



TRANSFER GUIDE - ASSOCIATE DEGREE PROGRAMS

NTC 2020-2021 Program: LEADERSHIP DEVELOPMENT

UIU 2021-2021 Program: MANAGEMENT

Minimum GPA for admission:

Initial effective date:

General Education Courses

NTC			Upper Iowa University		
Course No.	Course Title	Credits	Course No.	Course Title/Field -- (Fulfills Requirement)	Credits
10-809-195	Economics <u>OR</u>	3	ECON 160	Principles of Microeconomics -- (Gen Ed & Busn. Core)	3
10-182-141	Project Management Leadership Principles		---	(Elective)	
10-801-196	Oral/Interpersonal Communications	3	COMM 200	Interpersonal Communication -- (Gen Ed Comm./Oral)	3
10-809-199	Psychology of Human Relations <u>OR</u>	3	---	(Elective) -- (Gen Ed Soc. Sci.)	3
10-809-198	Intro to Psychology		PSY 190	General Psychology -- (Gen Ed Soc. Sci.)	
10-801-195	Written Communication <u>OR</u>	3	ENG 101	English Composition I -- (Gen Ed Comm./Wrtn)	3
10-801-136	English Composition 1		---	---	
10-809-166	Intro to Ethics: Theory & Application	3	PHIL 202	Contemporary Ethics -- (Gen Ed Arts/Humn.)	3
10-809-196	Intro to Sociology	3	SOC 110	Principles of Sociology -- (Gen Ed Soc. Sci.)	3
10-804-123	Math with Business Applications	3	---	Elective	3
10-890-165	College 101	1	---	Elective	1
Total general education credits earned:		22			
Total transferable general education credits:			Total general education credits accepted:		22

Occupational Courses

Course No.	Course Title	Credits	Course No.	Course Title -- (Fulfills Requirement)	Credits
10-196-164	Essential Skills for the Business Professional	3	---	Elective	3
10-196-189	Team Building and Problem Solving	3	---	Elective	3
10-196-191	Management Principles	3	BA 362	Supervision -- (Major)	3
10-101-147	Accounting Fundamentals (3 credits) <u>OR</u>	3 to 4	---	Elective	3 to 4
10-101-111	Accounting 1 (4 credits)		ACCT 201	Accounting Principles I -- (Busn. Core)	
10-196-114	LEAN Organizations	3	---	Elective	3
10-196-188	Project Management	3	---	Elective	3
10-196-192	Quality & Performance Excellence	3	---	Elective	3
10-102-160	Business Law 1	3	BA 302	Business Law and Ethics -- (Busn. Core)	3
10-196-193	Managing Human Resources	3	BA 361	Human Resources Management -- (Major)	3
10-196-136	Managing Safety and Risk in Business <u>OR</u>	3	---	Elective	3
10-449-121	OSHA Workplace Safety Training Strategies		---	Elective	
10-196-199	Talent Development	3	---	Elective	3
10-196-168	Organizational Behavior and Development	3	---	Elective	3

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10-196-190	Leading Strategically	3	BA 365	Leadership Theory -- (Major)	3
10-196-169	Leading Change and Diversity	3	---	(Elective) -- (Gen Ed Cultures)	3
	Total occupational course credits earned:	42-43		Total occupational course credits accepted:	42-43
	Total credits required for graduation:	64-65			
	Total transferable credits:	64-65		Total credits accepted at UIU:	64-65

A minimum of 120 semester credits is required for a Bachelor of Science degree at Upper Iowa University. A minimum of 30 credits must be upper-division credits; lower-division transfer work from NTC does not contribute to the upper-division credit requirement at UIU.

Transfer grades lower than C- are not accepted by UIU.

Legend:

- Grayed courses indicate a course already fulfilled.
- **Bolded courses** are recommended by UIU.
- * Course has a prerequisite.

Courses needed to complete degree at UIU:

Course No.	Course Title	Credits
General Education Studies		
	Any Gen Ed in Arts/Humanities	3
ENG 102	English Composition II (<i>Gen Ed Comm./Wrtn</i>)	3
IS 102	Intro Computer Applications & Technology (<i>Gen Ed Comp. Skills</i>)	3
	Any Gen Ed in Natural Science	3
	Any Gen Ed in Natural Science	3
MATH 105	College Mathematics with Applications	3
<u>OR</u>		
MATH 107	College Algebra	3
Business Core		
ECON 161	Principles of Macroeconomics	3
ACCT 202	Accounting Principles II	3
MKT 208	Marketing Principles	3
BA 222	Management Information Systems	3
FIN 341	Corporate Financial Management	3
BA 256 <u>OR</u>	Quantitative Analysis for Business I	3
MATH 220	Elementary Statistics	3
BA 356	Quantitative Analysis for Business II	3

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BA 374	Business Communication	3
BA 460	Strategic Management	3
Major		
BA 317	International Management	3
BA 403	Internship OR	3
<i>BA 499</i>	<i>Special Project OR</i>	
BA 454	Management Cases	
BA 423	Production and Operations Management	3
One of the following:		3
BA 362 Supervision		
BA 367 Cross-Cultural Leadership		
BA 370 Entrepreneurship and Small Business Management		
BA 411 Labor Relations and Negotiation		
BA 415 Cross-Cultural Negotiation		
ACCT 422 Cost Accounting		
PSY 338 Motivation		
BA 445 Contemporary Topics in Management		
BA 474 Organizational Behavior		
Electives (Upper Division Level Needed)		6
Total additional credits needed at UIU to complete degree:		63
Total Credits Earned:		127-128

Disclaimer: Students planning to transfer should contact NTC's Transfer Specialist and transfer personnel at UIU for the most current transfer information.

Updated on: 08/07/20