



## DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, September 18, 2018  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401  
Timberwolf Conference Center  
1:00 p.m.

12:15 p.m. Lunch

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

### I. PLEDGE OF ALLEGIANCE TO THE FLAG

### II. PUBLIC INPUT

A. Public Comments

### III. APPROVAL OF MINUTES

A. [Approval of minutes from August 7, 2018 Board of Trustees meeting](#)

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the August 7, 2018 Board of Trustees meeting.

Voice vote required to approve.

### IV. ACTION ITEMS

A. [Propose Draft 2018-2019 Board Dashboard](#) – Vicki Jeppesen/Angie Servi

**Motion:** That the Northcentral Technical College District Board approves the Draft 2018-2019 Board Dashboard.

Voice vote required to approve.

B. [Approval of 2018-2019 CEO Goals](#)

**Motion:** That the Northcentral Technical College District Board approves the 2018-2019 CEO Goals.

Voice vote required to approve.

### V. CONSENT VOTING AGENDA

A. Approval of consent Voting Agenda

- [Receipts & Expenditures](#)
- [Personnel Changes](#)

**Motion:** That the Board approves the Consent Voting Agenda including:

Receipts & Expenditures  
Personnel Changes

Roll call vote required to approve.

## VI. INFORMATION/DISCUSSION

### A. President's Report

1. Health Insurance Update – Roxanne Lutgen
2. Status of Enrollment/New Initiatives – Jeannie Worden/Katie Felch
3. Student Engagement 2018 – Jeannie Worden/Shawn Sullivan
4. Legislative Updates
5. Comments from Informational Update

### B. Chairperson's Report

1. WTC DBA Annual Planning Meeting Update – August 24-25, 2018 – Paul Proulx
2. WTC DBA Fall Meeting – October 11-13, 2018 (Appleton, WI)
3. 2018 ACCT Leadership Congress – October 24-27, 2018 (New York, NY)

### C. Information

1. [Upcoming Meetings/Events](#)
2. [Good News](#)

## VII. CLOSED SESSION

- A. Adjourn Board into Closed Session pursuant to Section 19.85 (1) (g) for the purpose of:

**Motion:** To Adjourn Board into Closed Session Pursuant to Section 19.85 (1) (g) for the Purpose of:

1. Approval of the August 7, 2018 Closed Session Minutes
2. Update on pending litigation.

Roll Call Vote Required

## VIII. OPEN SESSION

- A. Adjourn into Open Session to take any action deemed necessary as a result of the closed session.

**Motion:** to Adjourn Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll Call Vote Required

## IX. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*



**DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES**

**Tuesday, August 7, 2018**  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401  
**Timberwolf Conference Center D100**

The Northcentral Technical College District Board of Trustees met on August 7, 2018 at the Wausau Campus. Chairperson Tom Felch called the meeting to order at 1:01 p.m.

**Roll Call:**

Douglas Faragher <i>(Joined via video conference and adjourned by 2:36pm)</i>	X	Ruth Risley-Gray	X
Tom Felch	X	Dale Smith	X
Kristine Gilmore	X	Maria Volpe	X
Lee Lo	X	Paul Proulx	X
Charlie Paulson	E		

**Compliance with Open Meeting Law**

PaHnia Thao reported the meeting was being held in compliance with Open Meetings Law 19.81-19.88 of the Wisconsin Statutes.

**I. PLEDGE OF ALLEGIANCE TO THE FLAG**

A. Recited the Pledge of Allegiance.

**II. PUBLIC COMMENTS**

A. There were no public comments.

**III. APPROVAL OF MINUTES**

A. It was moved by Paul Proulx and seconded by Dale Smith that the NTC Board of Trustees meeting minutes from July 9, 2018 be approved. Motion carried unanimously.

**IV. REGULAR VOTING AGENDAS**

A. Approve Draft 3-Year Facility Plan – Robert Elliott

It was moved by Kristine Gilmore and seconded by Dale Smith that the NTC District Board approves Northcentral Technical College’s Draft Three-Year Facilities Plan 2019-2021. Motion carried unanimously.

B. Additions: Antigo – Merrill Candidate Physical Ability Test (CPAT) Addition – Robert Elliott

It was moved by Lee Lo and seconded by Maria Volpe that the NTC District Board approves the Antigo – Merrill Candidate Physical Ability Testing addition at a cost not to exceed \$525,000 and requests the WTCS State Board to do the same. Motion carried unanimously.

## V. CONSENT VOTING AGENDA

- A. It was moved by Paul Proulx and seconded by Kristine Gilmore that the NTC District Board approves the consent Voting Agenda:
- Receipts & Expenditures
  - Personnel Changes

Motion carried unanimously.

**Roll Call** Vote Ayes: Faragher, Felch, Gilmore, Lo, Risley-Gray, Proulx, Smith, Volpe

## VI. BOARD DEVELOPMENT

- A. Next Steps to IT Infrastructure Improvement Plan – Chet Strebe/Robert Elliott

Lori Weyers thanked Chet Strebe and Jeannie Worden for their leadership during the recent Cyber Security Incident. Preliminary findings from 3 independent organizations, National Guard, Crypsis, and FBI reported that private information was not breached during the Cyber Security Incident. We want to have an additional ransomware tool. We want to expand the services at the Antigo Campus by reconstructing the current auto body shop to be an IT recovery room to store data. We want more copies of our data such as having an offline copy and another back up copy possibly through the Amazon Cloud. The College can generate revenue by offering secure data storage services to the public and businesses. The Antigo Campus auto body shop will need to have multiple air conditioning units installed for IT data storage. The cost for this project will be \$1.1 million. The College does not need additional funds for this project. Projects will be reprioritized to address the data storage. Culinary farm-to-table will be postponed, and the Timber Dome will be permanently on hold. Thank you to Rob Elliott and Chet for researching and exploring this option. NTC is very lucky to have Chet. At this time NTC will not be going out to discuss or present about the Cyber Security Incident. NTC may have conversations directly with IT departments if requested. Thank you to Kristine Gilmore who sent her IT team to come help us.

## VII. INFORMATION/DISCUSSION

- A. President's Report

- Board Dashboard Executive Summary and Year-End Report 2017-2018 – Handout – Vicki Jeppesen/Angie Servi

All of the metrics with available WTCS benchmarks exceeded the WTCS average. NTC was ranked #1 of all 16 technical colleges in number of Professional Development Credits earned. High School graduate direct transition is steady at 23%. Business & Industry served over 900 businesses last year and 362 new business. Credit for Prior Learning credits is a newer outcomes based measure. We increased 25% from last year. Completion in Virtual College is excellent. We have to look at measuring part-time students.

The Board would like to know for associate degree 3 year program:

- What is the graduation rate?
- How are full-time students doing?
- Have some metrics around part-time students because 70% of students are part-time.
- Look at part-timers at their 4th year. How can we speed up the process?
- The younger generation do not take classes in the summer due to work and time off.
- Measures of success needs to shift along with our generation shift.

- Apprenticeship is a model that’s going to grow. We will look at apprenticeship opportunities in Mortuary Science and Gas Utility areas.
- Keep CPL on the dashboard, and add part-time student measure.
- Business & Industry Annual Report – Darren Ackley/Brad Gast/Robert Elliott
  - Delivered \$1.6 million in customized training
  - Ranked #5 in the WTCS in contract training (NTC is 8<sup>th</sup> in size)
  - Secured \$581,329 in WAT grants for 2017–2018
  - Applied for and awarded an NTC record \$730,735 in WAT grants for 2018–2019
  - Generated \$184,930 in state aid from divisional FTE
  - Hosted 65 major conferences and events
  - Ranked #1 in the WTCS in Professional Development credits
  - Ranked #5 in the WTCS in outcomes based funding Category 7 – Workforce Training (7<sup>th</sup> last year)
  - Achieved the net cost neutral goal, completely covering all costs and expenses.
  - Thank you to Brad Gast, Jared Eggebrecht, Brenda Zimmerman-Thorpe, Amanda Brzezinski and Rachel Alwin for your leadership. Thank you to the NTC Board in supporting the new Continuing Education center.
  - Rob shared photos of the construction of the new Continuing Education center. The photos are included in the official meeting minutes.
  - Brad has been working with local hotels to partner for conferences. Thank you Brad and Darren for your leadership.
- Draft CEO Goals
  - The Board reviewed the CEO goals, and will approve them in September.
- Board Development Topics for 2018-2019 – Vicki Jeppesen
  - Board Development topics will be scheduled for every other month:
    - Equity/diversity efforts
    - Student Success Initiative - K12 initiatives
    - Virtual College updates and plans
    - Product (CE & BI) and program (academic) development—identifying new programs, review of current programs to ensure continued effectiveness/need
    - Special population outreach—special needs, incarcerated, diversity, rural
- Comments from Informational Update
  - We are very proud of the NTC Grants Team. Thank you to Linda Willis, Sheila Cover, and Vicki Jeppesen. NTC took the lead on the USDA Grant and this grant was awarded. This is a grant that will help the Agriculture Consortium.
  - Lori had an excellent meeting with Jim McIntyre and his team from Greenheck. Jared Eggebrecht, Brad Gast, and Darren Ackley did a wonderful job. Greenheck wants to bring people from Tulsa Tech to discuss collaboration. Thank you to Brenda Zimmerman-Thorpe for your excellent work and relationship with Greenheck.
  - Update on Board Retreat – We were unable to find a date for a Board Retreat. We are implementing new changes on program completion and part-time students. In lieu of the Board Retreat, the Board is invited to attend a breakfast with Achieving the Dream Coach, Jan Lyddon and NTC staff on September 27<sup>th</sup> at 7:30am to hear what NTC is working on. PaHnia will send out invites. A Board Retreat will be set for a future date.

- NTC's new, revised website goes live August 7th @ 4pm. Thank you Eric Semling and Katie Felch for your leadership. Special thank you to Jeannie Worden.
- NTC welcomes new employees, Iddi Adam, Associate Dean for School of General Studies and Emily Stuckenbruck, Director of Academic Excellence. NTC is very proud to have Iddi and Emily here.

**B. Chairperson's Report**

- Chairperson Tom Felch commented that Lori has done an excellent job growing her leaders. During the IT incident, the board saw a seamless job of how this incident was handled. Great job Lori.
- WTC District Boards Association Summer Meeting Update – Paul Proulx
  - WTC DBA will be hiring an executive assistant for their office. Fox Valley Technical College will be doing the recruiting.
  - New misconduct policy is approved and will be sent out.
  - There were discussions regarding Insurance Trust Policy to include hail damage to for Directors.
  - There were discussions regarding Worker's Comp not covering out-of-state employees.
  - Keep Paul Proulx on the insurance committee. Roxanne Lutgen and Cher Vink will attend meetings regarding insurance.
- Establish WTCS District Boards Association 2018-2019 Committee Assignments
  - Keep it the same as previous year.
- Annual Review of Policy 2.7 Conflict of Interest Declaration – Handout

**C. Information**

- Advisory Meeting Minutes
- Upcoming Meetings/Events
- Good News

**VIII. CLOSED SESSION 2:36pm**

- A. It was moved by Paul Proulx and seconded by Dale Smith with unanimous approval to adjourn Board into Closed Session Pursuant to Wisconsin Statutes Section 19.85 (1) (c), (f), and (g) for the purpose:
- Approval of the May 1, 2018 and June 12, 2018 Closed Session Minutes
  - Update regarding pending litigation
  - Consideration of personnel matters

**Roll call:** Felch, Gilmore, Lo, Risley-Gray, Proulx, Smith, Volpe

**IX. OPEN SESSION (Immediately following the above Closed Session)**

- A. It was moved by Paul Proulx and seconded by Dale Smith with unanimous approval to reconvene into Open Session to take any action deemed necessary as a result of the closed session.

Motion carried unanimously.

**Roll call:** Felch, Gilmore, Lo, Risley-Gray, Proulx, Smith, Volpe

**VII. MEETING ADJOURN**

By consensus the meeting adjourned at 2:59 p.m.  
Respectfully submitted,

---

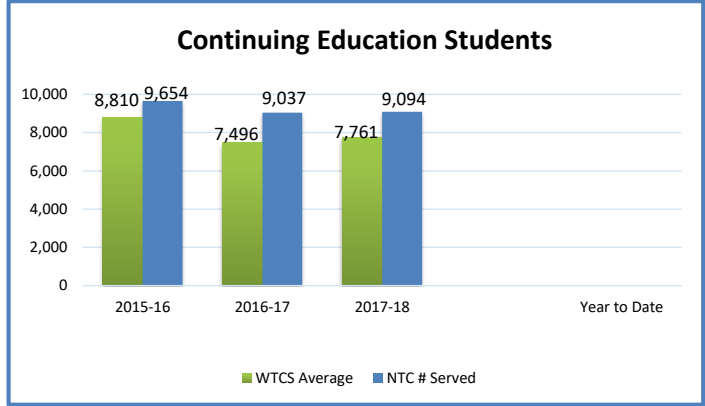
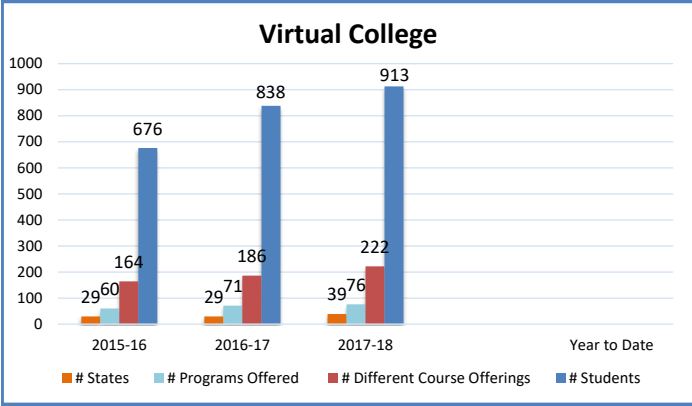
Maria Volpe, Secretary/Treasurer  
Northcentral Technical College District Board of Trustees

*Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".*

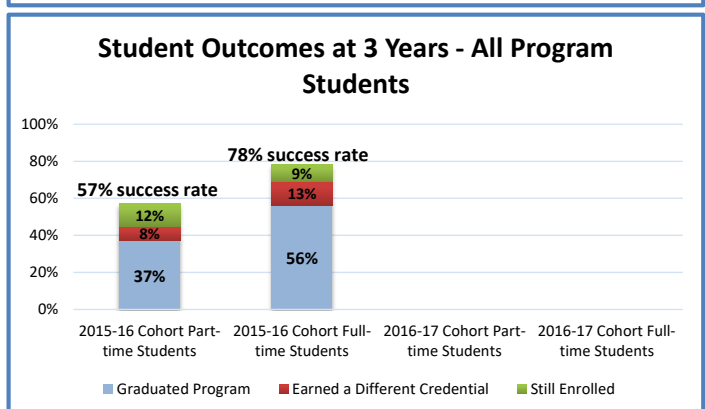
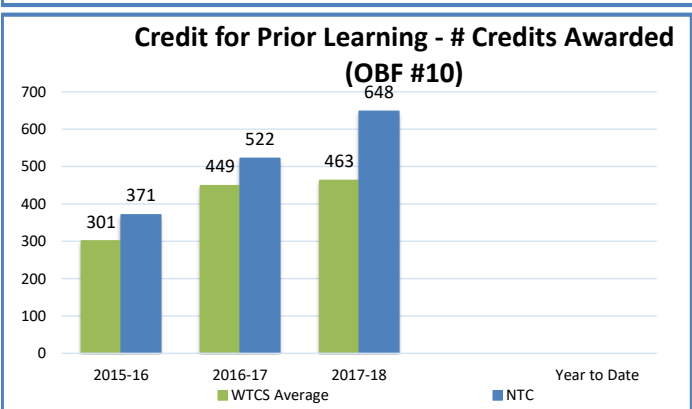
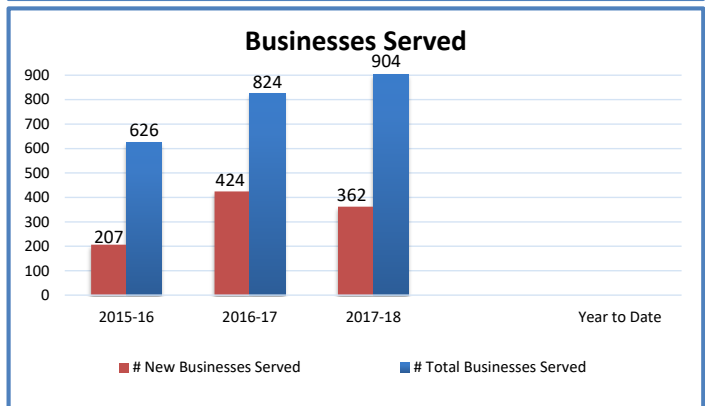
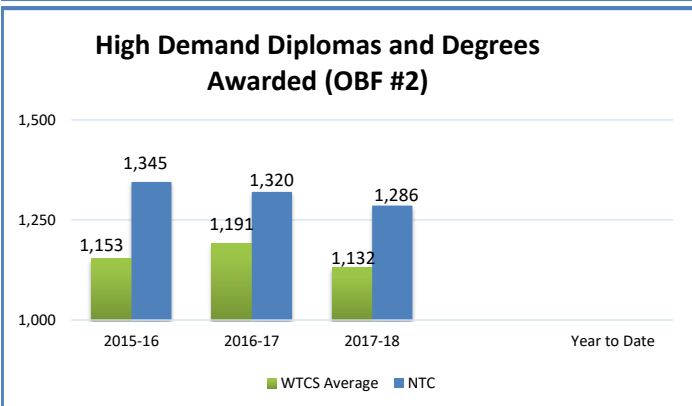
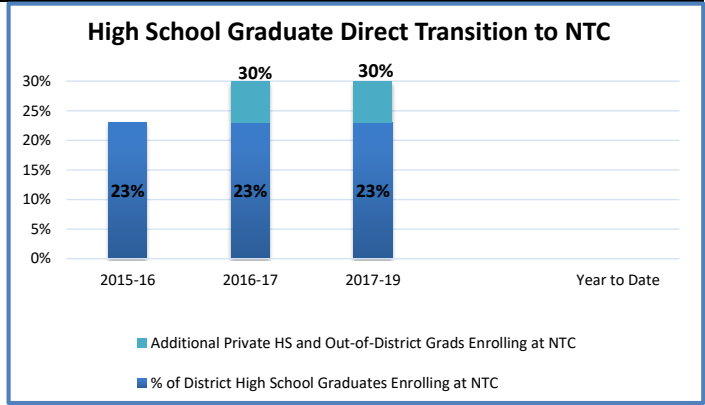
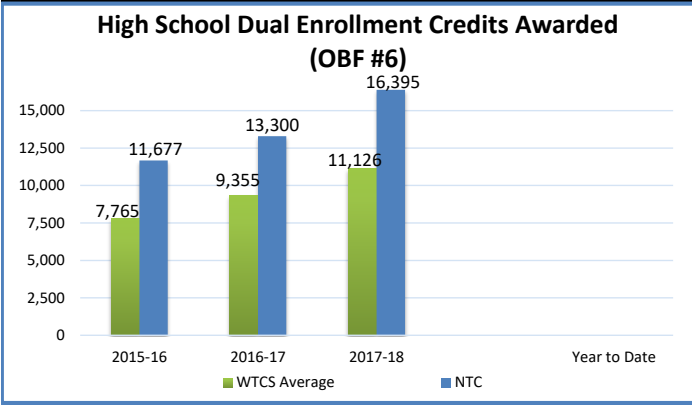


2018-19 NTC Board of Trustees Dashboard DRAFT

NTC Strategic Direction: Growth & Innovation



NTC Strategic Direction: Strategic Partnerships and Outcomes Based Funding Criterion #6 (Dual Credit Enrollments), Criterion #7 (Workforce Training), and Criterion #10 (Credit for Prior Learning)





## DRAFT

### 2018-19 NTC Board of Trustees Dashboard Definitions

**Virtual College:** Number of states served by Virtual College courses, Number of academic programs offered fully through Virtual College, Number of different Virtual College course offerings (both Continuing Education and Program Courses), and Total number of students served (both in Continuing Education and Programs).

**Continuing Education:** Total number served through Continuing Education course offerings.

**High School Dual Enrollment Credits Awarded:** Number of credits earned through Advanced Standing, Youth Apprenticeship, Youth Options, Course Options, Dual Credit, and Contracts with High Schools. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

**High School Graduate Direct Transition to NTC:** Percentage of previous year's in-district public high school graduates who transitioned to post-secondary coursework at NTC within one year of graduation. Additional direct high school enrollments from in-district private high schools and out-of-district schools are added.

**High Demand Diplomas and Degrees Awarded:** Number of WTCS-recognized degrees and diplomas awarded in Top 50 "High Demand Fields", according to a list generated by WTCS using DWD data. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

**Businesses Served:** Total unduplicated number of businesses served through Business & Industry, Public Safety, and Continuing Education areas. Total unduplicated number of new businesses served through Business & Industry, Public Safety, and Continuing Education areas.

**Credit for Prior Learning - # Credits Awarded:** Number of credits awarded through experiential learning or Credit for Prior Learning assessments within occupational instructional areas. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

**Student Outcomes at 3 Years - All Program Students:** The percent of students who started in any WTCS-approved program (Technical Diploma, Associate Degree, or Apprenticeship) and achieved each outcome: Graduated the same program, Earned a different credential, or were still enrolled in Year 4. Part-time is defined by WTCS as students who were enrolled in less than 24 credits during the academic year that they started the program.

### 2018-19 Annual Report Schedule

<b>August</b>	Business & Industry
<b>September</b>	Learning Update Student Engagement
<b>October</b>	K-16 <b>Community College Survey of Student Engagement (CCSSE)</b> <b>College Advancement/NTC Foundation</b>
<b>December</b>	Three Year Information Technology Plan Annual Financial Status
<b>January</b>	Cost per FTE
<b>February</b>	Capital Initiatives Economic Status
<b>March</b>	Marketing Update
<b>April</b>	Operating Budget Framework
<b>May</b>	Affirmative Action
<b>June</b>	Graduate Outcomes Fund Balance Reserve & Bond Rating <b>Employee Satisfaction Survey</b>

Note for ELT: BOLD are modifications from the 2017-18 Report schedule.

## CEO Goals 2018-2019

1. Develop a strategic enrollment plan based on economic shifts, low unemployment and declining high school enrollment in the NTC district.
2. Implement phase 2 of program completion to include integrating and addressing the needs of part-time students.
3. Implement an Information Technology infrastructure plan.
4. Continue to build key strategic partnerships throughout NTC' s District:
  - a. Individual meetings with District Legislators;
  - b. Host K-12 Administrator meetings;
  - c. Continue my leadership role with the Entrepreneurial and Education Center (EEC) Board and Business and Industry partners.
  - d. Provide leadership to the Steering Committee for Economic Development for the greater Wausau-Marathon County region with other area CEOs and Chamber of Commerces.
5. Serve in leadership roles with the WTCS Presidents Association:
  - a. Incarcerated Individuals Task Force committee member;
  - b. Solutions for Part-time Adults Task Force committee member;
  - c. Student Services Administrators - President Liaison

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** September 18, 2018

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of July 31, 2018 (preliminary).

YTD Fund 1 – 7 Revenues: \$7,362,337

YTD Fund 1 – 7 Expenses: \$5,540,294

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Waynes

Dated 9/11/18

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** September 18, 2018

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Barbara Juliano – Outreach College Prep Center Instructional Assistant
2. Jonathon Menard – Electromechanical and Electrical Instrumentation Faculty
3. James Buck - Electromechanical and Electrical Instrumentation Faculty
4. Mark Kelly – Machine Tool Faculty
5. Kellie Keene – College Prep Center Faculty
6. Mary Sather – Alt High Faculty
7. Amy Pippenger – Math Faculty
8. Roy Hardy – Agricultural Equipment Tech Faculty
9. Hmong Yang – IT Help Desk Technician
10. Carol Kitowski – Custodian
11. Jason Engel – IT Help Desk Technician
12. Gary Chang – IT Help Desk Technician
13. Carla Marten – Custodian
14. Brittney Doll – Human Resources Specialist
15. Kelly Durr – Math Academic Coach

Resignations:

1. Mary Santiago-Rey – Dental Clinic Assistant
2. Thomas Eldridge – Welding Instructional Assistant
3. Cindy Malcom – Business and Industry Assistant
4. Lisa Williams – Regional Customer Service Representative

Retirement:

1. Jamie Allar – Benefits and Safety Coordinator

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Wayman

Dated 9/11/18



Date	Event	Douglas Faragher	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2018</b>										
July 9	<b>Annual Organizational Meeting (Wausau)</b>	X	X	E	X	X	X	X	X	X
July 12-14	WTC District Board Assn. Summer Meeting (Green Bay)						X			
Aug 7	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>	X	X	X	X	E	X	X	X	X
Sept 12	A Day for NTC Students (Medford)									
Sept 18	<b>Regular NTC Board of Trustees Meeting (Wausau Campus)</b>									
Sept 26	A Day for NTC Students (Antigo)									
Oct 11-13	WTC District Board Assn. Fall Meeting (Appleton)									
Oct 23	<b>NTC Board &amp; NTC Foundation Joint Lunch (Wausau)</b> <b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Oct 24-27	ACCT Leadership Congress (New York, New York)									
Nov 15	NTC Foundation Regular Meeting (4:00 – 5:30)									
Nov 29	Scholars & Donors Reception (3:30 – 5:30)									
Dec 4	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Dec 15	Mid-Winter Commencement (Grand Theatre)									
<b>2019</b>										
Jan 15	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Jan 16-18	WTC District Board Assn. Winter Meeting (Madison)									
Feb 12	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Feb 10-13	ACCT National Legislative Summit (Washington, D.C.)									
Mar 12	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Mar 13	NTC Foundation Regular Meeting (4:00 – 5:30)									
Apr 2	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Apr 11-13	WTC District Board Assn. Spring Meeting (Fond du Lac)									
TBD	Scholars & Donors Reception (3:30 – 5:30)									
May 7	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
May 9	A Day for NTC Students (Wausau)									
May 18	Commencement (Wausau West Fieldhouse (9:00 – 12:00))									
June 11	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
June 12	NTC Foundation Regular Meeting (4:00 – 5:30)									
July 8	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									



---

## The EAB Daily Briefing

---

# 8 female community college leaders to watch in 2018

---

August 9, 2018

---



### Emily Arnim, Staff Writer

As part of our [series](#) on [women](#) in college leadership, I decided to profile the women leading the top 25 community colleges in United States (as [ranked](#) by **Niche's** 2018 Best Community Colleges list) as well as the women leading **Aspen Institute's** ten 2019 [finalists](#) for the Aspen Prize for Community College Excellence. Among these 35 high-performing community colleges, eight are led by women (or about 23%).

This figure is similar to the representation of women leaders across U.S. bachelor's- and master's-level institutions (also 23%), but slightly lower than the representation of women leaders at U.S. community colleges. A 2015 [study](#) by the **American Council on Education** (ACE) found that about 33% of community colleges employ female presidents (Aspen prize [press release](#), accessed 7/20; Niche [list](#), accessed 7/26).

Here is a snapshot of the eight women leading high-performing community colleges, including where and what they studied, as well as their priorities and accomplishments as community college leaders:

### [Karla Leach, Western Wyoming Community College](#)

---

**Alma mater:** Texas Tech University

**Major:** Secondary Education

During Leach's tenure, Western Wyoming Community College has seen graduation rates rise above the national average.

Leach has also strengthened industry partnerships to help students enter the workforce after graduation. In 2014, she joined the **ACT Work Ready Communities** advisory board.

"As President of Western Wyoming Community College, I have seen firsthand how our strong partnerships with regional industry have better positioned us to provide relevant and high-quality workforce training and education, resulting in better outcomes for students and employers," she says (Jantz, [Rocket-Miner](#), 10/24/17; News Desk, [Sweetwater Now](#), 3/13/14; Zoominfo [site](#), accessed

7/27).

---

## [Laura Urban, Alexandria Technical & Community College](#)

---

### **Alma Mater: Northland College**

**Major:** Business Administration

Laura Urban was appointed president of Alexandria Technical & Community College in 2014. During her tenure, ATCC achieved the highest graduation rate among two-year colleges in the state, in addition to a 96% job-placement rate across core industries such as manufacturing and healthcare.

In 2016, ATCC was nominated for the Aspen Prize for Community College Excellence. "Our graduates out of a number of programs have multiple job offerings five to six months before they graduate," says Urban. "Employers just keep knocking on our door saying, 'more, give me more'" (Anderson, Minnesota State [press release](#), 3/19/14; Olson, [AACC 21st-Century Center](#), 3/3/16).

---

### **Also see: 5 steps to improve your pipeline of women leaders, according to 57 female CEOs**

---

## [Susan May, Fox Valley Technical College](#)

---

### **Alma Mater: University of Wisconsin-Stout**

**Major:** Education

May has served as president of Fox Valley Technical College (FVTC) since 2008, after beginning her tenure with the college as an adult continuing education specialist in 1983. Under May, graduate employment rates have steadily risen, and in 2017, 95% of graduates were employed after six months—the highest figure FVTC has seen in 17 years. Last year, May was awarded the Shirley B. Gordon Award of Distinction for presidents and chancellors by **Phi Theta Kappa Honor Society** (Fox Valley [site](#), accessed 7/27; Post Crescent [news](#), 6/18).

---

## [Youlanda Jones, Tennessee College of Applied Technology-Newbern](#)

---

### **Alma Mater: University of Memphis**

**Major:** Business Administration

Youlanda Jones, president of the Tennessee College of Applied Technology (TCAT)-Ripley/Covington, is currently also serving as interim president of TCAT-Newbern. Across TCAT campuses, Jones says her primary goal is to ensure students are workforce-ready by instilling in them the value of ethical behavior and by preparing them for a smooth transition after graduation (TCAT [press release](#), 5/26/15; TCAT [site](#), accessed 7/27).

---

Lori Weyers, Northcentral Technical College

---

**Alma Mater: University of Wisconsin-Madison**

**Major: Psychology and Behavioral Disabilities**

Weyers has served as president of Northcentral Technical College since 2006, after serving in the Wisconsin Technical College System for more than 28 years. As president, Weyers has focused on creating an equitable learning environment and expanding educational access for all students. She received an **ATHENA** Leadership Award in 2011 ([NTC site](#), accessed 7/27).

**More than half of presidents in the Cal State System are women. Here's why.**

---

Louise Pagotto, Kapi'olani Community College

---

**Alma Mater: Marianopolis College, l'Université de Montréal**

**Major: English**

Pagotto began serving as chancellor of Kapi'olani Community College in June 2018, after working for the college in different roles for nearly 30 years. As chancellor, Pagotto hopes to update campus infrastructure, and engage students to improve student retention.

"I believe in my role as a leader is to make a way possible for faculty and staff, to remove obstacles to achieving the goals of this campus," says Pagotto (Ladao, [Kapi'o News](#), 4/30; University of Hawai'i [site](#), accessed 7/27).

---

Denise Yochum, Pierce College Fort Steilacoom

---

**Alma Mater: California Polytechnic State University-San Luis de Obispo**

**Major: Speech Communication and Rhetoric**

Yochum has served as president of Pierce College Fort Steilacoom since 2006. Under Yochum, the college has been recognized four times by the Aspen Institute College Excellence Program in part for its focus on minority and low-income student access.

"Pierce College faculty and staff make an ongoing commitment to students and to delivering programs and services to help them succeed at the highest levels," said Yochum in response to the college's 2011 recognition by the Aspen Institute (Haines, [Lakewood Patch](#), 5/4/11; LinkedIn [site](#), accessed 7/20; Pierce College, [Suburban Times](#), 10/14/17).

---



## [Brenda Hellyer, San Jacinto College](#)

---

### **Alma Mater: Fort Hays State University**

**Major:** Accounting

Hellyer started with San Jac in 1996 as the first director for the San Jacinto College Foundation, and became chancellor in 2009. In her roughly 20 years with the college, she has not only revamped its mission, vision, and strategic plan, but has also introduced the state's first associate degree maritime transportation program and established a variety of community partnerships.

Going forward, she plans to continue to expand programs in STEM and improve graduate outcomes:

"This is a remarkable time to be at San Jacinto College. We're producing more career opportunities for our graduates than ever before, through partnerships with global leaders in government, business and healthcare," writes Hellyer (San Jacinto College [site](#), accessed 7/20).

### **Your college's next leader should be a woman, study says**

---

Articles  
thru

— 9/6/18



# Save \$30+ by applying to **NTC** during Quick Start Event

This **FREE** registration event will be held at all **NTC** campuses August 6-9

Drop in to Northcentral Technical College (**NTC**) to save \$30+ when you apply at no cost and complete everything that you need to begin classes this fall during Quick Start, a free registration event that will be held on August 6–9 at all **NTC** campuses.

In a few easy steps, you can apply, register for classes and walk out with your fall schedule in hand. Admissions staff will be available to help you get started and answer your questions. Discover NTC's 190+ industry-driven programs, including **NTC's** newly added one-year degree for Electrical Power Distribution (Lineman). Tours will also be available on campus and at Timberwolf Suites, newly constructed student housing located adjacent to **NTC's** Wausau campus.

Become part of a growing group of professionals who are contributing to our local communities by advancing their careers and loving what they do. To begin the next step of your educational journey, drop in to a Quick Start event anytime between 8:00 AM and 6:00 PM at **NTC's** Wausau, Antigo, Medford, Spencer and Phillips campuses or 9:00 AM–5:00 PM at the Wittenberg campus.

For more information, visit [www.ntc.edu](http://www.ntc.edu).

Aug  
01

2018

Page  
0014

Clip  
resized  
137%

# Church Mutual forges its future while staying true to its roots

BY COLLIN LUECK  
EDITOR

Rich Poirier is excited about the direction Church Mutual Insurance Company is headed into the future. President and CEO of Merrill's largest employer, Poirier is leading the company as it evolves to meet the changing needs of the insurance marketplace while remaining dedicated to its roots in Merrill.

"At Church Mutual, we are proud of our 121-year history, our nationwide footprint and our deep, hometown roots in Merrill, Wisconsin," Poirier said.

Church Mutual was founded in 1897 by a group of Lutheran pastors and business leaders in Merrill to provide insurance to local houses of worship. The company has grown to be the national leader by a wide margin in that market.

"Insuring churches is what put us on the map," Poirier said.

However, a decline in church membership nationwide has prompted Church Mutual to broaden its horizons. Simply put, fewer people are going to church, so there are fewer churches to insure.

"The problem we have today is that the church going population has declined precipitously," Poirier said. "Our ability to grow in that space is

limited.

"Our focus is and always will be churches," he added. "We will make sure we remain the leader in that space."

Recognizing the need to diversify, Church Mutual has branched out in recent years. The company now insures public schools, including school districts in Merrill, Wausau and Racine. It also insures senior living facilities, camps and conference centers, and non-profits nationwide.

"Diversification is critical," Poirier said. "We can't rely anymore just on churches."

Rumors of layoffs are false, Poirier asserts. In fact, the current employee count of 1,066 is one employee more than at the end of 2015. About 800 of those employees work in Merrill.

Church Mutual has automated some processes and procedures throughout the company to increase efficiency, Poirier said.

"We've been fortunate to be able to avoid that for quite a while, but we must continue to automate to be successful and competitive," he said.

Most employees impacted by those changes have been retrained for other positions in the company. Church Mutual has also committed to assist-



Rich Poirier

ing employees displaced by any future transitions.

"We will do our very best to find those people new jobs in the company," Poirier said. "We will send them to Northcentral Technical College to retrain them, and we will provide a stipend while they're in school. The goal is to find them another job here, and if not here, elsewhere."

Becoming a high-tech leader in the industry requires a highly skilled workforce, Poirier points out. Insurance is becoming more and more complex, relying on data, analytics, sophisticated business models and innovative technology. Employees of the future will need to be well educated to meet the demands of the industry and policyholders.

Church Mutual remains committed to developing that workforce in Merrill, Poirier said.

"The reality is it's going to be harder to roll out of Merrill High School and get a job here," Poirier said. "Most of what we do here requires further education."

Again taking a proactive approach, Church Mutual has developed or thrown its support behind local

See **ROOTS** page 7

**ROOTS** from page 1

education initiatives. Starting in 2015, Church Mutual now offers the IT Scholars Program to area high school graduates as a means to attract and retain aspiring IT students. The program covers tuition, books and fees for four years (two at NTC, two at a four-year college) plus a part-time job at CMIC IT while the student is in school. Students must maintain 3.0 GPA and agree to work at CMIC four years beyond graduation. Several students are already attending college on Church Mutual's dime under the program. For the 2019-2020 school year, Church Mutual will be offering the program to students statewide.

Church Mutual is also a main sponsor of The Branch, a program through Northcentral Technical College that helps develop young entrepreneurs.

"We sometimes lose our best and brightest to other

companies in other cities," Poirier said. "The problem is we don't often get them back. We want to bring some of these kids back to central Wisconsin and the way to do it is through jobs and opportunity."

Embracing technology, Church Mutual is emerging as a leader in proactive measures aimed at reducing claims. For example, the company has invested in four fire trucks in California to protect the churches it insures there from the threat of wildfires. When fire threatens, the trucks are deployed to spread fire-retardant foam on the facilities and property at risk. Given the current fire season, interest in the pilot program has been high.

Following a shooting last year at one of the churches it insures, Church Mutual is putting significant resources into armed intruder training for its customers. An armed intruder alert app is among several mobile apps the company is currently developing. The company is offering the same training to its own employees.

Church Mutual has also developed a sensor that alerts policyholders if the temperature in the church or school drops to a level where the pipes could be in danger of freezing.

"All this innovation started right here in Merrill," Poirier said. "Merrill is going to have emerging technology. That's going to bring jobs and those jobs are going to be here in Merrill."

To further foster the growth of technology in its Merrill operations, Church Mutual is in the process of establishing a holding company. The new structure offers many advantages. For example, the structure could be advantageous should Church Mutual want to buy tech startup companies in the burgeoning "insuretech" industry, which develops innovative products for insurance companies. Under a holding company structure, Church Mutual would remain a mutual company. On the home front, Church Mutual and its employees have greatly invested in the Merrill community.

The company's annual United Way campaign has raised more than \$1.1 million since 2000 to support the Merrill area and its citizens. In 2017 alone, the company donated \$150,000. Church Mutual's employees donate and fundraise, and the company matches those contributions dollar for dollar.

Church Mutual's foundation, CM CARES, and its employee association continue to make financial gifts to support additional programs and services in the area.

"We're really excited about what that's going to do for Merrill," Poirier said. "We always want to be one of the cornerstones for this community."

A special employee benefit, the CM Serves program, encourages employees to help local organizations through volunteering, and they are offered paid time off to do so.

Church Mutual also offers innovative benefits such as the on site "Daib and Fehland Founders Garden," which provides fresh produce for the Community Food Pantry of Merrill.

The Northwoods Veterans Post, which will be home to local veterans organization and scout troops, is being built on 4.3 acres of land donated by Church Mutual.

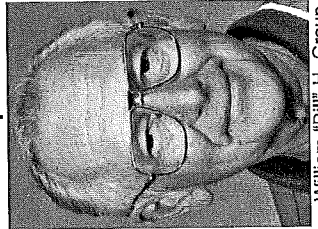
As of June 2018, Church Mutual had more than \$1.8 billion in assets and more than \$715 million in policyholders' surplus. Church Mutual has policyholders in all 50 states and the District of Columbia.

Church Mutual's recognitions underscore the company's prominence in the industry. Church Mutual has received the following accolades, in some cases for many years running: A.M. Best Company "A (Excellent)" rating; 2018 Ward's 50 Top Performing Property and Casualty Insurers; BenchmarkPortal Top 10 National Customer Service Center; Wisconsin 75 by Deloitte US, 2016 and 2017; and Futuremakers Partner by Wisconsin Technical College System.

**OBITUARIES**

from Hortonville High School. He worked for Long Bell Labor Co. in California for 5 years. Bill was then inducted into the U.S. Army in 1951. He served in the Korean Conflict with the 23rd Regimental Combat Team, and was awarded the Combat Infantryman badge. Bill returned from the service to meet his Irish love of his life, Nancy Riley. The two exchanged marriage vows on September 22, 1956, in Appleton, WI. Sadly, she preceded him in death on January 31, 2016. Bill spent 35 years with the Marathon Corp. American Canning Co and James River Corp. in Neenah-Menasha, Green Bay and Wausau. He served as the production coordinator for Dixie/Marathon. Bill retired and spent the last 27 years on the banks of the Wisconsin River, quietly enjoying his cup of coffee. He took great pride in his daughters and grandchildren. Bill was an avid Green Bay Packer, Wisconsin Badgers and Milwaukee Bucks fan. He was a member at Our Saviour's Lutheran Church in Merrill. Bill appreciated the outdoors and was very meticulous about his yard, making sure that it was maintained perfectly. He was a hard-working, sweet, loving and selfless man that will be missed by many. Bill is survived by his three daughters: Kathy (Steve) Heth of Hudson, WI, Lynn (Bob) Von-drachek of Woodbury, MN and Julie Wilson of Saukville, WI, five grandchildren, many nieces and nephews and many great neighbors and friends. He was preceded in death by his parents, wife, Nancy Graupman, son: Greg Graupman and brothers: Bob and Lee Graupman. A Prayer Service for Bill will be held on Friday, August 10th at 5pm at Waid Funeral Home. Visitation will be held on Friday, August 10, 2018, from 4pm, until the time of the service, also at the funeral home. Entombment will take place at a later date at the Shrine of the Good Shepherd Mausoleum in Green Bay, WI.

**William H. Graupman**



William "Bill" H. Graupman, age 91, of Merrill, passed away on August 5,

in lieu of flowers, family requests that donations be made to Our Saviour's Lutheran Church in Merrill, Waid Funeral Home & Cremation Service of Merrill is assisting the family with arrangements. Online condolences may be made at [www.waidfuneral.com](http://www.waidfuneral.com).

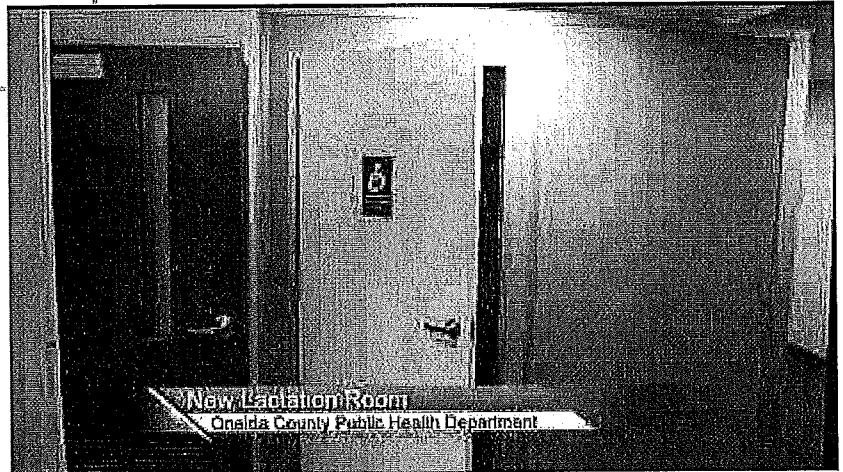
ing from Hortonville High School. He worked for Long Bell Labor Co. in California for 5 years. Bill was then inducted into the U.S. Army in 1951. He served in the Korean Conflict with the 23rd Regimental Combat Team, and was awarded the Combat Infantryman badge. Bill returned from the service to meet his Irish love of his life, Nancy Riley. The two exchanged marriage vows on September 22, 1956, in Appleton, WI. Sadly, she preceded him in death on January 31, 2016. Bill spent 35 years with the Marathon Corp. American Canning Co and James River Corp. in Neenah-Menasha, Green Bay and Wausau. He served as the production coordinator for Dixie/Marathon. Bill retired and spent the last 27 years on the banks of the Wisconsin River, quietly enjoying his cup of coffee. He took great pride in his daughters and grandchildren. Bill was an avid Green Bay Packer, Wisconsin Badgers and Milwaukee Bucks fan. He was a member at Our Saviour's Lutheran Church in Merrill. Bill appreciated the outdoors and was very meticulous about his yard, making sure that it was maintained perfectly. He was a hard-working, sweet, loving and selfless man that will be missed by many. Bill is survived by his three daughters: Kathy (Steve) Heth of Hudson, WI, Lynn (Bob) Von-drachek of Woodbury, MN and Julie Wilson of Saukville, WI, five grandchildren, many nieces and nephews and many great neighbors and friends. He was preceded in death by his parents, wife, Nancy Graupman, son: Greg Graupman and brothers: Bob and Lee Graupman. A Prayer Service for Bill will be held on Friday, August 10th at 5pm at Waid Funeral Home. Visitation will be held on Friday, August 10, 2018, from 4pm, until the time of the service, also at the funeral home. Entombment will take place at a later date at the Shrine of the Good Shepherd Mausoleum in Green Bay, WI.

## Transcript

[More Text](#) | [Add to My Clips](#) | [Email Video/Transc](#)  **Include In Report****WJFW (NBC) - Wausau, WI**  
**Newswatch 12 at 6**+ Local Market Viewership: 2,014  
Local Publicity Value: \$59.50 per  
30s

**WJFW 8/9/2018 6:45:20 AM:** ...nursing mother can breast feed or pump. we'll have more about the benefits of this room, tonight on newswatch 12. (anthony) today high school students' efforts will be highlighted at demo day for the branch academy in wausau. the event at **Northcentral** technical college will include a presentation by high school students to a leadership team from ntc. this summer, high school students from around the region have worked on an innovation challenge for the college. the branch academy is in its second year and offers high school juniors and seniors an opportunity to earn college credit while showcasing their talents for business and community leaders. the public is invited to attend this free event. (marisa) most students won't take a seat at a desk for a few more weeks. however, the demmer library in thre lakes started a camp for students who wanted to get a jump start on learning.

the make it camp teaches students about coding, computer skills, and 3d printing. the camp takes technology lessons to the next level with hands on training. teens from seventh through 10th grade will work on projects like programming a toy train...or making their own 2d keychains. today is the final day of the camp. (anthony) coming up... beth from the dairy farmers of wisconsin joins us in studio with some simple foil packet grilling recipes. (marisa) but first -- howard is in the mr. food test kitchen with a recipe for tuscan pork chops. do you get frustrated thinking about what to make for dinner every day? If so, let me share with you a dish that we just came up with. and since it goes together in less than 15 minutes and uses ingredients that you probably have right at home, it's a no-brainer. we start by sauteing some thick cut, boneless pork chops after dredging them in seasoned flour. once they're golden on both sides, we take them out and in the same skillet we add some chopped garlic and stir that around until it gets toasty. next we deglaze the pan with some balsamic vinegar and chicken broth. we want to make sure we get all the bits and pieces from the bottom of the pan stirred into the sauce to give it lots of flavor. now we add in some diced tomatoes along with a few capers and brown sugar, then we add the pork chops back in. after this simmers and the chops are cooked through, dinner is served. what makes these so good is the combo of the balsamic vinegar along with the tomatoes and all those pan drippings. so here's what i suggest, go online and get the recipe for our, "tuscan pork chops," so this way you won't have to worry about what to make for dinner tonight. i'm howard in the mr. food test kitchen, where today we found a "juicy way" for you to say ... "ooh it's so good!!"...

[Play Clip in Windows Media Player](#)

Click thumbnail to play

Copyright ©1999 - 2018 [TVEyes, Inc.](#) All rights reserved.  
Questions, comments, or suggestions? Send us [feedback](#).  
[Privacy Policy](#)



Aug  
14

2018

Page  
009

Clip  
resized  
115%

# Jill (Thorson) Stumpner Receives Doctorate



**Dr. Jill Ann Stumpner (Photo by Sara Thorson)**

Jill Ann (Thorsen) Stumpner received her Doctor of Philosophy in Education with a specialization in Nursing education from Capella University at a commencement ceremony held in Minneapolis, MN, on Saturday, August 11, 2018.<sup>23/37</sup>

Jill is a nursing instructor at **NTC** in Wausau, WI.

Attending the ceremony were Jill's husband, Joshua, and her daughters, Natalie and Addison. Also attending were Jill's parents, Kevin and Sara Thorson of Withee, WI.



# Group funds sustainable-ag projects

The North Central Region Sustainable Agriculture Research and Education Program has funded numerous projects.

The group offers research and education programs as well as professional development and competitive grants. Forty-eight projects have been awarded more than \$4 million to explore sustainable agriculture.

Several Wisconsin projects were chosen within the research and education program.

■ **Vicki Jeppesen with Northcentral Technical College** in Wausau, Wisconsin, was awarded \$200,000 for a project titled "Community College Al-

liance for Agriculture Advancement: Regional-Specific and Collaborative Educational Approaches to Promote Sustainable Soil Health Practices."

■ **Kellie Zahn with the Stockbridge-Munsee Community** in Bowler, Wisconsin, received \$131,676 for a project called "From the Earth."

One graduate-student project was chosen from Wisconsin.

■ **Hanna McIntosh, a University of Wisconsin-Madison graduate student,**

and **Christelle Guedot, a UW-Madison professor,** received \$11,987 for a project titled "Impact of Mulches on Management of Spotted Wing Drosophila, Fruit Yield and Quality."

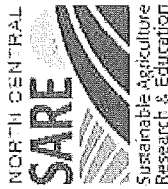
Professional-development grants emphasize training agricultural educators in University-Extension, the Natural Resources Conservation Service, non-profit organizations, and other public and private-sector organizations. Two projects in Wisconsin were funded.

■ **Christopher Boomsma with the American Society of Agronomy** in Madison, Wisconsin, received \$68,437 for a project titled "An introductory

Virtual Training Curriculum for Crop Advisers and Extension Educators Working with Transitioning Organic Grain Crop Producers." Boomsma's project was chosen as the 2017 Paul Ford Professional Development Program Outstanding Proposal of the Year.

■ **Yi Wang with the University of Wisconsin** received \$74,959 for a project titled "Water Conservation Practices for Sustainable Food Production Systems: Developing an Online, Participatory Training Vehicle for Ag Professionals to Enhance Interaction with Farmers."

Visit [www.northcentralshare.org](http://www.northcentralshare.org) for more information.







Academics & Training

Admissions

Campus Life

About

Search NTC.edu



Employers

Community Members

Donors

Student Portal

NTC NEWS

# CENTRAL WISCONSIN SCIENCE & ENGINEERING FESTIVAL AT NTC EXPECTED TO "WOW!" DURING TWO-DAY EVENT

AUG 21, 2018



25/37

Mind Trekkers STEM Road Show Brings Activities to Students on Friday, September 21 and to the Community on Saturday, September 22.

(WAUSAU, Wis.) – Nearly 4,000 6th and 7th grade students from across central Wisconsin will visit Northcentral Technical College (NTC) to take part in the Central Wisconsin Science & Engineering Festival at the Wausau campus on Friday, September 22 from 9:00 a.m. – 2:30 p.m. This two-day event will bring the "WOW!" of science to middle school students on Friday, September 21 and to the public on Saturday, September 22 from 10:00 a.m. – 3:00 p.m.

Attendees will explore the excitement of science, technology, engineering and math (STEM) through a variety of fun, educational activities such as walking on water, 60-second ice cream and objects floating in mid-air.

The STEM road show is hosted at NTC and run by volunteers and the Michigan Technological University's Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers will guide those who attend through 150+ STEM activities through high-energy demos such as turning a few drops of liquid into huge foam gnomes or making ice cream in one minute using liquid nitrogen.

On Saturday, September 22, NTC will open its doors to the public from 10:00 a.m. - 3:00 p.m. so everyone can experience the Central Wisconsin Science & Engineering Festival free-of-charge.

The event is sponsored by Northcentral Technical College, Connexus Association, Church Mutual Insurance Company, CWIMMA, Greenheck Fan, Dirks Group, J&D Tube Benders, Jarp, Marshfield Clinic, Northcentral Technical College Foundation, Packaging Corporation of America, REI Engineering, Wausau Tile, The Dirks Group, Domtar, Lignotech, Wausau Region Chamber of Commerce and Fox 55 WZAW.

For more information, visit [www.ntc.edu/mindtrekkers](http://www.ntc.edu/mindtrekkers).

Northcentral Technical College ([www.ntc.edu](http://www.ntc.edu)) is north central Wisconsin's premier two-year college of choice and is a resource for all District residents. It provides individuals, organizations and businesses with quality skills training in a wide range of programs designed to build a competitive, technologically advanced workforce in today's rapidly changing global environment. NTC has seven convenient locations and three Centers of Excellence in Antigo, Medford, Merrill, Phillips, Spencer, Wausau and Wittenberg.

Michigan Technological University is a public research university, home to more than 7,000 students from 60 countries. Founded in 1885, the University offers more than 120 undergraduate and graduate degree programs in science and

From the Front Page

Laughing birds, talking lions all part of Ponshock's world

A quiz: Name a fascinating green woodpecker with an incredibly unique laugh.

Answer: A Yaffle of course.

Try another? Who enjoys the "wild" side of family life, always on a safari of fun and hilarious situation.

Answer: It's Rodger, Akilah, Jordyn Keely and Kai and the rest of the "Prideland" gang.

What do both of the questions have in common? Antigo's own Brian Ponshock.

Ponshock, son of Marion Ponshock of Antigo and the late Floyd Ponshock, is the cartoonist behind Yaffle, a nationally syndicated comic strip that offers a quirky and offbeat look at life one panel at a time; and the more mainstream Prideland, which regularly features the antics of a pride of lions who give new meaning to the phrase, "it's a jungle out there."

"I've always liked art," Ponshock explained. "In grade school I would always draw Snoopy on top his dog house from the Peanuts strip."

He moved through the Antigo High School art program under the tutelage of Andy Kazukewicz, graduating in 1989.

Ponshock ended up at Northcentral Technical College studying another form of art—architectural and residential design. That landed him his day job as a mechanical designer at Siemens in Wausau.

He dipped a toe into the professional cartooning world in 2011, with Mindframe, a single panel cartoon, that he posted on Gocomics.

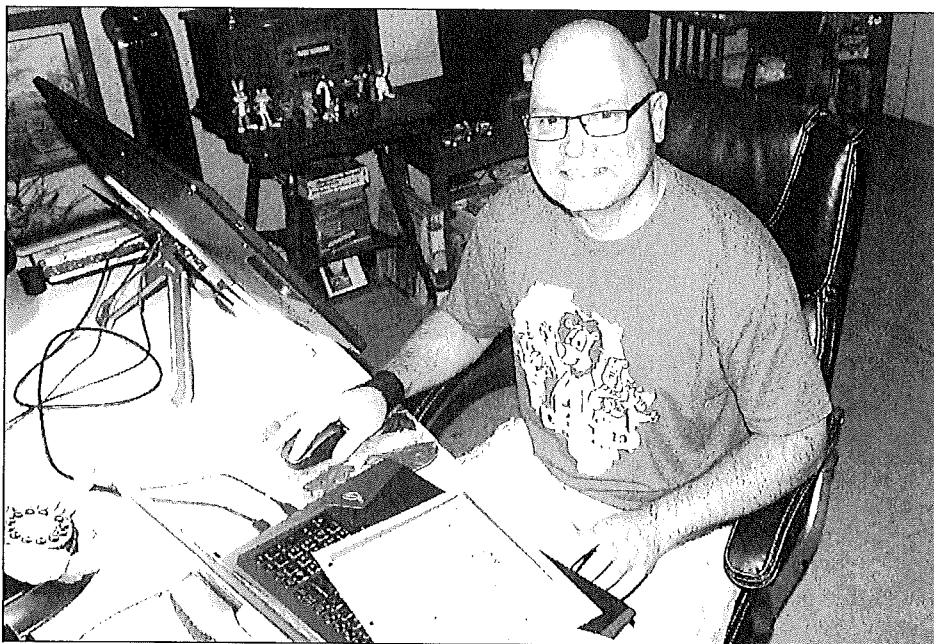
"It allows you to just show your work," he explained.

That led to exposure and the all-important networking, and he met Ryan Stoker, a writer who asked if he would be interested in putting pen and paper to work to draw a strip he had been conceptualizing.

Together, they created Prideland, which he loves to draw. "The characters have become like my actual family," he said.

On the Cover

Brian Ponshock is shown at work in his Eighth Avenue studio, where he creates the Prideland and Yaffle comic strips in collaboration with writers Ryan Stoker and Jeffrey Caulfield.



Cartoonist Brian Ponshock at work in his studio, which is filled with whimsical drawings and figurines.

And that led to meeting Jeffrey Caulfield, the writer of Yaffle, who was looking for an artist to bring his quirky humor to life. It was a great match, and Yaffle, which always featured a tiny bird somewhere in the panel, was picked up and syndicated by Andrews McMeel.

The promotional information for the strip states that "since we are often found perched in trees creating our offbeat panels we thought

what better name to use for our strip than one of this wonderful giggling bird."

In an age of computers and the Internet, collaboration can take place over great distances. Caulfield lives in Belleville, Canada and regularly sends Ponshock scripts for him to craft into the panels.

Ponshock picks and chooses, sketches some panels and sends them back via the Internet for

more collaboration. After a bit more back-and-forth a Yaffle is formed.

"Jeff had it set up for syndication before we started it," Ponshock said, assuring a steady future for the strip.

It's a similar process with Prideland.

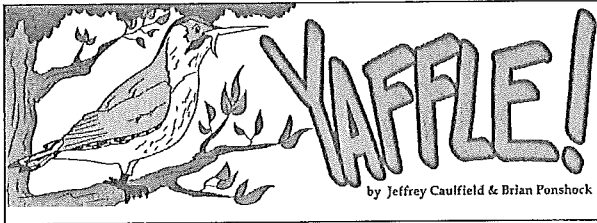
The need for creativity is almost absurdly high. What do you draw for a two word script, "Cheese

See Ponshock Next Page

PRIDE LAND by Ryan Stoker and Brian Ponshock



Prideland offers a one-of-a-kind walk on the "wild" side of family life.



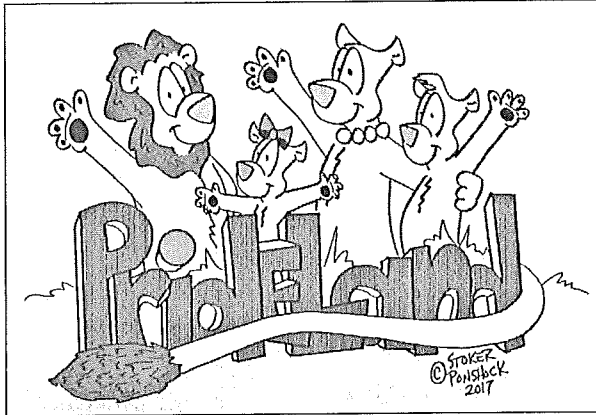
zebra discussing marital bliss and strife.

"I draw from what I know," he said. "We try to include every type of person, or animal we can."

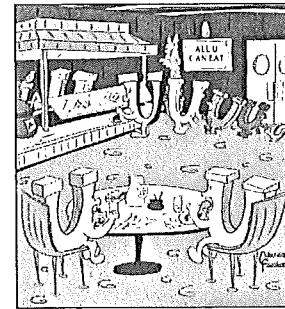
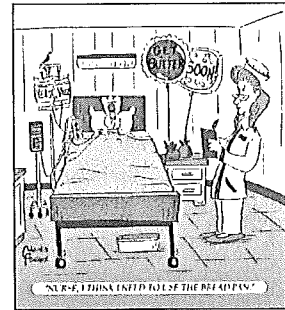
To take a look at Yaffle, go to [www.gocomics.com/yaffle](http://www.gocomics.com/yaffle). Prideland can be found on Facebook.

There's plenty of room for the strips to grow. Andrews McMeel Universal is a huge syndicate with a remarkable roster of talent and Prideland already has 28,306 followers on Facebook.

The opportunities are boundless, Ponshock said, but just like that little Yaffle bird in the strips, you have to be patient and know where, and how to look.



Yaffle, top, and Prideland feature Brian Ponshock's work.



Yaffle features offbeat humor.

### Five tips to set up ultimate student workstation for back-to-school

(StatePoint) This school year, you can help set up your kids for success. It's all about having the perfect study zone at home.

1. Find the right real estate. Every child learns differently. So, depending on the person doing the studying, the perfect space could be a quiet, bright corner of the house away from the hustle and bustle, or it could be in the midst of family life and activity. Experiment with each set up, periodically checking in with your child to see what's working and what's not.

2. Upgrade visual learning. Is your child a visual learner? Upgrade study time in any sized space with a short throw projector that automatically adapts the projection brightness to the lighting conditions in the room.

3. Embrace the principles of natural wellness. It is said that certain essential oils can promote focus and improve concentration. These can be diffused, rolled or simply inhaled to give students a boost.

4. Make time for music. Studies have found that music can help improve memory. And making music can be an effective stress reliever in the face of school-induced stress. Whether it's a 20-minute study break, or a jam session once homework is completed, make it possible for musical creativity to come to life.

5. Incorporate educational tech. Education tech tools can help synthesize classroom concepts. Be sure your child's workspace incorporates new tech.

Continued

### Ponshock

Whiz" for example? Or what sort of mind comes up with the Pillsbury Dough boy is a hospital needing a "bread pan"?"

Ponshock is a quick worker, able to sketch out a Yaffle on his computer on about an hour and a Prideland, which he has drawn for much longer—a total of 1,050 strips since September, 2015—even more quickly.

"Friends and family have always liked what I have drawn" Ponshock said, "They give me lots

of support."

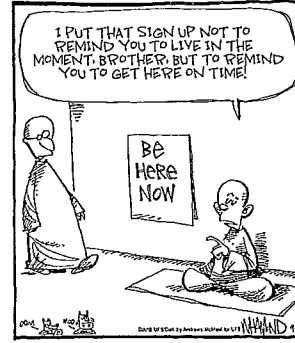
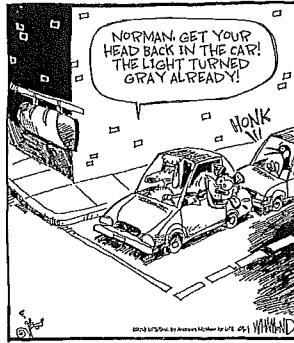
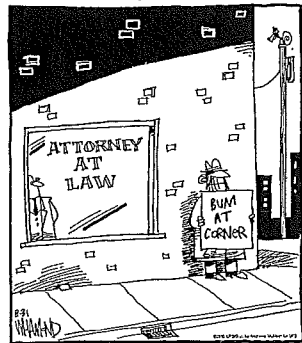
Ponshock gets his ideas from everywhere, whether it be his husband, Ron Carley, the couple's three dogs of all sizes and distinctions, his day job or maybe even his hometown.

He still counts Charles Schulz and "Peanuts" as his favorite, and an inspiration.

"I try to draw from memory and I'll look things up if I need too," he said. "It's important to make the character go with the joke."

That could be a Winnie the "Pooh" doing what a bear does in the woods, a true "book worm" with an early bird, or a lion and a

REALITY CHECK By Dave Whamond



4 Prime Time • AUGUST 2018

# MEET THE CANDIDATES

Incumbent Lincoln County Coroner Paul Proulx is facing a challenge from Merrill entrepreneur Mark Raymer in the Aug. 14 primary election. Both candidates are running on the Republican ticket in the partisan primary. Only the primary winner's name will appear on the November general election ballot.

The Foto News sat down with both candidates to discuss their backgrounds and their plans for the future of the Lincoln County Coroner's Office. Their responses follow:

## Paul Proulx

### Incumbent

Age: 70. Current city of residence: Merrill. Family: Wife-Cheryl of 46 years. Children-Jenny Jirovec; Laura Deasy; Molly Schuit. Party Affiliation: Republican. Education: Crivitz High School Class of '66; Associates Degree Police Science-NTC. Experience: 31 years Law Enforcement experience from rank of Deputy Sheriff (Control); Patrol Sergeant (1976-1992); Patrol Lieutenant (1992-1994); Lincoln County Sheriff (1997-Retirement 2001); attended numerous training sessions in the area of investigations including, Death Investigations, Traffic Fatalities, Supervisory training and course work at Northwestern University-Evanston, IL and course work at UW-Madison; Firearms Instructor 1978-1999; Since being elected Coroner in 2007 has attended additional death investigation training. Have witnessed an estimated 45 autopsies as part of which being directly in find-cause of death. Involvement: Member of St. Francis-Xavier Catholic Church since relocating to Merrill in 1970, served on Parish Council for four years, lay distributor of Communion over 20 years, Lay Minister for those who cannot attend church for 15 years; Hunters Safety Instructor since 1980; Turkey Hunting Safety Instructor 16 years; six years as 4th District Alderman Merrill Common Council; 12 year member of NTC Board of Trustees; two terms as NTC Board chair; member of NTC Foundation; 13 year member of Merrill Lions Club and former president; 20 year member of Lincoln County Sports Club; 48 year member of Father Rene Menard Council of Knights of Columbus.



Paul Proulx

tiring Sheriff Jeff Jaeger, is securing physical office space as well as a dedicated vehicle for my staff and I to use in carrying out our job duties. Prior to being first elected to the Coroner's office, previous staff were required to basically work from home."

2) If there is a particular change(s) you would make-if any-upon being successfully elected to the Lincoln County Coroner's Office, what would that change be?

"Currently I am supporting the Marathon County Medical Examiner's efforts to design, construct and staff a forensic laboratory and morgue in Wausau. By utilizing this facility, the Lincoln County Coroner's Office will be relieved of the necessity of traveling to Madison for autopsies and in turn save tax payer dollars. Last but not least, I am currently working to secure a grant to fund the purchase of necessary equipment which we do not currently have such as an I-Pad for myself and my deputy coroners. Two-way radios, a stocking kit for each deputy coroner to take on calls being we use our personal vehicles to answer calls for service. I would also like to invest in the purchase of protective gear for instances of risk from bloodborne pathogens and exposure to bodily fluids."

3) What do you feel will be the greatest challenge you will face upon successful re-election to the Lincoln County Coroner's Office?

"I feel one of the greatest challenges I will face if re-elected as your future Lincoln County Coroner, is the risk of a mass casualty incident. Earlier I mentioned my pursuit of grant funding for equipment purchase. This equipment I am seeking, would be a necessity for myself and my staff in the event of a mass casualty incident."

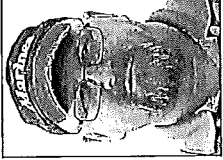
4) If you could pick one lesson or concept you have learned, which will be a benefit to you as Lincoln County Coroner, what would that be?

"I feel having compassion for others and a strong desire to investigate to the best of my ability has enabled me to provide quality service to the people of Lincoln County as your county coroner over the past 11 years. And I feel a huge part of providing quality service, is finding the answers people need and want in their greatest time of need. I am a firm believer in showing the highest level of respect to those I serve, both in life and end of life."

## Mark Raymer

### Challenger

Age: 46. Current city of residence: Merrill. Party Affiliation: Republican. Education: MHS class of '89; current CPR certification. Experience: 24 years United States Marine Corps; 5 years served as a USMC Military Policeman; 2006 USMC Marine of the Year award State of Wisconsin; 2006 awarded combat action ribbon for my 2nd combat deployment; 2012 instrumental in rescuing two Danish hostages in the African nation of Somalia. Involvement: Lincoln County Fair Board Member; PEA Alumni member 20 years; volunteer contractor Habitat for Humanity, volunteer contractor at Merrill Festival Grounds; owner of Westside Market.



Mark Raymer

see where I can improve in moving forward. I would strive to improve relationships with other agencies, with a special focus on improving the relationship with the Department of Veteran's Affairs."

3) What do you feel will be the greatest challenge you will face upon successful election to the Lincoln County Coroner's Office?

"I feel the biggest challenge will be replacing the current coroner and learning the functions of the position; procedures and relationships with local funeral homes, documentation procedures, etc."

4) If you could pick one lesson or concept you have learned, which will be a benefit to you as Lincoln County Coroner, what would that be?

"I feel working with the various branches of the military during my military career as well as forming relationships in our local communities, and possessing a strong moral compass will prove to be a benefit to me as your Lincoln County Coroner. My number one goal will be providing the highest level of compassion and respect to the deceased and respective families. I acknowledge and embrace the idea of me being responsible for bridging the gap between the deceased and family at their greatest time of need. If elected on August 14, my promise to you is to assure the highest quality of services are delivered from the Lincoln County Coroner's Office."

### Candidate Questionnaire

1) Why have you chosen to run for the office of Lincoln County Coroner?

"I believe in giving back to the community. I feel my experience as a Military Policeman has given me experience in crash investigation and various death investigations. I have participated in over 500 military funerals across the state; assuring proper uniform policies are met and proper respect is shown to the deceased. From 2003-06 I was deployed to Iraq where I was responsible for gathering and transporting fallen soldiers as well as their personal effects."

2) If there is a particular change(s) you would make-if any-upon being successfully elected to the Lincoln County Coroner's Office seat, what would the change(s) be?

"I would strive to learn current policies are in place and





## COMMUNITY LIVING

Send Stratford news to:  
 RR@iprinting.com  
 phone: 715-223-2342  
 fax: 715-223-3505  
 P.O. Box 677  
 103 West Spruce Street  
 Abbotsford, WI 54405

### Academy Demo Day

The Branch Academy hosted a Demo Day event on Aug. 9 at Northcentral Technical College in Wausau (NTC).

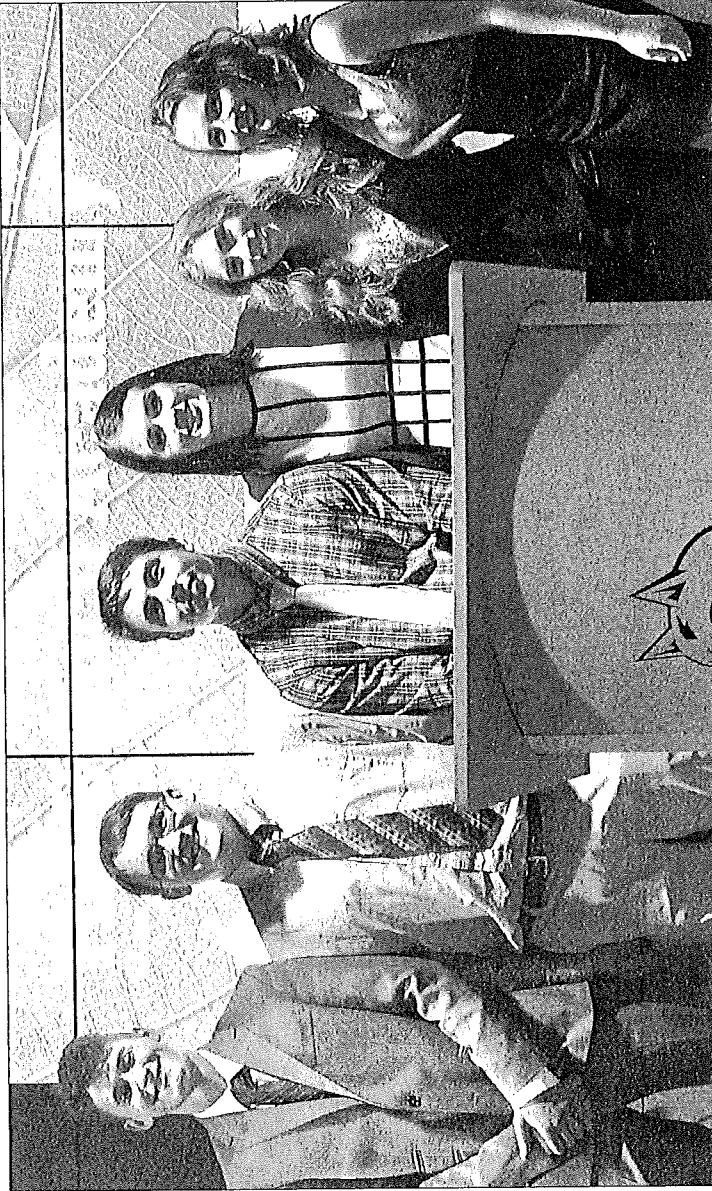
The event included a presentation by high school students to a leadership team from NTC. Throughout the summer months, high school students from around the region worked on an innovation challenge for the college.

The Branch Academy finished its second year and offered high school juniors and seniors an opportunity to earn college credit, while showcasing their talents for business and community leaders.

"College and career readiness are very important, but the opportunities are hard to find in small communities," said Janean LaBorde, middle and high school principal at Stratford School District. "One of the things that I really appreciate about The Branch Academy is the authentic learning experience it offers. The program requires higher level thinking and 21st century skills like collaboration, communication, creativity and critical thinking."

The students who completed this summer's Academy included Gaby Bleese and Bendik Mann of Wausau East High School, Derek Martin and Julia Schneider of Stratford High School, Tyler Thirkey of Mosinee High School and Kylie Viegut of Abbotsford High School.

"The Branch Academy is an initiative that really addresses some of the workforce issues



### Stratford High School represented at The Branch Academy

Six area high school students, including two from Stratford, attended The Branch Academy's Demo Day on Aug. 9 at Northcentral Technical College. The Branch Academy finished its second year and offered high school juniors and seniors an opportunity to earn college credit while showcasing their talents for business and community leaders. Pictured, from left to right, are Tyler Thirkey of Mosinee High School; Bendik Mann of Wausau East High School; Derek Martin of Stratford High School; Kylie Viegut of Abbotsford High School; Julia Schneider of Stratford and Gaby Bleese of Wausau East.

we are seeing in the economy today," said Brad Gast, dean of Business & Industry and Continuing Education at NTC. "Unemployment is extremely low in the Wausau region, so there are significant challenges for businesses. The Branch aims to help them find the talent workforce they need."

The Branch and The Branch Academy are workforce development initiatives introduced by the Wausau Region Chamber of Commerce, NTC and Church Mutual Insurance Company in 2016. The pro-

grams aim to build business and retain talent in central Wisconsin. The Branch's YouTube channel offers recaps of previous Demo Day events and testimonials from program graduates.

Along with Church Mutual Insurance Company, Ansuy & Associates LLC, AROW Global, M3 Insurance, North Central Health Care and River Valley Bank are sponsors of the program. Westphal Staffing Inc. is also a supporter of The Branch.

"The Branch Academy al-

lows students to become engaged with local businesses," said Dave Eckmann, president/CEO of the Wausau Region Chamber of Commerce. "These businesses have challenges which they would like some fresh eyes upon. The Branch and The Branch Academy give students real-life experience in our companies. At the same time, these programs give our companies access to the talent that exists in our communities."

College students are encouraged to apply for The Branch's

### Blood donation drive

The Stratford High School FFA is holding a Summer Step Up Scholarship blood dona-

See **STRATFORD**/page 13



Aug 22

2018

Page 0013

Clip resized 87%

From 0012

# Stratford

Continued from page 12

tion drive from 10 a.m. until 3 p.m. on Thursday, Aug. 30, in the north high school commons.

BloodCenter of Wisconsin will make a donation for each unit of blood collected to the FFA Scholarship Fund.

People should call 877-232-4376 to schedule a time to donate blood. Appointments are encouraged but the blood drive is open to the public.

For more information on the blood donation drive, people can contact Becky Wirkus, Stratford middle and high school FFA advisor, at 715-687-4311.

## Farmer's Market

The Stratford Farmers Market is now from 3-6 p.m. each Wednesday through September in the Stratford Homes parking lot.

## Steak feed

The Stratford VFW will host its monthly steak feed from 4:30-8 p.m. on Tuesday, Sept. 4, at the Stratford VFW Clubhouse.

All are welcome to attend the steak feed, and people who want takeout food should call 715-687-3114.

## Play Sheepshead

All area Sheepshead players are welcome to play games from 1-4:30 p.m. every Wednesday at the Stratford Community Hall, located at the corner of Larch Street and Third Avenue.

## Worship schedule

Emmanuel Lutheran Church of March Rapids in rural Stratford's summer worship schedule is the following: Worship services this summer will be at 7:30 p.m. on Thursday evenings and at 10:30 a.m. on Sunday mornings through Labor Day.

## Awana change

This fall, Awana will change to Truth Seekers at Community Bible Church in Stratford.

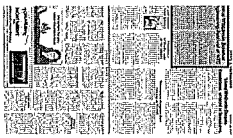
Truth Seekers will be a more family friendly program that will meet on Wednesday nights at Community Bible Church, located at 100 Fieldcrest Dr.

There will be a minimal cost for families who attend Truth Seekers and the evening will included a lesson time, games, snacks and one verse per week of Scripture memory. Truth Seekers will begin in September, and families with questions on the program should contact Bill at 715-687-3306 for more information.

## Village tax assessment

Village of Stratford residents should be receiving a letter in the mail, notifying them of their property has been reassessed for tax purposes.

Gregory D. Schmidt, village of Stratford assessor, explains in the letter residents can calculate how the new assessed value will impact their property tax bill by multiplying the 2018 total assessed value by approximately .01839.



# Central Wisconsin Science & Engineering Festival at NTC

Nearly 4,000 6th and 7th grade students from across central Wisconsin will visit Northcentral Technical College (NTC) to take part in the Central Wisconsin Science & Engineering Festival at the Wausau campus on Friday, Sept. 22 from 9 a.m.-2:30 p.m. This two-day event will bring the "WOW!" of science to middle school students on Friday, Sept. 21 and to the public on Saturday, Sept. 22 from 10 a.m.-3 p.m.

Attendees will explore the excitement of science, technology, engineering and math (STEM) through a variety of fun, educational activities such as walking on water, 60-second ice cream and objects floating in mid-air. The STEM road show is hosted at NTC and run by volunteers and the Michigan Technological University's Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers will guide those who attend through 150+ STEM ac-

tivities through high-energy demos such as turning a few drops of liquid into huge foam gnomes or making ice cream in one minute using liquid nitrogen.

On Saturday, Sept. 22, NTC will open its doors to the public from 10 a.m.-3 p.m. so everyone can experience the Central Wisconsin Science & Engineering Festival free-of-charge.

The event is sponsored by Northcentral Technical College, Connexus Association, Church Mutual Insurance Company, CWI/MIA, Greenheck Fan, Dirks Group, J&D Tube Benders, Jarp, Marshfield Clinic, Northcentral Technical College Foundation, Packaging Corporation of America, REI Engineering, Wausau Tile, The Dirks Group, Domtar, Lignotech, Wausau Region Chamber of Commerce and Fox 55 WZAW.

For more information, visit [www.ntc.edu/mindtrekkers](http://www.ntc.edu/mindtrekkers).



# Officers to run Wausau Marathon in uniform

## Group honoring late Everest Metro detective

From Staff Reports

Wausau Daily Herald  
 USA TODAY NETWORK - WISCONSIN

WAUSAU - Police officers from as far as California will run in the Wausau Marathon in full uniform this weekend to honor the late Everest Metro Police Detective Jason Weiland.

Detective Sean Dodge of the Modesto, California, Police Department, Lt. Neil Cervenka of the Turlock, California, Police Department and Detective Keegan Hughes of the Blue Springs, Missouri, Police Department will run in Saturday's full marathon, and Sgt. Patrick Donovan of the Cook County, Illinois, Sheriff's Office will run the half-marathon.

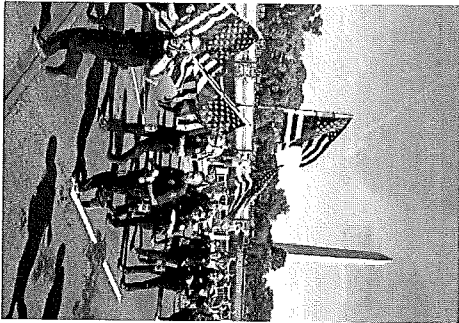
Each officer will run in his long-sleeved uniform shirt, tie, uniform pants, boots, duty belt and ballistic vest, which adds about 25 pounds. Officers also will carry a flag in honor of Weiland.

The team of officers, part of the Run to Remember LA Uniform Team, also paid tribute to Weiland in the 5K at the National Law Enforcement Memorial in Washington, D.C., where they met Jason's family and friends along with Everest Metro officers.

The officers presented the flag they carried in the 5K to Weiland's wife, Kara, and they said they felt an instant connection with Kara and the rest of the Everest family. Team members decided they wanted to do more, and before leaving D.C., they decided to enter the Wausau Marathon.

"Our path only lasts a few hours; the pain Kara Weiland, her daughters and the Everest Metro PD feel will last forever," Cervenka said when he was asked about the physical exhaustion of running 26.2 miles in full gear.

Everest Metro officers and those from other local law enforcement agencies will encourage the team and all of the runners along the course. The EMPD Blue Hearts will volunteer at two water stations in Rib Mountain. EMPD Blue Hearts is a nonprofit or-



Members of Run to Remember LA Uniform Team ran in the 5K at the 2018 National Law Enforcement Memorial in Washington, D.C., in honor of Detective Jason Weiland. COURTESY OF EVEREST METRO POLICE DEPARTMENT

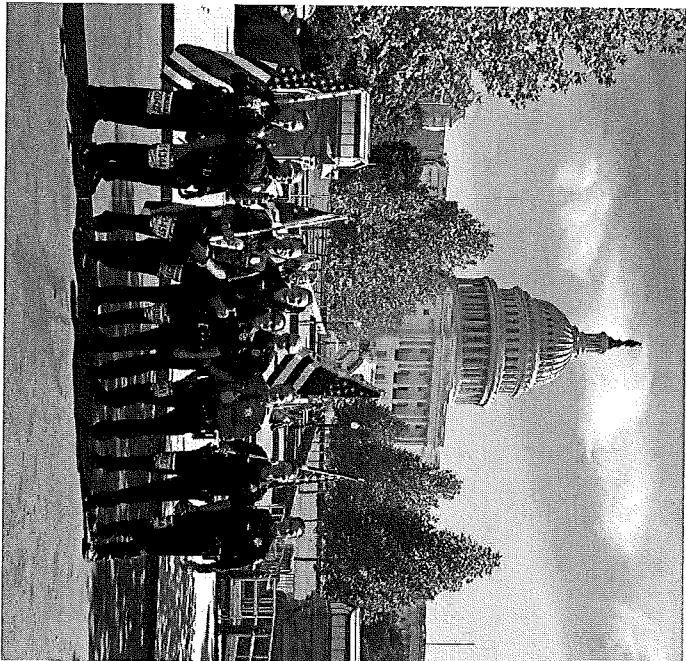
ganization formed after the March 22, 2017, shooting spree "to support local law enforcement officers and their families, the community they live in, as well as law enforcement agencies with fallen officers nationwide."

Anyone who wants to make a donation in memory of Weiland can do so through the following options:

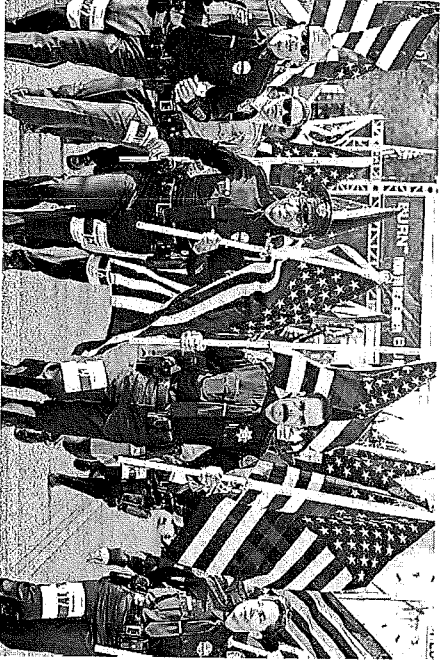
**Northcentral Technical College Foundation**  
 Attention: Jason Weiland Scholarship Fund  
 1000 W. Campus Drive  
 Wausau, WI 54401 \*If a receipt is needed, please request one.

People also can donate online with a credit card at [run2du/donation](http://run2du/donation). In the comments, enter Jason Weiland Scholarship Fund.  
**EMPD Blue Hearts Inc.**  
 1939 Woodcrest Circle  
 Mosinee, WI 54455

\*Or donate online with a credit card or PayPal at [empdbluehearts.org](http://empdbluehearts.org).



Members of the Run to Remember LA Uniform Team stop for a photo in front of the U.S. Capitol in Washington, D.C. COURTESY OF EVEREST METRO POLICE DEPARTMENT



Members of the Run to Remember LA Uniform Team have run in races across the country, and they will run in the Wausau Marathon to honor Detective Jason Weiland on Saturday. COURTESY OF EVEREST METRO POLICE DEPARTMENT

# Rick Cardey, Kirsten Budimilija assume new leadership roles at Rib Lake

With five new teachers coming on board this fall along with a number of new people in support staff positions, Cardey is hoping that the new generation of educators will quickly get up to speed and with the help of the district grow into their positions.

For Cardey, the transition to administrator was made easier given the collaborative style of leadership that has been a tradition at Rib Lake Schools. "I have been fortunate to be given duties that helped prepare me for this job," Cardey said. "It has given me a head start."

In his previous role as high school/middle school principal, Cardey also served as the district's facilities manager and was the main school district staff member overseeing the recently completed building maintenance referendum projects. Largely through Cardey's efforts and work with contractors, the district was able to complete more projects at less cost than what was originally projected when the referendum was approved. "Rib Lake has quality facilities and a mission of my job is to maintain that over the long run and give taxpayers pride in what they built," he said.

Cardey said having great facilities is in large part due to community partnerships. For example, the recent project to replace the bleachers in the high school gym would not have been possible without community partnership. He said it started with a basic concept that then turned into a \$25,000 donation to district. "Those are things we want to build on," he said.

Going forward, Cardey said he hopes to build on that base of institutional knowledge he has with the district to improve the learning environment for all students.

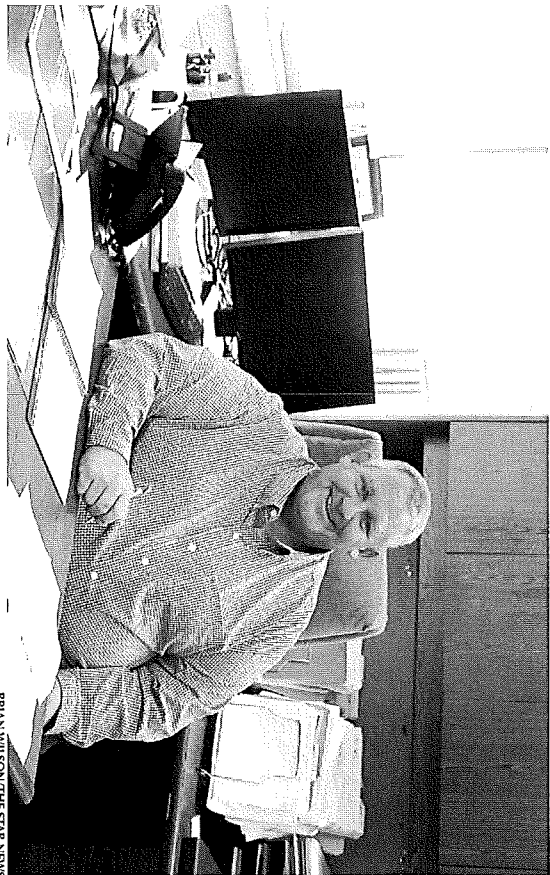
Rib Lake has been a leader in the adoption of personalized and differentiated learning techniques that are standards-based. He said the district has a good start in this already and continues to implement project-based learning at the upper levels. He said that combined with meeting standards, the goal is to have students leave the district as collaborative and critical thinkers.

Beyond that, Cardey feels it is important to empower the staff to become collaborative leaders. He praised the staff for embracing professional learning and their willingness to try new ideas. "I think that is the sign of a really strong staff," he said.

Another goal for Cardey looking ahead is to continue to build an existing community partnerships and to maximize the offerings for student learning opportunities. He noted the number of students who are entering college from Rib Lake who already have most of the credits they need to achieve sophomore status. This represents a tremendous savings for parents and gives these students a head start on their careers. Other success programs in the district have been in working with trade programs and partnerships with Northwestern Technical College so that students leave high school ready to enter the workforce.

He said Rib Lake students succeed in part because of the enormous opportunities they have to be leaders in and out of the classroom. This, he said, starts with looking at each student as an individual. He said the district is data driven to work with the whole student as a person and possible future leader.

He said his goal is to take the district to the next level while still maintaining a fiscal responsibility to taxpayers. Cardey noted that years ago when he first came to Rib Lake he was not planning on staying his entire career here. He quickly fell in love with the small town values and the community support shown to the schools and can't imagine being anywhere else. He said he is proud that the school is a centerpiece in the community

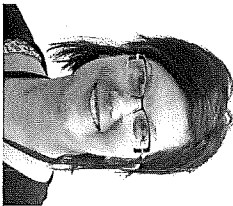


BRIAN WILSON/THE STAR NEWS

and hopes to continue that during his tenure as administrator.

**New principal**  
As Cardey steps in the administrator position, his successor at high school/middle school principal will have big shoes to fill. New principal Kirsten Budimilija said she is up to the challenge.

Budimilija grew up in Deer Park a community with a population of just 200 and graduated from the Amery School District. She attended UW-Superior where she majored in biology, broad field science and secondary education. She was a science teacher at Northwestern High School and then Superior Middle School. It was her husband Josh (son of Gary and Bonnie Budimilija) that brought her to this part of the state. For the past two years she has taught at Marshfield High School teaching high school biology, anatomy and physiology.



"I loved sciences. I love the students and curriculum and I loved the leadership and organization and wanted to take it to the next step," Budimilija said. About making the switch from the classroom to the principal position.

Budimilija describes herself as being "a small town girl" who was happy to get back to a place where she didn't have to worry if she forgot to lock her car door —

something she couldn't do while working in Marshfield. Budimilija describes her leadership style as being collaborative rather than top-down. She said she is focused on the goal of ensuring student success. "It is not about me, it is about the students and what is best for the school," she said.

She knows first hand what it is like to be a teacher in a classroom and having to deal with administrator-imposed changes whether it is with curriculum or in other areas. She said any changes made are not just because she wants them that way, but because it will benefit the students.

She said she looks forward to working with the teachers and staff as part of a team with the goal of success for the students. In addition to the principal function, Budimilija will serve as the district's director of curriculum. "I want to build on the good things Rib Lake is doing with personalized and project based learning. We used to think of teaching a class, now it is teaching a student," Budimilija said.

She said the school needs to take what students need to know and present it in the best way for that student. Outside of the classroom, Budimilija enjoys spending time with her husband Josh who is a sheriff's deputy and their gold retriever Lincoln. "As a teacher I have about 200 children," Budimilija said, noting that she views all the students in the school as her kids.

Her hobbies include crocheting, crafting, making cards, baking and reading. She jokes that her hobbies are similar to what a person's grandma would like to do. Budimilija said she is looking forward to the start of school. "I am excited to be here and be part of the community," she said, noting that she has felt welcomed here.

**Knowledge**



# Science & Engineering Festival Sept. 21-22 at NTC

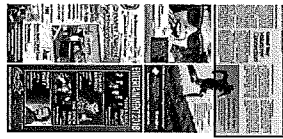
Nearly 4,000 sixth and seventh grade students from across central Wisconsin will visit Northcentral Technical College (NTC) to take part in the Central Wisconsin Science & Engineering Festival at the Wausau campus on Friday, Sept. 21 from 9 a.m. to 2:30 p.m.

Attendees will explore the excitement of science, technology, engineering and math (STEM) through a variety of fun, educational activities such as walking on water, 60-second ice cream and objects floating in mid-air.

The STEM road show is hosted at NTC and run by volunteers and the Michigan Technological University's Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers will guide those who attend through over 150 STEM activities through high-energy demos such as turning a few drops of liquid into huge foam gnomes or making ice cream in one minute using liquid nitrogen.

On Saturday, Sept. 22, NTC will open its doors to the public from 10 a.m. to 3 p.m. so everyone can experience the Central Wisconsin Science & Engineering Festival free-of-charge.

For more information, visit [www.ntc.edu/mindtrekkers](http://www.ntc.edu/mindtrekkers).



8A ■ WEDNESDAY, AUGUST 29, 2018 ■ WAUSAU DAILY HERALD

### VOLUNTEER OPPORTUNITIES

**Data entry:** Do you enjoy data entry, or want to gain data entry experience? You can help the Boys & Girls Club of the Wausau Area process new membership forms, and enter activity sheets, this school year. For more information, call Mao Thao at 715-845-2582, ext. 219, or email [maot@bgclub.com](mailto:maot@bgclub.com).

**Festival volunteers:** **Northcentral Technical College** will once again host the Central Wisconsin Science & Engineering Festival on Sept. 21 and 22. This event will focus on providing attendees with hands-on, interactive and mind-boggling activities in science, technology, engineering and mathematics. For more information on how to volunteer, call Emily Nowak at 715-803-1625, or email [nowake@ntc.edu](mailto:nowake@ntc.edu).

**Board member:** The National Alliance on Mental Illness Northwoods is looking for someone who has experience in nonprofit financials, grant writing and fundraising, and is community-minded and passionate about serving those affected by mental illness to join the board. For more information, email

## United Way Volunteer Connection

**contact@namnorthwoods.org.**

**Nominating committee:** Join volunteers at the Marathon County Literacy to help with the recruitment of board members in the role of the nominating committee. For questions, call Connie at 715-679-6170, or email [mltinfo@wausau@gmail.com](mailto:mltinfo@wausau@gmail.com).

**Office volunteer:** Childcare Inc. is in need of someone to help assist with things, such as filing, shredding, labeling, and organizing. They also have projects that come up throughout the year that they need volunteers to assist with. If interested, call Micki at 715-301-1800, or email [info@childcare.org](mailto:info@childcare.org).

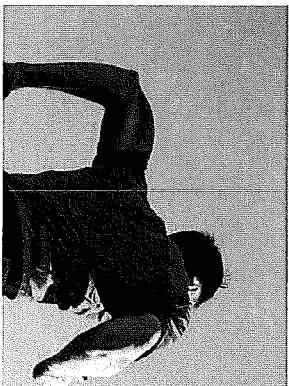
### In-kind donated items needed

**Freezer bags:** The Women's Community is looking for freezer bags of all sizes, including gallon, quart and pint sizes. To donate, call Melissa at 715-842-5663, or email [melissa@womenscommunity.org](mailto:melissa@womenscommunity.org).

**Men's undergarments:** The Open Door of Marathon County Inc. is in need of men's underwear and T-shirts, in sizes small, medium, large and extra-large. To donate, call Anne Drow, at 715-848-4044, or email [open-4044@open-door.org](mailto:open-4044@open-door.org).

**Cleaning supplies:** The Neighbors Place is in need of brooms, dustpans, mops and cleaning products, both for their use and for their clients' use. To donate, call Kathy at 715-845-1966.

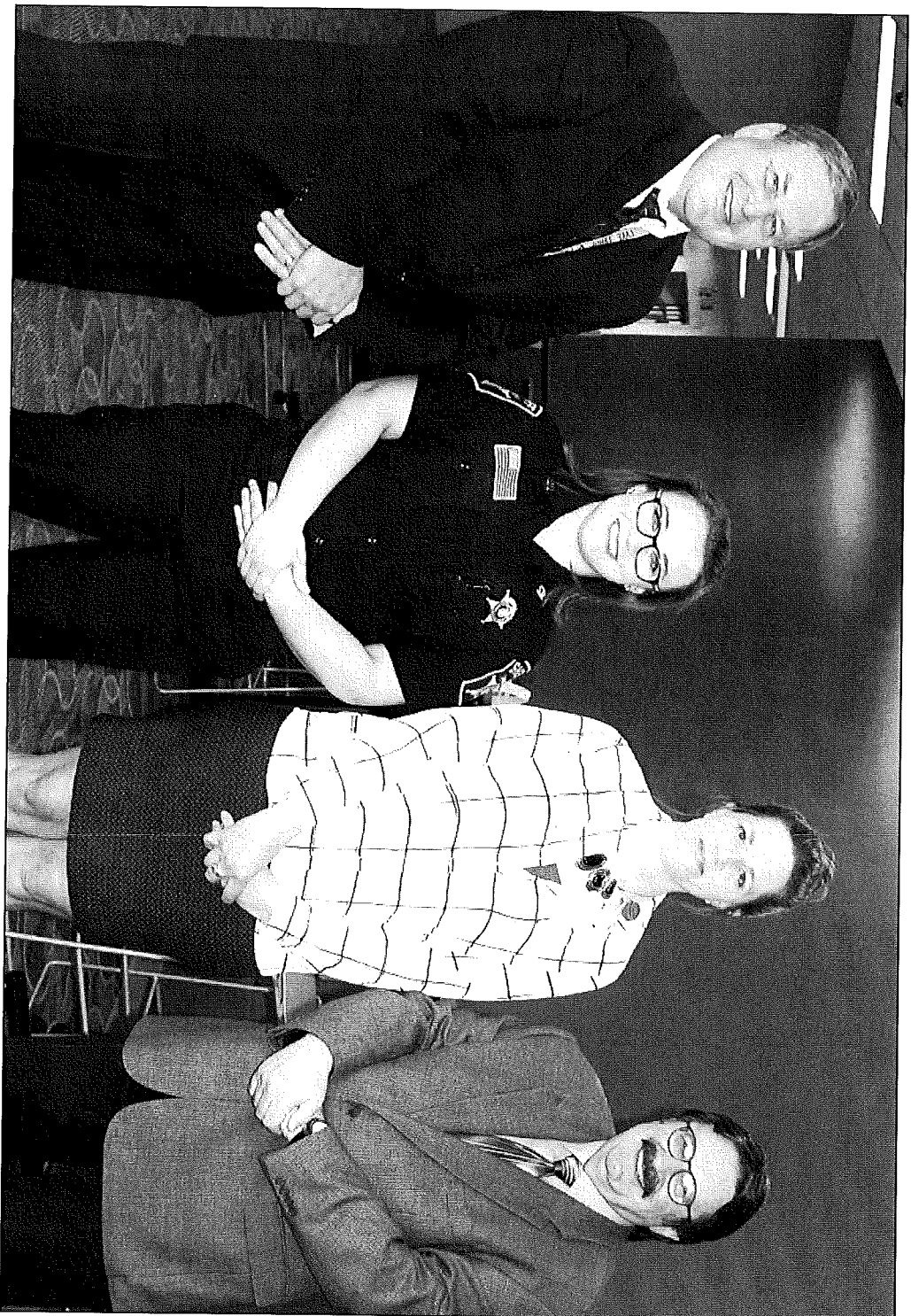
*United Way Volunteer Connection and Retired & Senior Volunteer Program matches volunteers and in-kind donated items with agencies that need them. For more information, visit [UnitedWayMC.org](http://UnitedWayMC.org), or call United Way's 2-1-1 helpline.*



**Complete foot and ankle care**

Our foot and ankle surgeons provide advanced care with innovative procedures that include:

- Total ankle replacement



JAIL ACADEMY—Lindsey Steger was awarded a Jail Academy Certificate diploma at commencement exercises in May, 2018 at Northcentral Technical College. She is pictured with Jail Academy instructor Brian Fiene, Sara Gossfeld-Benzing, Dean of

NTC's School of Public Safety, and instructor Andrew Kleppe. Upon graduation, learners are prepared for employment in corrections careers ranging from least restrictive settings, such as group homes, to highly restrictive maximum-security prisons.