its Westwood Estates won't open until early 2018, Miller says all the units in the complex are already rented out and there's a long waiting list of would-be tenants.



Wausau, City Pages

The success of the Westwood project caused S.C. Swiderski to green light its Urban West development, which it broke ground on earlier this month. The apartment complex at North 12th and Merrill Avenue on Wausau's west side, is a \$22 million, 132-unit development.

"We want to meet market demands and provide as many options as possible in the Wausau area. We want to attract people and fill as many jobs that are open," Miller says. "We're constantly getting calls from people who are on the higher end of the market and we're not able to serve them."

Miller's mention of "higher end" is important. Higher end to most developers in the rental market means four-star apartments and above. As of now, only four or five apartment complexes in Wausau meet the four-star standard, and none are five-star, according to CoStar Group and apartments.com. (These are the types of units that would rent out for around \$1,000 or more for a two-bedroom.)

Pfeiffer Management, the landlord for Riverlife, is positioning the development to be a five-star complex, something Senior Property Manager Consultant Corleen O'Malley says Wausau sorely needs.

"We hear a lot from the businesses we talk to that say there's nowhere they can have their executives go to rent," O'Malley says. O'Malley looked at the high occupancy rates and low vacancy rates when determining how many units could be sustained in the Riverlife Village development. That type of research is what many development companies perform before moving forward with large projects.

"That research told me (Wausau) is a little underserved," O'Malley says. "There's room for additional apartments at all levels... The kind that we're building and Swiderski is building aren't even represented in this area at all."

A problem with five-star rentals is they can price out your average person. According to the National Low Income Housing Coalition, the average wage a Wisconsin must earn is \$16.11 per hour to afford a two-bedroom apartment without paying more than 30% of their budget. One of



Urban West, Swiderski's 132-unit apartment complex on Wausau's west side near NTC.

Alderman Smith's concerns when he voted against Riverlife Villages in 2016 was they weren't going to be available to people of all socioeconomic levels. The cheapest Riverlife apartment, a one-bedroom unit, costs \$925 per month, while the most expensive are two-bedroom, two bathroom apartments that will run \$1,725 per month. For the record, a person would need to make \$69,000 a year to afford a two-bedroom Riverlife apartment.

O'Malley says the apartments aren't supposed to be for everyone—that's what she means about Wausau needing a variety of options. "There are going to be certain people who can't afford it but we think there's going to be enough people who can afford this and want to move here," O'Malley says.

There certainly are people who can afford the condos being constructed as part of the River Life development—people already are lined up for all 18 of the yet-to-be-built units.

WHO WILL LIVE IN THESE RENTALS?

Whenever Chris Schock speaks to local businesses, he hears about how incoming workers lack options when it comes to rental properties—the choice is either buying a single-family home or renting in a basic apartment complex.

in the past few years said they were priced out or had to go into sub-standard rentals. "All our students have found housing but it's not always easy. There's not a lot in between for young professionals on a budget," Knight says.

Other communities in central Wisconsin are dealing with the same issues. Stevens Point Director of Community Development Michael Ostrowski says he often hears new employees to the area say don't have choices when it comes to housing. "The supply is here, but the quality and the amenities that individuals choose to locate here want to see in housing isn't," Ostrowski says.

That was one reason Stevens Point conducted a housing study in 2017, and Ostrowski says the city is starting discussion on how to implement the suggestions it was given.

Although Wausau isn't a university town like Stevens Point, the ability to provide housing for students at UW-Marathon County, Northcentral Technical College, Rasmussen College, and the Medical College of Wisconsin is something that needs to happen.

NTC embarked this year on the addition of its own set of apartments, Timberwolf Suites, which are nearing completion. The NTC President Lori Weyers says the medical college and even businesses have approached her about using Timberwolf Suites for housing.

The biggest thing Wausau can do in the next decade is to continue housing development, but in a smart way, Schock says. Sometimes that means city incentives for a developer.

"Whatever Eau Claire has, Wausau can have. If they can do it there, then we can too. We compete against them for the interest of developers and workforce talent," Schock says. "What we're doing is catching up."



"A lot of that has to do with the missing middle," Schock says.

What is the "missing middle?" It's row houses, townhouses, duplexes, quadruplexes and courtyard apartments. "We just don't have that amount of housing choices," Schock says.

But combined, the upcoming developments like the Third Street row houses, Westwood, Riverlife Villages and Sav-O Supply do provide that variety.

The key is making sure they don't sit vacant, so many of these are designed for millennials and empty-nesters, the two sectors most likely to be interested in renting.

Millennials especially are interested in rental properties, as the home ownership rate of 34.1% among Americans under the age of 35 is barely more than half the national number of 62.9%, according to the U.S. Census Bureau. In 2005, there were just 10 million Americans in their 50s and 60s that were renting, but by 2015, that number had jumped to 15 million, per the Joint Center for Housing Studies of Harvard University.

Christopher Knight, Student Services Program Manager for the Medical College of Wisconsin, knows a lot about the struggles students face when it comes to finding quality housing in central Wisconsin. Many students he's spoken with





# Vox Pop Westboro library board asks for county support

To: Taylor County Board of Supervisors:  
We are requesting continued financial support of the Westboro Library.

Closing the Westboro Library would probably result in increased cost to Taylor County. Westboro residents would be forced to use adjacent libraries. Taylor County would be obligated to reimburse cross county libraries under Wisconsin law. Should the Westboro residents decide to utilize the Ogema Library, in 2018, the cost to Taylor County could possibly rise to over \$20,000 versus the current cost of \$12,000 per Wisconsin statutes Chapter 43 concerning cross county circulation.

Last month over 800 books, magazines, DVDs and other items were checked out of the Westboro Library. Computers were used over 200 times to access job applications, renew licenses, and access vital information over the internet.

The Westboro Library is the only source of internet access for the majority of Westboro and surrounding

areas. It provides access to RVA (Rural Virtual Academy), NTC virtual college (GED and online job training), Manpower (job placement), and Northwest CEP (job training and placement).

The Westboro Library also offers wonderful children's programs to promote literacy and provides a safe place for children to be enriched.

The Westboro Library is the heart of the whole community, we need to keep it beating.

— Anna Scott, Mary Wacek, Sandra Jones, Laura Jacobson, Laurie Dums. Members of the Westboro Public Library Board.

**Note: On Monday, the county finance committee approved the library budget with no changes in the funding for any local libraries. Committee chairman Chuck Zenner said libraries are a good investment of taxpayer dollars and bring value to their communities.**



# weekend

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Jan Whaples, 7, of Wausau tosses a ball into the mouth of a rotating face which is part of a diorama made of food items. Sept. 20, 2014, at the United Way Community Fest at Marathon Park in Wausau. The diorama was one of several entered in the United We Can food sculpture competition. This one is called "Don't Lose Your Head Over Hunger" and is the entry of the Greenheck Fan Corporation. USA TODAY NETWORK WISCONSIN

## 7 things to do in Wausau this weekend

USA TODAY NETWORK WISCONSIN

WAUSAU - If you're looking for a chance to sample beers from across the country this weekend, look no further than Fern Island.

The second annual Beer & Bacon Fest will be serving up samples of beers from Wausau and all across the country, complemented by tasty bacon.

If you're looking to burn off some calories in anticipation for the beer fest, check out one of the running opportunities, and if you're looking for a more family-friendly opportunity, check out Community Fest.

Here's our weekly rundown of things to do in Wausau this weekend:

**1. Marathon Endurance Pub Run, 6 p.m. Thursday, Wausau**

Gather up your friends and head out to Greenwood Hills Country Club, 2002 Poplar Lane, for an evening of running and beer. After shoes will be featured, allowing runners to try them out. After running about 3 miles, the first round of beer is free. The event is free and open to anyone who likes to run.

For more information, visit the Marathon Endurance Pub Run Facebook event.

**2. Ragnar Trail Northwoods Wisconsin, Friday and Saturday, Rib Mountain**

Watch as teams of runners push themselves to their limits at Nine Mile Forest, 8704 Red Bud Road. Runners will take to the rough trails, running as much as they can in two days.

For more information, visit [www.runragnar.com](http://www.runragnar.com).

**3. Community Fest, 9 a.m. to 2 p.m. Saturday, Wausau**

Bring the kids to Marathon Park, 1201 Stewart Ave., for a day of kids' activities, big trucks and tractors, music and photos ops with their favorite costumed characters and mascots. The event also features the United We Can food sculpture competition, so make sure to check out the community creativity!

For more information, visit the Community Fest 2017 Facebook event.

**4. Jay's Ride, 10:30 a.m. Saturday, Schofield**  
Grab your bike and a group of friends and ride to raise money in remembrance of Everest Metro Police Detective Jason Weiland. All money raised will benefit the Jason Weiland Memorial Criminal Justice Scholarship at Northcentral Technical College and the D.C. Everest School District's DARE program. The ride will follow the Mountain Bay Trail, and organizers ask that attendees arrive by 10 a.m. to check in. Entry is \$30 for adults and \$15 for kids 10 to 15. Children 9 and under are free.



Vendors serve up bacon-flavored popcorn at the 2016 Beer and Bacon Fest at Fern Island. The festival will return this year, with beer and bacon samples from across the state. LAURA SCHAEFER/USA TODAY NETWORK WISCONSIN

For more information, visit the Jay's Ride Facebook event.

**5. YWCA Wausau's 97th birthday party, 11 a.m. Saturday, Wausau**

Party like it's 1961 again at the YWCA Wausau, 613 Fifth St. Staff, friends and members will gather to celebrate 97 years of serving the Wausau community, and working to empower women and eliminate racism. Admission is free.

For more information, visit the YWCA Wausau's 97th Birthday Party Facebook event.

**6. Beer & Bacon Festival, 1 p.m. Saturday, Wausau**

Taste beers from Wisconsin, the Midwest and across the country, complemented by locally made bacon. Hundreds of beers will be available to try and local musicians The Spicy Tie Band will play

some music to dance to at the Isle of Ferns Park, 500 River Road. Tickets are \$35 in advance and \$40 at the gate. Designated driver tickets are also available at the gate for \$15.

For more information, visit [www.wausauevents.org](http://www.wausauevents.org).

**7. Voices of the Past: A walk through Pine Grove cemetery, 11 a.m. Sunday, Wausau**

Hear the stories of some of the people buried in Pine Grove, one of the largest cemeteries in Wausau. Costumed reenactors will be stationed throughout the cemetery, sharing their stories. The last tour of the day will leave at 2 p.m. Suggested donation is \$5.

For more information, visit the Voices of the Past: A Discovery Walk through Pine Grove Cemetery Facebook event.





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## Church Mutual extends 100 percent paid tuition at NTC through IT Scholars Program

Church Mutual Insurance Company will extend a program that offers 100 percent paid college tuition to qualified students at Northcentral Technical College, Church Mutual announced Monday.

The IT Scholars Program is designed to support the educational goals of graduating high school seniors aspiring to a career in IT and enrolling in either the IT-Software Developer or IT-Network Specialist programs at NTC during the fall 2018 semester. In exchange for free tuition, participants work part-time in Church Mutual's IT department while attending college at NTC.

"Church Mutual helped me get a plan ready for my schedule to ensure I can focus on school first," said Zachary McCarthy, IT Scholar and IT-Network Specialist student at NTC. "I also get the opportunity to take what I am learning in class and use that knowledge in a work environment."

McCarthy is one of three students selected as an IT Scholar during the 2017-18 academic year. Alexander Johnson and Hunter Reiff are also part of this year's cohort, studying at NTC and working at Church Mutual. After earning an associate degree, IT Scholars have the opportunity to transfer to a four-year partner college to complete a bachelor's degree in an IT program and, upon graduation, receive full-time employment with Church Mutual.

"We thank Church Mutual for providing this opportunity to IT students at NTC," said Chris Severson, Dean of Business and Community Services at NTC. "The IT Scholars Program not only gives financial support to our local talent, it keeps our skilled workforce employed in the area."

The IT Scholars Program application will be available until April 13, 2018, and can be found online at [www.churchmutual.com/scholarsprogram](http://www.churchmutual.com/scholarsprogram). For more information, visit [www.ntc.edu](http://www.ntc.edu).

# Cashing in on the FAFSA early with free help

By WSAW Staff |

Posted: Tue 6:47 AM, Sep 26, 2017 |



**WAUSAU, Wis., (WSAW)--** It's that time of year when parents and students look to the FAFSA to help pay for college.

Every college requires the FAFSA in order for a student to be considered for grants, low-interest student loans, the college work study program, and scholarships based on income.

To talk about how families can get much needed help to navigate the process was director of financial aid Jeff Cichon at Northcentral Technical College and Sharon Hunter, President of College Goal Wisconsin.

College Goal Wisconsin is affiliated with a national event that provides free information and assistance to families who need to complete the Free Application for Federal Student Aid (FAFSA®) the federally required form for students seeking financial aid, such as grants and loans.

According to Hunter, completing the FAFSA is the first and most important step in qualifying for aid. And time matters. Hunter says some financial aid is on a first come first serve basis. Which means students have a better chance of getting more financial the sooner they apply.



Changes for 2017-18 mean students have been able to file a 2017-18 FAFSA since Oct. 1, 2016, rather than beginning on Jan. 1, 2017. The earlier submission date is a permanent change, enabling students to complete and submit a FAFSA as early as Oct. 1 every year. (There is NO CHANGE to the 2016-17 schedule.

College Goal Wisconsin will host free events held at 33 locations around Wisconsin where families and students get expert assistance with the Free Application for Federal Student Aid (FAFSA).

What to Bring:

You will need the following items in order to complete your 2018-19 FAFSA. If you are considered a dependent student for financial aid purposes, you will also need these items for your parent(s).

2016 Federal Tax Return and W2s

2016 Untaxed Income Records, such as child support or veteran's non-education benefits

Information on savings, investments, business assets and farm assets (if applicable)

Cell phone (if you have one)

Driver's License (if you have one)

Social Security Number

Alien Registration Card or Permanent Resident Card (if you are not a U.S. citizen)

Date of birth for parent(s)

Month and year of parents' marriage, divorce or separation

Below are several locations in our area:

Stevens Point on Wednesday, Oct 4.

Shawano on Monday, October, 16.

Ashland on Monday, October 23

Rhineland on Monday, October 23.

Rice lake on Monday, November 6.

For more locations and times visit: <http://collegegoalwi.org/>

FAFSA on the Web applications must be submitted before or by midnight, 12:00 a.m. Central Standard Time on June 30, 2018. State deadlines may be earlier than the federal deadline and do not replace filling out the FAFSA.



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# Valerie Palarski top NTC educator

Northcentral Technical College has announced the recipient of the 2017 Robert C. Altman Educational Excellence award, Valerie Palarski, daughter of John and Shirley Boudry of Antigo.

Sponsored by the NTC Foundation, the award is named after a former president of the Wisconsin Valley Trust Company and past member of the NTC Foundation Board of Directors. It is presented annually to an NTC faculty member who has been singled out by students and peers as an outstanding educator and innovative facilitator of learning. Nominees are selected based on criteria that illustrate their facilitation of learning, student development and leadership, program knowledge and involvement outside the classroom.

Palarski, nursing instructor at NTC, receives high ratings from students as being an instructor who cares

and seeks out students who need guidance and encouragement. Students describe Palarski as a "once in a lifetime talent" whose dedication and sincere interest in facilitating learning for her students make her an effective instructor.

Recognized for her work to create global awareness for NTC students, Palarski piloted a Jamaica immersion experience with a group of nursing students in 2016. She also played a major role in the implementation of offering additional accommodations for nursing students who are classified as English language learners.

As a recipient of the award, Palarski will receive a stipend for future professional development activities, a trophy recognizing her contributions to NTC and her professional photo will be permanently displayed at the college along with the previous 18 recipients.



VALERIE PALARSKI



# Financial aid information night scheduled for Oct. 2 at Medford Area Senior High

Medford Area Senior High's annual financial aid information night will be held on Monday, Oct. 2 at 6 p.m. in the Red/White Theater. The meeting is open to the public, but directed mainly at current high school seniors planning to attend a two or four-year college, technical college, or trade school during the 2017-2018 school year.

Financial aid advisors from [North-central Technical College](#) will give a presentation covering the financial aid pro-

cess, procedures for completing forms, and changes in the system for the coming school year. Information required to apply for financial aid for the 2018-2019 school year will be available.

The program is expected to last about one hour and will be followed by an opportunity to ask specific financial aid questions. For more information contact the Medford Area Senior High guidance department at (715)748-5951.





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# Kronenwetter teen second runner-up in pageant

FOR USA TODAY NETWORK-WISCONSIN

FOND DU LAC - Sydney Bobinski, 16, of Kronenwetter, competed with 37 other girls in the Miss Wisconsin Teen USA pageant Sept. 9 and 10 in Fond du Lac. She placed as the second runner-up and also was named Miss Photogenic.

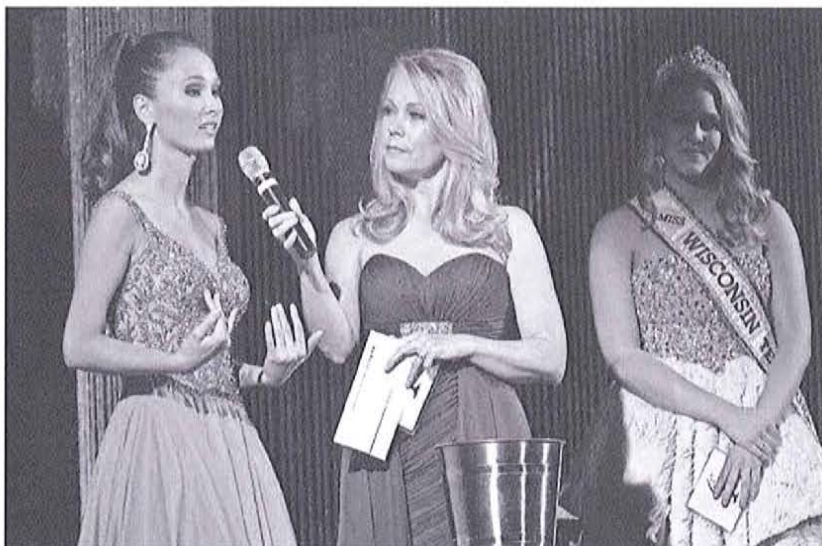
It was the first pageant ever for the Mosinee High School junior.

"She was always a quiet and shy young lady, so for her to do this pageant was a big deal," her mom, Crista Bobinski, said in an email.

Sydney recently completed a certified nurse assistant class at North-central Technical College. Eventually, she would like to be a nurse practitioner, her mom said.



Sydney Bobinski stops for a photo during the Miss Wisconsin Teen USA pageant Sept. 9 and 10 in Fond du Lac. COURTESY OF CRISTA BOBINSKI



Sydney Bobinski participates in the Miss Wisconsin Teen USA pageant held Sept. 9 and 10 in Fond du Lac. COURTESY OF ANN GEIER



Oct 05 2017 Page A02 Clip resized 46%

Phillips, Price County Review



## 2017 NTC Outstanding Adjunct Faculty Award Winner Amy Pippenger

Phillips native Amy Pippenger was named Northcentral Technical College's (NTC) 2017 Outstanding Adjunct Faculty Award winner during the school's Fall In-Service on Tuesday, Sept. 5, 2017.

All NTC adjunct faculty members were eligible for the award, which highlights the nominees' accomplishments over the past year and the resulting positive effect that was achieved for the College, as well as how the candidate embodies the core beliefs of the College.

Pippenger started her career at NTC teaching face-to-face classes at the Phillips campus. Shortly thereafter, Pippenger started teaching Interactive Video Conferencing (IVC) classes from the Phillips campus and often chose to travel to the other campuses to meet and assist the students at

multiple locations.

Recently, she took on two additional assignments by teaching for NTC's Virtual College and online courses. This required her to learn new technologies and complete additional training in Wausau.

When she learned about the new Higher Learning Commission requirement of a master's degree to continue teaching, Pippenger stepped up and is now completing her second master's degree in mathematics. This complements her first masters in curriculum and a bachelors in math education. Amy was pleased to receive the award and said: "NTC provides a great opportunity for professionals to share their knowledge with students of all ages. I'm honored I was nominated and selected for this award."



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Mayor Bill Brandt signed the proclamation declaring this Domestic Violence Awareness Month at the AVAIL shelter house on Tuesday. He is shown with, clockwise from lower left, Michelle Arrowood, AVAIL's executive director, and staff members Melissa Cornelius, Roberta Biggerstaff, Shannon Smith, Jane Flores, Rebecca Mattmiller and Sally Hull.

# AVAIL promotes community awareness of abuse issues

Awareness and action are key to social change, and that is the message as the community notes Domestic Violence Awareness Month.

Mayor Bill Brandt signed a proclamation on Tuesday at the shelter house operated by AVAIL, the local advocacy agency for victims of domestic and sexual abuse and their families.

"AVAIL constantly works to educate the public about the many different aspects of domestic violence," the mayor said in the proclamation. "By observing Domestic Violence Awareness Month, AVAIL seeks to increase awareness of the incidence in the home, focusing on the victims and their children who have suffered emotional and physical abuse."

On Saturday, AVAIL staffers will have a booth at the final farm market of the season held in the Heinzen Pavilion at Peaceful Valley Park. There will be refreshments, information and free items.

AVAIL will also have a booth on Oct. 17, 2 to 5 p.m., at Lakeside Market. Oct. 19 is Wear Purple Day to signify domestic violence awareness and on Oct. 25 there will be presentations on healthy relationships and consent to the Antigo High School PARTNERS students at Northcentral Technical College.

There will be displays all month at the Antigo Public Library and baskets with information and free items at

local hair salons.

AVAIL offers help in identifying red flags in abusive relations; a 24-hour a day shelter, supportive listening and groups, and positive reinforcement and acknowledgment.

It also has a 24-hour crisis line at 715 623-5767.

In 2016 AVAIL was home to an average of 11 people per night, an increase of 18 percent over 2015. Five percent of residents were men, 38 percent women, and 57 percent children.

Brandt said those efforts to assist victims of domestic abuse and prevent further violence "are to be commended to all our citizens."

## 'Prairie Home'



# College Goal Wisconsin helps students and families with FAFSA

Since 2006, over 22,000 Wisconsin students have received free help completing the Free Application for Federal Student Aid (FAFSA) at College Goal Wisconsin events held throughout the state. Financial aid professionals and other educators volunteer at the event to help students and their families complete the FAFSA.

Anyone who is planning to pursue a postsecondary education in the 2018-19 academic year should complete the FAFSA. The FAFSA is the form that must be submitted in order to be considered for federal and state financial aid including grants and loans. Students pursuing a post-secondary education in 2018-19 can

complete the FAFSA beginning October 1.

Forty-three College Goal Wisconsin events will take place between October 4 and November 8. In this area, events will be held at Northcentral Technical College, 1000 W. Campus Dr. in Wausau on Monday, Oct. 23 and Wednesday, Nov. 8 beginning at 6 p.m. and at Chippewa Valley Technical College, 620 W. Clairemont Ave. in Eau Claire on Monday, Oct. 9 and Wednesday, Nov. 8 beginning at 6 p.m. A list of what to bring and other information can be found by visiting the College Goal Wisconsin website at [www.collegegoalwi.org](http://www.collegegoalwi.org).



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Antigo Middle School eighth graders on the Heavy Metal Tour.

# Heavy Metal Tour teaches students about industries

Eighth graders from area schools gathered at local businesses; along with Northcentral Technical

College, for some "heavy metal" last week. The Heavy Metal Tour is one of the largest coordinated

manufacturing tours for students in the nation. This regional effort is the result of a collaboration between regional chambers, technical colleges, the North Central WI Workforce Development Board and the Central Wisconsin

Manufacturers Alliance. Locally, more than 1,500 eighth graders from 20 area middle schools learned about careers in manufacturing. Students toured area manufacturing businesses and heard about the education needed to fulfill those jobs during a lunch presentation at **STG** Antigo, Phillips and Wausau campuses.

## Weekend backpack program begins year

By HEATHER McCANN and SARAH OLAFSON The WeekEnd Backpack (WEB) Program began its first week of distribution serving 200 students. This is the third year of the program.

Ten area schools, including All Saints Catholic School and Peace Lutheran, are receiving backpacks weekly. The program began because of direct feedback from the community in the Health Needs Assessment indicating an elevated rate of students' eligibility for free and reduced lunch.

The WEB program benefits students throughout the year. Many staff, students, and community members that help make this program possible.

Volunteers pack backpacks every Wednesday evening and they are delivered to the school on Fridays. Bags are filled with easy-open foods that children can prepare themselves. Newsletters, recipes and educational materials are included to encourage the family to eat together when possible. Volunteers

are always needed and encouraged to sign up through: <http://www.antigo-foodpantry.com/weekend-backpack-program-web>

Now this year, the WEB program is looking for business sponsorship to donate or sponsor fresh produce such as potatoes, apples or oranges. Contact Chelsea Filbrandt if your business could help at [Chelsea.filbrandt@aspirus.org](mailto:Chelsea.filbrandt@aspirus.org)

The WEB program has expanded its partnership with a local business to provide food to students. Partnerships with Lakeside Grocery, Volm Bag, UW Extension, Aspirus Langlade Hospital and the Langlade County Health Department along with the Antigo Unified School District make the program a joint effort.

Students can apply for the program through their school secretary or school counselor.

Each backpack, for the entire school year, costs approximately \$160. Donations will be accepted through the Antigo Community Food Pantry-WEB. You can mail your check directly to Antigo Community Food Pantry-WEB, 2120 Progress Blvd, PO Box 194, Antigo, WI 54409.

Area middle schools participating in the event included Athens, Antigo, Birnamwood, Chequamegon, D.C. Everest, D.C. Everest IDEA, Edgar, Loyal, Mosinee, Newman Catholic, Phillips, Prairie River, Prentico, Rosholt, Spencer, Stratford, Wausau - Horace Mann, Wausau - John Muir, White Lake and Wittenberg.

Antigo area businesses involved included AMRON, Antigo Neon, Johnson Coil, Merit Gear, Volm Companies and Waukesha Bearing.

Businesses involved at the sites in Phillips and Wausau included BW Paperproducts, Phillips - Medisize, Weathershield, Agra Industries, Applied Laser Technologies, Blount International, Cenflex, County Materials, Crystal Finishing Systems Inc., G3, Goetsch, Gordon Aluminum, Greenheck, Imperial Industries, J&D Tube Benders Inc., and Jarp Industries Inc.



Tomahawk Leader

# Heavy Metal Tour introduces eighth graders to variety of jobs found in manufacturing facilities

By Samantha Sue Trevino  
 Tomahawk Leader Reporter  
[news@tomahawkleader.com](mailto:news@tomahawkleader.com)

Tomahawk Middle School eighth graders got to check out local manufacturing industries firsthand when they participated in the sixth annual Heavy Metal Tour held throughout Wisconsin Oct. 4. Central Wisconsin Metal Manufacturer's Alliance (CWIMMA), North Central Wisconsin Workforce Development Board, Nicolet College, [Northcentral Technical College](#) and Mid-State Technical College worked together to present the event held annually in October to recognize Wisconsin's Manufacturing Month.

Gov. Scott Walker has called manufacturing the backbone of Wisconsin.

Wisconsin's overall economic strength depends on the manufacturing industry, according to the Wisconsin Manufacturers and Commerce (WMC). In 2016, while employing 461,000 Wisconsinites, the industry produced more than \$56 billion of economic output, which accounted for 18 percent of the gross domestic product. WMC noted. An employee in the manufacturing sector is making an average of \$55,500, which is \$10,000 higher when compared to other private sector jobs, it added. In addition, when compared to other industries in the state, manufacturing employees find they have an increased percent of having health insurance benefits offered through their employer. WMC said.

The Heavy Metal Tour is designed to get students interested in skilled labor and various other positions found within manufacturing facilities. Throughout the



The Heavy Metal Tour provided Tomahawk eighth grade students with not only a memorable experience but also an education in manufacturing. "We need people that can tinker and fix stuff. Do that stuff, if (you) get a new blender or whatever, a new phone, tinker with it," Steve Daigle, president, stated as he showed students their Maintenance Department. Explaining that people with those skills are a valuable asset to them as their employees are able to problem solve, build things and make things work which is the foundation Daigle Brothers must have in order to take the "big jobs". The firm gave students welded mini guitars as well as a life-size guitar that students all took turns signing to bring back to their school. -Leader Photo by Samantha Sue Trevino

region, more than 3,600 students participated in the opening their plants to 40-plus school districts event. Of those, 105 were from Tomahawk. They toured two manufacturing facilities in the community: Daigle Brothers Inc. and Samuel Pressure Vessel Group.

More than 70 manufacturers participated overall.

See **HEAVY METAL TOUR**, Page 2





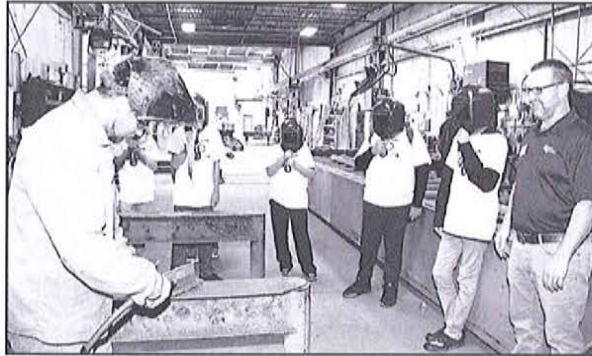
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## HEAVY METAL TOUR (Continued from Page 1)

CWIMMA recently conducted a survey revealing that within the next three years there will be an increased demand for nearly 1,600 skilled labor jobs. This is due to several factors, including retirements of the "Baby Boomer" generation, population decline, unemployment rates dropping, and increasing manufacturing jobs being created due to a demand of work product.

John Peterson, president of Schuette Metals and a CWIMMA member stated, "Hopefully, today's young minds can become tomorrow's leaders in manufacturing."

Labor markets are finding that there currently are not enough skilled laborers and supporting staff to fill this sector. Through the tours that included presentations on career opportunities ranging from skilled trade laborers such as welders, to human resource representatives at manufacturing facilities, the goal was to show that there are a variety of jobs

available and one doesn't necessarily have to stay where one starts.

"Once you get your foot in the door, you don't have to weld for the rest of your life," stated Angeline Kesler, a career coach for Nicolet College.

Wisconsin is known for having a strong manufacturing tradition throughout the state. Manufacturing jobs, once known as a "dirty job" that one's father would hold, are now known as "clean, modern, high-tech work environments."

Not only did students get to see these jobs firsthand, they also had an informative lunch component to their day that included a visit to Northcentral Technical College in Wausau. While there, students had the opportunity to learn about regional pathways that would allow them to enter those careers. Tours at the school also took place.



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## NTC waives application fee at open house

Northcentral Technical College (NTC) announces an upcoming Community Open House at the Wausau campus on Wednesday from 5 to 7 p.m. This event is free and open to the public.

Due to the generosity of the NTC Foundation, the application fee will be waived for everyone who applies to NTC at this event. As the most affordable option for higher education in the area, learn about the additional opportunities that are available to help students pay for college, including financial aid, the NTC Promise and scholarships totaling nearly \$400,000 last year. Drop in to the financial resource room to receive professional help applying for financial aid and have your questions answered.

Explore NTC's 190-plus program and certificate options including more flexible, online classes than ever before. Visit with faculty and staff to learn about new programs like Supply Chain Management and Fire Services Leadership. Take a tour of the campus and enter for a chance to win an iPad.

The application fee will also be waived at NTC's regional campuses in Antigo, Medford, Phillips, Spencer and Wittenberg during this event. Drop in to take a tour, have your questions answered by staff and save \$30 when you apply.

For more information, visit [www.ntc](http://www.ntc).



# NTC Regional Campuses Waive Application Fee At Community Open House

Save \$30 when you apply to NTC at this event on October 18, 2017 (WAUSAU, Wis.) - Northcentral Technical College (NTC) announces an upcoming Community Open House at the Wausau campus on Wednesday, October 18, 2017, from 5:00 p.m. - 7:00 p.m. This event is free and open to the public.

Due to the generosity of the NTC Foundation, the application fee will be waived for everyone who applies to NTC at this event. As the most affordable option for higher

education in the area, learn about the additional opportunities that are available to help students pay for college, including financial aid, the NTC Promise and scholarships totaling nearly \$400,000 last year. Drop in to the financial resource room to receive professional help applying for financial aid and have your questions answered.

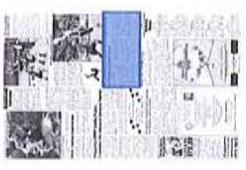
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The application fee will also be waived at NTC's regional campuses in Antigo, Medford, Phillips, Spencer and Wittenberg during this event. Drop in to take a tour, have your questions answered by staff and save \$30 when you apply.

For more information, visit <http://www.ntc.edu/>.

## Support Cancer Patients By Giving





## TOWARD ONE WAUSAU: Culmination, Evaluation and Celebration

FRIDAY 10/20 | NORTH CENTRAL TECH COLLEGE CAFETERIA, WAUSAU  
There's no doubt the Wausau area is more diverse than it was a few decades ago. And it has been exposed to real cultural divisions that can create tension and misunderstanding. For the past year, the Wisconsin Institute for Public Policy and Service (WIPPS) has been holding a series of dialogues called Toward One Wausau. More than 400 people from all walks of life and local organizations have talked openly and listened sincerely about diversity issues with the aim of making the Wausau area a safe and welcoming place for all.

The many participating organizations in Toward One Wausau include the City of Wausau, Hmong American Center, Marathon County, and citizen groups such as People for the Power of Love. While these organizations have been engaged throughout the project, getting the general public involved is a hurdle, says Chris Norfleet, a member of the executive committee of Toward One Wausau and co-founder of the People for the Power of Love. He says the groups are still trying to create a place where citizens can talk about diversity without feeling attacked.

Open to the public, this celebration is a way to hear the key takeaways from the dialogues, surveys, and outreach. One example of their conclusions: With more public events that incorporate diverse backgrounds, such as culture, food, and entertainment, "We would inevitably become an even more welcoming community for all," says Eric Giordano, WIPPS director and one of the original sponsors of Toward One Wausau.

The evening will be a fun mixture of ethnic food, refreshments and a special performance that combines music and spoken word by David Deon and the Soul Inspirations, featuring Chris Norfleet. "The celebration will offer a relaxed, fun experience for everyone, while at the same time provide concrete examples of action plans to help bring together people of different backgrounds," says Giordano. Doors open at 6 pm for food, refreshments and music with the program beginning at 6:30 pm. Reserve your spot at [wipps.org/tow](http://wipps.org/tow). **CP**