

K-16 Annual Report

Message from the President

At Northcentral Technical College (NTC), we are proud to work with our K–12 partners in education to ensure that students throughout the NTC district have opportunities for success. With affordable tuition and exceptional job placement, NTC graduates are well equipped for success in the new economy. Technical college graduates continue to be in demand - with two thirds of the fastest growing occupations requiring a technical college education.

I am pleased to share the 2017-18 Annual Report, which highlights current collaborative partnerships between K–12, NTC and our four-year college articulation partners. We are proud to partner with four-year colleges like Michigan Tech and UW-Stout for engineering and UW-Oshkosh and Upper Iowa for nursing to expand educational options for local students by creating a seamless transition from high school to NTC to bachelor's degree and beyond. In fact, we have over 400 transfer agreements with over 50 partner colleges to ensure students can start here and go anywhere.

As your community's college, we are committed to providing high quality educational opportunities taught by outstanding faculty in our state-of-the-art facilities. For those who prefer the full college experience, we are proud to announce our partnership for student housing, Timberwolf Suites, a privately managed student apartment community located adjacent to the NTC Wausau campus.

Thank you for working to help our local students prepare for their future. Working collaboratively, we are ensuring local learners are well poised to positively impact the local economy well into the future.



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President

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Get the Facts THE FACTS

94% OF GRADUATES
AVAILABLE FOR EMPLOYMENT
ARE EMPLOYED
WITHOUT EXTENSIVE DEBT



\$37,544

MEAN SALARY

FOR GRADUATES EMPLOYED IN THEIR FIELD OF TRAINING



2/3 OF THE FASTEST GROWING OCCUPATIONS REQUIRE A TECHNICAL COLLEGE EDUCATION

WE HAVE 400+ WITH 50+ TRANSFER AND PRIVATE 4-YEAR UNIVERSITIES WITH JUNIOR LEVEL STATUS

North Central Wisconsin School-to-Career Partnership

ACTIVITY DATA

The North Central Wisconsin School-to-Career Partnership is a collaboration of school districts in the NTC district and area businesses working together to build a strong workforce in central Wisconsin.

20% (\$202,344)
OF GRANT DOLLARS GO DIRECTLY BACK
TO SCHOOL DISTRICTS*

GRANT FUNDING DISTRIBUTED TO PARTICIPATING DISTRICTS IN 2017-18			
HIGH SCHOOL	AMOUNT DISTRIBUTED		
Abbotsford	\$9,050		
Antigo	\$11,613		
Athens	\$6,948		
Bowler	\$3,303		
Chequamegon	\$7,148		
Colby	\$8,753		
D.C. Everest	\$10,218		
Edgar	\$7,618		
Loyal	\$3,518		
Marathon	\$5,493		
Medford	\$7,793		
Menominee Indian	\$130		
Merrill	\$32,653		
Mosinee	\$13,222		
Newman Catholic	\$1,868		
Phillips	\$6,339		
Prentice	\$780		
Rib Lake	\$4,353		
Rosholt	\$1,510		
Spencer	\$11,798		
Stratford	\$13,124		
Wausau	\$28,385		
White Lake	\$780		
Wittenberg-Birnamwood	\$5,948		
TOTAL	\$202,344		

School-to-Career receives funding from Wisconsin Technical College System General Purpose Revenue Career Pathway Grant, Title IV Federal Carl D. Perkins Career and Technology Education Act, Reserve Funds; Career Prep, Wisconsin Youth Apprenticeship Grant, Northcentral Technical College, participating school districts and businesses.

*Additional grant dollars are made available to districts to help support the costs of student transportation to NTC events, professional development, course and material fees, supplies and textbooks.

Dual Credit

Dual Credit allows high school students to earn both high school and college credit. Technical college courses are taught in the high school by high school instructors. There is no cost to the student or the high school for the credit.



2017-18 DUAL CREDIT COURSE ENROLLMENTS HIGH SCHOOL CREDITS EARNED COMPARED TO 2016-1 Abbotsford 94 512 \$74,778 1,073 Antigo 237 \$156,712 Athens 77 378 \$55,207 Bowler 9 \$1,314 Chequamegon 117 602 \$87,922 Colby 114 530 \$77,407 D.C. Everest 353 1,159 \$169,272 56 234 \$34,176 Edgar Loyal 46 159 \$23,222 \downarrow Marathon 41 104 \$15,189 928 Medford 223 \$135,534 Menominee Indian 6 \$876 Merrill 165 672 \$98,146 248 1,114 \$162,700 Mosinee 472 Phillips 97 \$68,936 Prentice 45 179 \$26,143 Rib Lake 61 336 \$49,073 Rosholt 27 \$13,729 94 96 409 Spencer \$59,734 Stratford 109 593 \$86,608 Wausau East 119 346 \$50,533 Wausau West 280 \$137,725 943 \downarrow White Lake 16 85 \$12,414 Wittenberg-74 339 \$49.511 Λ Birnamwood

*Credits Earned does not include students receiving an AU Grade

610 MORE DISTRICT HIGH SCHOOL STUDENTS EARNED

DUAL CREDIT IN 2017-18 THAN IN THE PREVIOUS YEAR

STUDENTS EARNED 2,310

MORE CREDITS IN 2017-18 THAN THE PREVIOUS YEAR

STUDENTS SAVED \$380,230

MORE IN 2017-18 COMPARED TO THE PREVIOUS YEAR

^{**}Tuition Value based on 2017-2018 NTC rate of \$146.05/credit. Tuition value increases when compared with tuition rate of four-year college institutions.

Academies **ACTIVITY DATA**

Academies are an opportunity for students to take a group of college-level courses that are related to their future career plans. Participants receive dedicated support from NTC's Academy Specialist.

114 STUDENTS

RECEIVED AN INDUSTRY RECOGNIZED CREDENTIAL OR CERTIFICATION

2017-18 ACADEMY PARTICIPANTS BY HIGH SCHOOL HIGH SCHOOL TOTAL PROPERTICIPANTS COMPARED TO LAST

HIGH SCHOOL	TOTAL PARTICIPANTS	COMPARED TO LAST YEAR
Abbotsford	19	↑
Antigo	3	ullet
Antigo Partners	6	_
Athens	5	\downarrow
Chequamegon	13	\downarrow
Colby	6	^
D.C. Everest	14	^
EEA Learning Academy	2	^
Faith Christian Academy	1	^
Marathon	4	^
Medford	4	^
Merrill	10	ullet
Mosinee	8	_
NTC Alternative	25	^
Phillips	12	↑
Prentice	5	V
Rib Lake	3	_
Spencer	19	↑
Stratford	6	↑
Wausau East	12	↓
Wausau West	5	V
Wittenberg-Birnamwood	7	↑
Total	189	↑

Private High School Partnerships

17 students from in-district private high schools have been served through college readiness coursework and partnerships with NTC.

- Faith Christian Academy
- Newman Catholic
- Northland Lutheran
- Wisconsin Valley Lutheran

Academies in 2017-2018 Focused on the Following Career Pathways:

- Accounting
- Agriculture
- EMT
- Digital Marketing
- Health/Nursing Assistant
- Information Technology
- Machine Tool
- Manufacturing
- Welding

PRIDE ACADEMY

Pride Academy is a specialized program for Alternative High School students. Students begin with enrollment in "Explore Your Path, Discover Your Future," a career exploration course. Upon completion, they enroll in post-secondary courses applicable to their chosen career path.

Dual Enrollment ACTIVITY DATA

Youth Options and Course Options programs allowed students to enroll in post-secondary courses at NTC. Beginning July of 2018, these individual programs will be referred to as Start College Now.

1,415 ENROLLMENTS

BETWEEN COURSE OPTIONS,
YOUTH OPTIONS AND DISTANCE LEARNING.

2017-18 YOUTH OPTIONS, COURSE OPTIONS AND DISTANCE LEARNING COURSE ENROLLMENTS				
HIGH SCHOOL	# OF YOUTH OPTIONS ENROLLMENTS	# OF COURSE OPTIONS ENROLLMENTS	# OF DISTANCE LEARNING ENROLLMENTS	
Abbotsford	-	18	32	
Antigo	5	15	-	
Athens	-	5	34	
Bridges Virtual Academy	-	2	-	
Bowler	2	-	-	
Chequamegon	-	85	9	
Colby	-	-	12	
D.C. Everest	-	24	-	
Edgar	-	1	-	
EEA Learning Academy	-	2	-	
Loyal	1	-	35	
Marathon	-	8	6	
Medford	-	6	-	
Merrill	6	57	-	
Mosinee	12	57	-	
Phillips	-	87	5	
Prentice	-	14	-	
Rib Lake	-	41	-	
Rosholt	-	-	4	
Rural Virtual Academy	-	5	-	
Spencer	-	5	36	
Stratford	-	11	32	
Tigerton	-	-	8	
Wausau East	17	43	-	
Wausau EGL Academy	-	1	-	
Wausau West	7	27	-	
White Lake	2	4	-	
Wittenberg-Birnamwood	-	25	2	
Out of District	36	16	553	
Grand Total	88*	559*	768*	

^{*}Reflects course enrollments, not individual students. Students enrolled in multiple courses are counted for each course taken.

Youth Apprenticeship (YA)

Youth Apprenticeship (YA) is a rigorous one- or two-year elective statewide program for high school juniors and seniors. It combines academic and technical classroom instruction with mentored, paid, on-the-job learning that makes a real-world connection for students.

74% OF YA STUDENTS WERE OFFERED EMPLOYMENT AND 72% ACCEPTED

NUMBER OF YOUTH APPRENTICES BY PROGRAM AREA

PROGRAM AREA	# OF STUDENTS
Agriculture, Food & Natural Resources	57
Architecture & Construction	9
Arts, A/V Technology and Communication	1
Finance	39
Health	87
Hospitality, Lodging, Tourism	60
Information Technology	21
Manufacturing	37
Marketing	10
Science, Technology, Engineering, Math	7
Transportation, Distribution, Logistics	51
Total	379

199 YA Graduates Responded to an Exit Survey:

- 71% reported they were offered continued employment with their YA employer.
- 74% reported they were offered employment related to their
 YA program area and 72% accepted these employment offers.

A total of 233 businesses in 38 communities worked with 379 Youth Apprentices in 11 program areas.

23 YOUTH APPRENTICES

WERE AWARDED

75 NTC CREDITS FOR PRIOR LEARNING

NUMBER OF NTC PARTNERSHIP YOUTH APPRENTICES BY HIGH SCHOOL

APPRENTICES BY HIGH SCHOOL				
HIGH SCHOOL	# OF STUDENTS			
Abbotsford	16			
Antigo	22			
Athens	12			
Bowler	2			
Chequamegon	11			
Colby	15			
D.C. Everest	8			
D.C. Everest Idea School	1			
Edgar	14			
Loyal	1			
Marathon	3			
Medford	9			
Merrill	120			
Merrill Bridges	1			
Mosinee	28			
Newman Catholic	1			
Phillips	6			
Rib Lake	1			
Spencer	18			
Stratford	20			
Wausau East	25			
Wausau West	41			
Wittenberg-Birnamwood	4			
Total	379*			

*In addition to the schools listed, NTC partners with EEA Learning Academy, Menominee Indian, Northland Lutheran, Prentice, White Lake, and WI Valley Lutheran High Schools. These schools did not have YA participants in 2017-2018.

Events **ACTIVITY DATA**

NTC is proud to partner with area middle and high schools to help meet their academic and career planning (ACP) goals. NTC supports ACP through events designed to introduce students to career pathways, inspiring students through hands-on activities and connections with NTC faculty and students.

5,000+ STUDENTS

PARTICIPATED IN AN NTC EVENT IN 2017-18

For example, when students attend the annual Heavy Metal Tour, they engage in an eye-opening experience as myths are dispelled and they're exposed to the reality of high-paying, high-tech, clean, safe manufacturing careers. Or, when students choose to explore Health careers during Campus Visit Days, they realize the variety of opportunities available to them – from radiography to dental hygiene to nursing or medical assisting.

The sky is the limit for our area's students, and NTC is excited to partner with them as they discover their path to success.

2017-18 EVENT PARTICIPATION				
EVENT	# OF STUDENTS			
8th Grade Career Fair	1,685			
Dual Credit Day	93			
Campus Visit Days	1,022			
Get S.M.A.R.T.	87			
Heavy Metal Tour	1,565			
High School Career Fair	679			
Make IT Happen	36			
Signing Day	70			
Welding & Mechanical Design Competition	38			
Wood Technology Discovery Days & Wood Technology Contest	327			
TOTAL	5,602			

Alternative High School

NTC's Alternative High School serves students at risk of not completing high school in a traditional setting. Approximately 400 students in the NTC district are served annually, receiving the attention necessary to help them succeed both academically and personally.

24% OF ALTERNATIVE HIGH

GRADUATES ENROLLED IN A POST-SECONDARY COURSE AT NTC IN 2017-18

GENERAL EDUCATION DEVELOPMENT (GED)

The GED test is a computer-based exam that measures skills expected of high school graduates in the areas of reasoning through language arts, math, science, social studies and civics.

HIGH SCHOOL EQUIVALENCY DIPLOMA (HSED)

The HSED track offers individuals a self-paced, friendly environment where they can complete the same five exams as a GED, along with an additional health requirement. Upon completion, students are prepared to begin their job search or apply for college.

CREDIT RECOVERY

This program provides a positive option for students who were not meeting success in the more traditional high school setting. Students are given a second chance to stay in high school, further their education and graduated with a meaningful high school diploma.

2017-18 ALTERNATIVE HIGH SCHOOL STUDENTS SERVED						
CREDIT			HSED			
High School	HS CREDIT 118.15 CONTRACTS	GRADUATES	CONTINUING EDUCATION	HSED 118.15 CONTRACTS	GRADUATES	CONTINUING STUDENT
Antigo	45	13	16	1	1	-
Butternut	-	-	-	1	1	-
Chequamegon	-	-	-	-	-	-
D.C. Everest	1	1	-	-	-	-
Edgar	-	-	-	-	-	-
EEA Learning Academy	-	-	-	6	5	1
Loyal	-	-	-	2	1	1
Marathon	1	1	-	2	2	-
Phillips	-	-	-	5	1	1
Prentice	-	-	-	1	1	-
Stratford	-	-	-	2	2	-
Wausau East	59	23	27	8	8	-
Wausau EGL Academy	-	-	-	6	5	1
Wausau West	63	26	27	19	15	4
Total	169	64	70	53	42	8

The Branch Academy ACTIVITY DATA

The Branch Academy gives students the training, connections and experiences needed to develop the skills necessary for the careers of tomorrow. Multi-disciplinary teams of students work to solve corporate innovation challenges through collaboration, communication, creativity and critical thinking.

6 STUDENTS FROM 4 SCHOOLS

PARTICIPATED IN SUMMER 2018

"I definitely benefited from not only the opportunity to do this, but also from learning new skills – different leadership skills, networking skills, business skills and also day-to-day things that I can now do better because of the Branch Academy."

David KindlarskiMarathon High School



From High School to College

TRANSITIONING TO NTC

30% OF AREA

HIGH SCHOOL STUDENTS ENROLLED DIRECTLY AT NTC

267 OF 1,069 (25%)

OF SENIORS ENROLLED IN DUAL CREDIT TRANSITIONED TO NTC

PERCENT OF HIGH SCHOOL GRADUATES ENROLLED AT NTC DURING THE 2017-18 SCHOOL YEAR

HIGH SCHOOL	% OF 2017 GRADUATES DIRECTLY ENROLLED*	% OF 2015 GRADUATES ENROLLED WITHIN 3 YEARS
Abbotsford	28% (1)	47%
Antigo	22% (—)	70%
Athens	37% (1)	46%
Bowler	20% (🗸)	21%
Chequamegon	22% (🗸)	36%
Colby	26% (↓)	46%
D.C. Everest	19% (↓)	44%
Edgar	20% (1)	46%
Loyal	9% (↓)	36%
Marathon	34% (1)	38%
Medford	31% (1)	69%
Menominee Indian	0% (—)	21%
Merrill	22% (🗸)	45%
Mosinee	25% (—)	49%
Phillips	33% (1)	54%
Prentice	25% (↓)	50%
Rib Lake	15% (↓)	61%
Rosholt	11% (↓)	21%
Spencer	22% (1)	23%
Stratford	25% (1)	26%
Tigerton	5% (↓)	21%
Wausau East	24% (—)	58%
Wausau West	27% (—)	61%
White Lake	30% (↑)	54%
Wittenberg-Birnamwood	20% (🗸)	42%
Grand Total	30%*	49%

*When including private high schools and out-of-district high schools. An additional 162 students enrolled directly from private and out-of-district high schools.

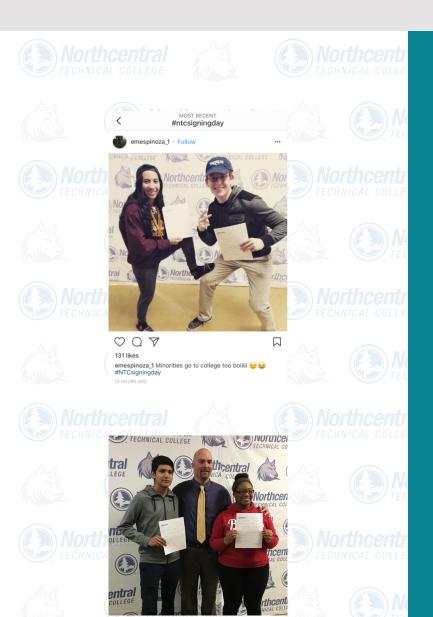
2017 DUAL CREDIT SENIORS ENROLLING AT NTC IN 2017-2018

HIGH SCHOOL	2017 GRADUATES DIRECTLY ENROLLED	INCREASE/DECREASE
Abbotsford	17%	↑
Antigo	22%	↑
Athens	33%	↑
Bowler	60%	↑
Chequamegon	19%	\downarrow
Colby	21%	\downarrow
D.C. Everest	26%	↑
Edgar	14%	\downarrow
Loyal	13%	↑
Marathon	63%	↑
Medford	25%	↑
Merrill	40%	↑
Mosinee	19%	↑
Phillips	28%	↑
Prentice	50%	↑
Rib Lake	13%	V
Rosholt	10%	V
Spencer	27%	↑
Stratford	23%	↑
Wausau East	35%	↑
Wausau West	27%	↑
White Lake	25%	↑
Wittenberg-Birnamwood	28%	↑
Grand Total	25%	^

Enrollments TRANSITIONING TO NTC

NTC SIGNING DAY

200 STUDENTS, PARENTS, K-12 ADMINISTRATORS 29 HIGH SCHOOLS (8 OUT-OF-DISTRICT) Going to college is something to be proud of. As we reflect on the accomplishments of high school students, we also look forward to being a part of their future educational journey.



2017 high school graduates completing the following classes and programs enrolled at NTC during the 2017-18 academic school year.

22 OF 92 ALTERNATIVE HIGH SCHOOL GRADUATES (24%)

ENROLLED AT NTC.

35% OF SENIORS ENROLLED DISTANCE LEARNING COURSES

ENROLLED AT NTC.

53 OF 149 (36%) OF PATHWAY ACADEMY SENIORS

ENROLLED AT NTC.

15 OF 64 (23%) OF SENIORS ENROLLED IN NORTH OR WEST REGION ACADEMIES

ENROLLED AT NTC.

88 OF 220 2017 YOUTH APPRENTICESHIP (YA) GRADUATES (40%)

ENROLLED AT NTC.

76 OF 185 (41%) OF SENIORS IN YOUTH AND COURSE OPTIONS COURSES

ENROLLED AT NTC.







Financial Support

TRANSITIONING TO NTC

NTC continues to provide resources and financial support to help students as they transition from high school to college. Through the generosity of the NTC Foundation and business and individual donors, the NTC Promise provides free college tuition to qualified high school graduates.

OVER 800 SCHOLARSHIPS AWARDED ANNUALLY, TOTALING NEARLY \$430,000

SCHOLARSHIPS AWARDED TO HIGH SCHOOL GRADUATES IN 2018

HIGH SCHOOL	# OF SCHOLARSHIPS	
Abbotsford	4	\$2,100
Antigo	11	\$9,500
Athens	8	\$6,925
Bowler	0	\$0
Chequamegon	5	\$2,150
Colby	3	\$2,500
D.C. Everest	14	\$7,650
Edgar	0	\$0
Faith Christian Academy	1	\$500
Loyal	3	\$2,500
Marathon	3	\$3,000
Medford	8	\$3,750
Medford Rural Virtual Academy	2	\$600
Merrill	6	\$3,450
Mosinee	7	\$4,100
NTC Alternative High School	11	\$5,695
Northland Lutheran	3	\$3,000
Phillips	5	\$3,750
Prentice	0	\$0
Rib Lake	3	\$1,500
Rosholt	1	\$500
Spencer	0	\$0
Stratford	3	\$1,650
Wausau East	7	\$6,250
Wausau EGL Academy	1	\$250
Wausau West	14	\$10,067
White Lake	1	\$1,000
Wisconsin Valley Lutheran	1	\$500
Wittenberg-Birnamwood	9	\$4,850
Home School	0	\$0
Out of District (in-state)	18	\$12,025
Out of District (out-of- state)	3	\$2,500
Total	155	\$102,262*

PROMISE PARTICIPANTS

HIGH SCHOOL	# OF PARTICIPANTS
Abbotsford	1
Antigo	4
Athens	1
Bowler	1
Chequamegon	3
Colby	1
D.C. Everest	5
EEA Learning Academy	2
Loyal	2
Medford	8
Merrill	14
Mosinee	4
Phillips	1
Rosholt	2
Spencer	1
Stratford	2
Wausau East	6
Wausau EGL Academy	1
Wausau West	4
Wittenberg-Birnamwood	1
Out of District	7
Total	71

NEW 2017-18 TECHNICAL EXCELLENCE SCHOLARS

HIGH SCHOOL	# OF PARTICIPANTS
Abbotsford	1
Antigo	1
Athens	1
Chequamegon	1
D.C. Everest	4
Edgar	1
Marathon	1
Merrill	2
Mosinee	1
Wausau East	3
Wausau West	3
Wittenberg-Birnamwood	1
Out of District	6
Total	26

HIGH SCHOOL STUDENTS RECEIVED 36 PERCENT OF THE NTC

FOUNDATION SPRING SCHOLARSHIPS, OR \$102,262.

*total does not include Technical Excellence Scholarships or NTC Promise Scholarships

Start Here. Go Anywhere.

TRANSFERRING BEYOND NTC

95% of students say that they are employed within one year of graduation. For those continuing their education, NTC is committed to providing options for students to transfer to other colleges that offer advanced degrees.



2014-2015 NTC GRADUATES TRANSFERRING TO A FOUR-YEAR INSTITUTION BY THE END OF 2017-2018 (IN THREE YEARS)

COLLEGE	# 2015 NTC GRADUATES ENROLLED BY 2017-2018
Upper Iowa University	45
UW - Stevens Point	38
UW - Eau Claire	27
UW - Oshkosh	23
UW - Stout	20
Rasmussen College - Wausau	20
UW - Green Bay	20
UW - Madison	17
Lakeland University	11
UW - Milwaukee	11
Grand Canyon University	9
Rasmussen College - Ocala	9
UW - La Crosse	9
UW - Superior	6
Chamberlain University	6
Marian University	6
Bellevue University	5
Capella University	5
Western Governors University	5
Viterbo University	4
University Of Phoenix	3
UW - Platteville	3
American Public University System	3
UW - River Falls	3
Winona State University	3
Des Moines University	2
Northern Michigan University	2
Minnesota State University - Mankato	2
St. Norbert College	2
Ottawa University - Milwaukee	2
University Of New England	2
Edgewood College	2
College Of Menominee Nation	2
Marquette University	2
Total	318*

*In addition to those noted, an additional 18 students also transferred to individual colleges.

Based on feedback from our K-12 districts, NTC launched a new partnership with Marian University to provide schools districts with technology education teachers.

Students can complete one of nine associate degrees at NTC:

- 1. Architectural Design & Technology
- 2. Automotive Technology
- 3. Diesel Technology
- 4. Electromechanical Technology
- 5. Graphic Communication Technologies
- 6. Mechanical Design Engineering Technology
- 7. Video Production
- 8. Welding Fabrication and Robotics
- 9. Wood Science

Then, students can transfer seamlessly to Marian University for additional teacher education coursework:

- Foundational coursework to complete the Bachelor of Science degree (B.S.)
- Teacher education coursework leading to the Technology Education license (#1220)
- · Teacher education program orientation and advising
- Delivery of courses at NTC or online
- Field experience and practicum placements in the NTC district*

^{*}As available and upon approval of the cooperating school district.

PARTNERING WITH AREA SCHOOLS TO HELP PREPARE THE WORKFORCE OF TOMORROW:

- Abbotsford
- Antigo
- · Antigo Partners
- Athens
- Bowler
- Butternut
- Chequamegon
- Colby
- · D.C. Everest
- D.C. Everest Idea School

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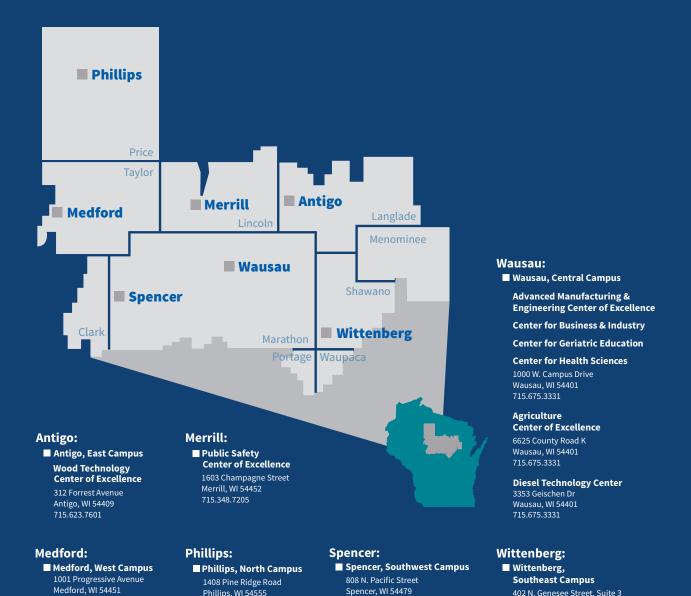
- Edgar
- EEA Learning Academy
- Faith Christian Academy
- Loval
- Marathon
- Medford
- Medford Rural Virtual Academy
- Menominee Indian

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Merrill

- Merrill Bridges Virtual Academy
- Mosinee
- NTC Alternative High School
- · Newman Catholic
- Northland Lutheran
- Phillips
- Prentice
- · Rib Lake
- Rosholt

- Rural Virtual Academy
- Spencer
- Stratford
- Tigerton
- White Lake
- Wausau East
- Wausau EGL Academy
- Wausau West
- Wisconsin Valley Lutheran
- · Wittenberg-Birnamwood





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