



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

NTC Program: HUMAN RESOURCES

Upper Iowa University Program: Human Resource Management

Minimum GPA for admission:

Initial effective date: Fall 2023

General Education Courses

NTC			UIU		
Course No.	Course Title	Credits	Course No.	Course Title/Field	Credits
10-801-195	Written Communication OR	3	ENG 101	English Com. I	3
10-801-136	English Composition 1				
10-809-198	Intro to Psychology OR	3	PSY 190	General Psychology	3
10-809-199	Psychology of Human Relations				
10-809-172	Intro to Diversity Studies	3	SOC 240	Diversity In the United States	3
10-801-198	Speech OR	3	Comm 105	Public Speaking	3
10-801-196	Oral/Interpersonal Communication				
10-804-123	Math with Business Applications	3		Elective	3
10-809-195	Economics	3	ECON 160	Principles of Microeconomics	3
10-890-165	College 101	1		Elective	1
	Total general education credits earned:	19			
	Total transferable general education credits:			Total general education credits accepted:	19

Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title	Credits
10-196-136	Managing Safety & Risk in Business	3		Elective	3
10-196-191	Management Principles	3	BA 210	Management Principles	3
10-196-193	Managing Human Resources	3	BA 361	Human Resources Management	3
10-103-242	Excel Level 1	1		Elective	1
10-103-243	Word Level 1	1		Elective	1
10-116-100	Meeting Facilitation	1		Elective	1
10-196-168	Organizational Behavior and Development	3		Elective	3
10-196-169	Leading Change and Diversity	3	CLTR 100	Gen Ed Culture Course	3
10-196-199	Talent Development	3		Elective	3
10-116-101	Total Rewards	3	BA 383	Compensation and Benefits Management	3

10-116-102	Talent Acquisition	3	BA 393	Personnel Selection and Evaluation	3
10-101-111	Accounting 1 OR	3 to 4	ACCT 201	Accounting Principles I	3 to 4
10-101-147	Accounting Fundamentals				
10-101-135	Payroll Accounting	3		Elective	3
10-116-103	Employment Law	3		Elective	3
10-116-104	Employee Relations	3		Elective	3
10-116-105	Human Resource Analytics	2		Elective	2
10-116-106	Human Resource Capstone	1		Elective	1
	Total occupational course credits earned:	42-43			
	Elective credits allowed:			Total occupational course credits accepted:	42-43
	Total credits required for graduation:	61-62		Elective credits allowed:	
	Total transferable credits:	61-62			
				Total credits accepted at UIU:	61-62

Legend: **Bolded Courses** are recommended by UIU

Disclaimer: Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- are not accepted by UIU.

UPDATED ON: 01/04/24

Courses needed to complete degree at UIU:

Course No.	Course Title	Credits
General Education Studies		
	Any Gen Ed in Arts/Humanities	6
ENG 102	English Composition II (<i>Gen Ed Comm./Wrtn</i>)	3
IS 102	Intro Computer Applications & Technology (<i>Gen Ed Comp. Skills</i>)	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Natural Science	3
MATH 105 <i>OR</i> MATH 107	College Mathematics with Applications College Algebra	3
Business Core		
ECON 161	Principles of Macroeconomics	3
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 222	Management Information Systems	3
BA 302	Business Law and Ethics	3

FIN 341	Corporate Financial Management	3
BA 256 <i>OR</i>	Quantitative Analysis for Business I	3
MATH 220	Elementary Statistics	
BA 356	Quantitative Analysis for Business II	3
BA 374	Business Communication	3
BA 460	Strategic Management	3
Human Resource Management Major		
BA 317	International Management	3
BA 371	Training and Development	3
BA 411	Labor Relations and Negotiation	3
Choose two of the following:		3
BA 362	Supervision	
BA 365	Leadership Theory	
BA 367	Cross-Cultural Leadership	
BA 415	Cross-Cultural Negotiations	
BA 474	Organizational Behavior	
ECON 466	Labor Economics	
PSY 340	Industrial Psychology	
Additional Electives		
Electives (3 Credits of Upper division needed)		3
Total additional credits needed at UIU to complete degree:		66
Total Credits Earned:		127-128