

DISTRICT BOARD OF TRUSTEES REGULAR MEETING AGENDA

DATE: TUESDAY, MARCH 10, 2026
TIME: 1:00 P.M.
LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA [ZOOM](#)
WEBINAR ID: 879 5532 7439 | PASSCODE: 097508

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

STUDENT REPRESENTATIVE UPDATE

- A. Student Representative Update – Caitlin Johnson

APPROVAL OF MINUTES

- A. Approval of Minutes from February 10, 2026, Board of Trustees Regular Meeting

ACTION ITEMS

- A. [Approval of Single Audit Report](#) – Chet Strebe
- B. [Approval of 2026-2027 Capital Budget](#) – Chet Strebe
- C. [Wausau D Building Bookstore + Student Life Remodel](#) – Cher Vink
- D. [Wausau D Building Student Advising + Transfer Center Remodel](#) – Cher Vink
- E. [Wausau CHS Fourth Floor Stairwell Remodel](#) – Cher Vink
- F. [Wausau C Building IT + Student Services Remodel](#) – Cher Vink
- G. [Wausau Flexible Learning Lab \(FLL\) Restroom Remodel](#) – Cher Vink
- H. [Wausau Motorcycle Safety Garage Addition](#) – Cher Vink

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
 - a. [Receipts + Expenditures](#)
 - b. [Personnel Changes](#)

BOARD DEVELOPMENT

- A. Artificial Intelligence (AI): Continuing Our Work – Darren Ackley + Reggie Smith
- B. Outcomes Based Funding Report – Emily Stuckenbruck + Kaolee Yang

INFORMATION/DISCUSSION

- A. President’s Report
 - a. Semi-Annual Board Dashboard (Handout) – Darren Ackley + Andy Nelson
 - b. Comments from Informational Update
- B. Chairperson’s Report
 - a. Spring 2026 Board Appointment Cycle:
 - i. Appointment Hearing: Thursday, March 12 at 8:30 a.m. at the Marathon County Courthouse
 - b. Reminder to Complete Statement of Economic Interests (SEI) by 4/30/2026
 - c. Next Regular NTC Board Meeting: Tuesday, April 7, 2026 at Wausau Campus
 - d. WTCS Ambassador Banquet: Thursday, April 16, 2026, at 5:00 p.m. at the Wilderness Resort, Wisconsin Dells
 - e. WTC DBA Hybrid Spring Meeting: Friday, April 17, 2026, 7:30 a.m. – 2:00 p.m. at the Wilderness Resort, Wisconsin Dells + via Zoom.
- C. Information
 - a. Capital Projects Monitoring Report
 - b. Spring Graduation Ceremony: Saturday, May 16, 2026 at 10:00 a.m. at Wausau West High School
 - c. Upcoming Meetings + Events
 - d. Good News

CLOSED SESSION (IMMEDIATELY FOLLOWING THE ABOVE OPEN MEETING)

- A. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(e) for the purpose of:
 - a. Deliberating or negotiating the sale of public properties.

OPEN SESSION

- A. Reconvene the Board into Open Session to confirm any action deemed necessary as a result of the Closed Session.

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
FEDERAL AND STATE AWARDS REPORT
YEAR ENDED JUNE 30, 2025**



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INDEPENDENT AUDITORS' REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

District Board
Northcentral Technical College District
Wausau, Wisconsin

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the business-type activities and the aggregate remaining fund information of Northcentral Technical College District as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise Northcentral Technical College District's basic financial statements, and have issued our report thereon dated November 19, 2025.

Report on Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered Northcentral Technical College District's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the District's internal control. Accordingly, we do not express an opinion on the effectiveness of Northcentral Technical College District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit, we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses or significant deficiencies may exist that were not identified.

Report on Compliance and Other Matters

As part of obtaining reasonable assurance about whether Northcentral Technical College District's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance, and the results of that testing, and not to provide an opinion on the effectiveness of Northcentral Technical College District's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the Northcentral Technical College District's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.



CliftonLarsonAllen LLP

Milwaukee, Wisconsin
November 19, 2025



INDEPENDENT AUDITORS' REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL AND STATE PROGRAM AND REPORT ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE AND STATE SINGLE AUDIT GUIDELINES

District Board
Northcentral Technical College District
Wausau, Wisconsin

Report on Compliance for Each Major Federal and Major State Program ***Opinion on Each Major Federal and Major State Program***

We have audited the Northcentral Technical College District's compliance with the types of compliance requirements identified as subject to audit in the OMB *Compliance Supplement* and Wisconsin State Single Audit Guidelines that could have a direct and material effect on each of the Northcentral Technical College District's major federal and major state programs for the year ended June 30, 2025. The Northcentral Technical College's major federal and major state programs are identified in the summary of auditors' results section of the accompanying schedule of findings and questioned costs.

In our opinion, the Northcentral Technical College District complied, in all material respects, with the compliance requirements referred to above that could have a direct and material effect on each of its major federal and major state programs for the year ended June 30, 2025.

Basis for Opinion on Each Major Federal and Major State Program

We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America (GAAS); the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. Code of Federal Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and the Wisconsin State Single Audit Guidelines. Our responsibilities under those standards, the Uniform Guidance and the Wisconsin State Single Audit Guidelines are further described in the Auditors' Responsibilities for the Audit of Compliance section of our report.

We are required to be independent of the Northcentral Technical College and to meet our other ethical responsibilities, in accordance with relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on compliance for each major federal and major state program. Our audit does not provide a legal determination of the Northcentral Technical College's compliance with the compliance requirements referred to above.

Responsibilities of Management for Compliance

Management is responsible for compliance with the requirements referred to above and for the design, implementation, and maintenance of effective internal control over compliance with the requirements of laws, statutes, regulations, rules and provisions of contracts or grant agreements applicable to the Northcentral Technical College's federal and state programs.

Auditors' Responsibilities for the Audit of Compliance

Our objectives are to obtain reasonable assurance about whether material noncompliance with the compliance requirements referred to above occurred, whether due to fraud or error, and express an opinion on the Northcentral Technical College's compliance based on our audit. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and Wisconsin State Single Audit Guidelines will always detect material noncompliance when it exists. The risk of not detecting material noncompliance resulting from fraud is higher than for that resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Noncompliance with the compliance requirements referred to above is considered material if there is a substantial likelihood that, individually or in the aggregate, it would influence the judgment made by a reasonable user of the report on compliance about the Northcentral Technical College's compliance with the requirements of each major federal or major state program as a whole.

In performing an audit in accordance with GAAS, *Government Auditing Standards*, the Uniform Guidance, and Wisconsin State Single Audit Guidelines, we:

- exercise professional judgment and maintain professional skepticism throughout the audit.
- identify and assess the risks of material noncompliance, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the Northcentral Technical College's compliance with the compliance requirements referred to above and performing such other procedures as we considered necessary in the circumstances.
- obtain an understanding of the Northcentral Technical College's internal control over compliance relevant to the audit in order to design audit procedures that are appropriate in the circumstances and to test and report on internal control over compliance in accordance with the Uniform Guidance and Wisconsin State Single Audit Guidelines, but not for the purpose of expressing an opinion on the effectiveness of the Northcentral Technical College's internal control over compliance. Accordingly, no such opinion is expressed.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and any significant deficiencies and material weaknesses in internal control over compliance that we identified during the audit.

Report on Internal Control Over Compliance

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. *A material weakness in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. *A significant deficiency in internal control over compliance* is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the Auditors' Responsibilities for the Audit of Compliance section above and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies in internal control over compliance. Given these limitations, during our audit we did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses, as defined above. However, material weaknesses or significant deficiencies in internal control over compliance may exist that were not identified.

Our audit was not designed for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, no such opinion is expressed.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance and Wisconsin State Single Audit Guidelines. Accordingly, this report is not suitable for any other purpose.



CliftonLarsonAllen LLP

Wauwatosa, Wisconsin
February 18, 2026

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
<u>US Department of Agriculture</u>					
Pass-Thru Entity - Northeast Community College NRCS Cooperative Agreement April 22, 2020 - April 22, 2025	10.215	NR203A750007C001-01-05	\$ 53,000	\$ 1,703	\$ -
Pass-Thru Entity - Northeast Community College NRCS Cooperative Agreement Expanding C2A3 September 29, 2024 - September 30, 2028	10.215	NR243A750018C042-01-05	217,527	11,121	-
Total 10.215				12,824	-
<u>US Forest Service</u>					
Wood Technology Industrial CE Courses Training Support Project July 9, 2024 - May 21, 2028	10.681	23-DG-11094200-4542	199,554	15,509	-
Total 10.681				15,509	-
<u>NRCS Cooperative Agreement</u>					
Internship Collaboration to Improve and Bolster Recruitment Efforts September 15, 2021 - April 18, 2025	10.902	NR215F48XXXXC006	65,000	6,713	-
NRCS Cooperative Agreement Training and Education Collaboration September 25, 2023 - September 30, 2028	10.902	NR235F48XXXXC012	25,000	5,182	-
Total 10.902				11,895	-
Total U.S. Department of Agriculture				40,228	-
<u>U.S. Department of Interior</u>					
Higher Education Grant Program Bureau of Indian Affairs July 1, 2024 - June 30, 2025	15.114			90,676	-
Total U.S. Department of Interior				90,676	-

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
<u>U.S. Department of Labor</u>					
Mine Health and Safety Grants NTC Mine Safety 2023 October 1, 2022 - September 30, 2024	17.600	23R55MS000050-01-01	364,830	127,003	-
Mine Health and Safety Grants NTC Mine Safety 2024 October 1, 2023 - September 30, 2025	17.600	24R55MS000099-01-01	300,000	224,714	-
Total U.S. Department of Labor				351,717	-
<u>U.S. Department of the Treasury</u>					
Pass-thru Entity - WI Technical College System COVID-19 Meat Talent Development Program June 1, 2022 - June 30, 2026	21.027	15-821-138-253	818,531	8,398	-
Pass-Thru Entity - University of WI System (University of WI - Stevens Point) COVID-19 Forest Industry Workforce Recruitment and Development Initiative June 20, 2022 - December 31, 2025	21.027	23-01	4,497,518	1,977,568	-
Total U.S. Department of the Treasury/ALN 21.027				1,985,966	-

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
<u>National Science Foundation</u>					
Retooling Machine Tool Technician Program R&D Cluster October 1, 2022 - September 30, 2025	47.076	2201611	342,519	106,468	-
Pass-thru Entity - Chippewa Valley Technical College Beginnings: Enhancing Workforce Preparedness July 15, 2024 - June 30, 2027	47.084	2347352	200,202	18,686	-
Total National Science Foundation				125,154	-
<u>U.S. Department of Energy</u>					
Pass-thru Entity - Board of Regents of the University of WI System obo University of WI-Milwaukee Industrial Assessment Center Consortia Program, Track 3 November 11, 2024 - October 30, 2027	81.010	253405675	500,002	12,840	-
Total U.S. Department of Energy				12,840	-
<u>U.S. Department of Education</u>					
DVR Training Grant Direct Program July 1, 2024 - June 30, 2025	84.126		5,771	5,771	-
Total 84.126				5,771	-
<u>Student Financial Aid Cluster</u>					
Supplemental Education Opportunity Grants Direct Program July 1, 2024 - June 30, 2025	84.007	P007A224527	131,250	131,250	-
Total 84.007				131,250	-

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
Federal Family Education Loan Program - Subsidized Direct Program	84.268				
July 1, 2024 - June 30, 2025		P268K252670		2,688,394	-
July 1, 2025 - June 30, 2026		P268K262670		137,386	-
Federal Family Education Loan Program - Unsubsidized Direct Program	84.268				
July 1, 2024 - June 30, 2025		P268K252670		3,267,009	-
July 1, 2025 - June 30, 2026		P268K262670		199,746	-
Federal Family Education Loan Program - Plus Direct Program	84.268				
July 1, 2024 - June 30, 2025		P268K252670		26,880	-
Total 84.268				6,319,415	
Federal Work-Study Program Direct Program	84.033				
July 1, 2024 - June 30, 2025		P033A234527	147,643	134,683	-
Total 84.033				134,683	
Pell Grant Administrative Allowance	84.063				
		P063Q232670		260	-
		P063Q242670		7,730	-
Direct Program					
July 1, 2024 - June 30, 2025		P063P242670		5,769,512	-
July 1, 2025 - June 30, 2026		P063P252670		434,405	-
Total 84.063				6,211,907	
Total Student Financial Assistance Cluster				12,797,255	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
Adult Education - State Administered	84.002				
Pass thru entity - Wisconsin Technical College System					
NTC District Comprehensive Services					
July 1, 2023 - June 30, 2024		15-511-146-124	255,293		
July 1, 2024 - June 30, 2025		15-511-146-125	252,030	250,757	-
NTC District Adult Corrections Education and Re-Entry Services					
July 1, 2023 - June 30, 2024		15-531-146-114	75,000		
July 1, 2024 - June 30, 2025		15-531-146-115	75,000	74,243	-
Total 84.002				325,000	-
Research & Development Cluster					
Discretionary (Research & Development)					
RAISE: 'EM+UP (Risk Alert Interventions to Support					
Education: Early Measures + Ultra Predictive	84.031A	P031A200126	2,163,597	325,560	-
October 1, 2020 - September 30, 2025					
Total 84.031A				325,560	
Total Research and Development Cluster				325,560	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
Vocational Education - Basic Grants	84.048				
Pass thru entity - Wisconsin Technical College System					
Achieving Student Success for NTC Students					
July 1, 2023 - June 30, 2024		15-102-150-234	439,401		
July 1, 2024 - June 30, 2025		15-102-150-235	425,591	425,580	-
Increasing NTO Enrollment and Success					
July 1, 2023 - June 30, 2024		15-104-150-264	27,653		
July 1, 2024 - June 30, 2025		15-104-150-265	28,373	28,125	-
Career Prep-North Central WI School-to-Career Partnership					
July 1, 2023 - June 30, 2024		15-107-150-214	46,369		
July 1, 2024 - June 30, 2025		15-107-150-215	53,219	53,219	-
Strengthening CTE Programs					
July 1, 2023 - June 30, 2024		15-108-150-254	110,613		
July 1, 2024 - June 30, 2025		15-108-150-255	113,491	111,546	-
Strengthening Equity & Inclusion					
July 1, 2023 - June 30, 2024		15-109-150-224	44,789		
July 1, 2024 - June 30, 2025		15-109-150-225	44,681	44,571	-
Total 84.048				663,041	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	Federal Grantor Expenditures	Amounts Provided to Subrecipients
GEAR UP Wisconsin Department of Public Instruction July 1, 2024 - June 30, 2025	84.334			9,389	-
Total U.S. Department of Education				14,126,016	-
<u>Federal Emergency Management Agency</u>					
Pass thru entity - Wisconsin Technical College System FEMA Assistance to Firefighters Supplemental October 1, 2024 - September 30, 2025	97.044	15-847-153-115	28,139	18,411	-
Total 97.044				18,411	
TOTAL FEDERAL AWARDS				\$ 16,751,008	\$ -

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
<u>Wisconsin Higher Education Aids Board</u>					
Direct Programs					
Higher Education Grant July 1, 2024 - June 30, 2025	235.102			\$ 1,276,833	
Remission of Fees for Veterans and Dependents July 1, 2024 - June 30, 2025	235.105			37,826	
Minority Retention Grant July 1, 2024 - June 30, 2025	235.107			2,220	
Academic Excellence Scholarship July 1, 2024 - June 30, 2025	235.109			1,125	
Talent Incentive Program July 1, 2024 - June 30, 2025	235.114			31,500	
Nursing Student Loan July 1, 2024 - June 30, 2025	235.117			9,000	
Technical Excellence Scholarship Grant July 1, 2024 - June 30, 2025	235.119			41,625	
Indian Grant July 1, 2024 - June 30, 2025	235.132			6,050	
Total Wisconsin Higher Education Aids Board				1,406,179	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
<u>Wisconsin Technical College System</u>					
<u>Direct Programs</u>					
Student Emergency Fund July 1, 2022 - June 30, 2025	292.104	15-850-104-113	-	5,128	
Student Emergency Fund July 1, 2023 - June 30, 2025	292.104	15-850-104-114	-	7,531	
Student Emergency Fund July 1, 2024 - June 30, 2025	292.104	15-850-104-115	-	7,660	
State Aids for Vocational, Technical and Adult Education July 1, 2024 - June 30, 2025	292.105	N/A		5,814,900	
State Aid for Outcomes Based Funding July 1, 2024 - June 30, 2025	292.105	N/A		2,069,622	
General State Aid Adjustment - Prior Year	292.105	N/A		(336,000)	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
Pioneering and Exploring Career Pathways in NTC's West Region July 1, 2023 - June 30, 2025	292.124	15-820-124-124	260,000	131,847	
Expanding NTC's Oral Health Programs May 20, 2024 - June 30, 2025	292.124	15-825-124-344	2,264,545	2,177,561	
NTC's Dental Hygienist Program has TEETH July 1, 2023 - June 30, 2025	292.124	15-828-124-134	216,806	36,897	
Invigorating NTC's Engineering Technologies Career Pathways July 1, 2023 - June 30, 2025	292.124	15-833-124-124	257,725	100,852	
Flexible Nursing Assistant Training Options for Rural NTC Students July 1, 2023 - June 30, 2025	292.124	15-860-124-134	204,325	55,710	
Leadership Skills for Leaders Consortium July 1, 2023 - August 31, 2024	292.124	15-876-124-174	199,973	20,816	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
WAAEE Conference March 1, 2025 - August 31, 2025	292.124	15-819-124-185	2,000	2,000	
Effective Onboarding: Strengthening Belonging and Persistence July 1, 2024 - June 30, 2026	292.124	15-822-124-125	169,923	73,692	
Bridging the Gap to Completion at NTC July 1, 2024 - June 30, 2025	292.124	15-824-124-165	225,000	225,000	
NTC Wood Science Career Pathways: Where Dreams Do Grow on Trees July 1, 2024 - June 30, 2026	292.124	15-825-124-125	97,242	4,273	
Addressing English Language Learning Demand Within NTC's District July 1, 2024 - June 30, 2025	292.124	15-826-124-195	135,784	135,020	
NTC's Navigating TSC10 Compliance Project July 1, 2024 - June 30, 2026	292.124	15-830-181-335	46,000	44,322	
Preventing Student Application Fraud at NTC October 1, 2024 - December 31, 2024	292.124	15-831-124-195	20,000	20,000	
NTC's Respiratory Therapy AD Program July 1, 2024 - June 30, 2026	292.124	15-834-124-145	200,000	125,549	
Thrive & Nourish: Advancing Student Success July 1, 2024 - June 30, 2025	292.124	15-837-124-195	10,000	10,000	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
Accelerating NTC's Automotive Technology AD Program July 1, 2024 - June 30, 2026	292.124	15-848-124-135	201,236	85,386	
Professional Growth for Faculty & Staff at NTC July 1, 2024 - June 30, 2025	292.124	15-849-124-155	55,378	55,378	
Machinist Tool & Die Apprenticeship-Related Instruction Program July 1, 2024 - June 30, 2025	292.124	15-855-124-115	7,432	4,124	
Increasing Open Educational Resources at NTC July 1, 2023 - June 30, 2025	292.124	15-853-124-324	77,475	76,758	
Cultivating NTC's Crop Science (Agronomy) Program July 1, 2024 - June 30, 2026	292.124	15-859-124-135	298,764	184,308	
Lean Processes for Continuous Improvement Consortium July 1, 2024 - October 31, 2025	292.124	15-882-124-175	200,000	152,834	
Creating a Safer Workplace Consortium July 1, 2024 - October 31, 2025	292.124	15-884-124-175	193,000	166,368	
Strengthening Today's Leaders Consortium July 1, 2024 - October 31, 2025	292.124	15-886-124-175	200,000	164,807	
Bridging Communication for a Diverse Workplace Consortium July 1, 2024 - October 31, 2025	292.124	15-883-124-175	180,000	107,494	

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
Empowering Frontline Workers as Leaders July 1, 2024 - October 31, 2025	292.124	15-885-124-175	192,000	100,278	
NTC's Safety First Consortium July 1, 2023 - August 31, 2024	292.124	15-877-124-174	166,611	17,084	
Crucial Skills for Improvement Consortium July 1, 2023 - August 31, 2024	292.124	15-878-124-174	200,000	40,096	
Vital Workers Consortium July 1, 2023 - August 31, 2024	292.124	15-879-124-174	200,000	91,462	
Total 292.124				4,409,916	-
Fire Certification Training July 1, 2024 - June 30, 2025	292.137	N/A		23,218	
HazMat Training July 1, 2024 - June 30, 2025	292.138	N/A		3,900	
Property Tax Relief Aids July 1, 2024 - June 30, 2025	292.162	N/A		14,630,553	
Total Wisconsin Technical College System				26,636,428	-

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
<hr/>					
<u>Wisconsin Department of Natural Resources</u>					
Payments in Lieu of Taxes July 1, 2024 - June 30, 2025	370.503			30,479	
<hr/>					
<u>Total Department of Natural Resources</u>				30,479	
<hr/>					
<u>Wisconsin Department of Workforce Development</u>					
Local Youth Apprenticeship July 1, 2024 - June 30, 2025	445.107	9545	425,791	423,049	
Commercial Driver Training Grant February 12, 2025 - December 31, 2025	445.123	SP244CDL1008	31,000	5,000	
<hr/>					
<u>Total Wisconsin Department of Workforce Development</u>				428,049	
<hr/>					
<u>Wisconsin Department of Safety and Professional Services</u>					
Youth Firefighter Program May 1, 2024- May 31, 2025	165.213		25,000	24,305	
<hr/>					
<u>Total Department of Safety and Professional Services</u>				24,305	-
<hr/>					

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF EXPENDITURES OF STATE AWARDS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Awarding Agency Award Description Passthrough Agency	Assistance Listing Number	Pass-Through Agency Number	Program Award Amount	State Grantor Expenditures	Amounts Provided to Subrecipients
<u>Wisconsin Department of Revenue</u>					
State Aid-Personal Property Tax July 1, 2024 - June 30, 2025	835.103			408,652	
Aid in Lieu of Computer Taxes July 1, 2024 - June 30, 2025	835.109		105,239	105,454	
Total Wisconsin Department of Revenue				514,106	-
<u>State of Wisconsin Department of Health Services</u>					
Passthrough Agency - Marshfield Clinic Health System 2024-2025 Allied Health Professional Education and Training Grant July 1, 2024 - June 30, 2025	435100-G25-234625-90X	820209-00	68,000	68,000	
Total Wisconsin Department of Health Services				68,000	-
<u>Wisconsin Department of Transportation</u>					
Direct Program Motorcycle Safety - RiderCoach Preparation Course January 1, 2023 - June 30, 2023	20.395 (4)(aq)	MCG-FY2025-NTC-00032	28,323	20,069	
Total Wisconsin Department of Transportation				20,069	-
TOTAL STATE OF WISCONSIN AWARDS				\$ 29,127,615	\$ -

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
YEAR ENDED JUNE 30, 2025**

NOTE 1 BASIS OF PRESENTATION

The accompanying schedules of expenditures of federal and state awards (the Schedules) include the federal and state award activity of the District under programs of the federal and state government for the year ended June 30, 2025. The information in these schedules is presented in accordance with the requirements of Title 2 *U.S. Code of Federal Regulations Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards and State of Wisconsin Single Audit Guidelines*. Because the schedules present only a selected portion of the operations of the District, it is not intended to, and does not, present the financial position, changes in net position, or cash flows of the District.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Expenditures reported on the Schedules are reported on the accrual basis of accounting. Such expenditures are recognized following the cost principles contained in the Uniform Guidance, wherein certain types of expenditures are not allowable or limited as to reimbursement. Negative amounts shown on the schedules represent adjustments or credits made in the normal course of business to amounts reported as expenditures in prior years.

NOTE 3 INDIRECT COSTS

The District has not elected to use the 10-percent de minimis indirect cost rate as allowed under the Uniform Guidance.

NOTE 4 STUDENT FINANCIAL ASSISTANCE INSTITUTIONAL AND PROGRAM ELIGIBILITY METRICS

The Institution is in compliance with the following institutional and program eligibility requirements under the Higher Education Act of 1965 and Federal regulations under 34 CFR 668.23:

- Correspondence courses the institution offers under 34 CFR 600.7(b) and (g)
- Regular students that enroll in correspondence courses under 34 CFR 600.7(b) and (g)
- Institution's regular students that are incarcerated under 34 CFR 600.7(c) and (g)
- Completion rates for confined or incarcerated individuals enrolled in non-degree programs at nonprofit institutions under 34 CFR 600.7(c)(3)(ii) and (g)
- Institution's regular students that lack a high school diploma or its equivalent under 34 CFR 600.7(d) and (g)
- Completion rates for short-term programs under 34 CFR 668.8(f) and (g)
- Placement rates for short-term programs under <https://www.ecfr.gov/current/title-34/subtitle-B/chapter-VI/part-668/subpart-A/section-668.8> - [p-668.8\(f\)](https://www.ecfr.gov/current/title-34/subtitle-B/chapter-VI/part-668/subpart-A/section-668.8) 34 CFR 668.8(e)(2)

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND STATE AWARDS
YEAR ENDED JUNE 30, 2025**

NOTE 5 RECONCILIATION

Federal:

Revenues per Statement of Revenues, Expenses, and Changes in Net Position:		
Operating Revenues - Federal Grants	\$	4,219,686
Nonoperating Revenues - Federal Grants		6,211,907
Total Federal Revenues per Statement of Revenues, Expenses, and Changes in Net Position		10,431,593

Adjustments:

Federal Direct Loan Program (ALN #84.268)		6,319,415
Miscellaneous		-
Federal Revenues per Schedule of Expenditures of Federal Awards	\$	16,751,008

State:

Revenues per Statement of Revenues, Expenses, and Changes in Net Position:		
Operating Revenues - State Grants	\$	6,330,012
Nonoperating Revenues - State Operating Appropriations		22,788,604
Total State Revenues per Statement of Revenues, Expenses, and Changes in Net Position		29,118,616

Adjustments:

Nursing Student Loan (State ID# 235.117)		9,000
Miscellaneous		(1)
State Revenues per Schedule of Expenditures of State Awards	\$	29,127,615

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2025**

Section I – Summary of the Auditors' Results

Basic Financial Statements

- | | |
|--|--------------------------------------|
| 1. Type of auditors' report issued: | Unmodified |
| 2. Internal control over financial reporting: | |
| • Material weakness(es) identified? | _____ yes <u> X </u> no |
| • Significant deficiency(ies) identified? | _____ yes <u> X </u> none reported |
| 3. Noncompliance material to basic financial statements noted? | _____ yes <u> X </u> no |

Federal Awards

- | | |
|---|--------------------------------------|
| 1. Internal control over major federal programs: | |
| • Material weakness(es) identified? | _____ yes <u> X </u> no |
| • Significant deficiency(ies) identified? | _____ yes <u> X </u> none reported |
| 2. Type of auditors' report issued on compliance for major federal programs: | Unmodified |
| 3. Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | _____ yes <u> X </u> no |

Identification of Major Federal Programs

Assistance Listing Number(s)	Name of Federal Program or Cluster
84.007, 84.268, 84.033, 84.063	Student Financial Assistance Cluster
Dollar threshold used to distinguish between Type A and Type B programs:	\$ <u> 750,000 </u>
Auditee qualified as low-risk auditee?	<u> X </u> yes _____ no

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Section II – Financial Statement Findings

There were no findings required to be reported in accordance with *Government Auditing Standards*.

Section III – Federal State Award Findings and Questioned Costs

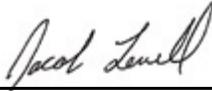
There were no findings required to be reported in accordance with the Uniform Guidance or Wisconsin State Single Audit Guidelines.

**NORTHCENTRAL TECHNICAL COLLEGE DISTRICT
SCHEDULE OF FINDINGS AND QUESTIONED COSTS (CONTINUED)
YEAR ENDED JUNE 30, 2025**

Section IV – Other Issues

- | | |
|--|----|
| 1. Does the auditor have substantial doubt as to the auditee's ability to continue as a going concern? | No |
| 2. Does the audit report show audit issues (i.e. material noncompliance, nonmaterial noncompliance, questioned cost, material weakness, significant deficiencies, management letter comment, excess revenue, or excess reserve) related to grant/contracts with funding agencies that require audits to be in accordance with the <i>State Single Audit Guidelines</i> : | |
| a. Department of Health Services | No |
| b. Department of Natural Resources | No |
| c. Department of Revenue | No |
| d. Department of Safety and Professional Services | No |
| e. Department of Transportation | No |
| f. Department of Workforce Development | No |
| g. Higher Education Aids Board | No |
| h. Wisconsin Technical College System Board | No |
| 3. Was a management letter or other document conveying audit comments issued as a result of this audit? | No |

4. Name and signature of partner



 Jake Lenell, CPA

5. Date of report

February 18, 2026



CLA (CliftonLarsonAllen LLP) is a network member of CLA Global. See CLAGlobal.com/disclaimer. Investment advisory services are offered through CliftonLarsonAllen Wealth Advisors, LLC, an SEC-registered investment advisor.

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: 2026-2027 Capital Budget Planning

Policy: 1.3.1 Budgeting – may not cause or allow budgeting which contains too little information, as determined by the Board to enable credible projection of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of planning assumptions.

1.6.5 Asset Protection - may not make any purchases or commit the organization to any expenditure of greater than \$50,000.

Interpretation: Credible projections are based on multi-year plans supporting community benefits statements and executive limitations. Planning assumptions are based on multi-year capital expenditure plans and funding sources. Expenditures greater than \$50,000 must have board approval.

Data/Results: Two summary sections and one planning report follow.

1. 2026-2027 Capital Expenditure Funding Sources shows the funding plan for the next year's capital budget.
2. 2026-2027 Capital Expenditure Summary shows categories of capital expenditures for next year's capital budget.
3. 2026-2027 Capital Equipment Budget Requests provides additional information and identifies expenditures greater than \$50,000 requiring board approval.

At this meeting today, NTC is presenting the Board with a resolution to approve capital expenditures of \$13,055,500 which includes a May 2025 borrowing of \$13,000,000, anticipated donations of \$35,000, and anticipated grant funding of \$20,500.

Proposed Motion: Approval not to exceed the \$13,055,500 capital expenditures budget, funded through capital borrowings of \$13,000,000, anticipated donations of \$35,000, and anticipated grant funding of \$20,500, including identified items exceeding \$50,000.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Jannis Worden

2026-2027 Capital Expenditure Funding Sources

For fiscal year 2026-2027 the total capital expenditures budget is not to exceed 13,055,500. The table below summarizes each funding source and the total allocated.

Funding Source	Total
Annual Capital Borrowings	\$13,000,000
Fund Balance	\$0
Anticipated Donations	\$35,000
Anticipated Grants	\$20,500
Total Capital Expenditures Budget	\$13,055,500

2026-2027 Capital Expenditure Summary

The 2026–2027 capital expenditures are divided into five categories. These categories include previously committed capital expenditures, capital contingency, technology maintenance, high-priority educational needs, and long-range facility plan recommendations. The table below summarizes each category and the total funding allocated.

Category	Description	Total
Previously Committed	Advanced Technology Initiatives	\$200,000
Previously Committed	Distance Education Leases	\$74,000
Previously Committed	Licenses and Other Technology	\$3,170,000
Previously Committed	Microcomputers and Consulting	\$110,000
Previously Committed	Facilities Initiatives	\$325,000
Previously Committed	Learning Equipment	\$684,688
Previously Committed	Subtotal – Previously Committed	\$4,563,688
Capital Contingency	Contingency Fund	\$1,057,629
Capital Contingency	Subtotal – Capital Contingency	\$1,057,629
Technology Maintenance	Licenses and Other Technologies	\$72,075
Technology Maintenance	Microcomputers and Consulting	\$400,000
Technology Maintenance	Network Equipment	\$640,000
Technology Maintenance	Subtotal – Technology Maintenance	\$1,112,075
High Priority Educational Needs	Equipment and Software	\$1,567,108
High Priority Educational Needs	Subtotal – High Priority Educational Needs	\$1,567,108
Long-Range Facility Plan	Regional Campuses	\$235,000
Long-Range Facility Plan	Central Campus	\$4,520,000
Long-Range Facility Plan	Subtotal – Long Range Facility Plan	\$4,755,000
Capital Expenditures	Total Capital Expenditures	\$13,055,500

**2026-2027
Capital Equipment Budget Request (Items \$50,000 or more)**

Division	Description	Commitment (N) New (R) Replacement (P) Previously Committed	Borrowing Category (Building Remodeling & Improvements, Moveable Equipment, New Acquisitions & Building Additions, Non-Building & Site Improvements)	Site Location Site 1 = Wausau + Ag COE; Site 2 = Antigo, Merrill + Wittenberg; Site 3 = Medford, Phillips + Spencer	Item Requested	Impact (FTE, Headcount, Location, Program, etc.)	Strategic Plan Goal	Cost
Information Technology	License & Other	P	Movable Equipment	Entire District	Microsoft software and other software licenses	Software licenses necessary to conduct business and training throughout the District.	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$2,220,000
Information Technology	License & Other	P	Movable Equipment	Entire District	Workday Licenses + Consulting	Workday is our replacement for PeopleSoft HR, Finance, and Student.	4. Effectively use resources to enhance future stability	\$950,000
Information Technology	Network Equipment - Servers / Repairs	R	Movable Equipment	Entire District	Server/Network	Regular maintenance and replacement of servers that provide services and communications within the network, as well as the network itself.	4. Effectively use resources to enhance future stability	\$500,000
Information Technology	Microcomputers & Consulting	R	Movable Equipment	Entire District	Maintain 3-year replacement rotation for lab workstations and 5-year employee rotation	Workstation replacements per the long-term computer refresh plan.	4. Effectively use resources to enhance future stability	\$400,000
Information Technology	License & Other	P	N/A	Entire District	Technology Project Wages	Staff wages to support technology capital projects	4. Effectively use resources to enhance future stability	\$221,923
Information Technology	Advanced Technology Initiatives	P	Movable Equipment	Entire District	Smart Classrooms - NTC Connect	District-wide and distance learner impact. Smart Classroom - NTC Connect project which consists of learning space classroom upgrades.	1. Expand comprehensive support to ensure learner success	\$200,000
Information Technology	Learning Equipment	N	Movable Equipment	Site 1	Community Safety Simulation Center Mobile Trailer IT equipment	IT infrastructure equipment needs for CSSC Mobile Trailer project.	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$175,000
Information Technology	Microcomputers & Consulting	P	N/A	Entire District	Advanced Consulting	District-wide and distance learner impact.	1. Expand comprehensive support to ensure learner success	\$110,000
Information Technology	License & Other	P	N/A	Entire District	Charter and other providers (Wide Area Network)	District-wide and distance learner impact. Provides connectivity to regional campuses and the Internet. Impacts all students, employees, and stakeholders.	3. Building on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand	\$74,000
Information Technology	Network Equipment - Servers / Repairs	R	Movable Equipment	Entire District	Cameras and Equipment for Safety & Security	Increased Safety and Security for all students and staff.	4. Effectively use resources to enhance future stability	\$50,000
Information Technology	Network Equipment - Servers / Repairs	R	Movable Equipment	Entire District	Data Cabling and Telephones	Renovations related to building remodeling.	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$50,000
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	Student Advising Center	Remodeling space for student advising and transfer center to include UWSP staff	4. Effectively use resources to enhance future stability	\$850,000
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	CHS Stair Enclosure	To allow for seamless access from ground level to 4th floor of CHS building	4. Effectively use resources to enhance future stability	\$600,000
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	Bookstore and Den Remodel	Remodeling space for student den and decreasing footprint for bookstore	4. Effectively use resources to enhance future stability	\$400,000
Facilities	Wausau Campus	R	Building Remodeling & Improvements	Site 1	Building F & G Roof Replacement	Life cycle replacement	4. Effectively use resources to enhance future stability	\$350,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Student Advising Center Furniture	Furniture for Student Advising Center remodel/renovation to include UWSP	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$350,000
Facilities	Wausau Campus	R	Movable Equipment	Site 1	F Building AHU Replacement	Life cycle replacement	4. Effectively use resources to enhance future stability	\$250,000
Facilities	Entire District	P	N/A	Entire District	Facilities Project Wages	Staff wages to support facilities capital projects	4. Effectively use resources to enhance future stability	\$216,564
Facilities	Wausau Campus	R	Movable Equipment	Site 1	G Building AHU Replacement	Life cycle replacement	4. Effectively use resources to enhance future stability	\$200,000
Facilities	Wausau Campus	P	Movable Equipment	Site 1	Signage	District Wide Updates, includes UWSP	3. Building on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand	\$200,000

**2026-2027
Capital Equipment Budget Request (Items \$50,000 or more)**

Division	Description	Commitment (N) New (R) Replacement (P) Previously Committed	Borrowing Category (Building Remodeling & Improvements, Moveable Equipment, New Acquisitions & Building Additions, Non-Building & Site Improvements)	Site Location Site 1 = Wausau + Ag COE; Site 2 = Antigo, Merrill + Wittenberg; Site 3 = Medford, Phillips + Spencer	Item Requested	Impact (FTE, Headcount, Location, Program, etc.)	Strategic Plan Goal	Cost
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	WTPD Flex Learning Lab Restroom	Remodeling flex lab to make space for renovated bathroom for students while courses take place in lab (Old Red Shed, now Gray - no existing bathrooms in building)	4. Effectively use resources to enhance future stability	\$175,000
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	Utilities Building Parking and Restoration	Improvements to utilities building parking, including restoration to ACE	4. Effectively use resources to enhance future stability	\$150,000
Facilities	Wausau Campus	P	Movable Equipment	Site 1	Sustainability	LED lighting, HVAC, sustainable energy, water reclamation, energy submetering -part of Strat Plan	4. Effectively use resources to enhance future stability	\$125,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Bookstore Furniture	Furniture for Bookstore remodel/renovation	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$100,000
Facilities	Wausau Campus	R	Building Remodeling & Improvements	Site 1	Corridor Carpet Replacement (Campus wide)	Life cycle replacement	4. Effectively use resources to enhance future stability	\$100,000
Facilities	Antigo Campus	N	Non-Building & Site Improvements	Site 2	Main Entrance Column Repair	Repairs to entrance at Antigo campus - replace poles and brickwork	4. Effectively use resources to enhance future stability	\$100,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Washer/Dryers (CHS/F Building)	Commercial washer and dryer for Learning - replacement for Dental and new for Cosmo/Massage	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$100,000
Facilities	Wausau Campus	R	Movable Equipment	Site 1	Fleet Vehicles	Life cycle replacement - replace traverse and van	4. Effectively use resources to enhance future stability	\$100,000
Facilities	Wausau Campus	R	Movable Equipment	Site 1	Maintenance Equipment	Life cycle replacement - 1 Kubota UTV and accessories, and grounds equipment	4. Effectively use resources to enhance future stability	\$100,000
Facilities	Wausau Campus	R	Building Remodeling & Improvements	Site 1	Library Window Replacement	Life cycle replacement - 2 cracked windows	4. Effectively use resources to enhance future stability	\$90,000
Facilities	Wausau Campus	N	New Acquisitions & Building Additions	Site 1	Motorcycle Storage Garage Addition	Adding motorcycle garage next to Lot A, which contain motorcycle course - additional storage garage	4. Effectively use resources to enhance future stability	\$75,000
Facilities	Wausau Campus	R	Movable Equipment	Site 1	Electrician Van Replacement	Life cycle replacement	4. Effectively use resources to enhance future stability	\$70,000
Facilities	Wausau Campus	N	Building Remodeling & Improvements	Site 1	IT Grants & Web Design Reconfiguration	Remodeling old advising space to accommodate IT, Grants, and Web Design teams within B+T	4. Effectively use resources to enhance future stability	\$60,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Dental Amalgum Separation Mechanical Equipment	Equipment for dental clinic - vacuum system	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$60,000
Facilities	Entire District	R	Movable Equipment	Entire District	Custodial Equipment	Life cycle replacement - sweeper and upgrades of other custodial equipment	4. Effectively use resources to enhance future stability	\$60,000
Facilities	Wausau Campus	R	Non-Building & Site Improvements	Site 1	Sidewalk & Curb Replacement	Life cycle replacement - includes \$5K for canopy building/concrete floor	4. Effectively use resources to enhance future stability	\$55,000
Facilities	Wausau Campus	N	Non-Building & Site Improvements	Site 1	Ash Tree Removal & Replacement	Removal and replacement of ash trees	4. Effectively use resources to enhance future stability	\$50,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Electronic Entrance Gate	Electronic gate for Agriculture Center of Excellence, main driveway	4. Effectively use resources to enhance future stability	\$50,000
Facilities	Wausau Campus	N	Movable Equipment	Site 1	Gates for Wausau H Building Compound	Security gate for H building, replacement	4. Effectively use resources to enhance future stability	\$50,000
Learning	Entire District	P	N/A	Entire District	Learning Project Wages	Staff wages to support learning capital projects	4. Effectively use resources to enhance future stability	\$414,278
Learning	Entire District	P	Movable Equipment	Entire District	Industry 4.0 - Transportation	Various learning equipment to support Industry 4.0	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$400,000
Learning	Entire District	P	Movable Equipment	Entire District	Artificial Intelligence	Artificial Intelligence Initiative - Software/hardware	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$200,000

**2026-2027
Capital Equipment Budget Request (Items \$50,000 or more)**

Division	Description	Commitment (N) New (R) Replacement (P) Previously Committed	Borrowing Category (Building Remodeling & Improvements, Moveable Equipment, New Acquisitions & Building Additions, Non-Building & Site Improvements)	Site Location Site 1 = Wausau + Ag COE; Site 2 = Antigo, Merrill + Wittenberg; Site 3 = Medford, Phillips + Spencer	Item Requested	Impact (FTE, Headcount, Location, Program, etc.)	Strategic Plan Goal	Cost
Learning	Wausau Campus	N	Movable Equipment	Site 1	Fleet Vehicles	Life cycle replacement of police vehicles for training	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$120,000
Learning	Entire District	N	Movable Equipment	Entire District	Ti Training RECON - grant funded	Ti Training RECON package and LED wall system & installation for Social Services program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$115,000
Learning	Wausau Campus	N	Movable Equipment	Site 1	Newer/current emission level truck	Current emission level truck for Combustion Engine program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$100,000
Learning	Agriculture Center of Excellence	N	Movable Equipment	Site 1	Mini Excavator	Mini Excavator for Gas Utility and Electrical Power Distribution Programs	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$90,000
Learning	Wausau Campus	P	Movable Equipment	Site 1	Miller Welding Agreement	Continuing our lease agreement with Miller. Year 1 of 3	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$84,688
Learning	Wausau Campus	N	Movable Equipment	Site 1	Tuttnauer Model 55 EA Compact Autoclave	New equipment for Natural Science program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$82,515
Learning	Wausau Campus	N	Movable Equipment	Site 1	Smart Smoker	Digital smart smoker for Culinary Arts program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$80,000
Learning	Wausau Campus	N	Movable Equipment	Site 1	Manure Tanker, 6000 Gallon	Tanker to support Animal Husbandry program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$75,000
Learning	Merrill Campus	N	Movable Equipment	Site 2	Community Safety Simulation Center Mobile Trailer	Mobile Trailer for Community Safety Simulation Center to allow training to go to businesses when unable to travel to Merril CSSC training center	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$75,000
Learning	Wausau Campus	N	Movable Equipment	Site 1	RespiPro® Educational Package	RespiPro® Educational Package (Pro) (Preferred Option) (72495) + *Shipping (1327.42) to support Respiratory Therapy program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$73,825
Learning	Wausau Campus	P	Movable Equipment	Site 1	ASL-appropriate, high-fidelity visual technology classroom upgrade - grant funded	Upgrade classroom technology to support interpreter program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$68,500
Learning	Wausau Campus	N	Movable Equipment	Site 1	Autoclaves (large)	Equipment for Dental Therapy program	4. Effectively use resources to enhance future stability	\$65,200
Learning	Entire District	P	Movable Equipment	Entire District	i-Simulate monitor system - EMS - grant funded	Monitoring system to support EMS and Paramedic program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$54,000
Learning	Wausau Campus	N	Movable Equipment	Site 1	GMAW & FCAW Power Sources	Dedicated power sources for new welding equipment	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$50,000
Learning	Wausau Campus	N	Movable Equipment	Site 1	VF-1 CNC Mill	New mill, replacement of old equipment, for Machine Shop/Tool program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$50,000

**2026-2027
Capital Equipment Budget Request (Items \$50,000 or more)**

Division	Description	Commitment (N) New (R) Replacement (P) Previously Committed	Borrowing Category (Building Remodeling & Improvements, Moveable Equipment, New Acquisitions & Building Additions, Non-Building & Site Improvements)	Site Location Site 1 = Wausau + Ag COE; Site 2 = Antigo, Merrill + Wittenberg; Site 3 = Medford, Phillips + Spencer	Item Requested	Impact (FTE, Headcount, Location, Program, etc.)	Strategic Plan Goal	Cost
Learning	Wausau Campus	N	Movable Equipment	Site 1	Simulation Manikin	New simulation manikin for EMS and Paramedic program	2. Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology	\$50,000
Entire District	Contingency	P	N/A	Entire District	Annual Contingency	Movable Equipment and Non-Building & Site Improvement projects require contingency funding as needs arise. \$160,000 for IT, \$160,000 for Facilities, \$207,629 for Learning, and \$530,000 for President's Office	4. Effectively use resources to enhance future stability	\$1,057,629

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – D Building Bookstore & Student Life Remodel

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling.

Interpretation: Remodeling existing facilities requires Board approval.

Data/Results: This project entails the renovation of approximately 3,825 square feet within the existing NTC Bookstore located in the D Building at the Wausau Campus. As the shift from traditional physical textbooks to digital learning platforms such as Cengage has significantly reduced storage demands and foot traffic, this remodel reimagines the bookstore as a revitalized, multifunctional student hub. The renovation will integrate Student Life operations into the bookstore footprint, creating a centralized destination that blends retail services with student engagement. Relocating Student Life into this high-visibility area will better utilize underused space, increase student traffic, and enhance exposure and sales of supplies and branded apparel. This integrated approach aligns campus services with evolving student behaviors and maximizes the functional value of the facility.

The remodel includes the construction of new staff offices, expanded storage areas to support streamlined retail operations, and updated aesthetics including modern paint selections and new flooring. The design will create an inviting, contemporary environment that encourages student interaction, supports campus activities, and strengthens institutional branding.

The estimated budget for the project is not to exceed \$400,000. Construction is anticipated to begin in May, contingent upon approval by the WTCS State Board at its May Board meeting.

Proposed Motion: the Northcentral Technical College District Board approves the Wausau D Building Bookstore & Student Life Remodel at a cost not to exceed \$400,000 and requests that the WTCS State Board approves the project at its May Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – D Building Student Advising & Transfer Center Remodel

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling.

Interpretation: Remodeling existing facilities requires Board approval.

Data/Results: Following the relocation of Student Life functions to the renovated Bookstore Student Hub, the former Student Life space within the D Building will be transformed into a new Student Advising & Transfer Center totaling approximately 4,836 square feet.

The redesigned center will feature an open-concept layout to support walk-in advising and transfer services, while also incorporating enclosed private offices to ensure confidentiality for sensitive student conversations. The space will be designed to promote accessibility, collaboration, and student-centered service delivery.

In partnership with UW–Stevens Point, the center will provide dedicated space for UWSP advising staff and will be accessible to UWSP students. This co-located model creates a centralized advising and transfer environment that strengthens articulation pathways and enhances the student experience through seamless collaboration between institutions.

The renovation will include the construction of new shared advising offices, a centralized open advising and transfer area for walk-in student consultation, additional staff offices, a kitchenette, Timberwolf Tables storage, conference rooms, updated furnishings, and aesthetic improvements including new carpet and painting. The redesigned space will modernize the student services environment and improve operational efficiency while reinforcing a welcoming, professional atmosphere.

The estimated budget for the project is not to exceed \$850,000. The College will be requesting WTCS State Board approval at its May 2026 Board meeting.

Proposed Motion: That the Northcentral Technical College District Board approves the Wausau D Building Student Advising & Transfer Center Remodel at a cost not to exceed \$850,000 and requests that the WTCS State Board approve the project at its May 2026 Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – CHS Fourth Floor Stairwell Remodel

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling.

Interpretation: Remodeling existing facilities requires Board approval.

Data/Results: This project consists of approximately 1,500 square feet of renovations within the CHS Building to create a continuously enclosed stairwell from the first floor through the fourth floor. The original CHS building design did not include a direct stair connection to the fourth floor, which has become increasingly problematic following the conversion of the fourth floor into student computer labs.

A recent chiller replacement created the opportunity to extend the existing atrium stair enclosure upward to the fourth floor. This renovation will enclose the stair corridor, extend the stairwell to the fourth floor, and include modifications to classroom CHS4003 and the elimination of conference room CHS4004 to accommodate the new configuration.

The improvement will provide a clear, direct vertical pathway for students and staff, significantly enhancing wayfinding, safety, and overall building accessibility. By improving internal circulation, the project supports the increased utilization of the fourth-floor instructional spaces and ensures the facility better aligns with current academic needs. This continuous stairwell will also improve the overall building safety during emergency evacuations.

The estimated budget for the project is not to exceed \$600,000. The College will be requesting WTCS State Board approval at its May Board meeting.

Proposed Motion: That the Northcentral Technical College District Board approves the Wausau CHS Fourth Floor Stairwell Remodel at a cost not to exceed \$600,000 and requests that the WTCS State Board approve the project at its May Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – C Building IT & Student Services Remodel

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling. Interpretation: Remodeling existing facilities requires Board approval.

Data/Results: This project entails the renovation of approximately 450 square feet within the C Building at the Wausau Campus. The scope includes opening an existing wall between the IT and Student Services departments in the area formerly occupied by academic advisors who will be relocated to the new Advising and Transfer Center.

The reconfiguration will create a more functional and collaborative workspace to accommodate departmental growth, including the recent addition of the NTC Property Foundation, Grants, and Web Design functions within the IT and Finance departments. The newly opened space will support staff hoteling workstations, expanded copy and work areas, additional storage, and a centrally located interior soft seating area to encourage collaboration and informal meetings.

The project will also include lighting upgrades and cosmetic enhancements such as painting and new carpeting to modernize the space and ensure a cohesive, professional environment consistent with campus standards. These improvements will enhance operational efficiency, optimize existing square footage, and support cross-departmental collaboration.

The estimated budget for the project is not to exceed \$60,000. The College will be requesting WTCS State Board approval at its May Board meeting.

Proposed Motion: the Northcentral Technical College District Board approves the Wausau C Building IT & Student Services Remodel at a cost not to exceed \$60,000 and requests that the WTCS State Board approves the project at its May Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – Flexible Learning Lab (FLL) Restroom Remodel

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling.

Interpretation: Remodeling existing facilities requires Board approval.

Data/Results: This project consists of a 185 square foot remodel within the Wausau Flexible Learning Lab (FLL) to construct two new restrooms for staff and student use. The FLL serves as the primary lab environment for multiple high-demand programs, including Move to Manufacturing, Plumbing Apprenticeship, and the newly established Flooring programs.

Currently, the FLL building does not contain restroom facilities. As a result, students and staff must exit the building and walk to either the H or F Building to access restrooms. During inclement weather and winter conditions, this creates safety concerns, disrupts instructional time, and reduces overall operational efficiency.

The addition of on-site restrooms will significantly enhance the learning environment by improving convenience, minimizing instructional interruptions, and supporting health and safety standards. The project will also improve compliance with modern facility expectations for lab-based instructional spaces, particularly those serving skilled trades and apprenticeship programs where continuous, hands-on engagement is critical.

Providing restroom access within the FLL reinforces the College's commitment to student-centered design, operational efficiency, and equitable access to facilities. This improvement supports program growth, enhances the daily experience for both staff and students, and ensures the facility aligns with current educational and workforce training demands.

The estimated budget for the project is not to exceed \$175,000. The College will be requesting WTCS State Board approval at its May Board meeting.

Proposed Motion: That the Northcentral Technical College District Board approves the Wausau Flexible Learning Lab Restroom Remodel at a cost not to exceed \$175,000 and requests that the WTCS State Board approves the project at its May Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Jennie Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Remodeling: Wausau – Motorcycle Safety Garage Addition

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (a) For the use of the district schools the district board may: (3) Construct, enlarge, or improve buildings. TCS 5.04 (4) (a) A resolution of the district board approving the remodeling of existing facilities, (b) A resolution of the district board requesting board (WTCS) approval of the remodeling.

Interpretation: Addition of new facilities requires Board approval.

Data/Results: This project consists of an approximately 800 square foot addition to serving as a permanent motorcycle safety garage at the Wausau Campus. The new structure will replace the existing temporary storage shed currently located in the Lower A Parking Lot, which is used to house motorcycles and training equipment for the College’s motorcycle training program.

The larger, permanent addition will provide adequate space to properly store all motorcycles, safety equipment, instructional materials, and training supplies. The facility will be located adjacent to the motorcycle training course in the Upper A Parking Lot, improving operational efficiency by placing storage directly next to the instructional site.

Unlike the current temporary shed, the new garage will be equipped with electrical service to support interior lighting and battery charging capabilities. This enhancement improves safety, extends equipment life through proper battery maintenance, and allows for more efficient setup and breakdown of training sessions.

The addition will provide a secure, weather-protected, and code-compliant storage solution that supports the long-term sustainability of the motorcycle training program. Replacing the temporary structure with a permanent facility reflects the College’s commitment to maintaining safe, professional, and program-appropriate infrastructure.

The estimated budget for the project is not to exceed \$75,000. The College will be requesting WTCS State Board approval at its May Board meeting.

Proposed Motion: That the Northcentral Technical College District Board approves the Wausau Motorcycle Safety Garage Addition at a cost not to exceed \$75,000 and requests that the WTCS State Board approve the project at its May Board meeting.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Receipts & Expenditures

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 District Board Duties (2) "...All expenditures exceeding \$2500 shall be approved by the district board." Also, in compliance with Wisconsin statute 38.12(4) District board duties, "The publication proceedings shall include a statement of receipts and expenditures in the aggregate."

Data/Results: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **January 31, 2026** (preliminary).

F1-F7 Revenue: \$61,612,999.69

F1-F7 Expense: \$53,170,258.49

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Jeannie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: March 10, 2026

Topic: Personnel Changes

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

Data/Results: A request is made to approve the following personnel changes:

New Hires:

- Janie Moore – Technical Assistant, Wood Science

Resignations:

- Derek Bennett – Career Coach
- Mary Cejka-Rivet – Faculty, Nursing
- Bobbi Lee – Learning Coordinator, Ag, Utilities & Transportation
- Rebecca Haskins – Faculty, Nursing
- Steve Wittenberg – Advisor, Student Success

Separations:

- Kayla Shrecengost – Custodian, General

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of March 10, 2026.

Dr. Jannis Worden