



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS  
 NTC 2020-2021 Program: LEADERSHIP DEVELOPMENT  
 UIU 2021-2021 Program: MANAGEMENT  
 Minimum GPA for admission:  
 Initial effective date:

#### General Education Courses

NTC			Upper Iowa University		
Course No.	Course Title	Credits	Course No.	Course Title/Field -- (Fulfills Requirement)	Credits
10-809-195	Economics <u>OR</u>	3	ECON 160	Principles of Microeconomics -- (Gen Ed & Busn. Core)	3
10-182-141	Project Management Leadership Principles		---	(Elective)	
10-801-196	Oral/Interpersonal Communications	3	COMM 200	Interpersonal Communication -- (Gen Ed Comm./Oral)	3
10-809-199	Psychology of Human Relations <u>OR</u>	3	---	(Elective) -- (Gen Ed Soc. Sci.)	3
<b>10-809-198</b>	<b>Intro to Psychology</b>		<b>PSY 190</b>	<b>General Psychology</b> -- (Gen Ed Soc. Sci.)	
10-801-195	Written Communication <u>OR</u>	3	ENG 101	English Composition I -- (Gen Ed Comm./Wrtn)	3
10-801-136	English Composition 1				
10-809-166	Intro to Ethics: Theory & Application	3	PHIL 202	Contemporary Ethics -- (Gen Ed Arts/Humn.)	3
10-809-196	Intro to Sociology	3	SOC 110	Principles of Sociology -- (Gen Ed Soc. Sci.)	3
10-804-123	Math with Business Applications	3	---	(Elective)	3
<b>Total general education credits earned:</b>		<b>21</b>			
Total transferable general education credits:		21	<b>Total general education credits accepted:</b>		<b>21</b>

#### Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title -- (Fulfills Requirement)	Credits
10-196-164	Essential Skills for the Business Professional	3	---	(Elective)	3
10-196-189	Team Building and Problem Solving	3	---	(Elective)	3
10-196-191	Supervision and Management Skills	3	BA 362	Supervision -- (Major)	3
10-101-147	Accounting Fundamentals (3 credits) <u>OR</u>	3 to 4	---	(Elective)	3 to 4
<b>10-101-111</b>	<b>Accounting 1 (4 credits)</b>		<b>ACCT 201</b>	<b>Accounting Principles I</b> -- (Busn. Core)	
10-196-114	LEAN Organizations	3	---	(Elective)	3
10-196-188	Project Management	3	---	(Elective)	3
10-196-192	Quality & Performance Excellence	3	---	(Elective)	3
10-102-160	Business Law 1	3	BA 302	Business Law and Ethics -- (Busn. Core)	3
10-196-193	Managing Human Resources & Employee Relations	3	BA 361	Human Resources Management -- (Major)	3
10-196-136	Managing Safety and Risk in Business <u>OR</u>	3	---	(Elective)	3
10-449-121	OSHA Workplace Safety Training Strategies		---	(Elective)	
10-196-199	Training & Talent Development	3	---	(Elective)	3
10-196-168	Organizational Behavior and Development	3	---	(Elective)	3
10-196-190	Leading Strategically	3	BA 365	Leadership Theory -- (Major)	3
10-196-169	Leading Change and Diversity	3	---	(Elective) -- (Gen Ed Cultures)	3
<b>Total occupational course credits earned:</b>		<b>42-43</b>	<b>Total occupational course credits accepted:</b> 42-43		
<b>Total credits required for graduation:</b>		<b>62</b>			
<b>Total transferable credits:</b>		<b>63-64</b>	<b>Total credits accepted at UIU:</b>		<b>63-64</b>

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- are not accepted by UIU.

#### Legend:

- Grayed courses indicate a course already fulfilled.
- **Bolded courses** are recommended by UIU.
- \* Course has a prerequisite.

#### Courses needed to complete degree at UIU:

Course No.	Course Title	Credits
<b>General Education Studies</b>		
	Any Gen Ed in Arts/Humanities (PHIL 202)	3
	Any Gen Ed in Arts/Humanities	3
ENG 101	English Composition I (Gen Ed Comm./Wrtn)	3
ENG 102	English Composition II (Gen Ed Comm./Wrtn)	3
COMM 200	Interpersonal Comm. (Gen Ed Comm./Oral)	3
CS 102	Intro Computer Applications & Technology (Gen Ed Comp. Skills)	3
	Any Gen Ed in Math (MATH 105 or MATH 107)	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Social Science (PSY 190)	3
	Any Gen Ed in Social Science (SOC 110)	3
	Any Gen Ed in Cultures (10-196-169)	3
<b>Prerequisites</b>		
MATH 105	College Mathematics with Applications *	3
<u>OR</u>		
MATH 107	College Algebra *	

More on next page.

**Legend:**

- Grayed courses indicate a course already fulfilled.
- **Bolded courses** are recommended by UIU.
- \* Course has a prerequisite.

**Courses needed to complete degree at UIU: (continued)**

Course No.	Course Title	Credits
Business Core		
ECON 160	Principles of Microeconomics	3
ECON 161	Principles of Macroeconomics	3
ACCT 201	Accounting Principles I	3
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 210	Management Principles	3
BA 222	Management Information Systems	3
BA 302	Business Law and Ethics	3
FIN 341	Corporate Financial Management	3
BA 256 OR	Quantitative Analysis for Business I	3
MATH 220	Elementary Statistics	
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
BA 460	Strategic Management	3
Major		
BA 317	International Management	3
BA 361	Human Resources Management	3
BA 403	Internship	3
BA 499	Special Project	3
BA 454	Management Cases	3
BA 423	Production and Operations Management	3
Two of the following:		6
BA-362 Supervision		
BA-365 Leadership Theory		
BA 367 Cross-Cultural Leadership		
BA 370 Entrepreneurship and Small Business Management		
BA 411 Labor Relations and Negotiation		
BA 415 Cross-Cultural Negotiation *		
ACCT 422 Cost Accounting		
PSY 338 Motivation		
BA 445 Contemporary Topics in Management		
BA 474 Organizational Behavior		
Total additional credits needed at UIU to complete degree:		63
Total Credits Earned:		126-127

**Disclaimer:** Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

Updated on: 08/07/20