

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, April 2, 2019
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401
Timberwolf Conference Center/D100

12:15 p.m. Lunch

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PLEDGE OF ALLEGIANCE TO THE FLAG**II. PUBLIC INPUT**

A. Public Comments

III. APPROVAL OF MINUTES

A. [Approval of minutes from March 12, 2019 Board of Trustees meeting](#)

Motion: That the Northcentral Technical College Board approve the meeting minutes from March 12, 2019 Board of Trustees meeting.

Voice vote required to approve.

IV. ACTION ITEMS

A. [Approval of Capital Borrowing](#) – Roxanne Lutgen
Resolution authorizing the borrowing of \$11,500,000; and providing for the issuance and sale of general obligation promissory notes

Motion: That the Northcentral Technical College District Board approve the borrowing of \$11,500,000 and providing for the issuance and sale of general obligation promissory notes.

Voice vote required to approve.

B. [Fully Grant-Funded Wood Technology Grinder Machine – Capital Purchases > \\$50,000](#)

Motion: That the Northcentral Technical College District Board approve to utilize \$53,700 of grant funds to purchase a Grinder Machine to enhance student learning and increase student enrollment.

Voice vote required to approve.

C. [Fully Grant-Funded Wood Technology Moulder Machine – Capital Purchases > \\$50,000](#)

Motion: That the Northcentral Technical College District Board approve to utilize \$154,900 of grant funds to purchase a Moulder Machine to enhance student learning and increase student enrollment.

Voice vote required to approve.

V. CONSENT VOTING AGENDA

A. Approval of Consent Voting Agenda

1. [New Sports and Recreation Management Associate Degree Program](#)
2. [Receipts & Expenditures](#)
3. [Personnel Changes](#)

Motion: That the Board approves the Consent Voting Agenda including:

1. New Sports and Recreation Management Associate Degree Program
2. Receipts & Expenditures
3. Personnel Changes

Roll call vote required to approve.

VI. BOARD DEVELOPMENT

A. Esports – Darren Ackley

VII. INFORMATION/DISCUSSION

A. President's Report

1. Student Representative's Report – Jessie Denny
2. College Camps – Jeannie Worden + Sarah Dillon (Handout)
3. 2019-2020 Grants – Vicki Jeppesen (Handout)
4. 2019-2020 Budget Parameters – Roxanne Lutgen
5. New Collaboration Efforts
6. Comments from Informational Update

B. Chairperson's Report

1. Spring 2019 Board Appointment Update
 - Successful appointment of Maria Volpe and Troy Brown
 - Next Board appointment meeting is Monday, May 6, 2019 at 8:00 a.m. at Marathon County Courthouse for the reappointment of Lee Lo
2. WTC DBA Spring Meeting – April 11-13, 2019 (MPTC – Fond du Lac)

C. Information

1. [Proposed 2019-2020 NTC Board of Trustees Meeting Dates](#)
2. [Advisory Committee Recognition Breakfast – Wednesday, May 8, 2019](#)
3. NTC Spring Commencement – Saturday, May 18, 2019 at Wausau West High School
4. June Dairy Breakfast – Sunday, June 2, 2019 at the NTC Agriculture Center of Excellence
5. [Upcoming Meetings/Events](#)
6. [Good News](#)

VIII. CLOSED SESSION (Immediately following the above Open Meeting)

- A. Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:
1. Approval of the March 12, 2019 Closed Session Minutes
 2. Update on potential litigation

Motion: Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:

1. Approval of the March 12, 2019 Closed Session Minutes
2. Update on potential litigation

Roll call vote required

IX. OPEN SESSION

- A. Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Motion: Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required

X. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.



DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES

Tuesday, March 12, 2019

Northcentral Technical College

1000 W. Campus Drive

Wausau, WI 54401

Timberwolf Conference Center D100

The Northcentral Technical College District Board of Trustees met on March 12, 2019 at the Wausau Campus. Tom Felch called the meeting to order at 1:02pm.

Roll Call:

Tom Felch	X	Ruth Risley-Gray (joined via video conference at 1:08pm; adjourned by 2:16pm)	X
Kristine Gilmore	X	Dale Smith	X
Lee Lo	E	Maria Volpe	X
Charlie Paulson	X	Paul Proulx	X

Compliance with Open Meeting Law

Nikki Kopp reported the meeting was being held in compliance with Open Meetings Law 19.81-19.88 of the Wisconsin Statutes.

I. PLEDGE OF ALLEGIANCE TO THE FLAG

A. Recited the Pledge of Allegiance.

II. PUBLIC COMMENTS

A. There were no public comments

III. APPROVAL OF MINUTES

A. It was moved by Paul Proulx and seconded by Dale Smith that the NTC Board of Trustees meeting minutes from February 12, 2019 be approved. Motion carried unanimously.

IV. REGULAR VOTING AGENDAS

A. Approval of 2019-2020 Final Capital Budget – Roxanne Lutgen

- This a repeat of what the Board saw at the February Board meeting when they provided tentative approval.

It was moved by Kristine Gilmore and seconded by Dale Smith that the Northcentral Technical College District Board approve the 2019-2020 final Capital Budget not to exceed the \$11,850,000 capital expenditures budget, funded through capital borrowings of \$11,500,000, fund balance of \$250,000, and donations of \$100,000, including identified items exceeding \$50,000.

B. Incidental Fees and Miscellaneous Student Charges – Jeannie Worden

- We are recommending these revised charges as cost recovery due to a change in spatial testing format and for the printing of duplicate diplomas.

It was moved by Kristine Gilmore and seconded by Maria Volpe that the Northcentral Technical College District Board approve the revised incidental fees and miscellaneous student charges as identified above.

V. CONSENT VOTING AGENDA

- A. It was moved by Paul Proulx and seconded by Kristine Gilmore that the NTC District Board approves the consent Voting Agenda
1. New IT-Network Security Specialist Associate Degree Program
 2. Receipts & Expenditures
 3. Personnel Changes

Motion carried unanimously.

Roll Call Vote Ayes: Gilmore, Paulson, Proulx, Smith, Volpe, Felch

VI. BOARD DEVELOPMENT

- A. Virtual College Updates + Plans – Darren Ackley, Brandy Breuckman
- Darren introduced Brandy Breuckman and thanked her for her leadership as well as the staff across the College for their development of Virtual College.
 - Virtual College launched in the spring of 2012. Students can start any time within the first 10 weeks of the semester. Currently have 82 associate degrees, technical degrees or certificates. 888 students have chosen Virtual College as their campus (solely in Virtual College). Virtual College students are in 34 states and 6 countries. We have a lot of active duty military students that are deployed that take their classes through Virtual College. We are in the 76th percentile in the United States for online course completion. New programs in 2019-20 include: early childhood, cybersecurity, foundations of teacher education. (PowerPoint is included with official meeting minutes)

VII. INFORMATION/DISCUSSION

- A. President's Report
1. Student Representative's Report – Jessie Denny
 - Jessie introduced herself to the board; she is a 4th semester radiography student. She provided an update on current student events that have taken place including Signing Day, the Wisconsin Student Government Legislature Seminar, Central Wisconsin Days, Winterfest activities and an ongoing food drive for Timberwolf Table.
 2. Legislative Updates
 - Lori met with legislators and they are onboard with the WTCS funding request. When the Governor released his proposed budget, our amount was cut in half while the UW System received more than they asked for.
 - Still moving forward on 36.31 which allows all 16 Technical Colleges the same opportunity to offer transfer courses.
 - First SUCCESS conference is being held here today and tomorrow with about 50 people from around the country. Senator Baldwin gave a welcome this morning and Governor Evers will be here tomorrow.

- Representative Felzkowski recently visited and NTC has been identified as the pilot College for Dental Therapy which there is money for in the state budget. We provided her with the initial project cost + she intends to put that in the budget.
 - There is also concern related to funding for K-12 dual enrollment programs which may shift 100% of funding to the College.
3. Mobile Transportation Education Center (Medford High School Video) – Shanna Hackel + Greg Cisewski
- Greg informed the Board that we had the opportunity to write for a grant for Diesel. With that grant, we bought a used trailer and set it up to create the Mobile Transportation Education Center. We can take our diesel equipment right to the local high schools.
 - Shanna discussed our ongoing partnership with Medford High School and that we will now be bringing our electromechanical program to them.
4. Comments from Informational Update
- Met with the Mayor of Merrill at the Public Safety Center of Excellence with Kris Grod as the mayor had requested to meet + learn more about NTC. It was an excellent meeting.
 - Will be on a panel for the Chamber this week along with Matt Heywood, Brad Karger and Jim McIntyre.

B. Chairperson's Report

1. Spring 2019 Board Appointment Update
- Nikki Kopp updated the Board that our first appointment hearing will be next Monday, March 18th at 8:15am. We will do a second Board appointment process in April to fill our additional member position.
2. WTC DBA Winter Meeting/Legislative Seminar – Tom Felch/Paul Proulx
- It was a good day and we were able to meet with legislators who were very receptive to the requests and discussions we brought to them.
3. WTC DBA Spring Meeting – April 11-13, 2019 (MPTC – Fond du Lac)
- If you are interested in attending, please let Nikki know.

C. Information

1. Quarterly Dashboard
2. Capital Projects Monitoring Report
3. Advisory Meeting Minutes
4. Upcoming Meetings/Events
5. Good News

VIII. CLOSED SESSION 2:16pm

- A. It was moved by Maria Volpe and seconded by Paul Proulx with unanimous approval to adjourn Board into Closed Session Pursuant to Wisconsin Statutes Section 19.85 (1)(e) for the purpose of:
- Approval of the September 18, 2018 Closed Session Minutes
 - Update regarding competitive servicing arrangement

Motion carried unanimously.

Roll call: Gilmore, Paulson, Proulx, Smith, Volpe, Felch

IX. OPEN SESSION (Immediately following the above Closed Session)

A. It was moved by Paul Proulx and seconded by Dale Smith with unanimous approval to reconvene into Open Session to take any action deemed necessary as a result of the closed session.

Motion carried unanimously.

Roll call: Gilmore, Paulson, Proulx, Smith, Volpe, Felch

X. MEETING ADJOURN

By consensus the meeting adjourned at 2:40pm.

Respectfully submitted,

Maria Volpe, Secretary/Treasurer
Northcentral Technical College District Board of Trustees

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: Authorizing the Borrowing of \$11,500,000; and providing for the Issuance and Sale of General Obligation Promissory Notes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.16 “District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase or construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof.”

DATA/RESULTS: The attached resolution is passed each year in order to notify taxpayers of the District’s intent to borrow for capital expenditures. A notice will be published in the local newspaper informing the taxpayers of their right to petition for a referendum within 30 days. If no petition is received, the District may proceed with quotations for the borrowing.

The total capital expenditure of \$11,850,000 was approved at the March 12, 2019 board meeting. The sale of promissory notes of \$11,500,000 will include this authorization at the May 7, 2019 board meeting.

AGENDA CATEGORY:
Voting Agenda (roll call vote)

PROPOSED MOTION:
Move to approve the following resolution: Authorizing the borrowing of \$11,500,000 and providing for the issuance and sale of general obligation promissory notes.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Lori A. Weyers

Dated April 2, 2019

RESOLUTION AUTHORIZING THE BORROWING
OF \$11,500,000; AND
PROVIDING FOR THE ISSUANCE AND SALE OF
GENERAL OBLIGATION PROMISSORY NOTES THEREFOR

WHEREAS, it is necessary that funds be raised by the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District") for the purpose of paying the cost of the District's 2019-20 Capital Budget, to wit: construction of building additions on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs (the "Project"), and there are insufficient funds on hand to pay said costs;

WHEREAS, the District hereby finds and determines that the Project is within the District's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b) of the Wisconsin Statutes; and,

WHEREAS, technical college districts are authorized by the provisions of Section 67.12(12) of the Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Authorization of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12) of the Wisconsin Statutes, the principal sum of ELEVEN MILLION FIVE HUNDRED THOUSAND DOLLARS (\$11,500,000) from a purchaser to be determined by a subsequent resolution of this District Board.

Section 2. Sale of the Notes. To evidence such indebtedness, the Chairperson and Secretary-Treasurer are hereby authorized, empowered and directed to make, execute, issue and sell to said purchaser for, on behalf of and in the name of the District, general obligation promissory notes in the principal amount of ELEVEN MILLION FIVE HUNDRED THOUSAND DOLLARS (\$11,500,000) (the "Notes").

Section 3. Notice to Electors. Pursuant to Section 67.12(12)(e)5 of the Wisconsin Statutes, the District Secretary-Treasurer will, within ten (10) days of adoption of this Resolution, cause public notice of such adoption to be given to the electors of the District by publishing a notice in The Wausau Daily Herald, the official newspaper of the District. The notice to electors shall be in substantially the form attached hereto as Exhibit A and incorporated herein by this reference.

Section 4. Prior Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded this 2nd day of April, 2019.

Thomas Felch,
Chairperson

Attest:

Maria Volpe,
Secretary-Treasurer

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: Fully grant-funded Wood Technology Grinder Machine - Capital Purchases > \$50,000.

POLICY 1.6.5 Asset Protection – may not make any purchases or commit the organization to any expenditure of greater than \$50,000.

INTERPRETATION: Expenditures greater than \$50,000 must have board approval.

DATA/RESULTS: Pending receipt of grant funds, the College will apply \$53,700 in grant funds toward the purchase of a Grinder Machine for use in our Wood Technology program.

AGENDA CATEGORY:
Regular Voting Agenda

PROPOSED MOTION:
Approval to utilize \$53,700 of grant funds to purchase a Grinder Machine to enhance student learning and increase student enrollment.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed *Lori A. Weyers* Dated 4/2/2019

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: Fully grant-funded Wood Technology Moulder Machine - Capital Purchases > \$50,000.

POLICY 1.6.5 Asset Protection – may not make any purchases or commit the organization to any expenditure of greater than \$50,000.

INTERPRETATION: Expenditures greater than \$50,000 must have board approval.

DATA/RESULTS: Pending receipt of grant funds, the College will apply \$154,900 in grant funds toward the purchase of a Moulder Machine for use in our Wood Technology program.

AGENDA CATEGORY:
Regular Voting Agenda

PROPOSED MOTION:
Approval to utilize \$154,900 of grant funds to purchase a Moulder Machine to enhance student learning and increase student enrollment.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed *Lori A. Weyers*

Dated 4/2/2019

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: New Sports and Recreation Management Associate Degree Program

POLICY Community Benefit Statement 2
Employers have an available and skilled workforce.

DATA/RESULTS: The Sports and Recreation Management Associate Degree includes the skills and knowledge earned in business leadership; finance, sales, risk management administration, marketing, promotion, and event coordination. This program combines a solid business background, with the study of recreation, sports, wellness, and promotional management. Potential employment opportunities include: sports officiating, coaching, sport event planning, sports wellness, sports safety, athletic administration in a wide variety of recreation venues, sports marketing or sponsorship, and commercial fitness business associates.

According to EMSI 2019 data¹, there are currently 274 jobs in the NTC District for this type of occupation. The number of projected job openings from 2017 to 2027 is 320. This total includes the projected growth of 32 additional jobs (12% growth) over the next ten years. NTC conducted a formal survey of in-district employers in March of 2019. In summary, the majority of respondents indicated they would hire a graduate of this program, and five respondents indicated they would encourage current employees to complete this program. One respondent commented, "We could greatly benefit from a program like this". Some of the respondents commented they would be interested in setting up internships in Sports and Recreation Management with NTC.

The College wishes to submit the Sports and Recreation Management Associate Degree program concept review documents to the Wisconsin Technical College System Office for consideration as part of the WTCS Occupational Program Approval Process. By approving the submission of the program proposal, the College will continue to the next step in the process for developing this as a WTCS approved program.

¹Economic Modeling Specialist International, EMSI 2018 data.

AGENDA CATEGORY: **PROPOSED MOTION:**

✓ **Consent Agenda** Approval of program proposal of the Sports and Recreation Management Associate Degree program

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Waynes Dated 4/2/19

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of February 28, 2019.

YTD Fund 1 – 7 Revenues: \$70,895,067

YTD Fund 1 – 7 Expenses: \$66,436,896

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed _____ *Lois A. Waynes* _____

Dated _____ 4/2/19 _____

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: April 2, 2019

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

1. Susan Horne – Human Resources Specialist
2. Melissa Myszka – Assistant Director of Security
3. Tami Seefluth – Customer Service Rep, Spencer Campus
4. Martha Scott – Customer Service Rep, Medford Campus

Resignations:

1. Iddrisu Adam – Associate Dean General Studies
2. Claudia Antolik – Information Desk Receptionist
3. Der Xiong – Central Services Assistant
4. Gary Chang – IT Help Desk Technician
5. Kessa Erickson – Renal Dialysis Tech Faculty

Retirement:

1. Susan Mathias – Director of Transfer and Placement

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lori A. Wayner

Dated 4/2/19



Tentative Board of Trustees Meetings – 2019-2020

Date	Event
2019	
Monday, July 8	Annual Organizational Meeting (Wausau)
Tuesday, August 13	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, September 17	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, October 22	NTC Board & NTC Foundation Board Joint Lunch Regular NTC Board of Trustees Meeting (Wausau)
November	No meeting in November
Tuesday, December 3	Regular NTC Board of Trustees Meeting (Wausau)
2020	
Tuesday, January 14	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, February 11	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, March 10	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, April 7	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, May 5	Regular NTC Board of Trustees Meeting (Wausau)
Tuesday, June 9	Public Hearing at Noon + Regular NTC Board of Trustees Meeting at 1:15pm (Wausau)
Monday, July 13	Annual Organizational Meeting (Wausau)

Board Lunch 12:15 p.m. – 1:00 p.m. | Board Meeting 1:00 p.m. – 4:30 p.m. | Unless otherwise specified.

(Note – These are the tentative meeting dates for 2019-2020 fiscal year. Please review for any potential conflict. These meeting dates will be approved at the July 2019 Board Annual Organizational Meeting.)



We want to celebrate you during our

FOURTH ANNUAL
Advisory Committee
Recognition Breakfast

Thank you for making a difference.

WEDNESDAY, MAY 8, 2019

NTC Center for Health Sciences

Rooms 1004A&B

7:30 a.m. - 9:00 a.m.

This program will recognize the dedicated efforts of our advisory committee board members in three categories:

Chairperson of the Year

Advisory Committee of the Year

Employer of the Year

Please RSVP by Friday, April 26, 2019 to
Jessica Benton at 715.803.1713 or benton@ntc.edu

Thank you for your support of Northcentral Technical College.

A leader is one who knows the way, goes the way, and shows the way. -John C. Maxwell



Date	Event	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
2018									
July 9	Annual Organizational Meeting (Wausau)	X	E	X	X	X	X	X	X
July 12-14	WTC District Board Assn. Summer Meeting (Green Bay)					X			
Aug 7	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	E	X	X	X	X
Sept 12	A Day for NTC Students (Medford)				X				
Sept 18	Regular NTC Board of Trustees Meeting (Wausau Campus)	X	X	E	X	X	E	X	X
Sept 26	A Day for NTC Students (Antigo)								
Oct 11-13	WTC District Board Assn. Fall Meeting (Appleton)					X			
Oct 23	NTC Board & NTC Foundation Joint Lunch (Wausau) Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	X	X	X	X	X
Oct 24-27	ACCT Leadership Congress (New York, New York)					X			
Nov 15	NTC Foundation Regular Meeting (4:00 – 5:30)								
Nov 29	Scholars & Donors Reception (3:30 – 5:30)								
Dec 4	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	E	X	E	X	X
Dec 15	Mid-Year Commencement (Grand Theatre)					X	X	X	
2019									
Jan 15	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	X	X	E	X	X
Jan 16-18	WTC District Board Assn. Winter Meeting (Madison)	X				X			
Feb 12	Regular NTC Board of Trustees Meeting (Wausau)	X	X	X	X	X	X	X	X
Feb 10-13	ACCT National Legislative Summit (Washington, D.C.)								
Mar 12	Regular NTC Board of Trustees Meeting (Wausau)	X	X	E	X	X	X	X	X
Mar 13	NTC Foundation Regular Meeting (4:00 – 5:30)								
Apr 2	Regular NTC Board of Trustees Meeting (Wausau)								
Apr 11-13	WTC District Board Assn. Spring Meeting (Fond du Lac)								
Apr 30	Scholars & Donors Reception (3:30 – 5:30)								
May 7	Regular NTC Board of Trustees Meeting (Wausau)								
May 9	A Day for NTC Students (Wausau)								
May 18	Commencement (Wausau West Fieldhouse 9:00 – 12:00)								
June 11	Regular NTC Board of Trustees Meeting (Wausau)								
June 12	NTC Foundation Regular Meeting (4:00 – 5:30)								
July 8	Regular NTC Board of Trustees Meeting (Wausau)								

Dental

Continued from Page 1A

ly half those of dentists, are a more cost-effective way to provide care to low-income patients while freeing dentists to focus on more complex procedures.

They also are more likely to practice in community health centers and non-profit dental clinics in low-income urban neighborhoods and in rural areas.

The Wisconsin Dental Association, however, is dead set against them.

The association contends that dental therapists would not improve access to care. Supporting that position is the Marquette University School of Dentistry.

The association and the school face a broad coalition that supports the governor's proposal.

The coalition includes conservative groups, such as Americans for Prosperity Wisconsin and the Badger Institute, the Wisconsin Hospital Association and the two state associations for health insurers.

It also includes the Wisconsin Primary Health Care Association, which represents community health centers, and the Wisconsin Association of Free & Charitable Clinics. And it is supported by a long list of advocacy groups, including Disability Rights Wisconsin, The Arc Wisconsin, Kids Forward and Children's Health Alliance of Wisconsin.

In all, 32 organizations, including the City of Milwaukee and the Wisconsin Counties Association, support the proposal — and the list could get longer in coming weeks.

In addition, legislation to license dental therapists in the state was introduced by Rep. Mary Felzkowski (R-Irma) and Sen. David Craig (R-Town of Vernon) late in the last session. They are circulating a bill for co-sponsors in the current session.

Therapists in Minnesota

The Wisconsin Dental Association points to Minnesota to support its contention that dental therapists will not improve access to dental care.

Dental therapists account for less than 1 percent of Minnesota's dental workforce of 4,156 dentists and 5,713 dental hygienists. And so far they have not significantly improved access.

"But you can see the impacts in the communities where dental therapists work," said Karl Self, a dentist who oversees the dental therapy program at the University of Minnesota School of Dentistry.

That is particularly true in rural areas.

Dental therapists provided care in an estimated 94,392 patient visits in Minnesota in 2016, according to the Minnesota Department of Health.

The state, which licensed its first dental therapists in 201, had 92 dental therapists as of January. If each sees 1,500 patients — a typical patient load — they will provide care to an estimated 138,000 people this year.

"From now to the future," Self said, "I can only see growth accelerating."

The University of Minnesota program — in which graduates are dental hygienists and dental therapists — now gets 35 to 40 applicants a year for its eight slots.

That program and another program in the state graduate a total of 14 dental therapists a year, and building a workforce will take decades.

The same would hold for Wisconsin.

Setting up a training program in itself could take several years. Vermont passed legislation in June 2016 authorizing dental therapy and still does not have a school.

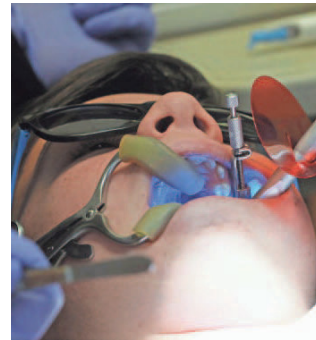
Evers has proposed providing \$1.5 million for technical colleges to establish training programs. [Northcentral Technical College](#) in Wausau and Chipewewa Valley Technical College in Eau Claire are interested, according to the Evers administration.

Matt Rossetto, director of government services for the Wisconsin Dental Association, said \$1.5 million will not be enough money to start the program.

The \$1.5 million is included in the governor's proposal to spend \$43.4 million over two years on initiatives to help lessen one of the state's long-standing health problems: the limited access to dental care for children and adults covered by BadgerCare Plus and other Medicaid programs and for adults with low incomes.

The \$43.4 million included in the governor's proposed two-year budget would be a roughly 20 percent increase a year in what the state now spends on dental care for children and adults.

Wisconsin — like Minnesota — consistently ranks near the bottom in access to dental care for children and



Warren Bauer, 13, of Sussex has a cavity filled at the Waukesha County Community Dental Clinic.

MICHAEL SEARS/MILWAUKEE JOURNAL SENTINEL

adults covered by Medicaid programs and adults with low incomes.

That's in part because Wisconsin's reimbursement rates are among the lowest in the country and don't cover dentists' costs. The program basically expects dentists to treat the patients at a loss.

Wisconsin's low reimbursement rates

Wisconsin had 4,324 dentists at the end of last year. And William Lobb, dean of Marquette University School of Dentistry, said in a statement that the state has plenty of dentists.

Lobb declined a request to be interviewed.

Those dentists are not calling for this change, said Rossetto of the dental association.

That may be true. But few of them see patients covered by BadgerCare Plus or other Medicaid programs because of the state's low reimbursement rates

Only 223 dentists — fewer than one in 17 in the state — provided care to more than 26 people covered by BadgerCare Plus in 2017, according to the Wisconsin Department of Health Services. About one in six saw more than 26 patients covered by other Medicaid programs.

No one denies that the state's reimbursement rates are too low. They have been for decades.

One of Evers' proposals is to increase reimbursement rates for nonprofit dental clinics by 50 percent and for private practices in which at least 5 percent of

the patients are covered by Medicaid programs by 30 percent.

Across the border

Lake Superior Community Health Center, a community health center with clinics in Superior and Duluth, reduced its wait times for filling cavities from 36 weeks to six weeks in its Duluth clinic by using dental therapists, according to the Wisconsin Primary Health Care Association.

"It's one of many ways to address this problem," said Lisa Olson, director of policy and programs for the association. "There's a lot of potential for that role in Wisconsin."

Community health centers provide dental care to about 160,000 people in Wisconsin each year.

In Minnesota, half of the patients seen by dental therapists must be covered by Medicaid programs, have low incomes or live in rural areas.

The bill introduced in the last session in Wisconsin did not have that requirement.

In a letter to Wisconsin legislators, the Minnesota Department of Health said dental therapists have decreased travel and appointment wait times, increased efficiency and lowered operating costs of dental clinics.

The letter also acknowledged that dental therapists would not be the entire solution to the long-standing problem of access to dental care. Self, the dentist who oversees the dental therapy program at the University of Minnesota, agrees.

"There is no one solution that is going to solve this problem," Self said.

The Minnesota Dental Association had the same concerns as the Wisconsin Dental Association, he said. But once the bill passed, the Minnesota association did not put up barriers.

"Over time attitudes will change," Self said. "But right now the rank and file dentist doesn't understand the value that a dental therapist would bring to their practice."

He and other dentists agree that reimbursement rates in Minnesota and other states need to be increased.

"In the 25, 30 years I've been working on this, it hasn't happened," Self said. "So what do you do? Do you sit just back, wring your hands and say we need more money, or do you try to do something else and see if you can make a difference."

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DISCOVERY DAY-On February 27th twelve Tigerton High School students and their Tech Ed Teacher Mr Schmidt took a snowy bus ride to **NTC** of Antigo to attend the Weld Discovery Day. During our visit the students learned what the classes are like when attending the tech, and the flexibility and partnerships the tech has with school to work employers. After the classroom discussion and safety instructions, the students were allowed to use the welding lab to first practice their skills and then make a creation. Overall the students seemed to enjoy the experience and would like to thank **NTC** Antigo for the invitation.

Attending the Discovery Day was Justin Knaup, Kaeden Miller, Isaac Schoen, Jared Berg, Nicholas Suehring, Monika Minniecheske, Austin Hoffmann, Allen Jobe, Landon Prey, Steven Parrott, Izaiah Hidde, and Tabby Arndt.



Allen Jobe



Austin Hoffmann

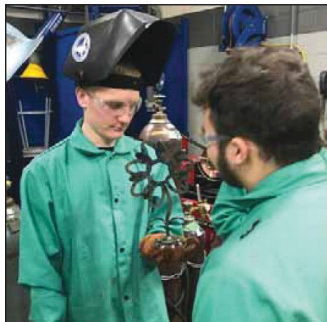


Monika Minniecheske



Steven Parrott

Justin Knaup



Austin Hoffmann and Izaiah Hidde



Nicholas Suehring and Jared Berg



Tabby Arndt



Nicholas Suehring

Medford, The Star News



SUBMITTED PHOTO

Northcentral Technical College (NTC) has announced that Rhonda Sackman of Westboro graduated from the Jail Academy Certificate program, a 160-hour program that prepares students for positions in corrections careers in a variety of settings, ranging from least restrictive settings, such as group homes, to highly restrictive maximum-security prisons. Sackman (center) received her degree during a commencement ceremony on February 8. Shown with Sackman are (l.to r.) Andrew Kleppe, NTC criminal justice instructor; Kris Grod, associate dean of NTC's School of Public Safety; Brian Fiene, NTC criminal justice instructor; and Paul Strehlow, learning coordinator of NTC's School of Public Safety.



JAIL ACADEMY—Elliot Marien, Antigo, received his Jail Academy Certificate during a commencement ceremony that took place on Feb. 8 at [Northcentral Technical College](#) in Wausau. From left are Andrew Kleppe, criminal justice instructor; Kris Grod, associate dean of [NTC's](#) School of Public Safety; Marien; Brian Fiene, criminal justice instruc-

tor; and Paul Strehlow, learning coordinator of [NTC's](#) School of Public Safety. Graduates of the Jail Academy Certificate are prepared for corrections careers in a variety of settings, ranging from least restrictive settings, such as group homes to highly restrictive maximum-security prisons.

Waupaca, Wisconsin State Farmer

8D ■ FRIDAY, MARCH 8, 2019 ■ WISCONSIN STATE FARMER

UW-EX's animal well-being focus continues in 2019



UW Extension Corner

Sandy Stuttgen
Guest columnist



Animal welfare and well-being continues to be of concern for U.S. farmers and consumers.

Less than three percent of the U.S. population has direct involvement in or knows someone currently involved in animal agriculture. This is evidenced locally as well, 97 percent of Wisconsinites are removed from modern farming practices.

Consumers may not trust, or may even fear, what they do not understand, and misinformation may fill their gaps in knowledge. Animal activist groups erode trust in order to end animal agricultural practices.

The University of Wisconsin-Madison Division of Extension has led the effort to increase knowledge and understanding of improved dairy and beef animal care and well-being practices during its annual conference.

The Dairy and Beef Animal Husbandry Conference began in 2010. In 2014, the name was changed to The Dairy and Beef Animal Well-being Conference. Its format also changed a bit over the years, focusing only on dairy well-being in 2014 and again this year. It remains Extension's goal to provide evidenced-based tools and training needed to humanely raise food-producing animals while earning consumer trust.

As the conference rotates around the state, it has attracted nearly 2,000 participants while showcasing world renowned well-being specialists including Temple Grandin.

The conference seeks to expand awareness and improved understanding about the science and politics of farm animal care here in the Upper Midwest, throughout the United States, and around the world. During this Extension event, we strive to build new or existing partnerships between farmers, veterinarians, related agencies, and organizations to address the emerging agricultural policy issue of animal well-being in Wisconsin. We identify and connect key individuals interested in addressing future educational/policy efforts related to cattle well-being.

Extension appreciates the sponsors who help make this conference a success. Visit <https://bit.ly/2IGxAuy> to learn more about our previous conferences as well as the 2019 conference and sponsors.

Generous support is provided this year by Professional Dairy Producers of Wisconsin, Wisconsin Farm Bureau Federation, Farmers Union, Beef Council, Organic Valley, Compeer Financial, Advanced Comfort Technology, Inc. (DCC Waterbeds), and Immucell Corpo-

ration.

The 2019 conference, with a dairy emphasis, will be held at four locations. We intend to foster smaller group sessions that include interactive activities. To help achieve this goal, Extension speakers will travel to each location to discuss current cattle well-being concerns.

At all locations, Jennifer Van Os, the University of Wisconsin Dairy Welfare Specialist, will discuss dairy calf management to foster socialization that improves welfare along with growth and performance.

Additional topics to be discussed at the 2019 locations include understanding and practicing pain mitigation techniques when dehorning/disbudding calves, research validated technologies that enable cattle comfort, and understanding normal cattle behavior and stockmanship.

The registration deadline for all locations is March 12, and the registration fees are the same at every location:

- \$45 per farmer or allied industry personnel. ARPAS and Dairy AdvanCE continuing education credits are available.

- \$65 for veterinarians. Includes four veterinary continuing education credits.

- The conference is National FARM Program endorsed and qualifies for two Beef Quality Assurance (BQA) re-certification credits.

Registrations received after March 12 will be charged a \$10 late fee. For more information and to register, contact the Extension host where you would like to



Jennifer Van Os, the University of Wisconsin Dairy Welfare Specialist, will discuss dairy calf management to foster socialization that improves welfare along with growth and performance. JENNIFER VAN OS/UW MADISON

attend:

- **March 19.** UW-Platteville College Farm, Platteville. Contact Extension Green County, 608-328-9440

- **March 20.** Green Mill Conference Center, Eau Claire. Contact Extension Eau Claire County, 715-839-4712

- **March 21.** [Northcentral Technical College](#) Agriculture Center for Excellence, Wausau.

- **March 28.** American Legion Hall, Elroy. Contact Extension Juneau County.

To register for March 19, 20, 21 sessions, contact 715-675-3331 ext. 1 to register or online at <http://bit.ly/NTCAnimalWellbeing>. For March 28 session, call 608-847-9329.

Sandy Stuttgen, DVM, is the Agriculture Educator for the UW Extension in Taylor County



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Medford, The Star News



NTC Foundation awards scholarships

The **Northcentral Technical College (NTC)** Foundation awarded scholarships for the spring 2019 term to the following local students:

Athens — Sherry Gutknecht, Taylor Henrichs, Brianna Jankowski, John Laub, Brady Wagner, Caitlin Weiler and Jordan Zinkowichz.

Curtiss — Bryan Chacon.

Gilman — Theresa Goebel.

Dorchester — Dayna Blume, Joseph Serrano and Juan Tzintzun.

Medford — Kylene Abbiehl, Alyssa Eisner, Tanya Husser, Tanya Lybert, Jessica Nowak, Paige Olson and Megan Pirkel.

Rib Lake — Emily Espinoza and Gretchen Webster.

Stetsonville — Brittany Fisher.

Withee — Ashley Boehlen, David Juzwiak and Montana Sova.



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PUBLISHER'S NOTE

Get your green on

Some years, depending on which day of the week St. Patrick's Day falls on, have more Irish-themed events than others. This year it falls on Sunday, which means a lot of specials and music and fun happening around town throughout the weekend. Check it all out! On page 10–11 there's a compilation of food and drink specials. And our weekly Big Guide and Highlights section lists the live entertainment. Have fun. Think green. After all, spring is coming next week.

INSIDE! Eat. Drink. Celebrate — Our annual magazine guide to local food and festivity planning is here, inside this week's issue. Be sure to find it, keep it, and use it to plan awesome parties and dining out. We all gotta eat, right? And drink. And make merry.

Following that "food" theme is our cover story, putting some numbers, data and news reporting to what most people already are aware of: a serious lack of workers in the food industry. Some restaurants have even closed or cut back hours because they don't have the staff to operate. A new program at [Northcentral Technical College](#) is looking to fill some of that gap, but it's an awfully big hole to fill, considering that the food and service industry is one of the biggest in Marathon County. **CP**



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COVER FEATURE by B.C. Kowalski

FOOD FUTURE

Chef Travis Teska leads a tech program that addresses the shortage of food industry workers

WHEN HEALTH issues left Ronald Kubetz unable to work as a heavy equipment operator, he started searching for a new line of work. He'd spent 25 years operating equipment on construction sites, but three neck fusions and a back surgery made that line of work impossible.

Living in Wausau, he planned to move to the Fox Valley to find a school program to pursue his passion of cooking. Then he realized there was a program right in his backyard at [Northcentral Technical College](#). He signed up immediately, and is now in his second semester in [NTC's Culinary Arts program](#).

Kubetz was among about a dozen students on a recent Thursday afternoon chopping vegetables and preparing stock for their latest assignment: to make their own soup from scratch. As the students prepped around the stainless steel counters, the sounds of knives chopping, ovens doors shutting, and students shouting directions to each other fill the room in the backside of the sprawling [NTC](#) building.

The new program, launched in fall 2016, is important. There's a serious shortage of food industry workers in Wisconsin, nationwide, and especially around Wausau. It's not just about wait staff. The shortage includes people like chefs, managers, and kitchen crew.

Just in the past month or so the area has seen the closing of Bletsoe's Cheese, Perkins Family Restaurant and two locations of Briq's Ice Cream. A restaurant in Stevens Point specializing in pizzas named after characters from The Big Lebowski faced similar problems a year ago. The owner told City Pages he couldn't find enough staff to keep up with business. A few months later the place was closed.

And anyone following the Wendy's walkout last year saw how the inability to attract and retain staff poses not only serious problems for business owners, but also strains employees they do have. The fast food location in Weston has since closed early several times for lack of staff.

The food service industry is hardly unique. Nearly all jobs, from software coding to cleaning, are harder to fill. Ask just about any employer and they'll say that their biggest problem these days is not finding enough workers.

Food service (and retail) has the added challenge of being on the bottom of the upward mobility ladder. As the workforce population dwindles compared to demand, employers of higher-paying professions are more flexible about who they hire. This creates opportunities for those in lower-



Chef Travis Teska: New students find a few things surprising about the food service industry when they enter the program. For one, cooking is a small part of being a chef. "Not every kitchen needs a head chef, but every one of them needs a kitchen manager," he says.

paying jobs; but there's no one for the food service industry to draw from.

Automation has already started to fill some of those roles: Most retail stores have at least a few self-checkout lanes and some chain restaurants are experimenting with touchscreen menu ordering and even robot burger flippers. Expect that to increase, economists say.

In the meantime, finding food service workers is expected to become increasingly difficult in the coming years.

THE NUMBERS

A figure on NTC's Culinary Arts program's website is telling, if not a little misleading. It says the national average starting salary is \$23,748. But averages don't always accurately measure realistic wages because very low paying jobs in the field skew the results.

According to glassdoor.com, the mean salary for a head chef is about \$50,000; other various titles such as Sous Chef and Chef de Cuisine are within a few thousand of that. It's those types of jobs graduates of a culinary program are more likely to aspire to.

But the figure is telling about the industry as a whole. Food service, along with retail, is low paying and offers largely entry level jobs. Thus, this sector will be the first to suffer in worker shortages, as new openings allow workers to enter higher-paying professions. The food industry is usually the first to suffer in a recession, says Culinary Arts program Chef Instructor Travis Teska, but also the first to recover.

The reality is that there just aren't the same number of food service workers as their once were. According to statistics from U.S. Bureau of Labor Statistics, there were 898,000 open jobs nationwide in the accommodation and food service industry in August 2018. That's a 20% increase in open jobs from that same month in 2017.

It's not the only industry suffering, but the numbers are much more stark. Consider that the category of goods manufacturing saw only a 9% increase in the number of openings during that time period.

The worker shortage is hitting everyone, of course. But as higher paying jobs offer more income and benefits while lowering requirements for potential employees, those industries will draw from food service workers even more, says Derek Heikkinen, director of business operations at the North Central Wisconsin Workforce Development Board.

The area overall has seen a major wage growth in the past 18 months, which



Wausau, City Pages

means the food service industry is competing with the higher wages across the board, especially in manufacturing.

And all this is happening in a county expected to add a lot more jobs than people. According to an economic overview by labor market analytics firm Emsi, the number of jobs grew by 4,738 in the past five years in Marathon County, but the population only grew by 993. It's not projected to get any better: The county is projected to add more than 1,900 jobs in the next five years but the population is expected to grow by only around 1,000.

Total population doesn't tell the whole picture. The county has fewer young people than average and more adults "retiring soon," according to the report. Marathon County has 24,066 residents in the Millennial generation — in other words, young workers to fill jobs; that's about 4,000 short than an area the size of Marathon County should have, according to the report. On the other end, it has 42,846 people listed as retiring soon, about 4,000 more than average for an area the size of Marathon County. And birth rates are lower than average in Marathon County, pointing to a problem not likely to get better any time soon.

Food service and accommodation is the sixth largest industry in Marathon County, with nearly 5,000 total jobs. It's only added about 250 jobs in the past five years. Perhaps not surprising, the data shows, food service and accommodation is near the bottom in terms of earnings per worker.

So far there have been eight graduates of the two-year culinary program at NTC (it's new, so has had only one graduating class to date). In the meantime, the Wausau area has seen Perkins and Bletsoe Cheese close recently, and Briq's closed two locations for lack of workers.

Even at the national level, the food industry is concerned. "I don't see the problem getting any easier," Panera Bread's CEO Blaine Hurst told Business Insider



Students of NTC's Culinary Arts program practice making soup from scratch. The program is so important that Red Eye Brewing owner Kevin Eichelberger for two years has offered scholarships there.

in October. "I don't see somehow there's an extra 50 million foodservice workers that are gonna drop into the country and disperse around the country in the way we need them to disperse."

Some chains such as Jack in the Box and Dunkin Donuts are even investing in automation to help fill some of those worker shortages. Others such as McDonald's, KFC, Panera and Wendy's already have rolled out

robot workers in some places. A robot at fast food chain CaliBurger called Flippy does just what its name implies: It flips burgers. That helps replace line cooks.

Well, so what? a person might ask. That's the nature of labor markets. If no one wants to do a job and can get paid better elsewhere, them's the laissez faire breaks. But not so fast. Just about everyone likes going out to eat, and what hap-

pens when restaurants start closing and there are just fewer places to go in town? It can make a place, frankly, kind of boring — not exactly a recipe for attracting new workforce talent to the area.

"When it comes to attracting and retaining new talent, we want to have as many of those diverse options as possible," Heikkinen says. "It's a draw to Millennials to have those options."

TOMORROW'S CHEFS AND KITCHEN CREW

New students find a few things surprising about the food service industry when they enter the program, Teska says. For one, the cooking aspect is a small part of being a chef. "Not every kitchen needs a head chef, but every one of them needs a kitchen manager," he says.

By managing things such as ordering, food expenses and food waste, a chef can often make or break a restaurant. Margins are so slim in the industry that the right chef can make the difference of whether a restaurant is profitable or not.

Despite all the fancy cooking shows you've seen, not everyone wants to be the next Emeril Legasse or Gordon Ramsay. Several of the students I spoke to in the culinary arts program say they aspire to start their own restaurants. Teska tells me of one student who plans to work for a food magazine. Another came from a graphic design background.

"Ten to 15 years ago, they wanted to be a chef. That's the only thing they were interested in," Teska says of students in culinary programs. "Our students are interested in more than that now."

For some, they already worked in the food service industry but want to work their way up to higher paying positions. MattieAnna Sechser says she has been in the industry for 16 years but signed up for the culinary arts program to move up the

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Wausau, City Pages

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industry ladder. "I got sick of the low paying jobs and I want to make good money," Sechser says.

Lori Groat of Tomahawk told City Pages she is going back after being a stay at home mother of six children. She hopes to open a restaurant after she graduates. The former heavy equipment operator Ronald Kubetz told City Pages the same, that he hopes to open a small cafe.

WHERE ARE THE WORKERS?

The worker shortage is not unknown to Wausau area restaurants. Keeping good staff is a key to keeping business steady and the customer experience strong, local restaurateurs say.

There hasn't been a lot of turnover at Townies, says owner Tyler Vogt. And there's a good reason for that — Vogt likes to make sure his employees are taken care of. It's a busy bar, so bartenders make good money at the food and music joint (Townies is the dining side and Malarkey's is the pub/entertainment venue).

And many of Townies' kitchen employees not only make a salary but also receive profit sharing. "It's rare to see a new face," Vogt says. His newest bar employee has been there two years; he has a new kitchen employee but the next newest person has been there two years. "We've managed to keep the same core crew for about six years," Vogt says.

Red Eye Brewing owner Kevin Eichelberger shares a similar experience. Keeping good employees around has been key to the company's success. There's a reason why the restaurant usually has a long wait list for seating on weekends.

Red Eye comes at employment from two angles: the business has extremely high standards in who they hire, Eichelberger says, and then they do what they can to keep those quality workers.



Several students in the culinary arts program say they aspire to start their own restaurants. For some, they already worked in the food service industry but want to work their way up to higher paying positions. MattieAnna Sechser says she has been in the industry for 16 years but signed up for the culinary arts program to move up the industry ladder. "I got sick of the low paying jobs."

For example, wait staff need to pass a test about their knowledge of the menu, the beer, and the brewing process. Its' not uncommon to fail it the first time, and those who fail it enough times are not kept on.

"People are amazed when they flunk it for the first time," Eichelberger says. Those standards might seem tough to keep in an age when fewer job candidates are walking through the door, but those

high standards are more important to the success of the business, Eichelberger says. "I would rather work understaffed and have good people on, and have them make more, than have a couple of people creating issues for us," Eichelberger says.

There's carrot to go with the stick. Eichelberger says he pays above industry standard, and regularly throws parties for staff and their friends and family, or takes some out on bonding trips. He and management try to be understanding about their employees personal lives. The restaurant is closed on Sundays so that staff know they can always have a day off. And Eichelberger definitely believes in the culinary program at NTC — so much so that the restaurant is now in its second year of offering two scholarships to the program.

But what if a restaurant is just starting out? Finding employees' can be a challenge, says Jim Daly of Daly's in downtown Wausau. When he and his wife, Tee Daly, opened Basil in Weston 10 years ago, the economy was seeing the opposite problem. It was during the recession, and people were looking for work and few were going out to restaurants. Basil's small size — it seated around 50-60 people — coupled with its proximity to large businesses helped the restaurant succeed in that difficult time period, he says. Now, at his new restaurant, finding good employees has been the bigger challenge.

Daly, Vogt and Eichelberger all said there are simply fewer people coming through the door to apply these days. Daly's did an open interview a few weeks ago. They put out a Facebook post that got shared and viewed a lot. Not a single person walked in an applied.

"I think the factories are in the same position, they're looking for workers too, and their wages are going up," Daly says. "Our wages are going up too, but not at the same pace. It's a tough industry."

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Teddy G Auto Body open for business in Crandon



photo Richard D. Ackley, Jr.
L-R Marissa Glinski, daughter Luna, son Elias and Ted Glinski at the Teddy G Auto Body shop now open.

Richard D. Ackley, Jr.
Local Crandon resident Ted Glinski, owner and operator at the newly opened Teddy G Auto Body, is following his dream of running his own business and providing a needed service to the community.

Glinski explained that he is not a novice when it comes to doing his job.

"I graduated from Crandon High School and attended Northern Michigan University where I

earned my collision repair certificate. I continued my education by completing a collision repair course at North Central Technical College in Antigo as well," Glinski said.

His experience began in 2005 when he began working at Pickrel Autobody in Langlade County where he gained 13 years of experience in auto body


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Teddy G Auto Body from page one

collision repair.

“I specialize in insurance claims, collision repair, big or small, and rust repair, car cleaning, buffing and complete paint jobs using Pittsburg Plate Glass paint - PPG,” said Glinski.

He uses a semi-downdraft auto spray booth with a 160 degree bake cycle to give vehicles a “factory-like” finish. This spray booth is state-of-art and provides a dust free environment which filters harmful volatile organic compounds or VOCs.

Glinski, 33, was born and raised in Crandon and is the son of Evelyn and the late Eugene Glinski who ran their own business in Crandon, the For-

est Granite Works. Ted is married to Marissa (Tupper) Glinski of Argonne and they reside in Crandon with their two children and a new baby is expected to arrive in May.

“I am excited to be working and providing this service in my hometown community,” he said. His business also fills an important niche in the local market place. “I was able to successfully complete two jobs during my first week of opening for business,” he said.

Teddy G Auto Body is located at 950 Zinzer Road, just south of Crandon off Hwy 55, call (715) 478-0028 or contact him at teddygautobody@yahoo.com



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Introduction to Print teacher Wendy Appel introduced herself to those who attended the History of Print Exhibition on March 12 at the Wautoma High School Library. Appel noted that the students had been working on these projects since first semester.



Introduction to Print student Brandon Schultz presented information about the Age of Gutenberg to those who attended the History of Print Exhibition at the Wautoma High School Library on March 12. He shared information about how Gutenberg invented the first printing press in 1450 and how this drastically changed the way books were printed.



Introduction to Print teacher Wendy Appel explained the industry trends of printing and how the future of print will look during the History of Print Exhibition at Wautoma High School on March 12.



Lizzie Borud, Brady Hall, and Jessie LaMore greeted guests and offered them food and beverage on March 12 at the History of Print Exhibition at the Wautoma High School Library.

Wautoma Intro to Print students hold The History of Print Exhibition

Wautoma High School's Introduction to Print class put on a special exhibition on March 12 on the History of Print for the community to enjoy.

The students in Wendy Appel's Intro to Print class have been working on a project that spans the history of print from the 1400s until the present since first semester. With the help of Library Media Specialist Marsha Walicko, students selected a time period, did extensive research, and created a model that depicted a major advancement in print during that era.

These models were introduced by the students who worked on them to those who attended the History of Print exhibit, and then they answered questions. Not only did these models contain visuals and information that many visitors didn't previously know, but the students cited their work to illustrate they have used scholarly sources to do their research. These students definitely didn't take the easy route when they were preparing their projects.

The projects started with The Age of Gutenberg, which was presented by Brandon Schultz. Johannes Gutenberg invented the first printing press in 1450, and this changed the way books were printed, because more copies could be printed for less money. This meant that the average family could obtain the Bible and other works.

Daniel Caro discussed how print made its way over to America in the 1700s. One interesting topic was how the font changed when it came to America, so that it would be more appealing to the eye. Three of the fonts that were popular were William Caslon, George Bickham, and John Baskerville. Daniel noted that Caslon Pro and Bickham Pro are still used today. Also during this time, Benjamin Franklin founded a subscription library called Library Company of Philadelphia in 1731.

Introduction to Print is a dual course, meaning students not only get credit for Wautoma High School,

but they also get two credits for [Northcentral Technical College](#) Wausau. "We have students that have discovered a passion," said Appel, "and some of these students have moved onto [Northcentral Technical College](#)."

Emily Wenninger and Haley Miller worked on the automation and major manufacturing section of history, which covered topics such as the industrial revolution and the rise of the U.S. steel industry. Emily and Haley included photos and descriptions of the printing presses and how they evolved over time. Four of these were the Stanhope Press (1800), Schnellpresse (1810), Linotype (1886), and Chandler & Price Platen Press (1912).

Publisher and Editor of the Argus, Mary Kunasch, noted that the Linotype Machine was used at the Argus when she first started her job in 1967.

Printing eventually made its way to the Offset Press, which was explained by Jacob Siebers. Jacob reviewed the process of Offset printing and how it made printing that much faster than lithography. At the end of the presentation, Appel discussed the future of print. While many people say that print is dying, this isn't true. Society is moving more toward digital print as digital continues to improve in quality and affordability. One of the ways print is changing is through Variable Data Technology, which is how the Introduction to Print class prints the Wautoma High School Diplomas. There is standard information—such as the format of the diploma—that is kept the same, but the individual names are plucked from an Excel sheet that contains the graduates, and inserted into diploma. That makes each diploma individual to each recipient.

While the students gave the Red Carpet Guided Tour on March 12, the exhibit will be open until the end of Friday, March 15, for community members to view at their leisure.



Emily Wenninger and Haley Miller worked on a project titled "Industrial Revolution and Rise of the U.S. Steel Industry" for the History of Print Exhibition at Wautoma High School on March 12. This display included photos of how the printing press evolved over the years.



Jacob Siebers discussed how printing transitioned to the Offset Press and how it worked during the History of Print Exhibition at Wautoma High School. The students that presented were from Wendy Appel's Introduction to Print class, and they had been working on their presentations since first semester.

Locals receive Herb Kohl Educational Foundation Student Scholarships

The selection committee for the Herb Kohl Educational Foundation Student Scholarship, Teacher Fellowship, and Principal Leadership program announced the recipients of the 304 Herb Kohl Foundation awards for students. Scholarships in the amount of \$10,000 will be given to 188 graduating high school students, and two of these are from the local area.

The Student Excellence Scholarship for the CESA 5 division was awarded to Westfield Area High School's Lily Wagner. Lily has demonstrated excellence in the academic arena and

high motivation to achieve, has displayed a broad range of activity and leadership outside the academic setting, and has shown strong promise for succeeding in college and beyond.

The Student Initiative Scholarship in the CESA 5 category was awarded to Wautoma High School's Dylan Edge. To be awarded this scholarship, the recipient, chosen by their schools, demonstrated exceptional initiative in the classroom and have shown strong promise for succeeding in college and beyond; however, they have not yet received

other academic-based scholarships.

"I think it is significant that Wisconsin's students, teachers, principals, and schools are recognized for their devotion to education and learning," said Dr. Chris Cody, WCRIS board president. "Across Wisconsin, our communities benefit from Herb Kohl's longstanding and generous philanthropy to our educators and students," said State Superintendent Carolyn Stanford Taylor.

The Kohl Foundation Scholarship and Fellowship program was established by Herb Kohl, philanthropist and businessman, in 1990. To date,

the foundation has awarded \$17.8 million to Wisconsin educators, principals, students, and schools. "Education is the key to the future of Wisconsin and our nation. I am very proud of the accomplishments of these students, teachers, and principals, and look forward to the great contributions they will make in the future," said Kohl.

Award recipients were notified of their awards on March 4. Regional recognition luncheons honoring the recipients will be held in a few weeks. Herb Kohl will attend all luncheons and presents awards to the recipients.



WITTENBERG



BIRNAMWOOD



ENTERPRISE & NEWS

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50 CENTS

District cuts storage area from ag building

Original plan would have cost \$40K more

By Miriam Nelson
mnelson@newmedia-wi.com

The Wittenberg-Birnamwood School Board has been forced to tweak plans for the new building planned as part of the \$13.1 million referendum approved in November.

Bids for the building to be constructed next to the high school in Wittenberg came in higher than expected, according to school officials, who in February reviewed a new floor plan for the 7,800-square-foot building that was intended to be used primarily for agriculture classrooms and maintenance storage.

The budget for the building was set at just under \$1 million. The original plan, however, would have cost about

\$40,000 more than that, so the school board, working with contractors Hoffman Planning, Design & Construction, decided to eliminate the storage space to stay within budget.

"Fortunately, we are still in the early stages of design, and are able to easily make adjustments to move forward and bring the district projects in on budget," said Matt McGregor, project manager for the Appleton-based firm.

"We are projecting breaking ground on the additions and ag building fall of 2019 and completing in the spring of 2020, with the majority of the interior renovation work being completed the summer of 2020," McGregor said.

The space that had been designated for maintenance storage, with 14-by-12-foot overhead doors, will be used primarily for construction trades classes.

Vicky Pietz, wife of school board member Chris Pietz and dean of the School of Agricultural Sciences at the North-central Technical College in Wausau, provided some input on the ag building plan at the Feb. 28 board meeting.

"How you decide on these plans depends on how you want to manage the flow of the students and the animals," she said.

Pietz said the plans should help protect students as well as the animals from the risk of diseases, include an area to hose down boots and remove coveralls before rejoining the student population, and a separate area for the students to wash their hands rather than using the bathrooms used for the rest of the building.

The animal area, which will contain adjustable pens for six to 10 animals, will include over-

head water pipes with hoses and plenty of floor drains to keep the area clean. The district for now plans to work with smaller animals there such as goats and pigs.

School board president Chuck Wendler pointed out that the plan also provides additional options to accommodate future growth. The activity room, which has a wall of windows for observing the animals, could be converted to another classroom if needed, he said.

The Wittenberg Village Board on March 5 approved a conditional use permit for the property to allow the school to house six to 10 animals.

"I don't have a problem with it," village President Bill Switala said. "The school is out of town, covered by hills and with no real neighbors."

In addition to the new building, the referendum projects

include a two-story addition to Wittenberg Elementary-Middle School and two new classrooms at Birnamwood Elementary-Middle School.

Work this summer will include security improvements at entrances for all three district schools, minor adjustments at both elementary buildings and a reconfiguration of office space at the high school.

The largest project at the high school will be installing a new heating, ventilation and air conditioning system. Engineers have not yet determined whether it can be finished in one summer.

District officials estimated prior to the referendum that the \$13.1 million project will increase the mill rate \$1.39 per \$1,000 of equalized valuation, which translates to \$139 more per year on a \$100,000 home, for the next 20 years.

Enrollment issues addressed in North Central Wisconsin

- 6:48 pm
- March 13, 2019
- [NEWS, TOP STORIES, WISCONSIN NEWS](#)



Wausau, Wisc. (WAOW) — Education leaders gathered in Wausau to address enrollment issues and more on Wednesday.

Lori Weyers, the President of [Northcentral Technical College](#), said the number of high school seniors in our area is declining. That means a smaller pool for colleges like hers.

[NTC](#) hosted their Success 2019 Conference on Tuesday and Wednesday, bringing in education leaders from across the country to find solutions for enrollment and student success.

“We are not alone. People are experiencing some of the very same things that we are,” said Dr. Weyers.

Governor Tony Evers, a guest speaker at the event, said, “We need to fully fund our higher education.” He then asked Wisconsinites in the audience to support his budget proposal and said, “Education is the glue that holds it together.”

Dr. Weyers said assistance for mental health, costs of education and a declining number of high school seniors are some of the key issues faced by area technical colleges.

Tom Lally



The PPA Publication

The PPA works hard to promote, educate, and advocate for agriculture in and around Marathon County. The PPA Publication will let you know what we have been up to, what is happening in the coming months, introduce you to our PPA Board Members and Partner Members, and introduce you to a new recipe every month.

Please enjoy some pictures from the 87th Farm City Dinner!





PPA News & Events

The 87th Annual Farm City Dinner was held on Thursday, March 7th and was held at the Jefferson Street Inn. PPA thanked their Partner Members, along with congratulating their award recipients, and announced their PPA intern. Amy Ebeling, On the Moo-ve Committee chairperson gave an update on the On the Moo-ve Program.

Pictures: Top Right Chad Glaze PPA President, Heather Schlessor PPA Board Member & Dairy Agent for Marathon County Extension, and Don Radtke 2019 Friend of Agriculture Award Recipient.

Top Left; Chad Glaze and Jilayne Radtke, PPA's June Dairy Breakfast Chair for over 10 years, Jilayne

received a plaque for her years of service to PPA and the June Dairy Breakfast.

Top Middle Left; Century Farm Award Recipients, the Bruski Family.

Top Middle Right; Marathon County Skillathon and Judging Team Members and their Coaches. At the dinner they explained how they worked their way to the national competitions.

Lower Middle Left, Chad Glaze and Mike Wildeck. Mike received his Outgoing Board Member plaque. Mike has been involved in PPA for over 20 years. Mike recently announced his retirement from the board this past fall.

Lower Middle Right; Mitchell Schroepfer District 8 State FFA Officer and Guest Emcee for the Night, Samantha Solin PPA Executive Coordinator, and Chad Glaze.

Lower Left; Amy Ebeling PPA Board Member explaining the progress of the On the Moo-ve Program.

Lower Right; Mitchel Paul, Kody Szews Farm Progress Scholarship Award Recipients and Melissa Heise PPA Board Member.



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Our mailing address is:

200 Washington Street Suite 120B Wausau, WI 54403

'Hiring Heroes' job fair brings in dozens of veterans looking for jobs

4:47 pm

March 6,
2019

NEWS, WISCONSIN NEWS



WAUSAU(WAOW)- Service men and women volunteer to put their lives on the line to defend our freedom and now an area college made sure to give back.

North Central Technical College hosted their annual "Hiring Heroes" job fair on Wednesday.

The event brought in veterans from all over the area, they tell News 9 it's quite the transition from the military life into the civilian life.

Tyler Czernicki left the U.S. Navy just about a year ago, he was one of the many veterans that are searching for a job in central Wisconsin.

For him the skills needed for the work life isn't very different from the war life.

"There's different day to day challenges that are ultimately very chaotic and it's important to execute that mission," said Czernicki. "That's no different from manufacturing there is going to be problems that come day to day."

The event brought in more than 20 vendors that provided resources that veterans need to step into the work life.

"You are making that financial responsibility to hire us that we in turn will work hard for you and I feel that our work ethic is the biggest thing we bring to the table for the company," said Steven Kopplin a veteran who has been looking for work for six months.

Some recruiters tell News 9 their work structure reflects the life that veterans are used to.

"It's no different there are team members that are in a leadership position and there are team members that are in different positions so as a team it just works," said Ron Borchardt the production manager at Greenheck.

The event brought in close to 50 veterans.

It was a way for them to personally hand over their resumes and meet their potential new employers.



Long Search Leads to Dream Home: Meet the Tesch Family

Written by Brian Otten; Photos by Natalie Helen Photography

Meet Tyler, Tiffany, Tayler and Trever.

Tyler and Tiffany Tesch believe that ‘everything happens for a reason.’ So when the two met each other in 2000 on AOL instant messenger, a popular way to communicate at that time, things began to ‘happen for a reason.’

“Tyler thought I was from the Appleton area.” said Tiffany. “When we figured out we were both living in Wausau, we decided to meet at the Wisconsin Valley Fair.”

Both attended the Fair with their friends.

“I saw him there, but was too chicken to go say ‘hey.’” said Tiffany. “So his friend drove him to my house and the rest is history!”

The couple was engaged in December 2007 during a fireworks display at Disney World. Tyler and Tiffany bought their first home in Schofield in July 2009 and were married in August 2009. The couple added their Golden Retriever, Rocko, in March 2010, followed by the birth of their daughter Tayler in 2011 and their son Trever in 2014. The family moved into their dream home in the West Pines subdivision near Stettin Elementary in August of last year.

“It took us a bit more than three years to find the right home since we are both pretty picky!” said Tiffany.

“Since we were home owners before, we knew what we didn’t and did want.” said

Tyler. “We didn’t want to move south of Schofield since we both work around the Wausau area.”

“When we walked in our house the first time we knew this was the one!” said Tiffany.

The family enjoys being within walking distance to the elementary school and the kids appreciate the new home’s huge backyard.

“We love the peace and tranquility that our backyard offers.” said Tiffany. “We live on a very quiet street, so listening to the birds in the summer while eating breakfast on the patio in the morning is so nice.”

"The neighborhood has a very safe feel to it and everyone looks out for everyone else." said Tyler.

Tiffany, 31, graduated from Wausau West High School in 2006 and from Northcentral Technical College with an associate degree in Human Services in 2008. She has been employed as an administrative assistant for almost 11 years.

Tyler, 34, graduated from DC Everest Senior High in 2002 and from Northcentral Technical College in 2004 with an associate degree in criminal justice. In 2007 he graduated from Upper Iowa University with a Bachelors degree in public administration with law enforcement emphasis. He's been a police officer since 2005 and has worked for his current employer for nearly 12 years. In addition, Tyler teaches at NTC and for the state of Wisconsin as a police specialist.

Tyler is also an internationally certified Drug Recognition Expert which entailed a very extensive eight week course in Milwaukee. He now teaches other law enforcement officials and educators throughout Wisconsin and Michigan.

Tyler's hobbies include home improvement, photography, cooking, history, wilderness survival and learning about beers from around the world. Tiffany's hobbies include selling items online, making homemade meals nearly every night and staying current on the latest hair tutorial videos, for styling Tayler's hair!



"I volunteer with Tayler's Girl Scout troop and am a member of the Stettin Elementary PTO." said Tiffany.

In the summer Tyler plays softball for the family's church team on Monday nights. The family regularly attends Mount Olive Lutheran Church.

Tayler is seven and started first grade at her new school this year. She loves math and science. When she isn't playing with her brother or cousins you can usually find her playing with LEGOs or Barbies or making up her own science experiments. Tayler is also involved in Girl Scouts.

Trever is four and will start 4K this September. He is enrolled in a local 3K program which he attends twice each week.

"He loves going to school, making new friends and loves Paw Patrol." said Tyler. "He is very excited to start t-ball this spring."

Both children have taken swim class at MASA for almost four years.

Rocko just turned nine and is still a puppy at heart, with no indication of slowing down at all. He loves going on walks, playing with his best friend Kenya (Tyler's parents' dog), going to the dog park, chasing his tail and stealing socks from family members Above all he loves car rides.

"Tyler and I feel bad for Rocko sometimes because the kids love to dress him up and play vet with him!" said Tiffany.

continued on page 8



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As much as the Tesch family loves spending time at home, they enjoy traveling as a family, too.

"Our home away from home is my parents' cabin up in Minocqua," said Tiffany. "The kids enjoying swimming, boating, tubing and gathering worms to fish!"

In 2017, the entire family enjoyed a trip to Costa Rica.

"We love to travel, even with the kids," said Tiffany. "We've been to the Caribbean, Florida, Jamaica, Mexico, Canada and most recently took the family to Costa Rica (with my brother- and sister-in-law and their two kids, along with my parents)."

The family didn't take a trip in 2018 due to the purchase of their new home. The family is planning to take some day trips this summer to get back in the travel routine.



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Marathon Co. Crime Stoppers: Criminal damage

- 1:43 pm
- March 20, 2019

- CRIMESTOPPERS

WAUSAU (WAOW) — Marathon County investigators release security camera video in hopes it will generate new leads in a criminal damage case.



The vandalism took place at the North Central Technical College farm on December 31, 2018.

Video surveillance shows a driver smashing through a wire gate into the farm.

“It shows a dark blue early 2000’s model GMC Yukon XL OR Chevy Suburban drive break the front gate,” Deputy Cassandra Seubert says.

The SUV is then seen driving through an open gate to a pasture and then smashing into another wire fence.

If you have any information on this crime contact Marathon Co. Crime Stoppers:

* Tap the App: P3 Tips (Search P3 Tips in the Apple Store or Google Play to download the app to your mobile device)

* Type: Submit a tip on-line here

* Talk: Call 1-877-409-8777.

You can remain anonymous and could be eligible for a cash reward.

m-langbeh

Wausau Pilot & Review

M O R E N E W S . L E S S F L U F F . A L L
L O C A L .

NTC adds cutting-edge kiln to wood technology center

Published on March 13, 2019 in [News](#)

ANTIGO — A new cutting-edge kiln has been added to [Northcentral Technical College's](#) Wood Technology Center of Excellence in Antigo.

[NTC](#) partnered with the Wisconsin Economic Development Corporation (WEDC), the Wisconsin Department of Natural Resources (DNR) and the Great Lakes Kiln Drying Association to procure the equipment through grant funds. The VacuPress Technology dry kiln will be used to dry wood more quickly than a conventional drying technique.



Vacuum drying uses a vacuum to create a pressure gradient between the surface and the core of the wood, while conventional drying relies on moisture gradients between the surface and core allowing water from the wetter core to move toward the dryer surface. This can be a slow process since the operator must be careful not to over dry the shell or the result will be a degrade in wood quality.

The advantage of vacuum drying is that it allows for faster drying rates by maintaining a small differential between the shell and the core moisture contents throughout the drying period. Vacuum drying is often used for high valued species or for large dimension lumber.

“With limited availability of 3rd party research on press drying technology, we plan to provide our industry with up-to-date analysis and opportunity to compare this technology with conventional drying technique,” said Travis Allen, Wood Science Instructor at [NTC](#). “We are excited to make this technology available to our industry partners because this research opportunity allows companies to assess and experience the vacuum drying technology before investing in their own unit.”

Top photo, left to right: Jim Rosenberg, WEDC; Scott Bowe, UW-Extension; Scott Lyon, Wisconsin DNR and Great Lakes Kiln Drying Association; Travis Allen, [NTC](#); Vincent Rice, WEDC; Dylan O’Gorman, NTC student, Dakota Kakes, [NTC](#) student; Jessica Becker,

Wausau Pilot & Review

M O R E N E W S . L E S S F L U F F . A L L
L O C A L .

NTC

announces fall 2018 President's List for outstanding academic achievement



Published on March 19, 2019 in [Schools](#)

WAUSAU – **Northcentral Technical College** announced today the President's List for outstanding academic achievement for the fall 2018 term. The following students enrolled in a post-secondary program, earned a 3.75 grade point average or above and successfully completed a minimum of six credits during the fall term.

Abbotsford: Samantha Hawkey, Morgan Monroe, Alleah Schmidt, Mia Schraufnagel, Taygen Viegut

Allentown: Alicia O'leary

Amherst: Melissa Decker

Aniwa: Slade Detert, Alisha Evers, Esther Manteufel, Nathan Stepanik

Antigo: Jazmin Arrowood, Sara Arrowood, Amber Bickler, Kayla Boraca, Zachery Cooke, Melissa Dziondziakowski, Kasey Eldridge, Rachel Fredericksen, Marissa Hartman, Emily Jansen, Lyndcey Jordheim, Jennafer Kitsemble, April Kolpack, Rodney Krimmer, Halley Livermore, Alina Locke, Jeremy Marsh, Marcus Mcdougal, Roger Norton, Peter Pauer, Sethany Sass, Taylor Schremp, Stephanie Schulze, Tim Shuman, Michael Smith, Daniel St. Vincent, Carmen Statezny, Melissa Wald, Justin Washatko, Chandi Welnetz, Elijah Wickersheim, Gregory Zupon, Ashley Smith

Appleton: Danielle Arroyo, Nicholas Czerwinski, Kortney Zempel

Arpin: Karen Kreeger, Christine Strossner

Ashland: Kera Strzyzewski

Athens: Kellie Annala, Mikayla Baumann, McKenzie Brodziski, Mackenzie Conner, Cameron Ford, Jaiden Frahm, Sherry Gutknecht, Kayla Hein, Taylor Henrichs, Laura Hillman, Rebecca Hillman, Tyler Krause, John Laub, Paula Lira, Joel Murray, McKale Redmann, Mirella Valdez, Abigail Van Rixel, Brady Wagner, Colten Weiler, Kristin Zettler, Jordan Zinkowich, Kailey Schug

Auburndale: Marc Olson

Austin: Kathryn Dadamo

Bath: Matthew Robdourn

Birnamwood: Jane Dement, Macey Fischer, Morgan McAuly, Kimberly Soukup, Alaina VanProoyen, Elizabeth Walter, Justin Wendt

Bloomer: Cole Bischel, Samantha Buchholtz, Jordan Gallion, Jessica Gengler, Morgan Glenn, Claire Henneman, Emily Holloway, Rylie Jarr, Dayne Kiecker, Elle Kramschuster, Mikayla LeBakken, Tamara Omar, Carter Rubenzer, Blake Ruff, Maggie Sarauer, Emilee Schultz, Emma Seibel, Chloe Swartz

Bowler: Elaine McGrath

Boyd: April Berg

Bryant: Savannah Hoffmeister, Aaricka Maddix, Amanda Morenz, Caleb Schroepfer

Butternut: Luke Deitz

Camp Douglas: James Brodjieski

Carlisle: Benjamin Chilton

Carmi: Nathaniel Bergman

Catawba: James Guzinski

Chesapeake: Trevor Greer

Colby: Cheryl Anderson, Lori Blume, Paige Bruesewitz, Emily Christophersen, Jonah Karau, Mariah Marcott, Mario Ochoa, Jessica Pipkorn, Brian Raasch, Jerad Strebe

Curtiss: Yuri Chairez

Custer: Kimberly Borski, Derek Czaplinski

Dalton: Yeny Garcia Bueso

Deerbrook: Dustin Schampers, Luke Wendt

Dorchester: Dayna Blume, Cassandra Hornback, Erin Lindau, Sydney Miller

Eagle River: Karrie Branfort, Steve Collatz

Edgar: Abigail Gall, Devin Guralski, Teresa Hackel, Jenna Heindl, Cassidy Hoppenworth, Karagan Kramer, Morgan Lampson, Hanna Lang, Jean Mueller, Lydia Myszka, Meagahn Telschow, Melinda Urmanski, Alicia Viken

Eland: Angela Bembenek, Peter Goetsch, Saraya Zwiers

Elk Mound: Danielle Olson, Sydney Simpson, Qwynn Tyman

Ettrick: Hannia Cecenas

Evansville: Lori Payne

Fairchild: Michael Noah

Fifield: Jonathon Ocker

Fon Du Lac: Dominic Vanderscheuren

Gilman: Theresa Goebel

Gleason: Dillon Gnewuch, Ashley Ronis, Jeremy Woller

Glen Flora: Jayda Moore

Glidden: Sheri Cebery, Brooklyn Hanson, Calvin Maier

Granton: Heidi Lowery

Green Bay: Katrina Kolpien, Brittany Salentine

Greenwood: Montana Acker, Heather Butterbrodt, Hannah Peroshek

Gresham: Taylor Hoffman

Hammond: Erin Hinrichs

Hampton Bays: John Velez

Hartford: Caroline Zdroik

Hatley: Jennifer Anderson

Hawkins: Ryan Sidenbender

Helena: Christopher Little

Holmen: Jessica Blankenship

Iola: Justin Fahser, Clarissa Mielke

Irma: Grant Alvey, Jacob Grund, Tammy Kautz

Jacksonville: Miranda Higgins

Junction City: Dana Altmann, Emily Feltz, Jordyn Kramer, Glenn Tiffany

Kennan: Debbie Meye, Jessica Strasburg

Kingsford: Makayla Michaud

Kronenwetter: Brady Cooper, Sheryl Desotelle, Colton Drinville, Ryan Kasper, Jared Kroll, William Lewis, Clayton Ruesch, See Thao

L'Anse: Ross Treadeau

Lexington: Michael Doire

Loyal: Julie Miller, Elizabeth Nikolai, Jordan Radue

Madison: Victoria Ready

Marathon: Ashley Clawson, Zachary Hanke, Tracy Hoefs, Landon Kreager, Anne Rogan

Marshfield: Mason Barth, Courtney Brown, Nathan Daniel, Andrew Goettl, Aaron Langfoss, Emily Lindberg, Natalie Martin, Megan Mitchell, Megan Taylor, Carol Yahn, Shawna Young

Mattoon: Brian Horrell, Madeline Mosher

Medford: Tammy Anderson, Carlye Baker, Dakota Barnes, Karlee Batchelder, AshLee Boss, Shaya Brockhaus, Madilyn Daino, Katie Dassow, Alyssa Eisner, Jason Engel, Jamie Fuse, Amber Hamm, Jaylene Henke, David Hraby, Nicole Kallenbach, Kirsten Kloth, Maxwell Krawczyk, Kirstin Krug, Tanya Lybert, Dustin Mabie, Devin Odear, Matthew Parks, Megan Pearson, Elizabeth Phillips, Denae Pocock, Angel Radlinger, Kathy Schultz, Scott Schultz, Kendyl Stahlbusch, Chelsea Tyznik, Gracie Weinke, Nicole Wilke, Evan Zick

Mellen: Brayden Kruzan

Menomonie: Kelly Bundy

Merrill: Matthew Beyer, Trevor Asmundsen, Brooke Breaman, Kaitlin Bronsteatter, Lindsey Casper, Michael Catlin, John Cobb, Brittany Cronin, Christina Doering, Bradley Doescher, William Drake, Melonie Eternicka, Clayton Gruetzmacher, Monica Gruetzmacher, Brittany Hargraves, Robert Hartson, Brian Heinowski, Freedom Hinson, Heather Hooch, Olivia Hostvedt, Beth Houle, Cherish Hoy, Marissa Kexel, Stephanie King-Witz, Allison Kloth, Taylor Korman, Chloe Krahn, Hillary Lau, Todd Lepsch, Ryan Leskela, Jeremy Mohr, James Nohr, Amy Ollhoff, Holly Peterson, Kensey Prentice, Makyla Prentice, Benjamin Rasmussen, Amber Renken, Jason Ryan, Rebecca Ryan, Chevy Schmidt, Megan Sczygelski, Samuel Skic, Zoe Tietz, Keith Wegner, Carla Weisenfeld, Elizabeth Weix, Tamela Wessling, Noah Wilmink, Keia Woller, Ethan Worlin, Jason Wright, Julie Zastrow, Morgan Wieland, Nicole Rodriguez

Milladore: Sherri Brandl

Minocqua: Molly Nordum, Anthony Way

Mosinee: Janae Antosch, Dayna Basak, Mary Bauman, Dakota Bond, Emily Borchardt, Lindsey Brown, Dominique Cox, Wendi Fleming, Brittany Frahm, Alexandra Garcia, Erin Heersma, Patricia Hendrickson, McKinzey Johnson, Dylan Kegley, Chelsea Kittel, Renee Kolpanen, Caitlyn Lassa, Taylor Leffel, Danielle Maurer, Mariah Nechuta, Kyle Nomady, Aimee Paszkot, Kelly Podeweltz, Tiffany Reed, Casey Ristow, Brianna Schumacher, Brock Seubert, Brooke Sprasky, Landon Stepan, Tyler Tinkey, Emily Vander Koy, Fue Vue, Dana Wenzel, Emerald Will, Maren Worzella, Oua Yang, Justin Neveaux

Neillsville: Kari Begolke

Nekoosa: Trisha Ferkey, Jakota Kimball, Dana Laskowski, Mitchell Potter

New London: Jessica Wayenberg

Ogema: Elizabeth Nelson, Tana Ulrich, Nicholas Adams

Owen: Mark Kitlica, Stephanie Meyers, Megan Simington

Park Falls: Michelle Riebe, Brianna Schmidt

Phillips: Naomi Angelo, Brook Bogdanovic, Dakota Bogdanovic, Alexis Carlsen, Katelyn Chapman, Jessie Denny, Austin Edwards, Gabrielle Eklund, Suzanne Franz, Janessa Gumz, Tyler Hlavacek, Kailee Kempen, Alexis Kertzman, Michaela Mallo, Christine McMillan, Brook Pember, Emma Peterson, Jessica Roush, Nicole Schultz, Rebecca Steinbach

Pickereel: Megan Jaje

Plover: Bonnie Ceplina, Annie Crockett, Camila Freund, Pauline Koho, Heidi Swan, Chelsey Thompson, Jesus Valero

Port Edwards: Rebeekah Bahneman, Jason Karnitz

Portage: Brea Behn

Prentice: Sabrina Gustafson, Amy Sadowski

Redgranite: Abigail Masticola

Rhineland: Rose Bruyette, Alex Cihla, Bettie Jo Ingman, Madison Meyer, Ashley Rausch

Rib Lake: Brandon Beckstrand, Kelli Lueck, Patrick Matyka, Samantha Rodman, Taylor Schmidtfrenz, Anthony Schmidtfrenz, Zane Schreiner

Rice Lake: Rhonda Eastman, LeAnne Erickson

Richmond: Rebecca Helms

Ringle: Christian Graf, Karysca Hitz, Colton Kellnhauser, Gunnar Schultz, Alexandra Swensen, Thus Vang

River Falls: Kristina Shult

Rosholt: Jody Aschenbrenner, Amber Bianco, Mckenzie Glodowski, Nathan Glodowski, Kevin Limberg, Tracy Glodowski

Rothschild: Justin Altenburg, Ryan Arnett, Gina Beil, Andrew Ernst, Nicole Gabower, Chelsea Jenness, Katherine Johnson, Melissa Laporte, McKenzie Lindemann, Neely Lo, Sasha Myatt, Nichol Perry, Stacy Schulist, Benjamin Stensberg, Daniel Swenson

San Marcos: Linh Eaves

Sandy: John Upchurch

Saukville: Julieann Fields

Schofield: Caitlin Blume, Jamie Duginski, Jinny Frisby, Isaas Guralski, Brandon Jinkins, Sara Krautkramer, Tyler Lendt, Pao Choua Lor, Morgan Lukes, Rachel Mattson, Lon McEwen, Pamela Moua, Alexandria Olson, Cody Payne, Alyssa Peterson, Brittany Pospichal, Michael Schneider, Kia Staszak, Zachary Swanson, Tou Thao, Abby Vang, Cheneng Vang, Anna Warner, Shane Windorski, Juli Winter, Wa Xiong, Se Ann Yang, Hassan Almoosawi

Shawano: Shawanna Lenz

Sheldon: Zachary Kopacz

Shippensburg: Meagan Stake

Spencer: Luke Baehr, Jessica Becker, Elizabeth Endreas, Taylor Hall, Tanya Hensel, Promise Ngirwe, Angela Prust, Jared Scherer, Hannah Zastrow, Logan Zschernitz

Stetsonville: Caitlin Fierke, Amber Herr

Stevens Point: Deanna Didreckson, Alexis Haferbecker, Chee Her, Brett Hiorns, Kathryn Hojnacki, Emily Lawrence, Emily Levine, Dylan Minch, Haven Schultz, Natalie Stepniewski

Stratford: Erik Danielson, Brooke Grell, Kaitlyn Kulp, Amber Lange, Valerie Licciardi, Blaire Lindner, Nathan Martin, Emily Meyer, Remington Mueller, Hunter Reiff, Macie Schillinger, David Shook, William Stone, Christine Yang, Mariah Zawislan, Kyle Kunding

Summerville: Brenda Laabs

Taylor: Danielle Holstad, Sarah Waldera

Thorp: Hannah Anglemyer, Brandon Lewan

Three Lakes: Jennifer Frank

Tigerton: Payton Bailey, Theodore Johnson, Tina McCandless, Renee Menge

Tomahawk: Stephenee Andersen, Tiffany Barthels, Jessica Freeman, Emma Gane, Lori Groat, Megan Krueger, Macey Loka, Jeremiah Maule, Courtney Powers, Ross Richards, Cayton Scholz, Rylie Swan, April Milcarek

Tony: Georgia Groothusen

Tripoli: Lana Brunker

Unity: Tessa Meyer, Stephanie Moore, Brittney Zawislan

Vesper: Bonnie Potter, Emma Robus

Viroqua: Rebecca Christianson

Wabano: Nicole Renkas

Waupaca: Miranda Golke, Billie Kirwan

Wausau: Rebecca Behle, Jenna Belanger, Sarah Block, Sarah Bohman, Sheila Boreen, Juliana Borger, Eric Breitenfeldt, Rebecca Brodjieski, Caitlyn Broekemeier, Tiffany Brown, Amy Bruder, Shawn Buntin, Emily Calaway, Rachel Cannon, Koua Chang, Va Chang, Margaret Cochrane, Mikayla Davis, Ivan DeBroux, Katelynn DeLosh, Jean Drake, Leon Duginski, Max Eugene, Kody Felber, Christopher Foehser Jr., Sally Ford, Elle Friedl, Alyssa Froom, Ryan Gajewski, Raechal Gantner, Jenna Groshek, Shoua Hang, Hayley Hanke, Ethan Hart, Levi Haskins, Isaiah Heier, Makayla Heisler, Emily Her, Tony Her, David Herbst, Todd Hitz, William Holmson, Jude Hoogendyk, Noah Hoppa, Alex Horne, Austin Imhoff, Laurie Ippolito, Rebecca Jackson, Alexandra Jaeger, Tyler Kadlecek, Monica King, Milena Kirillova, Amy Klimowski, Hailey Koplitz, Melantha Kresin, Madelyn Kressel, Logan Krueger, Echo Krug, Andrew Kuhnert, Katie Kurth, Kaitlyn LaPorte, Lily Laub, Linda Le, Kongwazong Lee, Hannah Leveque, Jack Lillie, Yuepheng Lo, Jordan Long, Aaron Luebbe, Julie Manning, Kaitlyn Maquera, Teresa Martini, Megan Marvin, Paul Maurer, Kaitlin McCarthy, Melanie McCluskey, Kayley McColley, Samuel Miesbauer, Forrest Moeller, Logan Morice, Nhia Kou Moua, Valerie Nemecek, Sadie Newbury, Ngan Nguyen, Jesse Nickel, Jennifer Niehaus, Calista Nikolai, Daramfon Okon, Jessica Oldenburg, Andrew Osswald, Robert Parent, Benjamin Pasch, Joseph Peterson, Shanelle Pierce, Joanna Popieluch, Jose Quiroz Ferrioli, Brittney Radtke, Kelsey Raduechel, Heather Rainville, Ian Rasmussen, Ashley Rayburn, Mahlia Richardt, Hunter Rochester, Natasha Rudolph, Melissa Sandquist, Chelsea Sauter, Sara Schmeiser, Melissa Schroeder, Alexa Schulz, Christopher Seel, Nicholas Sondelski, Brooke Spiegel, Scott Stamos, Alisha Stieve, Kinesha Stoner, Max Taylor-Hayden, Jennifer Ternes, David Thao, Tonglee Thao, Mary Jo Thomas, Patricia Thomson, Triet Tran, Angela Traska, Jayme Treweek, Kyle Uttech, Jason VanSleet, Mai Vang, Brandon Vargas, Zofia Voight, Boun Vue, Selena Vue, Bryce Walkowski, Travis Weisenberger, Brendon Woller, Callie Wulk, Ceceilia Wurz, Kao Xiong, Lisa Xiong, Mai Der Xiong, Pajntaub Xiong, Xang Xiong, Xe Xiong, Felicia Yach, Dao Na Yang, Dua Yang, Kaolee Yang, Mai Vang Yang, Mong Yang, Pa Houa Yang, Thai Yang, Courtney Yeager, Amy Ziembo, Dezerae McDuffy, Michael Bruggink, Bradley Gross, Adam Zahrt

Weston: Ahilin Arias-Salazar, Allie Blanchard, Edward Blaschka, Megan Brummond, Jin Chang, Brandi Evon, Jonathon Gazda, Connie Hallstrand, Cody Holder, Ashley Kulas, Zachary McCarthy, Laurie Meyer, Thomas Narvaez, Misty Nikolaus, Jonathan Nimz, Haley Nordlund, Elizabeth Reedy, Kayla Sands, Jacob Stankowski, Amber Thums, Amber Weber, Noah Weinke, Kevin Wirkus

Weyauwega: Cherie Billington

White Lake: Daniel Fay, Olivia Krause

Wildwood: Alexa Stafford

Willard: Tammy Jacobs, Brian Miller

Wilmington: Joseph Varner

Winona: Jenna Kronebusch

Wisconsin Rapids: Brandon Fish, Andrea Greubel, Danielle Moon, Olivia Sammartino, Michelle Sweeney, Pamela Winker

Withee: Cristina Juzwiak, Debra Quinnell, Montana Sova, Andrea Childs

Wittenberg: Justin Crain, Matthew Esser, Jackie Grosskreutz, Evelyn Kizewski, Liana Matz, Erin Mlodik, Amanda Mueller, Todd Mueller, Megan Sparbel, Ian Spieth

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	<p>WAOW (ABC) 3/13/2019 5:10:27 PM Wausau, WI News 9 WAOW at 5PM Local Viewership: 10,025 Local Publicity Value: \$259.02 melissa, schools from across the country gathered in wausau today to address the issue of enrollment. the success conference - hosted by northcentral technical college provides a space for educational leaders to work out the enrolment issue. the president of the college - saying the number of high school seniors in our area is declining. the solutions range from online learning - to funding - which governor tony evers says they can get from his latest budget proposal, if it passes. "we need to fully fund our higher education and im happy to have put together a budget, for those of you who are wisconsinites, please advocate</p>
	<p>WAOW (ABC) 3/14/2019 6:34:30 AM Wausau, WI Wake Up Wisconsin 6AM on News 9 Local Viewership: 2,420 Local Publicity Value: \$39.47 in north central wisconsin -- there is an enrollment issue. so -- schools from across the country gathered in wausau yesterday to address the issue the success conference -- hosted by northcentral technical college -- provides a space to work on enrollment. the college president says the number of high school seniors in our area is declining. the solutions range from online learning -- to funding -- which governor tony evers says they can get from his latest budget proposal -- if it passes. "we need to fully fund our higher education and im happy to have put together a budget, for those of you who are wisconsinites, please advocate for this. "</p>

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Total Local Viewership: 12,445
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