

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, March 9, 2021 Northcentral Technical College 1000 W. Campus Drive Wausau, WI 54401

Microsoft Teams: March 9, 2021 NTC Board of Trustees Regular Meeting

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PUBLIC INPUT

a. Public Comments

II. APPROVAL OF MINUTES

a. Approval of minutes from February 9, 2021 Board of Trustees Regular Meeting

Motion: That the Northcentral Technical College District Board approve the meeting minutes from the February 9, 2021 Board of Trustees Regular Meeting.

Roll call vote required to approve.

III. ACTION ITEMS

a. Award the Sale – Roxanne Lutgen

Resolution awarding the sale of \$1,500,000 general obligation promissory notes, series 2021A; providing the form of the notes; and levying a tax in connection therewith.

Motion: That the Northcentral Technical College District Board approve the resolution awarding the sale of \$1,500,000 general obligation promissory notes, series 2021A; providing the form of the notes; and levying a tax in connection therewith to Colliers Securities LLC, Minneapolis, Minnesota at a True Interest rate of 1.1564%.

Roll call vote required to approve.

b. Approval of 2021-2022 Final Capital Budget – Roxanne Lutgen

Motion: That the Northcentral Technical College District Board approve the 2021-2022 Capital Budget not to exceed the \$14,250,300 capital expenditures budget, funded through capital borrowings of \$11,500,000, fund balance use of \$500,000, anticipated donations of \$102,000, and anticipated CRRSAA grants of \$2,148,300, including identified items exceeding \$50,000.

Roll call vote required to approve.

c. Award Contract for Audit Services – Roxanne Lutgen

Motion: That the Northcentral Technical College District Board approve to enter into a contractual agreement with Clifton Larson Allen LLP for audit services for the years 2021 through 2025 at a total five-year cost of \$170,100.

Roll call vote required to approve.



IV. CONSENT VOTING AGENDA

- a. Approval of Consent Voting Agenda
 - i. Receipts + Expenditures
 - ii. Personnel Changes

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

V. BOARD DEVELOPMENT

a. Workforce Training + Professional Development Update - Brad Gast

VI. INFORMATION/DISCUSSION

- a. President's Report
 - i. COVID Vaccine Site Update
 - ii. Legislative Updates
- b. Chairperson's Report
 - i. Spring Board Appointment Update
 - 1. Appointment Hearing: Monday, March 15, 2021 at 8:30 a.m.
 - ii. WTC DBA Spring Meeting Friday, April 16, 2021 (NTC is Virtual Host)
 - iii. Reminder to Complete Statement of Economic Interests (SEI) by 4/30/21
- c. Information
 - i. Capital Projects Monitoring Report
 - ii. Upcoming Meetings + Events
 - iii. Good News

VII. CLOSED SESSION (Immediately following the above Open Meeting)

- a. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(b)(c) and (g) for the purpose of:
 - i. Approval of January 12, 2021 Closed Session Meeting Minutes
 - ii. Consideration of and action regarding faculty employment, including approving issuance of preliminary notices of consideration of nonrenewal of faculty employment contracts for the 2021-2022 school year.
 - iii. Update on Potential Litigation
 - iv. Personnel Consideration

Motion: Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(b)(c) and (g) for the purpose of:

- i. Approval of January 12, 2021 Closed Session Meeting Minutes
- ii. Consideration of and action regarding faculty employment, including approving issuance of preliminary notices of consideration of nonrenewal of faculty employment contracts for the 2021-2022 school year.
- iii. Update on Potential Litigation
- iv. Personnel Consideration

Roll call vote required



VIII. OPEN SESSION

a. Reconvene the Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Motion: Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required

IX. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

MEETING DATE: March 9, 2021

TOPIC: Resolution Awarding the Sale of \$1,500,000 general obligation promissory notes, series 2021A;

providing the form of the notes; and levying a tax in connection therewith.

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or *in violation of commonly accepted business and professional ethics* or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof."

DATA/RESULTS: The board adopted the resolutions providing for the sale of \$1,500,000 in General Obligation Promissory Notes at its February 9, 2021 meeting. Bids on the issues will be opened March 8, 2021 at 10:30 a.m. The resolution awarding the sale will be updated with bid information, distributed, and acted upon at the June meeting.

AGENDA CATEGORY:

Regular Voting Agenda (Roll Call Vote)

PROPOSED MOTION:

That the Northcentral Technical College District Board approve the resolution awarding the sale of \$1,500,000 general obligation promissory notes, series 2021A; providing the form of the notes; and levying a tax in connection therewith to Colliers Securities LLC, Minneapolis, Minnesota at a True Interest rate of 1.1564%.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Jone A. Weyner Dated: March 9, 2021

RESOLUTION AWARDING THE SALE OF \$1,500,000 GENERAL OBLIGATION PROMISSORY NOTES, SERIES 2021A; PROVIDING THE FORM OF THE NOTES; AND LEVYING A TAX IN CONNECTION THEREWITH

WHEREAS, on February 9, 2021, the District Board of the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District") adopted a resolution authorizing the issuance of general obligation promissory notes in the aggregate amount of \$1,500,000 for the purpose of paying the cost of the District's 2020-21 Capital Budget, to wit: construction of new building space on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); and equipment acquisition, installation and related costs (the "Project");

WHEREAS, the District (in consultation with the District's financial advisor, Robert W. Baird & Co.) caused a Notice of Sale to be distributed offering \$1,500,000 of the District's general obligation promissory notes for public sale on March 8, 2021;

WHEREAS, a notice of sale was published in the <u>Bond Buyer</u> on February 23, 2021 offering the aforesaid general obligation promissory notes for public sale on March 8, 2021;

WHEREAS, sealed bid proposals were received as summarized on Exhibit C attached hereto; and

WHEREAS, it has been determined that the bid proposal (the "Proposal") submitted by Colliers Securities LLC, Minneapolis, Minnesota, fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the District. A copy of said bid is attached hereto as Exhibit A and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Award of the Notes. The bid proposal of Colliers Securities LLC, Minneapolis, Minnesota (the "Purchaser") is hereby accepted, said proposal offering to purchase the \$1,500,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2021A (the "Notes") for the sum of ONE MILLION FIVE HUNDRED FIFTY EIGHT THOUSAND FOUR HUNDRED FIFTY-SEVEN DOLLARS AND SEVENTY-FIVE CENTS (\$1,558,457.75) plus accrued interest to the date of delivery, resulting in a net interest cost of ONE HUNDRED TWO THOUSAND ONE HUNDRED THIRTY-FOUR DOLLARS AND SEVENTY-FIVE CENTS (\$102,134.75) and a true interest rate of 1.1564%.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes, Series 2021A"; shall be dated March 29, 2021; shall be in the denomination of \$5,000 or any integral multiple thereof; shall bear interest at the rates per annum and mature on March 1 of each year, in the years and principal amounts as set forth in the Pricing Summary attached hereto as Exhibit D and incorporated herein by this reference. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2021. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit E and incorporated herein by this reference (the "Schedule").

Section 2A. Designation of Purchaser as Agent. The District hereby designates the Purchaser as its agent for purposes of distributing the Final Official Statement relating to the Notes to any participating underwriter in compliance with Rule 15c2-12 of the Securities and Exchange Commission.

Section 3. Redemption Provisions. At the option of the District, the Notes maturing on March 1, 2029 and thereafter shall be subject to redemption prior to maturity on March 1, 2028 or on any date thereafter. Said Notes shall be redeemable as a whole or in part, from maturities selected by the District and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.

<u>Section 4.</u> Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as <u>Exhibit B</u> and incorporated herein by this reference.

Section 5. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged and a direct annual irrepealable tax is hereby levied upon all taxable property of the District. Said direct annual irrepealable tax shall be levied in the years 2021 through 2030 for payments due in 2022 through 2031 in the amounts as set forth on the Schedule.

The aforesaid direct annual irrepealable tax hereby levied shall be collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District levied in said years are collected. So long as any part of the principal of or interest on the Notes remains unpaid, the tax herein above levied shall be and continues irrepealable except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus in the Debt Service Fund Account created herein.

The District will use excess debt service funds on hand in the amount of \$12,255 to pay interest on the Notes coming due on September 1, 2021. Said sum shall be irrevocably deposited upon receipt into the segregated Debt Service Fund Account for the Notes created below and used to make the interest payment due on the Notes on September 1, 2021.

Section 6. Debt Service Fund Account. There is hereby established in the District treasury a fund account separate and distinct from every other District fund or account designated "Debt Service Fund Account for \$1,500,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2021A, dated March 29, 2021". There shall be deposited in said fund account any premium plus accrued interest paid on the Notes at the time of delivery to the Purchaser, all money raised by taxation pursuant to Section 5 hereof and all other sums as may be necessary to pay interest on the Notes when the same shall become due and to retire the Notes at their respective maturity dates. Said fund account shall be used for the sole purpose of paying the principal of and interest on the Notes and shall be maintained for such purpose until such indebtedness is fully paid or otherwise extinguished.

Section 7. Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into an

account separate and distinct from all other funds and be disbursed solely for the purposes for which borrowed or for the payment for the principal of and the interest on the Notes.

Section 8. Arbitrage Covenant. The District shall not take any action with respect to the Note Proceeds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken on the date of the delivery of and payment for the Notes (the "Closing"), would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and any income tax regulations promulgated thereunder (the "Regulations").

The Note Proceeds may be temporarily invested in legal investments until needed, provided however, that the District hereby covenants and agrees that so long as the Notes remain outstanding, moneys on deposit in any fund or account created or maintained in connection with the Notes, whether such moneys were derived from the Note Proceeds or from any other source, will not be used or invested in a manner which would cause the Notes to be "arbitrage bonds" within the meaning of the Code or Regulations.

The Secretary-Treasurer, or other officer of the District charged with responsibility for issuing the Notes, shall provide an appropriate certificate of the District, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the District regarding the amount and use of the Note Proceeds and the facts and estimates on which such expectations are based, all as of the Closing.

Section 9. Additional Tax Covenants; Exemption from Rebate. The District hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and Regulations (whether prior to or subsequent to the issuance of the Notes) to assure that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes, throughout their term. The Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, certifying that it can and covenanting that it will comply with the provisions of the Code and Regulations.

Further, it is the intent of the District to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Notes will continue to be obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes.

The District anticipates that the Notes will qualify for the eighteen month expenditure exemption from the rebate requirements of the Code. The District Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, with respect to said exemption from the rebate requirements, and said District Secretary-Treasurer or other officer is hereby authorized to make any election on behalf of the District in order to comply with the rebate requirements of the Code. If, for any reason, the District did not qualify for any exemption from the rebate requirements of the Code, the District covenants that it would take all necessary steps to comply with such requirements.

Section 10. Persons Treated as Owners; Transfer of Notes. The Secretary-Treasurer shall keep books for the registration and for the transfer of the Notes. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Secretary-Treasurer, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and Secretary-Treasurer shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Secretary-Treasurer shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Secretary-Treasurer shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the Chairperson and Secretary-Treasurer are authorized to execute any new Note or Notes necessary to effect any such transfer.

The 15th day of each calendar month next preceding each interest payment date shall be the record date for the Notes. Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District maintained by the Secretary-Treasurer at the close of business on the corresponding record date.

Section 11. <u>Utilization of The Depository Trust Company Book-Entry-Only-System</u>. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York ("DTC"), the District has heretofore agreed to the applicable provisions set forth in the DTC Blanket Issuer Letter of Representation and an authorized official of the District has executed such Letter of Representation and delivered it to the DTC on behalf of the District.

Section 12. Execution of the Notes. The Notes shall be issued in typewritten form, one Note for each maturity, executed on behalf of the District by the manual or facsimile signatures of the Chairperson and Secretary-Treasurer (except that one of the foregoing signatures shall be manual), sealed with its official or corporate seal, if any, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the delivery of the Notes, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. The aforesaid officers are hereby authorized to do all acts and execute and deliver all documents as may be necessary and convenient to effectuate the Closing.

Section 13. Official Statement. The District Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as "final" as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission

pursuant to the Securities and Exchange Act of 1934 (the "Rule"). All actions taken by officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with Closing, the appropriate District official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The appropriate District official shall cause copies of the Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Purchaser.

<u>Section 14.</u> <u>Payment of the Notes</u>. The principal of and interest on the Notes shall be paid by the Secretary-Treasurer or his or her agent in lawful money of the United States.

Section 15. Continuing Disclosure. The District hereby covenants and agrees that it will comply with and carry out all of the provisions of its Continuing Disclosure Certificate, which the District will execute and deliver on the Closing Date. Any Noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this Section.

Section 16. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Paul C. Proulx,
Chairperson

ATTEST:

Adopted this 9th day of March, 2021.

Charlie Paulson, Secretary-Treasurer

EXHIBIT A



Colliers Securities LLC - Minneapolis , MN's Bid



Northcentral Tech Coll Dt \$1,500,000 General Obligation Promissory Notes, Series 2021A

For the aggregate principal amount of \$1,500,000.00, we will pay you \$1,558,457.75, plus accrued interest from the date of issue to the date of delivery. The Bonds are to bear interest at the following rate(s):

| Maturity Date | Amount \$ | Coupon % |
|-------------------|-----------|----------|
| 03/01/2022 | 125M | 2.0000 |
| 03/01/2023 | 130M | 2.0000 |
| 03/01/2024 | 135M | 2.0000 |
| 03/01/2025 | 140M | 2.0000 |
| 03/01/2026 | 145M | 2.0000 |
| 03/01/2027 | 150M | 2.0000 |
| 03/01/2028 | 160M | 3.0000 |
| 03/01/2029 | 165M | 1.5000 |
| 03/01/2030 | 170M | 1.5000 |
| 03/01/2031 | 180M | 1.5000 |
| | | |

Total Interest Cost:
Premium:

\$160,592.50 \$58,457.75

Net Interest Cost:

\$102,134.75

TIC:

1.156385

Time Last Bid Received On:03/08/2021 10:27:17 CST

This proposal is made subject to all of the terms and conditions of the Official Bid Form, the Official Notice of Sale, and the Preliminary Official Statement, all of which are made a part hereof.

Bidder:

Colliers Securities LLC, Minneapolis, MN

Contact:

Michael McMahon

Title:

Senior VP

Telephone: 612-337-5766

Fax:

| Issuer Name: | Northcentral Technical College District | Company Name: | |
|--------------|---|---------------|--|
| Accepted By: | | Accepted By: | |
| Date: | | Date: | |

EXHIBIT B

(Form of Note)

UNITED STATES OF AMERICA STATE OF WISCONSIN CLARK, LANGLADE, LINCOLN, MARATHON, MENOMINEE, PORTAGE, PRICE, SHAWANO, TAYLOR AND WAUPACA COUNTIES NORTHCENTRAL TECHNICAL COLLEGE DISTRICT GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2021A

REGISTERED

| NO. R | | | |
|---------------------|--------------------------|--------------|----------|
| MATURITY DATE: | ORIGINAL DATE OF ISSUE: | INTEREST RAT | E: CUSIP |
| MARCH 1, 20 | MARCH 29, 2021 | | 658545 |
| DEPOSITORY OR ITS N | NOMINEE NAME: CEDE & CO. | | |
| PRINCIPAL AMOUNT: | <u>(</u> \$ | 1 | DOLLARS |

KNOW ALL MEN BY THESE PRESENTS, that the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions herein regarding redemption prior to maturity. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2021 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable in lawful money of the United States. The principal of this Note shall be payable only upon presentation and surrender of the Note at the office of the District Secretary-Treasurer. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the District Secretary-Treasurer at the close of business on the 15th day of the calendar month next preceding the semi-annual interest payment date (the "Record Date").

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$1,500,000, all of which are of like tenor, except as to denomination, interest rate; maturity date and redemption provision, issued by the District pursuant to the provisions of Chapter 67, Wisconsin Statutes, for the purpose of paying the cost of the District's 2020-21 Capital Budget, to wit: construction of new building space on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); and equipment acquisition, installation and related costs; all as authorized by resolutions of the District Board duly adopted by said governing body at meetings held on February 9 and March 9, 2021. Said resolutions are recorded in the official minutes of the District Board for said dates.

At the option of the District, the Notes maturing on March 1, 2029 and thereafter are subject to redemption prior to maturity on March 1, 2028 or on any date thereafter. Said Notes are redeemable as a whole or in part, from maturities selected by the District and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

In the event the Notes are redeemed prior to maturity, as long as the Notes are in bookentry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, or overnight express delivery, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice mailed as provided herein shall be conclusively presumed to have been duly given, whether or not the Depository receives the notice. The Notes shall cease to bear interest on the specified redemption date, provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note is transferable only upon the books of the District kept for that purpose at the office of the District Secretary-Treasurer. In the event that the Depository does not continue to act as depository for the Notes, and the District Board appoints another depository, new fully registered Notes in the same aggregate principal amount shall be issued to the new depository upon surrender of the Notes to the District Secretary -Treasurer, in exchange therefor and upon the payment of a charge sufficient to reimburse the District for any tax, fee or other governmental charge required to be paid with respect to such registration. The District Secretary-Treasurer shall not be obliged to make any transfer of the Notes (i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with respect to any particular Note, after such

Note has been called for redemption. The District may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever.

IN WITNESS WHEREOF, the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the signatures of its duly qualified Chairperson and Secretary-Treasurer; all as of the 29th day of March, 2021.

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT CLARK, LANGLADE, LINCOLN, MARATHON, MENOMINEE, PORTAGE, PRICE, SHAWANO, TAYLOR AND WAUPACA COUNTIES, WISCONSIN

| By: | | | |
|---------|--------------|--|--|
| Paul C. | Proulx, | | |
| Chairpe | erson | | |
| - | | | |
| _ | | | |
| By: | | | |
| Charlie | Paulson, | | |
| Secreta | ry-Treasurer | | |

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

| (Name | and Address of Assignee) |
|--|---|
| | |
| (Social Security or | other Identifying Number of Assignee) |
| _ | er and hereby irrevocably constitutes and appoints Legal Representative, to transfer said Note on the books |
| kept for registration thereof, with full p | |
| Dated: | |
| Signature Guaranteed: | |
| | |
| | |
| (e.g. Bank, Trust Company | (Depository or its Nominee |
| or Securities Firm) | Name) |
| | |
| | NOTICE: The above-named |
| (Authorized Officer) | Depository or its Nominee Name must correspond with the name as it appears upon the face of the within Note in every particular, without alteration or enlargement or any change whatever. |



EXHIBIT C

Northcentral Technical College District

Results of Competitive Bids

\$1,500,000 General Obligation Promissory Notes, 2021A
Bids Received by 10:30 AM (CT)
Monday, March 8, 2021

True Interest

| | | riue interest |
|------|-----------------------------|---------------|
| Rank | Bidder | Cost |
| 1 | Colliers Securities LLC | 1.1564% |
| 2 | BNYMellon Capital Markets | 1.2908% |
| 3 | Bernardi Securities, Inc. | 1.3455% |
| 4 | UBS Financial Services Inc. | 1.3612% |
| 5 | Huntington Securities, Inc. | 1.3753% |
| 6 | Northland Securities, Inc. | 1.4005% |
| | | |

EXHIBIT D



BOND PRICING

Northcentral Technical College District (Aa1) General Obligation Promissory Notes, Series 2021A - FINAL NBQ; Callable 3/1/2028 or any Date Thereafter Colliers Securities LLC

| Bond Component | Maturity Date | Amount | Rate | Yield | Price | Yield to Maturity | Call Date | Call Price | Premium (-Discount) |
|----------------|------------------|-----------|--------|--------|-----------|----------------------|--------------|---------------|---------------------|
| Serial Bonds: | | | | | | | | | |
| | 03/01/2022 | 125,000 | 2.000% | 0.200% | 101.657 | | | | 2,071.25 |
| | 03/01/2023 | 130,000 | 2.000% | 0.300% | 103.255 | | | | 4,231.50 |
| | 03/01/2024 | 135,000 | 2.000% | 0.450% | 104.494 | | | | 6,066.90 |
| | 03/01/2025 | 140,000 | 2.000% | 0.600% | 105.418 | | | | 7,585.20 |
| | 03/01/2026 | 145,000 | 2.000% | 0.700% | 106.278 | | | | 9,103.10 |
| | 03/01/2027 | 150,000 | 2.000% | 0.800% | 106.927 | | | | 10,390.50 |
| | 03/01/2028 | 160,000 | 3.000% | 0.950% | 113.702 | | | | 21,923.20 |
| | 03/01/2029 | 165,000 | 1.500% | 1.100% | 102.658 C | 1.148% | 03/01/2028 | 100.000 | 4,385.70 |
| | 03/01/2030 | 170,000 | 1.500% | 1.200% | 101.986 C | 1.264% | 03/01/2028 | 100.000 | 3,376.20 |
| | 03/01/2031 | 180,000 | 1.500% | 1.300% | 101.319 C | 1.357% | 03/01/2028 | 100.000 | 2,374.20 |
| | | 1,500,000 | | | | | | | 71,507.75 |

| Dated Date Delivery Date First Coupon | 03/29/2021 03/29/2021 09/01/2021 | |
|---|--|----------------------------|
| Par Amount Premium | 1,500,000.00 71,507.75 | |
| Production Underwriter's Discount | 1,571,507.75 (13,050.00) | 104.767183% (0.870000%) |
| Purchase Price Accrued Interest | 1,558,457.75 | 103.897183% |
| Net Proceeds | 1,558,457.75 | |

EXHIBIT E



BOND DEBT SERVICE

Northcentral Technical College District (Aa1) General Obligation Promissory Notes, Series 2021A - FINAL NBQ; Callable 3/1/2028 or any Date Thereafter Colliers Securities LLC

> Dated Date 03/29/2021 Delivery Date 03/29/2021

| Period Ending | Principal | Coupon | Interest | Debt Service | Annual Debt Service |
|------------------|-----------|--------|------------|--------------|------------------------|
| 03/29/2021 | | | | | |
| 09/01/2021 | | | 12,255.00 | 12,255.00 | 12,255.00 |
| 03/01/2022 | 125,000 | 2.000% | 14,512.50 | 139,512.50 | |
| 09/01/2022 | | | 13,262.50 | 13,262.50 | 152,775.00 |
| 03/01/2023 | 130,000 | 2.000% | 13,262.50 | 143,262.50 | |
| 09/01/2023 | | | 11,962.50 | 11,962.50 | 155,225.00 |
| 03/01/2024 | 135,000 | 2.000% | 11,962.50 | 146,962.50 | |
| 09/01/2024 | | | 10,612.50 | 10,612.50 | 157,575.00 |
| 03/01/2025 | 140,000 | 2.000% | 10,612.50 | 150,612.50 | |
| 09/01/2025 | | | 9,212.50 | 9,212.50 | 159,825.00 |
| 03/01/2026 | 145,000 | 2.000% | 9,212.50 | 154,212.50 | |
| 09/01/2026 | | | 7,762.50 | 7,762.50 | 161,975.00 |
| 03/01/2027 | 150,000 | 2.000% | 7,762.50 | 157,762.50 | |
| 09/01/2027 | | | 6,262.50 | 6,262.50 | 164,025.00 |
| 03/01/2028 | 160,000 | 3.000% | 6,262.50 | 166,262.50 | |
| 09/01/2028 | | | 3,862.50 | 3,862.50 | 170,125.00 |
| 03/01/2029 | 165,000 | 1.500% | 3,862.50 | 168,862.50 | |
| 09/01/2029 | | | 2,625.00 | 2,625.00 | 171,487.50 |
| 03/01/2030 | 170,000 | 1.500% | 2,625.00 | 172,625.00 | |
| 09/01/2030 | | | 1,350.00 | 1,350.00 | 173,975.00 |
| 03/01/2031 | 180,000 | 1.500% | 1,350.00 | 181,350.00 | |
| 09/01/2031 | | | | | 181,350.00 |
| | 1,500,000 | | 160,592.50 | 1,660,592.50 | 1,660,592.50 |

MEETING DATE: March 9, 2021

TOPIC: 2021-2022 Capital Budget Planning

POLICY:

- **1.3.1 Budgeting** may not cause or allow budgeting which contains too little information, as determined by the Board to enable *credible projection* of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of *planning assumptions*.
- **1.6.5 Asset Protection -** may not make any purchases or commit the organization to any *expenditure* of greater than \$50,000.

INTERPRETATION:

Credible projections are based on multiyear plans supporting community benefits statements and executive limitations. *Planning assumptions* are based on multi-year capital expenditure plans and funding sources. *Expenditures greater than* \$50,000 must have board approval.

DATA/RESULTS: Attached are three planning documents:

- 1. 2021-2022 Capital Expenditure Funding Sources shows the funding plan for the next year's capital budget.
- 2. 2021-2022 Capital Expenditure Summary shows categories of capital expenditures for next year's capital budget.
- 3. 2021-2022 Capital Equipment Budget Requests provides additional information and identifies expenditures greater than \$50,000 requiring board approval.

At this meeting today, NTC is presenting the Board with a resolution to approve capital expenditures of \$14,250,300, which includes a June 2021 borrowing of \$11,500,000, fund balance use of \$500,000, anticipated donations of \$102,000 and anticipated CRRSAA grants of \$2,148,300.

AGENDA CATEGORY: PROPOSED MOTION:

• Regular Voting Agenda

Approval not to exceed the \$14,250,300 capital expenditures budget, funded through capital borrowings of \$11,500,000, fund balance use of \$500,000, anticipated donations of \$102,000 and anticipated CRRSAA grants of \$2,148,300, including identified items exceeding \$50,000.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

| Signed_ | Dr. | Loci | β . | Wley | res | Dated | 3/9/2021 | |
|---------|-----|------|-----------|------|-----|-------|----------|--|
| · - | | | | 1 | } | | , | |

2021-2022 Capital Expenditure Funding Sources

| Total Capital Expenditures Budget | \$14,250,300 |
|--|--------------------------|
| Funded through Annual Capital Borrowings | \$11,500,000 |
| Funded through Fund Balance | \$ 500,000 |
| Funded through Anticipated Donations | \$ 102,000 |
| Funded through Anticipated CRRSAA Grants | \$ 2,148,300 |
| Funded through Fund Balance Funded through Anticipated Donations | \$ 500,000 \$ 102,000 |

2021-2022 Capital Expenditure Summary

| <u>Description</u> | Fiscal Year 2021-2022 | Subtotal |
|--|----------------------------|--------------|
| Previously Committed Capital Expenditures Distance Education Leases Licenses & Other Items | \$ 115,320 \$ 1,153,982 | \$ 1,269,302 |
| Capital Contingency Fund | \$ 383,888 | \$ 383,888 |
| Technology Maintenance | | |
| Advanced Technology Initiatives | \$ 1,680,000 | |
| Microcomputers and Consulting | \$ 906,000 | |
| Network Equipment | \$ 2,112,000 | |
| Smart Classrooms | <u>\$ 800,000</u> | |
| | | \$ 5,498,000 |
| High Priority Educational Needs | | |
| Equipment and Software | <u>\$ 3,618,800</u> | |
| | | \$ 3,618,800 |
| Long Range Facility Plan Recommendations | | |
| Regional Campuses | \$ 1,570,310 | |
| Central Campus | <u>\$ 1,910,000</u> | |
| | | \$ 3,480,310 |
| Total Capital Expenditures Budget | | \$14,250,300 |

| Division | Item Requested | (N) New (R) Replacement (P) Previously Committed | | Impact (FTE, Headcount, Location, Program, etc.) | Depreciable Life | Strategic Direction College Goals | Cost | Estimated start date | Estimated end date | Estimated date all proceeds spent |
|---------------------------|--|--|--|---|---------------------|---|-------------|----------------------|--------------------|--|
| Information Technology | District-Wide | Р | Capital Contingency for Information Technology | IT renovations related to building remodeling requires contingency as needs become apparent throughout the remodeling project. | 15 years | Continuous Quality Improvement | \$100,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | District-Wide | Р | Smart Classrooms – NTC Connect (35 rooms) | Converting existing smart classrooms to the new NTC Connect format including the ability to conduct Zoom learning sessions. | 5 | Growth and Innovation | \$690,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | District-Wide | N | Virtual Desktop structure for students | Increase virtual desktop infrastructure to allow computer lab access to students at home. | 5 | Growth and Innovation | \$100,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | District-Wide | N | Laptop/MiFi vending \$15K/regional* 6 (Phillips, Antigo, Medford, Spencer, Merrill, Wausau) | Provide easy access to MiFi technology to the distance students. | 5 | Growth and Innovation | \$90,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Campus-Wide | Р | Advanced Technology Initiatives (*WorkDay \$1,600,000 implementation, \$360,000 annual maintenance for HR/FN) (People resources from Unborrowed Funds/Use of Fund Balance) (FY24 is a placeholder for WorkDay Student) | WorkDay is our replacement for PeopleSoft Human Resources and PeopleSoft Finance. | Non- Depreciable | Growth and Innovation | \$1,680,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Antigo Campus | Z | Technology Hub (\$50K trailer, \$12K MIFI, \$33,500 laptops, and other Technology) | The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.). | 5 years | Growth and Innovation | \$165,655 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Phillips Campus | N | Technology Hub | The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.). | 5 years | Growth and Innovation | \$70,155 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Phillips Campus | N | Technology Hub (\$50K trailer, \$12K MIFI, \$33,500 laptops) | The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.). | 5 years | Growth and Innovation | \$95,500 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Microcomputers & Consulting | R | Maintain 3-year Replacement of lab workstations and 5-year Employee. | Workstation replacements per the long-term computer refresh plan. | 5 years | Growth and Innovation | \$400,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Microcomputers & Consulting | Р | Advanced Consulting Line Item (Kamran, Steve, Kurt) | District wide and distance learner impact. | Non- Depreciable | Growth and Innovation | \$506,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | R | Data Cabling & Telephones in remodeled areas | Renovations related to building remodeling. | 15 years | Growth and Innovation | \$50,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |

| Division | Item Requested | (N) New (R) Replacement (P) Previously Committed | 20 | Impact (FTE, Headcount, Location, Program, etc.) | Depreciable Life | Strategic Direction College Goals | Cost | Estimated start date | Estimated end date | Estimated date all proceeds spent |
|---------------------------|--|---|--|--|---------------------|---|-----------|----------------------|--------------------|-----------------------------------|
| Information Technology | Network Equipment – Servers / Repairs | N | Cameras and Equipment for Safety & Security | Increased Safety and Security for all students and staff. | 15 years | Continuous Quality Improvement | \$75,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | R | Server/Network/PC Replacement | Servers that provide services and communications within the network as well as the network itself need regular maintenance and replacement. | 5 years | Growth and Innovation | \$300,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | R | CHS Network Switch Replacement | Network switch replacement for the Center for Health Sciences building per the long-term switch replacement plan. | 5 years | Growth and Innovation | \$100,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | Р | HD Video Conferencing (IVC sub committee recommendation-replace technology) | Convert our IVC system/Smart Classrooms per the NTC Connect plan. | 5 years | Continuous Quality Improvement | \$300,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | Р | PeopleSoft Replacement (add to PS reserves) | Building reserves to pay for the replacement of PeopleSoft software. | Non- Depreciable | Growth and Innovation | \$750,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | Р | PeopleSoft Upgrades | Software maintenance on this system is required and a replacement plan is currently under development. | Non- Depreciable | Growth and Innovation | \$115,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Network Equipment – Servers / Repairs | N | Regional Campus Technology Center (RCTC) plan Cellular LTE Point of Presence Site | Pilot the feasibly of providing LTE internet access to students within 7 miles of the Center for Excellence in Agriculture. | 5 | Growth and Innovation | \$50,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Distance Ed Leases | Р | Charter and other providers (Wide Area Network) | District-wide and distance learner impact. Provides connectivity to regional campuses and the Internet. Impacts all students, employees, and stakeholders. | Non- Depreciable | Growth and Innovation | \$74,820 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Information Technology | Licenses | Р | Microsoft software and other software licenses | Software licenses necessary to conduct business and training throughout the District. | Non- Depreciable | Growth and Innovation | \$955,782 | 7/1/2021 | 6/30/2022 | 6/30/2022 |

| Division | Item Requested | (N) New (R) Replacement (P) Previously Committed | Definition | Impact (FTE, Headcount, Location, Program, etc.) | Depreciable Life | Strategic Direction College Goals | Cost | Estimated start date | Estimated end date | Estimated date all proceeds |
|------------|----------------------------------|---|---|---|---------------------|---|-----------|----------------------|--------------------|-----------------------------|
| Facilities | District-Wide | R | Construction Contingency | Renovations related to building remodeling requires contingency as needs become apparent during remodeling projects. | 15 years | Continuous Quality Improvement | \$100,000 | 7/1/21 | 6/30/22 | spent 6/30/2022 |
| Facilities | Wausau Campus | R | Automotive Air Handler | Life cycle replacement | 15 years | Continuous Quality Improvement | \$75,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Wausau Campus | R | CHS HVAC Upgrades (Phase 1) | Life cycle replacement | 15 years | Continuous Quality Improvement | \$200,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Wausau Campus | R | CHS Roof Top Exhaust Fan Replacement & Fan Wall (Phase II) | Life cycle replacement | 15 years | Continuous Quality Improvement | \$200,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Wausau Campus | R | E101 & E102 Improvements | Enlarge E101/102 conference space by replacing wall dividers and minor facility improvements. (FTE) | 15 Years | Continuous Quality Improvement | \$50,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Wausau Campus | R | G Building AHU Replacement (moved from FY2021-22 to cover Diesel Parking Lot) | Life cycle replacement | 15 Years | Continuous Quality Improvement | \$150,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Wausau Campus | R | H Building Roof Replacement | Life cycle replacement | 15 years | Continuous Quality Improvement | \$350,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Wausau Campus | N | Industry 4.0 Addition | Expand the AME Lab in the I Building to provide new space for Industry 4.0 programming. (FTE) | 25 years | Continuous Quality Improvement | \$400,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Wausau Campus | R | Lighting Upgrade to LED | Lighting upgrades to LED. | 15 years | Continuous Quality Improvement | \$50,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Wausau Campus | R | Sidewalk Replacement/Curb Replacement | Sidewalk/curb replacement on Wausau Campus. | 15 years | Continuous Quality Improvement | \$200,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Wausau Campus | R | Student Services Reconfiguration | Reconfigure Student Services office cubicles to comply with Covid social distancing guidelines, increase staff capacity for additional grant positions, and erect privacy walls around the One-Stop and Student Finance counters. | 15 years | Continuous Quality Improvement | \$135,000 | 7/1/2021 | 9/24/2021 | |
| Facilities | Phillips Campus | R | Phillips Technology Hub | Renovate portions of the Antigo Campus to create a new Technology Hub. The hub will provide greater internet access for students in the rural Phillips community. | 15 years | Continuous Quality Improvement | \$310,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Phillips Campus | N | Welding Dust Collection (Future Overhead Manifold, Requires Learning Collaboration) | Upgrade ventilation system in Phillips welding lab for new equipment and increased student safety. | 15 years | Continuous Quality Improvement | \$60,000 | 7/1/21 | 6/30/22 | 6/30/2022 |
| Facilities | Agriculture Center of Excellence | R | Robotic Milker | Life cycle replacement. | 15 years | Continuous Quality Improvement | \$100,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |
| Facilities | Agriculture Center of Excellence | R | Showers/Lockers/Water Storage | Install additional showers/lockers/and water storage capacity to meet Covid social distancing guidelines and protect staff, students, and animals for infection. | 15 years | Continuous Quality Improvement | \$350,000 | 7/1/21 | 6/30/22 | |
| Facilities | Agriculture Center of Excellence | R | VetTech Lab/Classroom Renovation | Renovate portions of the Agricultural Center of Excellence to provide mock x-ray suites for the VetTech Program. | 15 years | Continuous Quality Improvement | \$50,000 | 7/1/21 | 6/30/22 | 6/30/2022 |

| Div Facili | vision ities | Item Requested Antigo Campus | (N) New (R) Replacement (P) Previously Committed | Definition Antigo Technology Hub | Impact (FTE, Headcount, Location, Program, etc.) Renovate portions of the Antigo Campus to create a new Technology Hub. The hub will | Depreciable Life 15 years | Strategic Direction College Goals Continuous Quality Improvement | Cost \$360,000 | Estimated start date 7/1/21 | Estimated end date 6/30/22 | Estimated date all proceeds spent 6/30/2022 |
|---------------|-----------------|------------------------------|--|----------------------------------|--|---------------------------------|--|-------------------|-----------------------------|----------------------------|---|
| | | | | | provide greater internet access for students in the rural Antigo community. | | improvement | | | | |
| Facili | ities | Antigo Campus | R | Saw Filing Improvements | Aesthetic improvements to the old AutoBody Shop for new Wood Saw Filing Program. (FTE) | 15years | Continuous Quality Improvement | \$150,000 | 7/1/2021 | 9/24/2021 | 6/30/2022 |

| Division | Item Requested | (N) New (R) Replacement (P) Previously Committed | Definition | Impact (FTE, Headcount, Location, Program, etc.) | Depreciable Life | Strategic Direction College Goals | Cost | Estimated start date | Estimated end date | Estimated date all proceeds |
|----------|----------------------------------|---|--|---|---------------------|---|------------------------------------|----------------------|--------------------|-----------------------------|
| Learning | District-Wide | N/R | Emergency Dollars for Learning | Emergency capital dollars for equipment requiring | 5 years | Growth and | \$81,376 | 7/1/2021 | 6/30/2022 | spent 6/30/2022 |
| 2549 | | | Capital equipment and projects | unexpected replacement / fix or new initiative equipment needed during the year. | o youro | Innovation | 3 1,3 1 0 | .,,,,_,, | 5,55,252 | |
| Learning | Agriculture Center of Excellence | R | Electrical Power Distribution Equipment | Used Digger/Derrick – current digger/derrick is a 2006 vintage truck. This equipment sees heavy use throughout the program, and is integral to the curriculum. | 5 years | Continuous and Quality Improvement | \$110,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Agriculture Center of Excellence | N/R | Farm Learning Equipment | Skid Steer with pilot controls + Corn planter/sprayer tractor + New CVT program equipment. | 5 years | Growth and Innovation | \$299,500 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Agriculture Center of Excellence | R | Robotic Milker | Current Robotic Milker is over 10 years old and is due for an update. | 10 years | Continuous and Quality Improvement | \$125,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | N | Clark Island Innovation Center | Industry 4.0 Equipment | 5 years | Growth and Innovation | \$65,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | Z | Civil Engineering Technology Equipment | Drone Package + Survey Equipment Storage Cabinets + GPS Package. This is a new program and we need the equipment to deliver a high quality class. | 5 years | Growth and Innovation | \$95,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | R | Dental Equipment | Six Dental Operatory chairs – they need to be replaced periodically due to high use in the clinic. | 5 years | Continuous and Quality Improvement | \$136,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | R/N | Diesel Equipment | Used Class 8 Tractor with Updated Technology - to allow the program to stay current with the latest advances in technology. | 5 years | Continuous and Quality Improvement | \$80,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | R | Electromechanical Technology Equipment | Two Fluid Power Trainer and Six Mechatronics Trainers. | 5 years | Continuous and Quality Improvement | \$75,500 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | N | Industry 4.0 Addition | Equipment to develop a unique one of a kind production cell, that not only has the ability to serve as a show piece for students and industry partners but uses the latest industry 4.0 technology that will help us educate and prepare current and future students for a successful career in high-tech industry 4.0 manufacturing. | 5 years | Growth and Innovation | \$1,435,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | Р | Miller Welding Agreement | Leasing of new welding equipment which allows NTC's welding lab to stay on the cutting edge of welding equipment and in line with industry standards. | 5 years | Continuous and Quality Improvement | \$63,024 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Wausau Campus | N | Saw Filing Equipment | Equipment for new Saw Filing certificate which will create one of, if not the only saw filing program at an institution of higher education. Equipment purchased will be for both band and circular saws, and fill a needed gap in training for the woods industry. | 5 years | Growth and Innovation | \$173,000 + \$102,000 Donations | 7/1/2021 | 6/30/2022 | 6/30/2022 |

| Division | Item Requested | (N) New (R) Replacement (P) Previously Committed | Definition | Impact (FTE, Headcount, Location, Program, etc.) | Depreciable Life | Strategic Direction College Goals | Cost | Estimated start date | Estimated end date | Estimated date all proceeds spent |
|----------|---|---|---------------------------|---|---------------------|---|-----------|----------------------|--------------------|-----------------------------------|
| Learning | Merrill Public Safety Center of Excellence | R | CDL Equipment | New Class A Tractor - Sleeper cab truck with 10 speed transmission. We need to continue to update our fleet to ensure we have working trucks for our students. | 5 years | Continuous and Quality Improvement | \$100,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Merrill Public Safety Center of Excellence | N | EMS & Paramedic Equipment | Four Ares Mid Fidelity Manikin - The State of Wisconsin EMS allows some competencies to be done on advanced simulation manikins. These new manikins will allow for different medical and traumatic scenarios. Portability will allow for use at all our campuses. | 5 years | Growth and Innovation | \$100,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |
| Learning | Merrill Public Safety Center of Excellence | R | EMS & Paramedic Equipment | Ambulance & Stryker Power Cot - Our current 2004 ambulance (230,000 miles) has continual numerous mechanical problems with it and it has become a vehicle we can't rely on. | 5 years | Continuous and Quality Improvement | \$173,000 | 7/1/2021 | 6/30/2022 | 6/30/2022 |

MEETING DATE: March 9, 2021

TOPIC: Award Contract for Audit Services

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (5)** "The district board shall annually authorize an audit of the district...."

DATA/RESULTS: NTC presented a Request for Proposals (RFP) to the public jointly with Chippewa Valley Technical College (CVTC), Western Technical College (WTC), Wisconsin Indianhead Technical College (WITC), and Nicolet Area Technical College (NATC). The Board is requested to approve the awarding of NTC's five-year audit contract to the firm of Clifton Larson Allen LLP. Our current contract with Wipfli LLP expired with the year ended June 30, 2020.

NTC staff analyzed results from the four responses to the "Request for Proposal (RFP) for Auditing Services" against specific weighted criteria:

- 1. Qualification of the firm, (30 percent)
- 2. Relevant experience, (25 percent)
- 3. Responsiveness to the RFP (20 percent) and
- 4. Audit bid cost summary (25 percent).

NTC recommends awarding the audit to Clifton Larson Allen over the incumbent Wipfli, based on similar scoring in the first three categories, combined with a significant savings of nearly \$36,000 over five years.

AGENDA CATEGORY:

PROPOSED MOTION:

√ Voting Agenda

To enter into a contractual agreement with Clifton Larson Allen LLP for audit services for the years 2021 through 2025 at a total five-year cost of \$170,100.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Zoi A. Wyus Dated March 9, 2021

| MEETING DATE: | March 9, 2021 | | |
|--|--|--|--------------|
| TOPIC: | Receipts & Expenditures | | |
| shall not cause or allo | ow any practice, activity, decision or org | cutive Officer (CEO), in execution of her or ganizational circumstance which is eithe professional ethics or that results in fails | r im- |
| low Wisconsin statute proved by the district | e 38.12 District Board Duties (2) " All e board." Also, in compliance with Wisc | I business and professional ethics NTC wi expenditures exceeding \$2500 shall be a consin statute 38.12(4) District board du eceipts and expenditures in the aggregat | ap- ties, |
| | following Status of Funds listing receipt is included for informational purposes a | ts and expenditures including operating as of January 31, 2021 (preliminary). | trans- |
| YTD Fund 1 – 7 Rever YTD Fund 1 – 7 Exper | | | |
| AGENDA CATEGORY: | | PROPOSED MOTION: | |
| Consent Agenda | | Motion is included with consent agenda | ı .) |
| CERTIFICATION OF A 0 of this date. | CCURACY: I, your CEO, certify that the i | information contained in this report is t | rue as |
| Signed_ Louin | A. Weyns | Dated <u>3/9/2021</u> | |
| | | | |

| MEETING DATE: | March 9, 2021 |
|---|--|
| TOPIC: | Personnel Changes |
| not cause or allow | eral Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall any practice, activity, decision or organizational circumstance which is either imprudent or in only accepted business and professional ethics or that results in failure to be accredited. |
| majority vote of t | : NTC will follow Wisconsin Statute 118.22 (2) "No teacher may be employed except by a ne full membership of the board. Nothing in this section prevents the modification or termical by mutual agreement of the teacher and the board." |
| DATA/RESULTS: A | request is made to approve the following personnel changes: |
| 2. Nikki Framk 3. Markel Hap 4. Matthew H | e – Student Connection Specialist e – Library Student Outreach Specialist pli – IT Help Desk Technician penecke – Student Connection Specialist Hugh – Nursing Faculty |
| 2. Darrell Wel | elch – Human Resources Specialist orman – Custodian ang – Assistant, Business and Industry & Continuing Education |
| Position Elimination | ons: |
| Retirement: None | |
| AGENDA CATEGO Consent Agenda | RY: PROPOSED MOTION: (Motion is included with consent agenda.) |
| this date. | F ACCURACY: I, your CEO, certify that the information contained in this report is true as of |
| Signed 7 | i. A. Weyner Dated 3/9/2021 |

MEETING DATE: March 9, 2021

| TOPIC: | Capital Projects Monitoring | g Report |
|---|---------------------------------------|---|
| POLICY 1.6 – Asset Pr Board. | r otection – Capital project n | nonitoring reports will be presented to the |
| INTERPRETATION: The capital projects. | ne Board reviews the year-to | -date financial progress on the fiscal year's |
| DATA/RESULTS: | | |
| All projects are on tra | ack to completion within dol | lar amounts allotted. |
| See the follow | ving 2020-2021 Capital Expe | nditure Summary of Projects. |
| | | |
| AGENDA CATEGORY: | | PROPOSED MOTION: |
| Other Information th | • | (None required) |
| properly come before | e the board | |
| | | |
| CERTIFICATION OF A | CCHPACY: Lyour CEO cort | fy that the information contained in this |
| report is true as of th | • • | Ty that the information contained in this |
| Signed Loni A | | |
| - · · · · · · · · · · · · · · · · · · · | l. 1. | |

Northcentral Technical College Capital Projects Activity Fiscal Year 2020-21 As of January 31, 2021

| Description | Current Budgeted Amount | Expenditures | Remaining Balance | % Complete |
|--|-------------------------------|--------------|----------------------|---------------|
| Antigo Disaster Recovery Site * | 905 | 904 | 1 | 100% |
| Wausau Storage Garage * | 265,798 | 257,946 | 7,852 | 97% |
| Academic Excellence Renovation | 17,663 | 17,663 | 0 | 100% |
| Virtual Learning Lab Software | 292,600 | 143,742 | 148,858 | 49% |
| Predictive Analytics * | 45,000 | 44,798 | 202 | 100% |
| User Experience (UX Project) * | 730,583 | 479,065 | 251,518 | 66% |
| New System Infrastructure/ERP (Borrowed Funds)** | 150,000 | - | 150,000 | 0% |
| New System Infrastructure/ERP (Non-Borrowed Funds)** | 750,000 | - | 750,000 | 0% |
| Starfish Software * | 54,886 | 51,558 | 3,328 | 94% |
| Red Shed | 140,000 | 34,516 | 105,484 | 25% |
| Scheduling Software | 109,000 | 67,180 | 41,820 | 62% |
| Tableau Implementation Salary * | 130,000 | 127,815 | 2,185 | 98% |
| Civil Engineering Remodel/Equip | 98,436 | 65,964 | 32,472 | 67% |
| Advanced Manufacturing & Engineering Renovation** | 553,829 | - | 553,829 | 0% |
| I-Wing/Ind 4.0 Addition & Equipment** | 1,645,000 | 5,145 | 1,639,855 | 0% |
| Foundation/Grants Renovation | 497 | 497 | 0 | 100% |
| Student Services Renovation** | 91,700 | 0 | 91,700 | 0% |
| Merrill Campus Projects * | 44,362 | 44,362 | 1 | 100% |
| Culinary Addition & Equipment * | 19,845 | 19,844 | 1 | 100% |
| Other General IT/IVC Projects | 5,042,860 | 2,253,687 | 2,789,172 | 45% |
| Other General Facilities Projects | 2,165,298 | 1,650,983 | 514,315 | 76% |
| Instructional Equipment | 1,367,044 | 979,747 | 387,297 | 72% |

^{*}Continued Project – does not include amount spent in prior fiscal years.

^{**}Continuing Project – will be continued in subsequent year.



Date

Event

TECHNICAL COLLEGE Board of Trustees Meetings/Upcoming Events – 2020-2021

ristine silmore

| Paul Proulx | Ruth Risley- Gray | Dale Smith | Maria Volpe |
|----------------|-------------------------|---------------|----------------|
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Updated: 2/10/21

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|-----------------|--|----------|------------|-------------|----------|--------------|-----------|------------|----------|-----|
| 2020 | | | | | | | | | | |
| MONDAY July 13 | Annual Organizational Meeting (via Zoom) | Х | Х | Х | Е | Х | Х | Χ | Х | Х |
| July 24 | WTC DBA Summer Meeting (Marshfield) | | | | | | Х | | | |
| Aug 4 | Regular NTC Board of Trustees Meeting (via Zoom) | Х | Х | Χ | Χ | Х | Χ | Χ | Χ | Х |
| Sept 22 | Regular NTC Board of Trustees Meeting (via Zoom) | Χ | Χ | Χ | Χ | Е | Χ | Ш | Χ | Е |
| Oct 5 - 8 | ACCT Leadership Congress (Virtual Event) | | | | | | | | | |
| Oct 13 | Regular NTC Board of Trustees Meeting (via Zoom) | Χ | Χ | Χ | Χ | Χ | Χ | Ш | Χ | Χ |
| Oct 23 | WTC DBA Fall Meeting (Virtual) | | | | | | Χ | | | |
| Nov 11 | WTCS Board Meeting Featuring NTC (Virtual event) | | Χ | | | | | | | |
| Dec 1 | Regular NTC Board of Trustees Meeting (via Zoom) | Χ | Χ | Χ | Χ | Χ | Χ | Χ | Χ | U |
| 2021 | | | | | | | | | | |
| Jan 12 | Regular NTC Board of Trustees Meeting (via Zoom) | Χ | Χ | Χ | Е | Χ | Χ | Χ | Χ | Χ |
| Jan 15 | WTC DBA Winter Meeting (Virtual) | | | | | | | | | |
| Feb 9 | Regular NTC Board of Trustees Meeting (via Zoom) | Χ | Χ | Χ | Χ | Χ | Χ | Χ | Е | Χ |
| Feb 15-19 | ACCT National Legislative Summit | | | | | | | | | |
| Mar 9 | Regular NTC Board of Trustees Meeting (via Zoom) | | | | | | | | | |
| Apr 6 | Regular NTC Board of Trustees Meeting (via Zoom) | | | | | | | | | |
| Apr 16 | WTC DBA Spring Meeting (NTC) | | | | | | | | | |
| Apr 29 | Scholars & Donors Reception | | | | | | | | | |
| May 4 | Regular NTC Board of Trustees Meeting (via Zoom) | | | | | | | | | |
| May TBD | A Day for NTC Students (Wausau) | | | | | | | | | |
| May 15 | Commencement (Wausau West Fieldhouse) | | | | | | | | | |
| June 8 | Regular NTC Board of Trustees Meeting (Public | | | | | | | | | |
| | Budget Hearing at 12:00pm, Regular Meeting at 1:00pm) | | | | | | | | | |
| MONDAY July 12 | | | | | | | | | | |
| All Regular NTO | C Board of Trustees Meetings begin at 1:00pm and are held on the | Wausau C | campus loc | ated at 100 | 0 W. Cam | ous Drive, \ | Nausau, W | 1 54401 in | Room D10 | 0 – |

Timberwolf Conference Center unless otherwise noted.

(Note – Due to COVID-19, the NTC Board of Trustees are currently holding all meetings in a virtual manner through June 2021. Meeting format will be reassessed prior to that time.)

Wausau Daily Herald

PART OF THE USA TODAY NETWORK

Northcentral Technical College in Wausau expected to serve as COVID-19 vaccination site as state looks to get more shots in arms Allison Garfield

Wausau Daily Herald – 2/23/2021
View Comments

WAUSAU - Marathon County will host one of four new community-based vaccination sites in the state, with plans to open mid-April, according to the county's health department.



The county's health department recommended the "super site" be located at Northcentral Technical College in Wausau, as it is easy to find, has the space and parking to support a large clinic and is on the bus route, said Judy Burrows, the health

department's spokesperson. The college has been used in previous months as a drivethru coronavirus testing site.

Residents of other counties will be able to receive the COVID-19 vaccine at this site, too. All individuals currently eligible for the vaccine, regardless of where they live, will be able to schedule an appointment.

"We are very excited host one of the four large vaccination sites located across Wisconsin," Burrows said. "Vaccine supply is beginning to increase and when it does we will have a clinic ready to serve north central Wisconsin."

Through partnership with the state's health department and AMI Expeditionary Healthcare, the regional vaccine site will help distribute the COVID-19 vaccine, especially for people reluctant to go to hospitals and clinics. The regional clinic will also be able to push out more vaccine doses than are currently available.

Gov. Tony Evers confirmed the Marathon County site, along with three other locations in La Crosse County, Racine County and the last clinic split between Douglas and Barron County. All four locations will open within the next two months.

"We are continuing to work to get vaccine doses across our state as soon as we have doses available," said Evers in a statement to the media. "These community-based sites are going to be critical to our work making sure that Wisconsinites can get vaccinated so we can put this pandemic behind us."

The announcement was prompted by the success of the first community-based vaccination clinic in Rock County, which started distributing the shots last Tuesday. The site in Janesville has started with smaller daily doses of around 200, which is similar to how Marathon County's site would operate.

The sites could eventually distribute up to 1,000 doses of the vaccine per day, five days a week, said Joan Theurer, Marathon County's health officer.

The new clinics were selected to address gaps in vaccine access and support vaccination efforts. Factors like population demographics, local health capacity,

operations and concentration of other vaccine providers were taken into consideration, according to Evers's statement.

As of Feb. 22, 1,186,325 total vaccine doses had been administered in Wisconsin, according to the DHS website. Still, COVID-19 vaccine requests far exceed supply in central Wisconsin, causing wait lists to grow.

In central Wisconsin, 11.5% of residents in Marathon County have received at least one dose of the vaccine. In Portage County, that number is 9.9%. In Wood County, 14.6% and in Clark County, 10.3%.

The Wisconsin DHS determines how many doses each vaccinating agency will receive from the state's shipments of vaccine from the federal government. Burrows told USA TODAY NETWORK-Wisconsin the state DHS itself is undersupplied with vaccines given the national demand among eligible groups. She said she hopes the regional site will help supply the community with the vaccine.

"This is a very positive step forward in assuring the health of our community," Burrows said. "We are very happy to be part of planning this vaccination site."

Vaccine appointment registration is not yet available for the Marathon County regional site. Once a website is established, it will be shared on the <u>county health department's website</u>, Burrows said.

"This is a very positive step forward in assuring the health of our community," she said.

Contact Allison Garfield at 715-351-9799 or <u>agarfield@gannett.com</u>. Follow her on Twitter <u>@aligarfield</u>.

yahoo!finance

Moody's

Northcentral Technical College District, WI -- Moody's assigns Aa1 to Northcentral Technical College District, WI's GO notes

Fri, February 26, 2021, 1:33 PM·12 min read

Rating Action: Moody's assigns Aa1 to Northcentral Technical College District, WI's GO notesGlobal Credit Research - 26 Feb 2021New York, February 26, 2021 -- Moody's Investors Service has assigned a Aa1 rating to Northcentral Technical College District, Wisconsin's \$1.5 million General Obligation Promissory Notes, Series 2021A. Moody's maintains the Aa1 rating on the district's outstanding general obligation unlimited tax (GOULT) debt. Following the sale, the district will have \$35.8 million of rated GOULT debt outstanding.RATINGS RATIONALEThe Aa1 rating reflects the district's large and diverse tax base, a solid financial position despite limited revenue-raising ability, and modest long-term liabilities. While the coronavirus is driving an unprecedented economic downturn, the district's solid operating reserves and proactive management will provide a buffer against any near-term impacts of the pandemic.RATING OUTLOOKOutlooks are typically not assigned to local governments with this amount of debt.FACTORS THAT COULD LEAD TO AN UPGRADE OF THE RATING- Material strengthening of the district's tax base and resident demographic profile- Enhanced budgetary flexibility that could arise from growing enrollment or relaxed statutory restrictions on raising local revenueFACTORS THAT COULD LEAD TO A DOWNGRADE OF THE RATING- Significant weakening of the tax base- Narrowed financial reserves- Material growth in the district's debt or pension burdenLEGAL SECURITYDebt service on the district's general obligation debt, including the current notes, is payable from its pledge to levy a designated property tax not limited by rate or amount.USE OF PROCEEDSProceeds from the notes will finance building remodeling and improvement projects, including new building space on the Wausau Campus.PROFILENorthcentral Technical College District encompasses approximately 5,900 square miles, providing comprehensive education and vocational training to residents of all or part of ten counties, including Marathon (Aa1), Lincoln, Taylor (A2) and Price Counties.METHODOLOGYThe principal methodology used in this rating was US Local Government General Obligation Debt published in January 2021 and available

https://www.moodys.com/researchdocumentcontentpage.aspx?docid=PBM_1260094. Alternatively, please see the Rating Methodologies page on www.moodys.com for a copy of this methodology.REGULATORY DISCLOSURESFor further specification of Moody's key rating assumptions and sensitivity analysis, see the sections Methodology Assumptions and Sensitivity to Assumptions in the disclosure form. Moody's Rating Symbols and Definitions can be found at:

https://www.moodys.com/researchdocumentcontentpage.aspx?docid=PBC_79004.For ratings issued on a program, series, category/class of debt or security this

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WFMZ Allentown - 2/26/2021

Intelligent.com Announces Best Community Colleges for 2021

By Intelligent.com

SEATTLE, Feb. 26, 2021 /PRNewswire-PRWeb/ -- Intelligent.com, a trusted resource for online degree rankings and higher education planning, has announced the Top 50 Community Colleges for 2021. The comprehensive research guide is based on an assessment of 1,187 accredited colleges and universities in the nation. Each program is evaluated based on curriculum quality, graduation rate, reputation, and post-graduate employment.

The 2021 rankings are calculated through a unique scoring system which includes student engagement, potential return on investment and leading third party evaluations. Intelligent.com analyzed 1,187 schools, on a scale of 0 to 100, with only 50 making it to the final list. The methodology also uses an algorithm which collects and analyzes multiple rankings into one score to easily compare each school.

Students who pursue any one of these programs can expect to gain employment much quicker in comparison to candidates without a degree. In addition to accessibility and cost, the steady job growth in this market is one of the many reasons Intelligent.com researched and ranked the Top Community Colleges. To access the complete ranking, please visit: https://www.intelligent.com/best-community-colleges/

2021 Community Colleges featured on Intelligent.com (in alphabetical order):

Alamo Colleges District Amarillo College Barton County Community College Bladen Community College Carl Albert State College Casper College

Central Community College

Central Texas College

Coastline Community College

Cochise College

College of Central Florida

Cuyahoga Community College

De Anza College

Delgado Community College

Flint Hills Technical College

Florida State College, Jacksonville

Foothill College

GateWay Community College

Georgia Southern University

Independence Community College

Inver Hills Community College

Itasca Community College

Kilgore College

Maricopa Community Colleges

Marion Military Institute

Mayland Community College

Mesa Community College

Moraine Valley Community College

Muskegon Community College

New Mexico Military Institute

North Central Kansas Technical College

Northcentral Technical College

Northwest Florida State College

Northwest Iowa Community College

Oakton Community College

Pearl River Community College

Rowan College at Burlington County

Saint Paul College

Santa Barbara City College

Scottsdale Community College

Shoreline Community College

South Mountain Community College

South Puget Sound Community College

St. Cloud Technical Community College

Stanly Community College

Tarrant County College

Utah System of Higher Education

Walla Walla Community College

West Kentucky Community and Technical College

Western Wyoming Community College

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Media Contact

Jase Beard, Intelligent.com, (800) 856-4908, jasebeard@intelligent.com

Wausau Pilot & Review

NTC earns 2021-2022 Military Friendly® School designation

by **Shereen Siewert**February 24, 2021



(WAUSAU, Wis.) – Northcentral Technical College (NTC) announced today that it has earned the 2021-2022 Military Friendly® School designation.

Institutions earning the Military Friendly® School designation were evaluated using both public data sources and responses from a proprietary survey. Over 1,200 schools participated in the 2021-2022 survey with 747 earning the designation.

The 2021-2022 Military Friendly® Schools list will be published in the May issue of G.I. Jobs magazine and can be found at www.militaryfriendly.com.

Methodology, criteria, and weightings were determined by Viqtory with input from the Military Friendly® Advisory Council of independent leaders in the higher education and military recruitment community. Final ratings were determined by combining the institution's survey response set and government/agency public data sources, within a logic-based scoring assessment. We measure the institution's ability to meet thresholds for Student Retention, Graduation, Job Placement, Loan Repayment, Persistence

(Degree Advancement or Transfer) and Loan Default rates for all students and, specifically, for student veterans.

"It is an honor to be recognized once again as a Military Friendly School," said Lori Weyers, NTC President. "This recognition is a tribute to the amazing work our staff does to ensure the success of all students, including those who served our country honorably. We appreciate the opportunity to help and support veterans and active duty military personnel as they pursue their educational goals."

"Military Friendly®is committed to transparency and providing consistent data driven standards in our designation process. This creates a competitive atmosphere that encourages colleges to consistently evolve and invest in their programs. Schools who achieve designation show true commitment and dedication in their efforts. Our standards assist schools by providing a benchmark that promotes positive educational outcomes, resources, and support services that better the educational landscape and provide opportunity for the Military Community." – Kayla Lopez, National Director of Military Partnerships, Military Friendly®



4 New Community-Based COVID-19 Vaccination Clinics To Open In Wisconsin

Eligible Wisconsin Residents Can Make Appointments At Any Of The Clinics

By Megan Hart

Tuesday, February 23, 2021, 3:00pm

ListenDownload

Over the next two months, Wisconsin will open four new community-based vaccination clinics, Gov. Tony Evers announced Tuesday.

One clinic will be split between Barron and Douglas counties, while the others will be located in Racine, La Crosse and Marathon counties. A community-based vaccination clinic <u>opened at Blackhawk Technical College</u> in Rock County last week. Any Wisconsin resident eligible for vaccination may schedule an appointment at any of the clinics.

Northcentral Technical College is the proposed site for the clinic in Marathon County, said Judy Burrows, public information officer for the county's health department. She said its location — at the crossroads of Interstate 39 and Highway 29 — makes it accessible for people driving from out of town. It's also located along local bus routes.

"It really feels like we are getting close to the end of this," she said. "Vaccine will finally be available for everyone soon, and I can't tell you how good that makes me feel about the future for all of us."

Vaccines will still be available from local health care providers in the areas nearby the clinics. Burrows said the Marathon County clinic will serve "as an adjunct to a good, strong health care system," allowing vaccinators to reach even more people per day.

The clinics will be run by AMI Expeditionary Healthcare, a Virginia-based company. Their locations were selected to help ensure equitable vaccine access across the state. The Wisconsin Department of Health Services (DHS) looked at factors like geographical diversity, population size and existing vaccine coverage when selecting the sites, said to Deputy Secretary Julie Willems Van Dijk. She noted her agency is working with officials in Milwaukee County to possibly open a FEMA vaccination site in the area. "We are continuing to work to get vaccine doses across our state as soon as we have doses available," Evers said in a statement. "These community-based sites are going to be critical to our work making sure that Wisconsinites can get vaccinated, so we can put this pandemic behind us."

Officials say the new clinics will play an important role when Wisconsin expands vaccine eligibility to include teachers and child care workers on March 1.

Demand for vaccine continues to outpace supply in Wisconsin, though the state is getting more doses. More than 35,000 doses were spread across 178 Wisconsin Walgreen's stores this week, according to DHS. That's twice the number of doses the pharmacies received last week.

And this week, the U.S. Food and Drug Administration will meet to <u>discuss the approval</u> of a third COVID-19 vaccine, this one from Johnson & Johnson. Recently, Dr. Anthony Fauci, coronavirus advisor to the White House, said vaccine supply will surpass the speed at which vaccines are administered in the coming months. The new clinics will open with 200 doses per day, said to Willems Van Dijk. But Burrows said that number is expected to grow. It takes time to set up a clinic, she said. That's why it's important to get them ready now.

"We're told we'll be able to give up to a thousand doses per day, and that would go a long way to vaccinating north central Wisconsin," she said.

DHS Reports 33 COVID-19 Deaths

Officials reported 566 new cases of COVID-19 on Tuesday, bringing the average for the past seven days to 604 daily cases. After two days in a row with zero deaths, DHS reported 33 new deaths Tuesday.

The latest figures bring the overall number of positive cases in Wisconsin to 560,564. A total of 6,317 Wisconsinites have died from COVID-19.

According to DHS, more than 1 million doses of vaccine have been administered in Wisconsin as of Tuesday, with 47.3 percent of Wisconsinites age 65 and up receiving at least one dose of the vaccine so far. DHS reported 815,516 Wisconsin residents had received at least one dose, representing 14 percent of the state population. As of Tuesday, 366,096 people in Wisconsin have received both shots, completing the vaccination series.



GREEN BAY AREA REGIONAL NEWS: Brown County

Brown County's WEL Companies receives DWD grant for mentorship program

LOCAL NEWS

by: Natasha Geiger

Posted: Feb 23, 2021 / 12:20 PM CST / Updated: Feb 23, 2021 / 12:20 PM CST



(Photo: WKRN)

(WFRV) – The Wisconsin Department of Workforce Development has announced businesses and organizations are receiving Wisconsin Fast Forward grants.

The department is giving out more than \$1.65 million worth of grants that will provide funds to support worker training, education and recruitment.

Third stimulus checks: Here's who would get \$1,400 under the plan approved by a House committee

A total of 13 grant recipients were announced including a business from right here in Northeast Wisconsin.

<u>WEL Companies</u> in Brown County is awarded \$53,040 to launch a mentorship program to help train 125 current employees to become compliant and legal tractor-trailer operators. Recent graduate students from tractor-trailer truck driving school will also enter the program.

The program is eight weeks long and will be conducted in three phases. It is expected to increase WEL Companies fleet by 125 new drivers.

UPDATE: Algoma mother charged in death of baby who drowned in tub

Across the state, other businesses and organizations in manufacturing, information technology, construction and agriculture were also selected, with more information listed below from the DWD.

Agriculture

DWD granted \$69,050 to Wysocki Produce Farm, Inc. (Portage County), which is partnering with Mid-State Technical College to provide 76 hours of training to 24 incumbent workers in basic electrical skills and safety technology. Trainees will also learn how to perform preventative maintenance and increase their communications skills, all of which will allow the incumbent workers to transfer from seasonal to full-time permanent employment.

Construction

DWD issued a grant of \$108,200 to SOFTEC Education, Inc. (Burnett County), which is partnering with Train Skills Management, LLC to train 12 unemployed trainees. Specialized training will focus on road building and horizontal drilling processes for utility installation. Organizational partners have committed to offering Union Sponsorships to trainees, a necessary step to receive Union Apprenticeships and provide the trainees additional on-the-job training.

Bellin Run registration to open on March 1

DWD awarded \$73,810 to Midwest Renewable Energy Association (Portage County), which is partnering with Arch Electric, Midwest Solar Power, Pieper Electric, SunPeak, LLC, and Westphal & Co. to provide training to 79 unemployed trainees and 15 incumbent workers in basic solar photovoltaics skills and job safety. The program will give trainees the opportunity to train and test for industry recognized certifications. Training for incumbent employees will provide advanced technical skills and give them the required course hours toward advanced industry certifications.

Information Technology

DWD issued a grant of \$385,000 to MKE Tech Hub Coalition (Milwaukee County), which will create a new program to recruit 50 unemployed trainees to participate in a software development apprenticeship program. Apprenti and Tech Elevator will partner with MKE Tech Hub Coalition to deliver instruction and Kohl's Corporation will provide on-the-job training and serve as a placement partner for trainees who successfully complete the program.

UPDATE: DNR to close three wolf harvesting zones on Feb. 24

Manufacturing

DWD granted \$329,610 to Rockline Industries, Inc.'s Sheboygan plant (Sheboygan County), which has invested in additional technology to meet the demands for hand surface disinfecting wipes because of the COVID pandemic. Rockline will train 50 unemployed trainees and 92 incumbent trainees to operate the new equipment. Unemployed trainees will receive wage increases up to \$2.83 per hour and incumbent trainees will receive wage increases up to \$1.15 per hour after completing training. Rockline will partner with the Paper Converting Machine Company, IAS Inc., RA Jones and Co., Sentry, K2 Engineering Group, Kolinahr Systems Inc., and Douglas Machine Inc. to provide training focused on preparing trainees to operate new equipment and processes.

DWD awarded \$17,500 to GPS Education Partners (Waukesha County). In partnership with Generac Power Systems Inc, GPS Education Partners will provide training to 15 incumbent workers to support their advancement into Automation Machine Technician roles. The use of GPSEd trainers will provide industry credential validation. Trainees will spend 6 hours a week participating in online learning and direct training, to complete 45 days of related on-the-job training experience.

The latest news across Northeast Wisconsin from WFRV Local 5

DWD issued a grant of \$319,200 to Central Wisconsin Metal Manufacturers Alliance (CWMMA) (Marathon County), which will partner with Greenheck Group, Lemke Industrial Machine, LLC., Crystal Finishing Systems Inc., Wausau Supply Company, Wausau Window and Wall Systems, Wausau Coated, and Northcentral Technical College to provide training to 100 unemployed and 100 incumbent workers. The training

is a flexible, self-paced, and incentivized program that will pay \$500 to the trainees after 90 days of successful training and placement. The training consists of 40 hours of self-paced online classes, followed by a hands-on 20-hour workshop.

DWD granted \$58,000 to Trachte LLC (Dane County), which will partner with ManageAssist Inc. to provide training to 110 incumbent workers. The program will allow trainees to qualify for career advancement and compensation gains. Training courses will focus on lean manufacturing, process improvement, quality improvement, lean awareness, and dealing with change.

DWD awarded \$85,710 to ThermTech (Waukesha County), which will deliver the required training to 114 incumbent workers and three unemployed workers to be certified in Cybersecurity Maturity Model Certification (CMMC). Training will cover CMMC materials necessary to provide products and services to the Department of Defense.

Wisconsin DOT announces extended license renewal for those 60 and over

DWD issued a grant of \$48,080 to AGRA Industries (Lincoln County), which will partner with Northcentral Technical College (NTC) to train eight unemployed trainees for welding/fabricating positions and four incumbent trainees. Incumbent trainees will receive a \$0.25-wage-increase for each of four levels of training completed. The training will last 4 months or 640 contact hours. All training and testing will be conducted in-house with a curriculum blended with NTC's college material and hands-on training and will provide nine college credits and a State of Wisconsin Certified Welder credential to Merrill High School and Antigo High School students.

DWD granted \$5,225 to Midwest Prototyping (Dane County), which will partner with Cyber Nines and WMEP Manufacturing Solutions to provide training to 44 incumbent workers. Incumbent trainees will receive wage increases ranging from \$.99 to \$1.64 per hour after the training is completed. The training program will include information not currently covered in the traditional training programs and will be executed in five phases. Trainings will be recorded for future use and focus on cybersecurity and quality training needs.

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Wausau Pilot & Review

COMMUNITY

High school juniors, seniors invited to participate in The Branch Academy

by **Shereen Siewert**February 19, 2021



The Branch

WAUSAU — This summer, The Branch Academy will return to offer juniors and seniors to be (in the 2021-2022 school year) an opportunity to earn college credit while showcasing their talents for business and community leaders.

Students will work weekly as a team on a challenging innovation problem presented by Northcentral Technical College. The Branch Academy will present students with a unique opportunity to add a real-world experience to their college applications and career portfolio.

The program's summer session is accepting <u>applications</u> through Wednesday, May 12. Coach mentors for the program are also needed and can <u>apply on The Branch's website</u>.

The Branch and The Branch Academy are workforce development initiatives formed in partnership by the Greater Wausau Chamber of Commerce, Northcentral Technical College and Church Mutual. The programs serve as skills accelerators which build businesses and retain talent in central Wisconsin. Both programs teach collaboration, communication, critical thinking and creativity through the exercise of entrepreneurship.

"This is an opportunity for students to enter an environment where they can apply their classroom skills and transfer it into a real-world business setting." said Dave Eckmann, President/CEO of the Wausau Region Chamber of Commerce.

Students and their guests are invited to attend The Branch Academy's Demo Day 5 p.m. on Thursday, August 12 in the Timberwolf Conference Center at Northcentral Technical College in Wausau. The event will include a presentation by students to the leadership team from Northcentral Technical College. Those interested in attending Demo Day should register at WausauChamber.com or RSVP by Friday, August 6 to Brian Otten, marketing manager at the Wausau Region Chamber of Commerce at botten@wausauchamber.com or 715-848-5947.



Story By Maya Reese **Regional News** Published 02/23/2021 4:49PM

Madison - Businesses and organizations across Wisconsin are getting more than \$1.65 million in grants from the Department of Workforce Development (DWD). The grants are part of DWD's Wisconsin Fast Forward initiative that provides targeted funds to support worker training, education, and recruitment.

This year's 13 grant recipients represent a variety of industries, from agriculture to information technology. Wisconsin Fast Forward encourages statewide economic growth by helping employers across the state train workers and fill positions to meet critical needs for a skilled workforce.

"In addition to serving employers, these Industry Sector Worker Training Grants offer a path to well-paying jobs for unemployed workers and higher wages and more opportunities for growth for current employees," said DWD Secretary-designee Amy Pechacek.

Wisconsin Fast Forward connects employers with local or regional economic development organizations, workforce development boards, post-secondary institutions, nonprofit organizations, and private training providers. The program aims to enhance equity and economic opportunity across the state by giving preference to projects that recruit socially and economically disadvantaged individuals, including veterans, people with disabilities, Black, Indigenous, and People of Color, people with lower incomes, and ex-offenders.

An additional \$10 million in funding for Wisconsin Fast Forward is part of Gov. Tony Evers' Badger Bounceback agenda, which was unveiled last week in his biennial budget. The additional money will support training for individuals, businesses, and organizations affected by the pandemic.

"These additional dollars will allow DWD to continue to fund effective training for those out of work and those looking to advance in their industry by providing new, transferable skills for the unemployed and employed alike," Secretary-designee Pechacek said.

Find a list of 2021 Wisconsin Fast Forward grant recipients below.

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For more information and learn about the next round of WFF grants, click <u>HERE</u>.





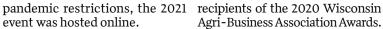
Madison, Agri-View



INDUSTRY/BUSINESS

Agribusiness Classic highlights election, award winners

The Wisconsin Agri-Business Association recently celebrated the 60th anniversary of the Wisconsin Agribusiness Classic. The event typically is held each vear in Madison. Evans But due to COVID-19



The Wisconsin Agri-Business Association named its 2021-2022 officers and new board members during its annual meeting.

- President Rob Evans of Rosen's Inc.
- Vice-president Howard land. Intentional Leaders Hartmann of Hartmann Farms LLC
- Secretary Tony Grapsas of dustry for dedication and sup-Jav-Mar Inc.
- Treasurer Garry Gard, Didion Inc.
- New board member Steve nical College Hellenbrand of Insight FS
- New board member Jeff Hodge of Heartland AG Systems
- New board member Ladd Pettit of Middleton Farmers Cooperative

The association also recognized Partners





Hartmann

■ Friend

- Rep. Gary Tauchen



Grapsas

Agri-Business Association Awards.

award – for exemplary industry

ership and commitment to educa-

tional excellence - Cyndi Went-

■ Outstanding Service to In-

port to the Wisconsin Agri-Busi-

- Randy Tenpas, Fox Valley Tech-

of

Agri-Business Association Award

for dedication, service and lead-

ership – Tom Hoffman, ProVision

■ President's Service Award -

Wisconsin

professionalism - Rosen's Inc.

■ Distinguished organization

■ Education Award – for lead-



Gard

■ Board Member Service Award - for full-term board of directors service -Scott Firlus, United Cooperative, Tom Hoffman, ProVision Partners, and Joe Kennicker. Greg's Feed & Seed

The Wisconsin Agri-Business Association provides more than \$20,000 in scholarships each year to students from across the state. Recipients of the association's ognized.

- Wisconsin-Madison
- Falls
- ness Association and its members Point
 - Blake Crubel, Southwest Wisconsin Technical College
 - Marisa Radloff and Lydia more information. Kildahl, Northcentral Technical College
 - Alexis Lins and Noah Mast. Fox Valley Technical College
 - Tamra Lawrence, Western Technical College



- Megan Krueger, Lakeshore Technical College
- Ryan Erickson, Collin Weltz-2020-21 scholarships were recien, Lindsev Augustine and Cortnev Zimmerman, Wisconsin As-■ Bryce Rufener, University of sociation of FFA members

During the Wisconsin Agri-■ Mitchell Oswald, UW-River business Classic the association unveiled its new webinar series. ■ Laurel Deitch, UW-Stevens The webinars will be held the third Wednesday of each month. The program is free to members. Visit bit.lv/WABAWebinars for

> The 2021 Wisconsin Agribusiness Classic was held Jan. 11-14. The next Wisconsin Agribusiness Classic is scheduled to be held Jan. 11-13, 2022. Visit wiagribusiness. org for more information.



Antigo Daily Journal



Learn basics of starting, running a small business

By Kevin Passon

kpasson@antigojournal.com

Thinking of starting your own business?

The Langlade County Economic Development Corp. (LCEDC) is offering a Spring Entrepreneurial Training Program for would-be business owners.

"Langlade County Economic Development Corporation saw a need to create an entrepreneurship program based on the number of requests that came

into the office requesting night) help in creating a business plan for financing reasons," Business said Angie Close, executive director of the LCEDC. "At that time, the resources were very limited to Langlade County as many of the outreach programs (SBDC, WWBIC, SCORE) were not willing to drive to Langlade County to offer such services."

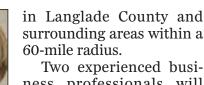
5:30-8:30 p.m. Thursdays starting Feb. 11 and running

The Small Development Center (SBDC) course will be offered virtually or in-person at

Northcentral Technical College—Antigo Campus.

Close

Close said the program Classes will be held from is meant to offer entrepreneurial education, mentorship and training to aspiruntil April 8 (graduation ing entrepreneurs who live



Two experienced business professionals will co-teach this course and use Zoom breakout rooms, polls and interactive group discussions and individual activities to keep the instruction fresh and engaging. Space is limited and will be filled on a first-come, first-served basis.

The program is offered

See Basics Page 8A





Feb 03

2021

Page A008

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From A001

Basics

Continued from Page 1A

every spring and fall.

"This program started in the fall of 2015 thanks to the generous support of Phyliss Suick and the Suick Family Foundation," Close said.

Participants explore all major aspects of starting and running a small business. The course moves at a quick pace to complete a thorough business plan. Langlade County participants are eligible for a partial course reimbursement ifthe participant completes the course requirements.

Based on the completed business plan and presentation at the end of the course, a grant opportunity is available to entrepreneurs that complete the course and are opening a business or already have an established business in Langlade County.

The program's cost is \$1,000, but for those who complete the course, they would received grants of \$750 from Wisconsin Economic Development Corporation and \$150 from LLCEDC, making their

final cost \$100 for Langlade County residents.

"Today, because of the success of the program, this program has helped students get the approval of loan applications from our local financial institutions due to the quality of the applications and business plans that are coming from the graduates of this program," Close said. "To date, the Suick Family Foundation has granted LCEDC Entrepreneurship Program \$85,000 to help with costs of implementing the program and to award graduates of the programs that were ready to start their business over \$42,000 in business start-up grants."

Since its conception, the program that has graduated 69 students as of May 2020.

"These graduates have made a huge difference in Langlade County and surrounding areas like Merrill, Aniwa and Marathon County," Close said. "Twenty-three new businesses have been created here in Langlade County, three new businesses in our surrounding areas, and the graduates are continuing to explore great ideas for

our area."

One of the first graduates would go on to receive the Rising Star Award in 2016 during the Marketplace Governor's Award banquet.

"Also included in this program are additional business education series that have brought crucial business topics to over 90 entrepreneurs and small businesses in our area since 2015," Close said.

Close said the program's success is due to the LCEDC's collaboration with many partners, including the Suick Family Foundation, Northcentral Technical College, Wisconsin Women's Business Initiative Corporation, SBDC, Roberts Marketing Alliance, NEWCAP Services, AT&T and many volunteers offering mentoring services.

An orientation session to explore if the program is the right fit for prospective business owners was held last month, but people can still attend the program even if they missed the orientation.

Register at www.uwsp. edu/etp or contact Close at 715-623-5123 or aclose@co.langlade.wi.us.



Jan 29

2021

Page A002

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'Employees' check out careers in tech ed course

Exploration enhanced with equipment bought with referendum funds



Waylon Resch, teacher at Wittenberg-Birnamwood High School, explains a technique that can be applied in one of the two new metal lathes to Dalton Resch, a senior. The younger Resch said added he wished they'd had the new equipment, including the lathes, when he was a freshman. "I've definitely experienced more pathways with the new equipment."

By DAVID WILHELMS

Reporter

"Employees" have definite requirements in their WB Manufacturing positions in Wittenberg-Birnamwood High School's technical education courses.

"Yes, I call my students 'employees.' They are to show up on time every day and get used to the 'work' feeling. I feel this will make them better employees in the long run," said Waylon Resch, instructor for the technical education courses.

Resch's students can follow two career pathways — manufacturing/engineering and automotive.

Resch's classes have been enhanced with equipment made possible with the approximately \$17.5 million from the district's 2018 referendum. For example, if a student is following the high school automotive skills pathway, Resch said he or she can now learn how to operate safely and properly the same car lift used at Northcentral Technical College, a pre-requisite for the technical college's program, Resch pointed out.

Students have been turning out a variety of projects on the new laser engraving machine with wood carvings of favorite cars and girlfriends the most popular subjects. Resch added insulated mugs and water bottles are also produced on the laser engraver.

Dalton Resch, a senior, said he's found using the laser engraving to convert photos into wood carvings has been really satisfying but he hasn't tried anything original yet. He is not closely related to his instructor.

He added he wished they'd had the new equipment, including two metal lathes, when he was a freshman.

"I've definitely experienced more pathways with the new equipment," Dalton Resch said

Although Dalton Resch likes welding, it gives him a headache and so he's now thinking of training for the plumbing or electrical trades. "This has definitely showed me where I want to be the work force. It's definitely given me a lot of options."

Waylon Resch said that's exactly the kind of outcome that he wants for his students

"They come to a point where they can make decisions" about their future," he said. "I want them to experiment with everything we have to offer."

Waylon Resch draws on his own job odyssey for his teaching philosophy. He recalled that had he not experienced all of the details of becoming a laser technician, one of his early ambitions, like chemistry, he may have made a poor career choice.

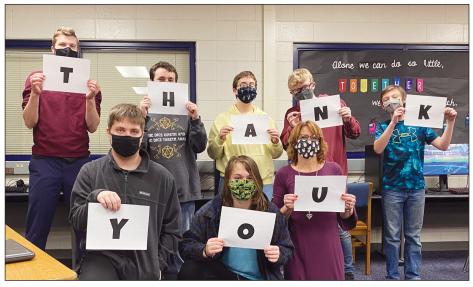
As it was, it was only in his third year of a sheet metal apprenticeship that he discovered he had a passion for helping other students.

"I got quite a bit of satisfaction from helping people get their projects done," Waylon Resch said.

Students have yet to explore a "pick-and-place" robot, Waylon Resch said, "but that's huge. A lot of companies are adding robotics."

J&D Tube Benders in Schofield, a frequent field trip destination for the classes, is a good example where prospective employees need to know **Tomahawk Leader**







Tomahawk High School's new eSports club gearing up for Spring League competition

BY JALEN MAKI

TOMAHAWK LEADER EDITOR

TOMAHAWK – A new eSports club has been launched at Tomahawk High School and is getting ready to compete in spring. The team was founded with the help of various grants and donations.

Paula Norman, Library Media and Instructional Technology Coordinator with the School District of Tomahawk, is also the ad $visor\ for\ the\ eSports\ team.$

"To be honest, I knew nothing about eSports until a year ago," Norman stated. "Simply put, eSports is a form of sport competition using video games. eSports often takes the form of organized, multiplayer video game competitions, particularly between professional players, individually or as teams. In our case, we compete against teams in other school districts who have enrollment sizes similar to ours, much like athletics."

Norman explained that, also similar to athletics, there are varsity and JV squads, rosters, and selected captains. Statistics are tracked – in the case of eSports, stats include kills and assists, among others. In-season records determine which teams advance to the State competition, and based on stats, participants can receive conference honors – First Team All-Confer-

ence, Second Team All-Conference, and Honorable Mention.

"eSports is the fastest growing sport, and students can receive college scholarships for eSports, just like regular athletes," Norman noted.

During the COVID-19 school shutdowns in March 2020, Norman attended a series of webinars focused on eSports and later learned that Northcentral Technical College (NTC) in Wausau

had recently built its own eSports stadium, which the college allowed high school students use for practice.

"I knew from talking to my husband, who teaches in the high school, and from my years of teaching in the district that we had a number of students who played video games and were looking for a place to fit in at the high school,"

eSports CONTINUES ON PAGE 6



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2021

Page A006

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From A001

Page 6 · Wednesday, February 10, 2021

TOMAHAWK LEADER

www.tomahawkleader.com

ESPORTS

Norman said. "I also knew more screen time would be controversial; however, I knew the population that plays video games was going home and doing it, so my thought was 'Why not have them working to-gether and communicating with others in a controlled environment?

The first step in forming an eSports team in Tomahawk was secur-ing funding. In spring 2020, WiLS (formally Wisconsin Library Ser vices) announced a grant opportunity.
"Needless to say, I ap-

plied, and in August, the dream started with an email announcing that I received a \$5,000 grant to get eSports off the ground at Tomahawk High School," Norman stated. "WiLS gave out seven grants, and we were the only school district to receive one. We were cho-sen because of the profound impact they felt this would have on our students, community, other school districts, and with NTC.

Norman then turned her attention to achieving club status in order to "of-ficially receive the grant and get this club off the ground."

By Oct. 2020, the club had written its bylaws, developed its code of conduct, and elected officers The club meets on the first Wednesday of each month to conduct club ness to comply with club standards in hopes that, in two years, the district will sponsor the extracurricular activity. Currently, the eSports team has not received any district funding. Norman, history teacher Aaron Wickman and school counselor Daniel Reiter volunteer their time to coach the eSports squad.

Norman noted that the eSports team at one point





had 18 students interested in joining, so she continued to seek grants, since most games require teams of three to five.

"Three computers with so many kids wasn't going to allow us to compete, she said.

Norman reached out the Tomahawk STAR Foundation, and after a meeting in Dec. 2020, the foundation agreed to donate \$3,000 to the eSports team.

The Tomahawk Area Foundation for Youth, Inc. (TAFFY) informed Norman on Jan. 1, 2021 that it would contribute \$7,500. allowing the eSports club to purchase more computers. The team currently has five functional computers.

"The last five (comput-ers) are on backorder, as the graphics cards are in low supply," Norman explained, adding that with 10 computers total, multiple teams will be able to practice and/or game simultaneously.

"Both foundations gave us the grant because the eSports club is targeting a group of students who have been forgotten, and the foundations value the importance of finding a place to belong," Norman

The eSports club held a Seroogy Candy Bar fundraiser from the middle of Nov. 2020 through Dec 2020 as a way of letting foundations know what the club was doing to raise money and to show the foundations that the club was invested in its own cause. The roughly \$500 raised by the fundraiser paid for excess costs not covered by the grants, as well as the team's registration fee to the WIHSEA (Wisconsin High School eSports Association), eSports Association), which will allow the club to compete in the Spring League.

Norman said there are currently a dozen "very active" members of the eSports club, and players and coaches alike are "learning a lot in this

process."
"Most of the students who have joined this club have never stayed after school for any event prior

this," Norman stated 'They are learning that attendance and grades are a priority in co-curriculars, so through academic coaching by the advisors, they are slowly understanding the commitment and time management aspect of extracurricular participation." The club practices every Monday, Tuesday, and Wednesday after school from 3:30 p.m. to 5 p.m.

"The dialogue and ex-citement is very evident amongst the team mem-Norman noted. "It bers,' is really neat to see students who may not talk much in class take on a

leadership role." The eSports club has signed up to compete in Rocket League, described by Norman as "essen-tially three-on-three soccer with cars," and Smite, a five-player game of strategy Although

being a newly-formed squad, the eSports team has scrimmages on the horizon. The team will receive its schedule soon. The team is in the pro-

cess of determining how it will stream its matches, but it will likely take place on its own YouTube channel, Norman said. The league's streaming livestreams of state comregular season matches throughout the week.

Norman said that when she wrote the WiLS grant, she figured the team would begin competing in its second year. However, "thanks to the generosity of the different founda-tions," the club is set to

League this year. competition officially kicks off during the first week of March

platform, www.twitch. tv/wihsea, will feature petitions, as well as some

wait to see where this sport goes." Donations to help the eSports team purchase needed supplies and prac tice time at NTC can be mailed to eSports, c/o Paula Norman, Toma-



Photos submitted by Paula Norman

take part in the Spring

never dreamed that would be possible, and the eSports club is extremely grateful for the support, Norman stated. "The excitement is real and growing. We have middle schoolers inquiring about how to join eSports when they get into high school No matter our win/loss record this spring, I con sider this team winners for persevering through tech issues and laving the groundwork for the future during a pandemic. I can't

Tomahawk High School hawk High School, 1048 E. King Rd., Tomahawk, Wis., 54487.

LINCOLN COUNTY SHERIFF'S REPORT

As reported by the Lincoln County Sheriff's Office Monday, Feb. 8: A Gleason man, 48, is facing charges of violation/harassment of a restraining order and two counts of bail kumping following an incident that occurred in the Township of Russell on Thursday. A woman from Sugar Grove, III.,

63, received non-life threatening injuries when the snowmobile she was riding rolled over Friday evening in the Township of Bradley. The woman was reported to be travelling at slower speeds when the ski carbide caught and caused the snowmobile to roll. A Tomahawk man, 28, was stopped and cited for travelling

74 MPH in a 45 MPH zone Friday night on Thiesen Rd. near County Rd. L in the Township of Bradley. A Merrill man, 38, was arrested for a second offense operating while intoxicated Sunday morning on USH 51 near County Rd. K in the

Thursday's snowfall and glazed

roads over the weekend caused several vehicles to slide off the several vehicles to slide off the roadway. Deputies responded to 12 vehicles in the ditch between Thursday and Sunday. Cold weather also caused problems, as deputies responded to 13 motorist assist calls. Three people reported striking deer last week.





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Page 0013

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Clark County & Wisconsin News

NTC announces Medical Assistant Apprenticeship

Northcentral Technical College (NTC) is pleased to announce a one-of-a-kind apprenticeship program that aims to help increase essential health-care workers this spring. The Medical Assistant Apprenticeship gives learners the opportunity to earn a college degree while completing a State of Wisconsin Registered Apprenticeship.

"Healthcare employers can build their pipeline of medical assistants by partnering with NTC to offer this apprenticeship option," said Katie Metko, Apprenticeship Manager at NTC.

'It's also a win-win for apprentices because they get paid by their healthcare employer while learning on-the-job and through supplemental classroom instruction."

Medical Assistants perform administrative and certain clinical duties under the direction of a physician. Administrative duties may include scheduling appointments, maintaining medical records, billing, and coding information for insurance purposes. Clinical duties may include taking and recording vital signs and medical histories, preparing patients for examination, drawing blood, and administering medications as directed by a physician.

"Registered Apprenticeship is a time-tested workforce solution that benefits both employers and apprentices," Wisconsin Apprenticeship Director Joshua Johnson said.

'This collaboration between NTC and DWD helps to create a stronger, smarter, and more skilled workforce for Wisconsin."

Employers interested in offering a Medical Assistant Apprenticeship position should contact Katie Metko, NTC Apprenticeship Manager, by calling (715)803-1242 or emailing metko@ntc.edu.

To learn more about the Medical Assistant Apprenticeship program at NTC, visit: https://www.ntc.edu/academics-training/apprenticeships/medical-assistant.

Crandon, The Forest-Republican



Senior Spotlights



Hope Evans

Hope Evans, daughter of David and Bonnie Evans said her best high school memories are from Homecoming and Winterfest. Although we never won, the dress-up days and decorating the hallways, posters, and floats were always entertaining. She has fond memories of choreographing a dance for Winterfest her junior year with a group of friends. It turned out awesome and is a memory that she will always remember. Some of her accomplishments include being a member of Spanish Honor Society and having a 3.5 gpa throughout high school. She has also received awards for her art work which is a great accomplishment for her.

In the past 12 years she has learned that there is no point in wasting energy stressing about things that are out of your control and at the end of the day the only person that can control your happiness is yourself.

After high school she plans to attend Northcentral Technical College for Dental Hygiene.

She would like to thank Jesus and her family for having faith in the decision she makes and for shaping her and allowing her to grow into the person she is today. She would also like to thank her teachers who went above and beyond to make sure she was able to succeed and achieve her goals.



Logan Sturzl

Logan Sturzl, son of Jim and Susie Sturzl said some of his best memories were being part of the Crandon Trap Team. His high school accomplishments were building things for the community in shop class, such as a conference table for the Crandon Police Department, a memorial sign for Steve Sekel, and signs for the Veterans Memorial Park.

In the past 12 years he has learned that hard work pays off. If you believe that you can do something and work had you can accomplish anything.

After high school he plans to finish college with a Welding Degree Spring 2021. His future plans are to have a career in welding and fabrication.

like to thank Mr.
Krause for all
the knowledge and
opportunities he gave him
in his shop classes. Craig
Deer and Kody Kulinsk
for everything they have
taught him with welding
and fabrication. His
parents for supporting
him and always encouraging him to work hard.

He

would

Wittenberg Enterprise and Birnamwood News



NTC announces medical assistant apprenticeship

Northcentral Technical College has launched a medical assistant apprenticeship for what it calls a one-of-a-kind program that aims to help increase essential health care workers this spring.

NTC's program gives learners the opportunity to earn a college degree while completing a State of Wisconsin Registered Apprenticeship.

Medical assistants perform administrative and certain clinical duties under the direction of a physician inc ludinginclude scheduling appointments, maintaining medical records, billing and coding information for insurance purposes.

Clinical duties include taking and recording vital signs and medical histories, preparing patients for examination.

Employers interested in offering a medical assistant apprenticeship position should call Metko at 715-803-1242 or email metko@ntc.edu.

For information about the apprenticeship program at NTC, visit: https://www.ntc.edu/academics-training/apprenticeships/medical-assistant.



Edgar, The Record Review



Edgar FFA president profile: Hailey Fahey

Reporter Casey Krautkramer asked the same set of questions to each local high school FFA chapter president about themselves, and they gave him their answers. Edgar FFA president Hailey Fahey is featured next below:

1. What are your parent's names and did you grow up on a dairy or hobby farm, and if so in what township?

"My parents are Jim and Tammy Fahey. I also have a younger brother, Austin Fahey, who is our chapter's Sentinel this year. I turned 18 this past October and I have grown up and helped operate our organic dairy farm my whole life. We are located in the township of Cleveland, southwest of Edgar. We have roughly 38 milking cows but the whole herd is roughly 85 cows.

As toddlers, we came to the barn and sat in a wagon or played with the cats. We started helping out by sweeping up the mangers or feeding mineral and corn. Slowly we eased into bigger roles and by the age of twelve, I helped milk cows with my parents. Most of the chores are done by either my dad or my brother Austin though. I have a youth apprenticeship at our local bank through Northcentral Technical College so I work weekdays but I still do night milkings when I can on weekends or if dad needs extra hands after I get home."

2. How many years have you been a member of the Edgar FFA? Why did you decide to join the Edgar FFA and what is attractive about being a member of the FFA? Is this your first year as your FFA chapter's

president, and what are your duties as president? What types of Edgar FFA, state or national FFA events have you participated in over the years and how have they helped you mature as a student and person?

"I have been a member of the Edgar FFA chapter all four years of high school. We do not have a middle school FFA but if we did I would have joined sooner. I joined FFA because my dad was once a member as well. We were cleaning out the basement once and I found his old jacket from 1993 when he was the Edgar chapter president his senior year of high school. My parents wanted me to be a part of FFA and I always heard of cool activities our chapter did. My family always helped with the alumni's tractor pull and dairy breakfast. As kids, we would walk around with mom setting tables and bringing more maple syrup to tables. My older cousins were also members and one was chapter president my freshman year. I like to think that I am part of a legacy.

My favorite memories were made on trips to leadership conferences and conventions. The first time I was awestruck at how huge our organization is, was when we went to sessions at the national convention my sophomore year. It is held at Lucas Oil Stadium, and when vou walk into the stands and just hear the roar of, instead of Colts fans, FFA members, it makes your heart leap out of your chest. Just seeing that many corduroy jackets is mind-boggling. You feel like you are just a tiny member of a chapter of roughly 40 people when you are at school, but once you go to nationals, and see hundreds of



Hailey Fahey

See **FAHEY**/ page 10

Edgar, The Record Review



Page 10

Tribute to local FFA

February 17, 2021 THE RECORD-REVIEW

Fahey

Continued from page 3

thousands of fans cheering for the National Blue and Corn Gold, it makes you feel like you are a part of a so much bigger picture.

I have been an officer since my sophomore year. I was a reporter, then secretary my junior year, and president this year. My duties consist of jointly approving ideas that come across our advisor's lap, help organize meetings, and help organize activities. I am a little bit of everything in our chapter.

In my freshman year, I did creed speaking CDE. This is when you memorize the FFA Creed by heart and recite it in front of three judges who then rank you on presentation and memorization. After you recite the creed the judges ask vou three questions pertaining to the creed to see if you understand the meaning behind it. I received fourth place at the district level. I received the Star Greenhand, Star Chapter Farmer, and I hope to get my State Degree this next year. I have attended national convention twice and state convention once. I have attended three years of sectional leadership conferences and have also attended 212/360 leadership workshops three years as well. Sectional leadership workshop splits members apart from the officers and the officers then go to rooms for their designated position. I have attended as a member, reporter and secretary. The state officers moderate and we all think of ways to help improve our chapter by being better officers and explaining our positions more in-depth. Being an officer is more than a word sewn into your jacket. You have to earn it. So I try to learn new things to help my chapter whenever possible."

3. What's this past year been like as an FFA member during COVID-19? How has your Edgar FFA chapter adapted to doing things or holding your normal community events during CO-VID-19? What are some ways your Edgar FFA chapter has needed to be more creative during COVID-19 to still get things done, compared to how things were normally done in the past?

"This past year as an FFA member has been really different. FFA is usually an always busy club for me. The dairy breakfast was canceled but it has been moved to this coming June of 2021. My family is actually hosting, so it will be very exciting. We have lots of fun activities planned for kids that will be educational and fun. Organic Valley, our coop we sell our milk to, will be supplying the dairy breakfast with many nutritious organic

dairy products. Every time we have an event, there is usually another one around the corner. Since most things are virtual this year there has not been as much anticipation and excitement in the air. I feel for the freshman that joined this year expecting to be able to attend FIRE conference and Sectional Leadership Workshop to experience events with other members, but cannot because it is either virtual or got canceled. We have seen a slight decline in our membership because there are not as many freshmen joining as years prior. There was also quite a bit of members that graduated last year though as well.

We were not able to do a gettogether for the virtual state or national conventions because we were either all in quarantine and did not hear about it, or no one was interested. No one really wants to sit in front of a computer for hours after school if they were already sitting in front of their computer all day.

We are trying to have one community/service project a month. For September we did highway cleanup, October we were supposed to do leaf raking but it rained the day/night before, November we helped with FCCLA in putting up lights at the Marshfield

zoo for their "Winter Wonderland", and for the end of November into December we teamed up with NHS for a food drive and 'coin war."

4. Are your parents members of the Edgar FFA Alumni, and do you plan to join the Edgar FFA Alumni after graduating from high school this spring? If so, what's the benefit to continuing to be involved in the FFA beyond high school: What are your education plans after high school? What future job profession would you like to hold?

"My parents are a part of the FFA Alumni. My dad was an active member in high school. My mom was not a member in high school but she is an active member of the alumni as a supporter and the chapter treasurer. I will join the alumni after high school to be able to still stay connected. Being a part of the alumni will I am going to college virtually/online so I will be able to attend meetings and events. I got accepted to Lakeshore Technical College in their court reporting program. I plan on being a stenographer after I graduate unless something changes along the way."





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Page C001

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FFA has a proud history of serving agriculture

In 1928, 33 students from 18 states gathered in Kansas City, Mo., to form the Future Farmers of America.

The roots of FFA originate from a time when boys were losing interest and leaving the farm. Walter S. Newman, who in September 1925 became the Virginia State Supervisor of Agricultural Education, sought a solution to the problem with Edmund C. MaGill, Harry W. Sanders and Henry C. Groseclose, staff members of the

Virginia Polytechnic Institute Agricultural Education Department.

Newman proposed forming an organization that offered farm boys "an opportunity for self-expression and for the development of leadership. In this way they will develop confidence in their own ability and pride in the fact that they are farm boys."

Groseclose immediately began work on a constitu-

tion and bylaws for the new organization, and J. O. Hoge later suggested the name: Future Farmers of Virginia.

The idea was presented during an annual vocational rally in the state in April 1926, where it was met positively. The Future Farmers of Virginia was born.

Two years later, the idea reached the national stage during the American Royal Livestock Show in Kansas

See HISTORY page 4



Medford FFA officers and their advisors Lisa Kopp and Casey Anderson.



Medford, The Star News



Page 2

THE STAR NEWS Thursday, February 18, 2021



FFA vice president of students Chloe Ertl plans to attend NTC in Fall of 2021 to study Agribusiness.



SUBMITTEL

In September, the Medford Culver's ran "\$1 Scoop of Custard for Education" promotion. Recently, Medford Culver's owner Steven Lawrence presented Medford agriculture teacher Lisa Kopp and members of the Medford FFA chapter with a check for \$546 from the event. Pictured are (l. to r.): Lisa Kopp, Hudson Brost, Culver's Owner Steven Lawrence, Perla Herrada-Moreno and Chloe Ertl. Medford Culver's will also be working with Medford FFA for a Food For the Future program on Thursday, Feb. 25 with 10% of sales that day donated to the Medford FFA.

FFA WEEK



Medford, The Star News



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Thursday, February 18, 2021

THE STAR NEWS



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FFA member Meredith Richter counts the money during the FFA Fruit and Nut sale fundraiser.



FFA secretary Perla Herrada-Moreno is a senior at Medford Area Senior High School.



Last spring with schools closed due to COVID-19 and dairy farmers facing plummeting milk prices, the FFA spearheaded efforts to help area families by working with businesses to get milk and dairy products purchased and delivered to families of students in the district. The efforts were a success assisting families with much needed support while their kids were home from school.

Dairy Grazing Apprenticeship is proud to ड्रि



Medford, The Star News



Page 4 The Star News Thursday, February 18, 2021





History of FFA shows many changes over the decades

Continued from page 1

City, Mo. That's when 33 young students from 18 states gathered at the Hotel Baltimore to establish the Future Farmers of America. The group elected Leslie Applegate of Freehold, N.J., as its first president and adopted the national emblem – a mark similar to that of the original Virginia emblem – during the new organization's first convention.

In 1929, national blue and corn gold became the offi-



Picking rock is an activity that many rural youth experienced while getting fields ready for planting.



cial colors of FFA. A year later, delegates adopted the official FFA Creed and by 1933 the familiar Official Dress of blue corduroy jackets was adopted after convention delegates were enthralled by the jackets worn to Kansas City by members of the Fredericktown, Ohio, FFA chapter.

The New Farmers of America

Less than a decade after the formation of the Future Farmers of America in 1928, a national organization for African-American boys interested in agriculture formed in Tuskegee, Ala. The New Farmers of America (NFA) was modeled after another Virginia organization – the New Farmers of Virginia – and began in 1935. The New Farmers of Virginia was instrumentally started by G.W. Owens and J.R. Thomas, teacher-educators in agricultural education at Virginia State College, and Dr. H.O. Sargent, a federal agricultural education official who later proposed NFA.

The NFA and FFA shared common beliefs. The NFA Creed had six paragraphs, each beginning with "I believe," and its emblem featured only one stylistic difference: an outline in the shape of a cotton boll instead of an ear of corn. A total of 13 states received NFA charters, and by 1965 the NFA and FFA consolidated in recognition of shared missions for agricultural education.

In 1974, Texas' Fred McClure became the first African-American national FFA officer, and in 1994 Chicago's Corey Flournoy became the first African-American national FFA president.

Female members gain official standing

Girls were restricted from the earliest forms of FFA membership by delegate vote at the 1930 national convention. The decision to deny female members for many years denied recognition of the key role women have played on farms and in agriculture since the days of the American pioneers.



It wasn't until 1969 that females gained full FFA membership privileges by vote of the national convention delegates, despite many state associations permitting female members long before. New York's Anita Decker and New Jersey's Patricia Krowicki became the first two female delegates to the national convention in 1970.

Today, females represent more than 45% of FFA members and roughly half of all state leadership positions. In 1976, Washington's Julie Smiley became the first female national FFA officer. California's Jan Eberly became the first female national FFA president in 1982.



FFA members help prepare the field behind the Simek Center for planting a pumpkin patch.

2021

Page B002

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vmedia-wi.com • FKIDAT, FEBRUART 19, 2021

State funding sought to ease CNA shortage at Homme

Staff shortage forces distant nursing home placements

By DAVID M. WILHELMS

Reporter

The last thing the staff at Wittenberg's Homme Home for the Aging wants to tell an elderly person is: "We can't bring you in because we don't have the staff," said Justin Cieslewicz, Homme Home director.

The next-to-last thing the Homme Home staff wants is to see large numbers of people driving longer distances to see loved ones in facilities that have room, said Tara Hoppe-Schmidt, the home's Community-Based Residential Facilities (CBRF) administrator, wound care.

But that's the reality of running a rural faith-based long-term care facility with large numbers of area people qualifying for public assistance, Cieslewicz said. One of the biggest reasons for turning down a new resident is a shortage of Certified Nursing Assistants, or CNAs, he said.

"We didn't want to endanger anyone. We had to curtail numbers," Cieslewicz said.

"What kind of people would we be if we didn't take these people?" Hoppe-Schmidt asked in expressing the hope that additional staffing would allow more residents.

The director said Homme had to change some of its operations and currently only has 50 residents, 31 below its authorized capacity. A rehabilitation unit is also closed due to a staff shortage.

The COVID-19 pandemic sharpened the CNA shortage as Homme Home's hospital partners "did not have a place to discharge their patients to," Cieslewicz said.

Housing has surfaced as an issue for the Wittenberg village board, Shawano County Economic Progress Inc. (SCEPI) and the Wittenberg economic development group this year, but Cieslewicz didn't see that as a barrier to finding and keeping CNAs.

Not helping the situation is the location of the home in a rural area according to federal definitions, Cieslewicz said. That puts Homme Home in a lower category for reimbursement

Technical diploma needed to be CNA

Northcentral Technical College (NTC) projects earnings of \$20,592-\$41,756 per year for Certified Nursing Assistants (CNAs) in the area. The Wisconsin average salary is \$29,029, slightly under the national average of \$29,221, according to a survey found on the ziprecruiter. com web site.

Earning those wages requires a technical diploma. At NTC, that's a one-course semester with a projected cost of \$532. Tara Hoppe-Schmidt, Homme Home Community-Based Residential Facilities (CBRF) administrator, wound care, likened the CNA role to the ones featured on "Dirty Jobs," a show that features hard occupations, loved by the ones who do them, in a humorous setting on the Discovery Channel. "It can be tough on them. They see the ones they have cared for, that they love, pass away. It can be emotionally tough but also physically tough," she said.

under Medicaid and similar government programs.

If the home were even 3 miles closer to Wausau, reimbursements would be \$80,000 higher per year and could be put into higher wages, Cieslewicz said.

On the other hand, Homme Home has to pay the same wages as paid in Wausau to be competitive, Cieslewicz said. That has contributed to a 15% rise in wages at Homme, he added, that he called a strong investment in its workforce.

Working against the hard requirement of competitive wages, Cieslewicz said there is an advantage in working locally instead of having to drive into Wausau. He also touted his facility, with 139 years of continuous service, as "more of a home. It's different than a for-profit place."

Hoppe-Schmidt added that the Christian foundation of the facility is an attraction for residents and employees

CNA recruiting remains a priority, Cieslewicz stressed, to meet the shortage and to keep current employees from being overworked.

The facility is working with a recruiter on a strategy that targets not just younger people but those up to their 50s by positioning ads on preferred websites as well as sent directly to phones. Homme Home also uses its website, Facebook presence and print advertising to attract new employees.

Cieslewicz said he draws the line at "poaching," or trying to entice employees away from other long-term care facilities.

The home has also partnered with Northcentral Technical College for on-site training and experience. Homme Home has dedicated space for a classroom and a patient room simulation complete with mannequin, Cieslewicz. Currently, however, there is no training for future CNAs at the facility, partly due to the pandemic, Cieslewicz said.

Homme Home also partners with Wittenberg-Birnamwood High School staff to encourage students to become CNAs, the director added.

Gov. Tony Evers' biennial budget proposal includes \$240 million to nursing homes over the two years. Of that amount, \$77 million would be aimed at raising wages, according to a press release explaining the governor's budget priorities, and \$77 million will go to additional financial support of direct care workers.

What appears to address Cieslewicz's concerns on reimbursement disparities is a directive in the budget to "develop a statewide minimum band that establishes equitable and sustainable rates for home and communitybased long-term care supports."

Cieslewicz urged area residents to contact Sen. Rob Cowles, R-Green Bay, and Rep. Gary Tauchen, R-Bonduel, to support this part of the budget. He said he will be personally advocating for the additional funds as well as working with Leading Age Wisconsin, a coalition of nursing home, assisted living and disabled services businesses.





2021



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State funding sought to ease CNA shortage throughout state, locally

Staff shortage forces distant nursing home placements

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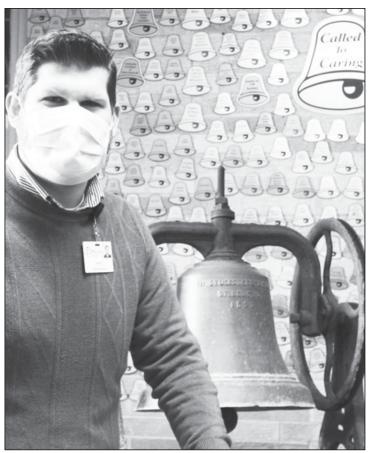
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Justin Cieslewicz, director of Wittenberg's Homme Home for the aging, is planning on personal advocacy and working through Leading Age Wisconsin to secure greater state funding for facilities like his. Cieslewicz makes the case that more state support is necessary to ease a current shortage of Certified Nursing Assistants (CNAs)

DAVID WILHELMS | NEW MEDIA

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The home has also partnered with Northcentral Technical College for on-site training and experience. Homme Home has dedicated space for a classroom and a patient room simulation complete with mannequin, Cieslewicz. Currently, however, there is no training for future CNAs at the facility, partly due to the pandemic, Cieslewicz said.

Homme Home also partners with Wittenberg-Birnamwood High School staff to encourage students to become CNAs, the director added.

Gov. Tony Evers' biennial budget proposal includes \$240 million to nursing homes over the two years. Of that amount, \$77 million would be aimed at raising wages, according to a press release explaining the governor's budget priorities, and \$77 million will go to additional financial support of direct care workers.

What appears to address Cieslewicz's concerns on reimbursement disparities is a directive in the budget to "develop a statewide minimum band that establishes equitable and sustainable rates for home and community-based long-term care supports."

Cieslewicz urged area residents to contact Sen. Rob Cowles, R-



Sue Seefeldt puts a sheet on a bed as one of her tasks as a Certified Nursing Assistant (CNA) at Homme Home for the aging. She told Justin Cieslewicz, the facility's aging unit director, she became a CNA because her grandmother was also a CNA who worked at the Wittenberg facility. Seefeldt remembered her grandmother telling her she is such a caring and "people person" that she would do well as a CNA. Seefeldt gave it a try and enjoyed the job so much that she knew this was the right job for her. Sue received her CNA diploma in 1985 and has been at Homme for those 35 years caring for our residents, Cieslewicz said. Seefeldt keeps coming back to work every shift because it's rewarding to her to care for her residents, Cieslewicz said, adding she loves seeing the smiles on the faces of the residents, and knowing that she makes the lives of our residents enjoyable. DAVID WILHELMS I NEW MEDIA

Green Bay, and Rep. Gary Tauchen, R-Bonduel, to support this part of the budget. He said he will be personally advocating for the additional funds as well as working with Leading Age Wisconsin, a coalition of nursing home, assisted living and disabled services businesses.

wittenberg@newmedia-wi.com





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Technical diploma needed to be CNA

Northcentral Technical College (NTC) projects earnings of \$20,592–\$41,756 per year for Certified Nursing Assistants (CNAs) in the area.

The Wisconsin average salary is \$29,029, slightly under the national average of \$29,221, according to a survey found on the ziprecruiter.com web site.

Earning those wages requires a technical diploma.

At NTC, that's a one-course semester with a projected cost of \$532. Tara Hoppe-Schmidt, Homme Home Community-Based Residential Facilities (CBRF) administrator, wound care, likened the CNA role to the ones featured on "Dirty Jobs," a show that features hard occupations, loved by the ones who do them, in a humorous setting on the Discovery Channel.

"It can be tough on them. They see the ones they have cared for, that they love, pass away. It can be emotionally tough but also physically tough," she said.

NTC, a partner with Homme Home on training new CNAs, says of the career choice, "The focus of the program is on providing personal care to residents/patients of nursing homes, hospitals and other health agencies. Student nursing assistants learn basic nursing and personal care.

Employees in this field are required to do lifting and moving of residents/patients in bed and to and from chairs.

The job also requires considerable walking and standing.

Potential occupations include: Nursing Assistant, Home Health Aide.

After successful completion of the Nursing Assistant course, students will be able to take the State of Wisconsin Nurse Aide Certification Exam. Certification is required for employment at any federally funded healthcare agency.

The Nursing Assistant course is required for admission to the NTC Nursing Associate Degree program and certification is needed if you desire to seek employment as a Medication Assistant or Student Nurse Intern while completing the Nursing Associate Degree program."

Homme Home also looks for CNAs to be activity aides in helping residents travel or do other activities. Wausau, City Pages



METRO BRIEFS by B.C. Kowalski

Zone coverage

A mistake in zoning sparks controversy over a contaminated city-owned property

A city-owned property that now has documented contamination on site has become the center of controversy again — this time because of a zoning mistake.

And if things such as zoning errors make your eyes gloss over, this particular one has real impact - it could impact the cleanup of the contamination on the site.

The city's Plan Commission authorized a public hearing on whether to rezone 1300 Cleveland Avenue from Medium Industrial to Residential zoning. That hearing has not yet been set as of press time. A committee of the whole reviewed the contamination on the site Tuesday.

What happened? The city council had voted to rezone the property in 2018 from industrial to residential as part of a larger move toward removing industrial uses from the city's core. Other examples include moving Wausau Chemical and Great Lakes Cheese from the riverfront area to the city's industrial park.

But, when the city redeveloped its zoning map, an error changed the property back to industrial zoning. That map was approved by the city council in 2019, officially making the zoning industrial again, even though it was an error. To correct the error, the city must go through the zoning process again.

Why does it matter? The city has tried to market the property to developers a couple of times. One round of proposals saw everything from manufacturing to a community non-profit campus. But the city held off because of contamination believed to be on the site - and a recent report confirmed the presence of high levels of heavy metals and other contaminants.

The site had been the city's business incubator before the new entrepreneurial center was built on the west side of town. At one point it belonged to Connor Forest Industries, which documents show buried barrels on its site.

The zoning matters because that could determine what cleanup standard is required on the site, DNR spokesperson Matt Thompson says. And it could



▲ The city-owned 1300 Cleveland Avenue property, behind St. Vincent de Paul south of Thomas Street, has been controversial for some time, but a zoning error has the potential to impact how it's cleaned up.

constrain what goes there. If the site is cleaned up to industrial standards but a proposal comes through for residential, it would need to be cleared up to residential standard, he says.

NTC could become state COVID vaccination hub

The Department of Health Services is eyeing Northcentral Technical College to become a regional vaccination site in Marathon County.

The state is eyeing Marathon County as one of six to ten sites that would become a regional COVID-19 vaccination site. The state has already set up one site

in Rock County, and a Marathon County hub could serve Marathon County and other counties in the north-central region of the state.

Marathon County Health Officer Joan Theurer told the Marathon County Board Thursday that Marathon County is being strongly considered because of its population density, health care organization presence and highway accessibility.

The state considered three sites in Marathon County, and has its eye on one in particular, Theurer told City Pages. Theurer did not specify the site at the meeting, but later told City Pages upon request that DHS evaluated three potential sites: NTC, UWSP Wausau and the mall. DHS is most interested in NTC because of the infrastructure and access it provides, Theurer told City Pages.

The state DHS is still making its evalu-

ation, but it sounds very promising, Theurer says. The site could eventually provide upward of 1,000 doses per day.

Deputies make arrests in Spencer homicide

Two people are now facing charges related to a homicide Marathon County Sheriff's Office investigated late last year.

Deputies arrested 50-year-old Shawn Carl on suspicion of first-degree intentional homicide related to death of 20-year-old Christian Schauer of Marshfield, who was found in the town of Spenser. Police were first alerted to the presence of a dead body on the south end of Abe Lincoln Avenue in spencer on Dec. 29. The property is in the McMillan Wildlife area and a fur trapper first found the body, police say.

Deputies as part of their investigation went searching for Schauer's car, and ultimately found it at the residence of 19-year-old Jared Carl, police reports say. Deputies arrested Jared Carl on suspicion of possessing stolen property related to the homicide, as well as drug and weapons charges, according to police reports. Shawn Carl, Jared's father, was arrested several days later this month on suspicion of first-degree intentional homicide.

School "assassination" assignment sparks controversy

A school assignment that involved a fictional assassination attempt has sparked controversy and drew a statement from the Wausau School District.

According to posts with screenshots on social media, a teacher in a Wausau school assigned a high school physical science class a story problem that featured a fictional crime scene investigation of an assassination attempt of a school mascot. Students were to calculate the velocity of various rifles to determine which suspect had committed the fictional crime.





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From 004

In a statement from the Wausau School District, school officials looked into the matter after a parent complained about it. They had a talk with the teacher, and it was agreed the problem would be replaced.

The district, according to its statement, will make no further comment on the matter

City committee passes support for conversion therapy ban

A city committee this month passed support for a statewide ban on conversion therapy.

The city's Public Health and Safety Committee this month passed a resolution supporting a statewide ban on conversion therapy, which seeks to change a person's sexual orientation or gender. The practice has been discredited and roundly rejected by professionals in the psychology field.

The state legislature took up a bill that would have banned conversion therapy statewide but the bill did not pass in April of 2020. A group called the People Against Conversion Therapy has been fighting to get a ban passed ever since.

Currently, there are no conversion therapy practices in Wausau. Local Clinical Psychologist Heather Meggers-Wright in a statement to the committee said that the practice is considered unethical. "Mental health professionals treat dysphoria, depression, anxiety, family conflict, relationship conflict, etc. that occur in people of diverse sexual orientation and diverse gender identity but professionals--MDs, PhDs, PsyDs, LPCs (licensed professional

counselors}, LCSWs (licensed clinical social workers}, LMFTs {licensed marital and family therapists), etc. do not attempt to change a person's sexual or gender identity with therapy," Meggers-Wright said in the statement. "It is simply unethical."

The resolution passed after several members of the LGBTQ community spoke out about what the resolution means to them and the discrimination they have faced because of their orientation.

Mayor Katie Rosenberg says she became more aware of these issues after the pride month controversy during her time on County Board. "I think it's really important that we recognize that Wausau is here for everybody," Mayor Katie Rosenberg says. "We care about everybody, no matter how you identify, your history, all of those things.

"You can bet we won't let that (conversion therapy) happen here," Rosenberg added.

Correction

In a story in last week's edition, we wrote that a public meeting was scheduled for March 15 to discuss potentially charging fees for users of park services for major events. That was true at the time City Pages collected the information, but the story was held for some time and by the time it ran, the meeting had been pushed to late March/early April, Finance Chair Lisa Rasmussen told City Pages. Also, Rasmussen says, any fee changes wouldn't happen until the following year, which wasn't clear in last week's story.





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Marathon County selected for regional COVID-19 vaccination site

Allison Garfield Wausau Daily Herald USA TODAY NETWORK – WISCONSIN

WAUSAU - Marathon County will host one of four new communitybased vaccination sites in the state, with plans to open mid-April, according to the county's health department.

The county's health department recommended the "super site" be located at Northcentral Technical College in Wausau, as it is easy to find, has the space and parking to support a large clinic and is on the bus route, said Judy Burrows, the health department's spokesperson. The college has been used in previous months as a drive-thru coronavirus testing site.

Residents of other counties will be able to receive the COVID-19 vaccine at this site, too. All individuals currently eligible for the vaccine, regardless of where they live, will be able to schedule an appointment.

"We are very excited host one of the four large vaccination sites located across Wisconsin," Burrows said. "Vaccine supply is beginning to increase and when it does we will have a clinic ready to serve north central Wisconsin."

See MARATHON, Page 3A

Wausau Daily Herald



Marathon

Continued from Page 1A

Through partnership with the state's health department and AMI Expeditionary Healthcare, the regional vaccine site will help distribute the COVID-19 vaccine, especially for people reluctant to go to hospitals and clinics. The regional clinic will also be able to push out more vaccine doses than are currently available.

Gov. Tony Evers confirmed the Marathon County site, along with three other locations in La Crosse County, Racine County and the last clinic split between Douglas and Barron County. All four locations will open within the next two months.

"We are continuing to work to get vaccine doses across our state as soon as we have doses available," said Evers in a statement to the media. "These community-based sites are going to be critical to our work making sure that Wisconsinites can get vaccinated so we can put this pandemic behind us."

The announcement was prompted by the success of the first communitybased vaccination clinic in Rock County, which started distributing the shots last Tuesday. The site in Janesville has started with smaller daily doses of around 200, which is similar to how Marathon



A member of the Wisconsin National Guard signals for the next vehicle to move forward at a drive-thru testing site for COVID-19 on May 19, 2020, at Northcentral Technical College in Wausau, Wis. TORK MASON/USA TODAY NETWORK-WISCONSIN

County's site would operate.

The sites could eventually distribute up to 1,000 doses of the vaccine per day, five days a week, said Joan Theurer, Marathon County's health officer.

The new clinics were selected to address gaps in vaccine access and support vaccination efforts. Factors like population demographics, local health capacity, operations and concentration of other vaccine providers were taken into consideration, according to Evers's statement.

As of Feb. 22, 1,186,325 total vaccine doses had been administered in Wisconsin, according to the DHS website.

Still, COVID-19 vaccine requests far exceed supply in central Wisconsin, causing wait lists to grow.

In central Wisconsin, 11.5% of residents in Marathon County have received at least one dose of the vaccine. In Portage County, that number is 9.9%. In Wood County, 14.6% and in Clark County, 10.3%.

The Wisconsin DHS determines how many doses each vaccinating agency will receive from the state's shipments of vaccine from the federal government. Burrows told USA TODAY NETWORK-Wisconsin the state DHS itself is undersupplied with vaccines given the national demand among eligible groups. She said she hopes the regional site will help supply the community with the vaccine.

"This is a very positive step forward in assuring the health of our community," Burrows said. "We are very happy to be part of planning this vaccination site"

Vaccine appointment registration is not yet available for the Marathon County regional site. Once a website is established, it will be shared on the county health department's website, Burrows said.

"This is a very positive step forward in assuring the health of our community," she said.

Contact Allison Garfield at 715-351-9799 or agarfield@gannett.com. Follow her on Twitter @aligarfield_.

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WSAW (CBS) 2/23/2021 10:06:29 PM

Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 23,720

Local Publicity Value: \$1,670.20

once it's fully operational-- the clinic will be able to give out up to 1-thousand vaccinations a day, we don't know yet exactly where the clinic will be-- but burrows says it will likely be at northcentral technical college. ((heather)) time is slipping away to get kids back in classrooms this school year. but the state is determined to give teachers and districts who haven't done so yet -- an extra way to make it happen, educators and childcare professionals are jumping to the front of the line to get vaccinated in group 1b. that's about 225- thousand people in wisconsin, the state thinks it will take all of march and part of april to get through them. ""we know that teachers work everyday with a population that is not able to be vaccinated because of their age.""



WSAW (CBS) 2/24/2021 5:07:05 AM

Wausau, WI

Sunrise 7

Local Viewership: 2,606

Local Publicity Value: \$107,10

up to 1- thousand vaccinations a day, we don't know yet exactly where the clinic will be--but burrows says it will likely be at northcentral technical college. ((kassandra)) a top health official says it's possible a single dose of coronavirus vaccine might be enough for people who have already been infected, doctor francis collins, director of the national institutes of health, made the comment in a tuesday blog post, he referenced a recent preprint on a small nih-funded study that looked at 109 people who had already received a first dose of vaccine, collins emphasized that he isn't suggesting a change in current vaccine recommendations right now.



WSAW (CBS) 2/24/2021 6:07:08 AM

Wausau, WI

Sunrise 7

Local Viewership: 5,150

Local Publicity Value: \$205.13

once it's fully operational--the clinic will be able to give out up to 1- thousand vaccinations a day. we don't know yet exactly where the clinic will be--but burrows says it will likely be at northcentral technical college. ((emerson)) time is slipping away to get kids back in classrooms this school year. but the state is determined to give teachers and districts who haven't done so yet -- an extra way to make it happen. educators and childcare professionals are jumping to the front of the line to get vaccinated in group 1b. that's about 225- thousand people in wisconsin. the state thinks it will take all of march and part of april to get through them. ((emerson)) uw-stevens point plans to return to a more familiar campus experience this fall.



WSAW (CBS) 2/24/2021 6:54:55 AM

Wausau, WI

Sunrise 7

Local Viewership: 5,150

Local Publicity Value: \$205.13

mid-april. the vaccination site will be operated by a-m-i healthcare. the site remains up in the air but judy burrows with the marathon county health department -- says it will likely be at northcentral technical college. ((kassandra)) packers quarterback aaron rodgers starts his run as a guest host on jeopardy on april 5th. a newly released schedule shows the upcoming celebrity hosts now that ken jennings' six-week run has ended. mike richards took over on monday -- and will host until the end of next week--- when katie couric starts. rodgers will host until april 14th. ((emerson)) a watermain break on church street in stevens point has closed down one lane of traffic in both directions on business 51. the break happened late tuesday night

WSAW (CBS) 2/24/2021 8:56:13 AM



Wausau, WI CBS This Morning

Local Viewership: 12,185 Local Publicity Value: \$416.70

clinic will be able to give out up to 1- thousand vaccinations a day, we don't know yet exactly where the clinic will be--but burrows says it will likely be at northcentral technical college. ((kassandra)) junior and senior high schoolers will be going back to in-person classes in the district, the school board made the decision monday night, it starts on april 5th with the start of the 4th quarter, the in-person classes will be 4- days a week, with e- learing on wednesdays, the district says it's working to get teachers vaccinated as soon as possible. ((kassandra)) 300 pre-packaged food boxes will be given away friday at the wausau



WSAW (CBS) 2/24/2021 12:04:07 PM

Wausau, WI

NewsChannel 7 @ Noon

Local Viewership: 16,574

Local Publicity Value: \$791.35

:08 ((kassandra)) once fully operational--the clinic will be able to give out up to 1- thousand vaccinations a day. we don't know yet exactly where the clinic will be--but burrows says it will likely be at northcentral technical college. ((kassandra)) more than 815- thousand people have now gotten at least one dose of the covid-19 vaccine in wisconsin. that's 14-percent of the state's entire population. 366-thousand wisconsinites have received their second dose to complete their vaccination. that's a little over 6- percent of the population. ((kassandra)) more than two- thirds of people who suffer from migraine headaches don't get enough exercise. that's according to a new study presented at the american

Items in this report: 6

Total Local Viewership: 65,385

Total Local Market Publicity Value: \$3,395.60

Copyright ©1999 - 2021 TVEyes, Inc. All rights reserved. Questions, comments, or suggestions? Send us feedback. Privacy Policy From: Penny Matuszewski < Penny.Matuszewski@aspirus.org>

Sent: Thursday, February 18, 2021 9:15 AM **To:** Kelsi J. Seubert <seubert@ntc.edu>

Subject: [External] Update

CAUTION: This email has been received from an external email address. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello Kelsi!

I am the Nutritional Services Director at Aspirus Langlade Hospital, in Antigo. (As you can see below 3).

We have signed up 11 people for the SERV safe Class that is being offered by NTC.

I just wanted to tell you that since we started this process, your team...EVERY SINGLE ONE OF THEM...have been the absolute BEST!

I worked with Dawn Engel, Amanda Brzezinski, Irina Koehler, Patty (From NTC Antigo, I'm ashamed I don't know her last name she's an absolute angel).

The customer service program that your team attends must be "top notch". As I mentioned earlier, every single person I talk to or questioned is just fantastic.

Today, I was running into a little glitch with the class, and everyone I talked to...only wanted to solve my problem.

Thank you for offering such a wonderful service to those of us that need your help. I am truly grateful, for each person that has helped me within your organization.

Have a great day! Penny

Penny Matuszewski Nutritional Services Director Aspirus Langlade Hospital 715-623-9348

E: penny.matuszewski@aspirus.org