Non-Traditional Occupations/Gender Equity
Resources & Support Guide
A Selected List of Resources

Library Hours
Monday—Friday  7:30 am—10:00 pm
Saturday—Sunday  9:00 am—3:00 pm

Contact Us
Website  http://www.ntc.edu/library
Email  library@ntc.edu
Phone  715.803.1115

SUGGESTED TERMS

Career choice  Gender issues  Sexual harassment
Discrimination in employment  “Glass ceiling”  Stereotypes
Disparate impact theory  Hostile work environment  Student recruitment
“Elephant in the Valley”  Masculinity  Title VII, Civil Rights Act of 1964
Equal Employment Opportunity (EEO)  Men in nursing  Vocational interests
Equal opportunities (jobs)  Nontraditional occupations  Women employment
Equal Rights Amendment (ERA)  Occupational aspiration  Women in law enforcement
Family role  Pay equity  Women in science
Femininity  Project Include
Gender equity  Sex discrimination
Gender inequality  Sexism

HOT TOPICS

States Struggle to Close Their Own Gender Pay Gaps
February 17, 2017
Source: Stateline.org

Project Include Aims to Get Start-Ups to Focus on Diversity in the Early Stages
May 5, 2016
Source: The Washington Post

STEM Fields are Still a Man’s World
March 9, 2017
Source: Finweek

STREAMING VIDEOS

Gender Inequality
Career Options for Women: Emerging Opportunities Series
Breaking the Wall of Gender Inequality
Books and ebooks

- On Wisconsin Women: Working for their Rights from Settlement to Suffrage
- Sexual Orientation at Work: Contemporary Issues and Perspectives
- Masculinity at Work: Employment Discrimination through a Different Lens
- Sex Discrimination (Encyclopedia of Small Business)
- Equality on Trial: Gender and Rights in the Modern American Workplace
- Hidden Figures: The American Dream and the Untold Story of the Black Women Mathematicians Who Helped Win the Space Race

Click on an image for a summary

Advocacy

Local
- NTC: Non-Traditional Occupations

State
- Job Center of WI: Non-Traditional Occupations
- Wisconsin Women’s Network
- YWCA Madison

National
- American Association for Men in Nursing
- American Association for Women in Community Colleges
- National Alliance for Partnerships in Equity
- National Organization for Women (NOW)
- National Women’s Law Center
- STEM Women
- United States Department of Labor: Equal Employment Opportunity
- United States Department of Labor: Women’s Bureau

Academic Journals

- Career Development Quarterly
- International Journal of Gender, Science and Technology
- Journal of Gender, Race, & Justice
- Journal of Workplace Rights
- Labor & Employment Law Forum
- Priscilla Papers
- Sister Namibia
- Wisconsin Journal of Law, Gender & Society

Historical Progress Markers

- President Kennedy’s Commission on the Status of Women (1961)
- Civil Rights Act of 1964
- Pregnancy Discrimination Act of 1978
- Glass Ceiling Act of 1991
- U.S. Supreme Court Rules Same-Sex Harassment is Covered by Title VII
- Prominent Cases and Laws Against Sexual Harassment