

DISTRICT BOARD OF TRUSTEES REGULAR MEETING AGENDA

DATE: TUESDAY, MAY 5, 2026

TIME: 1:00 PM

LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA [ZOOM](#)

WEBINAR ID: 813 1592 1570 | PASSCODE: 092550

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

STUDENT REPRESENTATIVE UPDATE

- A. Student Representative Update – Caitlin Johnson

APPROVAL OF MINUTES

- A. Approval of Minutes from April 7, 2026, Board of Trustees Regular Meeting

ACTION ITEMS

- A. Award the Sale – Chet Strebe
Resolution awarding the sale of \$11,500,000 general obligation promissory notes, series 2026A.
- B. Approval of 2026-2027 Capital Borrowing – Chet Strebe
Resolution authorizing the issuance of not to exceed \$1,500,000 general obligation promissory notes, Series 2026B; and setting the sale.
- C. Approval of 2025-2026 Budget Modifications – Chet Strebe
- D. Tentative Approval of Fiscal Year 2026-2027 Budget Summary and Confirming a Budget Hearing Date – Chet Strebe

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
 - a. Fire Paramedic Apprenticeship Program

- b. Receipts + Expenditures
- c. Personnel Changes

BOARD DEVELOPMENT

- A. Apprenticeship – Emily Stuckenbruck + Brad Gast
- B. Leadership Development Program – Cher Vink

INFORMATION/DISCUSSION

- A. President’s Report
 - a. Comments from Informational Update
- B. Chairperson’s Report
 - a. Reminder: Spring Graduation Ceremony: Saturday, May 16, 2026 at 10:00 a.m. at Wausau West High School
 - b. Next Regular NTC Board Meeting: Tuesday, June 2, 2026 at Wausau Campus
 - i. 12:00 pm: Public Budget Hearing
 - ii. 12:15 pm (or immediately following): Lunch
 - iii. 12:45 pm: Regular Board Meeting
- C. Information
 - a. Advisory Committee Meeting Minutes
 - b. Upcoming Meetings + Events
 - c. Good News

CLOSED SESSION (IMMEDIATELY FOLLOWING THE ABOVE OPEN MEETING)

- A. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) for the purpose of conducting year-end review and approval of President’s performance and contract.

OPEN SESSION

- A. Reconvene the Board into Open Session to confirm any action deemed necessary as a result of the Closed Session.
- B. Approval of President’s Year-End Review and Contract

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin’s “Open Meetings Law”.



Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Resolution Awarding the Sale of \$11,500,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith

Policy: Presidential Expectations 1.1 – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 “District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under Ch. 67 to pay the cost thereof.”

Data/Results: The board adopted the resolutions providing for the sale of \$11,500,000 in General Obligation Promissory Notes at its April 7, 2026 meeting. Bids on the issues will be opened May 4, 2026 at 10:30 a.m. The resolution awarding the sale will be updated with bid information, distributed, and acted upon at the May meeting.

Agenda Category: Regular Voting Agenda (Roll Call Vote)

Proposed Motion: Draft Resolution is attached. Completed motion will be made at the May 5, 2026 board meeting.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.



NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Authorizing the Borrowing of \$1,500,000; and providing for the Issuance and Sale of General Obligation Promissory Notes, Series 2026B

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics, NTC will follow Wisconsin Statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase or construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under Ch. 67 to pay the cost thereof."

Data/Results: The attached resolution is passed each year in order to notify taxpayers of the District's intent to borrow for capital expenditures. A notice will be published in the local newspaper informing the taxpayers of their right to petition for a referendum within 30 days. If no petition is received, the District may proceed with quotations for the borrowing.

The total capital expenditures of \$13,055,500 was approved at the March 3, 2026 board meeting. The sale of promissory notes of \$11,500,000 was approved at the April 7, 2026 board meeting. The sale of promissory notes of \$1,500,000 will include this authorization at the May 5, 2026 board meeting.

Agenda Category: Voting Agenda (roll call vote)

Proposed Motion: Motion to approve the following resolution: Authorizing the borrowing of \$1,500,000 and providing for the issuance and sale of general obligation promissory notes, series 2026B.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: 2025-2026 Budget Modifications

Policy: Budgeting 1.3 – Budgeting for any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefits Statements priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Interpretation: To avoid *material deviation* NTC will follow Wisconsin statute, 65.90 (5) (a) (b), which states that the formal budget...” may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body of the municipality.”

Data/Results: The attached resolutions authorize 2025-2026 budget modifications in accordance with Wisconsin Statute 65.90. As a normal course of business, routine transfers within board parameters are made to the budget during the year. Annual budget modifications are made in May prior to the adoption of the 2026-2027 budget, when Finance *estimates* 2025-2026 actual revenues and expenditures.

The attached budget modifications are typical for funds within NTC’s \$110 million budget. A brief explanation of the budget transfers and purpose of each are listed at the bottom of the resolutions.

Agenda Category: Regular Voting Agenda

Proposed Motion: To approve the budget modification resolutions as attached.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Gianni Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Tentative Approval of Fiscal Year 2026-2027 Budget Summary and confirming a Public Hearing date

Policy: Budgeting 1.3 – Budgeting for any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefits Statements priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Interpretation: To avoid material deviation NTC will follow Wisconsin statute, 65.90 (1), which states that “each technical college district...shall annually, prior to the determination of the sum to be financed in whole or in part by a general property tax, funds on hand or estimated revenues from any source, formulate a budget and hold public hearings thereon.”

Data/Results: Board adoption is requested on the tentative budget summary included in the board meeting packet. The purpose for adopting this tentative budget summary is to allow time for citizen input prior to the June board meeting when final approval is sought. A public hearing is proposed for Tuesday, June 2, 2026, at Noon (12:00 p.m.) at NTC, Timberwolf Conference Center/D100, 1000 W. Campus Drive, Wausau, and via Zoom.

Agenda Category: Regular Voting Agenda

Proposed Motion: To approve the tentative fiscal year 2026-2027 Budget Summary and encourage all interested parties to attend a Public Hearing to be held at Noon (12:00 p.m.) on Tuesday, June 2, 2026, at NTC, Timberwolf Conference Center/D100, 1000 W. Campus Drive, Wausau, and via Zoom for the purpose of allowing citizen input.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Joann Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Fire Paramedic Apprenticeship Program

Policy: Community Benefits Statement 2 – Employers have an available and skilled workforce.

Data/Results: The demand for highly trained firefighter-paramedics continues to increase across Central Wisconsin and throughout the state due to rising emergency service call volumes, workforce retirements, and the growing complexity of emergency response. Fire departments are increasingly seeking cross-trained professionals who are equipped to deliver both fire suppression and advanced life support services, creating a critical need for integrated training pathways that align with real-world operational demands.

Regional workforce data further underscores the urgency of this need. Emergency call volumes continue to increase across the region. The Wausau Fire Department responded to 6,961 emergency calls in 2024, the highest call volume on record, while staffing challenges persist. Across seven regional career fire departments, 45 firefighter-paramedic vacancies are projected over the next three years. Barriers to entry, including the inability to earn a living wage while completing required training and certifications, have constrained the pipeline of qualified candidates. The apprenticeship model directly addresses these barriers by enabling participants to earn wages while completing training, accelerating workforce entry and improving retention.

Northcentral Technical College, in partnership with the Wausau Fire Department, has developed the Fire Paramedic Apprenticeship Program as a workforce-driven solution to address these needs. The Wausau Fire Department has served as a primary industry partner in the design and development of the program, helping to define training structure, competency requirements, and program sequencing to ensure alignment with current and future workforce expectations. This collaboration establishes a direct pipeline from training into employment, strengthening regional public safety capacity and ensuring graduates are job-ready upon completion.

The program is designed as a comprehensive, earn-while-you-learn apprenticeship model that integrates firefighter certification training, emergency medical technician education, and advanced paramedic-level coursework into a structured pathway aligned with two Technical Diplomas. Participants receive classroom instruction, laboratory training, and extensive clinical and field experience, culminating in full paramedic certification and eligibility for National Registry credentials.

The apprenticeship is organized into three sequential components. The EMT–Firefighter Technical Diploma provides foundational fire and EMS training resulting in Firefighter I and EMT certification. The Advanced Firefighter Concepts component delivers Firefighter II certification. The Paramedic Technical Diploma provides advanced ALS-level instruction and clinical experience leading to full paramedic licensure. In total, the program includes approximately 1,719 hours of training across all components.

Graduates of the program will earn multiple industry-recognized certifications, including Emergency Medical Technician, Firefighter I and II, Hazardous Materials Operations, and Paramedic credentials, as well as Advanced Cardiac Life Support and Pediatric Advanced Life Support certifications. The program also provides clear educational pathways for continued advancement into Fire Science, Paramedic Associate Degree, and Fire Medic Associate Degree programs.

This initiative is supported by a \$3,207,000 federal grant secured through the Consolidated Appropriations Act, 2026, with funding requested by Senator Tammy Baldwin. The grant supports curriculum development, instructional delivery, equipment, and apprentice wages, enabling the College and its partners to scale a high-quality, workforce-aligned training model. This investment reflects strong federal and regional commitment to strengthening the emergency services workforce and ensuring communities have access to highly trained first responders.

The College wishes to submit the Fire Paramedic Apprenticeship Program to the Wisconsin Technical College System Office for consideration. By approving the submission of the program request, the College will continue to the next step in the process for program implementation and expansion.

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Jeannie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Receipts & Expenditures

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 District Board Duties (2) "...All expenditures exceeding \$2500 shall be approved by the district board." Also, in compliance with Wisconsin statute 38.12(4) District board duties, "The publication proceedings shall include a statement of receipts and expenditures in the aggregate."

Data/Results: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **March 31, 2026** (preliminary).

F1-F7 Revenue: \$85,806,341.20

F1-F7 Expense: \$87,332,318.75

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Jeannie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: May 5, 2026

Topic: Personnel Changes

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

Data/Results: A request is made to approve the following personnel changes:

New Hires:

- Thomas McKenna – Specialist, Training Video Production, LTE
- Cassie Zblewski – Faculty, Medical Lab Technician & Phlebotomy

Resignations:

- Tracy Vaughan – Faculty, Human Services

Separations:

- Donna Stankowski – Assistant, Central Services, Part-time

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of May 5, 2026.

Dr. Jannis Worden