

Graduate Outcomes Report

2022 through 2024 Graduates



CAMPUS LOCATIONS

Antigo:

■ **Antigo, East Campus**
 Wood Technology Center of Excellence
 312 Forrest Avenue
 Antigo, WI 54409
 715.623.7601

Merrill:

■ **Public Safety Center of Excellence**
 1603 Champagne Street
 Merrill, WI 54452
 715.348.7205
Community Safety Simulation Center
 1505 Champagne Street
 Merrill, WI 54452
CDL Training Center
 1200 W Taylor Street
 Merrill, WI 54452

Phillips:

■ **Phillips, North Campus**
 1408 Pine Ridge Road
 Phillips, WI 54555
 715.339.4555

Spencer:

■ **Spencer, Southwest Campus**
 808 N. Pacific Street
 Spencer, WI 54479
 715.659.5120

Wausau:

■ **Wausau, Central Campus**
 1000 W. Campus Drive
 Wausau, WI 54401
 715.675.3331
Agriculture Center of Excellence
 6625 County Road K
 Wausau, WI 54401
 715.675.3331
Diesel Technology Center
 3353 Geischen Dr
 Wausau, WI 54401
 715.675.3331

Wittenberg:

■ **Wittenberg, Southeast Campus**
 402 N. Genesee Street, Suite 3
 Wittenberg, WI 54499
 715.253.3500



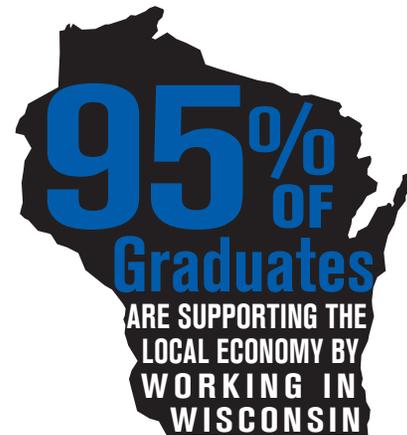
Scan to learn more about our locations and facilities.

For more than 110 years, NTC has been a vital educational component for the citizens of north central Wisconsin. Today, our commitment to offering high quality educational opportunities to the communities we serve remains at the heart of what we do. The College's 2024-2029 Strategic Plan affirms our continued commitment to learner success, leading edge academics, collaborative partnerships and the strategic stewardship of resources. Those collaborative partnerships ensure the College can adapt to ever changing learner and business needs while strengthening the communities we serve. This Graduate Outcomes report highlights a bright future for NTC graduates, with **95 percent of Class of 2022, 2023 and 2024 graduates in the labor force reporting they were employed within one year of graduating.** Students leaving NTC are well poised for ongoing success in the workforce and higher education because they have been immersed in a leading edge academic learning environment that not only supports student outcomes, but embraces interdisciplinary learning and state of the art technology.

Report Highlights

97%
OF GRADUATES ARE
Satisfied OR
Very Satisfied
WITH THEIR NTC EDUCATION

44
PROGRAMS HAVE
100%
JOB PLACEMENT



95%
OF
Graduates
ARE SUPPORTING THE
LOCAL ECONOMY BY
WORKING IN
WISCONSIN

NEW + COMING SOON STATE OF THE ART FACILITIES

THAT SUPPORT INDUSTRY NEEDS INCLUDING

The Butcher Block + Mobile Harvesting Unit Supporting Pasture to Plate Butchery	COMMUNITY SAFETY SIMULATION CENTER
COMMUNITY DENTAL CLINIC SUPPORTING DENTAL THERAPY	WORKFORCE LEADERSHIP CENTER AND MORE!

Methodology

The survey population is comprised of students who graduated from NTC within the last three years. Beginning six months after graduation, each NTC graduate was sent a web-based survey to both NTC and personal email addresses. Information in this report summarizes the responses of graduates who were in the labor force, including all employed and unemployed respondents, except those who were unemployed and not seeking employment. A person was considered employed if they worked for pay or profit, full- or part-time, at the time of survey completion.

Full-time employment is defined as 35 or more hours per week; part-time is less than 35 hours per week. The survey asked respondents to classify their jobs as related, or not related, to the training they received. In the information beginning on page 2, those who indicated their job was related to the training they received were counted in the "employed-related" category, a subset of the "employed" category. A minimum of three employed-related respondents must have reported their salary in order for an average to be published. If there were no survey responses for a program or fewer than five graduates in a program, then no labor force or employment data is published.



3 Year Report - 2022 through 2024 NTC Graduates

	Number of Graduates	Number Responding	% Employed	% Employed in Field	3 Year Average Median Hourly Wage	3 Year Average Annual Median Salary	3 Year Annual Median Salary Range
Accounting	53	27	92%	78%	\$21.55	\$47,193	\$42,117 - \$57,003
Accounting Assistant	41	35	94%	50% ³	\$18.27	\$37,983	\$33,277 - \$42,689
Administrative Professional ¹	16	10	86%	67%			
Advanced EMT	39	24	100%	77%	\$17.59	\$47,396	\$46,588 - \$48,309
Agri-Business ¹	11	9	89%	50% ³			
Architectural Design & Technology	36	16	100%	85%	\$21.44	\$48,334	\$41,597 - \$55,896
Automation Systems Technology	33	24	95%	76%	\$30.23	\$66,014	\$65,515 - \$66,513
Automotive Technician ¹	11	5	100%	80%			
Automotive Technology ²	14	6	100%	100%	\$20.00	\$46,796	
Business Analyst ¹							
Business Management	81	49	98%	54% ³	\$20.39	\$45,401	\$39,517 - \$51,086
Civil Engineering Technology	10	9	100%	89%	\$26.43	\$54,960	\$49,084 - \$60,835
Cosmetology ¹	30	17	92%	58% ³			
Criminal Justice Studies	42	29	100%	76%	\$27.48	\$62,599	\$52,100 - \$75,394
Criminal Justice-Law Enforcement 720 Academy	71	33	100%	86%	\$27.60	\$57,577	\$51,996 - \$60,419
Culinary Arts ¹	8	3	100%	100%			
Dairy Science Management	18	14	90%	89%	\$24.00	\$55,246	\$51,996 - \$58,496
Dental Assistant ¹	40	24	89%	88%			
Dental Hygienist	93	37	100%	89%	\$37.83	\$72,884	\$69,539 - \$79,179
Diesel Equipment Mechanic ²	21	15	100%	86%	\$20.75	\$56,546	
Diesel Technology	16	9	100%	100%	\$23.71	\$50,800	\$43,677 - \$57,923
Digital Marketing ¹	21	12	75%	33% ³			
Early Childhood Education ¹	32	13	100%	50% ³			
Electrical Power Distribution	33	29	97%	71%	\$25.13	\$59,579	\$54,856 - \$65,645
Electromechanical Technology	42	30	100%	88%	\$29.75	\$63,123	\$61,355 - \$64,891
Emergency Medical Technician	198	114	95%	70%	\$17.80	\$41,359	\$35,786 - \$45,227
Emergency Medical Technician - Paramedic	26	14	100%	100%	\$23.03	\$62,830	\$59,400 - \$66,856
Fire Medic ¹	7	3	100%	100%			
Fire Science ¹							
Foundations of Teacher Education ¹	16	7	100%	50% ³			
Garden to Market Specialist ¹							
Gas Utility Construction & Service ²	20	9	100%	88%	\$30.64	\$63,954	
Graphic Communication Technologies ¹	19	9	100%	63%			
Human Resources	25	14	92%	67%	\$23.00	\$47,836	\$42,637 - \$53,036
Human Services Assistant	125	101	96%	64%	\$20.92	\$43,510	\$39,434 - \$49,500
Human Services Associate	73	37	100%	75%	\$24.81	\$49,364	\$42,325 - \$62,395
Individualized Technical Studies ¹							
Industrial Automation ¹							
IT - Computer Support Specialist	32	22	89%	53% ³	\$21.17	\$45,700	\$42,637 - \$48,763
IT - Computer Support Technician ¹	5	4	100%	100%			
IT - Cybersecurity Specialist ²	25	13	100%	62%	\$25.17	\$52,339	
IT - Help Desk Support Specialist ¹	5	4	100%	100%			
IT - Network Specialist ¹	12	6	75%	33% ³			
IT - Software Developer ¹	28	16	71%	70%			
IT - Web Designer ¹							
Leadership Development ¹	8	3	100%	100%			
Legal Studies/Paralegal ¹	11	8	100%	100%			
Liberal Arts - Associate of Arts ¹							
Liberal Arts - Associate of Science ¹							
Machine Tool Operation ¹	6	4	100%	100%			
Machine Tooling Technics ²	11	6	100%	100%	\$24.00	\$49,916	
Marketing ¹	15	8	80%	50% ³			
Mechanical Design Technology ²	27	11	75%	100%	\$42.00	\$98,272	
Medical Assistant	36	24	100%	90%	\$17.82	\$37,236	\$31,258 - \$41,972
Medical Coding Specialist ²	61	38	74%	35% ³	\$24.00	\$49,916	
Medical Laboratory Technician	19	9	100%	75%	\$21.42	\$45,434	\$44,093 - \$46,776
Nursing - Associate Degree	222	110	99%	89%	\$32.71	\$63,054	\$62,183 - \$64,354
Nursing Assistant	897	491	96%	77%	\$17.55	\$37,327	\$34,182 - \$39,777
Office Assistant ¹	11	9	100%	80%			
Paramedic Technician ¹	6	3	100%	100%			
Phlebotomy Technician	33	20	92%	67%	\$17.02	\$35,399	\$33,610 - \$37,188
Radiography	34	30	96%	96%	\$26.63	\$58,142	\$50,810 - \$67,387
Safety Engineering Technology ¹							
Sign Language Interpreting in Education ¹	14	8	100%	63%			
Small Business Entrepreneurship	38	26	89%	63%	\$21.52	\$47,488	\$44,977 - \$49,999
Sports and Recreation Management ¹	5	4	100%	25% ³			
Substance Abuse Counselor Education ²	23	21	73%	63%	\$22.00	\$45,756	
Substance Use Disorder Counseling ¹	21	12	86%	50% ³			
Supply Chain Management ¹							
Surgical Technologist ²	19	11	91%	80%	\$27.12	\$50,765	
Technical Studies-Journey Worker	15	8	100%	100%	\$36.83	\$81,332	\$77,495 - \$85,169
Therapeutic Massage ¹							
Truck Driving	132	79	99%	80%	\$26.84	\$64,248	\$55,116 - \$77,734
Veterinary Technician ²	21	11	100%	71%	\$21.00	\$38,217	
Video Production ¹	38	20	67%	33% ³			
Welding	50	28	94%	76%	\$23.80	\$52,703	\$52,370 - \$53,036
Welding Fabrication And Robotics	21	12	100%	90%	\$22.50	\$52,053	\$48,185 - \$55,922
Wood Science ¹	9	6	100%	67%			
Embedded Technical Diploma ⁴	600	435	96%	70%	\$22.95	\$50,266	\$31,614 - \$72,378
College-Wide 3 Year Totals	3919	2349	95%	75%	\$23.98	\$52,439	\$31,258 - \$85,169

Table Notes:

- ¹ Fewer than 5 reported graduates or fewer than 3 graduates with reported wage information
- ² There were not enough wages provided in multiple years to provide a median salary range for this program
- ³ Lower employment rate in the field may be due to graduates responding earlier than 6 months after graduation
- ⁴ Embedded Technical diplomas ladder into associate degree and technical diploma offerings. Wages may be higher than typical due to graduates' previous employment or additional degrees earned. Individuals graduating with embedded technical diplomas are often incumbent workers upgrading their skills.
- Some programs display a wide range of salaries. For more accurate estimates of wages, refer to the Average Annual Salary column.

Examples of Employers Who Hire NTC Graduates

- A & B Processing Systems Corp
- AGRA Industries Inc
- Amron LLC
- Antigo Police Department
- Antigo Unified School District
- Ascension
- Aspirus Inc
- Becher-Hoppe Associates Inc
- Best Friends Animal Care Center LLC
- Borregaard USA Inc
- BW Papersystems
- Church Mutual
- Clark County Rehabilitation & Living Center
- County Materials
- Crystal Finishing Systems
- CTech Manufacturing
- DC Everest Area Schools
- Domtar
- Dovorany Orthodontics
- Dynamic Fan Corporation
- EMCS Inc
- Enerquip Thermal Solutions
- ENT Associates
- EO Johnson
- Goetsch's Welding & Machine
- Great Lakes Cheese Company Inc
- Green Bay Packaging Inc
- Greenheck Fan Corp
- Griesbach Auto Service Inc
- Imperial Industries
- Intercon Construction Company
- J & D Tube Benders Inc
- Land O'Lakes Inc - Spencer
- Linetec
- Marathon Cheese
- Marathon County Child Development
- Marathon County District Attorney
- Marathon Electric
- Marshfield Health System
- Medford Police Department
- Merrill Area Public Schools
- Merrill Police Department
- Merrill Steel
- Midwest Dental
- Miron Construction
- Mitchell Metals
- Mosinee Police Department
- Mullins Cheese
- North Central Health Care
- Northcentral Technical College
- Northwest Tool & Manufacturing Co Inc
- Oldcastle Building Envelope
- Orthopaedic Associates of Wausau
- Patriot Auto Repair LLC
- Peter Trucking LLC
- Phillips Medisize
- Pine Crest Nursing Home
- Price County Human Services
- Price County Sheriff Department
- REI Engineering
- Rennes Health & Rehab Center
- Roadready Transfer Service
- Ryan Manufacturing
- Sand Box Child Care & Preschool
- Sartori Company
- Schuette Metals Inc
- Sentry Insurance
- Sierra Pacific Windows
- Skyward Inc
- Sonoco Products
- South Area Fire & Emergency Response District
- Spencer Fire Department & Ambulance Service
- Sulzer Machine & Manufacturing Inc
- Swiderski Equipment Inc
- The Dirks Group
- The Samuels Group
- United Pride Dairy
- UnitedHealth Group
- Veritas Steel
- Volm Companies Inc
- WAOW - TV 9
- Waukesha Bearing
- Wausau Coated Products
- Wausau Comprehensive Treatment
- Wausau Country Club
- Wausau Fire Department
- Wausau Police Department
- Wausau School District
- Wausau Supply
- Wausau Surgery Center
- Wausau Tile
- Wausau Window & Wall Systems
- We Energies
- Wisconsin Kenworth
- Wisconsin Public Service
- Wittenberg Area Ambulance Services
- Women's Community Inc
- WSAW - TV 7
- Zelazoski Wood Products