

## DISTRICT BOARD OF TRUSTEES REGULAR MEETING

### AGENDA

**DATE:** JUNE 3, 2025

**TIME:** [12:00 P.M. PUBLIC HEARING ON 2025-2026 NTC DISTRICT BUDGET](#)  
Webinar ID: 853 8174 4241 | Passcode: 662765  
12:15 P.M. (OR IMMEDIATELY FOLLOWING PUBLIC HEARING) LUNCH  
[12:45 P.M. REGULAR MEETING CALL TO ORDER](#)  
Webinar ID: 878 0486 6726 | Passcode: 026988

**LOCATION:** NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,  
1000 W. CAMPUS DRIVE, WAUSAU 54401 AND VIA ZOOM (LINKS ABOVE)

#### PUBLIC HEARING ON 2025-2026 NTC DISTRICT BUDGET (12:00 P.M.)

- A. Call to Order
- B. [Highlights of Fiscal Year 2025-2026 Budget](#)
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

- D. Adjourn Public Hearing

#### REGULAR MEETING CALL TO ORDER (12:45 P.M.)

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

#### APPROVAL OF MINUTES

- A. Approval of Minutes from May 6, 2025 Board of Trustees Regular Meeting

## ACTION ITEMS

- A. [Award the Sale](#) – Chet Strebe  
Resolution awarding the sale of \$1,500,000 general obligation promissory notes, series 2025B; providing the form of the notes; and levying a tax in connection therewith.
- B. [Resolution Disclosing the District Reserves Maintained by Northcentral Technical College](#) – Chet Strebe
- C. [Resolution for Adoption of 2025-2026 Northcentral Technical College District Budget](#) – Chet Strebe

## CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
  - a. [Receipts + Expenditures](#)
  - b. [Personnel Changes](#)

## INFORMATION/DISCUSSION

- A. President's Report
  - a. Comments from Informational Update
- B. Chairperson's Report
  - a. [Tentative 2025-2026 NTC Board of Trustees Meeting Dates](#)
  - b. Next Regular NTC Board Meeting: **MONDAY**, July 14, 2025
- C. Information
  - a. [2024-2025 Remission of Out-of-State Tuition – Needy + Worthy](#)
  - b. [Advisory Committee Meeting Minutes](#)
  - c. [Upcoming Meetings + Events](#)
  - d. [Good News](#)

## MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.*

# Budget & Planning 2025 - 2026

1000 W. Campus Drive  
Wausau, WI 54401

715.675.3331

→ [www.ntc.edu](http://www.ntc.edu)

## Budget

*Linking NTC Strategic Planning  
and Resource Allocation*



# NTC District Board of Trustees and Administration

District Budget 2024-2025  
Members of the Board



Paul Proulx (Central)  
*Chairperson*



Troy Brown (East)  
*Vice Chairperson*



Charlie Paulson (West)  
*Secretary/Treasurer*



Sherry Bunten (East)  
*Member*



Tom Felch (Central)  
*Member*



Renae Krings  
*Member*



Dr. Nathan Lehman  
*Member*



Heather Renzelmann (Central)  
*Member*



Rainer Shooter  
*Member*

## EXECUTIVE LEADERSHIP TEAM

- Dr. Jeannie Worden, President
- Dr. Sarah Dillon, Vice President of Student Services & Regional Campuses
- Dr. Darren Ackley, Provost & Vice President for Learning
- Dr. Chet Strebe, Vice President of Business & Technology
- Katie Felch, Vice President of Community & Government Relations
- Cher Vink, Vice President of Human Resources, Facilities & Risk Management

## MISSION STATEMENT

Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

## DISTRICT OFFICE

Northcentral Technical College, 1000 W. Campus Drive, Wausau, Wisconsin 54401, 715.675.3331



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# BUDGET AND PLANNING



# Message from the Northcentral Technical College President and Board Chairperson

Dear District Community Members, Friends and Stakeholders -

We are pleased to present Northcentral Technical College's (NTC's) proposed budget for fiscal year 2026. In developing the budget, NTC's Board of Trustees, administration and staff allocate resources in alignment with the mission and vision of the College.

For more than 100 years, NTC has been a vital educational component for the citizens of north central Wisconsin. Today, our commitment to offering high-quality educational opportunities to the communities we serve remains at the heart of what we do. With a focus on cultivating partnerships and collaborating with business and industry, K-12, higher education and government, NTC is building a brighter future for the District community.

The 2025-26 Budget continues the College's tradition of excellence and sound fiscal management in support of the 2024-2029 Strategic Plan. This budget includes an operating mill rate of 0.43812.

Additionally, the FY26 budget aligns teaching and learning methodologies with the evolving skills needed by the workforce to ensure that NTC can successfully prepare its learners to support and lead Industry 4.0 initiatives and Artificial Intelligence across all industry sectors. With an emphasis on student success, flexibility, interdisciplinary learning and state-of-the-art technology, the College is well poised to meet learner, stakeholder and community needs.

We thank you for your continued support of Northcentral Technical College. Working together, we can continue to ensure that north central Wisconsin is a wonderful place to live, learn and work.

Sincerely,



Dr. Jeannie Worden  
NTC President



Paul Proulx  
District Board Chairperson  
(23-24, 24-25)



# Mission, Vision, Core Beliefs and Values

## **Our Mission**

Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

## **Our Vision**

Building futures as our community's college of choice.

## **Values**

### **Learner Success**

We believe in and promote a welcoming and supportive campus community that ensures every student has the opportunity to be successful.

### **Innovation**

We foster a leading-edge learning environment that embraces technology and ingenuity.

### **Continuous Improvement**

We prioritize data-informed decision making to enhance efficiencies and improve outcomes.

### **Integrity**

We recognize the importance of a culture of respect, civility and professionalism.

### **Community Commitment**

We are responsive to community needs through strong partnerships, collaboration and advocacy.



# 2024

## STRATEGIC PLAN

# 2029

“  
The 2024-2029 Strategic Plan reflects our continued commitment to serving the unique and emerging needs of our learners, businesses and communities to ensure the NTC District remains a great place to live, learn and work.”

*-NTC Board of Trustees*



# Letter from the President

As the President of Northcentral Technical College, it is my honor to share the College's 2024-2029 Strategic Plan which sets the vision for the next five academic years. We recognize that our success hinges upon the strength of our communities and the engagement of key audiences. This Plan is the culmination of collective efforts from the entire NTC campus community, including students, employees and vested business and community members, to provide direction to our future.

Through a dynamic and inclusive process with MGT, an outside consulting firm with extensive experience in higher education strategic planning, the strategic planning team completed several tasks to help inform and provide a foundation for the overall Plan including environmental scanning and institutional comparisons; a mission/vision/values review; community engagement with College and community members with all College stakeholders through focus groups, surveys and stakeholder interviews; and a future envisioning session. I would like to express my heartfelt gratitude to each member of our campus community who took the time to participate in community engagement activities, ensuring that the Strategic Plan reflects NTC's values and aspirations.

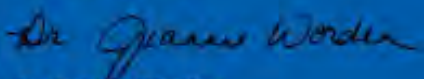
This new Strategic Plan provides guidance to our priorities over the next five years, building on the strong foundation of service we have provided to the students, businesses and communities of the NTC District over the past century. In addition to updating our mission, vision and values, the Plan addresses our commitment to learner success, leading edge academics, collaborative partnerships and the strategic stewardship of resources.

We recognize that our collective College accomplishments – past, present and future – are made possible because of our employees. Our faculty and staff are comparable to none. They continually exhibit a high level of expertise, professionalism, forward thinking and responsibility – traits that they carry into the classroom and the services provided to local employers and communities.

As you review the 2024-2029 Strategic Plan, I would encourage you to reflect on how this new Strategic Plan will support your important work. Through collaboration and shared purpose, we accelerate the realization of our goals. We truly have a great story to share, and we look forward to utilizing this Plan to continue to enrich the lives of our students and the broader community.



Warmest regards,



**Dr. Jeannie Worden**  
President

## Strategic Planning Process Overview

The process for developing NTC's new Strategic Plan included discovery (environmental scan, mission/vision/values review), community engagement (focus groups, interviews and surveys) and strategy development (future envisioning, mission/vision/values refinement and goal/objective development). The discovery phase helped to shape and guide the community engagement questions, which in turn guided the development of the overall goals and objectives, ensuring a holistic and collaborative process mindful of community feedback.

Coinciding with NTC's strategic planning process, the Higher Learning Commission's ten-year visit in fall 2023 offered feedback and insight from an additional external perspective. The HLC report confirmed many of the findings and emphasized the important work of the strategic planning process.

## Mission, Vision, Values

As NTC journeys from mission to vision, strong and well-defined values guide the work on goals and objectives to create an innovative future for NTC and the learners, businesses and communities it serves. The following revised Mission, Vision and Values reflect the feedback provided through the community engagement process and provide a solid foundation for continued success.

### Mission

Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

### Vision

Building futures as our community's college of choice.

### Values

#### Learner Success

We believe in and promote a welcoming and supportive campus community that ensures every student has the opportunity to be successful.

### Innovation

We foster a leading edge learning environment that embraces technology and ingenuity.

### Continuous Improvement

We prioritize data-informed decision making to enhance efficiencies and improve outcomes.

### Integrity

We recognize the importance of a culture of respect, civility and professionalism.

### Community Commitment

We are responsive to community needs through strong partnerships, collaboration and advocacy.



# GOALS AND OBJECTIVES

The following goals and objectives are inspirationally designed to drive the College from its Mission to its Vision:

## 1

### **Expand comprehensive support to ensure learner success.**

- Develop systems and processes that reduce barriers to student success and address academic and non-academic student needs through informed utilization of data.
- Enhance the student experience.
- Optimize the delivery of flexible learning opportunities and short-term credentialing to meet unique learner needs while maximizing resources.
- Improve student retention and persistence by broadening the role of advisors and faculty.

## 2

### **Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology.**

- Create innovative learning opportunities that emulate the work environment.
- Create a culture of responsibly utilizing AI as a tool to build a skilled workforce, drive economic growth, and create efficiencies within the College.
- Evaluate and continuously improve programs and services to ensure effectiveness and relevancy; provide training when and where the learning is needed; tailor offerings to meet unique job market, industry and community needs and focus resources accordingly.
- Shape the College's regional portfolio of programs and services by acknowledging the uniqueness of NTC's regional communities.

## 3

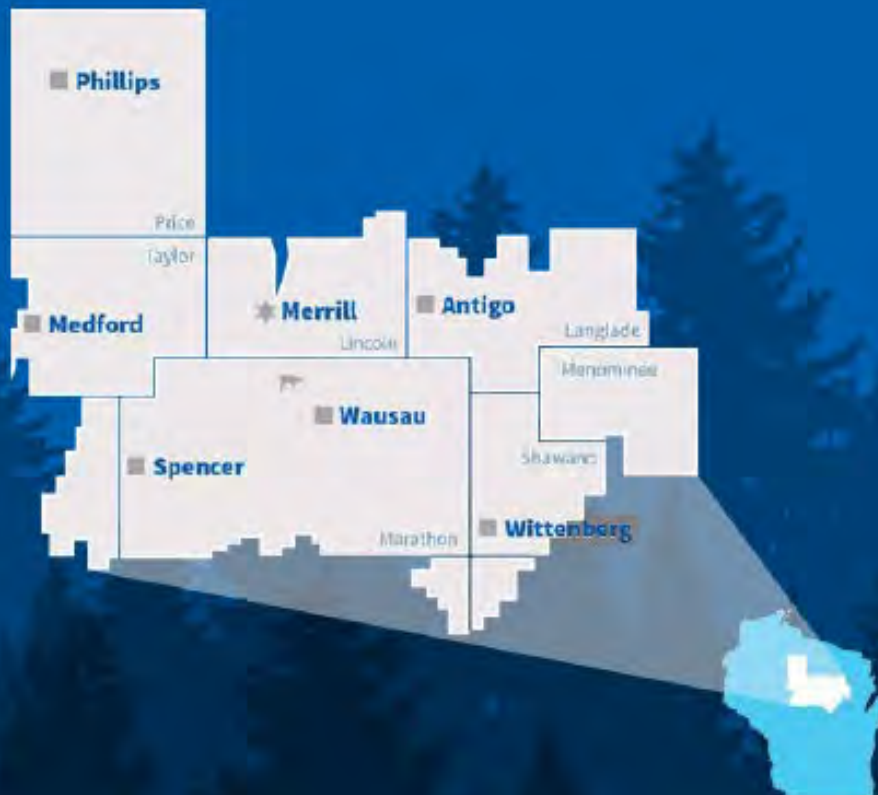
### **Build on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand.**

- Provide academic offerings that support community-wide talent attraction, retention and job creation to ensure District residents have every opportunity to stay and thrive.
- Deepen our engagement with local communities, businesses, government and workforce development to capitalize on shared opportunities for economic growth and prosperity.
- Further invest in seamless K12 pathways that embrace career exploration and college readiness while increasing the pipeline to NTC.
- Collaborate with higher education partners to continue building strong, innovative, flexible student focused pathways that support local workforce needs.
- Enhance institutional branding and perception through storytelling and strategic marketing that establishes the College as a first choice in higher education.

## 4

### **Effectively use resources to enhance future stability.**

- Continue building a caring campus culture that prioritizes the retention of our exceptional employees and attraction of new talent in support of student success.
- Foster a data-informed, strategic approach to decision making that focuses on the accuracy, analysis, standardization and utilization of data.
- Support strategic stewardship of resources through sustainable practices, responsible resource utilization and process efficiencies.
- Further strengthen financial and budgetary management policies, procedures and practices to maintain the College's strong financial position.



## CAMPUS LOCATIONS

### ANTIGO:

■ **Antigo, East Campus**  
**Wood Technology**  
**Center of Excellence**  
 312 Forrest Avenue  
 Antigo, WI 54409  
 715.623.7601

### MEDFORD:

■ **Medford, West Campus**  
 1001 Progressive Avenue  
 Medford, WI 54451  
 715.748.3603

### MERRILL:

■ **Public Safety**  
**Center of Excellence**  
 1603 Champagne Street  
 Merrill, WI 54452  
 715.348.7205

### PHILLIPS:

■ **Phillips, North Campus**  
 1408 Pine Ridge Road  
 Phillips, WI 54555  
 715.339.4555

### SPENCER:

■ **Spencer, SouthWest Campus**  
 808 N. Pacific Street  
 Spencer, WI 54479  
 715.659.5120

### WAUSAU:

■ **Wausau, Central Campus**  
 1000 W. Campus Drive  
 Wausau, WI 54401  
 715.675.3331

**Agriculture**  
**Center of Excellence**

6625 County Road K  
 Wausau, WI 54401  
 715.675.3331

**Diesel Technology Center**  
 3353 Gelschen Dr  
 Wausau, WI 54401  
 715.675.3331

### WITTENBERG:

■ **Wittenberg, Southeast Campus**  
 402 N. Genesee Street, Suite 3  
 Wittenberg, WI 54499  
 715.253.3500



**Scan to learn  
 more about  
 our locations  
 and facilities.**

Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Northcentral Technical College, 1000 W. Campus Drive, Wausau, WI 54401, Phone: 715.803.1057



# 2024-2025 Mid-Year College-Wide Accomplishments

January 14, 2025

## Goal #1: Expand comprehensive support to ensure learner success.

- Launched the Modern Campus conference manager to streamline Professional Development (PD) registration.
- Partnered with Central Wisconsin Manufacturing Alliance (CWIMA) and successfully launched the Advanced Automation Fundamentals course.
- Enhanced flexibility in our Commercial Driver License (CDL) continuing education program with the addition of a dedicated CDL faculty member, securing over \$200,000 in contract work.
- Successfully launched the Nursing Assistant Mobile Lab, booked until Fall 2025.
- Enhanced the knowledge-based content within the Nursing Assistant curriculum to increase student scores on the certification exam.
- Medical Coding has 101 enrolled students; the highest number since Fall 2019 when it was 59 students.
- Respiratory Therapy received provisional accreditation.
- Respiratory Therapy program awarded \$10,000 grant for student scholarships.
- Collaborated with Academic Excellence to update, standardize, and enhance the curriculum for the Emergency Medical Services (EMS) programs, ensuring alignment with current standards and best practices.
- Personal Computer (PC)/Interactive Video Conference (IVC) Team closed 613 tickets since July 1 and supported 50 classroom events, mostly with external hosts.
- Helpdesk Team closed 938 tickets since July 1 and answered 98.9% of calls.
- Evaluated and updated NTC admission guidelines and waiting list processes, with a redesign of competitive admission process to be launched by end of Fiscal Year 2025.
- Graduated 19 more students and 40 more students participated in the December graduation ceremony compared to the previous year.
- Deployed mini survey to students on mental health and sense of belonging. Results continue to influence support services offered, increased messaging to students.
- Offered new summer Robo-Camp with 19 participants.
- Printed new translated edition of Spanish viewbook for our community members and K12s to serve higher population of Spanish language speakers.
- Hosted the annual Heavy Metal Tour with 2,477 eighth-grade students, focusing on exposure of the manufacturing field and how all students, including women, can be in the profession.
- Provided foster youth with specially made bags of hygiene products, sweatshirts, blankets, and socks.
- Planned career exploration events with Alternative High School students to highlight new and in-demand industries or careers and introduce them to NTC faculty and staff.
- Created and implemented brand new process for Dual Enrollment, from application to enrollment, supporting 3,525 students in dual credit coursework across 375 class sections. Regional campus staff assisted in the processing of these applications/registrations in Workday.
- Awarded financial aid offers to 2,169 students of which 1,348 included an offer of a Pell Grant to students who demonstrated financial need based on the results of the Free Application for Federal Student Aid (FAFSA).



- Successfully implemented the new Campus Store voucher integration within Workday, streamlining the notification process for students with pending financial aid. As a result, 475 students were able to charge necessary books and supplies against their pending financial aid.
- Implemented an extended application within Workday for veterans' benefits. The Veterans Benefit Extension streamlines the process of requesting and managing Student Veterans Benefits. Throughout the process, students can track the status of their requests, ensuring they understand their position in the process. Staff are provided with analytics to ensure requests are processed promptly and none are overlooked.
- Regional Campus testing administrators proctored 128 tests for community members from July-October 2024. Spencer and Wittenberg Campuses doubled the number of proctored tests compared to last year.
- The Center for Access + Accommodations successfully rebranded from Disability Services to promote inclusivity and better support individuals with disabilities, pregnant/new parents, and those with temporary disabilities. This rebranding also included transitioning a part-time team member to a full-time role, enabling more comprehensive student support.
- The Testing Center expanded access throughout our district by increasing testing days and hours at regional campus sites to better serve student and community needs. With this change, we have achieved a 22% increase in testing volume compared to the same period last year, reflecting growing demand and utilization.
- The Access + Accommodations team has experienced a 31% increase in active students utilizing accommodations compared to the same period last year. Through reorganization, the team has effectively distributed student support across two case managers, ensuring the growing demand for accommodations services is met with efficiency and care.
- Implemented and onboarded Student Resource Coordinator position. In just 6 months have documented increased student supports created with this new position. Over 75 students served in Fall 2024.
- Transitioned to Timely Care mental health counseling which offers more robust services and has seen an increase in student usage.
- 820 referrals were made by Advisors and Student Connection Specialists to services/resources including Access + Accommodations, Academic Resource Center (ARC), Career Exploration, Community Resources, General Education 3rd Attempt, Transfer Services, and Veteran Benefits to name a few.
- Advisors held 3,473 student appointments and responded to 581 advising referrals.
- 1,624 flags were raised for proactive outreach to students who had not logged into Canvas for 7 or more days.
- 931 student appointment requests were processed by Student Connection Specialists.
- Advisors hosted a new drop in registration event for continuing students, coordinated with faculty for class visits to help with registration, and met with students in Student Connect Areas.
- Revised past Workforce Training + Professional Development (WTPD) marketing flyers for trainings to include "learner takeaways" and highlight event speakers and presenters.
- Created program videos that not only highlight NTC's diverse programs but also address specific learner needs, helping prospective students understand their pathways to success.
- Partnered with Health Sciences to develop comprehensive checklists for Allied Health programs, including Radiology and Phlebotomy, using the Certified Nursing Assistant (CNA) checklist as a model. This initiative aims to facilitate smoother onboarding processes and reduce barriers to program completion in Allied Health programs.
- Collaborated with the Grants Team to successfully complete end-of-year grant reporting, effectively bridging data between PeopleSoft and Workday student information systems.
- Awarded 270 NTC Foundation scholarships in Fall 2024, totaling nearly \$184,000.
- Established 6 new scholarships and converted 3 from annual to endowments.

- Assisted 36 students with over \$15,000 in student emergency funds.
- Awarded 30 laptop scholarships.
- Awarded \$20,225 in scholarships to 45 CNA students through the CNA Scholarship pilot program.
- Provided \$5,000 to NTC's Workforce Training + Professional Development team to pilot a short-term program/continuing ed scholarship to assist those who have financial barriers.
- Raised nearly \$10,000 for Timberwolf Table through the Giving Back is in Our Jeans campaign and Giving Tuesday efforts, to be matched at 100%.
- For those courses covered by 2020-2022 WTCS grant applications, completion increased by 5.3% and student engagement with the Academic Resource Center (ARC) increased 20%.
- Artificial Intelligence (AI):
  - Conducted ongoing training sessions for faculty and staff on leveraging generative AI to enhance teaching and support functions. These sessions have supported the integration of AI tools into daily academic practices, equipping educators with effective strategies to foster learner success.
  - Built AI Instructional Assistants (IAs) for courses which are helpful in reviewing curriculum and showing where the courses can be improved.
- Students in jail often struggle with coping skills, as reflected in charges like drug use and assault. After discussing their needs, we provided mental health materials on topics such as anger management, parenting, and self-care. These resources are helping students rethink their choices, with one student sharing how anger management techniques led him to walk away from a conflict he would have previously engaged in.
- Legal Studies/Paralegal Program received its approval from the American Bar Association (ABA).
- Hosted Shoes for Souls annual fundraiser, successfully raising over \$2,000 for students in our Culinary program to purchase kitchen safe shoes.

## Goal #2: Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology.

- Trained a record 2,000+ Mine Safety professionals throughout the state.
- Launched the Junior Executive Leadership program.
- Secured new State Surveyors Conference.
- Ran the new Machine Lubrication Certification training.
- Received official approval for the Carpentry Apprenticeship program.
- Added a comprehensive Nonprofit Board Development training series.
- Artificial Intelligence (AI):
  - Developed 9 AI business training programs serving over 150 students.
  - Hired an AI Project Manager to lead the AI initiative at the College.
  - Human Services and Substance Use Disorder Counseling has successfully integrated AI motivational interviewing into the curriculum.
- Nursing Assistant received 2-year Department of Health Services (DHS) reapproval.
- Integrated Immersive Reality (IR) into the Nursing program clinical education programming.
- Human Services, Dental and Radiography programs held an interprofessional collaboration meeting regarding the detection of child abuse and mandated reporting.
- Developed immersive Virtual Reality (VR) experiences tailored to nursing and CNA programs, fostering deeper discussion and enhancing learning opportunities for students.
- Continue to produce outstanding program graduates:

- Medical Laboratory Technician (MLT), Phlebotomy and Dental Hygiene all had a 100% first time pass rate
  - Nursing 99% first time pass rate
  - Radiography 96% first time pass rate
  - Surg Tech 80% first time pass rate
  - Medical Assistant 86% first time pass rate
- Engineering Technology Coordinator created dynamic, engaging, hands-on labs in support of Career Pathways Engineering grant.
- Successfully implemented new curriculum in Machine Tool and Automotive programs.
- Upgraded the college's main internet firewalls with less than 10 minutes of downtime experienced.
- Upgraded the PC thin clients in the Autoshop labs to more modern thin clients to ensure reliability in the automotive environment.
- Deployed Microsoft Defender for Endpoint to all employee devices for enhanced security.
- Removed legacy H (Home) drives from all student accounts. Encouraging students to use OneDrive cloud storage included for free with their account.
- Attendance Tracking Workday Extend application for tracking Adult Basic Education (ABE) hours went live.
- Registered 341 Youth Apprenticeship students in our program to date.
- Year 2 of our specialized high school Health Academy at Medford Campus included 'Intro to Health Careers' course for more career exploration. 4 of 8 current participants have applied to NTC already.
- Increased regional career coach presence in the Northern Region with enhanced connection to the community and local organizations like the Chamber of Commerce.
- Offered CNA courses through the new mobile lab at Abbotsford and Merrill high schools.
- Created Engineering and Advanced Manufacturing Center of Excellence marketing plan that targeted manufacturing industry partners.
- Used photography to promote and highlight both new and state of the art programs, such as the Pasture to Plate Butchery certificate and the spaces within the School of Engineering + Advanced Manufacturing
- Produced dynamic program videos and commercials that emphasize NTC's state-of-the-art technology, such as the Simulation + Innovation Center and smart lab spaces, to attract tech-savvy students.
- Collaborated with campus partners to successfully onboard Gray Decision Intelligence, a new program cost analysis solution for the College.
- Submitted a National Science Foundation (NSF) Advanced Technological Education (ATE) application focused on agriculture robotics technician training.
- Introduction to Diversity Studies has been updated to include newly enhanced competencies, thoughtfully developed by a dedicated team of faculty members from across the Wisconsin Technical College System (WTCS).
- In collaboration with Chippewa Valley Technical College and UW-Stout, NTC Supply Chain Management and Electromechanical programs were awarded a three-year grant through the NSF Experiential Learning for Emerging and Novel Technologies (ExLENT) program. This project aims to enhance participant employability and success by providing experiential learning opportunities, career exploration activities, and individualized support services. Fostering a collaborative learning environment through real-world simulations, internships, peer mentorships, and industry engagement. The total amount awarded for the three-year project is \$778,767 with just over \$200,000 awarded to NTC.
- Completed construction projects:
  - Antigo Circular Saw
  - Wausau Health 4.0
  - Wausau WTPD Training Rooms
  - Wausau Meat Processing Lab and Retail Sales Counter



- Wausau IT/Finance Renovation
- Wausau Dental Clinic Renovation
- Wausau Millwright Apprenticeship Lab
- Wausau Respiratory Therapy Lab
- Wausau Upper A Parking Lot
- Wausau H Building Flooring Replacement
- Public Safety Center of Excellence improvements:
  - Installed bulk fuel storage tanks on-site, enhancing fuel access and saving staff time while filling trucks.
  - Extended Wi-Fi and electrical power to the warming shelter on the CDL Training Pad.
  - Added safety guard rails on the Emergency Vehicles Operation Course (EVOC) track, enabling simultaneous use of the splash tower and EVOC training.
  - Completed major repairs to the burn tower building, ensuring its continued functionality.
- Agriculture Center of Excellence improvements:
  - Upgraded gas/electric services at the Student Engagement Center and Electrical Power Distribution Program (EPDP) storage building.
  - Replaced entrance fencing along County Road K with decorative rock around ground utility markers.
  - Installed Grow-Pod with in-ground utilities to support the Garden to Market Program.
  - Provided site preparation and utilities for the High Tunnel (Hoop Hut) installation.
  - Installed drain tile in farm fields to manage water saturation, improving the land's ability to be tilled and used for crops and animal feed.

### Goal #3: Build on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand.

- Secured an all-time record \$965,000 in Workforce Advancement Training (WAT) Grants.
- Implemented the United States Forestry Grant reimbursement program for Wood Science training.
- Collaborated with Aspirus to create a new EMS field site scheduling process.
- Quarterly meetings are held with Marshfield Clinic and Aspirus Health System to collaborate on student and workforce initiatives.
- Held three Dental Therapy listening sessions with the community to help educate and engage stakeholders within the dental community about the role and benefits of dental therapists.
- Renamed the dental clinical the NTC Community Dental Clinic
- Received a \$60,000 DHS Collaboration grant with Marshfield Clinic to support costs of Nursing, Respiratory Therapy, and Central Sterilization student education for Spring 2025.
- Collaborated with colleagues from across the WTCS on the development and facilitation of VR learning environments.
- Facilitated discussions with partners to enhance their understanding of IR usage and functionality, driving improved collaboration and outcomes.
- Engaged with partners from Acadicus to enhance proficiency in utilizing VR technologies for educational purposes.
- Redesigned fire class request process to improve efficiency, provide improved customer experience and enhance options for community partners.
- Criminal Justice partnered with WTPD to expand the number and variety of continuing education opportunities for law enforcement professionals in our service area.
- Collaborated with the Wausau Fire Department to explore the development of a fire training center in Wausau, with NTC serving as an educational partner to provide training and academic resources.

- Partnered with PennSSI to create the Community Safety Simulation Center (CSSC) at the Public Safety Center of Excellence in Merrill. Connected with local church security team leads to begin brainstorming scenarios for the CSSC. Will also collaborate with health organizations and K12 partners and places of worship across the district.
- Articulation agreement established for Civil Engineering Technology with Michigan Technological University.
- Coordinated new video wall installation in Timberwolf Conference Center/D100 in support of events such as WTCS State Board meeting, NTC Board meetings, and other larger events.
- Collaborated with UWSP to develop strategies for more intentional advising of transfer students.
- Conducted personalized school visits to all 26 of NTC's partner K12 school districts, meeting individually with over 325 students.
- Brought over 5,000 students and guests to campus since July 1, 2024, through tours, events, school visits, individual appointments, or other recruitment meetings.
- Won 'The Future of Industry Award' with Nuts, Bolts, and Thingamajigs for our camps focused on welding, machine tool, and women in STEM.
- Created and executed a brand-new career exploration event in Medford around 'Helping Professions' and had 175 Western Region High School students attend.
- K12 Events and regional staff teamed up with Woods faculty to offer 'Woods Wednesdays' recruitment events for students with almost 200 students experiencing a tour and 1:1 time with our program staff this fall.
- Welcomed over 60 school counselors to NTC for regular School to Career Partnership meetings, informing them about NTC's newest programs, learning spaces, and updates such as FAFSA.
- Hosted K12 administrator meetings at Wausau, Phillips and Antigo Campuses with great attendance and discussion around academies and future partnership opportunities.
- Strengthened programs with Engineering Tomorrow to promote Engineering Pathways.
- Expanded community/lifestyle classes at all regional campuses. New classes include art, guitar, French, local instructor cookie classes, mushroom/wild foods foraging, and advanced photography. Recruited 7 new community instructors to teach lifestyle classes across the district.
- Increased usage of Community Technology Centers at all regional campuses (July-November 2024):
  - 241 people served
  - 58 facility room rentals
  - 36 office rentals (daily, weekly and long term)
  - Hosted two Community Technology Center open houses at the Medford and Spencer Campuses this fall – spurred more community use of campuses for internet, printing/copying and office rentals.
- Expanded community technology helpdesk classes at Phillips, Park Falls, Rib Lake, Westboro, and Ogema public libraries.
- Expanding community partnerships throughout the regional areas:
  - Membership on the Langlade County Dream Up Team to expand childcare slots and increase the number of childcare professionals in Early Childhood Education.
  - Wittenberg Chamber of Commerce Board Membership
  - Phillips Chamber of Commerce Board Membership
  - Spencer Chamber of Commerce Representation
  - Medford Area Chamber of Commerce membership
  - Phillips/Medford Business Services Team
  - Langlade County Social Services Citizen Review Panel
  - Antigo Food Pantry Board Membership

- Campus Café updated to new, more intuitive, faster self-check outs and a focus on fresh made-to-order food. Partnership with local coffee roaster The Pinery.
- Started a bi-monthly email newsletter sent to business partners to showcase WTPD announcements, upcoming events and new team members.
- Enhanced NTC's brand identity through new commercial campaigns.
- Executed the regional marketing plan, incorporating newspaper, radio and social media advertisements across all target markets. This effort also included the promotion of open house events at the Medford and Spencer campuses, to help drive community engagement and attendance.
- Redesigned the "Careers" page of our website to include persuasive storytelling content, including the addition of employee testimonial videos, employee photos, and quotes.
- Created a new NTC Property Foundation landing page on our website, highlighting NTC Property Foundation projects and how they impact our communities, as well as communicating the various ways interested individuals can donate.
- Partnered with campus stakeholders to enhance annual reporting for the Board, including improvements to the K-16 report and the development of a new board dashboard.
- Collaborated with campus teams to implement new processes for grant reporting requirements within the new Workday Student Information System.
- Launched capital campaign for student housing at the NTC Antigo Campus.
- NTC was accepted into the Higher Learning Commission (HLC) Assessment Academy.
- Presented on Mentoring and Coaching at the United Way Leadership Series
- Presented on "Leading at the Crossroads: Community Colleges, Fulbright, and the Future of Equity in Education" at the Fullbright Annual Conference.
- Artificial Intelligence (AI):
  - Led a training session for the Merrill Chamber of Commerce focused on generative AI strategies to help local businesses improve operations.
  - Presented at the 2024 Administrative Professionals Conference hosted by NTC, covering essential AI applications, practical use cases, and trends relevant to administrative professionals.
  - Led multiple AI training sessions, including one at NTC for K12 educators and an in-service training for the Marathon School District. These sessions equipped educators with tools and techniques to integrate AI into their teaching, strengthening AI literacy across different educational levels.
  - Partnered with Langlade County Economic Development to host Innovate + Elevate Entrepreneur Summit. Breakout sessions focused on getting started in your business, branding, leadership, cyber-security and AI.
  - Signed a memorandum of understanding with MidPoint Consulting, UWSP, UW-Stout and the Greater Wausau Chamber of Commerce to bring a first of its kind Central Wisconsin AI Center (CWAIC) to Wausau, housed at NTC. A media event was held to announce the Center and NTC signed on as the first member of the Center.
- Conducted a workshop for the Wausau Children's Imaginarium, showcasing practical STEM learning activities as part of the Wisconsin Children's Museum Conference.
- Worked with WTPD to offer workshops related to Emotional Intelligence and Professional Leadership training.
- Secured an additional University Transfer agreement with UW-LaCrosse.
- Collaborated with Clifton Larson Allen (CLA) to establish a professional relationship and provide accounting pathway opportunities to students.
- NTC Esports successfully hosted the Wisconsin High School Esports Association (WIHSEA) Fall State Championships. The event attracted over 30 high schools, approximately 200 high school student-

athletes, and nearly 100 spectators from across the state to NTC's Wausau campus. This was the third time NTC Esports has hosted the WIHSEA State Championships, reinforcing the college's reputation as a leading venue for high school Esports competitions.

- Organized an onsite Legal Clinic at NTC in conjunction with Judicare Legal Aid. The aim of the clinic was to provide estate planning for members of the United Way-identified A.L.I.C.E. community. This community encompasses a large percentage of the NTC student body and is a focus of NTC's United Way giving campaign. In all, we assisted 12 participants and drafted nearly 50 estate planning documents providing approximately \$6,000-12,000 worth of services, entirely free of charge.
- Created a partnership with Neighbors' Place in Wausau allowing them to observe our English Language Learner (ELL) classes and visiting The Neighbors' Place to offer information about ELL classes for their guests.
- Fifty high school sophomores and juniors from eight area high schools participating in the Central Wisconsin High School Leadership Program (CWLHP) spent the day on campus engaging in a variety of educational activities. They attended sessions with Leadership Development and Sociology instructors, exploring topics such as Emotional Intelligence, Multiple Intelligences, and Project Management Leadership.
- Hosted deer processing class in conjunction with the DNR, with full enrollment.
- Worked with the FBI to gather video evidence on a murder suspect's vehicle in Spencer.
- In conjunction with Marathon County, held the groundbreaking ceremony and construction kick-off for the Regional Forensic Science Center.
- Collaborated with the NTC Foundation and REI Engineering to develop a conceptual drawing for Antigo Student Housing. This project aims to create a housing solution that supports the needs of all college programs, particularly the Wood Technology and Forestry programs. The design will provide functional, comfortable living spaces while fostering an environment that enhances student learning and engagement with these specialized programs.
- Community Partners Campus (CPC):
  - The Facilities team volunteered during our Timberwolf Day of Service to give back to the community at CPC, fostering community collaboration.
  - NTC hosted a day-long dental clinic for children ages 6-17 in partnership with CPC. Over 100 teeth were treated with sealants saving the community approximately \$6,000 in dental expenses.
  - CPC and NTC continue hosting High School Equivalency Diploma (HSED) and General Education Development (GED) classes at CPC. Additional ELL and English as a Second Language (ESL) classes will be added in the future. Also helping with resume writing and practice interviews.
  - Trained eight CPC Health Clinic staff members in fluoride treatment, enabling them to provide on-site fluoride treatments for children and young adults.
- Dean of Agriculture, Food, + Environmental Sciences and the Transfer Admissions Counselor from UW-River Falls toured the Agriculture Center of Excellence with discussions of a transfer agreement.
- Veterinary Technician Specialist Supervisor at UW-Madison toured the Veterinary Learning Lab and discussed the partnership for Vet Tech internship students.
- Garden to Market faculty led a National Resources Conservation Service (NRCS) Training regarding Small Equipment.
- Faculty and students attended the Annual Community College Alliance for Agriculture Advancement (C2A3) Conference.
- 65 students, 28 employers, and 2 transfer partners attended the School of Agriculture Sciences, Utilities, and Transportation Career and Transfer Fair.
- Agriculture Center of Excellence tours:
  - 32 students in Growing Great Minds



- 10 students from North Central Health Care
- 12 senior citizens from the Mount View Care Center
- 25 German exchange students
- 50 Dual Credit Students for the Ag + Utilities Preview Day
- Successfully hosted the WTCS State Board meeting at the Wausau Campus. We provided a tour of the CNA mobile lab, dental area remodel, immersive room, and presented on how NTC is incorporating AI across the college and in our programs.

## Goal #4: Effectively use resources to enhance future stability.

- Completed Phase 1 of the Rural Data Academy and implemented Phase 2 data collection.
- Created portable VR experiences designed for classroom integration, expanding access to immersive learning opportunities for students.
- Investigated the use of existing splash towers, facilitated removal of 3 splash towers, and explored opportunities for training in the communities where towers were removed.
- Approval and kickoff of Department of Labor (DOL) Smarts + Parts grant.
- Achieved timely submission and board approval of the Tax Levy.
- Continued to promote continuous learning and enhancement of skills in Workday Student.
- Successful financial audit for NTC, the NTC Foundation and NTC Property Foundation with no findings.
- Contracted out accounting services for the NTC Foundation and NTC Property Foundation thus increasing the separation of duties between NTC and the NTC Foundation while also being cost effective.
- Completed a comprehensive physical inventory for capital assets across all campuses.
- Kicked off a Finance training schedule to align with our strategic plan and incorporated a post-training survey to gather feedback.
- Replaced uninterrupted power supplies (UPS) throughout our district thus providing battery backup infrastructure to increase network reliability.
- Implemented our new Rubrik Backup System to improve business continuity.
- Replaced several security cameras which enhanced the video security capabilities of the college.
- Migrated employees from Duo to Microsoft Authenticator for multi factor authentication providing a more secure and user-friendly login in process for our students and employees.
- Assisted Facilities with integrating our room scheduling software with our building Heating, Ventilation, and Air Conditioning (HVAC) control software to provide just in time heating and cooling thus reducing our utility usage.
- Digitized Human Resources Legal and Workers Compensation documents in Perceptive Content.
- Continued implementation and optimization of Workday Student Information System and Modern Campus continuing education registration platform. Since implementation in spring, continued testing, training, troubleshooting, and problem-solving of both systems has occurred.
- Implemented new Student Information Systems Analyst position to assist in creation of custom Workday Reports. Position works with Student Services managers to evaluate needs and increase report utilization for dual enrollment, recruitment, advising, and admissions.
- Created and deployed new K12 Administrator Survey with feedback from 14 schools and 16 respondent's total.
- Successfully completed the A-133 / Single Audit with no compliance issues.
- The Advising Team restructured to emphasize the College's focus on student retention and persistence. Advising assignments were realigned for case load and a focus on program career pathways, and Advising Supervisors met with all Deans and Associate Deans to share out the new structure and collaborate on retention efforts.
- Intelliboard access was expanded to Access + Accommodations and Start College Now students. This gives staff the ability to monitor course progress for students connected to each service.

- Built an advisory committee agenda management system into our website to support the state requirement of having meeting agendas posted publicly, while also ensuring these agendas meet accessibility guidelines mandated by Title II of the Americans with Disabilities Act (ADA).
- Automated the cost data for Continuing Education offerings (from Workday to our website), eliminating the need to manage this information manually within several systems, while also providing this information to prospective students in a transparent and efficient manner.
- Contributed to the Outcomes-Based Funding (OBF) process, securing an additional \$75,000 in funding for the College compared to the previous year.
- Began implementation of an NTC Foundation digital media plan to increase outreach to new and potential donors.
- The library is championing the preservation and promotion of the college's institutional history by developing an archival policy, initiating the digitization of key historical materials, and exploring innovative methods to showcase the archives. These efforts aim to ensure the accessibility and visibility of our college's rich history for current and future generations.
- The library is transitioning its Library Management System (LMS) from Sierra to OCLC as part of a collaborative effort with 10 other Wisconsin colleges through the WISPALS Library Consortium.
- Artificial Intelligence (AI):
  - Submitted a detailed proposal for an AI implementation structure to establish culture, processes, and protocols for handling AI requests within the organization, supporting sustainable AI integration practices.
  - Evaluated various AI tutoring platforms to assess their potential value for NTC. Determined suitability based on Canvas integration and other requirements, ensuring resources are directed toward optimal solutions for the institution.
- Created and finalized the 2025-2029 Five-Year Affirmative Action Plan to the WTCS.
- Researched and selected a new Employee Assistance Program (EAP) to launch in January 2025.
- Transitioned from a self-funded health insurance plan to a fully insured benefit plan for 2025. Upon finalizing the insurance provider, updated the Open Enrollment (OE) guide, distributed communication, and initiated the Workday OE process within 24 hours.
- Established additional tiers for Opt-Out and College Health Savings Account (HSA) contributions.
- Conducted a 2-hour virtual follow-up training session for supervisors focused on Crucial Conversations.
- Developed and introduced College-wide Professional Development criteria for submitting training requests.
- Completed a market compensation review, supporting updates to the pay plan.
- Completed a comprehensive job description audit for Student Services, IT, and Community and Government Relations. This included creating a Teams channel for each ELT, uploading existing job descriptions and job description questionnaires (JDQs), conducting supervisory training sessions, and updating outdated job descriptions.
- Applied for and received a \$25,000 Risk Management Project Award from Districts Mutual Insurance (DMI) for exterior door electronic access control updates.
- Security handled approximately 260 Maxient reports from July-December 1, 2024. Cases include disruptive students, counseling referrals, Campus Assessment, Response + Evaluation (CARE) team reports and medical emergencies etc. Maxient cases do not include the everyday services such as vehicle lockouts, escorts, opening rooms, safety inspections and much more that security offers our students, employees, and visitors.
- Successfully updated and enhanced the 25Live scheduling system by incorporating new room setups, updating headcount capacities, and creating detailed diagrams to improve accuracy and usability. Additionally, added newly available rooms to the system to expand scheduling options, ensuring seamless coordination and efficient use of spaces across facilities.

# Budget Process

Northcentral Technical College (NTC) adopts its budget for one fiscal year beginning July 1 and ending June 30. This annual budget allocates financial resources for ongoing programs, courses and services, and new initiatives, with consideration and focus on the future. NTC plans its budgets in accordance with Chapter 65 of the Wisconsin State Statutes, Wisconsin Technical College System Administrative Rules, and local district policy. NTC prepares its budget book in the format required by the Wisconsin Technical College System (WTCS) and submits the budget book to the WTCS state office by July 1 of each year. NTC must accommodate expenditures within the authorized tax levy and other funding sources.

Budgeting is an essential step in the College's strategic planning process and achievement of the College's goals. Utilizing Workday Adaptive Planning, NTC applies a predictive budgeting model to develop operational budgets to meet the needs of business and industry, the students, and the College's strategic plan. The Executive Leadership Team works closely with the district Finance Department to develop and balance the budget. The District Board of Trustees reviews the tentative budget summary during its May board meeting and refers the budget to a public hearing at the next meeting. In June, the District Board of Trustees holds a public hearing where NTC shares preliminary budget information with local municipalities, business leaders, and interested parties, followed by a regular meeting where the Board considers public input and adopts the budget. The table below outlines the planning process.

## Budget Planning Process Timeline:

<b>Planning Level</b>	<b>Event</b>	<b>Responsible Party</b>	<b>Timeline</b>
STRATEGIC	Vision, Mission, Beliefs & Values Strategic Directions	Board of Trustees	Summer
OPERATIONAL	Philosophy Confirmed & Budgeting Parameters Set	Executive Leadership, Board of Trustees	Sept – Mar
	Budget Preparation Kickoff	Finance	October
	Tax Levy Approval	Board of Trustees	October
	Predictive Budget Meetings	Finance and Leaders	Oct – Jan
	Budget Development/Change	Executive Leadership	Jan – March
	Budget Compilation/Balancing	Finance	Jan – April
	Final Budget Review	Executive Leadership	March-April
	Final Budget Book Compiled	Finance	April – May
EVALUATIONS	Review of Budget Data	College Staff	On-going
	Budget Reallocation Review	Executive Leadership	On-going

## Budget Development

The budget is a natural outcome of the annual College strategic planning process. The Executive Leadership Team (ELT) starts the annual budget process with a Capital Expenditure budget, then builds the Operating budget to align with the Capital Budget priorities, new initiatives, revised operational costs, long-range planning estimates, and long-range strategic goals.

The Finance, Learning, Facilities, and Information Technology teams create the Capital Expenditure budget by assessing College strategic plans and prioritizing capital needs. The College considers new initiatives and equipment replacements in the following key areas: construction projects, facilities remodeling, furniture, major equipment, audio/visual equipment, and computer hardware & software. The ELT then reviews these budget requests using the College's policies, parameters, and planning assumptions. The Board also ensures that the Capital Expenditure plan is consistent with the College's strategic directions. NTC shares the Capital Expenditure plan with the Board for final approval in March. After Board approval, this plan becomes the Capital Budget. Before adopting all budgets in June, College Leadership may submit Capital Expenditure plan revisions for Board approval.

NTC builds its Operating Budget in two major sections. First, operational resources (revenues) are estimated by reviewing trends, assessing the political environment, and predicting growth. Next, NTC forecasts staff salary and benefit expenses using existing staff records, future salary and benefit adjustments, plus Dean and Director position requests. Deans and Directors also predict non-salary expenses for each team or instructional program area in alignment with priorities, revised operational costs, new initiatives, long-range planning estimates, and long-range strategic goals.

Statutory rates and rules (parameters) constrain some revenues, while student enrollment or grant awards drive other revenues. When revenue is constrained, it is necessary to reduce projected expenditures or identify new revenue sources. The ELT works with College Deans and Directors to identify areas where expenses can be reduced or eliminated, as well as opportunities for revenue growth.

The ELT ensures that the proposed Operating Budget conforms to the College Philosophy and Budgeting Parameters, which are shared with the Board repeatedly throughout the budget planning process. The Board reviews a summary of the proposed Operating Budget in May. After the June public hearing, the Board adopts all budgets during the June regular meeting.

## Budget Monitoring

NTC leadership holds College Deans and Directors accountable for operating within their established budgets and following College-wide purchasing procedures. The Finance team holds regular meetings with College Deans and Directors to review progress.

## Budget Modification

The budget is a plan and unanticipated changes inevitably occur during the year. Budget modifications require approval by at least two-thirds of the district board membership. Examples of changes include approval of new strategic initiatives, new grant funding, or other significant changes in revenues or expenditures. Wisconsin state statutes require publication of a Class I notice of budget modifications within ten days after Board approval, followed by WTCS state office notice within 30 days.



# 2025-2026 Budget Assumptions

## Program and Service Assumptions

Northcentral Technical College plans and prepares its annual budget using the NTC Strategic Plan as a guide.

- Expand comprehensive support to ensure learner success.
- Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology.
- Build on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand.
- Effectively use resources to enhance future stability.

## 25-26 Financial Budget Assumptions

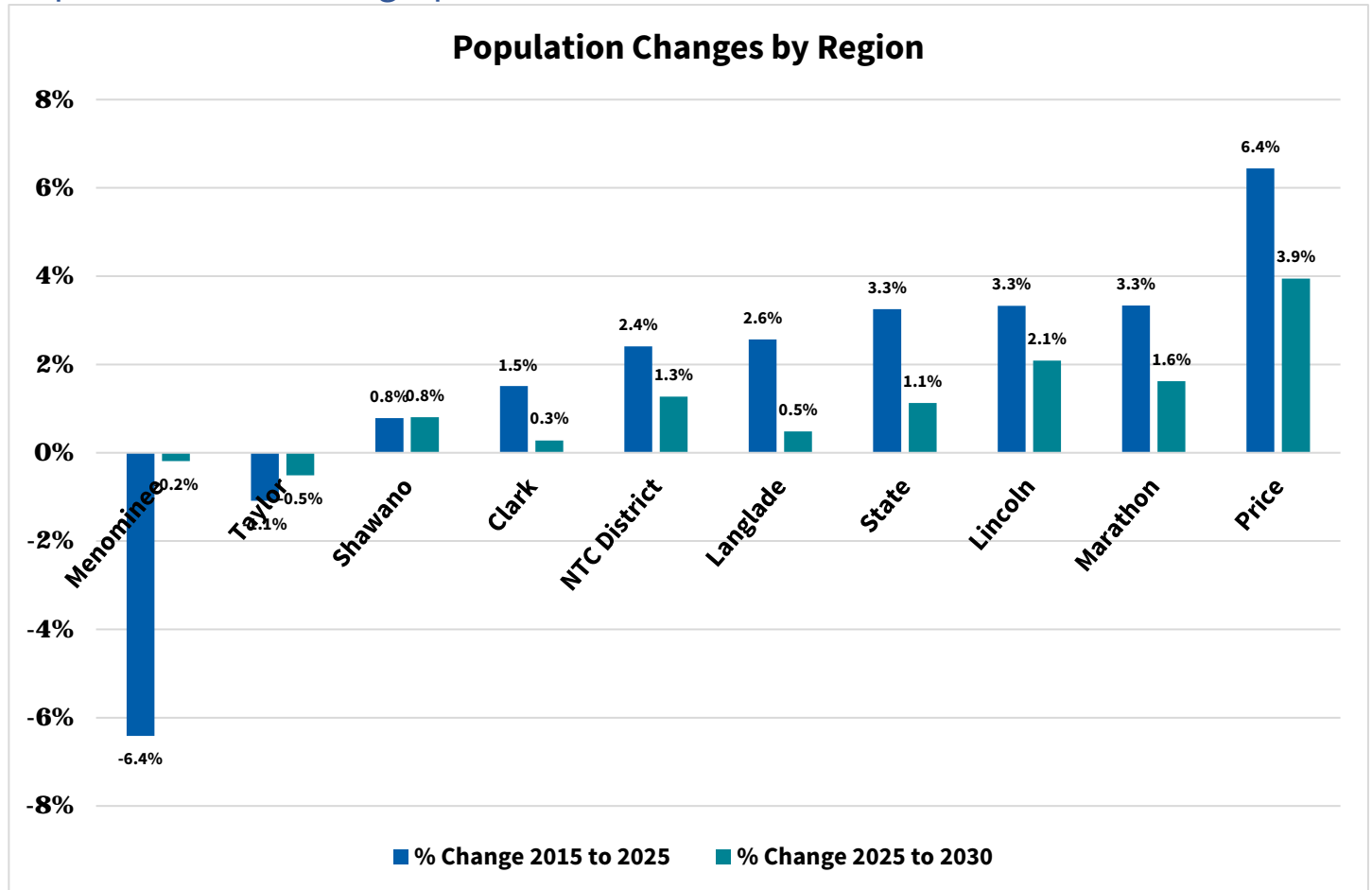
- FTE projection of 2,700.
- Stable District property tax revenue and stable State Aids (based on FTEs, expenditures, property valuation, and performance measures).
- Tuition rate increase of 2.25% for occupational courses; 1.75% increase for Associate of Arts/Associate of Science courses.
- Salary adjustments to structure and control point.
- Capped Health Insurance increase.
- No change in WRS contribution.
- Anticipated Fund Balance usage.

# Facts, Trends, and Forecasts

2025-26

In planning for the new fiscal year budget, NTC takes into consideration emerging trends identified by NTC's College Institutional Research (IR) team. These processes can help proactively define opportunities, potential threats, and areas of expected change that may impact NTC. The following information is used to aid the college in directing resources to the highest areas of community need.

## Population and Demographic Trends



	2015 Population	2025 Population	2030 Population	# Increase in 2030	% Increase in 2030
Menominee	4,510	4,221	4,213	-8	-0.2%
Taylor	20,314	20,093	19,991	-103	-0.5%
Shawano	41,058	41,381	41,714	332	0.8%
Clark	34,350	34,868	34,966	97	0.3%
Langlade	19,051	19,540	19,635	95	0.5%
Lincoln	27,864	28,792	29,392	600	2.1%
Marathon	135,361	139,874	142,140	2,266	1.6%
Price	13,577	14,452	15,022	570	3.9%
NTC District	296,085	303,221	307,071	3,850	1.3%
State	5,762,927	5,950,545	6,017,769	67,224	1.1%

**Source:** Lightcast-Demographic view by County (Counties more than 5% in NTC District included)

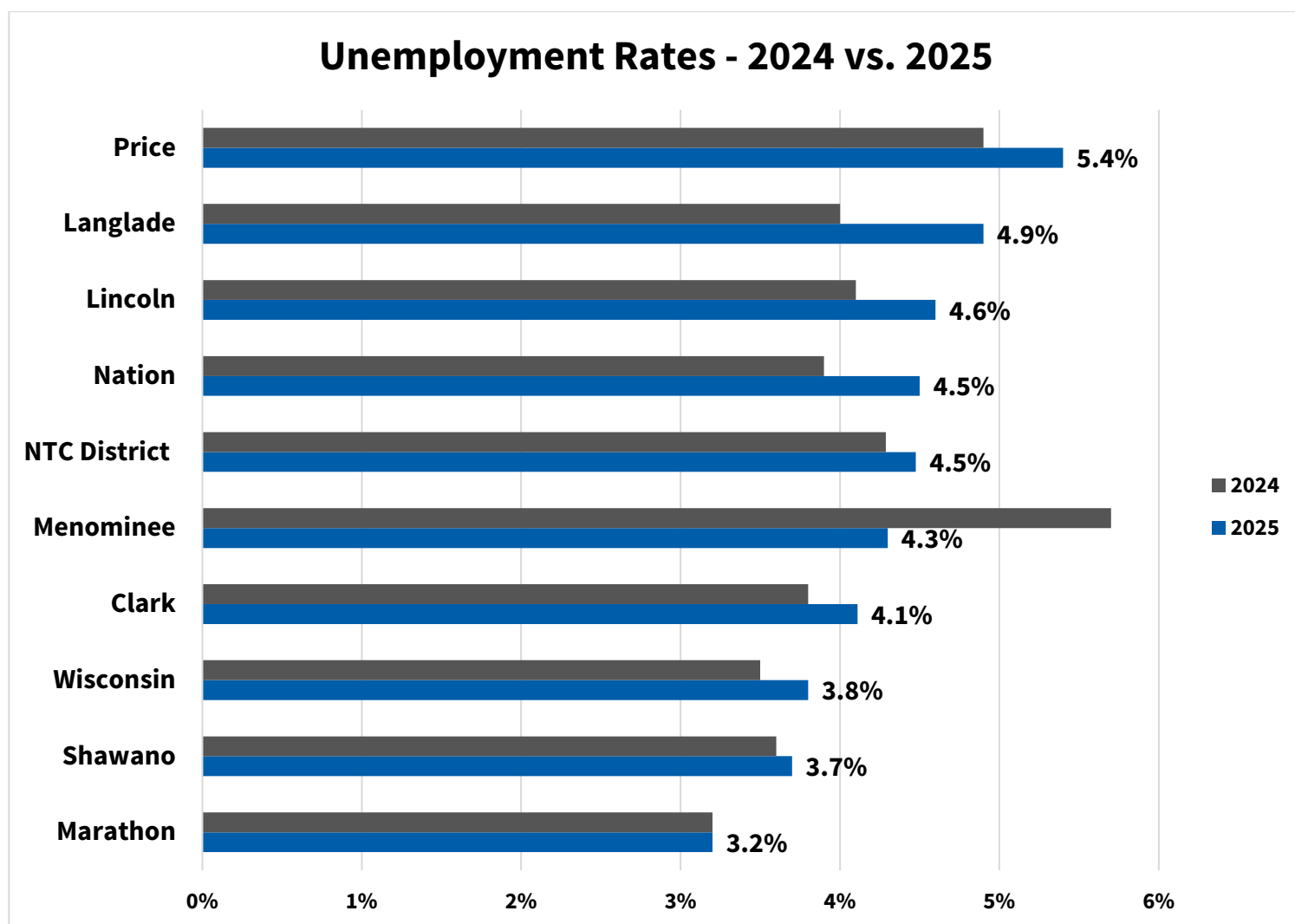
- The NTC district's population as a whole has been increasing since 2015 and will increase slightly faster than the state rate over the next five years (1.3%). However, in certain counties within the district, population has decreased. Most counties have experienced an increase in population though, with Price County expecting the largest growth over the next five years at nearly 4%.
- The overall population growth of the region is not equitably distributed amongst age groups. The table below shows the changes within various age groups within NTC's district between 2015 and 2025 and estimates of what the population distribution will be in 2030.

Age Group	2015		2025		2030	2030 Share Estimate
	Population	2015 Share	Population	2025 Share	Population Estimate	
0-19	75,003	25.3%	72,646	24.0%	71,722	23.4%
20-39	64,397	21.7%	65,492	21.6%	67,134	21.9%
40-59	83,312	28.1%	73,617	24.3%	72,645	23.7%
60+	73,373	24.8%	91,466	30.2%	95,571	31.1%
Total	296,085		303,221		307,071	

**Source:** Lightcast-Demographic view by County (Counties more than 5% in NTC District included)

- In 2015 the population of 60+ was 24.8% of the total district population. By 2030, that proportion will increase to over 31% while the younger populations (0-19 and 20-39; the most popular demographics for postsecondary education) will remain static. With the aging populations in the District, the College has responded with expanded specialized training and continuing education offerings. A retiring workforce widens the skills gap for current workers.
- NTC's Workforce Training + Professional Development team works diligently to fill the critical and growing need for a skilled workforce as demographic profiles change by offering training, conferences and professional development opportunities for younger incumbent workers.
- High schools in the NTC district have shown a decrease in graduates when comparing 2014-2015 to 2023-2024.
  - Ensuring a close relationship and expanded programming in District K-12 schools will help the College capture a larger market share of a high school graduates as the traditional high school population declines over the next several years and into the considerable future.

	2014- 2015	2023- 2024	10 Year % Change
Clark	390	404	3.6%
Langlade	263	210	-20.2%
Lincoln	396	349	-11.9%
Marathon	1,576	1,548	-1.8%
Menominee	66	89	34.8%
Portage	711	690	-3.0%
Price	181	155	-14.4%
Shawano	448	398	-11.2%
Taylor	227	330	45.4%
Wood	1,021	899	-11.9%
NTC District High Schools	2,583	2,413	-6.6%
State	63,650	65,175	2.4%



Source: State of Wisconsin Department of Workforce Development

Unemployment rates in the NTC district have increased over the last year. In March 2025, NTC's district had a cumulative unemployment rate of 4.4% — up from 4.3% in 2024. This is higher than the Wisconsin rate of 3.6% (last year 3.5%). However, there are a number of counties within the NTC District with unemployment rates far lower than the state and national averages, with Marathon County experiencing the lowest unemployment rate at 2.9%.

As students seek career opportunities upon graduation, they are well prepared with the skills needed to be successful as evidenced by the College's 95% job placement rate for 2022-2024 graduates that were seeking employment or employed six months out and 75% of them employed in field related to their discipline. (NTC Graduate Outcomes Report)

The number of jobs available in the NTC district has remained constant since 2015. This is slower than growth at both the state level (4.7%) and national level (9.7%). In addition, the growth in jobs in the NTC district vary significantly between positive (Marathon and Clark) and negative (Price, Lincoln, Menominee, Shawano, Taylor, and Langlade) job growth (see table below).



## Job Trends by County – 2015 Through 2024

	2015 Jobs	2024 Jobs	% Change from 2015
Price	6,562	5,818	-11.3%
Lincoln	12,171	11,523	-5.3%
Menominee	2,620	2,547	-2.8%
Shawano	14,766	14,456	-2.1%
Taylor	9,134	9,064	-0.8%
Langlade	8,756	8,697	-0.7%
Marathon	77,079	77,551	0.6%
Clark	12,978	13,500	4.0%
NTC District	144,066	143,157	-0.6%
Wisconsin	3,105,530	3,252,259	4.7%
United States	158,220,401	173,519,385	9.7%

Source: Lightcast - Industry Table January to December Calendar Year

## Program Trends

- Flexible learning options continue to be integral to the College’s ability to meet the needs of the current workforce.
- The College’s review of economic and program data for NTC’s current program portfolio and evaluation of new program opportunities ensure the College has the right program mix to serve learners, businesses and communities. This directly aligns with the new 24-29 Strategic Plan which outlines NTC’s commitment to *“Evaluate and continuously improve programs and services to ensure effectiveness and relevancy; provide training when and where the learning is needed; tailor offerings to meet unique job market, industry and community needs and focus resources accordingly.”*
- Flexible learning options, including in-person, hybrid courses, Virtual College, and more, continue to be integral to the College’s ability to meet the needs of the current workforce.
- NTC has increased the number of programs enrolling students from 127 in 2016-17 to 136 in 2022-23. This represents a 7% increase (*WTCS Outcomes-Based Funding Data, Criterion 3*). Expanded and new programs are a direct response to industry need. NTC is adding programs and state-of-the art equipment in innovative areas, such as Industry 4.0, in direct response to local employer and market needs.

## Appendix List of NTC District High Schools

1. Abbotsford Middle/Senior High
2. Antigo High
3. Athens High
4. Bowler High
5. Chequamegon High
6. Colby High
7. DC Everest High
8. Edgar High
9. Enrich Excel Achieve Learning Academy
10. Loyal High
11. Marathon High
12. Medford High
13. Menominee Indian High
14. Merrill High
15. Mosinee High
16. Phillips High
17. Prentice High
18. Rib Lake High
19. Rosholt High
20. Spencer Junior High/High School
21. Stratford High (*formerly Stratford Junior/Senior High*)
22. Tigerton High
23. Wausau Area Virtual Education
24. Wausau East High
25. Wausau Engineering and Global Leadership Academy
26. Wausau West High
27. White Lake High
28. Wittenberg-Birnamwood High

# New Program Initiatives and Organizational Changes 2025-2026

In the coming year, the College continues to build upon the strong portfolio of programming offered to District residents through sound fiscal management and the reallocation of resources. Those reallocations are guided by NTC's core beliefs and values.

The 2025-2026 Budget includes the following:

## Learner Success

The College fosters a dedication to student success by providing a technologically advanced academic environment, a committed Student Success Team, and a strong institutional focus upon exceptional instruction. The College makes data-informed decisions about investment priorities based upon measurable student success points that include applications, matriculation, enrollment, retention, completion, graduation, transfer and placement. Greater emphasis has been placed on providing wrap-around services to students in safe and secure learning environments.

## Innovation

The College is preparing students for the employment opportunities of the future with state-of-the-art facilities, including an Industry 4.0 Smart Manufacturing Lab and an interdisciplinary Health 4.0-focused building, complete with simulation and augmented reality elements. NTC is further expanding its extended and computer-mediated reality learning environments for students, particularly in Agriculture and Public Safety. College Advisors are connecting with students using both traditional, face-to-face meeting methods and new technologically-enhanced approaches.

## Continuous Improvement

NTC meets students where they are to ensure every learner has the opportunity to be successful. NTC provides open-access educational opportunities for all district residents and is a reliable talent pipeline for employers. Mentoring and Onboarding Ambassador programs have been implemented to ensure new employees are intentionally welcomed into the NTC community. NTC continues to increase access to education through the expansion of the College's flexible delivery options including Attend Your Way (students decide whether to attend in-person, synchronously online or asynchronously online), which is delivered using technologically-advanced educational facilities and leading instructional methodologies. The College continues to support the delivery of regional programs and courses in multiple learning modes to maximize offerings in support of regional learner needs. The library loans portable Wi-Fi devices to students who need a more flexible internet access point and learners have access to dormitory-style housing with the College-adjacent Timberwolf Suites.

## Integrity

The College continues to be a regional employer of choice, a status it has achieved through offering competitive salaries and an exceptional total rewards package. NTC has built an organizational culture of knowledge, respect, civility and professionalism, in order to continue to serve learners, communities and businesses with integrity. The College continues to invest in employee professional development as part of the overall commitment to attract and retain the very best.

## Community Commitment

The College remains dedicated to serving all stakeholders in our community by working closely with local K-12 districts, supporting local businesses and partnering with local government to seek opportunities in the expansion of regional educational offerings. Strong relationships with other higher education partners continue to be leveraged to provide students transfer options. The College partners closely with local stakeholders in developing short-term credentials and just-in-time training opportunities to ensure Central Wisconsin businesses and industries continue to thrive. Efforts include the College's new Dental Therapy program, made possible with legislative and business partnerships, which will help ensure reliable, affordable access to dental care in some of the region's most underserved, rural locations.



# Capital Resource Plan

## Definitions

**Capital Equipment** – Moveable capital assets, including computers, vehicles, furniture, or other furnishings, having a useful life of greater than two years and a dollar value greater than \$5,000.

**Capital Facility Improvements** – Changing or upgrading existing buildings without adding size to the building.

**Building Expansion/Leases** – Adding size to an existing building, new building, or site acquisition.

**Capital Non-Facility Improvements** – Changing or upgrading sites not attached to any building, such as roads, parking lots, water and sewer mains, landscaping, or signs.

## Major Capital Expenditure Plans for 2025-2026

Each year, NTC's annual capital planning begins by determining equipment needs for each individual instructional area. The divisional Deans and the Provost and Vice President for Learning prioritize and approve instructional equipment needed to meet established College goals. The President of the College, in conjunction with the Vice President of Business and Technology, and the Senior Director of Facilities Management, determine the prioritization of technology and facility needs. For 2025-26, the District Board approved the capital plan to spend \$13,864,807, funded through capital borrowings, donations, and capital fund balance.

**Previously Committed Capital Expenditures \$4,614,433** which includes funding for ongoing items such as:

- Distance education leases
- Software and license renewals
- Advanced technology initiatives, including Artificial Intelligence technologies

**High Priority Educational Needs \$2,217,180**, which includes equipment purchases needed for instruction such as:

- Equipment for new programs, including Artificial Intelligence initiative, Dental Therapy, and Industry 4.0 Transportation and Wausau Fire Training Center.
- Equipment for existing programs such as Agriculture, EMS, Gas Utility, Surgical Technology, Radiography, Welding, and more.

**Technology Maintenance \$1,374,835**, which includes College-wide technology maintenance and renewal costs:

- Maintenance and replacement costs for server and network equipment
- Data cabling and operating system upgrades
- Microcomputer upgrades and replacements
- IT consulting
- Smart Classrooms

**Contingency \$736,359**, which includes contingencies for Facilities, Information Technology, Learning, and Presidential Funds.

## Long-Range Facility Plan Recommendations

**Regional Campuses \$1,702,000** which includes regional improvements such as:

- Antigo Boiler Replacement
- Community Safety Simulation Center Parking Lot and Exterior Improvements
- Electrical Power Distribution Program Classroom; Heifer Barn Addition; Storage Warehouse; Well and Septic at the Agricultural Center of Excellence.

**Central Campus Facility and Improvement \$3,220,000**, which includes Wausau Campus improvements such as:

- Accommodation; Testing; Security Renovation
- CHS Rooftop Chiller Replacement
- Dental Flooring
- G Building Chiller Refurbish
- iTech Renovation
- Signage Updates
- Sustainability initiatives such as LED lighting, water reclamation and energy submetering
- WTPD A Building Lease Offices; Vestibule; Lobby Renovation

## 2025-2026

	2023-2024						2024-2025 <sup>(2)</sup>						2025-2026 <sup>(3)(4)</sup>					
	General Fund	Special Revenue Fund	Capital Fund	Proprietary Fund	Fiduciary Fund	2023-2024	General Fund	Special Revenue Fund	Capital Fund	Proprietary Fund	Fiduciary Fund	2024-2025	General Fund	Special Revenue Fund	Capital Fund	Proprietary Fund	Fiduciary Fund	2025-2026
Administrators/ Supervisors	59.44	11.06	3.00	2.00	4.50	80.00	58.12	11.59	3.54	1.80	3.95	79.00	58.12	12.59	3.54	1.80	3.95	80.00
Teachers	140.82	8.18				149.00	141.51	8.49				150.00	142.51	8.49				151.00
Specialists	24.35	12.65	1.00			38.00	24.24	4.10	1.66			30.00	25.24	4.10	1.66			31.00
Other Staff	125.17	23.84	1.20	1.13	1.35	152.69	127.90	32.31	2.50	1.13	1.50	165.34	135.91	33.32	2.50	1.13	1.50	174.35
	349.78	55.73	5.20	3.13	5.85	419.69	351.77	56.49	7.70	2.93	5.45	424.34	361.78	58.50	7.70	2.93	5.45	436.35

**Notes:**

- 1 - FTE totals include grant funded positions, and do not include student workers or adjunct faculty.
- 2 - 2024-2025 FTE totals are estimated year-to-date through May 1, 2025.
- 3 - Projected 2025-2026 FTE totals are based on current positions, approved new positions, less positions not in place/posted for the new year.
- 4- Projected 2025-2026 FTE totals include open and on-hold positions; these positions statuses were not previously reported

# FINANCIAL DATA





# Financial Structure

## Fund

A fund is a fiscal and accounting entity with a self-balancing set of accounts, established for a specific purpose or objective. Each fund includes accounts for assets, liabilities, fund balances, revenues, and expenditures necessary to record the fund's financial condition and operations.

## Governmental Funds

*General Fund* - The General Fund is the principal operating fund of the College and accounts for all financial activities not required to be accounted for in another fund.

*Special Revenue Fund - Operational* - A Special Revenue Fund accounts for the proceeds and related financial activity of specific revenue sources that are legally restricted for a specific purpose, except for major capital projects and expendable trusts. In general, activities that are project-specific and not considered part of the regular program of the College should be budgeted and controlled through the Special Revenue Fund. Typical inclusions are Vocational Education Act, Adult Education Act, and Job Training Partnership Act. Remodeling projects and fiduciary activities, including student loans, are excluded.

*Special Revenue Fund – Non-Aidable* – A Special Revenue Fund Non-Aidable Fund accounts for WTCS non-aidable activities, which must be excluded from the Special Revenue Fund – Operational Fund because they do not impact operational costs used in state aid and program fee computations. Resources held for the benefit of individuals where the College has administrative involvement should be included here. Student financial aid meets this definition since the College monitors compliance with the Federal requirements and is responsible for disbursing and returning funds. For GASB reporting purposes, no special revenue segregation occurs for non-aidable funds.

*Capital Projects Fund* - The Capital Projects Fund accounts for all resources and related financial activity for all capital expenditure projects regarding the acquisition of sites, purchase or construction of buildings (including equipping), lease/purchase of buildings, or remodeling and improvement of buildings. All moveable and fixed equipment not purchased through proprietary or non-expendable trust funds is also budgeted and accounted for in the Capital Projects Fund. Minor equipment purchased for and within two years of the acquisition of a building shall be budgeted and accounted for in the appropriate Capital Projects Fund.

*Debt Service Fund* - The Debt Service Fund accounts for the accumulation of resources for, and the payment of principal and interest related to general long-term debt and long-term lease purchase debt.

## Non-Governmental Funds

### Proprietary Funds

*Enterprise Fund* - Enterprise Funds account for College operations where the cost of providing goods or services to students, College staff, faculty, or the general public on a continuing basis is financed or recovered primarily through user charges or where the District board has decided that periodic determination of revenues, expenses or net income is appropriate.

*Internal Service Fund* - Internal Service Funds account for the financing and related financial activities of goods and services provided by one department of the College to other departments of the College, or to other governmental units on a cost-reimbursement basis.

### Fiduciary Funds

Fiduciary Funds account for activity controlled by the College and administered through a trust or held for the benefit of individuals, but not derived from the government's own source revenues or non-exchange transactions.

- Pension Trust Fund Type records resources and related financial activities for assets held in trust for pension plans, other post-employment benefit plans, and employee benefit plans.
- Investment Trust Fund Type records resources and related financial activities for assets held in trust of the external portion of an investment pool.
- Private-Purpose Trust Fund Type records resources and related financial activity of trust arrangements where the individuals, private organizations, and other governments are the beneficiaries.
- Custodial Fund Type records resources and related financial activity held in a custodial capacity, where funds are received, temporarily invested, and remitted to other parties.

## Account Groups

### General Capital Assets Account Group

The General Capital Assets Account Group records assets of a physical nature having a long period of usefulness, such as land, buildings, and equipment, not including capital assets utilized in proprietary fund activities or in fiduciary funds. Minor equipment is not to be recorded in this account group.

### General Long-Term Debt Account Group

The General Long-Term Debt Account Group records all outstanding general long-term liabilities except for long-term liabilities of proprietary and fiduciary funds, which are accounted for in the respective fund.

## Basis of Budgeting

Northcentral Technical College adheres to an annual operating budget formulated in alignment with the principles outlined in Generally Accepted Accounting Principles (GAAP), mirroring the structure and content of its financial statements. The College's budgetary process incorporates encumbrances within expenditure projections, while budgetary revenues encompass property taxes levied for the fiscal year and all tuition and fees accrued during the summer session that concludes within the fiscal year.

## Basis of Accounting

The basis of accounting refers to the timing of revenue and expense recognition in accounts and financial statements. The College accounts for governmental and fiduciary funds on a modified accrual basis, which records transactions in the following manner:

- Revenues are recognized when they become both measurable and available. All revenues are considered susceptible to accrual, except Summer session tuition and fees which are recorded as deferred revenue. For debt service, revenue includes property taxes levied to make principal and interest payments with due dates within the fiscal year, while deferred revenue includes any debt service property taxes levied to make principal and interest payments with due dates outside the fiscal year.
- Expenditures are recognized when the liability is incurred, except for interest and principal on general long-term obligation debt, which are recognized as expenditures when due. Expenditures for claims and judgments are recognized when it becomes probable that an asset has been impaired or a liability has been incurred.
- Expenditures for compensated absences, including vacation and sick leave, are recognized when the College incurs liability for past services of an employee that vest and accumulate.
- Capital assets are recorded as capital outlays at the time of purchase.
- Proceeds of long-term obligations are treated as a financing source when received.

The College accounts for proprietary funds on an accrual basis and recognizes revenues when measurable and earned and recognizes expenses as liabilities when incurred, including depreciation expense, where applicable.

# Description of Revenue Sources

Northcentral Technical College (NTC) has a diversified funding base comprised of property taxes, state aid, student fees, federal grants, and institutionally generated revenues. NTC believes that this diversity, the strength of the local economy, and its fiscal management will continue to provide the resources required to fulfill its mission now and in the future without significant changes in the level of services provided.

**Local Government** – Revenue of the district that is received from taxes levied on the equalized property value within the district. Annually in October, the property tax levy is billed based upon the equalized value of taxable property within the district, excluding tax incremental financing districts, to the local municipalities who act as assessors and collection agencies. All delinquencies are assumed by the respective counties; therefore, NTC will receive each levy in full. The debt service mill rate is added to the operational mill rate to determine a total mill rate.

**State Revenue** – General state aid is provided by the Wisconsin Technical College System to fund regular operations and is calculated using an expenditure-driven formula that takes into account full-time equivalent student counts and equalized valuation throughout the district. State aid includes general, outcomes-based, and property tax relief aid. Additionally, state grant revenue supports specific projects such as Career Pathways, Student Support, Core Industry, and Developing Markets.

**Program Fees** – Fees for tuition paid by students. Program Fees, which are set annually by the Wisconsin Technical College System, are based on the estimated total operating expenditures of all Wisconsin technical college districts.

**Material Fees** – Fees paid by students to cover the cost of instructional materials used by the student or instructor in the classroom. Material fees are also set annually by the Wisconsin Technical College System.

**Other Student Fees** – Examples of other student fees include group dynamics course fees, testing fees, and graduation fees. Also included are student activity fees, which are recorded in the special revenue fund and are used by student life to provide services to the students.

**Institutional Revenue** – Revenue generated by Workforce Training and Professional Development contracts for customized instruction and technical assistance (38.14 contracts), technical preparation contracts (tech prep, 118.15 slotter contracts), interest or investment earnings, and enterprise activities.

**Federal Revenue** – NTC receives federal grants for specific projects such as Adult Education and Family Literacy Act and Carl D. Perkins Career and Technical Education Act. Federal revenue includes student financial assistance such as Pell, Federal Supplemental Educational Opportunity Grants, and Federal Work-Study.



# Description of Expenditure Functions

The Wisconsin Technical College System Board requires each technical college to classify expenditures by function:

**Instruction** – This function includes teaching, academic administration, including clerical support, and other activities related directly to the teaching of students, guiding the students in the educational program, and coordination and improvement of teaching.

**Instructional Resources** – The Instructional Resources function includes all learning resource activities such as the library, academic resource center, instructional resources administration, and clerical support.

**Student Services** – This function includes non-instructional services provided for the student body, such as student recruitment, student services administration and clerical support, admissions, registration, counseling (including testing and evaluation), health services, financial aid, placement, and follow-up, as well as non-instructional athletics such as varsity and intramural athletic activities.

**General Institution** – This function includes all services benefiting the entire College, excluding expenses chargeable directly to other functional categories. Examples are general personnel, employment relations, affirmative action programs, legal fees, external audit fees, general liability insurance, interest on operational borrowing, and public information.

**Physical Plant** – The Physical Plant function includes all services required for the operation and maintenance of the College's physical facilities. Principal and interest on long-term obligations are included under this function, as are the general utilities such as heat, light, and power.

**Auxiliary Services** – This function includes commercial-type activities such as the automotive repair shop, the dental clinic, and the Campus Store.

# Northcentral Technical College

## BUDGET SUMMARY AND NOTICE OF PUBLIC HEARING

### July 1, 2025 - June 30, 2026

	General and Special Revenue Funds (Operational)			All Other Funds		
	Actuals FY2024	Estimated (1) FY2025	Budget FY2026	Actuals FY2024	Estimated (1) FY2025	Budget FY2026
<b><u>SOURCES OF FUNDS</u></b>						
<b><u>Revenue</u></b>						
Local Government Revenue	10,829,477	11,327,234	11,644,713	16,277,975	16,692,863	16,333,600
State Aids	24,612,480	25,341,729	25,045,652	1,733,372	3,743,441	1,605,121
Statutory Program Fees	9,522,195	9,442,777	9,744,400	-	-	-
Material Fees	539,942	517,201	578,588	-	-	-
Other Student Fees	637,783	522,018	1,537,350	236,085	243,000	-
Institutional Revenue (2)	8,530,375	7,744,635	7,960,186	9,992,587	8,241,581	3,002,802
Federal Revenue	1,732,889	2,337,747	2,003,026	11,848,787	13,954,052	10,438,541
<b>Total Revenue</b>	<b>56,405,141</b>	<b>57,233,341</b>	<b>58,503,915</b>	<b>40,088,806</b>	<b>42,874,937</b>	<b>31,380,064</b>
<b><u>Other Funding Sources</u></b>						
Proceeds From Debt/Sales	-	-	-	13,907,717	13,500,000	13,000,000
Interfund Transfers In	17,243	-	1,000,000	-	15,000	75,000
Reductions in Fund Balance	236,870	810,874	3,318,063	1,574,414	1,892,332	1,216,664
<b>Total Sources of Funds</b>	<b>56,659,254</b>	<b>58,044,215</b>	<b>62,821,978</b>	<b>55,570,937</b>	<b>58,282,269</b>	<b>45,671,728</b>
<b><u>USES OF FUNDS</u></b>						
<b><u>Expenditures</u></b>						
Instructional	35,725,458	36,845,576	38,803,844	4,417,624	5,321,605	2,905,577
Instructional Resources	1,262,144	1,472,637	1,420,231	608,056	921,352	515,161
Student Services	4,941,559	4,847,891	6,033,171	11,184,650	14,037,076	11,729,514
General Institutional	10,625,576	10,490,601	11,208,701	7,961,183	4,865,294	4,488,673
Physical Plant	4,009,744	4,372,511	4,381,030	21,351,980	25,994,338	22,748,028
Auxiliary	-	-	-	9,278,995	7,017,617	3,184,774
<b>Total Expenditures</b>	<b>56,564,481</b>	<b>58,029,215</b>	<b>61,846,978</b>	<b>54,802,488</b>	<b>58,157,282</b>	<b>45,571,728</b>
<b><u>Other Uses</u></b>						
Interfund Transfers Out	-	15,000	975,000	17,243	-	100,000
Increases to Fund Balance	94,773	-	-	751,206	124,987	-
<b>Total Uses of Funds</b>	<b>56,659,254</b>	<b>58,044,215</b>	<b>62,821,978</b>	<b>55,570,937</b>	<b>58,282,269</b>	<b>45,671,728</b>
<b><u>FUND BALANCE</u></b>						
Beginning Balance	23,221,163	23,079,066	22,268,191	32,522,161	31,698,953	29,931,608
Ending Balance	23,079,066	22,268,191	18,950,129	31,698,953	29,931,608	28,714,945

#### **PROPERTY TAX AND EXPENDITURE HISTORY**

Year	Equalized Valuation	Operational	Debt Service	Mill Rate	Percent Inc/(Dec)
2021	\$ 18,157,430,905	0.62456	0.63817	1.26273	n/a
2022	\$ 18,700,654,022	0.57249	0.63817	1.21066	-4.12%
2023	\$ 21,040,837,383	0.50436	0.66551	1.16987	-3.37%
2024	\$ 23,814,254,899	0.46549	0.65000	1.11549	-4.65%
2025	\$ 25,926,348,437	0.43812	0.64000	1.07812	-3.35%
2026 (3)	\$ 25,926,348,437	0.44822	0.63000	1.07822	0.01%

Year	Total Expenditures All Funds	Expenditure Inc/(Dec)	Tax Levy	Tax Levy Inc/(Dec)	\$100,000 of Property
2021	\$ 90,115,796	n/a	\$ 22,927,965	n/a	\$126.27
2022	\$ 100,995,001	12.07%	\$ 22,640,206	-1.26%	\$121.07
2023	\$ 101,397,267	0.40%	\$ 24,615,099	8.72%	\$116.99
2024	\$ 111,366,969	9.83%	\$ 26,564,481	7.92%	\$111.55
2025	\$ 116,186,497	4.33%	\$ 27,951,757	5.22%	\$107.81
2026	\$ 107,418,706	-7.55%	\$ 27,954,435	0.01%	\$107.82

(1) Nine months actual and three months estimated.

(2) Consists of interest income, contract revenue, gifts, grants, sales and miscellaneous revenue.

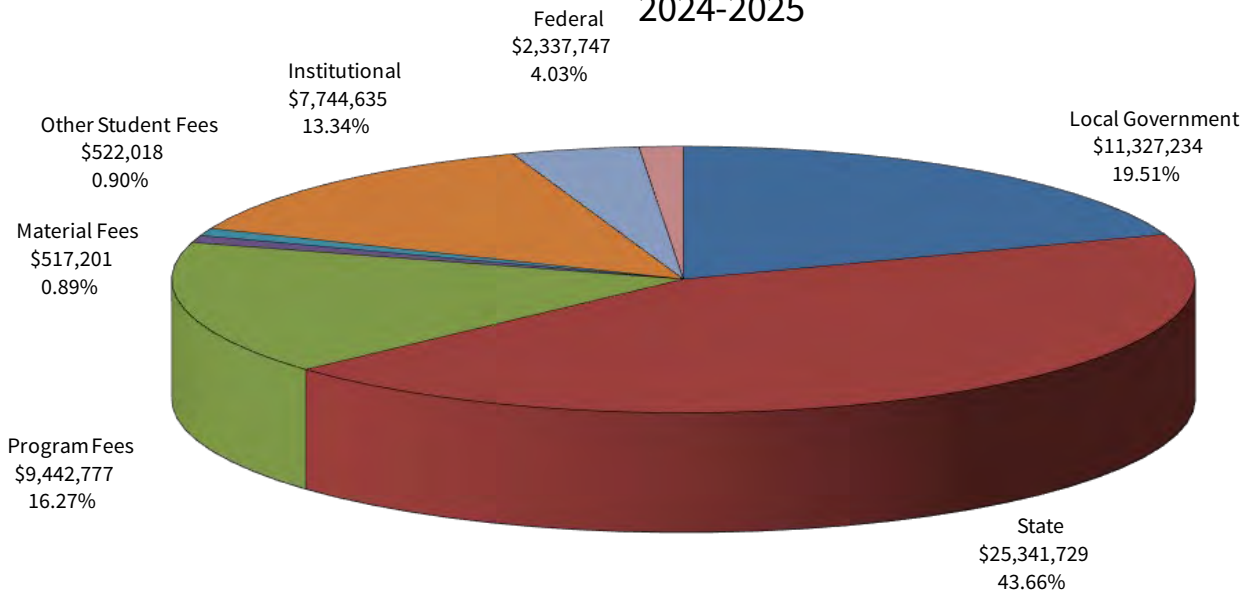
(3) For projected neutral mill rates: 0% Increase in property valuation and 1% Increase in net new construction.

#### **NOTICE OF PUBLIC HEARING**

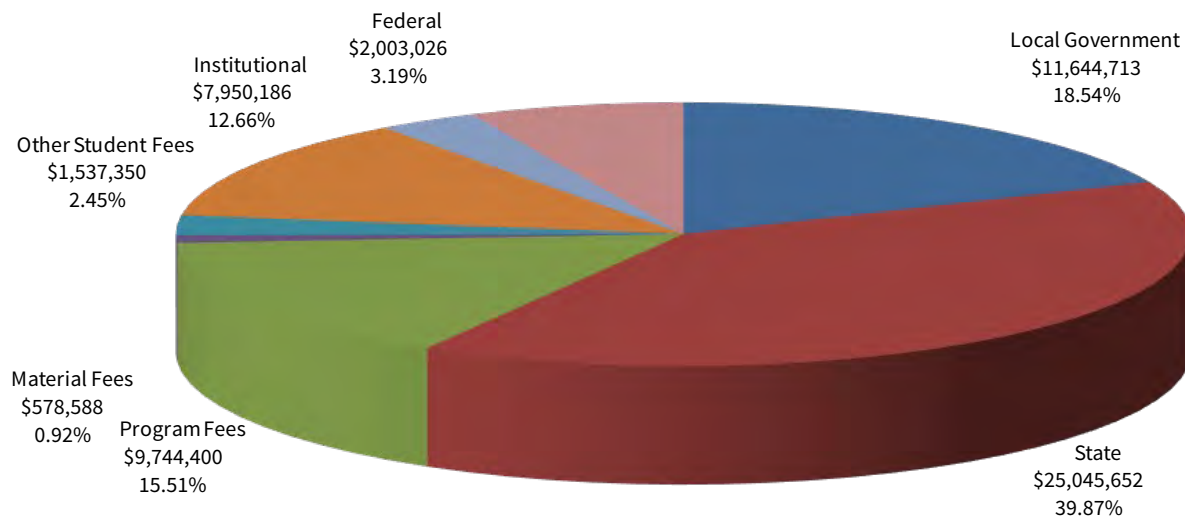
A public hearing on the proposed 2025-2026 budget for the Northcentral Technical College District will be held at Northcentral Technical College, Timberwolf Conference Center - D100, 1000 West Campus Drive, Wausau, WI 54401, and via Zoom, on Tuesday, June 3, 2025 at 12:00 p.m.

The detailed budget is available for public inspection in the district finance department.

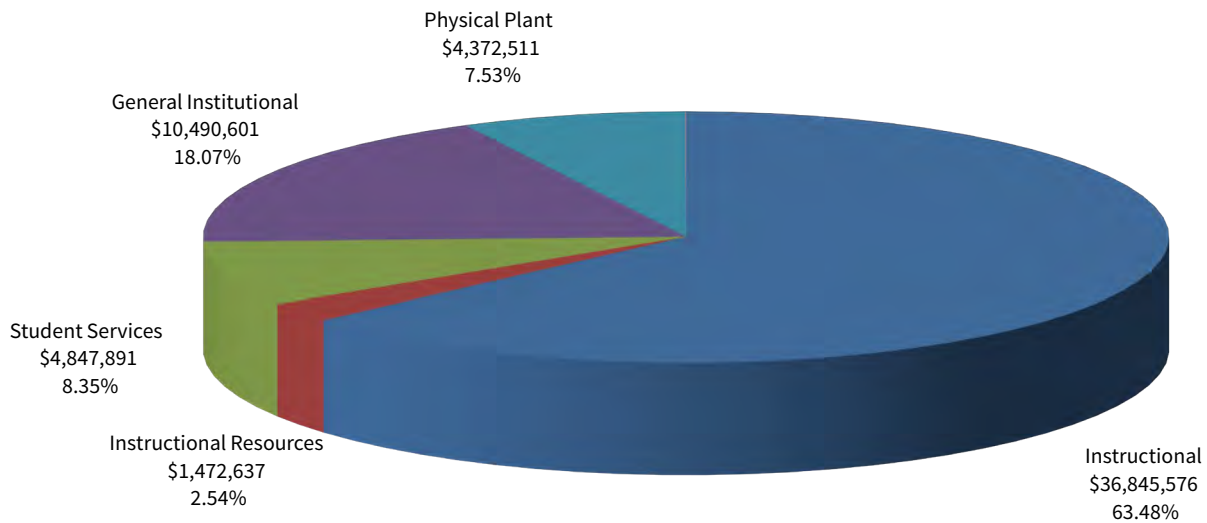
**NORTHCENTRAL TECHNICAL COLLEGE**  
**Operational (Funds 1 & 2)**  
**Estimated Sources of Revenue**  
**2024-2025**



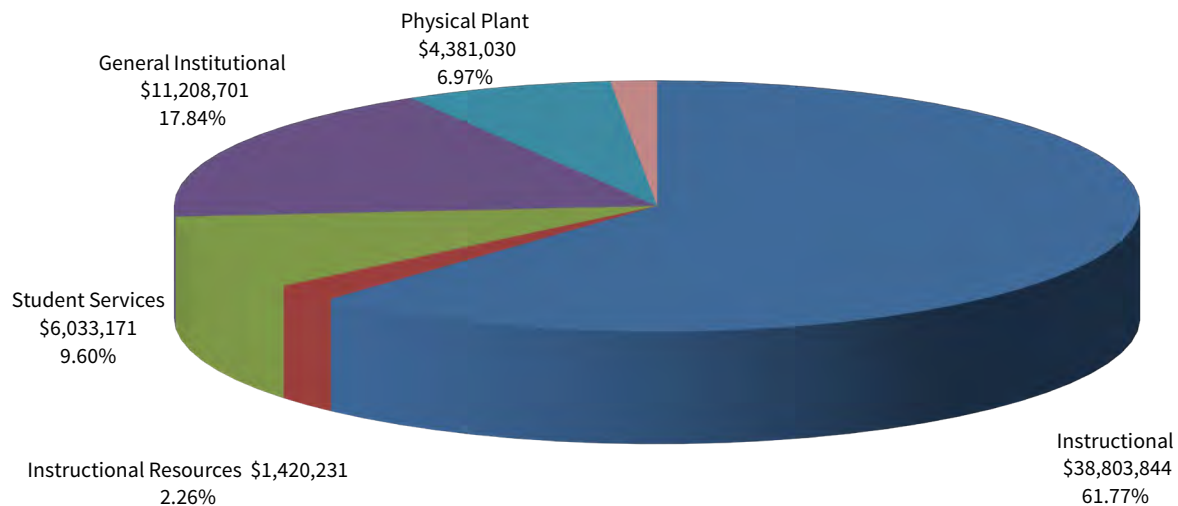
**NORTHCENTRAL TECHNICAL COLLEGE**  
**Operational (Funds 1 and 2)**  
**Budgeted Sources of Revenue**  
**2025-2026**



**NORTHCENTRAL TECHNICAL COLLEGE**  
**Operational (Funds 1 and 2)**  
**Estimated Expenditures by Function**  
**2024-2025**



**NORTHCENTRAL TECHNICAL COLLEGE**  
**Operational (Funds 1 and 2)**  
**Budgeted Expenditures by Function**  
**2025-2026**



**NORTHCENTRAL TECHNICAL COLLEGE**  
**Pro-Forma Balance Sheet - Budgetary Basis**  
**June 30, 2025**

	Governmental Fund Groups					Proprietary Fund Types		Account Groups	
	General	Special Revenue Operational	Special Revenue Non-Aidable	Capital Projects	Debt Service	Enterprise	Internal Service	General Long-Term Obligations	Capital Assets
<b>ASSETS AND OTHER DEBITS</b>									
Cash and Investments	\$16,375,064	\$3,297,742	\$94,987	\$19,211,977	\$4,283,343	\$211,665	\$4,068,237	\$0	\$0
Receivables:									
Taxes	3,000,000				4,200,000				
Accounts	2,200,000	1,500,000	400,000	100,000		253,000	18,000		
Interest									
Due from Other Governments									
Transfers from Other Funds									
Inventories						140,000			
Prepaid Expenditures	480,000	200		650,000					
Land, Building, and Equipment									84,060,670
Amount Available in Debt Service								5,983,343	
Amount to be Provided for Long-term Debt								41,896,657	
Total Assets and Other Debits	<u>\$22,055,064</u>	<u>\$4,797,942</u>	<u>\$494,987</u>	<u>\$19,961,977</u>	<u>\$8,483,343</u>	<u>\$604,665</u>	<u>\$4,086,237</u>	<u>\$47,880,000</u>	<u>\$84,060,670</u>
<b>LIABILITIES</b>									
Accounts Payable	\$400,000	\$50,000	\$290,000	\$700,000		\$60,000	\$10,000		
Accrued Salaries and related items	1,490,000								
Transfers To Other Funds	-								
Due To Student Organizations									
Deferred Revenues	800,000	113,000	80,000		2,500,000	90,000			
Long-term Notes Payable								47,880,000	
Unfunded Employee Benefits									
Total Liabilities	<u>2,690,000</u>	<u>163,000</u>	<u>370,000</u>	<u>700,000</u>	<u>2,500,000</u>	<u>150,000</u>	<u>10,000</u>	<u>47,880,000</u>	<u>0</u>
<b>FUND EQUITY</b>									
Investment in General Fixed Assets									84,060,670
Retained Earnings - Unreserved						454,665	4,076,237		
Fund balances									
Reserved:									
Capital projects				19,261,977					
Debt service					5,983,343				
Prepaid expenditures	480,000	200							
Encumbrances	20,000								
Student organizations			124,987						
Unreserved:									
Designated for Operations	11,279,618	4,634,742							
Designated for State Aids Fluctuations	883,407								
Designated for Subsequent Years	1,545,000								
Designated for Subsequent Year	2,200,000	0							
Designated for Post Employment Benefits	2,957,039								
Designated for Special Projects									
Total Fund Equity	<u>19,365,064</u>	<u>4,634,942</u>	<u>124,987</u>	<u>19,261,977</u>	<u>5,983,343</u>	<u>454,665</u>	<u>4,076,237</u>	<u>0</u>	<u>84,060,670</u>
Total Liabilities and Fund Equity	<u>\$22,055,064</u>	<u>\$4,797,942</u>	<u>\$494,987</u>	<u>\$19,961,977</u>	<u>\$8,483,343</u>	<u>\$604,665</u>	<u>\$4,086,237</u>	<u>\$47,880,000</u>	<u>\$84,060,670</u>



Northcentral Technical College  
Combined Fund Summary  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	27,107,452	27,539,828	28,020,097	27,978,313
State Aids	26,345,852	28,534,265	29,085,171	26,650,773
Statutory Program Fees	9,522,195	9,933,500	9,442,777	9,744,400
Material Fees	539,942	546,246	517,201	578,588
Other Student Fees	873,868	1,493,750	765,018	1,537,350
Institutional Revenue	18,522,962	15,409,872	15,986,216	10,952,988
Federal Revenue	13,581,676	12,481,757	16,291,799	12,441,567
<b>Total Revenues</b>	<b>96,493,947</b>	<b>95,939,218</b>	<b>100,108,278</b>	<b>89,883,979</b>
<b>Other Funding Sources</b>				
Proceeds From Debt/Sales	13,907,717	13,500,000	13,500,000	13,000,000
Interfund Transfers In	17,243	500,000	15,000	1,075,000
Reductions in Fund Balance	1,811,284	4,233,003	2,703,207	4,534,727
<b>Total Sources of Funds</b>	<b>112,230,191</b>	<b>114,172,221</b>	<b>116,326,485</b>	<b>108,493,706</b>
<b>Expenditures</b>				
Instruction	40,143,082	41,729,271	42,167,181	41,709,421
Instructional Resources	1,870,200	1,846,490	2,393,989	1,935,392
Student Services	16,126,209	17,566,319	18,884,967	17,762,685
General Institutional	18,586,759	15,870,065	15,355,895	15,697,375
Physical Plant	25,361,724	27,208,640	30,366,848	27,129,058
Auxiliary Services	9,278,995	8,376,450	7,017,617	3,184,774
<b>Total Expenditures</b>	<b>111,366,969</b>	<b>112,597,235</b>	<b>116,186,497</b>	<b>107,418,706</b>
<b>Other Uses</b>				
Interfund Transfers Out	17,243	500,000	15,000	1,075,000
Increases to Fund Balance	845,979	1,074,986	124,988	-
<b>Total Uses of Funds</b>	<b>112,230,191</b>	<b>114,172,221</b>	<b>116,326,485</b>	<b>108,493,706</b>
<b>Transfers To (From) Fund Balance</b>				
Reserves for Prepaid Items	193,182	-	-	(230,000)
Reserves for Encumbrances	(8,805)	-	-	-
Designated for Operations	(7,530,299)	-	41,794	(435,832)
Designated for State Aids Fluctuations	(18,400)	1,052,135	(41,593)	(200,192)
Designated for Subsequent Year	(458,462)	(2,940,705)	(842,407)	(1,700,000)
Designated for Subsequent Years	(27,600)	-	138,037	(545,000)
Designated for Post-Employment Benefits	(543,514)	(63,745)	(106,706)	(207,039)
Reserve for Student Organizations	(6,324)	87,470	124,987	-
Reserve for Capital Projects	4,227,604	(1,417,172)	(608,806)	(759,591)
Reserve for Debt Service	3,526,741	685,606	(459,517)	(3,100)
Retained Earnings	(319,307)	(561,606)	(824,008)	(453,973)
<b>Total Transfers To (From) Fund Balance</b>	<b>(965,184)</b>	<b>(3,158,017)</b>	<b>(2,578,219)</b>	<b>(4,534,727)</b>
Beginning Fund Balance	55,743,324	56,058,400	54,778,019	52,199,800
Ending Fund Balance	54,778,019	52,900,383	52,199,800 <sup>(2)</sup>	47,665,074

(1) Nine months actual and three months estimated.

(2) Aligned to approved original budget.

Northcentral Technical College  
General Fund  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	10,229,477	10,892,222	10,827,234	11,020,835
State Aids	22,290,947	22,570,252	22,931,528	22,738,675
Statutory Program Fees	9,299,540	9,686,000	9,246,426	9,483,400
Material Fees	510,110	509,096	488,167	544,488
Other Student Fees	139,447	146,000	80,949	110,000
Institutional Revenue	1,658,839	994,274	1,000,500	745,000
Federal Revenue	7,000	5,000	7,990	5,000
<b>Total Revenues</b>	<b>44,135,360</b>	<b>44,802,844</b>	<b>44,582,793</b>	<b>44,647,398</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	-	-	-	-
Interfund Transfers In	17,243	500,000	-	1,000,000
Reductions in Fund Balance		1,500,000	535,680	2,200,000
<b>Total Sources of Funds</b>	<b>44,152,603</b>	<b>46,802,844</b>	<b>45,118,473</b>	<b>47,847,398</b>
<b>Expenditures</b>				
Instruction	26,007,382	28,202,923	26,483,211	28,090,977
Instructional Resources	1,219,297	1,461,848	1,432,539	1,378,901
Student Services	3,007,236	3,400,007	3,124,531	3,493,551
General Institutional	9,837,942	9,347,973	9,731,108	10,527,810
Physical Plant	3,985,973	4,390,093	4,347,084	4,356,158
Auxiliary Services	-	-	-	-
<b>Total Expenditures</b>	<b>44,057,830</b>	<b>46,802,844</b>	<b>45,118,473</b>	<b>47,847,398</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	-	-	-
Increases to Fund Balance	94,773			
<b>Total Uses of Funds</b>	<b>44,152,603</b>	<b>46,802,844</b>	<b>45,118,473</b>	<b>47,847,398</b>
<b>Transfers to (From) Fund Balance</b>				
Reserved for Prepaid Items			-	
Reserved for Encumbrances			-	
Designated for Operations	94,773	1,122,291	274,582	207,039
Designated for State Aids Fluctuations			(41,593)	
Designated for Subsequent Year		(2,558,546)	(800,000)	(2,200,000)
Designated for Subsequent Years			138,037	
Designated for Post-Employment Benefits		(63,745)	(106,706)	(207,039)
<b>Total Transfers To (From) Fund Balance</b>	<b>94,773</b>	<b>(1,500,000)</b>	<b>(535,680)</b>	<b>(2,200,000)</b>
Beginning Fund Balance	19,805,970	19,884,773	19,900,743	19,365,063
Ending Fund Balance	\$ 19,900,743	\$ 18,384,773	\$ 19,365,063	\$ 17,165,063
Fund Balance Designated for Operations as % of Expenses	24.63%	25.00%	25.00%	25.00%

The General Fund is used to account for all financial activities except those required to be accounts for in another fund.

(1) Nine months actual and three months estimated

Northcentral Technical College  
Special Revenue Fund - Operational  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	600,000	500,000	500,000	623,878
State Aids	2,321,533	2,038,880	2,410,201	2,306,977
Statutory Program Fees	222,655	247,500	196,351	261,000
Material Fees	29,832	37,150	29,034	34,100
Other Student Fees	498,336	522,750	441,070	1,427,350
Institutional Revenue	6,871,536	5,906,204	6,744,135	7,205,186
Federal Revenue	1,725,889	1,757,318	2,329,757	1,998,026
<b>Total Revenues</b>	<b>12,269,781</b>	<b>11,009,802</b>	<b>12,650,548</b>	<b>13,856,517</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	-	-	-	-
Interfund Transfers In	-	-	-	-
Reductions in Fund Balance	236,870	452,315	275,195	1,118,063
<b>Total Sources of Funds</b>	<b>12,506,651</b>	<b>11,462,117</b>	<b>12,925,742</b>	<b>14,974,580</b>
<b>Expenditures</b>				
Instruction	9,718,076	8,831,076	10,362,365	10,712,867
Instructional Resources	42,847	42,038	40,098	41,330
Student Services	1,934,323	1,836,433	1,723,360	2,539,620
General Institutional	787,634	728,858	759,492	680,891
Physical Plant	23,771	23,712	25,427	24,872
Auxiliary Services	-	-	-	-
<b>Total Expenditures</b>	<b>12,506,651</b>	<b>11,462,117</b>	<b>12,910,742</b>	<b>13,999,580</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	-	15,000	975,000
Increases to Fund Balance				
<b>Total Uses of Funds</b>	<b>12,506,651</b>	<b>11,462,117</b>	<b>12,925,742</b>	<b>14,974,580</b>
<b>Transfers To (From) Fund Balance</b>				
Designated for Operations	(236,870)	(70,156)	(232,788)	(1,118,063)
Designated for Subsequent Year		(382,159)	(42,407)	
<b>Total Transfers To (From) Fund Balance</b>	<b>(236,870)</b>	<b>(452,315)</b>	<b>(275,195)</b>	<b>(1,118,063)</b>
Beginning Fund Balance	3,415,193	3,297,352	3,178,323	2,903,128
Ending Fund Balance	<b>3,178,323</b>	<b>2,845,037</b>	<b>2,903,128</b>	<b>1,785,066</b>

Special Revenue Funds-Operational are used to account for the proceeds and related financial activity of specific revenue sources that are legally restricted to specific purposes other than expendable trusts or major capital projects.

(1) Nine months actual and three months estimated

Northcentral Technical College  
Special Revenue Fund - Non-Aidable  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	171,697	100,000	100,000	-
State Aids	1,388,007	1,438,956	1,318,125	1,363,871
Statutory Program Fees	-	-	-	-
Material Fees	-	-	-	-
Other Student Fees	236,085	825,000	243,000	-
Institutional Revenue	41,844	50,750	45,000	47,000
Federal Revenue	9,343,902	10,022,643	12,448,438	10,318,643
<b>Total Revenue</b>	<b>11,181,535</b>	<b>12,437,349</b>	<b>14,154,563</b>	<b>11,729,514</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	-	-	-	-
Interfund Transfers In	-	-	15,000	20,000
Reductions in Fund Balance				
<b>Total Sources of Funds</b>	<b>11,181,535</b>	<b>12,437,349</b>	<b>14,169,563</b>	<b>11,749,514</b>
<b>Expenditures</b>				
Instruction	12,246	20,000	15,000	20,000
Instructional Resources	-	-	-	-
Student Services	11,163,886	12,329,879	14,029,576	11,729,514
General Institutional	-	-	-	-
Physical Plant	-	-	-	-
Auxiliary Services	-	-	-	-
<b>Total Expenditures</b>	<b>11,176,132</b>	<b>12,349,879</b>	<b>14,044,576</b>	<b>11,749,514</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	-	-	-
Increases to Fund Balance	5,403	87,470	124,987	
<b>Total Uses of Funds</b>	<b>11,181,535</b>	<b>12,437,349</b>	<b>14,169,563</b>	<b>11,749,514</b>
<b>Transfers To (From) Fund Balance</b>				
Reserve for Student Operations	5,403	87,470	124,987	-
<b>Total Transfers To (From) Fund Balance</b>	<b>5,403</b>	<b>87,470</b>	<b>124,987</b>	<b>-</b>
Beginning Fund Balance	24,996	57,745	30,399	155,386
Ending Fund Balance	<b>30,399</b>	<b>145,215</b>	<b>155,386</b>	<b>155,386</b>

Special Revenue Funds-Non-Aidable are used to account for assets held by the District as an agent for individuals, private organizations, other governmental units, or other funds.

(1) Nine months actual and three months estimated

Northcentral Technical College  
Capital Projects Fund  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	-	-	-	-
State Aids	345,365	2,486,177	2,425,316	241,250
Statutory Program Fees	-	-	-	-
Material Fees	-	-	-	-
Other Student Fees	-	-	-	-
Institutional Revenue	1,036,800	-	1,780,878	-
Federal Revenue	2,504,885	696,796	1,505,614	119,898
<b>Total Revenues</b>	<b>3,887,050</b>	<b>3,182,973</b>	<b>5,711,808</b>	<b>361,148</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	13,499,999	13,500,000	13,500,000	13,000,000
Interfund Transfers In	-	-	-	55,000
Reductions in Fund Balance	865,582	1,417,172	608,806	759,591
<b>Total Sources of Funds</b>	<b>18,252,631</b>	<b>18,100,145</b>	<b>19,820,614</b>	<b>14,175,739</b>
<b>Expenditures</b>				
Instruction	4,405,378	4,675,272	5,306,605	2,885,577
Instructional Resources	608,056	342,604	921,352	515,161
Student Services	20,764	-	7,500	-
General Institutional	7,961,183	5,793,234	4,865,294	4,488,673
Physical Plant	5,257,250	7,289,035	8,719,863	6,286,328
Auxiliary Services	-	-	-	-
<b>Total Expenditures</b>	<b>18,252,631</b>	<b>18,100,145</b>	<b>19,820,614</b>	<b>14,175,739</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	-	-	-
Increases to Fund Balance	-	-	-	-
<b>Total Uses of Funds</b>	<b>18,252,631</b>	<b>18,100,145</b>	<b>19,820,614</b>	<b>14,175,739</b>
<b>Transfers To (From) Fund Balance</b>				
Reserve for Capital Projects	(865,582)	(1,417,172)	(608,806)	(759,591)
<b>Total Transfers To (From) Fund Balance</b>	<b>(865,582)</b>	<b>(1,417,172)</b>	<b>(608,806)</b>	<b>(759,591)</b>
Beginning Fund Balance	20,736,365	20,289,334	19,870,783	19,261,977
Ending Fund Balance	<b>19,870,783</b>	<b>18,872,162</b>	<b>19,261,977</b>	<b>18,502,386</b>

Capital Projects Funds are used to account for financial resources and related financial activity for the acquisition and improvement of sites and for the acquisition, construction, equipping and renovation of buildings.

(1) Nine months actual and three months estimated



Northcentral Technical College  
Debt Service Fund  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	16,019,816	16,047,606	16,592,863	16,333,600
State Aids	-	-	-	-
Statutory Program Fees	-	-	-	-
Material Fees	-	-	-	-
Other Student Fees	-	-	-	-
Institutional Revenue	296,243	143,800	222,095	125,000
Federal Revenue	-	-	-	-
<b>Total Revenues</b>	<b>16,316,059</b>	<b>16,191,406</b>	<b>16,814,958</b>	<b>16,458,600</b>
<u>Other Funding Sources</u>				
Premium on Long-Term Debt	407,718	-	-	-
Interfund Transfers In	-	-	-	-
Reductions in Fund Balance			459,517	3,100
<b>Total Sources of Funds</b>	<b>16,723,777</b>	<b>16,191,406</b>	<b>17,274,475</b>	<b>16,461,700</b>
<b>Expenditures</b>				
Instruction	-	-	-	-
Instructional Resources	-	-	-	-
Student Services	-	-	-	-
General Institutional	-	-	-	-
Physical Plant	16,094,730	15,505,800	17,274,475	16,461,700
Auxiliary Services	-	-	-	-
<b>Total Expenditures</b>	<b>16,094,730</b>	<b>15,505,800</b>	<b>17,274,475</b>	<b>16,461,700</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	-	-	-
Increases to Fund Balance	629,047	685,606		
<b>Total Uses of Funds</b>	<b>16,723,777</b>	<b>16,191,406</b>	<b>17,274,475</b>	<b>16,461,700</b>
<b>Transfers To (From) Fund Balance</b>				
Reserve for Debt Service	629,047	685,606	(459,517)	(3,100)
<b>Total Transfers To (From) Fund Balance</b>	<b>629,047</b>	<b>685,606</b>	<b>(459,517)</b>	<b>(3,100)</b>
Beginning Fund Balance	5,813,813	5,969,714	6,442,860	5,983,343
Ending Fund Balance	<b>6,442,860</b>	<b>6,655,320</b>	<b>5,983,343</b>	<b>5,980,243</b>

The Debt Service Fund is used to account for the accumulation of resources for, and the payment of, general long-term debt and long-term lease purchase principal and interest.

(1) Nine months actual and three months estimated

Northcentral Technical College  
Enterprise Fund  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b><u>FY2024</u></b> <b><u>Actuals Version</u></b>	<b><u>FY2025</u></b> <b><u>Budget FY2025</u></b>	<b><u>FY2025</u></b> <b><u>Estimated (1)</u></b>	<b><u>FY2026</u></b> <b><u>Budget FY2026</u></b>
<b>Revenues</b>				
Local Government Revenue	86,462	-	-	-
State Aids	-	-	-	-
Statutory Program Fees	-	-	-	-
Material Fees	-	-	-	-
Other Student Fees	-	-	-	-
Institutional Revenue	2,307,500	2,145,760	2,359,210	2,220,280
Federal Revenue	-	-	-	-
<b>Total Revenues</b>	<b>2,393,962</b>	<b>2,145,760</b>	<b>2,359,210</b>	<b>2,220,280</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	-	-	-	-
Interfund Transfers In	-	-	-	-
Reductions in Fund Balance	-	-	11,596	154,994
<b>Total Sources of Funds</b>	<b>2,393,962</b>	<b>2,145,760</b>	<b>2,370,806</b>	<b>2,375,274</b>
<b>Expenditures</b>				
Instruction	-	-	-	-
Instructional Resources	-	-	-	-
Student Services	-	-	-	-
General Institutional	-	-	-	-
Physical Plant	-	-	-	-
Auxiliary Services	2,259,963	1,843,850	2,370,806	2,375,274
<b>Total Expenditures</b>	<b>2,259,963</b>	<b>1,843,850</b>	<b>2,370,806</b>	<b>2,375,274</b>
<u>Other Uses</u>				
Interfund Transfers Out	17,243	-	-	-
Increases to Fund Balance	116,756	301,910	-	-
<b>Total Uses of Funds</b>	<b>2,393,962</b>	<b>2,145,760</b>	<b>2,370,806</b>	<b>2,375,274</b>
<b>Transfers To (From) Fund Balance</b>				
Retained Earnings	116,756	301,910	(11,596)	(154,994)
<b>Total Transfers To (From) Fund Balance</b>	<b>116,756</b>	<b>301,910</b>	<b>(11,596)</b>	<b>(154,994)</b>
Beginning Fund Balance	349,505	413,833	466,261	454,665
Ending Fund Balance	<b>466,261</b>	<b>715,743</b>	<b>454,665</b>	<b>299,671</b>

Enterprise Funds are used to account for operations where the cost of providing goods or services to the student body, faculty and staff, or the general public are financed primarily through user fees.

(1) Nine months actual and three months estimated

Northcentral Technical College  
Internal Service Fund  
2025-2026 Budgetary Statement of Resources, Uses and Changes in Fund Balance

	<b>FY2024 Actuals Version</b>	<b>FY2025 Budget FY2025</b>	<b>FY2025 Estimated (1)</b>	<b>FY2026 Budget FY2026</b>
<b>Revenues</b>				
Local Government Revenue	-	-	-	-
State Aids	-	-	-	-
Statutory Program Fees	-	-	-	-
Material Fees	-	-	-	-
Other Student Fees	-	-	-	-
Institutional Revenue	6,310,200	6,169,084	3,834,398	610,522
Federal Revenue	-	-	-	-
<b>Total Revenues</b>	<b>6,310,200</b>	<b>6,169,084</b>	<b>3,834,398</b>	<b>610,522</b>
<u>Other Funding Sources</u>				
Proceeds From Debt/Sales	-	-	-	-
Interfund Transfers In	-	-	-	-
Reductions in Fund Balance	708,832	863,516	812,413	298,978
<b>Total Sources of Funds</b>	<b>7,019,032</b>	<b>7,032,600</b>	<b>4,646,811</b>	<b>909,500</b>
<b>Expenditures</b>				
Instruction	-	-	-	-
Instructional Resources	-	-	-	-
Student Services	-	-	-	-
General Institutional	-	-	-	-
Physical Plant	-	-	-	-
Auxiliary Services	7,019,032	6,532,600	4,646,811	809,500
<b>Total Expenditures</b>	<b>7,019,032</b>	<b>6,532,600</b>	<b>4,646,811</b>	<b>809,500</b>
<u>Other Uses</u>				
Interfund Transfers Out	-	500,000	-	100,000
Increases to Fund Balance	-	-	-	-
<b>Total Uses of Funds</b>	<b>7,019,032</b>	<b>7,032,600</b>	<b>4,646,811</b>	<b>909,500</b>
<b>Transfers To (From) Fund Balance</b>				
Retained Earnings	(708,832)	(863,516)	(812,413)	(298,978)
<b>Total Transfers To (From) Fund Balance</b>	<b>(708,832)</b>	<b>(863,516)</b>	<b>(812,413)</b>	<b>(298,978)</b>
Beginning Fund Balance	5,597,482	6,145,649	4,888,650	4,076,237
Ending Fund Balance	<b>4,888,650</b>	<b>5,282,133</b>	<b>4,076,237</b>	<b>3,777,259</b>

Internal Service Funds are used to account for the financing and related financial activity of goods and services provided by one department to other departments of the District on a cost-reimbursement basis.

(1) Nine months actual and three months estimated

# NORTHCENTRAL TECHNICAL COLLEGE

## Schedule of Long-Term Obligations

### 2025-2026 Budget Year

	Date	Principal	Interest	Total	Rate	Outstanding Balance
General obligation promissory notes, Series 2016A (\$10,000,000 for the construction of an addition to the Student Life Center on the Wausau Campus, construction of a tactical safety range and multi-media classroom on the Merrill Campus, remodeling and improvement projects, building and site maintenance and repairs, site improvements, and equipment acquisition, installation and related costs -- Interest rate 2%, dated May 2, 2016, with first interest payment due March 1, 2017, semiannually September and March thereafter, principal payments due annually commencing March 2017).	06/30/2025	1,055,000	43,000	1,098,000	2.000%	1,095,000
	06/30/2026	1,095,000	21,900	1,116,900	2.000%	
	<b>Total Due</b>	<b>2,150,000</b>	<b>64,900</b>	<b>2,214,900</b>		
General obligation promissory notes, Series 2016B (\$1,500,000 for remodeling and improvement projects and equipment acquisition, installation and related costs -- Interest rate 2%, dated June 15, 2016, with first interest payment due March 1, 2017, semiannually September and March thereafter, principal payments due annually commencing March 2017).	06/30/2025	150,000	6,200	156,200	2.000%	160,000
	06/30/2026	160,000	3,200	163,200	2.000%	
	<b>Total Due</b>	<b>310,000</b>	<b>9,400</b>	<b>319,400</b>		
General obligation promissory notes, Series 2016C (\$1,500,000 for remodeling and improvement projects and equipment acquisition, installation and related costs -- Interest rate varying between 2% to 3%, dated June 30, 2016, with first interest payment due March 1, 2017, semiannually September and March thereafter, principal payments due annually commencing March 2017).	06/30/2025	105,000	4,300	109,300	2.000%	110,000
	06/30/2026	110,000	2,200	112,200	2.000%	
	<b>Total Due</b>	<b>215,000</b>	<b>6,500</b>	<b>221,500</b>		
General obligation promissory notes, Series 2017 (\$10,700,000 for purchase of the diesel building and construction of building additions at the Agricultural Center of Excellence on the Wausau Campus; construction of a building addition on the Merrill Campus; remodeling and improvement projects; building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs -- Interest rate varying between 2% to 3%, dated June 1, 2017, with first interest payment due September 1, 2017, semiannually March and September thereafter, principal payments due annually commencing March 2018).	06/30/2025	945,000	71,569	1,016,569	3.000%	1,975,000
	06/30/2026	975,000	43,219	1,018,219	2.125%	1,000,000
	06/30/2027	1,000,000	22,500	1,022,500	2.250%	
	<b>Total Due</b>	<b>2,920,000</b>	<b>137,288</b>	<b>3,057,288</b>		
General obligation promissory notes, Series 2018 (\$11,500,000 for construction of building additions on the Merrill Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs -- Interest rate varying between 3% and 4%, dated May 22, 2018, with first interest payment due September 1, 2018, semiannually March and September thereafter, principal payments due annually commencing March 2019).	06/30/2025	1,125,000	154,500	1,279,500	4.000%	3,650,000
	06/30/2026	1,170,000	109,500	1,279,500	3.000%	2,480,000
	06/30/2027	1,215,000	74,400	1,289,400	3.000%	1,265,000
	06/30/2028	1,265,000	37,950	1,302,950	3.000%	
	<b>Total Due</b>	<b>4,775,000</b>	<b>376,350</b>	<b>5,151,350</b>		
General obligation promissory notes, Series 2019A (\$11,500,000 for construction of building additions on the Wausau Campus (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs -- Interest rate varying between 0.5% and 5%, dated May 28, 2019, with first interest payment due September 1, 2019, semiannually March and September thereafter, principal payments due annually commencing March 2020).	06/30/2025	920,000	160,581	1,080,581	4.000%	4,060,000
	06/30/2026	955,000	123,781	1,078,781	5.000%	3,105,000
	06/30/2027	995,000	76,031	1,071,031	3.000%	2,110,000
	06/30/2028	1,035,000	46,181	1,081,181	2.125%	1,075,000
	06/30/2029	1,075,000	24,188	1,099,188	2.250%	
	<b>Total Due</b>	<b>4,980,000</b>	<b>430,763</b>	<b>5,410,763</b>		
General obligation promissory notes, Series 2020 (\$10,000,000 for construction of new building space on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs -- Interest rate varying between 2% and 3%, dated June 25, 2020, with first interest payment due September 1, 2020, semiannually March and September thereafter, principal payments due annually commencing March 2021).	06/30/2025	560,000	86,050	646,050	3.000%	3,170,000
	06/30/2026	585,000	69,250	654,250	3.000%	2,585,000
	06/30/2027	610,000	51,700	661,700	2.000%	1,975,000
	06/30/2028	630,000	39,500	669,500	2.000%	1,345,000
	06/30/2029	660,000	25,900	686,900	2.000%	685,000
	06/30/2030	685,000	13,700	698,700	2.000%	
	<b>Total Due</b>	<b>3,730,000</b>	<b>287,100</b>	<b>4,017,100</b>		

# NORTHCENTRAL TECHNICAL COLLEGE

## Legal Debt Limitations

### 2025-2026 Budget Year

State statutes impose two limitations on debt held by WTCS districts. The following computations are based on the aggregate debt budgeted to be outstanding as of June 30, 2025, net of resources available to fund principal and interest payments.

The aggregate indebtedness of the district may not exceed 5% of the equalized value of the taxable property located in the district per s. 67.03 (1), Wisconsin Statutes. This limitation applies to indebtedness for all purposes - bonds, promissory notes and capital leases, including taxable and nontaxable borrowings. It also applies to Wisconsin Retirement System prior service liability refinanced with the proceeds of promissory notes or bonds.

The maximum aggregate indebtedness of the district budgeted for fiscal year 2024 -2025 net of resources available to fund this debt is \$49,689,714. The 5% limit is approximately \$1,381,899,617.

The bonded indebtedness of the district may not exceed 2% of the equalized value of the property located in the district per s. 67.03 (9), Wisconsin Statutes. This limitation applies to bonded indebtedness for the purchase of district sites, the construction and remodeling of district facilities, and the equipping of district facilities.

The maximum bonded indebtedness of the district budgeted for fiscal year 2024-2025 net of resources to fund this debt is \$0. The 2% limit is approximately \$552,759,847.

# NORTHCENTRAL TECHNICAL COLLEGE

## Budgeted Expenditures by Object Level <sup>(1)</sup>

### 2025-2026 Budget Year

Personnel Services			
Salaries and Wages	\$	37,168,412	
Fringe Benefits		<u>11,872,218</u>	\$ 49,040,630
Current Expense			14,413,297
Capital Expense			12,621,789
Debt Retirement			<u>16,461,700</u>
Total Budgeted Expenditures	\$		<u><u>92,537,416</u></u>

(1) General Fund, Special Revenue Fund - Operational, Capital Projects Fund, and Debt Service Fund only.



# SUPPLEMENTAL DATA



**2025-2026**  
BUDGET & PLANNING



WISCONSIN  
TECHNICAL COLLEGE  
SYSTEM



# Accreditation & Continuous Quality Improvement at NTC

Northcentral Technical College is institutionally accredited by the Higher Learning Commission (HLC). NTC underwent a comprehensive institutional reaffirmation of accreditation by the HLC during the 2023-2024 academic year under the Open Pathways framework. The HLC determined that NTC “met” in every Criteria category, affirming that NTC is committed to carrying out its mission with integrity, while engaging in continuous evaluation of its instructional quality and institutional effectiveness.

## Continuous Quality Improvement at NTC

NTC is committed to an ethos of Continuous Quality Improvement. At NTC, quality is strategic, integrated, and intentional in how NTC employees approach their tasks. Quality is embedded in the culture of the College and its key processes and starts at the top of the organization with the President and the Executive Leadership Team (ELT). This commitment is engrained in how the College plans, evaluates, and executes tasks. The heart of NTC’s quality journey is its evaluation model that provides an ongoing process of data collection, analysis, and continuous improvement. To promote student success, a College-wide conscious effort to stay well-informed of performance along each step within the student pathway (developmental education through student graduation and transfer) is systematically examined for effectiveness and quality and is guided by learner needs utilizing the Deming cycle of Plan-Do-Check-Act. The following evaluation and strategic planning processes support continuous quality improvement at NTC:

**Strategic Plan and College Goals:** The 2024–2029 Strategic Plan serves as the foundational framework for institutional direction and decision-making. College-wide goals are derived from this plan and provide a cohesive structure for goal-setting across departments, divisions, Schools, and teams. Each unit is responsible for articulating goals that are intentionally aligned with both the Strategic Plan and the priorities established by the Executive Leadership Team, thereby ensuring institutional coherence and strategic focus.

**Program Health Process:** NTC’s commitment to academic excellence and continuous improvement is operationalized through the Program Health Process, a robust framework that allows for the systematic evaluation of the effectiveness, efficiency, and essentiality of each academic program. This process integrates both quantitative and qualitative measures to ensure that the College’s program portfolio aligns with its mission to provide high-quality, learner and employer focused educational pathways that transform lives. Faculty teams annually review their program data using visual analytics tools and align their findings with college-wide goals. These reviews may lead to curriculum updates, instructional redesign, or innovations in delivery modes. The Program Health Process examines three core dimensions:

- Program Demand, which includes civic and political demand, student applications, and enrollment trends;
- Program Performance, measured through student success metrics such as three-year graduation rates, course completion, semester-to-semester retention, and articulation agreements; and
- Program Cost, which encompasses resource utilization including faculty load, adjunct usage, facility costs, and instructional overhead.

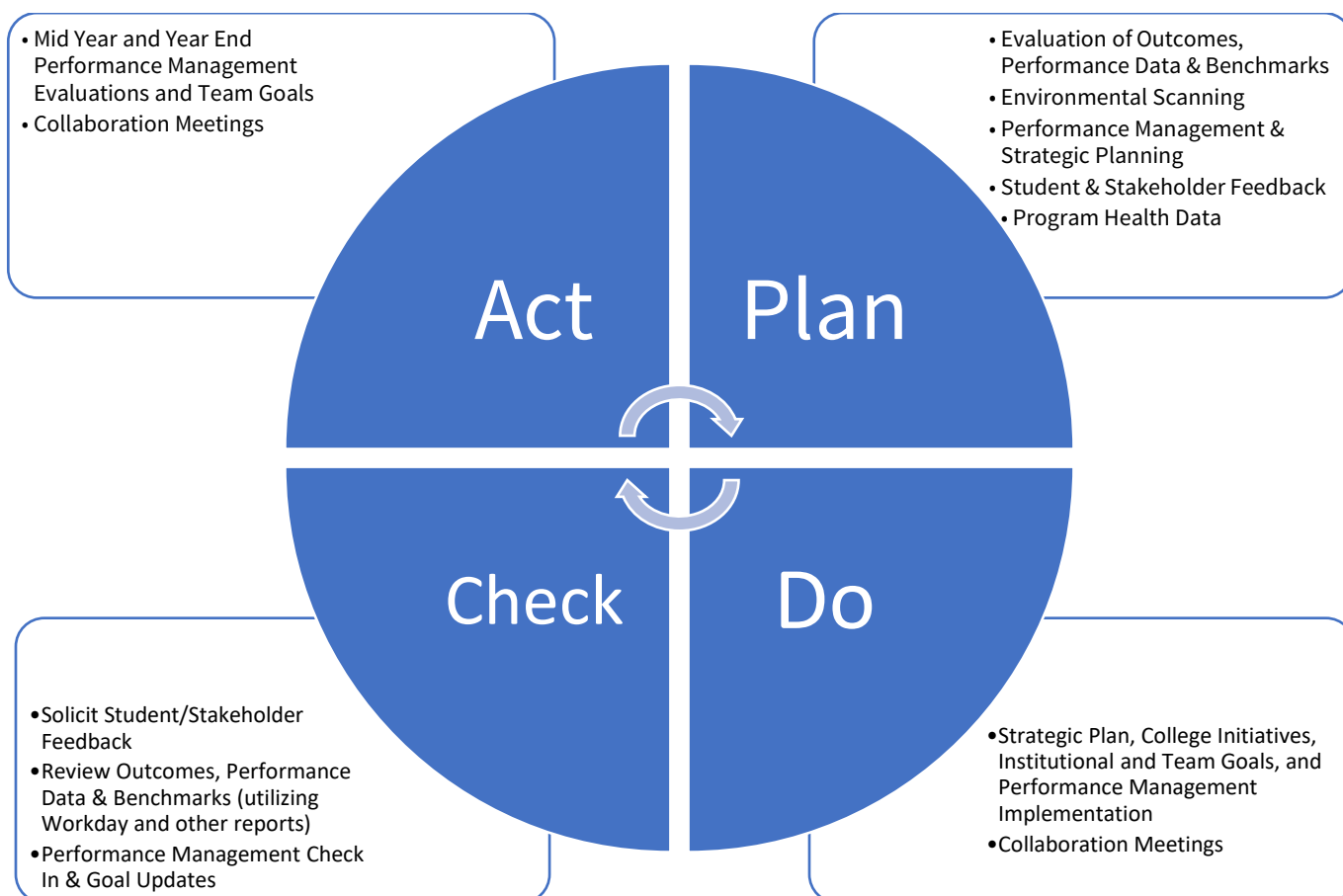
The Program Health Process complements the College’s broader strategic initiatives, including participation in the Higher Learning Commission Assessment Academy, where teams engage in multi-year projects to improve student learning outcomes and institutional effectiveness. It also aligns with the efforts of the Rural Design Lab team, which enables the College to better understand the unique needs of rural learners and employers, and with the AAC&U Artificial Intelligence Institute, through which NTC cultivates leading-edge learning environments that responsibly integrate emerging technologies.

**Employee Performance Management:** Individual employee performance management provides a mechanism for supervisors and employees to monitor progress at the employee-level. The model, which ties personal performance to team goals, is designed to create an ongoing evaluation conversation that promotes continuous improvement at the employee level.

**Stakeholder Satisfaction & Environmental Scanning Data:** NTC systematically gathers, analyzes, and prioritizes stakeholder feedback. Listening Sessions help the College identify community/stakeholder, employer, graduate, employee, and student concerns. NTC utilizes economic modeling specialist software to monitor district educational, economic, and labor market trends. In addition, NTC collects qualitative environmental scanning data.

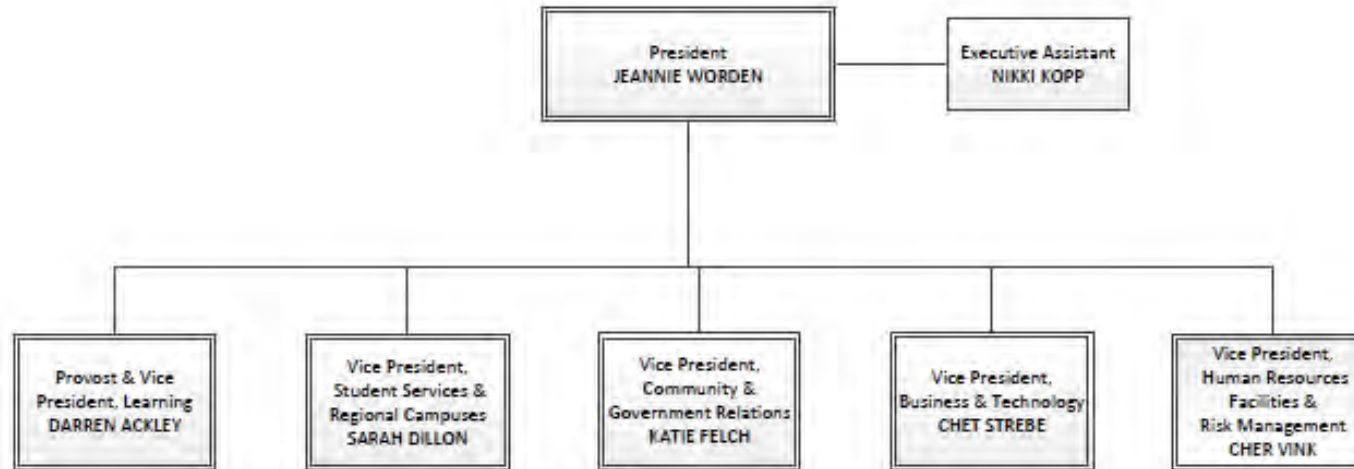
## Connecting NTC's Key Planning and Continuous Improvement Processes

Quality is linked with NTC's planning processes in order to promote student success. From the Executive Leadership Team's identified College-wide goals, the process cascades down to the department or academic team level to support the College-wide goals. Both the Executive Leadership Team and individual teams determine quality initiatives identified through the Program Health Process, stakeholder feedback and environmental scanning data, or leading practices learned from others (such as through the WTCS Student Success Center, advisory committee feedback, or through professional development). Team goals provide a centralized location for both teams and supervisors to document priorities, thereby providing accountability for completing initiatives. The individual Performance Management process supports the College and team goals.





# NORTHCENTRAL TECHNICAL COLLEGE ORGANIZATIONAL CHART



The President's Executive  
Leadership Team (ELT)  
4/17/24



**NORTHCENTRAL TECHNICAL COLLEGE**  
**Student Enrollment Statistics**  
**2024-2025**

	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026
<b><u>Head Count Enrollments</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Actual</u></b>	<b><u>Estimated(5)</u></b>	<b><u>Projected</u></b>
Postsecondary (1)	9,560	9,865	9,694	10,316	10,000	10,100
Basic Education (2)	4,681	4,792	4,973	4,774	4,700	4,500
Continuing Education (3)	6,432	8,681	9,620	9,029	8,900	9,000
TOTAL (4)	<u>20,673</u>	<u>23,338</u>	<u>24,287</u>	<u>24,119</u>	<u>23,600</u>	<u>23,600</u>
<b><u>Full-Time Equivalent Enrollments</u></b>						
Postsecondary (1)	2,278	2,216	2,185	2,273	2,215	2,275
Basic Education (2)	406	382	352	382	378	320
Continuing Education (3)	71	93	108	87	97	105
TOTAL	<u>2,755</u>	<u>2,691</u>	<u>2,645</u>	<u>2,742</u>	<u>2,690</u>	<u>2,700</u>

(1) Postsecondary: Students enrolled in courses at the associate degree, technical diploma, apprenticeship, and certificate levels.

(2) Basic Education: Students enrolled in remedial courses.

(3) Continuing Education: Students enrolled in courses for personal development to increase job skills or to learn new skills.

(4) The headcount listed above is unduplicated within the category, but many students enroll in several categories. The total unduplicated headcount is as follows: 2020-2021 16,078, 2021-2022 18,686 and 2022-2023 19,545 and 2023-2024 19,279, 2024-2025 (estimated) 19,000 and 2025-2026 (projected) 19,000.

(5) Estimated numbers as of March 17th 2025; fiscal year end numbers will be available in August of 2025. Note, 2024-25 data for adult education is currently unavailable in Workday so the estimates are based on the assumption that adult education will end even with 2023-24.

# Degree/Diploma Program Offerings

2025-2026

## OUR OFFERINGS

Northcentral Technical College has over 200 programs and certificates in the Business, Service Occupations, and Trades and Technical Areas. Many of these programs have qualities that are unique to the state and to the country. Following is a list of the programs offered:

## ASSOCIATE DEGREE PROGRAMS

Accounting	IT - Network & Systems Administration
Administrative Professional	IT - Software Developer
Agri-Business Science & Technology	IT - Web Designer
Agronomy	Law Enforcement in the 21st Century
Architectural Design & Technology	Leadership Development
Automation Systems Technology	Legal Studies / Paralegal
Automotive Technology	Manufacturing Engineering Technology
Business Analyst	Marketing
Business Management	Mechanical Design Engineering Technology
Civil Engineering Technology	Medical Administrative Professional
Criminal Justice Studies	Medical Laboratory Technician
Culinary Arts	Nursing
Dairy Science Management	Paramedic Technician
Data Analytics	Radiography
Dental Hygienist	Respiratory Therapy
Diesel Technology	Safety Engineering Technology
Digital Marketing	Sign Language Interpreting in Education
Early Childhood Education	Small Business Entrepreneurship
Electromechanical Technology	Smart Manufacturing Technology
Fire Medic	Sports and Recreation Management
Foundations of Teacher Education	Substance Use Disorder Counselor (SUDC)
Funeral Services	Supply Chain Management
Graphic Communication Technologies	Surgical Technology
Hospitality Management	Technical Studies-Journey Worker
Human Resources	University Transfer
Human Services	Veterinary Technician
Individualized Technical Studies	Video Production
IT - Computer Support Specialist	Welding Fabrication & Robotics
IT - Cybersecurity Specialist	Wood Science

## TECHNICAL PROGRAMS

Accelerated – Human Resource Management  
Accelerated – Leadership  
Accelerated – Lean Organizations  
Accelerated – Supervision  
Accounting Assistant  
Advanced EMT  
Advocacy & Social Justice Specialist  
Agronomy Technician  
Applied Mechanical CAD Technician  
Architectural Design Software  
Architectural Technician  
Automotive Service Technician  
Automotive Technician  
Basic Machining  
Business Operations  
Cosmetology  
Criminal Justice – Law Enforcement 720 Academy  
Culinary Assistant  
Dental Assistant (Short-Term)  
Diesel Equipment Mechanic  
Early Childhood Teacher  
Electrical Power Distribution  
Emergency Medical Technician  
Emergency Medical Technician – Paramedic  
EMT – Firefighter  
Fire Science  
Flux Cored Arc Welding (FCAW)  
Garden to Market Specialist  
Gas Metal Arc Welding (GMAW)  
Gas Tungsten Arc Welding (GTAW)  
Gas Utility Construction & Service  
Healthcare Receptionist  
Human Services Assistant  
Industrial Automation  
Industrial Electronics and Maintenance Technician


Industrial Environmental Engineering Technician  
Industrial Manufacturing Engineering Technician  
Industrial Safety Engineering Technician  
IT – Computer Support Technician  
IT – Help Desk Support Specialist  
IT – Junior Developer  
IT – Network Technician  
IT – Software Development Specialist  
IT – Web Design Specialist  
Lube Technician  
Machine Tool Operation  
Machine Tool Technics  
Manufacturing Basics  
Manufacturing Technician  
Marketing – Digital Internet Marketing  
Marketing – Digital Marketing Promotions  
Marketing – Social Media  
Medical Assistant  
Medical Coding Specialist  
Medical Office Specialist  
Nursing Assistant (CNA)  
Office Assistant  
Phlebotomy Technician  
Quality Manufacturing  
QuickBooks Specialist  
Shielded Metal Arc Welding (SMAW)  
Substance Abuse Education  
Supply Chain Assistant  
Surgical Technologist  
Therapeutic Massage  
Truck Driving (CDL, Class A)  
Welding  
Welding Robotic Operation  
Wood Technology

## CERTIFICATES

Administrative Professional Customer Service  
Applied Design Software  
Applied Manufacturing & Design Concepts  
Applied Mathematics  
Auto Collision Fundamentals  
Band Saw Filer  
Basic Digital Photography and Digital Video  
Bovine AI Breeding  
Business Administration  
Business Requirements Specialist  
Communication  
Counseling Skills in the Helping Profession  
Critical Care Paramedic  
Data Analysis Specialist  
Digital Marketing Basics  
Early Childhood Education - The Registry Preschool  
Early Childhood Licensing Basic Ages 0-5  
Electrical Maintenance  
Emerging Technologies  
Entrepreneurship Fundamentals  
Equine Fundamentals  
Esports Business Management  
Furniture Design and Craftsmanship  
General Studies Transfer  
Gerontology  
Google IT Support Professional  
Hardwood Manufacturers  
Hardwood Sawmilling  
Individual Tax Preparer  
Industrial Laser Operator - Machine Tool  
Industrial Laser Operator - Welding  
Internet Graphic Design  
Intro to Education  
Intro to Graphics  
Introduction to CNC Milling  
Introduction to CNC Turning  
IT - A+ Exam Preparation  
IT - CCNA Exam Prep  
IT - Information Security  
Jail Academy

Leadership Essentials  
Lean Manufacturing Leadership  
Local Anesthesia for Dental Hygienists  
Logistics  
Managerial Accounting  
Manufacturing Fundamentals  
Marketing - Basics  
Marketing - Promotions  
Marketing - Sales Representative  
Mathematics  
Mechanical Design Drawing Software  
Metal Forming  
Microsoft Office  
Move to Manufacturing  
Multimedia & Computer Arts  
Office Technology Basics  
Pasture to Plate Butchery  
Planning and Inventory Management  
Precision Agriculture Equipment Technician  
Print Production  
Professional Communication - Criminal Justice  
Professional Communication - Digital Marketing  
Professional Communication - Marketing  
Project Management  
Promotional Graphic Design  
Purchasing Agent/Buyer  
Quality Technician  
Retail Operations  
Small Business Bookkeeping  
Social and Behavioral Science  
Sterile Processing Technician  
Straight Truck (CDL Class B)  
SUDC Specialization  
Supply Chain Operations Effectiveness  
Transportation, Distribution, and Logistics  
Wood Industry: CNC Router  
Wood Industry: Furniture Design and Craftsmanship  
Wood Industry: Mill Technology  
Wood Industry: Primary Manufacturing  
Wood Industry: Secondary Manufacturing  
Youth and Family



<div>  <b>Northcentral TECHNICAL COLLEGE</b> </div>							
3 Year Report - 2021 through 2023 NTC Graduates							
	Number of Graduates	Number Responding	% Employed	% Employed in Field	Average Hourly Wage	Average Annual Salary	Annual Salary Range
Accounting	48	26	92%	74%	\$21.74	\$45,296	\$37,440 - \$62,400 <sup>1</sup>
Accounting Assistant	40	33	94%	53%	\$18.01	\$37,517	\$31,980 - \$43,784
Administrative Professional <sup>1</sup>	15	8	83%	40% <sup>2</sup>			
Advanced EMT	34	20	100%	74%	\$15.14	\$48,779	\$32,790 - \$62,400
Agribusiness <sup>1</sup>	14	11	91%	50% <sup>2</sup>			
Architectural Design & Technology	37	20	100%	92%	\$22.92	\$50,007	\$37,440 - \$70,200 <sup>1</sup>
Automation Systems Technology	43	26	96%	79%	\$28.98	\$63,282	\$49,920 - \$78,000
Automotive Technician <sup>1</sup>	11	8	83%	50%			
Automotive Technology	15	8	100%	88%	\$21.17	\$47,112	\$33,280 - \$62,192
Business Analyst <sup>2</sup>							
Business Management	74	43	97%	64%	\$19.63	\$45,305	\$35,360 - \$51,480
Civil Engineering Technology	5	5	100%	100%	\$23.33	\$49,746	\$44,720 - \$55,084
Cosmetology <sup>1</sup>	21	12	89%	50% <sup>2</sup>			
Criminal Justice Law Enforcement 720 Academy	72	32	93%	86%	\$26.30	\$57,783	\$32,240 - \$68,840
Criminal Justice Studies	57	35	100%	69%	\$27.42	\$64,935	\$47,840 - \$80,087 <sup>1</sup>
Crop Science <sup>1</sup>	13	4	100%	50% <sup>2</sup>			
Culinary Arts <sup>1</sup>	14	5	100%	100%			
Dairy Science	17	12	100%	80%	\$21.80	\$48,724	\$31,200 - \$58,500
Dental Assistant <sup>1</sup>	46	24	90%	67%			
Dental Hygienist	94	35	100%	91%	\$35.09	\$66,698	\$54,600 - \$78,624
Diesel Equipment Mechanic <sup>1</sup>	19	11	67%	100%			
Diesel Technology	12	8	100%	83%	\$22.25	\$46,882	\$41,600 - \$58,968
Digital Marketing <sup>1</sup>	27	16	64%	43% <sup>2</sup>			
Early Childhood Education <sup>1</sup>	25	8	100%	71%			
Electrical Power Distribution	32	24	83%	79%	\$25.06	\$63,614	\$35,776 - \$91,520 <sup>1</sup>
Electromechanical Technology	46	31	92%	92%	\$24.36	\$50,261	\$23,400 <sup>2</sup> - \$64,480
Emergency Medical Technician	205	111	93%	70%	\$17.17	\$42,879	\$22,745 <sup>2</sup> - \$73,000 <sup>1</sup>
Emergency Medical Technician Paramedic	24	14	100%	100%	\$22.09	\$60,982	\$45,136 - \$78,520 <sup>1</sup>
Fire Medic <sup>2</sup>							
Fire Science <sup>2</sup>							
Fire Services Leadership <sup>1</sup>							
Foundations of Teacher Education <sup>1</sup>	14	5	100%	67%			
Gas Utility Construction & Service	16	7	100%	86%	\$25.23	\$54,223	\$45,760 - \$63,180
Graphic Communication Technologies <sup>1</sup>	18	7	100%	40% <sup>2</sup>			
Health Care Business Administrator <sup>1</sup>	21	7	100%	67%			
Health Navigation <sup>1</sup>							
Hospitality Specialist <sup>2</sup>							
Human Resources	18	8	88%	83%	\$21.83	\$48,447	\$41,600 - \$61,100
Human Services Assistant	149	120	85%	88%	\$19.69	\$40,962	\$34,154 - \$44,720
Human Services Associate	83	40	100%	74%	\$19.55	\$38,832	\$33,500 - \$44,200
Individualized Technical Studies <sup>1</sup>							
IT - Computer Support Specialist	34	24	90%	67%	\$20.05	\$42,683	\$30,000 - \$50,310
IT - Computer Support Technician <sup>1</sup>	5	4	100%	100%			
IT - Cybersecurity Specialist <sup>1</sup>	15	10	100%	56% <sup>2</sup>			
IT - Help Desk <sup>1</sup>							
IT - Mobile Application Developer <sup>1</sup>							
IT - Network Specialist <sup>1</sup>	11	3	100%	50% <sup>2</sup>			
IT - Software Developer <sup>1</sup>	38	20	72%	77%			
IT - Web Designer <sup>2</sup>							
Leadership Development	14	7	100%	100%	\$26.96	\$60,275	\$44,096 - \$75,000
Legal Studies/Paralegal	5	4	100%	100%	\$25.85	\$61,291	\$48,152 - \$81,540 <sup>1</sup>
Machine Tool Operation <sup>1</sup>	8	6	100%	100%			
Machine Tool Technicians	6	2	100%	100%			
Manufacturing Engineering Technology <sup>1</sup>	16	8	80%	100%			
Marketing <sup>1</sup>	16	7	67%	50% <sup>2</sup>			
Mechanical Design Engineering Technology	33	17	86%	92%	\$28.63	\$63,530	\$34,320 - \$140,470 <sup>1</sup>
Medical Assistant	39	20	100%	84%	\$17.84	\$35,748	\$31,094 - \$41,600
Medical Coding Specialist	56	37	86%	46% <sup>2</sup>	\$24.76	\$50,913	\$32,760 - \$90,000 <sup>1</sup>
Medical Laboratory Technician	19	10	90%	89%	\$22.41	\$52,205	\$40,685 - \$78,290 <sup>1</sup>
Medical Office Specialist	18	12	100%	57% <sup>2</sup>	\$15.72	\$31,866	\$29,746 - \$33,280
Nursing	238	105	99%	89%	\$32.91	\$65,373	\$50,000 - \$145,600 <sup>1</sup>
Nursing Assistant (CNA)	597	443	95%	76%	\$18.93	\$41,572	\$25,272 - \$84,240 <sup>1</sup>
Office Assistant	14	11	100%	83%	\$16.04	\$33,994	\$30,160 - \$39,312 <sup>1</sup>
Paramedic Technician <sup>1</sup>	10	5	100%	100%			
Phlebotomy Technician	36	22	100%	80%	\$16.19	\$33,282	\$29,649 - \$35,400
Radiography	21	21	95%	94%	\$25.09	\$54,190	\$46,800 - \$79,622 <sup>1</sup>
Safety Engineering Technology <sup>1</sup>							
Sign Language Interpreting In Education	11	4	100%	75%	\$24.04	\$45,442	\$42,316 - \$47,330
Small Business Entrepreneurship	37	21	100%	69%	\$18.76	\$41,750	\$27,040 - \$54,600
Sports and Recreation Management <sup>1</sup>							
Substance Abuse Counselor/Educator <sup>1</sup>	29	23	71%	40% <sup>2</sup>			
Substance Use Disorder Counseling	22	12	89%	63%	\$20.35	\$44,771	\$43,680 - \$46,176
Supply Chain Management <sup>1</sup>							
Surgical Technologist	24	16	93%	77%	\$24.31	\$52,114	\$38,220 - \$66,560
Technical Studies Journey Worker <sup>1</sup>	13	6	100%	100%			
Truck Driving	107	57	98%	84%	\$26.34	\$62,100	\$40,560 - \$93,760 <sup>1</sup>
Veterinary Science	37	17	93%	69%	\$15.58	\$32,130	\$24,110 <sup>2</sup> - \$41,600
Veterinary Technician <sup>1</sup>	8	4	100%	67%			
Video Production <sup>1</sup>	38	19	71%	25% <sup>2</sup>			
Welding	54	32	94%	94%	\$22.66	\$56,492	\$42,640 - \$78,000 <sup>1</sup>
Welding Fabrication & Robotics	20	8	100%	86%	\$21.02	\$46,030	\$41,600 - \$51,480
Wood Science	12	6	100%	50% <sup>2</sup>			
<b>College-Wide 3 Year Totals</b>	<b>3863</b>	<b>2182</b>	<b>94%</b>	<b>79%</b>	<b>\$24.20</b>	<b>\$62,623</b>	<b>\$22,745<sup>2</sup> - \$145,800<sup>1</sup></b>

**Table Notes:**

<sup>1</sup>Range of lowest to highest; all salaries show a hourly earning; some positions may have a commission; others may be hourly wages.

<sup>2</sup>Salaries by grade.

<sup>3</sup>Indicates if the graduate is an "in-field" graduate (i.e., the graduate's current job is in the same field as the graduate's degree program).

<sup>4</sup>Indicates if the graduate is an "out-of-field" graduate (i.e., the graduate's current job is in a different field than the graduate's degree program).

<sup>5</sup>Indicates if the graduate is an "unemployed" graduate (i.e., the graduate is not currently employed).

<sup>6</sup>Indicates if the graduate is an "unemployed" graduate (i.e., the graduate is not currently employed).

<sup>7</sup>Some programs display a wide range of salaries. For some accurate estimates of wages, refer to the Average Hourly Salary.

**Examples of Employers Who Hire NTC Graduates**

Armon LLC  
 Artgo Line and School District  
 Asphus Inc.  
 Asplund: Tree Expert Company  
 B & D Fabrications  
 Becker-Hoppe Associates Inc.  
 Best Friends Animal Care Center  
 Birmingham Veterinary Service  
 Brinkers Of Wisconsin  
 BW Pipe Systems  
 Cedar Creek Dental  
 Church Mutual  
 City Of Park Falls  
 City Of Neenah  
 Clark County Rehabilitation & Living Center  
 Clark Electric Cooperative  
 Crystal Finishing Systems  
 C Tech Manufacturing  
 De & Gillette Counseling Services  
 Dentar  
 Devosky Orthodontics  
 Dynamic Farm Corporation  
 ENT Associates  
 E.D. Johnson  
 Ford-Ford Mechanical  
 GJ Associates  
 Goehrdt's Welding & Machine  
 Great Lakes Cheese  
 Greenback Group  
 Greenback Auto Service Inc.  
 Imperial Industries Inc.  
 Intercon Construction Company  
 J Bauer Trucking  
 Kolbe & Kolbe Millwork Co Inc.  
 Large Machine & Tool  
 Lindeco  
 Lutheran Social Services  
 Marathon Cheese  
 Marshfield Health System  
 Medford Cooperative  
 Medford Dental Clinic  
 Medford Police Department  
 Merrill Police Department  
 Merrill Glass  
 Merrill Tool & Water Jet LLC  
 Milburn Farm Inc.  
 Mitchell Metals  
 Monroe Fire Department  
 New Vision Wellness Therapy  
 North Central Health Care  
 Northcentral Technical College  
 Northwest Tool & Manufacturing Company  
 Oldcastle Building Envelope  
 Orthopedic Association of Wisconsin  
 Philips Machine  
 Pine Crest Nursing Home  
 Price County Sheriff Department  
 Riechle's Choice LLC  
 RMI Engineering  
 Sacred Heart & Saint Center  
 Roadway Transfer Services  
 Ryan Manufacturing  
 Sanford Child Care & Preschool  
 Schutte Metals Inc.  
 Safety Insurance  
 SE Transport Ltd  
 Sierra Pacific Windows  
 Skymark Inc.  
 Sonoco Products  
 South Area Fire & Emergency Response District  
 Stainless Specialties Inc.  
 Stanford Homes  
 Suber Machine & Manufacturing  
 Sunderside Equipment  
 Taylor County Ambulance  
 Taylor County Sheriff Department  
 Tensidiger Law Firm  
 The Denture Group  
 Tigerton Area Ambulance  
 UMR  
 United Health Group  
 Veritas Steel  
 Volm Companies Inc.  
 Wisconsin Card Products  
 Wisconsin Comprehensive Treatment  
 Wisconsin Country Club  
 Wisconsin Fire Department  
 Wisconsin Police Department  
 Wisconsin School District  
 Wisconsin Grille  
 Wisconsin Supply  
 Wisconsin Surgery Center  
 Wisconsin Tile  
 Wisconsin Window & Wall Systems  
 Weather Shield Windows & Doors  
 Wisconsin Public Service  
 Women's Community Inc.  
 Wiscap Publishing

**GRADUATE EMPLOYMENT STATISTICS FOR 2021 THROUGH 2023 GRADUATES**

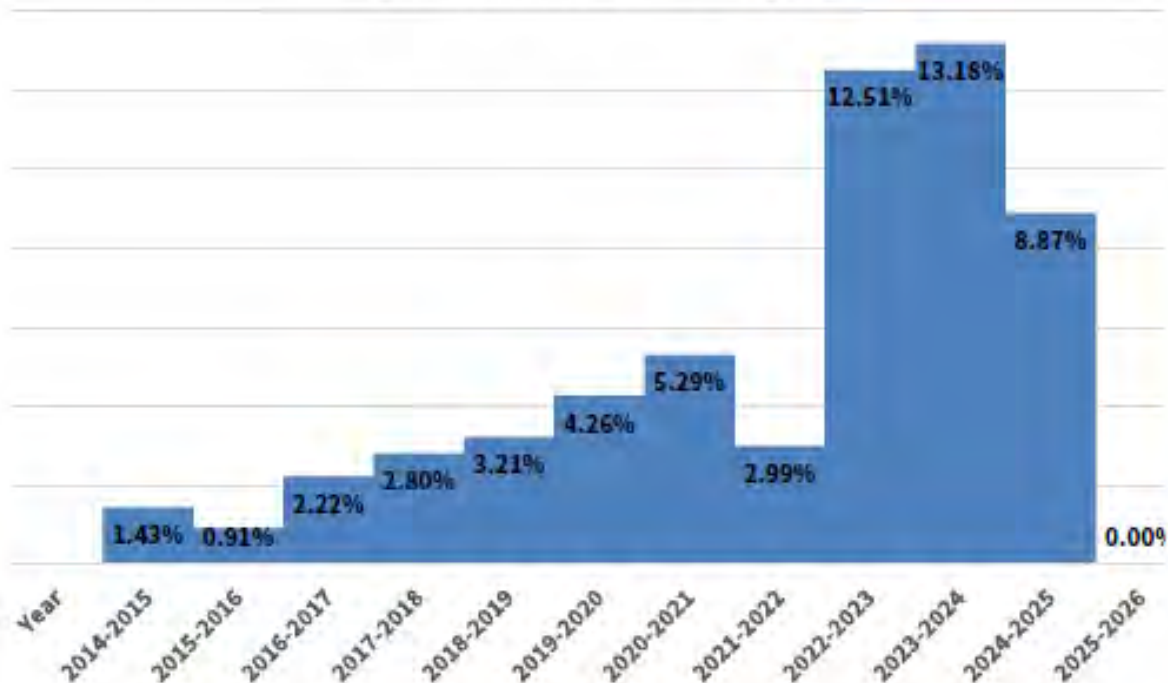
# NORTHCENTRAL TECHNICAL COLLEGE

## Property Valuations and Mill Rates

### 2025-2026 Budget Year

Year		Property Valuation	Operational Mill Rate	Debt Mill Rate
2014-2015	Actual	15,113,021,324	0.62683 <sup>(1)</sup>	0.59124
2015-2016	Actual	15,250,959,190	0.63534	0.62575
2016-2017	Actual	15,589,508,123	0.63925	0.62620
2017-2018	Actual	16,025,457,462	0.64225	0.62620
2018-2019	Actual	16,540,469,445	0.63237	0.63005
2019-2020	Actual	17,244,992,207	0.63192	0.63817
2020-2021	Actual	18,157,430,905	0.62456	0.63817
2021-2022	Actual	18,700,654,022	0.57249 <sup>(1)</sup>	0.63817
2022-2023	Actual	21,040,837,383	0.50436 <sup>(1)</sup>	0.66551
2023-2024	Actual	23,814,254,899	0.46549	0.65000
2024-2025	Actual	25,926,348,437	0.43812	0.64000
2025-2026	Projected	25,926,348,437 <sup>(3)</sup>	0.44822 <sup>(2)</sup>	0.63000

**Percent Change in  
Equalized Value of District Property**



(1) Mill rate reflects a change in Wisconsin State Statutes related to Property Tax Relief Aid providing a dollar-for-dollar reduction in property tax funding with an increase in state aid funding.

(2) Mill rate projection until annual valuations are available.

(3) Projected 0% increase in valuations and 1% increase for net new construction.



# NORTHCENTRAL TECHNICAL COLLEGE

## Property Tax Levy 2025-2026 Budget

TAX DISTRIBUTION BY FUND	2021-2022		2022-2023		2023-2024		2024-2025		2025-2026 (projected)	
	Amount	Mill Rate	Amount	Mill Rate	Amount	Mill Rate	Amount	Mill Rate	Amount	Mill Rate
General Operations										
General Fund	\$ 9,406,009	0.50298	\$ 9,512,133	0.45208	\$ 10,285,215	0.43189	\$ 10,758,894	0.41498	\$ 11,020,835	0.42508
Special Revenue Fund - Operational	1,100,000	0.05882	900,000	0.04277	600,000	0.02519	500,000	0.01929	500,000	0.01929
Special Revenue Fund - Non-Aidable	200,000	0.01069	200,000	0.00951	200,000	0.00840	100,000	0.00386	100,000	0.00386
Total General Operations	\$ 10,706,009	0.57249	\$ 10,612,133	0.50436	\$ 11,085,215	0.46549	\$ 11,358,894	0.43812	\$ 11,620,835	0.44822
Debt Retirement										
Debt Service Fund	\$ 11,934,197	0.63817	\$ 14,002,966	0.66551	\$ 15,479,266	0.65000	\$ 16,592,863	0.64000	\$ 16,333,600	0.63000
Total Debt Retirement	\$ 11,934,197	0.63817	\$ 14,002,966	0.66551	\$ 15,479,266	0.65000	\$ 16,592,863	0.64000	\$ 16,333,600	0.63000
Total Levy	\$ 22,640,206	1.21066	\$ 24,615,099	1.16987	\$ 26,564,481	1.11549	\$ 27,951,757	1.07812	\$ 27,954,435	1.07822

### DISTRICT DESCRIPTION

Menominee County; Price County; Taylor County less the portion of the School District of Gillman, the School District of Flambeau, the Stanley-Boyd Area School District, the School District of Thorp, and the School District of Owen-Withee; Marathon County less the portion of the School District of Auburndale and the Unified School District of Marshfield; Langlade County less the portion of the School District of Elcho and the School District of Rhinelander; plus the portion of the School District of Colby, the School District of Loyal, the

STATISTICS	2021-2022	2022-2023	2023-2024	2024-2025	2025-2026 (projected)
Equalized Valuation (TID Out)	\$ 18,700,654,022	\$ 21,040,837,383	\$ 23,814,254,899	\$ 25,926,348,437	\$ 25,926,348,437 (2)
Tax Levy Requested	\$ 22,640,206	\$ 24,615,099	\$ 26,564,481	\$ 27,951,757	\$ 27,954,435
Total Mill Rate	1.21066	1.16987	1.11549	1.07812	1.07822
Mill Rate - General Operations	0.57249 (1)	0.50436 (1)	0.46549	0.43812	0.44822 (2)
Mill Rate - Debt Retirement	0.63817	0.66551	0.65000	0.64000	0.63000 (2)

(1) Mill rate reflects a change in Wisconsin State Statutes related to Property Tax Relief Aid providing a dollar-for-dollar reduction in property tax funding with an increase in state aid funding.

(2) Property valuations projected to increase by 0% and net new construction by 1% for budget purposes to keep mill rates neutral; actual mill rates determined at October Board meeting.

# Glossary of Terms

**Accreditation** – The assurance offered by recognized agencies that a college or program is of sufficient quality to earn the agency's approval.

**Assessed Valuation** – The valuation set upon real estate or other property by the state through the Wisconsin Department of Revenue. This valuation is multiplied by the tax rates set annually by the board to determine and levy property taxes due. Assessed value may be different than market value.

**Auxiliary Services** – The expenditure function used to record costs for all activities of a commercial enterprise or of a proprietary nature, such as the campus store, campus cafe, and vending services.

**Bond Rating** – A level of risk assigned to general obligation promissory notes assessed by rating agencies. A higher bond rating indicates less risk.

**Bonded Debt** – The portion of outstanding indebtedness that includes general obligation bonds that are backed by approved, irrevocable future tax levies for debt service. General obligation promissory notes are not included in the calculation of bonded indebtedness.

**Budget** – A plan of financial operation representing an estimate of proposed expenditures for a given period and the proposed financing or revenues.

**Capital Outlay** – An appropriation and expenditure category for government assets with a value of \$5,000 or more and a useful economic lifetime of more than two years.

**Capital Projects Fund** – Accounts for financial resources used for the acquisition or construction of major capital assets and remodeling, other than those financed by enterprise or internal service funds.

**Current Expense** – Expenses that are not salaries, wages, or fringe benefits. Current expense examples include: supplies, travel, utilities, and insurance.

**Custodial Fund** – Used to record resources and related financial activity held in a custodial capacity, where funds are received, temporarily invested, and remitted to other parties.

**Debt Limit** – The maximum amount of gross or net debt legally permitted.

**Debt Proceeds** – Amounts received from the issuance of general obligation promissory notes.

**Debt Service** – Expenditures for the retirement of debt, as well as the interest payment on that debt.

**Debt Service Fund** – Accounts to measure the resources for and the payment of general long-term debt principal and interest.

**Deficit** – The excess of expenditures/uses over revenues/resources.

**Designated for Subsequent Year(s)** – A portion of this year's unreserved fund balance to provide for the excess of expenditure and other financial uses over revenues and other financial sources budgeted in the next year(s).

**Encumbrance** – Obligation in the form of a purchase order, contract, or salary commitment that is chargeable to an appropriation and for which a part of the appropriation is reserved. The purchase order, contract, or salary commitment ceases to be an encumbrance when paid or when an actual liability is established. See Obligation.

**Enterprise Funds** – Accounts to measure net income for ongoing activities which are similar to those often found in the private sector and the services are provided primarily through user charges.

**Equalized Valuation** – The full value of the taxable property in the NTC district, as determined by the Wisconsin Department of Revenue. Full value less the value of tax incremental financial districts (TIF) is used for the allocation of tax levy to municipalities in a taxing district.

**Financial Accounting Manual (FAM)** – The FAM outlines accounting regulations that the sixteen technical colleges within the State of Wisconsin must follow.

**Fiscal Year** – A twelve-month period to which the annual operating budget applies and, at the end of which, a governmental unit determines its financial position and the results of its operations. NTC's fiscal year begins July 1<sup>st</sup> and ends June 30<sup>th</sup>.

**Full-time Equivalent (FTE)** – A student taking at least fifteen credits each semester or thirty credits per year. When total credits taken by all students are divided by thirty, the calculation produces a universal, comparable measure of enrollment that is used to assess productivity of different educational institutions.

**Function** – A group of related activities aimed at accomplishing a major service/activity for which a governmental unit is responsible, such as instruction or student services.

**Fund Balance** – The excess of assets over liabilities; may be reserved or unreserved.

**General Fund** – The primary operating fund of the district that reflects all financial activity not required to be accounted for in another fund.

**General Obligation Debt** – Long-term debt for facility upgrade and capital equipment backed by the full faith and credit of the district.

**Government Fund Types** – The general, special revenue, capital projects, and debt service funds.

**Institutional Revenue** – Revenue generated for contracts for instruction with business and industry, interest income, and miscellaneous user charges.

**Internal Service Fund** – Accounts to measure the financing and related financial activities of providing goods or services from one department to another department within the college on a cost-reimbursement basis.

**Levy** – The total amount of taxes or special assessments imposed by a government unit.

**Mill Rate** – Tax rate in mills (\$.001) per dollar of valuation. Mill rates are usually expressed in mills per \$1,000 of valuation. NTC has two components in its mill rate: Operational and Debt Service.

**Modified Accrual Basis** – An accounting method commonly used by government agencies that combines accrual-basis accounting with cash-basis accounting. Modified accrual accounting recognizes revenues when they become available and measurable and, with a few exceptions, recognizes expenditures when liabilities occur.

**NTC** – Northcentral Technical College.

**Net New Construction** – Includes changes to equalized value due to new building construction and land improvements, less changes to equalized value due to demolition/destruction of building and removal of land improvements.

**Obligation** – A binding agreement to spend funds in the form of a purchase order, contract, or salary commitment that is chargeable to an appropriation and for which a part of the appropriation is reserved. The purchase order, contract, or salary commitment ceases to be an obligation when paid or when an actual liability is established.

**Operating Funds** – The general and special revenue funds combined.

**Operating Transfers** – All interfund (between funds) transfers other than residual equity transfers (e.g. legally authorized transfers from a fund receiving revenue to the fund through which the resources are to be expended).

**Operational Expenditures** – Salaries, fringe benefits, materials, supplies, services, and other expenditures related to district operations.

**Other Financing Sources** – Funds received from general long-term debt proceeds, transfers in, and reserves re-appropriated from fund balance. Such amounts are classified separately from revenues.

**Other Financing Uses** – Funds used for operating transfers out. Such amounts are classified separately from expenditures.

**Pro Forma Balance Sheet** – A statement that projects the College’s balance sheet for a future period.

**Reserve** – An account used to earmark a specific portion of fund balance to indicate that it is not available for other expenditures but is designated for a specific purpose.

**Retained Earnings** – An equity account reflecting the accumulated earnings of a proprietary (enterprise) fund.

**Revenue** – All funds that the district receives, including tax payments, fees for specific services, receipts from other governmental units, and interest income.

**Special Revenue Fund** – Accounts to measure the proceeds of specific revenue sources (other than debt service, major capital projects or expendable trust) that are restricted to expenditures for designated purposes because of legal or regulatory provisions. Special Revenue Funds consist of federal and state grants and Workforce Training and Professional Development contracts.

**Special Revenue Non-Aidable Fund** – Funds used to account for assets held by the district in a trustee capacity or as an agent for individuals, private organizations, other governmental units and/or other funds, e.g., Federal financial aid.

**State Aid** – Funds made available by the Wisconsin state legislature for distribution to each Wisconsin Technical College district, based on a prescribed formula of distribution, to offset some portion of the instructional expenses.

**Statements** – Presentation of financial data that shows the financial position and the results of financial operations of a fund, group of accounts, or an entire entity for a particular accounting period.

**Statute** – A written law enacted by a duly organized and constituted legislative body.

**Surplus** – The excess of revenues/resources over expenditures/uses.

**Tax Incremental Financing District (TIF)** – Property within a municipality whose incremental growth in equalized valuation is excluded from the equalized valuation calculation when determining the amount of taxes to assess a municipality. Special statutes govern the creation of TIF districts.

**Tax Rate** – The amount of tax stated in terms of the unit of the tax base (mill rates).

**Tax Rate Limit** – The maximum rate at which a governmental unit may levy a tax.

**Taxes** – Compulsory charges levied by a governmental unit for the purpose of financing services performed for the common benefit.

**Tuition and Fees** – Revenue generated from charges to students. The Wisconsin Technical College System Board determines both rates.

**Wisconsin Act 145** – 2013 legislation providing \$406 million in property tax relief by removing this amount from the property tax rolls applicable to technical colleges and paying the same amount to the 16 technical colleges as state aid. Aid is allocated based upon the relative property value of each technical college district.

**Wisconsin Statutes – Chapter 65** - “Municipal Budget Systems” details the requirements for creating, publishing, adopting, and amending government budgets.

**Wisconsin Technical College System (WTCS)** – The state system of sixteen technical colleges in various parts of Wisconsin.





#### Antigo:

##### ■ Antigo, East Campus

Wood Technology  
Center of Excellence  
312 Forrest Avenue  
Antigo, WI 54409  
715.623.7601

#### Medford:

##### ■ Medford, West Campus

1001 Progressive Avenue  
Medford, WI 54451  
715.748.3603

#### Merrill:

##### ■ Public Safety Center of Excellence

1603 Champagne Street  
Merrill, WI 54452  
715.348.7205  
Community Safety  
Simulation Center  
1505 Champagne Street  
Merrill, WI 54452  
CDL Training Center  
1200 W Taylor Street  
Merrill, WI 54452

#### Phillips:

##### ■ Phillips, North Campus

1408 Pine Ridge Road  
Phillips, WI 54555  
715.339.4555

#### Spencer:

##### ■ Spencer, Southwest Campus

808 N. Pacific Street  
Spencer, WI 54479  
715.659.5120

#### Wausau:

##### ■ Wausau, Central Campus

1000 W. Campus Drive  
Wausau, WI 54401  
715.675.3331  
Agriculture  
Center of Excellence  
6625 County Road K  
Wausau, WI 54401  
715.675.3331  
Diesel Technology Center  
3353 Gelschen Dr  
Wausau, WI 54401  
715.675.3331

#### Wittenberg:

##### ■ Wittenberg, Southeast Campus

402 N. Genesee Street,  
Suite 3  
Wittenberg, WI 54499  
715.253.3500

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 3, 2025

**TOPIC:** Resolution Awarding the Sale of \$1,500,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith.

**POLICY 1.1 – Presidential Expectations** – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof."

**DATA/RESULTS:** The board adopted the resolutions providing for the sale of \$1,500,000 in General Obligation Promissory Notes at its May 6, 2025 meeting. Bids on the issues will be opened June 2, 2025 at 10:30 a.m. The resolution awarding the sale will be updated with bid information, distributed, and acted upon at the May meeting.

**AGENDA CATEGORY:**  
**Regular Voting Agenda (Roll Call Vote)**

**PROPOSED MOTION:**  
Drafted Resolution is attached. Completed motion will be made at the June 3, 2025 Board meeting.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. James Worden

Dated: June 3, 2025



RESOLUTION AWARDING THE SALE OF \$1,500,000 GENERAL OBLIGATION  
PROMISSORY NOTES, SERIES 2025B; PROVIDING THE FORM OF THE NOTES; AND  
LEVYING A TAX IN CONNECTION THEREWITH

WHEREAS, on May 6, 2025, the District Board of the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the “District”) adopted a resolution authorizing the issuance of general obligation promissory notes in the aggregate amount of \$1,500,000 for the purpose of paying the cost of the District’s 2025-26 Capital Budget, to wit: remodeling and improvement projects (not to exceed \$1,500,000) (the “Project”);

WHEREAS, the District (in consultation with the District’s financial advisor, Robert W. Baird & Co.) caused a Notice of Sale to be distributed offering \$1,500,000 of the District’s general obligation promissory notes for public sale on June 2, 2025;

WHEREAS, a notice of sale was published in the Bond Buyer offering the aforesaid general obligation promissory notes for public sale on May 12, 2025;

WHEREAS, sealed bid proposals were received as summarized on Exhibit C attached hereto; and

WHEREAS, it has been determined that the bid proposal (the “Proposal”) submitted by FHN Financial Capital Markets, New York, New York, fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the District. A copy of said bid is attached hereto as Exhibit A and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Award of the Notes. The bid proposal of FHN Financial Capital Markets, New York, New York (the “Purchaser”) is hereby accepted, said proposal offering to purchase the \$1,500,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2025B (the “Notes”) for the sum of ONE MILLION FIVE HUNDRED FIFTY TWO THOUSAND NINE HUNDRED TWENTY-TWO DOLLARS AND SEVENTY CENTS (\$1,552,922.70) plus accrued interest to the date of delivery, resulting in a net interest cost of ONE HUNDRED FORTY THOUSAND FIVE HUNDRED SEVENTY-ONE DOLLARS AND FORTY-SEVEN CENTS (\$140,571.47) and a true interest rate of 3.2881%.

Section 2. Terms of the Notes. The Notes shall be designated “General Obligation Promissory Notes, Series 2025B”; shall be dated June 24, 2025; shall be in the denomination of \$5,000 or any integral multiple thereof; shall bear interest at the rates per annum and mature on March 1 of each year in the years and principal amounts as set forth in the Pricing Summary attached hereto as Exhibit D and incorporated herein by this reference. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2025. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit E and incorporated herein by this reference (the “Schedule”).

Section 2A. Designation of Purchaser as Agent. The District hereby designates the Purchaser as its agent for purposes of distributing the Final Official Statement relating to the Notes to any participating underwriter in compliance with Rule 15c2-12 of the Securities and Exchange Commission.

Section 3. Redemption Provisions. The Notes shall not be subject to redemption prior to maturity.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged and a direct annual irrepealable tax is hereby levied upon all taxable property of the District. Said direct annual irrepealable tax shall be levied in the years 2025 through 2029 for payments due in 2026 through 2030 in the amounts as set forth on the Schedule.

The aforesaid direct annual irrepealable tax hereby levied shall be collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District levied in said years are collected. So long as any part of the principal of or interest on the Notes remains unpaid, the tax herein above levied shall be and continues irrepealable except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus in the Debt Service Fund Account created herein.

The District will use excess debt service funds on hand in the amount of \$13,344.17 to pay the interest on the Notes coming due on September 1, 2025. Said sum shall be irrevocably deposited upon receipt into the segregated Debt Service Fund Account for the Notes created below and used to make the principal and interest payments due on the Notes on September 1, 2025.

Section 6. Debt Service Fund Account. There is hereby established in the District treasury a fund account separate and distinct from every other District fund or account designated "Debt Service Fund Account for \$1,500,000 Northcentral Technical College District General Obligation Promissory Notes, Series 2025B, dated June 24, 2025". There shall be deposited in said fund account any premium plus accrued interest paid on the Notes at the time of delivery to the Purchaser, all money raised by taxation pursuant to Section 5 hereof and all other sums as may be necessary to pay interest on the Notes when the same shall become due and to retire the Notes at their respective maturity dates. Said fund account shall be used for the sole purpose of paying the principal of and interest on the Notes and shall be maintained for such purpose until such indebtedness is fully paid or otherwise extinguished.

Section 7. Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into an account separate and distinct from all other funds and be disbursed solely for the purposes for which borrowed or for the payment for the principal of and the interest on the Notes.

Section 8. Arbitrage Covenant. The District shall not take any action with respect to the Note Proceeds which, if such action had been reasonably expected to have been taken, or had been

deliberately and intentionally taken on the date of the delivery of and payment for the Notes (the "Closing"), would cause the Notes to be "arbitrage bonds" within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the "Code") and any income tax regulations promulgated thereunder (the "Regulations").

The Note Proceeds may be temporarily invested in legal investments until needed, provided however, that the District hereby covenants and agrees that so long as the Notes remain outstanding, moneys on deposit in any fund or account created or maintained in connection with the Notes, whether such moneys were derived from the Note Proceeds or from any other source, will not be used or invested in a manner which would cause the Notes to be "arbitrage bonds" within the meaning of the Code or Regulations.

The Secretary-Treasurer, or other officer of the District charged with responsibility for issuing the Notes, shall provide an appropriate certificate of the District, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the District regarding the amount and use of the Note Proceeds and the facts and estimates on which such expectations are based, all as of the Closing.

Section 9. Additional Tax Covenants; Exemption from Rebate. The District hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and Regulations (whether prior to or subsequent to the issuance of the Notes) to assure that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes, throughout their term. The Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, certifying that it can and covenanting that it will comply with the provisions of the Code and Regulations.

Further, it is the intent of the District to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Notes will continue to be obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes.

The District anticipates that the Notes will qualify for the eighteen month expenditure exemption from the rebate requirements of the Code. The District Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, with respect to said exemption from the rebate requirements, and said District Secretary-Treasurer or other officer is hereby authorized to make any election on behalf of the District in order to comply with the rebate requirements of the Code. If, for any reason, the District did not qualify for any exemption from the rebate requirements of the Code, the District covenants that it would take all necessary steps to comply with such requirements.

Section 10. Persons Treated as Owners; Transfer of Notes. The Secretary-Treasurer shall keep books for the registration and for the transfer of the Notes. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of the Secretary-Treasurer, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and Secretary-Treasurer shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and the Secretary-Treasurer shall record the name of each transferee in the registration book. No registration shall be made to bearer. The Secretary-Treasurer shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the Chairperson and Secretary-Treasurer are authorized to execute any new Note or Notes necessary to effect any such transfer.

The 15th day of each calendar month next preceding each interest payment date shall be the record date for the Notes. Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District maintained by the Secretary-Treasurer at the close of business on the corresponding record date.

Section 11. Utilization of The Depository Trust Company Book-Entry-Only-System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York (“DTC”), the District has heretofore agreed to the applicable provisions set forth in the DTC Blanket Issuer Letter of Representation and an authorized official of the District has executed such Letter of Representation and delivered it to the DTC on behalf of the District.

Section 12. Execution of the Notes. The Notes shall be issued in typewritten form, one Note for each maturity, executed on behalf of the District by the manual or facsimile signatures of the Chairperson and Secretary-Treasurer (except that one of the foregoing signatures shall be manual), sealed with its official or corporate seal, if any, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the delivery of the Notes, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. The aforesaid officers are hereby authorized to do all acts and execute and deliver all documents as may be necessary and convenient to effectuate the Closing.

Section 13. Official Statement. The District Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as “final” as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the “Rule”). All actions taken by officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with Closing, the appropriate District official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The appropriate District official shall cause copies of the Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Purchaser.

Section 14. Payment of the Notes. The principal of and interest on the Notes shall be paid by the Secretary-Treasurer or his or her agent in lawful money of the United States.

Section 15. Continuing Disclosure. The District hereby covenants and agrees that it will comply with and carry out all of the provisions of its Continuing Disclosure Certificate, which the District will execute and deliver on the Closing Date. Any Noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this Section.

Section 16. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted this 3<sup>rd</sup> day of June, 2025.

---

Paul C. Proulx,  
Chairperson

ATTEST:

---

Charlie Paulson  
Secretary-Treasurer



Wire Inbox

Parity Calendar

Deal List

Upcoming Calendar Overview Result Excel Print

FHN Financial Capital Markets - New York , NY's Bid



**Northcentral Tech Coll Dt**  
**\$1,500,000 General Obligation Promissory Notes, Series 2025B**

For the aggregate principal amount of \$1,500,000.00, we will pay you \$1,552,922.70, plus accrued interest from the date of issue to the date of delivery. The Bonds are to bear interest at the following rate(s):

Maturity Date	Amount \$	Coupon %	Yield %	Dollar Price
03/01/2026	270M	5.0000	2.9400	101.384
03/01/2027	285M	5.0000	2.9400	103.360
03/01/2028	300M	5.0000	2.9400	105.279
03/01/2029	315M	5.0000	2.9600	107.070
03/01/2030	330M	4.0000	3.1000	103.893

Total Interest Cost: \$193,494.17

Premium: \$52,922.70

Net Interest Cost: \$140,571.47

TIC: 3.288056

Time Last Bid Received On:06/02/2025 10:29:48 CDST

This proposal is made subject to all of the terms and conditions of the Official Bid Form, the Official Notice of Sale, and the Preliminary Official Statement, all of which are made a part hereof.

Bidder: FHN Financial Capital Markets, New York , NY  
 Contact: Robert McCraw  
 Title:  
 Telephone:212-418-5020  
 Fax:

Issuer Name: Northcentral Technical College District Company Name: \_\_\_\_\_

Accepted By: \_\_\_\_\_ Accepted By: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_



EXHIBIT B

(Form of Note)

UNITED STATES OF AMERICA  
STATE OF WISCONSIN  
CLARK, LANGLADE, LINCOLN, MARATHON, MENOMINEE,  
PORTAGE, PRICE, SHAWANO, TAYLOR AND WAUPACA COUNTIES  
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT  
GENERAL OBLIGATION PROMISSORY NOTE, SERIES 2025B

REGISTERED  
NO. R-\_\_

MATURITY DATE: ORIGINAL DATE OF ISSUE: INTEREST RATE: CUSIP

MARCH 1, 20\_\_ JUNE 24, 2025 \_\_\_\_% 658545\_\_

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: \_\_\_\_\_ DOLLARS  
(\$\_\_\_\_\_)

KNOW ALL MEN BY THESE PRESENTS, that the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2025 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable in lawful money of the United States. The principal of this Note shall be payable only upon presentation and surrender of the Note at the office of the District Secretary-Treasurer. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Bond Register maintained by the District Secretary-Treasurer at the close of business on the 15th day of the calendar month next preceding the semi-annual interest payment date (the "Record Date").

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$1,500,000, all of which are of like tenor, except as to denomination, interest rate and maturity date, issued by the District pursuant to the provisions of Chapter 67, Wisconsin Statutes, for the purpose of paying the cost of the District's 2025-26 Capital Budget, to wit: remodeling and improvement

projects (not to exceed \$1,500,000); all as authorized by resolutions of the District Board duly adopted by said governing body at meetings held on May 6, 2025 and June 3, 2025. Said resolutions are recorded in the official minutes of the District Board for said dates.

The Notes are not subject to redemption prior to maturity.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note is transferable only upon the books of the District kept for that purpose at the office of the District Secretary-Treasurer. In the event that the Depository does not continue to act as depository for the Notes, and the District Board appoints another depository, new fully registered Notes in the same aggregate principal amount shall be issued to the new depository upon surrender of the Notes to the District Secretary -Treasurer, in exchange therefor and upon the payment of a charge sufficient to reimburse the District for any tax, fee or other governmental charge required to be paid with respect to such registration. The District Secretary-Treasurer shall not be obliged to make any transfer of the Notes after the Record Date. The District may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever.

IN WITNESS WHEREOF, the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the signatures of its duly qualified Chairperson and Secretary-Treasurer; all as of the 24<sup>th</sup> day of June, 2025.

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT  
CLARK, LANGLADE, LINCOLN, MARATHON,  
MENOMINEE, PORTAGE, PRICE, SHAWANO,  
TAYLOR AND WAUPACA COUNTIES, WISCONSIN

By: \_\_\_\_\_  
Paul C. Proulx,  
Chairperson

By: \_\_\_\_\_  
Charlie Paulson,  
Secretary-Treasurer

## ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

---

(Name and Address of Assignee)

---

(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints \_\_\_\_\_, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

Signature Guaranteed:

---

(e.g. Bank, Trust Company  
or Securities Firm)

---

(Depository or its Nominee  
Name)

---

(Authorized Officer)

NOTICE: The above-named  
Depository or its Nominee Name must correspond  
with the name as it appears upon the face of the  
within Note in every particular, without alteration or  
enlargement or any change whatever.



## EXHIBIT C

### Northcentral Technical College District

#### Results of Competitive Bids

**\$1,500,000 General Obligation Promissory Notes, Series 2025B**

**Bids Received by 10:30 AM (CT)**

**Monday, June 2, 2025**

Rank	Bidder	True Interest
		Cost
1	FHN Financial Capital Markets	3.2881%
2	Brownstone Investment Group, LLC	3.3116%
3	TD Securities	3.3244%
4	Huntington Securities, Inc.	3.3344%

# EXHIBIT D



## BOND PRICING

Northcentral Technical College District (Aa1)  
General Obligation Promissory Notes, Series 2025B - FINAL  
NBQ; Non-Callable  
FHN Financial Capital Markets

Note Component	Maturity Date	Amount	Rate	Yield	Price	Premium (-Discount)
Serial Notes:						
	03/01/2026	270,000	5.000%	2.940%	101.384	3,736.80
	03/01/2027	285,000	5.000%	2.940%	103.360	9,576.00
	03/01/2028	300,000	5.000%	2.940%	105.279	15,837.00
	03/01/2029	315,000	5.000%	2.960%	107.070	22,270.50
	03/01/2030	330,000	4.000%	3.100%	103.893	12,846.90
1,500,000						64,267.20

Dated Date	06/24/2025	
Delivery Date	06/24/2025	
First Coupon	09/01/2025	
Par Amount	1,500,000.00	
Premium	64,267.20	
Production	1,564,267.20	104.284480%
Underwriter's Discount	(11,344.50)	(0.756300%)
Purchase Price	1,552,922.70	103.528180%
Accrued Interest		
Net Proceeds	1,552,922.70	

# EXHIBIT E



## BOND DEBT SERVICE

Northcentral Technical College District (Aa1)  
General Obligation Promissory Notes, Series 2025B - FINAL  
NBQ; Non-Callable  
FHN Financial Capital Markets

Dated Date 06/24/2025  
Delivery Date 06/24/2025

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
06/24/2025					
09/01/2025			13,344.17	13,344.17	13,344.17
03/01/2026	270,000	5.000%	35,850.00	305,850.00	
09/01/2026			29,100.00	29,100.00	334,950.00
03/01/2027	285,000	5.000%	29,100.00	314,100.00	
09/01/2027			21,975.00	21,975.00	336,075.00
03/01/2028	300,000	5.000%	21,975.00	321,975.00	
09/01/2028			14,475.00	14,475.00	336,450.00
03/01/2029	315,000	5.000%	14,475.00	329,475.00	
09/01/2029			6,600.00	6,600.00	336,075.00
03/01/2030	330,000	4.000%	6,600.00	336,600.00	
09/01/2030					336,600.00
	1,500,000		193,494.17	1,693,494.17	1,693,494.17



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 3, 2025

**TOPIC:** Resolution disclosing district reserves maintained by Northcentral Technical College District

**POLICY 1.3 – Budgeting** – Budgeting any fiscal year or the remaining part of any fiscal year shall not *deviate materially* from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

**INTERPRETATION:** To avoid *material deviation* NTC will follow Wisconsin Administrative Code TCS 7.05(d), which states that "Prior to the adoption of its budget, each district shall *disclose* all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted." This *disclosure* is interpreted to be to the Board of Trustees and noted in the open meeting minutes of the board.

**DATA/RESULTS:** This resolution is approved annually as a "housekeeping" matter in compliance with Wisconsin Administrative Code TCS 7.05(d).

NTC projects the designation for operations reserves to be 25.00 percent of total operational expenditures, as of June 30, 2025. These operations reserves are also projected to be 25.00 percent as of June 30, 2026. The College has set aside fund equity designations for other post-employment benefits (OPEB), state aid fluctuations and use in subsequent year(s) as the following needs are clarified: property valuations and state aid revenue.

**AGENDA CATEGORY:**

✓ **Regular Voting Agenda**

**PROPOSED MOTION:**

The Board approves the disclosure of all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted as provided on the attached resolution.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated: Dr. Gianni Worden

Date: June 3, 2025

**REGARDING WISCONSIN ADMINISTRATIVE CODE TCS 7.05  
RESOLUTION DISCLOSING DISTRICT RESERVES MAINTAINED BY  
NORTHCENTRAL TECHNICAL COLLEGE**

WHEREAS, the Wisconsin Administrative Code TCS 7.05 requires that prior to the adoption of its budget, a District board adopt a resolution disclosing all reserves maintained by it, the amount contained in each reserve, and the anticipated amount by which each reserve will increase or decrease during the year for which the budget is adopted, and

WHEREAS, the Northcentral Technical College District Board will approve the District's 2025-2026 annual budget at its June 3, 2025 meeting;

THEREFORE, BE IT RESOLVED, that the Northcentral Technical College District Board hereby approves the following disclosure of reserves:

**RESERVE FOR CAPITAL PROJECTS** - A segregated portion of the fund balance to provide for instructional equipment, construction and renovation, and major maintenance of assets. At June 30, 2025, this reserve is planned to be \$19,261,977, and is budgeted to decrease by \$759,591 during 2025-2026 for capital projects.

**RESERVE FOR DEBT SERVICE** - A segregated portion of the fund balance to provide for debt retirement. At June 30, 2025, this reserve is planned to be \$5,983,343. This balance is budgeted to decrease by \$3,100 during 2025-2026, to make current principal payments.

**RESERVE FOR PREPAID ITEMS** - A segregated portion of the fund balance to provide for prepaid expenditures. At June 30, 2025, this reserve is planned to be \$480,000. This balance is budgeted to decrease by \$230,000 during 2025-2026, to equal prepaid expenditures of this fund.

**DESIGNATED FOR OPERATIONS AND SPECIAL PROJECTS** - A portion of unreserved fund balance which is designated to be used to provide for normal fluctuations in operating cash balances which are not planned to be met with short-term borrowing. At June 30, 2025, this designation is planned to be \$11,279,618 in the general fund and \$2,903,128 in the special revenue operational fund. This balance in the general fund is budgeted to increase by \$682,231 during 2025-2026. This balance in the special revenue operational fund is budgeted to decrease by \$1,118,063 during 2025-2026.

**DESIGNATED FOR STATE AIDS FLUCTUATIONS** – The amount designated for state aids fluctuations may not exceed 10% of the district's budgeted total state aids. At June 30, 2025, this designation is planned to be \$883,407 in the general fund. This balance is budgeted to decrease by \$200,192 during 2025-2026.

**DESIGNATED FOR POST-EMPLOYMENT BENEFITS** – A portion of unreserved fund balance which is designed to be used to provide for post-employment benefits of retired employees. At June 30, 2025, this designation is planned to be \$2,957,039 in the general fund, and is budgeted to decrease by \$207,039 during 2025-2026.

**DESIGNATED FOR SUBSEQUENT YEAR(S)** – A portion of unreserved fund balance which is designated to be used in future year(s). At June 30, 2025, these two designations are planned to be \$3,745,000 in the general fund. During 2025-2026, these balances are budgeted to decrease by \$2,245,000.

BE IT RESOLVED, that the District Board authorizes that any 2025-2026 unexpended operational funds be applied to Designated for Operations, Designated for State Aids Fluctuations, and Designated for Subsequent year(s) as a hedge against operational borrowing and to work toward maintaining its reserve between 16% and 20% of the operating budget as defined in Executive Limitation Policy 1.3 - Budgeting.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 3, 2025

**TOPIC:** Resolution for Adoption of 2025-2026 Northcentral  
Technical College District Budget

**POLICY 1.3 – Budgeting** – Budgeting any fiscal year or the remaining part of any fiscal year shall not *deviate materially* from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

**INTERPRETATION:** To avoid *material deviation* NTC will follow Wis. Stat. § 65.90 (1), which states that “each technical college district...shall annually, prior to the determination of the sum to be financed in whole or in part by a general property tax, funds on hand or estimated revenues from any source, formulate a budget and hold public hearings thereon.”

**DATA/RESULTS:** Attached is the resolution for adoption of NTC’s 2025-2026 budget that was tentatively approved in May 2025. The total budgeted expenditures of \$107,418,706 include operating budget expenditures of \$61,846,978. All other funds include some large dollar items such as the capital purchases, debt payments and student financial aid.

Annually, in accordance with Wis. Stat. § 65.90, the District Board formulates a budget and holds a public hearing on it prior to approval. The public hearing is scheduled for June 3, 2025 in Wausau, Wisconsin, at Northcentral Technical College, Timberwolf Conference Center/D100, 1000 W. Campus Drive and on Zoom at 12:00 p.m., and has been advertised in the Wausau Daily Herald.

**AGENDA CATEGORY:**  
✓ Regular Voting Agenda

**PROPOSED MOTION:**

The District board hereby adopts the budget for the fiscal year 2025-2026 as included in the attached resolution for the operation and maintenance of the District for the fiscal year beginning July 1, 2025.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Dr. Janis Worden

Dated: June 3, 2025

**RESOLUTION FOR ADOPTION OF THE 2025-2026  
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BUDGET**

WHEREAS, the Northcentral Technical College District Board has reviewed the proposed 2025-2026 fiscal year budget document which is hereby made a part of this resolution, and

WHEREAS, the notice of the public hearing on the proposed 2025-2026 fiscal year budget of the Northcentral Technical College District was published in the Wausau Daily Herald on Monday, May 12, 2025, as a Class I legal notice, and

WHEREAS, the Northcentral Technical College District Board has held, pursuant to section 65.90 of Wis. Statutes, a public hearing on the proposed 2025-2026 fiscal year budget on June 3, 2025, in Wausau Wisconsin, at Northcentral Technical College, 1000 W. Campus Drive, at 12:00 pm.

THEREFORE, BE IT RESOLVED, that the Northcentral Technical College District Board hereby adopt the budget, as detailed in the budget document, for the fiscal year 2025-2026 for the operation and maintenance of the District beginning July 1, 2025.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 3, 2025

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – Presidential Expectations** – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **April 30, 2025** (preliminary).

**F1-F7 Revenue:** \$96,365,058.60

**F1-F7 Expense:** \$97,274,667.56

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: June 3, 2025



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 3, 2025

**TOPIC:** Personnel Changes

**POLICY 1.1 – Presidential Expectations** – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

**INTERPRETATION:** NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

- Tanner Larkee, Groundskeeper

Resignations:

- Casey Brown, Assistant, Student Services
- Zimorah Endries, Custodian, General
- Trisha Kleinschmidt, Custodian, General
- Debbie LaVigne, Specialist, Financial Aid
- Morgan Rindfleisch, Analyst, Student Information Systems
- Jonathan Robbins, Faculty, Wood Science

Separations:

- Sunny Slade Carlson, Assistant, Student Records

Retirements:

- Duane Yorde, Faculty, Machine Tool

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Janis Worden

Dated 06/03/2025



Date	Event	Troy Brown	Sherry Buntin	Tom Felch	Renae Krings	Nathan Lehman	Charlie Paulson	Paul Proulx	Heather Renzelmann	Rainer Shooter
<b>2025</b>										
<b>MONDAY July 14</b>	<b>Annual Organizational Meeting</b>									
<b>August 19</b>	<b>Regular NTC Board of Trustees Meeting</b>									
September 14-16	Community College Alliance for Agriculture Advancement (C2A3) Annual Conference (Various NTC Locations)									
September 25	Community Safety Simulation Center (CSSC) Ribbon Cutting Ceremony (10:00 a.m. @ NTC Public Safety Center of Excellence)									
October 16-17	WTC DBA Legal Issues Conference (WCTC - Pewaukee)									
October 17-18	WTC DBA Fall Meeting (WCTC - Pewaukee)									
<b>October 21</b>	<b>Regular NTC Board of Trustees Meeting</b>									
<b>December 2</b>	<b>Regular NTC Board of Trustees Meeting</b>									
December 13	Mid-Year Graduation Ceremony (10:00 a.m. @ The Grand Theater)									
<b>2026</b>										
<b>February 10</b>	<b>Regular NTC Board of Trustees Meeting</b>									
<b>March 10</b>	<b>Regular NTC Board of Trustees Meeting</b>									
<b>April 7</b>	<b>Regular NTC Board of Trustees Meeting</b>									
April TBD	WTCS Ambassador Banquet (Wisconsin Dells)									
April TBD	WTC DBA Trustees + Ambassadors Breakfast (Wisconsin Dells)									
April TBD	WTC DBA Spring Meeting									

	<i>(Wisconsin Dells)</i>									
<b>May 5</b>	<b>Regular NTC Board of Trustees Meeting</b>									
May 16	Spring Graduation Ceremony <i>(10:00 a.m. Wausau West Fieldhouse)</i>									
<b>June 2</b>	<b>Regular NTC Board of Trustees Meeting</b> <i>(Public Budget Hearing at 12:00 p.m.   Lunch at approx. 12:15 p.m.   Regular Meeting at 12:45 p.m.)</i>									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 unless otherwise noted.

May 6<sup>th</sup>, 2025

Michelle Rudman  
Wisconsin Technical College System  
P.O. Box 7874  
Madison, WI 53707

REQUEST: Remission of Out-of-State Tuition – Needy & Worthy

Dear Michelle:

In accordance with S.38.24 (3)(c) 1, Wisconsin Statutes, Northcentral Technical College District requests authority from the WTCS President to remit out-of-state tuition for 64 credits for two needy and worthy/exchange students during the 2025-26 academic year.

Northcentral Technical College District projects 2,700 Full-Time Equivalent enrollments (FTEs) (net of community services) for the 2025-2026 academic year.

If you have any questions, please call me at 715-803-1070. We appreciate your assistance with this matter.

Sincerely,



Dr. Jeannie Worden  
President

cc: Chet Strebe  
Sarah Dillon  
Nicole Kopp  
Nick Blanchette  
Wendi Ludwig

# Advisory Committee Meeting Minutes

## Civil Engineering Advisory Committee

21<sup>st</sup> April 2025 | 3:30pm to 5:00pm | F107 STEM Center/Zoom

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### Industry Members:

- Matt Graun – Becher Hoppe Associates
- Kevin Boyer – EMCS
- Chad Grundemann, MSA Professional Services, Inc.
- Stephanie Christensen – EMCS
- Tonia Westphal – Clark-Dietz
- Andy Walters – American Engineering & Testing
- Stephanie Jaecks - DOT

### NTC Team:

- Michael Kowal – Faculty
- Heidi Latendresse – Learning Manager
- Susan Clark – Administrative Assistant

## **Welcome**

Stephanie Christensen welcomed everyone to the meeting and thanked them for attending. Introductions were made.

## **Highlights From the Previous Meeting**

The previous meeting minutes were distributed in advance for the committee to review. Stephanie Christensen reviewed the information. There were no additions or deletions to the minutes.

## **Program and Curriculum Updates**

**Requirement Changes** – The committee was asked to approve the following curriculum changes:

- Eliminate the Basic Engineering Statics class and add a credit to Infrastructure Construction class which would better align our transfer agreement with Michigan Tech.
- Add survey credits to our Civil Engineering program to address a state-wide need. Northeast Wisconsin Technical College (NWTC) may be losing their Surveying Program which leaves Madison College and MSTC as the only choices currently for that type of training within a 2-year program. It would be beneficial if NTC could offer a Professional Land Surveyor Certificate as an add-on to their Civil Engineering Technology degree. Committee members unanimously agreed that this add-on certificate would be beneficial for program students. Kevin Boyer will investigate the current course work requirements for the certificate. The committee approved involving WTPD in developing this offering if that would make it available earlier. It was mentioned that the next chapter meeting of the Central Wisconsin Surveyors Association is in June and it would be beneficial to gain support from this group.

**Enrollment** - Michael Kowal shared current enrollment figures: six second-semester students and five fifth-semester students. Five students will graduate in May. He noted that recruiting student into the program remains a challenge but we already have several students enrolled for fall.

# Advisory Committee Meeting Minutes

## Civil Engineering Advisory Committee

21<sup>st</sup> April 2025 | 3:30pm to 5:00pm | F107 STEM Center/Zoom



**Outreach Efforts** – The recent NTC Preview Day was well attended. We continue to offer tours to schools or groups that request a tour. Heidi is scheduling a day in the fall for D.C. Everest students to visit. Tom has been running several geo-synthetic or surveying workshops for high schools including Merrill, Abbotsford, Mosinee and Wausau West High School. He continues to develop classroom workshops for area middle and high schools to promote engineering careers. We continue to do as much high school outreach as possible. Companies shared that they will offer a job shadowing opportunity to any students interested.

**Summer Intern Update** – Companies in attendance reported a fair number applicants for summer internships. However, all agreed that filling entry-level positions continues to be a challenge.

**Promotional Items** – A PowerPoint and promotional video highlighting our program have been created and will be added to the website. A new promotional program banner was also shared with the committee.

**Engineering Tomorrow** – Heidi shared that a Civil Engineering Workshop is being developed for use by Engineering Tomorrow at NTC.

**AI Discussion** – The committee discussed how AI is being implemented at their organizations. Members acknowledged AI's benefits such as efficiency and accuracy, but also expressed concerns about its reliability and the need for fact-checking. Software such as Civil 3D needs to be open for the AI to communicate with it which requires a change to the programming to allow integration. The consensus was that businesses have started dialogues on how AI will be used in their businesses. They are keenly aware of the challenges of relying on free AI accounts that may not protect proprietary information.

**Apparel** – Heidi is looking into developing more program-specific apparel to boost awareness of the Civil Engineering program.

**Course Review** – Michael Kowal provided an overview of second semester classes which included:

- Intermediate Civil 3D
- Surveying 2
- Soil Mechanics
- Cemented Aggregates

## Industry Discussions

A discussion was had on industry trends and challenges. Key points included:

- The growing need for students with strong problem-solving skills as well as soft skills.
- The importance of developing independent thinkers.
- The challenges of finding suitable candidates for entry-level roles.
- The need for more public exposure to engineering fields, particularly civil engineering, and the creation of relevant educational resources.

## NTC College-Wide Updates

The committee discussed opportunities to showcase the Civil Engineering program. One key event is Build My Future, scheduled for September 24, 2025, and expected to have hundreds of students in attendance.



# Advisory Committee Meeting Minutes

## Civil Engineering Advisory Committee

21<sup>st</sup> April 2025 | 3:30pm to 5:00pm | F107 STEM Center/Zoom



- Kevin Boyer volunteered to bring in a survey truck if that would be useful.
- It was suggested to have a drone onsite to create interest. Matt Graun volunteered to investigate this option.
- We will begin brainstorming for this event in mid-July.
- Committee members interested in helping coordinate this event should contact Heidi or Michael.
- It was suggested that we partner with a local union or engineering organization to create engaging activities for the attendees.

### Spring Advisory Summit

The committee agreed that the April 16th Advisory Summit was a valuable opportunity for members to connect and discuss shared topics. The overall sentiment was that it was time well spent.

### Next Meeting Details

The date and time for the next meeting will be shared with the committee at a later date.

### Contact Details –

---

**Iain Cameron**

Dean, School of Engineering and Advanced Manufacturing  
[cameron@ntc.edu](mailto:cameron@ntc.edu)

**Ken Parker**

Associate Dean, School of Engineering and Advanced Manufacturing  
[parker@ntc.edu](mailto:parker@ntc.edu)

**Stephanie Christensen**

Advisory Committee Chair (Vice President-EMCS, Inc.)  
[schristensen@emcsinc.com](mailto:schristensen@emcsinc.com)

**Michael Kowal**

Faculty, Civil Engineering Technology  
[kowal@ntc.edu](mailto:kowal@ntc.edu)

**Susan Clark**

Administrative Assistant, School of Engineering and Advanced Manufacturing  
[clarks@ntc.edu](mailto:clarks@ntc.edu)

**Heidi Latendresse**

Learning Manager, School of Engineering and Advanced Manufacturing  
[latendresse@ntc.edu](mailto:latendresse@ntc.edu)

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Date	Event	Troy Brown	Sherry Buntin	Tom Felch	Renee Krings	Nathan Lehman	Charlie Paulson	Paul Proulx	Heather Renzelmann	Rainer Shooter
<b>2024</b>										
<b>MONDAY July 8</b>	<b>Annual Organizational Meeting</b>	X	E	X	X	X	X	X	X	
July 23	RFSC Groundbreaking Ceremony	X			X	X	X	X	X	
<b>August 13</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	E	X	X	X	E	E	
September 10	WTCS State Board Meeting (NTC)	X	X	X		X		X		
September 10	WTCS State Board Dinner (Holiday Inn)			X		X		X		
September 11	WTCS State Board Meeting (NTC)			X	X			X		
<b>September 17</b>	<b>Regular NTC Board of Trustees Meeting</b> <i>(9:00 a.m. start time)</i>	X	X	E	X	X	X	X	X	
<b>October 15</b>	<b>Regular NTC Board of Trustees Meeting</b>	E	X	E	X	X	X	X	X	
<b>November 5</b>	<b>Board Retreat</b>	X	X	X	X	X	E	X	X	
November 20-22	WTC DBA Fall Meeting <i>(Fox Valley Technical College, Appleton)</i>				X			X		
<b>December 3</b>	<b>Regular NTC Board of Trustees Meeting</b>	E	X	X	X	X	E	X	X	
December 14	Graduation <i>(10:00 a.m. @ The Grand Theater)</i>	X								
<b>2025</b>										
<b>January 14</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	E	X	X	E	X	E	X	
January 15-16	WTC DBA Legislative Seminar   Capitol Day <i>(Madison)</i>				X					
January 17	ACCT Governance Leadership Institute (GLI) <i>(Madison + Zoom)</i>				X					
<b>February 11</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	E	X	X	X	E	X	X
<b>March 4</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	X	X	X	X	X	X	E
April 8	Sawmill Ribbon Cutting Ceremony (Antigo Campus)	X			X		X	X		X
<b>April 8</b>	<b>Regular NTC Board of Trustees Meeting</b> <i>(Antigo Campus)</i>	X	X	E	X	E	X	X	X	X

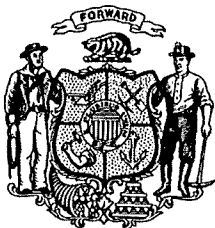
Date	Event	Troy Brown	Sherry Bunten	Tom Felch	Renae Krings	Nathan Lehman	Charlie Paulson	Paul Proulx	Heather Renzelmann	Rainer Shooter
April 10	WTCS Ambassador Banquet ( <i>Wisconsin Dells</i> )				X			X		
April 11	DBA Trustees + Ambassadors Breakfast ( <i>Wisconsin Dells</i> )				X			X		
<b>May 6</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	X	X	X	X	X	X	X
May 17	Graduation ( <i>10:00 a.m. Wausau East High School</i> )	X			X			X	X	
<b>June 3</b>	<b>Regular NTC Board of Trustees Meeting</b> ( <i>Public Budget Hearing at 12:00 p.m.   Lunch at approx. 12:15 p.m.   Regular Meeting at 12:45 p.m.</i> )									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 unless otherwise noted.

# STATE OF WISCONSIN

SENATE CHAIR  
HOWARD MARKLEIN

316 East, State Capitol  
P.O. Box 7882  
Madison, WI 53707-7882  
Phone: (608) 266-0703



ASSEMBLY CHAIR  
MARK BORN

308 East, State Capitol  
P.O. Box 8952  
Madison, WI 53708-8952  
Phone: (608) 237-9137

## JOINT COMMITTEE ON FINANCE

May 1, 2025

Dr. Jeannie Worden, President  
Northcentral Technical College  
1000 West Campus Drive  
Wausau, WI 54401

Dear President Worden:

We are writing to express our gratitude and appreciation to you and the Northcentral Technical College community for hosting the Joint Finance Committee's public hearing on the Governor's 2025-27 biennial budget.

It is critical that the citizens of Wisconsin are afforded the opportunity to provide input on the state's budget. The success of the hearing at Northcentral Technical College was evident both by the turnout of the community and by the variety and substance of the testimony that we heard.

Again, our thanks to you, and to all of the staff and students at Northcentral Technical College who were involved in preparing for the hearing.

Sincerely,

A handwritten signature of Howard Marklein in dark ink, written over a horizontal line.

HOWARD MARKLEIN  
Senate Chair

A handwritten signature of Mark Born in dark ink, written over a horizontal line.

MARK BORN  
Assembly Chair

HM/MB/bh



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Merrill, Foto News

## ATHLETE OF THE WEEK

**Carter Kaminski**, a Senior at Merrill High School (MHS), has been named Athlete of the Week for the week of May 1, 2025. Carter is in his second year on the MHS Varsity Boys Baseball Team, where he plays pitcher and third base. He played JV baseball during his Freshman and Sophomore years. Carter started playing baseball at age 7 or 8, progressing from t-ball to coach pitch, then minors and majors, before joining Babe Ruth and traveling teams prior to high school. This year, Carter also played on the Varsity Basketball Team.

At school, Carter participates in the Youth Apprenticeship program, working part-time at his father's business, Sparkle Wash. In his free time, he enjoys hanging out with friends, playing video games, basketball, and pool. Carter also golfs and goes deer hunting.

The son of Jay and Stefanie Kaminski of Merrill, Carter has a 3.0 GPA and plans to attend **Northcentral Technical College (NTC)** after graduation, where he will major in business with the possibility of working with his father's business in the future.



**Carter Kaminski**

Congratulations from these sponsors:



Athletes highlighted in this feature are selected by the Foto News editorial staff, not by the sponsors.

Please direct comments or suggestions to  
fotonews@mmcllocal.com

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# Student OF THE WEEK

## Florence



**Mikayla Wolf** is the daughter of Scott and Amanda Wolf of Florence. She is a freshman at Florence High School. Mikayla participates in volleyball, cheerleading, band, pep band, and choir. Outside of school, she enjoys reading and playing with her dog. Mikayla is a pleasant

young girl who puts forth her best effort in anything she does. She consistently demonstrates enthusiasm and dedication in both band and choir. Mikayla's positive attitude and energetic presence serve to motivate and encourage her peers.

**Addison Wheeler** is a senior at Niagara High School. She is the daughter of Jeremy and Carrie Wheeler from Aurora. Addy was on the varsity volleyball team, and she is a member of the student council. She is four-time state medalist for WISDAA forensics public speaking, and she has also been in art and theatre all four years of high school. Addy is an all-around

## Niagara



great student. She is hardworking, outgoing, and driven. Affable and gregarious, she brings a smile to every room she walks into. In the fall, Addison plans on attending Northcentral Technical College to pursue a degree as a veterinary technician.



May  
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# THE PLACES THEY WILL GO

2025 RHS grads  
announce future  
plans at Senior  
Signing Day



BOB MAINHARDT FOR THE RIVER NEWS

On Wisconsin! Seven Rhinelander High School seniors who plan to attend the University of Wisconsin-Madison next fall pose for a photograph following Rhinelander High School Senior Signing Day at the Jim Miazga Community Gymnasium Thursday, May 1. Pictured in the front row, from left to right, are Ellyse Younker, Luna Grace, Brynn Teter and Evelyn Sawyer. In the back row are Samson Shinnars, Seth Nofftz and John Turek. RHS senior Julia Gray, who will also become a Badger this fall, was unavailable for the photograph.

By **Jeremy Mayo**  
RIVER NEWS SPORTS EDITOR

Exactly one month before the members of Rhinelander High School class of 2025 walk on stage to receive their diplomas, the majority of them were honored Thursday, celebrating the pathways they will take beyond high school.

RHS held its second annual Senior Signing Day at the Jim Miazga Community Gymnasium. With much of the RHS student body on hand, several parents and representatives from a number of in-state universities, Thursday marked a symbolic day for many in the class as they shared their future plans.

"We have students that are planning to travel across the country, some upwards of 3,000 miles to go to school," said SDR College and Career Counselor Lexi Allen, who organized the event. "We have some who are doing their apprenticeship training, others going straight into the workforce. No matter what direction they are headed, I know each and every one of

you are going to do amazing things."

District superintendent Eric Burke said the Class of 2025 will go down as one of the most accomplished in Rhinelander High School history, noting that the class, collectively, achieved the school's highest ACT scores as juniors and that more college credits were earned at RHS during the 2024-25 school year than any other year in school history.

"This class is pretty special," he said. "Service is a big part of what this class about, not only as a part of the school, but also part of clubs, sports, and activities. This class is really something special."

In his remarks, RHS principal Shane Dornfeld credited the work of the faculty at RHS for guiding this years class, but said none of it would have been possible without the work of the students, who he called "the stars" of Thursday's program.

"Your dedication, passion, and hard work have brought you at this moment, and we couldn't be more proud of each and every one of you," he said.

Dean of Students Aaron Kraemer

served as the emcee for Thursday's ceremony and said this year's senior class has left a legacy of care for itself, others and the school that will be felt well after their final stroll through the halls at RHS.

"Seniors, each one of you has embodied this mantra that defines our school community," he said. "You are taking care of yourself by setting goals, overcoming obstacles, and making choices that reflect your dreams. The commitment you're making today, whether to a college, a career, the military, or another next step, is the proof of the work that you've put in and the belief that you have in yourself."

Students took turns making their way to the stage in groups — paired together by attending common schools, or taking similar paths into the military or workforce after graduation. They received commemorative Hodag pennants from SDR board members in attendance, Duane Frey, Judy Conlin and Merlin Van Buren.

See **Grads.** . . page 16

## Rhineland, Northwoods River News

### Grads

From page 1

Some also received mementos from their future landing spots. A number of representatives from UW-System schools were on hand, as well as representatives from Nicolet College, NorthCentral Technical College, the U.S. Army and the Army National Guard.

All who got up on stage had a chance to sign a symbolic letter of intent regarding their future plans. According to information supplied by RHS, 118 students announced their plans to either two- or four-year universities, to branches of the military, into trades apprenticeships or into the workforce (see sidebar).

"Today, we don't just sign papers, we sign off on a chapter full growth, friendship and purpose, and we look forward to everything you're about to write in the next one," Kraemer said. "We're proud of you. We're cheering for you, and remember, we'll always be your biggest fans."

Jeremy Mayo may be reached at [jeremy@rivernews-online.com](mailto:jeremy@rivernews-online.com).



PHOTOS BY BOB MAINHARDT FOR THE RIVER NEWS

From left to right Brody Kowieski, Lucy Lindner and Dylan Vanderbunt participate on Rhineland High School Senior Signing Day at the Jim Miazga Community Gymnasium Thursday, May 1. Nearly 120 RHS seniors announced their plans following high school — including college, military and employment — during the ceremony. Kowieski plans to attend the University of Notre Dame in South Bend, Ind., Lindner is heading to Brigham Young University in Provo, Utah and Vanderbunt is heading to Lake State Region College in Devil's Lake, N.D.



RHS senior Payton McCue, left, shakes the hand of Nicolet College president Kate Farrel while Draven Coffen receives items from the school by admissions representative Cooper Burns and dual credit coordinator Nathan Zorn during Rhineland High School Senior Signing Day at the Jim Miazga Community Gymnasium Thursday, May 1. McCue and Coffen are two of 21 RHS seniors who plan to continue their education at Nicolet College in Rhineland next fall.

### Senior signees

According to information provided by Rhineland High School the following 2025 RHS seniors announced their future plans during Senior Signing Day Thursday, May 1.

#### IN-STATE COLLEGES (PUBLIC)

**UW-Madison:** Luna Grage, Seth Nofftz, Samson Shinnars, John Turek, Julia Gray, Evelyn Sawyer, Brynn Teter, Ellyse Younker.

**UW-Green Bay:** Alivia Barthels-Cheslock, Johanna Dellenbach, Olivia Fleury, Katrina Roof, Brooke Sisel, Lily Thorsen, Tyler Chariton, Laina Mata.

**UW-Milwaukee:** Brianna Grijalva, Kaela Hunt, Mia Tulowitzky.

**UW-Eau Claire:** Connor Drone, Kyah Hanold.

**UW-La Crosse:** Seth Alsteen, Tony Barnett, Lexi Bishop, Sutton Smith.

**UW-Oshkosh:** Reese Gehrig, Callie Hoerchler.

**UW-River Falls:** Bo Stott, Hailey Skubal.

**UW-Stevens Point:** Dawsyn Barkus, Taylor Meurer, Kelsey Winter, Brooklyn Zivko, Margeaux Zohimsky, Shawn Denis, Andrew Eckrich, Hart Hokens, Van Tulowitzky, Samuel Strong, Karter Massey, Emalee Detienne, Jordon Opsal, Emily Ko-

niar, Kayla Oldenhoff, Emma Deede, Payton Volkening, Jane Wilson, Evelyn Simonsen, Evan Fredrick, Sophie Parish.

**UW-Stout:** Alex Tucci.

**UW-Whitewater:** Sam Schoppe, Barak Rappley, Aiden Ostermann.

#### IN-STATE COLLEGES (PRIVATE)

Greyson Gremban (Marquette University), Logan Schwinger (Lakeland University), Michael Schiek (St. Norbert College).

#### OUT OF STATE COLLEGES

Kinzie Arneson (Minnesota State-Mankato), Nate Kordy (Minnesota State-Mankato), Sophia Miljevich (University of Minnesota), Marcus Anderson (Northern Michigan), Gus Porter (Northern Michigan), Zach Germain (Northern Michigan), Kate Ripple (University of Michigan), Dylan Hopfensperger (Florida Gulf Coast), Truman Lamers (Florida Gulf Coast), Lucy Lindner (Brigham Young), Brody Kowieski (Notre Dame), Dylan Vanderbunt (Lake Region State College, North Dakota), Elsa Vadis (Luther College, Iowa)

#### TECHNICAL COLLEGES

**Nicolet College:** Ali Birk, Ashley Schmidt,

Anna Price, Leah Weigel, Julia Gerdes, Emma Foss, Sarah Marshall, Madison Michel, Karma Meza, Draven Coffen, Payton McCue, Devon Schlieder, Jeff Shaver, Evan Wanta, Alex McMillon, Juliahna Alsteen, Elena Larson, Emma Manuks, Alaina Meyer, Summer Schroeder, Maggie Lehman.

**NorthCentral Technical College:** Iain Rumney, Pyper Zelechowski, Kelsi Beran, Macey Schmoeger, Kai Kieper-Charapata.

**Other Technical Colleges:** Skylar Cleveland (Mid State Technical), Ava Kurilla (Western Technical, La Crosse), Reid Schultz (Fox Valley Technical), Connor Terzinski (Advanced Welding Institute), MaKenna Sternitzky (Milwaukee Area Technical).

#### MILITARY

Caleb Holley (Air Force), Dominic Lehmann (Army), Alex Traub (Army National Guard).

#### APPRENTICESHIP/WORKFORCE

Brock Arrowood, Averie West, David Houg, Marshall Barlowski, Preston Matthiae, Torie Cahak, Gracie Hatleback, Chloe Ernst, Jaz DeMeyer, Holly Nguyen, Olivia Wanty.

#### PROJECT SEARCH

Preston Bos, Spencer Smith, Blake Snyder.





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Neillsville, Clark County Press

# College notes

Derek Zschernitz of Neillsville, is one of 37 Western Technical College construction and industrial trade apprentices to receive a \$2,000 scholarship from Ascendium Education Group, a non-profit organization that helps students across the country repay federal student loans.

The scholarship money

comes from the Tools of the Trade Apprentice Scholarship program, which helps apprentices purchase tools, clothing and equipment vital to their trades.

- - -

The Northcentral Technical College announced the president's list for outstanding academic achievement for

the fall 2024 term.

Dylan Price and Sterling Rueden of Abbotsford, enrolled in a post-secondary program, earned a 3.75 grade-point average or above and successfully completed a minimum of six credits during the fall term.



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Merrill, Foto News

# Kell takes second place in Wood Olympics at NTC

**BY TINA L. SCOTT**  
EDITOR

Aiden Kell of Merrill High School took second place in the Wood Olympics held at Northcentral Technical College's (NTC) Antigo Campus.

The competition, which included a variety of challenges designed to showcase students'

knowledge of wood working, wood products, and wood manufacturing, included 60 high school students and 15 teams from 10 area high schools including Merrill. Kell finished second in the Woodworking \$100 and Over category.

In addition to the challenge competition, students toured NTC's Wood Technology of Excellence, including a new sawmill training facility at the location, and they also participated in a career fair with local employers from the lumber industry.

**MERRILL STREET**



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08

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Merrill, Foto News

# ATHLETE OF THE WEEK

**Andrew Dettmering**, a Junior at Merrill High School (MHS), has been named Athlete of the Week for the week of May 1, 2025. Andrew joined the Bluejay Varsity Trap Team as a Sophomore after first starting the sport in seventh grade. He shot a perfect 25 in week five of the season's competition.

At school, Andrew's favorite class is history. When not in school, he works part-time at Brickner's Park City in the Express Lane changing oil. In his free time, he enjoys four-wheeling on trails, racing four-wheelers in Antigo and Gleason, hunting turkey and deer, working on cars, and playing video games or fishing with friends.

The son of Melissa Dettmering and Nick Dettmering, both of Merrill, Andrew has a 3.0 GPA and is considering either entering the workforce directly after graduation or attending [Northcentral Technical College](#) for auto mechanics.



**Andrew Dettmering**

Congratulations from these sponsors:



Athletes highlighted in this feature are selected by the Foto News editorial staff, not by the sponsors.

Please direct comments or suggestions to [fotonews@mmcllocal.com](mailto:fotonews@mmcllocal.com)

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Phillips, Price County Review

# Paramedic students achieve 100% pass rate

WAUSAU — North-central Technical College announced in a May 1 press release that students from the paramedic technician program, fire medic program and emergency medical technician — paramedic program have achieved a 100% pass rate on the National Registry of Emergency Medical Technicians paramedic exam — marking the third year in a row that every student who completed the program has earned their paramedic license.

This exceptional accomplishment highlights the program's ongoing

commitment to excellence in paramedic education and the dedication of both students and faculty, according to Will Isham, EMS program director at NTC. The national paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings.

"In addition to their academic achievements, many of our students are deeply committed to serving their local communities, often working within local EMS and fire departments while completing

their training," Isham said. "This connection to their communities not only strengthens the workforce but ensures that these individuals are prepared to provide high-quality, compassionate care in the areas that need it most."

NTC's programs blend classroom learning with hands-on clinical and field experiences to ensure students are well-prepared to meet the demands of the profession. Graduates are equipped with the critical thinking, leadership, and clinical skills necessary to perform in high-pressure emergency situations.

"One of the highlights of our EMS program at NTC is the flexibility we offer through our hybrid courses," Isham said. "This flexibility allows students to balance the demands of full-time jobs, family responsibilities and other commitments while still completing the rigorous 1200+ hours of class and clinical training required

to become certified paramedics

"Our students have shown remarkable determination in managing these responsibilities, and their success is a testament to their resilience and our commitment to supporting their growth both academically and professionally," he added.

**OPEN HOUSE**  
May 16, 2025 • 11 AM - 2 PM



May  
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# NTC Fall 2024 President's List

PRICE COUNTY REVIEW

WAUSAU — North-central Technical College announced the president's list for outstanding academic achievement for the fall 2024 term. The following are area students in an NTC post-secondary program, who earned a 3.75 GPA or above and successfully completed a minimum of six credits during the fall 2024 term.

Butternut: James Wegner

Catawba: Daniel Nabbe-  
feld, Jerri Hibbard, Lauren  
Lallemont, Paige Moore

Fifield: Ashley Hilgart

Kennan: Marites Alexander

Ogema: James Rhody

Park Falls: Nathan St Sau-  
ver-Jackson

Phillips: Amie Burnis,  
Braden Yanich, Chase Mer-  
ten, Courtney Krawczyk,  
Emily Lamy, Philip McClain,  
Rebekah Patrick

Prentice: Kali Heikkinen,  
Savannah Sutton, Tammy  
Fisher

Rib Lake: Julia Dananay,  
Kaylee Brandner, Madison  
Grzanna

Westboro: Addison  
Gumz, Clare Grittner-mi-  
narciny, Lily Ulrich, Shianne  
Weinke



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Ladysmith News



# NTC graduation May 16

Northwood Technical College will honor the Class of 2025 at the Rice Lake campus commencement ceremony on Friday, May 16.

The evening will begin with a reception and refreshments from 5:30-6:30 p.m. in the Rice Lake Campus HUB, providing an opportunity to recognize the achievements of graduates and connect

with faculty, staff and families.

The formal commencement ceremony will follow at 7 p.m. at the UW-Eau Claire-Barron County gymnasium, where remarks from college leadership and student speakers will take place, along with the conferring of diplomas and certificates.

The public is invited to attend.



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# ABBOTSFORD

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## College notes

Northcentral Technical College (NTC)

is pleased to announce the President's List for outstanding academic achievement for the fall 2024 term. The following students, Dylan Price and Sterling Rueden, have received this award.

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## METRO BRIEFS by Kana Counce

### NTC hosts Wood Olympics

Last week, NTC welcomed 60 high school students from ten area high schools to compete in the annual Wood Olympics at the school's Antigo campus. The competition was designed to showcase students' wood manufacturing knowledge and skill through a variety of challenges, which were taken on by 15 teams.

Participants also toured NTC's Wood Technology Center of Excellence, including a new sawmill training facility, and participated in a local lumber industry career fair.

Competition winners included:

#### Woodworking (under \$100)

- First place – Holden Schmitz, Rhinelander High School
- Second place – Gavin Barth, D.C. Everest Senior High School
- Third place – Ayden Meyer, Rhinelander High School

#### Woodworking (\$100 and over)

- First place – Ethan Ramsey, D.C. Everest Senior High School
- Second place – Aiden Kell, Merrill High School
- Third place – Colton Cveykus, D.C. Everest Senior High School

#### Top individual scores

- First place – Ayden Meyer, Rhinelander High School
- Second place – Samuel Schumacher, Wausau West High School
- Third place – Soren Dumar, Rhinelander High School
- Fourth place – Iain Rumney, Rhinelander High School



A team from Rhinelander High School placed first in the Wood Olympics' team competition. The team consisted of Holden Schmitz, Ayden Meyer, Soren Dumar, Iain Rumney and Michael Wojtusik. Submitted photo

- Fifth place – Jonah Haupt, Mosinee High School
- Top team scores**
- First place – Rhinelander High School
  - Second place – Wausau West High School
  - Third place – Wittenberg-Birnawood High School

### United Way collects Lotts more Pasta

United Way met their goal of beating last year's Lotts Pasta collection record by 1,000 pounds.

The pasta drive ran from March 20-April 30 and brought in 4,000 pounds of food, which was sorted by Marathon County's Hunger Coalition to prepare it for distribution. More than 20 businesses participated in the drive.

With a steep surge in inflation, food banks are relying on donations more than ever to make sure their communities' needs are met. The Lotts Pasta drive aimed to support community food shortage efforts by distributing pasta and rice, which are shelf-stable and versatile.



### Sex offender released

The Wausau Police Department announced the release of convicted sex offender John Marg from prison on May 2.

Marg will be monitored by Sex Offender Agent Specialists based out of the Marathon County Courthouse, will be tracked with a Department of Corrections GPS and will be on a highly restricted schedule consisting of time out in the community for work and treatment, according to the official media bulletin.

Marg will initially live in Transitional Housing in the 600 block of Jefferson St., Wausau, with his address and status to be updated regularly and available online through Wisconsin's Sex Offender Registry at <https://appsdoc.wi.gov/public>.

### Public invited to discuss WIS 52

The Wisconsin Department of Transportation will hold a public involvement meeting on Wednesday, May 14 to discuss proposed options for the WIS 52 improvement project.

The proposed project will include repaving the road, rebuilding pedestrian curb ramps to comply with ADA standards, replacing curbs and gutters and improving intersections.

The meeting will be held at 5 p.m. at the Horace Mann Middle School cafeteria, with a presentation scheduled for 5:30, followed by an open house.

### Steer clear of deer

Late spring brings with it a rise in deer-related crashes across the state, according to the Wisconsin State Patrol. While Marathon County was fortunate not to number among the top 10 counties for

crashes last year, deer can already be seen littering the sides of county roads.

To avoid hitting a deer, keep your eyes on the road, drive at a safe speed and eliminate distractions — yes, that means putting the phone down.

"Deer can be erratic and hard to spot, so it's important that drivers are looking ahead and paying close attention to the sides of the road," said Wisconsin State Patrol Superintendent Tim Carnahan in a Wednesday press release. "Spring and fall are the times when we see the most deer crashes. Everyone on the road should be on the watch."

Carefully scan the road ahead, including the area around it. If one deer appears, watch for more and honk your horn to encourage them away from the road.

Also, use your headlights in the early morning and evening hours. Most deer crashes happen then, as the day transitions to night and deer become harder to see.

If you can't avoid hitting a deer, brake firmly and stay in your lane. Swerving can result in a loss of control and a more serious crash. Afterward, get your vehicle safely off of the road if possible.

If someone is hurt or the deer is in the middle of the road, call 911. If not, contact local law enforcement on the non-emergency line, staying buckled up inside your vehicle while you wait for help to arrive. Never get out of your car and walk along the road or attempt to move an injured deer.

Motorcyclists have a higher risk of injury or death in a deer-related accident. If you can't avoid hitting a deer with your motorcycle and there is enough space to swerve around it without leaving your lane, brake and adjust course as needed. **CP**



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THE MOSINEE TIMES—Thursday, May 8, 2025—Page 5

## Northcentral Technical College Paramedic Students Achieve 100% Pass Rate On National Registry Exam For Third Consecutive Year

Northcentral Technical College (NTC) is proud to announce that students from the paramedic technician program, fire medic program and emergency medical technician – paramedic program have achieved a 100% pass rate on the National Registry of Emergency Medical Technicians (NREMT) paramedic exam – marking the third year in a row that every student who completed the program has earned their paramedic license.

This exceptional accomplishment highlights the program's ongoing commitment to excellence in paramedic education and the dedication of both students and faculty. The NREMT paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings.

"In addition to their academic achievements, many of our students are deeply committed to serving their local communities, often working within local EMS and fire departments while completing their training," said Will Isham, EMS Program Director at Northcentral Technical College. "This connection to their communities not only strengthens the workforce but ensures that these individuals are prepared to provide high-quality, compassionate care in the areas that need it most."

NTC's programs blend classroom learning with hands-on clinical and field experiences to ensure students are well-prepared to meet the demands of the profession. Graduates are equipped with the critical thinking, leadership, and clinical skills necessary to perform in high-pressure emergency situations.

"One of the highlights of our EMS program at NTC is the flexibility we offer through our hybrid courses," Isham said. "This flexibility allows students to balance

the demands of full-time jobs, family responsibilities and other commitments while still completing the rigorous 1200+ hours of class and clinical training required to become certified paramedics.

"Our students have shown remarkable determination in managing these responsibilities, and their success is a testament to their resilience and our commitment to supporting their growth both academically and professionally," he added.

NTC remains committed to preparing graduates who are ready to serve their communities with excellence and compassion. For more information about the paramedic programs at Northcentral Technical College, visit:

Paramedic Technician: <http://www.ntc.edu/academics-training/programs/all/associate-degree/paramedic-technician>

Fire Medic: <http://www.ntc.edu/academics-training/programs/all/associate-degree/fire-medic>

Emergency Medical Technician – Paramedic: <http://www.ntc.edu/academics-training/programs/all/technical-diploma/emergency-medical-technician-paramedic>

Northcentral Technical College is north central Wisconsin's premier two-year college of choice and is a resource for all District residents. It provides individuals, organizations and businesses with quality skills

training in a wide range of programs designed to build a competitive, technologically advanced workforce in today's rapidly changing global environment.

NTC has six convenient campus locations in Wausau, Antigo, Medford, Phillips, Spencer and Wittenberg, as well as a Public Safety Center of Excellence and Commercial Driver's License (CDL) Training Center in Merrill, a Wood Technology Center of Excellence in Antigo and an Agriculture Center of Excellence and Diesel Technology Center just north of the Wausau Campus in the Village of Maine.

The Wausau Campus also features an Advanced Engineering and Manufacturing Center of Excellence featuring an Industry 4.0 Smart Manufacturing Lab, the Butcher Block, a Center for Health Sciences, Communication Technology Center of Excellence featuring Studio 7, Community Collaboration Center, Emergency Services Training Center, Information Technology & Entrepreneurial Center (iTEC), Professional Conference Center, Studio Max Salon and Spa featuring the Therapeutic Massage Center and SPOONS Restaurant.

### HAPPY MOTHER'S DAY!



**MANY HANGING  
BASKETS FOR  
MOTHER'S DAY  
ARE IN STOCK!**



**Mrs. Red's Market**  
Business Hwy 51 - Rothschild  
715-359-4425

### An Outdoorsman's Journal

By Mark Walters



## The Two Decade Turkey Hunt

do not care that I did not see or hear a turkey during my hunt.

Sunset



Medford, The Star News

## NTC paramedic students achieve 100% pass rate on national registry exam for third year in a row

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Paramedic Technician: [www.ntc.edu/academics-training/programs/all/associate-degree/paramedic-technician](http://www.ntc.edu/academics-training/programs/all/associate-degree/paramedic-technician).

Fire Medic: [www.ntc.edu/academics-training/programs/all/associate-degree/fire-medic](http://www.ntc.edu/academics-training/programs/all/associate-degree/fire-medic)

Emergency Medical Technician – Paramedic: [www.ntc.edu/academics-training/programs/all/technical-diploma/emergency-medical-technician-paramedic](http://www.ntc.edu/academics-training/programs/all/technical-diploma/emergency-medical-technician-paramedic)



SUBMITTED

Junior Achievement's financial literacy and career planning programs at Medford Area Public Schools received a boost this spring, thanks to a \$1,000 donation from Prevail Bank to support classroom materials. The contribution was one of 29 awarded through Prevail Bank's Charitable Contributions Program. This spring, the program distributed a total of \$82,500 to nonprofits that serve low-to-moderate income households, support local economic growth, provide financial education, or enhance the quality of life for underserved populations across the communities Prevail Bank serves. Medford Area Public School District representatives Elizabeth Rachu, Director of Curriculum & Instruction (third from right) and Nicole Gebert, Executive Assistant (second from right) accepted the check from Prevail Bank professionals (L to R) Kerri Westrich, Universal Banker; Yolanda Montes, Branch Manager (holding check); Dave Kuhlman, VP Commercial Loan Officer; Tina Dassow, Mortgage Loan Originator



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# How Does Your Garden Grow?



## Happy composting

Happy composting week!  
That's right, it's composting week from May 4-10 and I've gathered you all here to commemorate it with me.

Right now we're celebrating the fact that I think I've gotten the gnats mostly under control. They haven't gone away completely, but I'm no longer worried about accidentally swallowing one while I yap with my work wife, Lydia, at the front desk.

Putting more shredded newspaper in the compost bin helped significantly, as well as burying the food scraps on the bottom of the bin and putting a solid layer of shredded newspaper over the top before closing the lid. I did drag it outside this week but only because I'm running low on space in our little storage area.

A couple of weeks ago I attempted to lure the gnats to their demise with an ice cream pail containing a banana peel and covered with plastic dotted with little holes. I thought it was working, but I was wrong. All I did was watch a banana slowly rot for two weeks.

It's safe to say that the best remedy for gnats has been to cleanse the drains with warm water and bleach, water the office plants with a mixture of peroxide and water, and keep the compost bin under control. Those little sticky traps you can put in with your plants help too.

Cathy Miller-Temme told me that I could get a decent ceramic pot with a deodorizer for composting at home which could run me \$30.

"I use a five quart ice cream bucket which cost nothing," Cathy told me.

If it's good enough for Cathy, it's good enough for me. She also told me that the fruit flies will go after banana peels when the weather warms up. But what if I store the pail in the fridge in between runs to the compost pile? Yes, my family will bury it way in the back and ask me six times a day, "What's in this container?" But honestly it's a small price to pay if I can avoid the gnats.

In other exciting news, I'm taking a mushroom foraging class with my sister this Friday and Saturday. When I read in the paper that **NTC** was offering the course we jumped on it. Did we unnecessarily book a hotel so that we can enjoy a kid-free night in between classes? Perhaps. But I think you're allowed to do things like that around Mother's Day.

Regardless, we're very excited to learn more about hunting for mushrooms! I promise to pay attention and report back to you.

I finally put my carrots in the dirt on Friday. I was able to buy about 16 bags of Hsu Garden Blend soil at Fourmen's as well as a bale of compressed straw from Tractor Supply. I filled the bottom of some buckets with the tops of my recycled bottles and a layer of straw before adding the soil. I then planted my carrot seeds 1/2" deep and gave them a little drink.

I transplanted my lettuce as well, and only three days after I originally planned to. We are going to have iceberg coming out of our ears here at the office, but since I managed to make the seeds sprout we're going to get them all in the dirt if it kills me.

And I also got the radishes in the soil. I royally messed up by not planting them directly into the containers so who knows if they'll even take off. Keep your fingers crossed for me.

I don't have anything else going into the ground until the first week of June. At that time we'll be transplanting our tomatoes and peppers, and getting our beans planted. In between now and then I need to get some blueberry and strawberry plants going, and possibly plant some potatoes. I saw on social media that they can be grown in old laundry baskets with straw, which I happen to have an abundance of, and soil. It sounds easy enough and I'm happy to test it out so you don't have to. If I can do it, the odds are that you can do it exactly six and a half times better.

Remember last week when I said I didn't have enough buckets because I underestimated how many I'd need?

Yeah. It's worse than I thought. My husband, Mike, and I had about 20 food grade buckets from Gilman Cheese tucked in our garage, but I got so low so fast at the office that I made the poor guy load them up for me so I could bring them to work. He is now tasked with getting more for the office and replenishing my home stash. God-speed, husband.

I mentioned last week that I impulsively purchased guinea fowl, but just hear me out. I live in a very wooded area and we are preyed upon by ticks incessantly, and these little dinosaurs will eat thousands of ticks a day. I



I planted carrots last week and started by adding some recyclables to the bottom of each pail followed by some straw and a solid layer of good soil.

also haven't seen them for sale around much, so when we were browsing at Tractor Supply and I saw them I grabbed four. They're adorable, but way more wild than my leghorn chicks who are also getting massive.

Mike and I spent the weekend getting the ladies' little coop ready for the backyard. We have a few more things to do before they can move into their new home, like run some wire in the backyard and get netting up over the fence to keep the predatory birds out. My goats are not at all thrilled about the construction zone in their yard and have been very vocal about their displeasure. I almost feel bad.

Happy Mother's Day to all the amazing women out there. I hope you spend the day poolside with a cocktail in your hand while your spouse and children feed you fresh fruit and fan you with palm fronds. You deserve it.

Mandee Ellis is a reporter at The Star News.  
Contact her at [Mandee@centralwine.com](mailto:Mandee@centralwine.com).



Our little garden is coming along nicely. Before we know it, the entire patio will be covered in buckets.

**NOW OPEN**

**B.R.B. Greenhouse**

Mon.-Sat. 8am-6pm 715-452-5233  
 WI6612 Old 194, Sheldon, WI 54766 No Sunday Sales

**CLOSED FOR ASCENSION DAY MAY 29TH**

*Make Her Mother's Day More Beautiful!*

- Garden Seeds
- Seed Potatoes
- Onion Sets
- Potted Plants
- Vegetable Plants

- Rustic Lawn Ornaments
- Potting Soil
- Patio Furniture

**SAT., MAY 10  
FREE COFFEE & DONUTS**

**NOW OPEN**

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# Business in Brief

## AI Center to host ‘AI, Coffee and Donuts’ series

WAUSAU – Northcentral Technical College (NTC) and the Central Wisconsin AI Center (CWAIC) are inviting business owners, executives, entrepreneurs, industry professionals, educators and AI enthusiasts to “AI, Coffee and Donuts,” part of a free, upcoming monthly series exploring the latest advancements in artificial intelligence (AI) and how businesses can harness AI.

Per the announcement, the series fosters discussions around developments in AI and its applications across industries, while providing attendees an opportunity to network, collaborate, stay informed and discover how AI can enhance decision making, optimize operations and create new business models.

“AI, Coffee and Donuts” will be held at 7:30 a.m. May 16 at NTC’s Wausau campus.

The event will highlight AI agents – artificial intelligence that use one or more models/services to complete tasks, make decisions and access internal or external systems on a user’s behalf with minimal human oversight.

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# SIREN HIGH SCHOOL



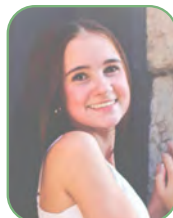
**\*Samantha Rose Andrea**  
 Tim and Mary Andrea  
 Attend UW-River Falls for Agricultural Engineering



**Fiona Faye Burton**  
 James Burton and Ashley Johnson  
 Attend Pine Technical and Community College



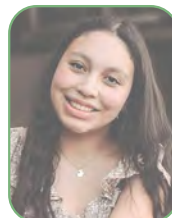
**Brooklyn Rose Diver**  
 Bert Barnes and Trish Needham-Barnes  
 Attend UW-Green Bay for Social Work



**\*Kelsey Serena Douglas**  
 Andy Douglas and Shelley Larrabee  
 Attend CVTC-Eau Claire for Nursing



**\*Jaiden L. Fingerson**  
 Jason and Jessica Salzbrun  
 Attend UW-Madison for Psychology



**Hannah AM. Hillman**  
 Roger Hillman and Carol Lanza  
 Attend UW-Eau Claire for Political Science



**\*Mikayla J. Johnson**  
 Andy and Candy Johnson  
 Attend College for Medical Lab Technician



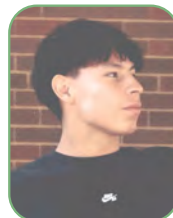
**\*Montana L. Kallevang**  
 Keegan and Flecia Kallevang  
 Attend CVTC-Eau Claire for Nursing



**Olivia R. Lightfeather**  
 Joe and Teana Merrill  
 Enter the Workforce, Ultrasound Technician



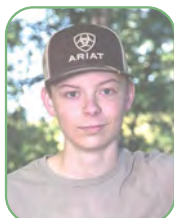
**Evey B. Lightner**  
 Kristopher and Karly Lightner  
 Attend Bethel University for Nursing and Spanish



**Jerome C. McGeshick**  
 Joe and Alicia McGeshick  
 Enter the Workforce



**Hudson R. McKnight**  
 Jason McKnight and Tania McKnight  
 Attend Northcentral Technical College for Radiography



**Carter R. Nerby**  
 Jon and Bobbie Nerby  
 Attend Pine Technical College for Welding



**Louis R. Oiyotte**  
 Danielle LeMieux  
 Attend UW-River Falls for Marketing



**Haylee Lyn Olson**  
 Trish Olson  
 Attend Northwood Technical College for Cosmetology



**\*Emma G. Peterson**  
 Dan and Karla Peterson  
 Attend Wisconsin Lutheran College for Pre-Vet



**Jacob R. Phernetton**  
 Rob Phernetton and Kristina Cook  
 Enter the Workforce



**\*Layla M. Porter**  
 Tom and Shelley Porter  
 Enter an Apprenticeship with JJC for Welding

\* Denotes honor student



# Colfax High School Class of 2025 Top 10 students

COLFAX — Graduation at Colfax High School will be on Friday, May 16, and every year, CHS names the Top 10 students.

The Colfax Messenger sent out questionnaires to the Top 10.

Here are the Top 10 students of the Colfax High School Class of 2025 in alphabetical order (and not class rank order).

**Burggraf**  
Gracie May Burggraf is the daughter of Adam and Billie Jo Burggraf.

• **What are your top three favorite classes?**

Chemistry with Mr. Easter, Advanced Algebra with Mrs. Sexton, and Military Conflicts with Mr. Baranek. I personally believe that out of all the high school classes I took, these three were the ones I took the most away from. I have taken college courses throughout high school and because of both Chemistry and Advanced Algebra, I have been able to succeed in them. I had originally taken Military Conflicts as a filler class because I needed a social studies credit, but by the end of the year, I had learned more about history than I had in any of my previous history classes. I looked forward to going to it every day.

• **Describe the most memorable event in high school?**

My most memorable experience in high school would have to be when we went to the state for Science Olympiad. We got to go down to Milwaukee and tour the campus there as well as do all our testing in the college labs and classrooms. We also were allowed to sit in on college lectures.

• **What activities were you involved in during high school?**

Throughout high school I participated in the musicals, Family, Career and Community Leaders of America (FCCCLA), Science Olympiad, student mentoring, and student council. My favorite would definitely have to be Science Olympiad. I did this in my sophomore and junior years of high school, and it helped me learn so much information. It also helped me to decide what I wanted to do as a career.

• **What are your plans for this summer after graduation?**

This summer, I will continue my education at Chippewa Valley Technical College (CVTC). I will take a microbiology course and a speech class. I will also be working as a Certified Nursing Assistant (CNA).

• **What are your plans for college or technical school?**

After graduation, I will be attending CVTC in Eau Claire to get my associate's degree in nursing. After that, I will go to UW-Eau Claire to finish my bachelor's and get my master's. I decided I wanted to be a nurse after I took my chemistry class sophomore year. That class got me to join Science Olympiad, which introduced me to a lot of medical things. After learning about the science that goes into being a nurse, I figured it would be perfect for me. I love to help people and have always wanted to find a job that I could do that in.

**Ebert**  
Audrey Ebert is the daughter of Jaclyn Ackerkund and James Ebert.

• **What are your top three favorite classes?**

My top three classes of high school are Modern American History, Independent Art, and Chemistry. Modern American History is in my top three classes because I have always been interested in learning about the past of our country. Independent Art is in my top three classes because it is relaxing and a great way to start off my day. Lastly, Chemistry is in my top three classes because the teacher who taught me was amazing, he made every class interesting and memorable.

• **Describe the most memorable event in high school.**

My most memorable event that happened while I was in high school was the 2024 prom. It was my junior year and I had the best night with my friends.

• **What activities were you involved in during high school?**

In high school I was involved in Powerlifting, FFA, Softball, Bowling, NHS, Volleyball, Science Olympiad, and Drama. Out of everything I was involved in, Powerlifting was my favorite. Powerlifting helped improve my physical appearance and my mentality.

• **What are your plans for this summer after graduation?**

My plans for the summer after graduation are to prepare for college life and work.

• **What are your plans for college or technical school?**

Next fall I will attend Northern Technical College in Wausau, Wisconsin. I will be majoring in Marketing and Video Production. After two and a half years at NTC, I will attend Stevens-Pont University to achieve a bachelor's degree in Marketing. I chose marketing because numbers and analytics come easy to me. My dream job would be to eventually become a sports marketer for a popular sports team.

**Hovde**  
Theo Hovde is the son of Trevor and Nancy Hovde.

• **What are your top three favorite classes?**

As I prepare to graduate from Colfax High School, I've been reflecting on the journey that brought me here — a journey full of growth, challenges, and unforgettable memories.

Throughout high school, I've had the chance to explore many subjects, but my favorite classes were Advanced Foods, Military Conflicts, and Advanced Biology. I loved Advanced Foods because I have a genuine passion for cooking. Military Conflict with me was a journey full of growth, challenges, and unforgettable memories. I loved Advanced Biology because of the amazing teaching of Ms. Broten, who made learning the hardest moments of their lives.

• **Describe the most memorable event in high school.**

One of the most meaningful moments in my high school experience was winning the Cloverbelt Conference Championship at 120 pounds in wrestling. It was a goal I set when I was just a kid, and after years of hard work and dedication, achieving it was incredibly special to me.

• **What activities were you involved in during high school?**

I've been so blessed to be involved in a wide range of activities that shaped who I am — cross country, basketball, football, track and field, wrestling, choir, honors choir, school musicals, National Honor Society (NHS), Fellowship of Christian Athletes (FCA), the Sportsmanship Summit, and I've also had the honor of serving as class president. Out of everything, football and track have been my favorite. Football gave me the chance to use all my athletic skills and taught me the importance of teamwork and toughness. Track, on the other hand, pushed me to my limits, territory and challenged me to grow both as an individual and as a teammate.

• **What are your plans for this summer after graduation?**

This summer, I'll be keeping busy with a mix of jobs — working for a property services company, helping an electrician, and teaching swimming lessons to young kids.

• **What are your plans for college or technical school?**

In the fall, I plan to attend a four-year university to study Exercise and Sports Science. My goal is to help people stay active and healthy so they can live their lives to the fullest.

• **Anything else you would like readers to know?**

Leaving Colfax won't be easy. I'm going to miss this community so much — my friends, my family, and the people who've supported me along the way. I want to give a heartfelt thank you to all my teachers, coaches, and musical directors. Thank you for believing in me and giving me so many opportunities to grow. This chapter is coming to a close, but I'm excited for what's ahead. Wherever I go, I'll carry Colfax with me. Go Vikings!

**Lemler**  
Amanda Lemler is the daughter of Ronald and Erin Lemler.

• **What are your top three favorite classes?**

My three favorite classes in high school were: College Prep English (because of Mrs. Krause), Military Conflicts (because of Mr. Baranek), and Statistics (because of Mrs. Sexton).

• **Describe the most memorable event in high school.**

My most memorable high school experience has been Forensics. The state competition for the last three years has been so fun. Staying in the Concourse Hotel, walking the farmer's market, and ordering insomnia cookies were all a tradition. My time with my teammates and coaches was the most memorable and helped me create lifelong friendships.

• **What activities were you involved in during high school?**

I am currently involved in the student council and National Honors Society. In my freshman year, I did competitive gymnastics. My favorite would be the student council. It is fun to host and run school events.

years. Overall, my favorite was Forensics. Forensics is an individual competition with so many performance options, individual or group.

• **What are your plans for this summer after graduation?**

After graduation, I will continue working at the YMCA in Chippewa as a lifeguard and swim instructor, a CNA at Grace Lutheran in Altoona, as a camera and computer operator for Northern Lights Webcasting, as well as working for the school swim lesson program, house sitting, and security at a few festivals. Other than work, I am going to a couple of concerts, counseling at 4-H camp, and spending as much time as I can with my friends, family, boyfriend, and on my kayak.

• **What are your plans for college or technical school?**

This fall, I will be attending Winona State University. I will be pursuing a bachelor's degree in nursing with a minor in Spanish. My present goal is to become a labor and delivery nurse, then return to school to get my nurse midwife license. I want to help people (diche, I know). However, on a deeper level, I want to help people feel seen, heard, and valued during the hardest moments of their lives.

• **Anything else you would like readers to know?**

I would like readers to know that school isn't and shouldn't be the most important part of someone's life. Especially younger people's. Without balance, no part of life is good.

**Niggemann**  
Autumn Niggemann is the daughter of Jesse and Lynn Niggemann.

• **What are your top three favorite classes?**

Dev Science because Mrs. Schaffner taught it, and we did many hands-on activities, such as dissecting animals. Conservation because we would go outside and do lots of activities. Calculus because Mrs. Steinko is the teacher, and it was small class.

• **Describe the most memorable event in high school.**

My freshman year canoe trip for me was getting the lead role in the school musical in my senior year. I played Edward Bloom in "Big Fish the Musical." This was very exciting for me because Mr. Baranek went in-depth when teaching us about major wars, and appreciating the food I made.

• **Describe the most memorable event in high school.**

The most memorable event that happened during high school for me was getting the lead role in the school musical in my senior year. I played Edward Bloom in "Big Fish the Musical." This was very exciting for me because Mr. Baranek went in-depth when teaching us about major wars, and appreciating the food I made.

• **What activities were you involved in during high school?**

Basketball, bowling, FFA, National Honor Society and student council.

• **What are your plans for this summer after graduation?**

This summer for this summer we are working for Seasons Harvest and for my family farm.

• **What are your plans for college or technical school?**

I'm planning to attend UW-River Falls with a major in Horticulture and a minor in Agriculture. I decided on this major because I enjoy working with plants and will open my own business someday.

**Palewicz**  
Emma Palewicz is the daughter of John Palewicz and Rhe-Anna Jensen.

• **What are your top three favorite classes?**

My three favorite classes from high school were English 10, Pre-Calculus Trigonometry, and American Sign Language 1 and 2. English 11 created a lot of memories with friends, and Mrs. Gibson is a favorite! I like Pre-Calculus Trigonometry and American Sign Language 1 and 2 because the teachers and curriculum were great. They were challenging but interesting and fun.

• **Describe the most memorable event in high school.**

A memorable moment from high school would have to be our freshman canoe trip. Mr. Dombrowski took World History classes to the Namekagon River to go canoeing during our Lewis and Clark unit. It was memorable because we got to be on the river and out in the sun instead of at school.

• **What activities were you involved in during high school?**

I am currently involved in the student council and National Honors Society. In my freshman year, I did competitive gymnastics. My favorite would be the student council. It is fun to host and run school events.

• **Describe the most memorable event in high school.**

Making it to state in track for



**TOP TEN** — Colfax High School's top ten graduating seniors are, from left to right: Gracie Burggraf, Audrey Ebert, Theo Hovde, Autumn Niggemann, Amanda Lemler, Hannah Pelsner, Chelsea Rose, Rosie Sonnentag, and David Paulson.

—photo by LeAnn Ralph

• **What are your plans for this summer after graduation?**

This summer I plan on working and spending as much time with my friends and family as possible. I currently work at Fleet Farm in Eau Claire; however, I plan on getting two more or two different jobs.

• **What are your plans for college or technical school?**

After this summer I will be attending the University of Wisconsin-Eau Claire. I plan on majoring in Rehabilitation Science for Pre-Occupational Therapy. I chose this because I want to do hands-on work and help kids in need.

**Paulson**  
David Paulson is the son of Troy and Rebecca Paulson.

• **What are your top three favorite classes?**

1. Solid Modeling: I enjoyed the opportunity to design parts that I could then create using the school's 3-D printers.

2. Military Conflicts: I found this class very enjoyable because Mr. Baranek went in-depth when teaching us about major wars, and appreciating the food I made.

3. Advanced Foods: I enjoyed learning about new foods, using different cooking techniques, and appreciating the food I made.

• **Describe the most memorable event in high school.**

The most memorable event that happened during high school for me was getting the lead role in the school musical in my senior year. I played Edward Bloom in "Big Fish the Musical." This was very exciting for me because Mr. Baranek went in-depth when teaching us about major wars, and appreciating the food I made.

• **What activities were you involved in during high school?**

I was involved in FFA, FCA, student council, NHS, mentoring, yearbook, and Drama Club. Because I got to be a part of many interesting musicals, and I became friends with people I would not have known had it not been for my involvement in the school musicals.

• **What are your plans for this summer after graduation?**

This summer, I plan on working so I can save up money for college. I have not been hired for a summer job yet, but I have a few good options for summer employment that I will be interviewing for.

• **What are your plans for college or technical school?**

Beginning this Fall, I will be attending UW-Stout for my Engineering Program. I will be working towards a dual degree in Mechanical Engineering and Plastics Engineering. I decided dual degree in these two areas of study because of my interest in designing parts and using 3-D printing technology.

• **Anything else you would like readers to know?**

This summer I would also like to set some more money aside to purchase a motorcycle, a goal I have been working toward for two years now.

**Peterson**  
Hannah Peterson is the daughter of Craig and Krissy Peterson.

• **What are your top three favorite classes?**

Spanish, Chemistry, and gym. These were my favorite classes because I had so many funny memories. Also, the classes were easy, and the teachers made learning fun.

• **Describe the most memorable event in high school.**

Making it to state in track for

the 4x8 in my freshman year. It was a big accomplishment in my first year running track.

• **What activities were you involved in during high school?**

I was in cross country, track, softball, volleyball, and NHS. Track was my favorite because of my friendships, and the weather was nice.

• **What are your plans for this summer after graduation?**

I plan to continue working, finish travel softball, and go on vacations.

• **What are your plans for college or technical school?**

I plan to attend CVTC in the fall. I will be majoring in surgical technology. I decided on this because I want to help people.

**Rose**  
Chelsea Rose is the daughter of John and Diane Rose.

• **What are your top three favorite classes?**

1-Band, 2-Independent Art, 3-Graphic Design. Band is 1st because I love music and I've been a part of band since 5th grade. Independent Art and Graphic Design are my 2nd and 3rd because I also love creating art. I took Independent Art my Senior year for Semester 2, and Graphic Design my Sophomore year.

• **Describe the most memorable event in high school?**

Favorite Memory from high school is the freshman canoe trip. It's not what you'd expect; my brother and I got to go on an extra-special adventure with Mr. Dombrowski and Ms. Klemish (special ed teacher freshman year). Around halfway through the route our canoe hit a rock and tipped. When we got to shore, our canoe was stuck somewhere downstream. We had been at the very back of the pack, so Mr. Dombrowski and his friends had to help us by all riding in their canoe, but it tipped too. No one was able to find our canoe, so Mr. Dombrowski stuck with us and Ms. Klemish on the shore, trying to contact people. We all had to hike back through the woods, across the river, and along the highway until the canoe rental people arrived with a van to pick us up. I remember Mr. Dombrowski calling our journey "the most authentic Lewis and Clark experience." Though at the time it was somewhat terrifying, looking back on it, it was a crazy adventure and I'll remember it probably forever.

• **What activities were you involved in during high school?**

Band, Walking Club, Honors Band, Solo/Ensemble, National Honor Society, stage crew for musicals, Jazz Band, Science Olympiad.

My personal favorite was Science Olympiad. This was my first and only year doing it at Colfax High School, but I had a lot of fun. Though we had a rather small team — with yet another new coach — we all had a great time. The events I competed in were Ecology, Dynamic Planet, and Geologic Mapping. There were many ups and downs, chaotic shenanigans, and of course, being placed in events we had little knowledge about because our team needed points. I managed to earn a medal at every competition (barring River Falls because I was sick). At the state competition at UW-Stout my sister and I placed 1st in Dynamic Planet out of 60 schools, including large ones like Madison, Milwaukee, and Medford. The whole experience was super fun and I wished I had

done it more years.

• **What are your plans for this summer after graduation?**

I'm planning to attend college. Then I'm going to have jaw surgery in mid-late June to fix my open bite. I'll then be recovering over the rest of the summer. My family might travel somewhere for vacation later in the summer.

• **What are your plans for college or technical school?**

I'm planning to attend college (UW-Stout). I want to major in Environmental Science. My biggest interests in the science field are related to ecology and conservation. I enjoy being out in nature and I want to help conserve ecosystems and fight against pollution and other man-made activities that negatively impact the environment.

• **Anything else you would like readers to know?**

I love nature photography (particularly taking pictures of birds and other animals). I also enjoy creative writing and want to publish a book sometime in the future.

**Sonnentag**  
Rosie Sonnentag is the daughter of Louis Jr. and Jane Sonnentag.

• **What are your top three favorite classes?**

My favorite classes were math, gym, and shop. I've always been good at math and I like to solve problems. For gym, we always played the usual basketball and volleyball, but I also played games that I had never heard of before, like chukball, rocketball, and sepak takraw. And I've always been hands-on, no matter what I am doing, so I always liked to have it shop class.

• **Describe the most memorable event in high school?**

My most memorable event from high school was when I went to the National FFA Convention in Indianapolis. I had so much fun there. I met many new people, learned many new things, and made fun memories.

• **What activities were you involved in during high school?**

I was involved with FFA all four years of high school. I was involved in the drama club since 5th grade, and I was the stage manager for the last four years. I threw shot put and discus from my freshman year to my junior year. I would've liked to compete again this year, but with my injuries last year, I decided to take a step back. This year, I am the manager for the track team. Last year, I was in powerlifting, but I was unable to do it again this year. I wanted to play football as well, but my mom wouldn't let me, so I helped manage their team this year. My favorite was FFA because I learned so many useful skills and tools that will be helpful in the future.

• **What are your plans for this summer after graduation?**

This summer, I plan to focus on my job at the Cenex in town and also help my dad out on the farm.

• **What are your plans for college or technical school?**

In the fall, I will be attending CVTC for their HVAC technician program. Last fall, I was looking at the CVTC website for the programs that they offer, and their HVAC program stuck out to me, so I applied and got accepted. It is a one-year program for a technical degree, but they also offer a two-year program for an associate's degree. My current plan is to get my associate's degree.

# D-A SCHOLARSHIP NIGHT

May 15, 2025

THE COURIER-WEDGE

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2025

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**Landen Lindstrom**  
Niece (\$1,000)  
Riverland Energy  
Cooperative (\$1,000)



**Chloe Auth**  
WI Academic Excellence  
(\$2,250 X 4yrs)  
Dunn Energy Cooperative  
(\$1,000)  
Alcivia (\$1,000)  
Pepin County Dairy  
Promotion (\$1,000)  
West Wisconsin Telcom  
(\$1,000)  
Pepin County Farm  
Management (\$1,000)  
Tony & Charlie Sinz (\$500)  
Dunn County 4H (\$400)  
Viterbo U-Presidents  
Academic (\$20,000 X 4yrs)  
Viterbo U-Basketball  
(\$6,000 X 4yrs)  
Viterbo U-Berg Basketball  
(\$4,000 X 4yrs)  
Viterbo U-Health Science  
(\$3,000 X 4yrs)  
Valedictorian Award  
WIAA Scholar Athlete

**Elsie Weinzierl**  
Compeer Financial (\$1,500)  
Alcivia (\$1,000)  
Black's Valley Ag (\$500)  
Tony & Charlie Sinz  
Memorial (\$500)  
Dunn County 4H (\$400)  
Ann Marie Foundation - Tech  
College (\$1,500)



**Sawyer Sabelko (left)**  
Mercedes Bauer-UW EC  
(\$1,000 X 4yrs)  
Hazel Maxwell (\$2,000)  
Ntec (\$1,000)  
Durand Lions Club (\$1,000)  
Cammie B. Johnson  
Memorial (\$1,000)  
Red Cross (\$800)  
HOSA Empty Health  
(\$500)  
HOSA (\$250)  
UW-EC Honor's Program  
(\$1,000)  
Durand Improvement Group  
(\$500)

**Gerald "Jerry" Levenske**  
Memorial (\$1,000)  
Wisconsin Masonic (\$500)  
Pep Club (\$500)  
Red Cross (\$500)  
**Kaci Brunkow (right)**  
Mercedes Bauer Elementary  
Ed (\$1,000 X 4yrs)  
Durand Education  
Foundation (\$1,000)  
Durand Women's Club  
(\$1,000)  
Red Cross (\$500)  
Pep Club (\$500)  
Durand Improvement Group  
(\$500)  
Silver Saber Drum and Bugle  
Corps (\$100)  
UW-Madison-Patterson  
Scholars (\$3,750 X 4yrs)  
UW-Madison-School of Ed  
(\$2,500 X 4yrs)



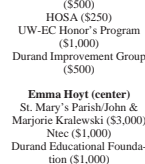
**Steven Loff-Peterson**  
Dunn Energy Cooperative  
(\$1,000)  
Michigan Technological  
U-National Scholar  
(\$17,000 X 4 yrs)  
Michigan Technological  
U-Leading Scholar  
(\$2,000 X 4 yrs)



**Mara Brunner**  
Durand Sportsmen's (\$500)  
Robert D. Holt Memorial  
(\$500)  
UW-Platteville-Merit  
(\$2,000 X 4)



**Gabe Anderson**  
Durand Builders (\$1,500)



**Emma Hoyt (center)**  
St. Mary's Parish/John &  
Marjorie Kralweski (\$3,000)  
Ntec (\$1,000)  
Durand Educational Founda-  
tion (\$1,000)  
Mayo Clinic Health System  
(\$1,000)



**Rippl King-Prissel**  
Niece (\$3,000)  
Durand Education  
Foundation (\$1,000)  
Robert & Lorena Laschinger  
(\$1,000)  
Pepin County VFW (\$1,000)  
UW-Stout Falcons SOAR  
(\$2,000)



**Addison Auth**  
Durand Educational  
Foundation (\$1,000)  
Pepin County VFW (\$1,000)  
Security Financial Bank  
(\$500)  
St. Thomas U Academic  
(\$34,000 X 4yrs)  
St. Thomas U Board of  
Trustees (\$2,000 X 4yrs)  
Salutatorian Award  
Dunn St. Croix Scholar  
Athlete & Math Award



**Logan Weissinger**  
Dunn St. Croix Scholar  
Athlete Award  
Tony & Charlie Sinz  
Memorial (\$500)



**Gabriella Schneider**  
(back left)  
DAR Award  
Student Council (\$200)  
Winter Family (\$1,000)



**Makenzie Almsted**  
(back right)  
Richard & Janice Bates  
Business (\$1,500)  
Edward "Ody" & Doris  
Schlumpf (\$1,000)  
Ntec (\$1,000)  
Durand Education  
Foundation (\$1,000)  
Pepin County ATV/UTV  
Club (\$1,000)  
UW-LaCrosse Merit (42,000)



**Sydney Serum**  
UW Stout REMPP Weider  
New Student (\$5,000)  
UW Stout Blue Devil Merit  
(\$2,000)



**Katie Rinholen**  
UW-Stout Polytechnic Merit  
(\$1,500)  
UW-Stout Melvin LeRoy  
Anderson (\$1,500)  
Ntec (\$1,000)  
Hazel Maxwell (\$2,000)  
Diane Claus Memorial  
(\$500)



**Emily Mansmith**  
G.P. 'Sam' & Ethel V. Bauer  
(\$2,000)



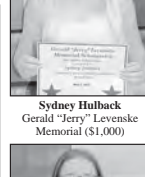
**Victoria Kurth**  
Mercedes Bauer-UW-EC  
(\$1,000 X 4yrs)  
Ntec (\$1,000)  
Duanne Johnson/Durand  
Lions Club (\$1,000)  
Waumandee State Bank  
(\$500)



**Allison McMahon**  
Dunn County 4H (\$400)  
Kurt & KC Catt (\$500)  
Tony & Charlie Sinz  
Memorial (\$500)  
Eric Myers (\$1,000)  
Ann Marie Foundation  
(4yr College) (\$2,000)  
**West Wise Telecom** (\$1,000)  
**Northcentral Tech**  
College (George & Marian Urban)  
(\$500)



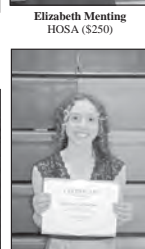
**Karl Gruber**  
Winona State U-Presidential  
(\$1,000 X 4yrs)  
Kurt & KC Catt Memorial  
(\$500)



**Sydney Hulback**  
Gerald "Jerry" Levenske  
Memorial (\$1,000)



**Riley Weiss**  
Roger D. Thornton Memorial  
(\$1,000 X 4 yrs)  
Brent Titus Music for  
Children Program (\$500)



**Elizabeth Menting**  
HOSA (\$250)



**Thomas Klevgard**  
Pete Balkini Memorial  
(\$2,000)  
Wisconsin Precast Concrete  
Association (\$2,000)  
Ethan Whitwam Memorial  
(\$1,000)  
Durand Sportsman (\$500)  
Arkansas Fur, Fish and  
Game (\$500)



**Dane Bates**  
Ethan Whitwam Memorial  
(\$1,000)



**Angus Martin**  
WI Technical Excellence  
(\$2,250 X 3yrs)



**Abigail Pfaff**  
Ntec (\$1,000)  
Perry & Frances Hurlburt  
(\$250)  
Security Financial Bank  
(\$500)  
Chippewa Valley Bankers  
Association (\$750)



**Corey Smith**  
Ntec (\$1,000)  
UW River Falls -Sherman  
Family Accounting (\$1,000)



**Ferrari Wallace**  
Sandy (Erma) Heit (\$1,000)  
Cody Tucker Memorial  
(\$250)



**Kyan Rosenberg**  
Ntec (\$1,000)



**Christopher Wood**  
St. Mary's Parish/John &  
Marjorie Kralweski (\$3,000)

**Congratulations to all the  
Scholarship Winners!**  
Thank you to the many supporters of student scholarships.



## Pines awards over \$320,000 at scholarship night

BY NEWS-REVIEW STAFF

Northland Pines High School hosted its Senior Scholarship and Awards program for the Class of 2025 on Monday, May 5, inside the school's auditorium.

Scholarships awarded to the senior class totaled \$321,380.96. The amount does not include scholarships that individual students will receive at the university or college they attend.

A list of awards, recipients, and amounts are as follows:

**Wisconsin Higher Educational Aids Board (WHEAB) Academic Excellence:** Matthias Milanowski, \$9,000.

**WHEAB Technical Excellence:** Mackenna Altmann, \$6,750.

**United States Coast Guard Academy Appointment Certificate:** Matthias Milanowski.

**Badger Bridge Club:** Nicholas Boxrucker and Anderson Kietly, \$500 each.

**Land O' Lakes Fish and Game Club:** Grace Indermuehle, \$1,000.

**St. Germain Women's Service Club:** Elizabeth Chicka, Eliana Conrad, Michaela Kieffer, Kinsey Neff and Chase Neubauer, \$1,500 each.

**Community Thrift Shop in St. Germain:** Eliana Conrad, Grace Indermuehle, Malia Remme, Cody Vojta, \$1,000 each.

**Eagle River Lions Club - University:** Owen Libby and Hope Rothmeier, \$2,000 each.

**Eagle River Lions Club - Technical Program:** Nicholas Boxrucker, \$1,000.

**Eagle River Light and Water Customer-Shared Strength Through WPPI Energy:** Nicholas Boxrucker, \$1,000.

**Dunnie and Roselynn Richter Technical/Trade:** Nicholas Boxrucker, Emily Kasper, Eli Kerner, John Rooyakkers and Autumn Stecker, \$2,000 each.

**Our Angel Berkleee Strong:** Eliana Conrad, \$2,500.

**American Red Cross Blood Drive:** Madison Brock, \$1,000.

**Andrew Schaffer Science:** Eliana Conrad, \$1,000; Grace Indermuehle, \$750; Riley Cain, \$500.

**Veterans Resource Center:** Ava McCormick, Autumn Stecker and Madison Wielhouwer, \$1,000 each.

**American Legion Awards:** Scholar: Matt Milanowski.

**American Legion Awards:** Art: Emma Hinton.

**American Legion Awards:** Music: Malia Remme.

**American Legion Awards:** Athlete: Cody Vojta.



**SCHOLARSHIP AWARD** – The final 2025 Land O' Lakes Historical Society Education Scholarship was awarded on Monday, May 5, at Scholarship and Awards Night at Northland Pines High School in Eagle River. The \$1,000 scholarship was given to Grace Indermuehle of Conover for her outstanding community service. Indermuehle recently completed 120 hours of volunteer work and will attend UW-Stevens Point to study biology. Here, Land O' Lakes Historical Society Vice President Valerie Hogan presents the award to Indermuehle.

—Photo By Bob Hughes

**American Legion Awards:** Americanism: Eliana Conrad.

**Vilas County Tavern League:** John Caden Bass, RJ Behrens, Elizabeth Chicka, Owen Libby, Ava McCormick and Cody Vojta, \$1,000 each.

**Nicolet College Foundation - Ethical Law Enforcement Scholarship:** Edward Apfel, \$500.

**Nicolet College Foundation - Nicolet College Employees Scholarship:** Maggie Reppert, \$500.

**Nicolet College Foundation - A Day for Nicolet Scholarship:** Maggie Reppert and Natalie Rozga, \$400 each.

**Nicolet College Foundation - Study Abroad Scholarship:** Natalie Rozga, \$500.

**Nicolet College Foundation - Wisconsin Women Equal Prosperity Endowed Scholarship:** Natalie Rozga, \$750.

**Nicolet College Foundation - Schmidt's Bakery Endowed Scholarship:** Richard Behrens, \$650.

**Nicolet College Foundation - St. Mathias Thrift Shop:** Richard Behrens, \$1,100.

**Nicolet College Foundation - John E. Gambill:** Tyler Busha, Skyla Komorowsky, Victoria Talady, \$500 each.

**Northland Pines Youth Football and Cheerleaders:** Davis Beyer, \$750; Eli Kerner, \$500.

**Forward Bank:** Owen Libby, \$500.

**Conover Lions Club - In Memory of Raymond "Ray" Johnson:** Olivia Payne, \$1,000.

**Conover Lions Club - In Memory of "Bud" and Kathryn Reed:** Grace Indermuehle and Kimberly Tomaszewski, \$1,000 each.

**Eva Schmidt Memorial-Eagle Chapter #218 Order of the Eastern Star:** Ava McCormick, \$1,000.

**Sam Larsen Memorial:** Jonathan Miller and Anna Westfall, \$750 each.

**St. Germain Elementary and Montessori PTO:** Aleena Ryan, \$500.

**Ripco Credit Union:** Owen Libby, \$1,000.

**Headwater Muskies:** Derek Buckton, \$1,000.

**Walter S. Mehr Memorial:** Nicholas Boxrucker, Tyler Busha and Alyvia Streich, \$1,000 each.

**John Mark Price Memorial:** Derek Buckton and Cole Wiedenbeck, \$1,000 each.

**Parsons of Eagle River:** Nicholas Boxrucker, \$1,000.

**Nicolet National Bank:** Elizabeth Chicka and Malia Remme, \$500 each.

**Bunter Baseball:** Davis Beyer, Jonathan Miller and Ava McCormick, \$1,000 each.

**Dairymen's Foundation, Inc.:** Olivia Payne, \$2,500.

**Medford Cooperative, Inc.:** Cody Vojta, \$500.

**Sayner/St. Germain Fish and Wildlife Club:** Grace Indermuehle, \$2,000.

**Masonic Foundation/Eagle River Lodge #248:** Derek Buckton, Grace Indermuehle, Emily Kasper and Aleena Ryan, \$500.

**Peoples State Bank:** Anna Westfall, \$500.

**Land O' Lakes Arts (LOLA):** Andrea Wiler, \$1,000.

**Eagle River Rotary Club:** Malia Remme, \$1,000.

**Eagle River Rotary Club - Nicolet College:** Richard Behrens, \$1,000.

**Badger Girls - ER Rotary Club:** Jordyn Hahn, \$400.

**Eagle River Chain of Lakes Association (ERCLA):** Derek Buckton, \$1,500.

**Land O' Lakes Historical Society:** Grace Indermuehle, \$1,000.

**First Congregational UCC Bird's Nest:** Grace Indermuehle and Malia Remme, \$8,000 each.

To AWARDS, Pg. 2

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B001

## Eagle River, Vilas County News-Review

# Awards

FROM PAGE 1

First Congregational UCC Educational: Eliana Conrad, \$1,250.

First Congregational UCC Jinny Paterson: Derek Buckton, \$2,000.

First Congregational UCC Roger Rieckman: Olivia Payne, \$2,000.

First Congregational UCC Kranz: Kyli Gwyn and Ann Westfall, \$2,000 each; Addison Skarda, \$1,000.

Eagle River Union/NP Athletic Hall of Fame: Nicholas Boxrucker, Mordan DePuydt, Eli Kerner, Jason Linn, Jonathan Miller and Cody Vojta, \$1,200 each.

Plum Lake Lions Club: Eliana Conrad and Cody Vojta, \$1,000 each.

Sayner Star Lake Lions Club: Eliana Conrad and Austin Muench, \$1,500 each.

Isaac Tessier Memorial Scholarship: Owen Grassl, \$500.

Marian Pasholk Hendrickson Memorial: Nicholas Boxrucker, \$2,000.

St. Germain Lions Club: Ellie Chicka, Eliana Conrad and Grace Indermuehle, \$2,000 each.

Land O' Lakes Elementary PTA: Natalie Rozga, \$500.

Nick Parins Memorial: Meredith McCormack, \$600.

Pepsi: Emma Petreikis and Cody Vojta, \$500 each.

Eleanor Royal Scholarship: Michaela Kieffer, \$1,000.

Lower Nine Mile Lake Association: Derek Buckton, \$750.

American Citizenship: Student Council: Eliana Conrad, Grace Indermuehle, Owen Libby, Kile Page, Malia Remme, Ricaye Samuelson and Addison Skarda.

Student Council: Eliana Conrad and Grace Indermuehle, \$500 each.

Ken Liesegang/Class of 1971: Grace Indermuehle, \$2,000.

Secret Chocolate Society (SCS): Emma Hinton, Eliana Conrad and Addison Skarda, \$500 each.

Peter Kable Memorial Trap (Sponsored by Boulder Junction Shooting Range, Inc.): Derek Buckton, \$2,000.

Steven R. Koskelin Memorial: Madison Brock and Malia Remme, \$500 each.

Phelps/Land O' Lakes Lions Club: Madison Brock, \$1,000.

Robert W. Martinson Sr. Memorial Scholarship/Conover Fire Department: Grace Indermuehle, \$500.

Richard Martinson Memorial/Conover Fire Department: Nicholas Boxrucker, \$500.

Karen Reed: Derek Buckton, Ava McCormick, Austin Muench and Addison Skarda, \$2,000 each.

Plum Lake Woman's Club: Eliana Conrad, \$1,000.

Ken Kazda Memorial: Kinsey Neff, \$500.

Eagle River, Chamber of Business: Anna Westfall, \$500.

Eagle River Chamber of

Commerce Cranberry Fest: Davis Beyer and Cody Bojta, \$500.

Senior Eagle River Volunteer Enterprises, Inc. SERVE: Nicholas Boxrucker and Austin Muench, \$1,000 each.

GNC Scholar Athletes: Davis Beyer, Elizabeth Chicka, Matanna DePuydt, Vienna Klemett, Jason Linn, Tanner Maines, Mathias Millanowski, Jonathan Miller, Grace Plank, Cody Vojta, Anna Westfall and Madison Wielhouwer.

Grace Tienhaara Legacy Award: Danika Rychlock and Chyanne Meacham, \$750 each.

Northern Horizon Scholarship: Jayna Johnson, \$80,000.

Schilleman Bus Service of Eagle River: Owen Frenz, \$500.

St. Germain Northwoods Lions Club: Eliana Conrad and Cole Wiedenbeck, \$1,000.

Michael J. Obrodovich Memorial: Richard Behrens, \$2,000.

R & S Winter Family Fund: Nicholas Boxrucker and Emily Kasper, \$5,000 each.

DeBeleyr Memorial: Matanna DePuydt and Kayleigh Jones, \$1,500 each.

Nelson Ace Hardware Building Trades: Austin Muench, \$500.

Robert Patrick Gaffney Memorial Teaching Scholarship: Owen Grassl, \$3,716.37 for eight consecutive semesters.

National Honor Society: Grace Indermuehle and Malia Remme, \$500 each.

Northland Pines STEM: Riley Cain, \$500.

Jacob A Scheible Golf: Anderson Kiely, \$500.

WIAA Student Athlete: Matanna DePuydt and Jonathan Miller.

Northland Pines Music Boosters: Davis Beyer, Owen Grassl, Owen Libby, Malia Remme, Addison Skarda and Andrea Wilder, \$500 each.

Arrow Gift Shop: Davis Beyer, \$400.

Northwoods Children's Museum: Eliana Smith, \$500.

Marshfield Clinic: Grace Plank, \$500.

Top 10% Northland Pines High School: Riley Cain, Elizabeth Chicka, Eliana Conrad, Grace Indermuehle, Michaela Kieffer, Jason Linn, Matthias Milanowski, Jonathan Miller, Hope Rothmeier and Cozy Vojta.

Top 10% SOAR: Chase Nuebauer, Joseph Atkins and Abbey Perry.

## Student reported college and university scholarships

Dr. William J. Wooley History Scholarship: Natalie Rozga - Ripon, \$3,000.

Dean's Scholarship: Natalie Rozga - Ripon, \$34,000.

**NTC** Foundation Scholarship: Aurora Ratliff, \$500.

Dean's Scholarship: Vienna Klemett - Lakeland College, \$64,000.

Schultz Family Foundation Scholarship: Kayleigh Jones - Northern Michigan University, \$15,000.

Jane Zipperer Trust Scholarship from the United Church of Christ in Eagle River: Malia Remme, \$2,083.

## Pines awards over \$320,000 at scholarship night

BY NEWS-REVIEW STAFF

Northland Pines High School hosted its Senior Scholarship and Awards program for the Class of 2025 on Monday, May 5, inside the school's auditorium.

Scholarships awarded to the senior class totaled \$321,380.96. The amount does not include scholarships that individual students will receive at the university or college they attend.

A list of awards, recipients, and amounts are as follows:

Wisconsin Higher Educational Aids Board (WHEAB) Academic Excellence: Matthias Milanowski, \$9,000.

WHEAB Technical Excellence: Mackenna Altmann, \$6,750.

United States Coast Guard Academy Appointment Certificate: Matthias Milanowski.

Badger Bridge Club: Nicholas Boxrucker and Anderson Kietly, \$500 each.

Land O' Lakes Fish and Game Club: Grace Indermuehle, \$1,000.

St. Germain Women's Service Club: Elizabeth Chicka, Eliana Conrad, Michaela Kieffer, Kinsey Neff and Chase Neubauer, \$1,500 each.

Community Thrift Shop in St. Germain: Eliana Conrad, Grace Indermuehle, Malia Remme, Cody Vojta, \$1,000 each.

Eagle River Lions Club - University: Owen Libby and Hope Rothmeier, \$2,000 each.

Eagle River Lions Club - Technical Program: Nicholas Boxrucker, \$1,000.

Eagle River Light and Water Customer-Shared Strength Through WPPI Energy: Nicholas Boxrucker, \$1,000.

Dunnie and Roselynn Richter Technical/Trade: Nicholas Boxrucker, Emily Kasper, Eli Kerner, John Rooyakkers and Autumn Stecker, \$2,000 each.

Our Angel Berkle Strong: Eliana Conrad, \$2,500.

American Red Cross Blood Drive: Madison Brock, \$1,000.

Andrew Schaffer Science: Eliana Conrad, \$1,000; Grace Indermuehle, \$750; Riley Cain, \$500.

Veterans Resource Center: Ava McCormick, Autumn Stecker and Madison Wielhouwer, \$1,000 each.

American Legion Awards: Scholar: Matt Milanowski.

American Legion Awards: Art: Emma Hinton.

American Legion Awards: Music: Malia Remme.

American Legion Awards: Athlete: Cody Votja.



**SCHOLARSHIP AWARD** – The final 2025 Land O' Lakes Historical Society Education Scholarship was awarded on Monday, May 5, at Scholarship and Awards Night at Northland Pines High School in Eagle River. The \$1,000 scholarship was given to Grace Indermuehle of Conover for her outstanding community service. Indermuehle recently completed 120 hours of volunteer work and will attend UW-Stevens Point to study biology. Here, Land O' Lakes Historical Society Vice President Valerie Hogan presents the award to Indermuehle.

—Photo By Bob Hughes

American Legion Awards: Americanism: Eliana Conrad.

Vilas County Tavern League: John Caden Bass, RJ Behrens, Elizabeth Chicka, Owen Libby, Ava McCormick and Cody Vojta, \$1,000 each.

Nicolet College Foundation - Ethical Law Enforcement Scholarship: Edward Apfel, \$500.

Nicolet College Foundation - Nicolet College Employees Scholarship: Maggie Reppert, \$500.

Nicolet College Foundation - A Day for Nicolet Scholarship: Maggie Reppert and Natalie Rozga, \$400 each.

Nicolet College Foundation - Study Abroad Scholarship: Natalie Rozga, \$500.

Nicolet College Foundation - Wisconsin Women Equal Prosperity Endowed Scholarship: Natalie Rozga, \$750.

Nicolet College Foundation - Schmidt's Bakery Endowed Scholarship: Richard Behrens, \$650.

Nicolet College Foundation - St. Mathias Thrift Shop: Richard Behrens, \$1,100.

Nicolet College Foundation - John E. Gambill: Tyler Busha, Skyla Komorowsky, Victoria Talady, \$500 each.

Northland Pines Youth Football and Cheerleaders: Davis Beyer, \$750; Eli Kerner, \$500.

Forward Bank: Owen Libby, \$500.

Conover Lions Club - In Memory of Raymond "Ray" Johnson: Olivia Payne, \$1,000.

Conover Lions Club - In Memory of "Bud" and Kathryn Reed: Grace Indermuehle and Kimberly Tomaszewski, \$1,000 each.

Eva Schmidt Memorial-Eagle Chapter #218 Order of the Eastern Star: Ava McCormick, \$1,000.

Sam Larsen Memorial: Jonathan Miller and Anna Westfall, \$750 each.

St. Germain Elementary and Montessori PTO: Aleena Ryan, \$500.

Ripco Credit Union: Owen Libby, \$1,000.

Headwater Muskies: Derek Buckton, \$1,000.

Walter S. Mehr Memorial: Nicholas Boxrucker, Tyler Busha and Alyvia Streich, \$1,000 each.

John Mark Price Memorial: Derek Buckton and Cole Wiedenbeck, \$1,000 each.

Parsons of Eagle River: Nicholas Boxrucker, \$1,000.

Nicolet National Bank: Elizabeth Chicka and Malia Remme, \$500 each.

Bunter Baseball: Davis Beyer, Jonathan Miller and Ava McCormick, \$1,000 each.

Dairymen's Foundation, Inc.: Olivia Payne, \$2,500.

Medford Cooperative, Inc.: Cody Vojta, \$500.

Sayner/St. Germain Fish and Wildlife Club: Grace Indermuehle, \$2,000.

Masonic Foundation/Eagle River Lodge #248: Derek Buckton, Grace Indermuehle, Emily Kasper and Aleena Ryan, \$500.

Peoples State Bank: Anna Westfall, \$500.

Land O' Lakes Arts (LOLA): Andrea Wiler, \$1,000.

Eagle River Rotary Club: Malia Remme, \$1,000.

Eagle River Rotary Club - Nicolet College: Richard Behrens, \$1,000.

Badger Girls - ER Rotary Club: Jordyn Hahn, \$400.

Eagle River Chain of Lakes Association (ERCLA): Derek Buckton, \$1,500.

Land O' Lakes Historical Society: Grace Indermuehle, \$1,000.

First Congregational UCC Bird's Nest: Grace Indermuehle and Malia Remme, \$8,000 each.

To AWARDS, Pg. 2



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## Eagle River, Three Lakes News

# Awards

FROM PAGE 1

First Congregational UCC  
Educational: Eliana Conrad,  
\$1,250.

First Congregational UCC  
Jinny Paterson: Derek  
Buckton, \$2,000.

First Congregational UCC  
Roger Rieckman: Olivia  
Payne, \$2,000.

First Congregational UCC  
Kranz: Kyli Gwyn and Ann  
Westfall, \$2,000 each;  
Addison Skarda, \$1,000.

Eagle River Union/NP Athletic  
Hall of Fame: Nicholas  
Boxrucker, Mordan DePuydt,  
Eli Kerner, Jason Linn,  
Jonathan Miller and Cody  
Vojta, \$1,200 each.

Plum Lake Lions Club: Eliana  
Conrad and Cody Vojta,  
\$1,000 each.

Sayner Star Lake Lions Club:  
Eliana Conrad and Austin  
Muench, \$1,500 each.

Isaac Tessier Memorial  
Scholarship: Owen Grassl,  
\$500.

Marian Pasholk Hendrickson  
Memorial: Nicholas  
Boxrucker, \$2,000.

St. Germain Lions Club: Ellie  
Chicka, Eliana Conrad and  
Grace Indermuehle, \$2,000  
each.

Land O' Lakes Elementary  
PTA: Natalie Rozga, \$500.

Nick Parins Memorial:  
Meredith McCormack, \$600.

Pepsi: Emma Petreikis and  
Cody Vojta, \$500 each.

Eleanor Royal Scholarship:  
Michaela Kieffer, \$1,000.

Lower Nine Mile Lake  
Association: Derek Buckton,  
\$750.

American Citizenship: Student  
Council: Eliana Conrad, Grace  
Indermuehle, Owen Libby, Kile  
Page, Malia Remme, Ricaye  
Samuelson and Addisan Skarda.

Student Council: Eliana Conrad  
and Grace Indermuehle, \$500  
each.

Ken Liesegang/Class of 1971:  
Grace Indermuehle, \$2,000.

Secret Chocolate Society (SCS):  
Emma Hinton, Eliana Conrad  
and Addisan Skarda, \$500 each.

Peter Kable Memorial Trap  
(Sponsored by Boulder Junction  
Shooting Range, Inc.): Derek  
Buckton, \$2,000.

Steven R. Koskelin Memorial:  
Madison Brock and Malia  
Remme, \$500 each.

Phelps/Land O' Lakes Lions  
Club: Madison Brock, \$1,000.

Robert W. Martinson Sr.  
Memorial Scholarship/Conover  
Fire Department: Grace  
Indermuehle, \$500.

Richard Martinson Memorial/  
Conover Fire Department:  
Nicholas Boxrucker, \$500.

Karen Reed: Derek Buckton, Ava  
McCormick, Austin Muench and  
Addisan Skarda, \$2,000 each.

Plum Lake Woman's Club: Eliana  
Conrad, \$1,000.

Ken Kazda Memorial: Kinsey  
Neff, \$500.

Eagle River, Chamber of  
Business: Anna Westfall, \$500.

Eagle River Chamber of

Commerce Cranberry Fest: Davis  
Beyer and Cody Bojta, \$500.

Senior Eagle River Volunteer  
Enterprises, Inc. SERVE: Nicholas  
Boxrucker and Austin Muench,  
\$1,000 each.

GNC Scholar Athletes: Davis  
Beyer, Elizabeth Chicka,  
Matanna DePuydt, Vienna  
Klemett, Jason Linn, Tanner  
Maines, Mathias Millanowski,  
Jonathan Miller, Grace Plank,  
Cody Vojta, Anna Westfall and  
Madison Wielhouwer.

Grace Tienhaara Legacy Award:  
Danika Rychlock and Chyanne  
Meacham, \$750 each.

Northern Horizon Scholarship:  
Jayna Johnson, \$80,000.

Schilleman Bus Service of Eagle  
River: Owen Frenz, \$500.

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Club: Eliana Conrad and Cole  
Wiedenbeck, \$1,000.

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Richard Behrens, \$2,000.

R & S Winter Family Fund:  
Nicholas Boxrucker and Emily  
Kasper, \$5,000 each.

DeBeleyr Memorial: Matanna  
DePuydt and Kayleigh Jones,  
\$1,500 each.

Nelson Ace Hardware Building  
Trades: Austin Muench, \$500.

Robert Patrick Gaffney Memorial  
Teaching Scholarship: Owen  
Grassl, \$3,716.37 for eight  
consecutive semesters.

National Honor Society: Grace  
Indermuehle and Malia Remme,  
\$500 each.

Northland Pines STEM:  
Riley Cain, \$500.

Jacob A Scheible Golf: Anderson  
Kielty, \$500.

WIAA Student Athlete: Matanna  
DePuydt and Jonathan Miller.

Northland Pines Music Boosters:  
Davis Beyer, Owen Grassl, Owen  
Libby, Malia Remme, Addisan  
Skarda and Andrea Wilder, \$500  
each.

Arrow Gift Shop: Davis Beyer,  
\$400.

Northwoods Children's Museum:  
Eliana Smith, \$500.

Marshfield Clinic: Grace Plank,  
\$500.

Top 10% Northland Pines High  
School: Riley Cain, Elizabeth  
Chicka, Eliana Conrad, Grace  
Indermuehle, Michaela  
Kieffer, Jason Linn, Matthias  
Milanowski, Jonathan Miller,  
Hope Rothmeier and Cozy Vojta.

Top 10% SOAR: Chase Nuebauer,  
Joseph Atkins and Abbey Perry.

## Student reported college and university scholarships

Dr. William J. Wooley History  
Scholarship: Natalie Rozga -  
Ripon, \$3,000.

Dean's Scholarship: Natalie  
Rozga - Ripon, \$34,000.

**NTC** Foundation Scholarship:  
Aurora Ratliff, \$500.

Dean's Scholarship: Vienna  
Klemett - Lakeland College,  
\$64,000.

Schultz Family Foundation  
Scholarship: Kayleigh Jones -  
Northern Michigan University,  
\$15,000.

Jane Zipperer Trust Scholarship  
from the United Church of Christ  
in Eagle River: Malia Remme,  
\$2,083.



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A May 14, 2025, supplement to the  
Tribune Record Gleaner

# Congrats

## TO THE CLASS OF

# 2025!

Honoring High School Graduates from  
Granton, Greenwood, Loyal, and Spencer

Introducing the Granton Class of 2025



**Elizabeth Arndt**  
Dawn Berry-Arndt &  
Dave Arndt  
UW-Stevens Point  
Fine Arts



**Jordan Berg**  
Jen & Joe Berg  
UW-Madison  
Life Sciences Communication/  
Political Science



**Koltin Luchterhand**  
Therese & Tim Luchterhand  
Workforce  
Small Engines



**Victoria Seif**  
Cindy & Dave Seif  
UW-River Falls  
Agriculture/Plant Science



**Mackenzie Wilson**  
Tim Wilson  
Northcentral Technical College  
Early Childhood Education/  
Teacher Assistant



**Emma Woller**  
Annette & Matt Woller  
Texas A&M - San Antonio  
Veterinary Medicine

### Granton Commencement

May 24, 2025 • 11 a.m. • Granton High School Central Gym

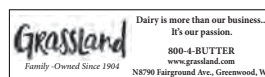
**Class Motto:**  
"We made it out alive." – Class of 2025  
**Class Song:**  
"I Lived" by OneRepublic

**Valedictorian:** Jordan Berg  
**Salutatorian:** Victoria Seif  
**Class Advisors:**  
Mr. Cody Roggenbauer and  
Mrs. Kathryn Reider

**Class Flower:**  
Lily  
**Class Colors:**  
Periwinkle & White

No picture provided for Granton High School graduate:

**Andrea Allen**  
Linda Holz  
Mid-State Technical College - Marshfield



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## Introducing the Greenwood Class of 2025

Wednesday, May 14, 2025 - 3



**Kynton La Mont**  
Kassandra Humke & Marika Wepler  
University of Minnesota-Duluth  
Integrated Elementary and  
Special Education



**Tysen Lindner**  
Brenda & Gary Lindner  
UW-River Falls  
Crop and Soil Science



**Eliška Loučková**  
Ondřej Loučka & Věra Loučková  
Returning home to Czech Republic



**Adrian Nitz**  
Amanda & Chad Nitz  
Workforce



**Chad Oldham**  
Eric Oldham  
UW-Green Bay  
Exercise Science



**Karsyn Penk**  
Amy Moore, Adam Penk & Kris Hamm  
Chippewa Valley Technical College  
Dental Hygienist



**Ella Riemer**  
Jennifer Briski-Riemer &  
Steven Riemer  
UW-Green Bay  
Social Work



**Jennifer Rodriguez**  
Fred Stoltenberg, Katrina Stoltenberg  
& Darla Steffen  
[Northcentral Technical College](#)  
Marketing Promotion and Design



**Rowyn Simonsen**  
Laura Anderson  
UW-Green Bay  
Computer Science



**Bria Thomas**  
Brenda & Troy Thomas  
Wisconsin Army National Guard  
UW-Stevens Point



**Arron Tyndall**  
Amber Schoepflin &  
David Pichelman  
Undecided



**Nicholas Vetterkind**  
Karen Vetterkind & Ray Vetterkind  
Workforce  
HAAS Sons Inc.



**Dameion Zakrzewicz**  
Michele & Eric Zakrzewicz  
Undecided

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## Introducing the Loyal Class of 2025



**Sky Allen**  
Heidi Osohli & Aaron Allen  
Northcentral Technical College  
Dental Hygiene



**Rogan Ashbeck**  
Crystal Rueth & Riley Ashbeck  
UW-La Crosse  
Exercise and Sport Science



**Alexis Brecht**  
Jamie Lindgren & Jason Vanderhoof  
Workforce  
Central Star



**Ethan Buchanan**  
Kerline James & Stephen Buchanan  
Apprenticeship - OE 139 Training Center,  
Coloma,  
Heavy Equipment Operator



**Jordynn Corder**  
Shanda Baker  
Winona State University  
Nursing - NICU Specialization



**Seth Duell**  
Amy & Brian Duell  
Mid-State Technical College  
AMEIA Center - Welding



**Preston Farmer**  
Becky Farmer & Jeremiah Farmer  
UW-Stevens Point  
Kinesiology

**Loyal  
Commencement**  
May 24, 2025 • 1 p.m. • Loyal High School Gymnasium

*Class Officers:*

*President:* Parker Smith  
*Vice President:* Molly Zvolena  
*Treasurer:* Jordynn Corder  
*Secretary:* Tryn Scheel  
*Class Advisors:*

Mr. Cale Cuddie and Mr. Scott Schiller

*Valedictorian:* Ryker Littlefield*Salutatorian:* Rogan Ashbeck*Class Flower:* Maroon tulip*Class Motto:*

"Don't cry because it's over;  
 smile because it happened." - *Dr. Seuss*

*Student Council Representatives:*

President - Parker Smith;  
 Class Representatives - Rogan Ashbeck,  
 Autumn Zvolena, Jaden Smith, and  
 Noelle Teschner; FCCLA - Olivia Nikolai;  
 FFA - Devon Roehl;  
 Choir - Savannah Sneen; and  
 NHS - Jordynn Corder



**Joshua Gadke**  
Amber Gadke & Brad Gadke  
Workforce



**Elijah Henderson**  
Kayla Hale & Benjamin Henderson  
Navy



**Kaitlyn Hutcheson**  
Amy Schmitt & Zach Schmitt  
Chippewa Valley Technical College  
Welding Apprenticeship



**Karolina Kolasa**  
Amy & Andy Kolasa  
Workforce



**Elizabeth Lindner**  
Polly & Nathan Lindner  
UW-Stevens Point  
Elementary Education



**Ryker Littlefield**  
Heidi & Nathaniel Littlefield  
Northcentral Technical College, then  
UW-Stevens Point - Data Analytics



**Emily Macias-Rivera**  
Rosy Rivera & Jose Macias  
Northcentral Technical College  
Medical Assistant

**Rakovec Concrete  
& Logging**  
Loyal, WI • 715-316-1608

**Grassland**  
Dairy is more than our business...  
It's our passion.  
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www.grassland.com  
Family - Owned Since 1904 N8790 Fairground Ave., Greenwood, WI

**BENZ  
SAWMILL INC.**  
Brian and Cindy Benz  
Owners  
Loyal  
Office: 715-255-8312

**CBSB Citizens State Bank of Loyal**  
"Community Owned, Community Minded"  
Loyal - Granton - Neillville - Spencer - Marshfield  
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Member FDIC

**R.Z.BUILDERS**  
Loyal, WI: 1-866-367-7408 Phone: (715) 255-9193  
COMMERCIAL • RESIDENTIAL • AGRICULTURAL

**Lucas Matteson**  
Jackie Matteson & John Matteson  
Air Force - Special Forces



**Alexis Meyer**  
Maria & John Meyer  
Northcentral Technical College  
Dairy Science



**Olivia Nikolai**  
Elizabeth & Roger Nikolai  
UW-Whitewater  
Human Performance

**C & J Auto  
& Machine, Inc.**  
Loyal 715-255-8543  
CARQUEST  
AUTO PARTS

**FOURMENS  
HARDWARE**  
Colby: 715-318-6300  
Loyal: 715-255-8200  
Medford: 715-748-2501

**unitedmutual**  
a member of the Citicorp Mutual Insurance Group  
141 S. Wisconsin Ave., Medford  
715-748-6040 • unitedmutualinsurance.com

**Yellow Custom Field Work**  
420 N. Main St.  
Loyal, WI  
Office 715-255-9288  
Kevin 715-797-1225  
Yellow Farms, LLC

**Hair We Are**  
Loyal, WI  
715-503-1094



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## Introducing the Loyal Class of 2025

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**Hope Peroshek**  
Nicki Peroshek & Tony Peroshek  
Chippewa Valley Technical College  
Diagnostic Medical Sonography



**Dillon Pieper**  
Mary Jo & David Pieper  
Workforce



**Aaron Radue**  
Tina & Scott Radue  
Workforce



**Taya Rakovec**  
Amy & Josh Rakovec  
UW-Eau Claire  
Elementary Education



**Devon Roehl**  
Suzie & Dennis Roehl  
UW-River Falls  
Agribusiness



**Jarrett Rueth**  
Honors  
Nikki & Jesse Rueth  
UW-Madison  
Biology



**Raelyn Rueth**  
Shelby & Gary Rueth  
Lakeland University  
Nursing



**Treyton Ruggles**  
Michele & Jeremy Ruggles  
Workforce



**Tryn Scheel**  
Tara & Christopher Scheel  
UW-Stevens Point - Marshfield  
Finance



**Ashley Schwark**  
Terra Schwark & Kim Schwark  
Workforce



**Jaden Smith**  
Jenny & Russ Smith  
Western Technical College  
Sales Management



**Parker Smith**  
Rebekah & Adam Smith  
Working at Vita Plus, with plans to  
own a trucking company



**Savannah Sneen**  
Kacey Kernan & Travis Kernan  
UW-Stevens Point - Marshfield  
Psychology



**Hannah Strey**  
Crissy & Phil Bauer  
UW-Stevens Point  
Undecided



**Noelle Teschner**  
Fawn Glebke & Blake Teschner  
UW-La Crosse  
Food and Nutrition Sciences



**Payton Tsai**  
Renee Barlow & Tony Tsai  
UW-Madison  
Biology



**Caleb Witte**  
Denise & Nathan Witte  
Mid-State Technical College  
Metal Fabrication



**Eli Zettler**  
Emy & Ken Zettler  
Plumbing Apprenticeship



**Autumn Zvolena**  
Shelby & Dustin Zvolena  
UW-Stevens Point



**Molly Zvolena**  
Christy & Paul Zvolena  
Northcentral Technical College  
EMI/Paramedic



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## Introducing the Spencer Class of 2025

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**Levi Anderson**  
Rhonda & Dan Anderson  
U.S. Air Force –  
Special Warfare



**Weston Bauer**  
Val & Lance Bauer  
Diesel Technician  
Get CDL – drive for Dad



**Dylan Carman**  
Christina Carman & Chad Carman  
Technical College



**Caitlin Clark**  
Cindy & Cory Clark  
University of St. Thomas  
Biology



**Connor Cook**  
Amy & Greg Cook  
Workforce



**Caitlyn Cray**  
Kaila & Brad Cray  
UW-Platteville



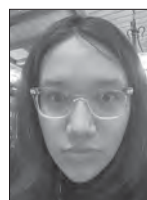
**Tessa De Vries**  
Ashley & Jeremy Vogel (Host Parents)  
Marianne & Roderik De Vries  
Return to Netherlands



**Kayden Dietsche**  
Christy & Joel Dietsche  
Northcentral Technical College  
Electrical Power Distribution



**Shelby Frisch**  
Patricia & Shane Frisch  
UW-Eau Claire  
Pre-med



**Amir Garcia-Tuniz**  
Mindele Tuniz Cortez & Eric Garcia  
Music



**Yazmin Gonzalez**  
Laura Garcia & Damian Gonzalez  
U.S. Army Infantry  
UW-Madison – Biology



**Kyler Hardrath**  
Pam & Travis Hardrath  
Workforce



**Hope Henseler**  
Alyssa Beers & Miah Henseler  
College for film school after gap year

## Spencer Commencement

May 17, 2025 • 12 p.m. • Spencer High School Dome

**Valedictorians:** Reed Knecht, Theresa Knecht, Emma Nieman,  
Zack Roehrborn, and Hannah Schreiner

**Spencer Class Officers:**

**President:** Hailey Rucker

**Vice President:** Theodore Meyer

**Class Officer:** Emma Nieman

**Student Council Representatives:** Hallie Meyer and Keely Schuh

**Student Council Members:** Yazmin Gonzalez and Zack Roehrborn

**Class Motto:**

"When things look down, look up."

– Mr. B Dawg (Benton)

**Class Song:**

"Where'd All the Time Go?"

by Dr. Dog

**Class Flower:** White Rose

**Class Colors:** Red and Black



**Bryce Hopperditzel**  
Renee Schiferl &  
Scott Hopperditzel  
Workforce



**Berklie Ireland**  
Candy Doepke & Mike Ireland  
Undecided



Altoona • Cadott  
Spencer • Withee  
Colby



Colby: 715-316-6300  
Loyal: 715-255-8200  
Medford: 715-748-2501



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Loyal, Tribune Record Gleaner

TRG — Introducing the Spencer Class of 2025 — Wednesday, May 14, 2025 - 7



**Alina Jackson**  
Stacy & Tony Jackson  
[Northcentral Technical College](#)



**Drake Johnson**  
Heather Hewitt & Shaun Johnson  
*Taxidermy*



**Wyatt Karl**  
Lori Karl & Jeff Stürlich  
*Diesel Engine Technician*



**Reed Knecht**  
Bobbie & Justin Knecht  
*College*



**Theresa Knecht**  
Amanda & David Knecht  
Winona State University  
*Elementary Education*



**Montanna Kohls**  
Shanna & Brad Kohls  
UW-La Crosse  
*Finance*



**Ariana Krueger**  
Michelle Krueger & Nate Krueger  
Mid-State Technical College  
*Nursing*



**Austin Lalicata**  
Sarah & Al Lalicata  
*Workforce*



**Keatin Lau**  
Melissa & Scott Lau  
*Welding*



**Carter Luepke**  
Jenn Luepke & Jon Luepke  
Welding & Fabrication Apprenticeship



**Angelica Medina-Lopez**  
Marcia Lopez & Ever Medina  
UW-Stevens Point  
*Pre-Dentistry*



**Hallie Meyer**  
Leslie & Nate Czaikowski & Amanda & Todd Meyer  
UW-La Crosse  
*Biology*



**Jaela Krause**  
Brooke & Patrick Krause  
[Northcentral Technical College](#)  
*Business Management/Cosmetology*



**Theodore Meyer**  
Jordan & Adam Meyer & Melissa Brost  
Chippewa Valley Technical College  
*Business Management*



**Emma Nieman**  
Laura & Clint Nieman  
Frederick-Hardeman University  
*Finance*



**Efrain Olguin-Cano**  
Amelia & Manuel Garcia  
Mid-State Technical College  
*Investment Banker*



**Alicia Ostricki**  
Angela Kilty & Keith Ostricki  
*Realtor/Cosmetology*



**Tyler Peterson**  
Andrea & JohnMark Peterson  
*Liberty University*



**AJ'Nanaee Prescott**  
April Gaede & Robin Childs  
[Northcentral Technical College](#)  
*CNA and Pre-Nursing*



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8 - Wednesday, May 14, 2025

## Introducing the Spencer Class of 2025

TRG



**Madden Prybylski**  
Amanda Prybylski & Matthew Prybylski  
Move to Texas, Music



**Riley Quelle**  
Jewel Quelle & Levi DeGrout  
Workforce



**Zach Roehrborn**  
Abbi Roehrborn  
UW-Stevens Point  
Finance



**Hailey Rucker**  
Janelle & Ben Rucker  
Early Education Teacher



**Ribeka Sakai**  
Lucy & Troy Hardrath  
(Host Parents)  
Lisa & Futoshi Sakai  
Workforce



**Kaylin Schellinger**  
Sadie & Joseph Fitzgerald  
Wedding/Art



**Jack Scheppeler**  
Jill & Eric Scheppeler  
Continue to grow my business



**Qwyntyn Schmidt**  
Danielle & Keith Schmidt  
Northcentral Technical College  
Mechanical Design - Engineering



**Telia Schmidt**  
Sheila Schmidt  
Grassland Dairy



**Hannah Schreiner**  
Jennifer Pokallus & Lisa & Kory Schreiner  
UW-Stevens Point - Marshfield



**Keely Schuh**  
Missy & Shane Schuh  
Northcentral Technical College  
Merrill  
Obtain CDL



**Oliver Schweiger**  
Carmen & Jeff Schweiger  
UW-Stevens Point  
Education



**Alexa Stange**  
Tara & Matthew Stange  
Northcentral Technical College  
Dental Hygiene



**Krislin Strasser**  
Jessica Seliger  
Academy of Beauty Professionals



**Nieves Lopez-Garcia**  
Teresa Garcia-Perez & Gabino Lopez-Cruz  
Real Estate License/Travel/Law



**Anaya Stansbury**  
Pam Raske & Bill Raske  
Undecided



**Austyn Widmann**  
Jeremy Widmann  
National Guard  
UW-Whitewater  
Education



**Mason Wolf**  
Stacy & Tony Wolf  
Chippewa Valley Technical College  
Business



**JUST Graduated**

No picture provided for these  
Spencer High School graduates:



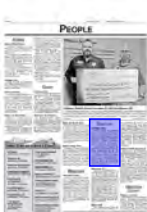
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# STRATFORD

## College notes

Allyson Zuleger has graduated summa cum laude from Minnesota State University in Mankato, Minn. with a bachelor's degree in special education: academic and behavior strategies. Students graduating summa cum laude have earned a 3.8 grade point average and higher.

Jessica Grose was named to the president's list for outstanding academic achievement for the fall 2024 term at Northcentral Technical College. Qualifying students enrolled in a postsecondary program, earned a 3.75 grade point average or above and successfully completed a minimum of six credits during the fall term.



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# EDGAR

## College note

Olivia Urmanski and Sarah Olson were named to the president's list for outstanding academic achievement for the fall 2024 term at Northcentral Technical College.

The students enrolled in a postsecondary program, earned a 3.75 grade point average or above and successfully completed a minimum of six credits during the fall term.

Edgar, The Record Review

# Regional morgue nears completion in Wausau

By Kevin O'Brien

With construction nearly complete on Marathon County's new regional forensic science center, the county board is poised to transform the medical examiner's office into one run by physicians conducting on-site autopsies for over 20 counties in northeast Wisconsin.

Medical examiner Jessica Blahnik, who will become director of operations at the new center, spoke to a pair of committees last week about plans to transition from the current operation to a physician-led medical examiner's office as of

May 25. That is the starting date of the new chief medical examiner, one of two forensic pathologists recently hired to run autopsies at the facility (the deputy chief will start July 28).

"They are both incredible, and we are so fortunate to have their talents and expertise within our community," Blahnik said.

The 20,000-square-foot center is currently being built on land next to the Wausau campus of Northcentral Technical College, which sold land to the county for \$400,000 last year. To offset the purchase price, NTC is providing technology up-

grades and IT support as in-kind donations.

Blahnik said the construction project is on track to be finished in June, allowing the medical examiner's staff to move into the new facility sometime in July. Because the county will be switching to a physician-led office, she said most of the current position titles will need to change, but the pay scales will remain the same.

Once the department moves into the new facility, Blahnik said they will start off slowly by mostly doing autopsies from Marathon County, with a few select cases

from other counties, before expanding their caseload. Before the move, they will be doing some in-county autopsies at a suite leased at Marshfield Medical Center's Weston location.

The county's goal is to have the new medical examiner's office be as financially self-sufficient as possible by charging other counties and hospitals for autopsy services. A resolution recommended to the county board calls for increasing fee revenues by just over \$137,000 this year and adding about the same amount for additional costs, primarily the pathologists' salaries.

County administrator Lance Leonhard said both Blahnik and the new chief medical examiner will report to him, with Blahnik overseeing the budget and overall operations while the medical examiner focuses on autopsies.

Leonhard said the new medical examiner's office will be more like an enterprise fund, similar to the county's landfill and airport, but he doesn't expect it to be fully self-sufficient.

"If these facilities made money, more counties would probably do it," he said. "They generally don't make money."



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# Graduations scheduled for this weekend

With the school year quickly reaching its end, both the Colby and Abbotsford High Schools will be hosting their graduation ceremonies this coming weekend.

## Colby

The Colby High School Class of 2025 will send 80 seniors into adulthood this Friday, May 16. Their graduation ceremony will begin at 7 p.m. on the football field and track pending the cooperation of the weather.

Veronica Mateer is the valedictorian, and Olivia Johnson is the salutatorian.

Mateer plans to attend St. Norbert College and will major in human health and performance. Her parents are Patrick and Margaret Mateer.

Johnson plans to attend UW-Madison and will major in astronomy and physics. Her parents are Lyle and Katie Johnson.

The 2025 class motto is, "Only limitations you'll have are the ones you place upon yourself," a line from the musical artist Kendrick Lamar. The class flower is the white rose dipped in gold glitter.



**Veronica  
Mateer**



**Olivia  
Johnson**

See **GRADUATIONS/** Page 6



Abbotsford, Tribune-Phonograph

# Graduations

Continued from page 1

## Abbotsford

Abbotsford High School will honor 80 members of its graduating senior class during a commencement ceremony on Saturday, May 17. The ceremony will begin at 2 p.m. and will take place in the Abbotsford High School South Gym.

The 2025 valedictorian is Chloe Cihlar with a 3.994 GPA. Chloe is the daughter of Matt and Wendy Cihlar.

The 2025 salutatorians are Margo Lynn Pogodzinski and Tatum Bargender. Margo is the daughter of Christina Lewison and Brad Pogodzinski. Tatum is the daughter of Ryan and Brooke Bargender. Margo and Tatum both earned a 3.993.

Chloe Cihlar participated in numerous extracurricular and volunteer activities. Among Chloe's accomplishments are leadership roles, including captain of the swim team and secretary of the Class of 2025. She also participated in the National Honor Society, Mathletes, FBLA, FCCLA, Educators Rising, Marawood Leadership Confer-

ence, BLAST Student Senate and Safe School Ambassadors.

She also competed in swimming and track all four years of high school, qualifying for state in both sports. She is enrolled in the Teacher Academy through NTC.

Outside of school, she has helped with the Abbotsford Christmas Parade for the past eight years, and volunteers for the after school program. She is a Big Sister to an elementary student, and also helps with many different church events. She has assisted in raking leaves and planting flowers for community members. She organized and ran in the FBLA Fun Run. She participated in the mock accident last year, and has helped with several Red Cross blood drives.

Chloe is planning to attend UW-La Crosse to pursue a degree in elementary



Chloe Cihlar

physical education/adaptive.

Margo Pogodzinski also participated in numerous extracurricular and volunteer activities. She is the Class of 2025 vice president, and volleyball team captain. She participated in the National Honor Society, FBLA, Student Senate, BLAST, Safe School Ambassadors, Mathletes, Marawood Leadership Conference, and Educators Rising at Abbotsford High School.

In addition to school activities, she is very busy in the community. She has helped rake leaves and plant flowers for community members. She coordinated and participated in the FBLA Fun Run. She helped with the mock accident last year. She also tutors middle school students in mathematics. She volunteered at the Red Cross blood drives.



Margo Lynn Pogodzinski

Margo plans to go to UW-Green Bay for a degrees in Human Resources/Business.

Tatum Bargender, the other salutatorian, participated in extracurricular and volunteer activities. She is the National Honor Society and softball team captain. She participated in NHS, FBLA, BLAST, Mathletes, and Safe School Ambassadors at Abbotsford High School. She was in the Youth Apprenticeship program for health care.

In addition to school activities, she is very busy in the community. She is a youth sports coach for softball. She has helped rake leaves and plant flowers for community members. She helped with the Red Cross blood drives.

Tatum is planning to go to UW-Eau Claire for nursing.



Tatum Bargender



Abbotsford, Tribune-Phonograph

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tribune-phonograph

Wednesday, May 14, 2025

# Regional morgue nears completion in Wausau

By Kevin O'Brien

With construction nearly complete on Marathon County's new regional forensic science center, the county board is poised to transform the medical examiner's office into one run by physicians conducting on-site autopsies for over 20 counties in northeast Wisconsin.

Medical examiner Jessica Blahnik, who will become director of operations at the new center, spoke to a pair of committees last week about plans to transition from the current operation to a physician-led medical examiner's office as of May 25. That is the starting date of the new chief medical examiner, one of two forensic pathologists re-

cently hired to run autopsies at the facility (the deputy chief will start July 28).

"They are both incredible, and we are so fortunate to have their talents and expertise within our community," Blahnik said.

The 20,000-square-foot center is currently being built on land next to the Wausau campus of Northcentral Technical College, which sold land to the county for \$400,000 last year. To offset the purchase price, NTC is providing technology upgrades and IT support as in-kind donations.

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sible by charging other counties and hospitals for autopsy services. A resolution recommended to the county board calls for increasing fee revenues by just over \$137,000 this year and adding about the same amount for additional costs, primarily the pathologists' salaries.

County administrator Lance Leonhard said both Blahnik and the new chief medical examiner will report to him, with Blahnik overseeing the budget and overall operations while the medical examiner focuses on autopsies.

Leonhard said the new medical examiner's office will be more like an enterprise fund, similar to the county's landfill and airport, but he doesn't expect it to be fully self-

sufficient.

"If these facilities made money, more counties would probably do it," he said. "They generally don't make money."

Blahnik said she has been studying the physician-led model for the last 12 years and found that most successful offices have a separate director of operations, allowing the pathologists to concentrate on being doctors and oversee the death investigations.

"I feel very confident we know what we're getting into and we know what the next steps are," she said. "It's just now to start the process, get our doctors here and start working out some of operational pieces together."



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## Congratulations **NTC** Fire/EMS Academy Students

**Northcentral Technical College** proudly congratulates the following students for participating in the Fire/EMS Academy: Estrella Bolanos-Bautista (Abbotsford High School); Makenna Herrmann, Dakota Hoeper, Avantae Merriam, Kya Rinehart, Zachary Seubert, and Wyatt Steinman (Colby High School).

Through hands-on training in firefighting, hazardous materials, and emergency medical response, these students are now prepared to join emergency response teams. Graduates meet Wisconsin Firefighter 1 certification standards and are eligible to take the National Registry EMR exam.

167879

*Congratulations to all on this achievement!*





# NTC graduation set for May 17

Northcentral Technical College (NTC) is pleased to announce the commencement ceremony for the spring 2025 graduates. Spring graduation recognizes students who are completing their final courses in the spring 2025 or summer 2025 semesters. A total of 726 students will have completed their program requirements for graduation. 56% percent of the graduates earned a cumulative 3.5 GPA, earning them gold cord designation.

The Spring 2025 Commencement Ceremony will take place on Saturday, May 17 from 10 a.m. to noon at Wausau East High School (2607 N 18th St, Wausau, WI 54403).

Additional details can be found online by visiting: [www.ntc.edu/calendar/2025/05/17/2025-spring-may-graduation](http://www.ntc.edu/calendar/2025/05/17/2025-spring-may-graduation)

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## NTC Celebrates Health Academy Students

Northcentral Technical College proudly congratulates the following students for participating in the Health Academy at NTC's Medford Campus: Angie Chavez, Jacquelyn Soto Acosta, Paola Tzintzun, and Halie VanLuven (from Abbotsford High School); Lillyan Brzezinski, Audrey Montalvo, and Lucia Perez (from Colby High School); Shayla Radlinger and Toryn Rau (Medford High School).

Students gained hands-on experience and classroom instruction in health career fundamentals, CNA training, medical terminology, and general anatomy and physiology. They also toured Aspirus Medford Hospital and completed lab work at NTC's Wausau Campus.

Many plan to pursue medical careers — this program gives them a strong head start.

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*Congratulations to all!*





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# AHS Scholarship: Recipients



Congrats to all the recipients & all the graduates!  
**NTC** Foundation Scholarship: Kennly Hoffman, Preston Knapkavage, Carter Wassen

Bremer and Trollop Scholarship: Maggie Neufeld  
 Money Smart Scholarship: (not yet announced)

Andrew McCarthy Memorial Scholarship: Tristin Arlen,  
 Lauren Lenzner, Gordon Lucht, Hazel McPhail

American Legion Exemplary Senior Boy and Girl:  
 Maggie Neufeld, Luke Bastie

Edna B. Collins Scholarship: Alexia Rank

Antigo Education Association Scholarship: Sydney Swartz

Elizabeth Macasayn Hill Kessler Scholarship: Margaret Neufeld

Triple R Riding Club: Marty Bauer, Lauren Lenzner

Cindy Horst Memorial Scholarship: Lauren Lenzner

Frederick A. Berner Memorial Scholarship: Rex Cornelius

Antigo Community Theatre Scholarship: Ilah Lundgren,  
 Max Busse, Mat Antone-Vance, Ezra Gattton, Molly Powell

Bradley Foundation Scholarship: Lillian L'Esperance

Antigo Sno-Drifters Snowmobile Club Scholarship:  
 Margaret Neufeld

Evelyn Thorne Scholarship: Lillian L'Esperance

Deerbrook Bridge Runner Snowmobile Scholarship:  
 Mia Schroeffer

McKenna-Mann Performing Arts Scholarship: Ava Kakes

Langlade County 4-H Archery Scholarship: Allison Noskowiak

4-H Lakeside Scholarship: Evie Trabant McKenna,  
 Jacob Adamski, Lauren Lenzner, Marty Bauer, Abby Pennington, Michael Hagerty

4-H Novak Family Medical Scholarship: Abigail Pennington

Skills USA Recognition Chelsea Kubiacyk, Marty Bauer

Langlade County Fair Volunteerism Scholarship:  
 Sydney Swartz, Michael Hagerty, Abigail Pennington, Mia Schroeffer, Connor Umland, Marty Bauer

Langlade County Fair Livestock Scholarship: Mia Schroeffer, Abigail Pennington, Allison Noskowiak, Michael Hagerty

Triple Progress Scholarship: Michael Hagerty

Elks Teen of the Month Recognition Jacob Adamski,  
 Sydney Swartz, Michael Hagerty, Ava Kakes, Connor Umland, Lillian L'Esperance, Tyler Boots, Tristin Arlen,  
 Luke Bastie, Maggie Neufeld, Abigail Pennington, Mia Schroeffer, Ruby Beattie

Elks Club Teen of the Year Scholarship: Tyler Boots,  
 Mia Schroeffer

Elks Local 662 Most Valuable Student - Local: Michael

Hagerty, Connor Umland

Elks Most Valuable Student - State: Colton Thomae

Elks State Foundation: Technical College Scholarship:  
 Sydney Swartz

Community Band Scholarship: Evan Lundgren

Better Life Scholarship: Margaret Neufeld

Nancy and Ronald Blood Family Foundation: Ava Kakes,  
 Ilah Lundgren, Tyler Boots, Mat Antone-Vance

AHS Mamma Mia! Award: Ava Kakes, Tyler Boots,  
 Johnny Wissbroecker, Ilah Lundgren, Mat Antone Vance,  
 Max Busse, Zander Reetz, Ezra Gattton, Evelyn Trabant

McKenna, Finley Bauknecht, Abigail Pennington, Evan Lundgren

AHS Drama Club Senior Award: Not yet announced.

AHS Drama Club Senior Recognition Award: Not yet announced.

AHS Drama Club Director's Award: Ava Kakes, Tyler Boots

Academic Excellence Scholars Program: Lillian L'Esperance, Sydney Swartz

Technical Excellence Scholars Program: Mia Schroeffer,  
 Caleb Wiegert

Antigo C.T.E. Awards: Nolan Akright, Tristin Arlen,  
 Marty Bauer, Tyler Boots, Nicholas Bostwick, Ian

Brittenham, Caitlyn Burkhart, Mya Burt, Max Busse,  
 Kendra Caffero, Lola Cornelius, Rex Cornelius, Natasha Fermanich, Lauren Genske, Logan Griesse, Michael Hagerty, Sydnie Heinzen, Kennly Hoffman, Trapper Honzik, Adriana Johnson, Zachary Kuhr, Mitchell Meyer, Lily Muraski, Allison Noskowiak, Aiden Parker, Mac Patterson, Sam Quinlan, Bella Reimer, Ethan Roberts, Elijah Robrecht, Mia Schroeffer, Grace Schuessler, Maggie Slominski, Lucas Stickney, Sydney Swartz, Chloe Tainter, Colton Thomae, Kylee Walrath, Caleb Wiegert, Kaeden Wincentsen

WIAA Scholar Athlete Award: Lillian L'Esperance,  
 Colton Thomae

4-year 3-sport Athlete: Tristin Arlen, Michael Hagerty,  
 John Oelke, Colton Thomae

GNC Scholar Athletes: Jacob Adamski, Ruby Beattie,  
 Tyler Boots, Mya Burt, Lola Cornelius, Avery Federman,  
 Logan Griesse, Lillian L'Esperance, Bethany Lewis, Gordon Lucht, Mitchell Meyer, John Oelke, Abby Pennington,  
 Alexia Rank, Zander Reetz, Mia Schroeffer, Chloe Tainter,  
 Colton Thomae, Evelyn Trabant McKenna, Connor Umland, Anna VandeWeerd, Kylee Walrath

Coach Gordy Schofield Scholarship: Gordon Lucht

See **SCHOLARSHIPS** page 10

## CITY-WIDE GARAGE SALE JUNE 7TH!



## SCHOLARSHIPS

from page 7

Antigo Red Robin Shooting Sports Scholarship: Lauren Genske

UW Madison Alumni Club of Antigo Scholarship: Ezra Gatton, Jacob Adamski, John Oelke, Tyler Boots, Adriana Johnson, Ilah Lundgren  
Badgerland Classics and Customs Scholarship: Sydney Swartz

Junior Optimist Club Award and Scholarship: Connor Umland, Elijah Robrecht, Tristin Arlen, Evelyn Trabant McKenna

Distinguished Athlete Award - US Marine Corps: John Oelke, Tristin Arlen  
Semper Fidelis Award Musical Excellence - US Marine Corps: Mat Antone-Vance, Evan Lundgren

Scholastic Excellence Award - US Marine Corps: Lillian L'Esperance, Colton Thoma

Wisconsin D-9 High School Bowling Scholarship: John Lewis

FFA Alumni and Supporters Scholarship: - Not yet announced.

FFA Cord Recognition - Not yet announced.

Antigo Garden Club - Not yet announced.

Trout Unlimited: Lauren Genske

UW-Stout Hotel, Restaurant and Tourism Management Scholarship:

Margaret Neufeld

Dexter Hohensee Memorial Scholarship: Lillian L'Esperance, Sydney Swartz, Lauren Genske, Connor Umland,

Margaret Neufeld, Avery Federman, Adriana Johnson, Ethan Buchman, Anna VandeWeerd

Shawano Masonic Lodge Scholarship: Margaret Neufeld

AHS Class of 1974 Scholarship: Sydney Swartz, Avery Federman

Antigo Swim Club: Dawson Behm

VFW Post 2653 Scholarship: Anna VandeWeerd, Ian Brittenham

Wendy Bunster Memorial Scholarship: Michael Hagerty

AHS Class of 2025 Student Council Scholarship: Margaret Neufeld, Ava Kakes, Abigail Pennington, Tristin Arlen

Nicolet College Scholarship: - Not yet announced.

Chris Blemke Memorial Scholarship: Lauren Genske

Ernie Koprek Memorial Student Athlete Scholarship: Connor Umland

Northwoods Association of Realtors Scholarship: Lola Cornelius

Medford Cooperative Scholarship: Allison Noskowiak

Wisconsin Lutheran College Presidential Scholarship: Gordon Lucht

Wisconsin Lutheran College Endowment Scholarship: Gordon Lucht

Wisconsin Lutheran College Campus Visit Scholarship: Gordon Lucht

Congregational Partner Grant: Gordon Lucht

AHS Yearbook Scholarship: Maggie Neufeld, Sydney Swartz

Sartori Cheese Scholarship: Mia Schroeffer

Norbert Koeppel Scholarship: - Covantage Lily Muraski

UW La Crosse Merit Scholarship: Colton Thoma

Langlade County Farm Bureau Scholarship: Gordon Lucht

Military Acknowledgement: Johnny Wissbroecker, Lucas Stickney

St. Norbert College Merit Scholarship: Connor Umland

Specialty Crop Scholarship: Alexia

Rank

MSOE - Academic Merit Scholarship: Mac Patterson

MSOE Computing Scholarship: Mac Patterson

Valedictorian/Salutatorian Medals Lillian L'Esperance, Sydney Swartz

Red Robin Foundation Scholarships - Not yet announced.

Peshtigo National Bank Scholarship: Margaret Neufeld

William and LaVonne Duernberger Memorial Scholarship: Chloe Tainter

Robert and Ruth Smits Memorial Scholarship: John Oehke

Gail LeVeque Memorial Scholarship: Ian Brittenham

Bob LeVeque Memorial Scholarship: Colton Thoma

Antigo Lions Club Scholarship: Lily Muraski, Nolan Akright

Antigo Kiwanis Scholarship: Samuel Quinlan, Zander Reetz, Lola Cornelius, Mya Burt

Julie Langseth Memorial Scholarship: Alexia Rank, Arabella Parilek

Howard Wagner Memorial Scholarship: Jack Stronstad

Jean Nilles-Noskowiak Memorial Scholarship: Arabella Parilek

Ruth Coyer Memorial Scholarship: Lillian L'Esperance

Kenneth Thiede Memorial Scholarship: - Music Appreciation Kaeden Wincentsen

Kenneth Thiede Memorial Scholarship: Sydney Swartz

Eric Scharenbrock Bear Paw Resort Scholarship: Margaret Neufeld

Antigo Junior Women's Club Scholarship: Tristin Arlen, Bella Reimer

Hoffman Family Scholarship: Maggie Slominski

Ed Stasek Memorial Scholarship: John Oelke, Alexia Rank

Wendy Kondzela Memorial Scholarship: Lauren Genske, Alexia Rank

James Kondzela Memorial Scholarship: Gracie Hall, Rex Cornelius

Ed Vavruska Progressive Memorial Scholarship: Ezra Gatton, Bethany Lewis, Colton Thoma

Ed Vavruska Memorial Scholarship: Sydney Swartz, Avery Federman, Ethan Buchman

George and Alice Vassau Scholarship: Avery Federman

Gerald and Dorothy Volm Scholarship: John Oelke

Bob and Cindy Hilger Scholarship: Ezra Santiago

Antigo ACE Hardware Community Scholarship: Logan Griesse

James Traut Memorial Scholarship: Margaret Neufeld

Herb and Kitty Husnick Family Scholarship: Mya Burt

Shirley Barta Scholarship: Anna VandeWeerd

Virginia Lynett Memorial Scholarship: Camren Gilbert

Frances Berberian Memorial Scholarship: Sydney Swartz, Avery Federman, Abigail Pennington, Elijah Robrecht, Jacob Adamski

Sam Jacobsen Memorial Scholarship: Lauren Genske

Barby Mattes-Wagner Memorial Scholarship: Marty Bauer

James and Diane Fronek Block Memorial Scholarship: Adriana Johnson

UW Platteville Kaeden Wincentsen

Tom Kislow Memorial Scholarship: Tristin Arlen

Al Remington Foundation Scholarship: Not yet announced

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# Antigo High School seniors awarded scholarships

DAILY JOURNAL STAFF

ANTIGO — Antigo High School seniors who are continuing their education at universities and technical colleges have received more than 100 different scholarships to help fund that. The full list of awards:

NTC Foundation Scholarship: Kennly Hoffman, Preston Knapkavage, Carter Wassen Bremer and Trollop Scholarship: Maggie Neufeld

Andrew McCarthy Memorial Scholarship: Tristin Arlen, Lauren Lenzner, Gordon Lucht, Hazel McPhail

American Legion Exemplary Senior Boy and Girl: Maggie Neufeld, Luke Bastle

Edna B. Collins Scholarship: Alexia Rank

Antigo Education Association Scholarship: Sydney Swartz

Elizabeth Macasallyn Hill Kessler Scholarship: Margaret Neufeld

Triple R Riding Club: Marty Bauer, Lauren Lenzner

Cindy Horst Memorial Scholarship: Lauren Lenzner

Frederick A. Berner Memorial Scholarship: Rex Cornelius

Antigo Community Theatre Scholarship: Ilah Lundgren, Max Busse, Mat Antone-Vance, Ezra Gatton, Molly Powell

Bradley Foundation Scholarship: Lillian L'Esperance

Antigo Sno-Drifters Snowmobile Club Scholarship: Margaret Neufeld

Evelyn Thorne Scholarship: Lillian L'Esperance

Deerbrook Bridge Runner Snowmobile Scholarship: Mia

Schroepfer McKenna-Mann Performing Arts Scholarship: Ava Kakes

Langlade County 4-H Archery Scholarship: Allison Noskowiak

4-H Lakeside Scholarship: Evie Trabant McKenna, Jacob Adamski, Lauren Lenzner, Marty Bauer, Abby Pennington, Michael Hagerty

4-H Novak Family Medical Scholarship: Abigail Pennington Skills USA Recognition: Chelsea Kubiacyk, Marty Bauer

Langlade County Fair Volunteerism Scholarship: Sydney Swartz, Michael Hagerty, Abigail Pennington, Mia Schroepfer, Connor Umland, Mia Bauer

Langlade County Fair Livestock Scholarship: Mia Schroepfer, Abigail Pennington, Allison Noskowiak, Michael Hagerty

Triple Progress Scholarship: Michael Hagerty

Elks Teen of the Month Recognition: Jacob Adamski, Sydney Swartz, Michael Hagerty, Ava Kakes, Connor Umland, Lillian L'Esperance, Tyler Boots, Tristin Arlen, Luke Bastle, Maggie Neufeld, Abigail Pennington, Mia Schroepfer, Ruby Beattie

Elks Club Teen of the Year Scholarship: Tyler Boots, Mia Schroepfer

Elks Local 662 Most Valuable Student — Local: Michael Hagerty, Connor Umland

Elks Most Valuable Student — State: Colton Thomae

Elks State Foundation Technical College Scholarship: Sydney Swartz

Community Band Scholarship: Evan Lundgren

Better Life

Scholarship: Margaret Neufeld

Nancy and Ronald Blood Family Foundation: Ava Kakes, Ilah Lundgren, Tyler Boots, Mat Antone-Vance

AHS Mamma Mia! Award: Ava Kakes, Tyler Boots, Johnny Wissbroecker, Ilah Lundgren, Mat Antone Vance, Max Busse, Zander Reetz, Ezra Gatton, Evelyn Trabant McKenna, Finley Bauknecht, Abigail Pennington, Evan Lundgren

AHS Drama Club Director's Award: Ava Kakes, Tyler Boots

Academic Excellence Scholars Program: Lillian L'Esperance, Sydney Swartz

Technical Excellence Scholars Program: Mia Schroepfer, Caleb Wiegert

Antigo C.T.E Awards: Nolan Akright, Tristin Arlen, Marty Bauer, Tyler Boots, Nicholas Bostwick, Ian Brittenham, Caitlyn Burkhardt, Mya Burt, Max Busse, Kendra Caffero, Lola Cornelius, Rex Cornelius, Natasha Fermanich, Lauren Genske, Logan Griesse, Michael Hagerty, Sydnie Heinzen, Kennly Hoffman, Trapper Honzik, Adriana Johnson, Zachary Kuhr, Mitchell Meyer, Lily Muraski, Allison Noskowiak, Aiden Parker, Mac Patterson, Sam Quinlan, Bella Reimer, Ethan Roberts, Elijah Robrecht, Mia Schroepfer, Grace Schuessler, Maggie Slominski, Lucas Stickney, Sydney Swartz, Chloe Tainter, Colton Thomae, Kyle Walrath, Caleb Wiegert, Kaeden Wincentsen

WIAA Scholar Athlete Award: Lillian L'Esperance, Colton Thomae

4-year 3-sport Athlete:

Tristin Arlen, Michael Hagerty, John Oehlke, Colton Thomae

GNC Scholar Athletes: Jacob Adamski, Ruby Beattie, Tyler Boots, Mya Burt, Lola Cornelius, Avery Federman, Logan Griesse, Lillian L'Esperance, Bethany Lewis, Gordon Lucht, Mitchell Meyer, John Oehlke, Abby Pennington, Alexia Rank, Zander Reetz, Mia Schroepfer, Chloe Tainter, Colton Thomae, Evelyn Trabant McKenna, Connor Umland, Anna Vandeweerd, Kyle Walrath

Coach Gordy Schofield Scholarship: Gordon Lucht

Antigo Red Robin Shooting Sports Scholarship: Lauren Genske

UW Madison Alumni Club of Antigo Scholarship: Ezra Gatton, Jacob Adamski, John Oehlke, Tyler Boots, Adriana Johnson, Ilah Lundgren

Badgerland Classics and Customs Scholarship: Sydney Swartz

Junior Optimist Club Award and Scholarship: Connor Umland, Elijah Robrecht, Tristin Arlen, Evelyn Trabant McKenna

Distinguished Athlete Award — US Marine Corps: John Oehlke, Tristin Arlen

Semper Fidelis Award Musical Excellence — US Marine Corps: Mat Antone-Vance, Evan Lundgren

Scholastic Excellence Award — US Marine Corps: Lillian L'Esperance, Colton Thomae

Wisconsin D-9 High School Bowling Scholarship: John Lewis

Trout Unlimited: Lauren Genske

UW-Stout Hotel, Restaurant and Tourism Management

Scholarship: Margaret Neufeld

Dexter Hohensee Memorial Scholarship: Lillian L'Esperance, Sydney Swartz, Lauren Genske, Connor Umland, Margaret Neufeld, Avery Federman, Adriana Johnson, Ethan Buchman, Anna Vandeweerd

Shawano Masonic Lodge Scholarship: Margaret Neufeld

AHS Class of 1974 Scholarship: Sydney Swartz, Avery Federman

Antigo Swim Club: Dawson Behm

VFW Post 2653 Scholarship: Anna Vandeweerd, Ian Brittenham

Wendy Bunster Memorial Scholarship: Michael Hagerty

AHS Class of 2025 Student Council Scholarship: Margaret Neufeld, Ava Kakes, Abigail Pennington, Tristin Arlen

Chris Blemke Memorial Scholarship: Lauren Genske

Ernie Koprek Memorial Student Athlete Scholarship: Connor Umland

Northwoods Association of Realtors Scholarship: Lola Cornelius

Medford Cooperative Scholarship: Allison Noskowiak

Wisconsin Lutheran College Presidential Scholarship: Gordon Lucht

Wisconsin Lutheran College Endowment Scholarship: Gordon Lucht

Wisconsin Lutheran College Campus Visit Scholarship: Gordon Lucht

Congregational Partner Grant: Gordon Lucht

AHS Yearbook Scholarship: Maggie Neufeld, Sydney Swartz

Sartori Cheese Scholarship: Mia Schroepfer

Norbert Koepfel Scholarship — Covantage: Lily Muraski

UW La Crosse Merit Scholarship: Colton Thomae

Langlade County Farm Bureau Scholarship: Gordon Lucht

Military Acknowledgement: Johnny Wissbroecker, Lucas Stickney

St. Norbert College Merit Scholarship: Connor Umland

Specialty Crop Scholarship: Alexia Rank

MSOE — Academic Merit Scholarship: Mac

Patterson MSOE Computing Scholarship: Mac Patterson

Valedictorian/Salutatorian Medals: Lillian L'Esperance, Sydney Swartz

Peshtigo National Bank Scholarship: Margaret Neufeld

William and LaVonne Duernberger Memorial Scholarship: Chloe Tainter

Robert and Ruth Smits Memorial Scholarship: John Oehlke

Gail LeVeque Memorial Scholarship: Ian Brittenham

Bob LeVeque Memorial Scholarship: Colton Thomae

Antigo Lions Club Scholarship: Lily Muraski, Nolan Akright

Antigo Kiwanis Scholarship: Samuel Quinlan, Zander Reetz, Lola Cornelius, Mya Burt

Julie Langseth Memorial Scholarship: Alexia Rank, Arabella Parilek

Howard Wagner Memorial Scholarship: Jack Stronstad

Jean Nilles-Noskowiak Memorial Scholarship: Arabella Parilek

Ruth Coyer Memorial Scholarship: Lillian L'Esperance

Kenneth Thiede Memorial Scholarship — Music Appreciation: Kaeden Wincentsen

Kenneth Thiede Memorial Scholarship: Sydney Swartz

Eric Scharenbrock Bear Paw Resort Scholarship: Margaret Neufeld

Antigo Junior Women's Club Scholarship: Tristin Arlen, Bella Reimer

Hoffman Family Scholarship: Maggie Slominski

Ed Stasek Memorial Scholarship: John Oehlke, Alexia Rank

Wendy Kondzela Memorial Scholarship: Lauren Genske, Alexia Rank

James Kondzela Memorial Scholarship: Gracie Hall, Rex Cornelius

Ed Vavruska Progressive Memorial Scholarship: Ezra Gatton, Bethany Lewis, Colton Thomae

Ed Vavruska Memorial Scholarship: Sydney Swartz, Avery Federman, Ethan Buchman

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Mary Kubeny  
Funeral Director Assistant

MSOE — Academic Merit Scholarship: Mac

More AWARDS | A8

## Awards/

from A5

George and Alice Vas-sau Scholarship: Avery Federman

Gerald and Dorothy Volm Scholarship: John Oehlke

Bob and Cindy Hilger Scholarship: Ezra San-tiago

Antigo ACE Hardware Community Scholar-ship: Logan Griese

James Traut Memorial Scholarship: Margaret Neufeld

Herb and Kitty Hus-nick Family Scholarship: Mya Burt

Shirley Barta Scholar-ship: Anna VandeWeerd

Virginia Lynett Memorial Scholarship: Camren Gilbert

Frances Berberian Memorial Scholar-ship: Sydney Swartz, Avery Federman, Abi-gail Pennington, Eli-jah Robrecht, Jacob Adamski

Sam Jacobsen Memo-rial Scholarship: Lauren Genske

Barby Mattes-Wagner Memorial Scholarship: Marty Bauer

James and Diane Fronek Block Memo-rial Scholarship: Adriana Johnson

UW Platteville:

Kaeden Wincentsen Tom Kislow Memo-rial Scholarship: Tristin Arlen

Al Remington Foun-dation Scholarship: Abi-gail Pennington, Eli-jah Robrecht, Jacob Adamski, Michael Hag-erty, Connor Umland, Ilah Lundgren, Evelyn Trabant McKenna

Charles G. Resch II Memorial Scholar-ship: Sydney Swartz, Ava Kakes

Holly Jean Steger Scholarship: Maggie Neufeld

Miles and Gerry Stanke Scholarship: Adriana Johnson

Richard Estreen Memorial Scholarship: Mia Schroepfer

Spring Valley Blue Jay Scholarship: Connor Umland, Gordon Lucht

Alex Wolf Memorial Scholarship: Luke Bastle Jim Rowe III Memo-rial Scholarship: Michael Hagerty

Antigo Area Youth Hockey Association Scholarship: Marli Novy, Ian Brittenham

Kurt Hoerman Memorial Scholarship: Colton Thomae, Lauren Lenzner

Donald and Nicky Wirz Scholarship: Michael Hagerty,

Connor Umland, Ilah Lundgren, Evelyn Tra-bant McKenna, John Oehlke, Alexia Rank, Ezra Santiago, Mag-gie Slominski, Hazel McPhail, Gordon Lucht Scott Erickson Memo-rial Scholarship: Jack Stronstad, Maggie Neufeld, Lillian L'Espe-rance

Red Robin Scholar-ship: Samuel Quinlan, Zander Reetz, Lola Cor-nelius, Anna Vande-weerd, Lauren Genske, Tristin Arlen, Ian Brit-tenham, Bella Reimer, Lauren Lenzner, Luke Bastle, Ethan Roberts, Sydnie Heinzen, Rex Cornelius, Augustus Schuessler, Caleb LaQue, Marty Bauer

Kelly Cofer Memo-rial Scholarship: Alexia Rank

Wisconsin Technical College System Schol-arship: Sydney Swartz, Avery Federman, Logan Griese, Mia Schroep-fer, Kylee Walrath, Gra-cie Hall, Alyssa Van-Vonderen, Allison Nos-kowiak, Brett Krueger, Kaitlyn Schroeder, Jack-elyne Avelino Lopez, Arabella Parilek

David Jorgenson Fam-ily Memorial Scholar-ship: Mia Schroepfer

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Wausau, City Pages



# Reception: The Art of Welding

Thursday 5/22 | Center for the Visual Arts, Wausau

Join the Center for the Visual Arts as they celebrate the unveiling of new art created for the CVA Outdoor Learning Lab by **NTC's** Creative Fusion: Welding, Art & Community class and alternative high school students. Free and open to the public. Refreshments will be served. 5–7 p.m.

# From the Elementary School Counselor

by Leah Boon



As the school year winds down, the counseling department across our district is busier than ever. While May brings celebrations and final milestones, it's also a time when our school counselors are hard at work helping students reflect on their year and look ahead to the future. Whether they're guiding kindergartners through early dreams or helping high school seniors finalize post-graduation plans, our counselors play a critical role in supporting academic and career planning (ACP) at every grade level.

At the elementary level, I have been engaging students in meaningful career awareness activities. Through classroom lessons and discussions, I am helping students recognize their strengths, interests, and the wide variety of career paths they may explore in the future. The culmination of this learning was the highly-anticipated Career Day on May 6. Students were invited to dress up as their future dream job, and local guest speakers visited classrooms to share their career journeys and answer student questions. Events like this are designed to build excitement around future planning and plant early seeds of possibility for all students.

Middle school counselor Molly Attoe has led the charge in taking career exploration to the next level for our students. Through a collaborative partnership with **Northcentral Technical College (NTC)**, Molly has brought monthly career speakers, often instructors from **NTC**, into the building. These sessions have become a student favorite, offering firsthand insights into careers in fields like graphic communications, agronomy, and, coming soon, machine and tool technology and veterinary technician programs. Students are able to sign up based on personal interest, making these sessions especially impactful.

In addition, on May 8, all seventh-grade students went to Eau Claire for Career Venture, a large, hands-on event that allows students to engage with professionals from a wide range of industries. This experience strengthens the connection between what students learn in school and how it applies in the real world, continuing to build the foundation of their ACP journey.

At the high school, counselor Heidi Brostowitz is guiding students through one of the most exciting and important transitions in their lives—graduation and life beyond high school. Mrs. Brostowitz, plays a key role in helping students complete scholarship applications, finalize their post-secondary plans, and ensure graduation requirements are met. She works one-on-one with students to provide support, helping each senior navigate their next steps, whether it's college, technical school, the military, or the workforce. For underclassmen, ACP remains a consistent focus. Heidi supports students in choosing coursework that aligns with their goals, exploring career interests, and building skills they'll need in the years to come.

Across all grade levels, academic and career planning (ACP) is a vital part of the counseling department's mission. By helping students explore who they are, what they're passionate about, and where their futures can take them, our school counselors ensure that every student is seen, supported, and prepared.

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## CAMPUS BRIEFS

### Merrill students named to **NTC** Fall 2024 President's List

**Northcentral Technical College (NTC)** announced their President's List for outstanding academic achievement for the fall 2024 term. Dawson Schulz, Dominic Rice, and Jessica Allen, all of Merrill, were named to the President's List. All are enrolled in a post-secondary program and earned a 3.75 grade

point average (GPA) or above and successfully completed a minimum of six credits during the fall term.

### Jaworski graduates from Minnesota State

Rachel Jaworski of Athens, graduated from Minnesota State University with a BS in Marketing during their spring commencement exercises in Mankato on Friday, May 9, 2025.



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## Students Compete in Wood Science Competition at Northcentral Technical College's Antigo Campus



Students from Rhinelander High School who placed first in the team competition stand together with their instructor, surrounded by their winnings and traveling trophy. Those pictured include Holden Schmitz, Ayden Meyer, Soren Dumar, Iian Rumney and Michael Wojtusik.

(WAUSAU, Wis.) – Northcentral Technical College (NTC) welcomed sixty high school students from ten area high schools to compete in the third annual Wood Olympics competition at NTC's Antigo Campus this week. The competition is comprised of a variety of challenges that are designed to showcase students' knowledge of wood manufacturing, wood products and wood working.

Fifteen teams competed in challenges through-

out the day and toured NTC's Wood Technology Center of Excellence including the new sawmill training facility. Students also participated in a career fair that gave them the opportunity to explore the wood industry and develop interpersonal skills with industry employers, which was made possible by:

- Central Wisconsin Woodworking Corporation
- Featherstone Cabinetry & Design

- Forte Opening Solutions
- Granite Valley Forest Products
- Kolbe Windows and Doors
- Kretz Lumber Co., Inc.
- LP Building Solutions
- Menzner Hardwoods Co.
- Pukall Lumber Company
- Quanex
- Robbins Sports Surfaces, LLC.
- Witmer Furniture

"It's so rewarding to see students get excited about the future of the forest product industry," said Logan Wells, Wood Science Faculty at NTC. "The success of this event is largely due to our collaboration with our high school and industry partners."

Prizes for the competition were due to the generosity of prize sponsors:

- Ace Hardware of Antigo
- Kreg Tool
- Rockler Woodworking and Hardware
- Lake States Lumber Association Education Inc.
- NTC Wood Technology Education Fund

**Competition Winners Include**  
Woodworking (Under \$100)

First Place – Holden Schmitz, Rhinelander High School

Second Place – Gavin Barth, D.C. Everest Senior High School

Third Place – Ayden Meyer, Rhinelander High School

**Woodworking (\$100 and Over)**

First Place – Ethan Ramsey, D.C. Everest Senior High School

Second Place – Aiden Kell, Merrill High School

Third Place – Colton Cveykus, D.C. Everest Senior High School

**Top Individual Scores**

First Place – Ayden Meyer, Rhinelander High School

Second Place – Samuel Schumacher, Wausau West High School

Third Place – Soren Dumar, Rhinelander High School

Fourth Place – Iian Rumney, Rhinelander High School

Fifth Place – Jonah Haupt, Mosinee High School

**Top Team Scores**

First Place – Rhinelander High School

Second Place – Wausau West High School

Third Place – Wittenberg – Birnamwood High School

## OBITUARIES

### Bryan S. Schneeweis

**Bryan S. Schneeweis**, 62, Crandon, passed away in Buffalo, New York, on April 15, 2025. He was born on July 5, 1962.

Bryan was a truck driver for over 30 years. He enjoyed all of the sites and scenery that he had the opportunity to experience while traveling across the country. He enjoyed many outdoor activities including snowmobiling and fishing.

Bryan is survived by his siblings: Tom Schneeweis, Joyce Schneeweis, Doris (Randy) Tayloe, JoAnn (David) Saylor, and Joe Jr. (Terri) Twardowski. He was the cool uncle to nieces and nephew: Melinda Fuller, Amanda Born, Jessica Fleischauer, and Matthew Twardowski. He also had many friends who thought of him as family.

He was preceded in death by his mother, Dorothy Twardowski, and brother, Robert Schneeweis.

A memorial service is being planned, but his family is waiting for him to arrive back from his final journey from New York to Wisconsin.

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A12 | THURSDAY, MAY 22, 2025

PRICE COUNTY REVIEW

# A legacy of science

Dunbar retires from Prentice High School

**TOM LAVENTURE**  
tlaventure@pricecountyreview.com

PRENTICE — Michael Dunbar is stepping down as the Prentice High School science teacher at the end of the 2024-25 academic year. He started teaching at Prentice in 1991, and minus a 12 year gap as a stay-at-home Dad so his wife, Mary, could keep teaching, returned to the classroom for another 15 years. Mary retired in 2023.

"I am grateful for the opportunity to have taught

here over the years and would like to thank the students, parents, colleagues, administration and school board for their support," Dunbar said.

The first order of post-retirement is to visit his daughter, Brianna, who has a biology degree and is working with her husband this summer for the Alaska Department of Fish and Game on Kodiak Island. They also have an 18-month-old baby.

After visiting Alaska, Dunbar wants to spend time hunting out west before pondering a future where nothing is yet for certain. It may be to work part time, or a substitute teacher.

"The path and the process is different from the destination," he said. "I still don't know what I want to be when I grow up."

Dunbar was raised on a dairy farm and graduated from Phillips High School. He thought about farming but that ended with the sale of the dairy cows while he was at college earning a broad field science degree that included biology, chemistry and physics at UW-Stevens Point. He took a teaching course in his junior year and after some student teaching, considered education as a viable career with a four-year degree.

"Other biology fields generally required a



TOM LAVENTURE / PCR

Prentice High School science teacher Michael Dunbar in the hallway after the last class of the day on April 23, 2025.

master's degree then," he said.

The opportunity to teach at Prentice came with a mid-year teacher opening in February 1991. The curriculum was chemistry and physics, which he said was a challenge for a biology major.

"I had only a year of those two (chemistry and physics)," Dunbar said. "At that time you had to have a

minor in those subjects to teach them."

The school, needing to fill the position mid-year, worked around the requirement by making Dunbar a long-term substitute teacher for the remainder of the semester. He completed an "emergency license" program over the summer and taught chemistry and physics for two

years until the biology teacher retired, allowing him to fill the position so the school could hire a chemistry and physics teacher.

"So, that was my way in," Dunbar said.

In his first decade Dunbar taught chemistry, physics and eighth grade science, and added biology, advanced biology and environmental science along with AP biology before taking his break from teaching. Mary Dunbar, his wife, taught fourth grade at Prentice during that time while Dunbar was at home with the children and operating a home taxidermy business called Badger Taxidermy, which he continued to run until about a year ago.

The teaching of science changed quite a bit in the interim. Dunbar said he returned to a curriculum of engineering, physics, chemistry, anatomy, and physiology and needed to catch up again with refresher courses. It took time and was not easy.

"When I came back from that break, it was probably one of the hardest things I've ever done in my life," Dunbar said. "It was like going back to school and refreshing on everything and starting up all over again."

Dunbar recalls the great support to grow the science department all along from the administration and school board. The school is a big proponent of STEM (science, technology, engineering and math), and grants brought in the robotics and engineering programs.

The biggest change came with the elementary school addition in 2018, he said. The old science room was a hybrid classroom-lab but did not really serve the purpose of either.

"It was the worst of both worlds," Dunbar said.

At Dunbar's suggestion the school converted the administrator's office and storage room into the present-day classroom. With new technology and wheeled desks that can quickly fit any configuration needed for a given day, the space allows for teaching multiple subjects.

More DUNBAR | A26

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## Phillips, Price County Review

### Dunbar/ from A12

"It's not bigger, but nicer," Dunbar said. "It's built for projects. It's really versatile. It's a fun room to teach in."

Dunbar said he was pleased to expand what were basically the high school science class requirements into a department with electives and Advanced Placement curriculum in biology, and transcribed credits in anatomy and physiology Northcentral Technical College.

"When they hired me back here in 2012 they didn't have any pre-medical classes like anatomy or physiology," he said. "That was one of the big drives."

It was a privilege to take upper-level students on a post-secondary

track and help them with college prep classes, he said. In that environment the students feed on each other's curiosities and are engaged in what the class is doing.

"I take that pretty seriously and I get a lot of pretty good feedback from parents from kids who have gone on to college and got there and saw what it's like and said they felt like they had a good head start," Dunbar said. "They're doing just as well or better than the people that they're there with."

Today, there are many more resources online for science teaching, he said. The curriculum is more project-based than ever before.

"Data collection with new digital sensors and software has greatly improved lab effectiveness,"

Dunbar said. "Students have more access to learning opportunities afforded by these changes."

Science classes are also about projects and over the years Dunbar said the fall aquatic ecosystem projects allowed students to collect fish and vertebrates and microscopic organisms from Bucaneer Pond and the Jump River. It was based on an educator summer class with Trees for Tomorrow, which taught how to analyze fish scale growth rings, similar to rings on tree, that can be used to age the fish and determine their growth in length during each year of life.

Using old microfilm projectors and digital photos the students magnify and fish scales to measure them in a process called backdating to find out how fast a fish or invertebrate

grows throughout its life. The students create a biotic index based on approximately 100 invertebrates that they net from the ecosystems, to determine the water's quality.

"Students also look at the microscopic organisms from the water to learn about the base of the food chain supporting it," he said. "Put that whole package together and you can compare those two ecosystems and say, 'you know, this is what's lacking from this ecosystem,' or 'this is what this ecosystem is doing right,' so they get a really good in-depth look."

Another project that engages students is making a bioluminescent jellyfish gene in bacteria, he said. The robotics program is more recent and becoming popular because the students enjoy the

results of the challenging coding.

"That's something that I think is real high energy for the kids," Dunbar said.

When considering all the options he had at the start of his career and throughout, Dunbar said the classroom made him realize how happy he was helping students and how proud he was when they went on to accomplish their dreams. Some become pilots, and others are college professors, engineers and nurses.

"Just to have all of those kids come from here and be able to be successful out there, that's a good thing," Dunbar said. "And I get feedback from parents, thanking me for helping or doing what I could do."



# Wausau Pilot & Review

Where LOCALS Look First For News

## SCHOOLS

# DCE wood manufacturing students earn top spots at Wood Olympics

May 14, 2025



Ethan Ramsey. Photo courtesy D.C. Everest Area School District.

Three D.C. Everest wood manufacturing students took the top three spots at the annual Wood Olympics Competition at the Wood Technology Center of Excellence on the [Northcentral Technical College – Antigo Campus](#).

- Ethan Ramsey secured first place in the over \$100 division for the bed he built.
- Gavin Barth placed second in the under \$100 division for his buck antler display cabinet.



- Colton Cveykus placed third in the over \$100 division for the chest of drawers he constructed.



Colton Cveykus. Photo courtesy D.C. Everest Area School District.

At the April 30 event, participants were tested on their knowledge of the wood manufacturing industry and displayed a project they had built in their technology education classes. The Wood Project Display Competition consisted of two categories: projects costing fewer than \$100 and projects costing more than \$100.





Posted Wednesday, May 21, 2025 1:10 pm

#### **Merrill students named to NTC Fall 2024 President's List**

Northcentral Technical College (NTC) announced their President's List for outstanding academic achievement for the fall 2024 term. Dawson Schulz, Dominic Rice, and Jessica Allen, all of Merrill, were named to the President's List. All are enrolled in a post-secondary program and earned a 3.75 grade point average (GPA) or above and successfully completed a minimum of six credits during the fall term.

# Kell takes second place in Wood Olympics at NTC

Posted Thursday, May 8,

2025 11:23 am

By Tina L. Scott  
Editor



Aiden Kell of Merrill High School took second place in the Wood Olympics held at Northcentral Technical College's (NTC) Antigo Campus.

The competition, which included a variety of challenges designed to showcase students' knowledge of wood working, wood products, and wood manufacturing, included 60 high school students and 15 teams from 10 area high schools including Merrill. Kell finished second in the Woodworking \$100 and Over category.

In addition to the challenge competition, students toured NTC's Wood Technology of Excellence, including a new sawmill training facility at the location, and they also participated in a career fair with local employers from the lumber industry.

# Wisconsin Dept. of Safety and Professional Services Secretary announces grant recipients

Piersen Maass **May 5, 2025** Updated **May 5, 2025** 0



MADISON (WKOW) -- Wisconsin Department of Safety and Professional Services Secretary Dan Hereth announced grant recipients Monday, highlighting the partnership with the State Fire Service.

All four grant recipients are technical colleges — Fox Valley Technical College, North Central Technical College, Gateway Technical College and Western Technical College.

Hereth said all the grants are designed to be flexible and to fit the needs of the recipients.

"Each community, each technical college, each partner fire service may have different challenges. Sometimes the challenge may be getting students to the training. Other times, the challenge might be equipment or training tools," said Hereth. "Each of those communities, under this grant, has the opportunity to address the challenges they see in front of them in paths to recruiting and retaining more volunteer firefighters in Wisconsin."

The grants have been part of the state budget for the past few years and are included in this year's budget proposal.

DSPS provides services related to fire prevention, protection, and department safety and health, alongside funding from the state's 2% fire dues program.

# Wausau Pilot & Review

Where LOCALS Look First For News

## SCHOOLS

# NTC paramedic students achieve 100 percent pass rate on national exam

May 5, 2025



WAUSAU – Northcentral Technical College announced in May that students from the paramedic technician program, fire medic program and emergency medical technician – paramedic program have achieved a 100 percent pass rate on the National Registry of Emergency Medical Technicians paramedic exam.

This marks the third consecutive year of the achievement.

The NREMT paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings.

“In addition to their academic achievements, many of our students are deeply committed to serving their local communities, often working within local EMS and fire departments while completing their training,” said Will Isham, EMS program director at Northcentral Technical College. “This connection to their communities not only strengthens the workforce but ensures that these individuals are prepared to provide high-quality, compassionate care in the areas that need it most.”

NTC’s programs blend classroom learning with hands-on clinical and field experiences to ensure students are well-prepared to meet the demands of the profession.

“One of the highlights of our EMS program at NTC is the flexibility we offer through our hybrid courses,” Isham said in a news release. “This flexibility allows students to balance the demands of full-time jobs, family responsibilities and other commitments while still completing the rigorous 1200+ hours of class and clinical training required to become certified paramedics.

For more information about the paramedic technician program at Northcentral Technical College, visit [www.ntc.edu/academics-training/programs/all/associate-degree/paramedic-technician](http://www.ntc.edu/academics-training/programs/all/associate-degree/paramedic-technician); visit [www.ntc.edu/academics-training/programs/all/associate-degree/fire-medic](http://www.ntc.edu/academics-training/programs/all/associate-degree/fire-medic) for the fire medic program; and [www.ntc.edu/academics-training/programs/all/technical-diploma/emergency-medical-technician-paramedic](http://www.ntc.edu/academics-training/programs/all/technical-diploma/emergency-medical-technician-paramedic) for the emergency medical technician – paramedic program.

# Wausau Pilot & Review

Where LOCALS Look First For News

## SCHOOLS

### Students compete in wood science competition at NTC

May 8, 2025



Students from Rhinelander High School who placed first in the team competition join their instructor, surrounded by the team's winnings and traveling trophy. Pictured are Holden Schmitz, Ayden Meyer, Soren Dumar, Iain Rumney and Michael Wojtusik. Photo courtesy Northcentral Technical College.

ANTIGO – Sixty high school students from 10 area high schools recently competed in the third annual Wood Olympics competition at Northcentral Technical College's Antigo Campus.

The competition was comprised of a variety of challenges that were designed to showcase students'

knowledge of wood manufacturing, wood products and wood working. Fifteen teams competed in challenges throughout the day, toured NTC's Wood Technology Center of Excellence including the new sawmill training facility and participated in a career fair with local lumber industry employers.

#### Competition winners include:

##### Woodworking (Under \$100)

First place – Holden Schmitz, Rhinelander High School

Second place – Gavin Barth, D.C. Everest Senior High School

Third place – Ayden Meyer, Rhinelander High School

##### Woodworking (\$100 and Over)

First place – Ethan Ramsey, D.C. Everest Senior High School

Second place – Aiden Kell, Merrill High School

Third place – Colton Cveykus, D.C. Everest Senior High School

##### Top individual scores

First place – Ayden Meyer, Rhinelander High School

Second place – Samuel Schumacher, Wausau West High School

Third place – Soren Dumar, Rhinelander High School

Fourth place – Iain Rumney, Rhinelander High School

Fifth place – Jonah Haupt, Mosinee High School

##### Top Team Scores

First place – Rhinelander High School

Second place – Wausau West High School

Third place – Wittenberg – Birnamwood High School



## NTC announces lineup for Film, Farm & Culture Fest 2025

May 3, 2025



WAUSAU –

Northcentral Technical College has announced the lineup for the 2025 Film, Farm & Culture Fest of Wausau.

The festival is an annual summer meeting place for audiences and young filmmakers to celebrate award-winning independent films selected from around the world. The film festival program includes fiction and documentary films exploring the relationships between farming, land and rural life.

“Our goal for the film festival is to bring community members together for an engaging conversation and exchange about our primal connection to the land and agriculture,” said Jila Nikpay, videography faculty and NTC.

Film screenings will be held Fridays and Saturdays July 18 through Aug. 9 at the Woodson History Center, 410 McIndoe St., Wausau. Film titles for the weekly screening will be announced July 7.

Additionally, NTC’s video production faculty will offer summer labs for aspiring film makers. The video production summer labs aim to educate future filmmakers through hands-on, collaborative filmmaking at Studio 7, a state-of-the-art video production facility on NTC’s Wausau campus.

### Video production schedule

Short narrative production: 9 a.m. to 1 p.m. July 14, 16 and 18

Documentary production: 9 a.m. to 1 p.m. July 21, 23 and 25

Product commercial: 9 a.m. to 1 p.m. July 28, 30 and Aug. 1

Intro to motion graphics: 9 a.m. to 1 p.m. Aug. 4, 6 and 8

To learn more about FFCFW 2025 or the summer video production labs, visit [www.filmfarmculturefest.com/](http://www.filmfarmculturefest.com/).



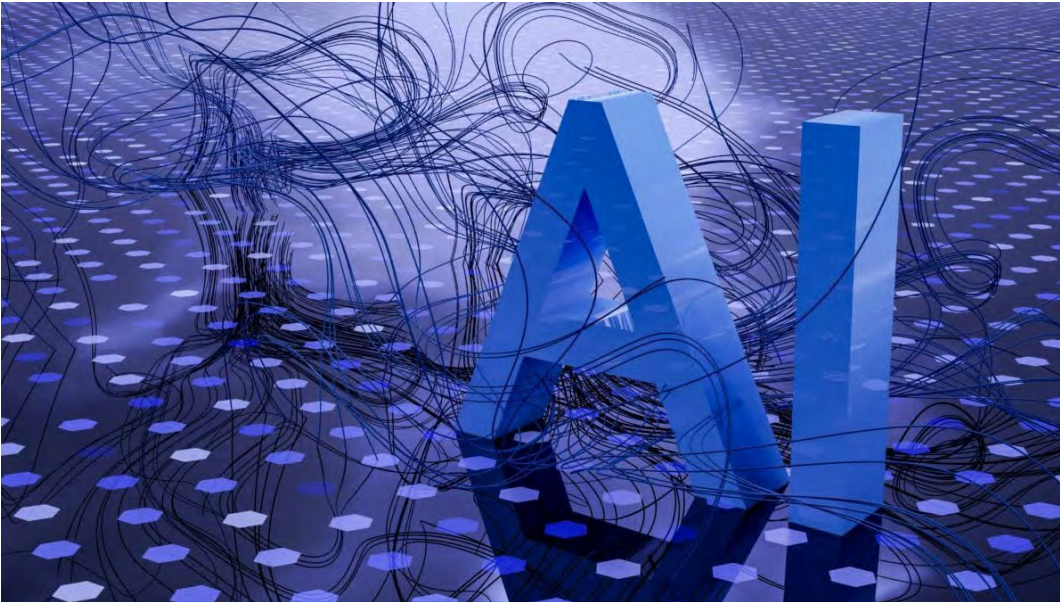
# Wausau Pilot & Review

Where LOCALS Look First For News

BIZ BRIEFS

## NTC, Central Wisconsin AI Center to host AI, Coffee and Donuts series

May 1, 2025



WAUSAU – Northcentral Technical College and the Central Wisconsin AI Center invite business owners, executives, entrepreneurs, industry professionals, educators and AI enthusiasts to “AI, Coffee and Donuts,” part of a free monthly series exploring the latest advancements in artificial intelligence and how businesses can harness AI.

Attendees will have the opportunity to network, collaborate, stay informed and discover how AI can enhance decision-making, optimize operations and create new business models.

The May event will highlight AI agents, which are artificial intelligence that use one or more models/services to complete tasks and can access internal or external systems on a user’s behalf. This enables AI agents to make decisions and take actions with minimal human oversight. For example, Chatbots simulate conversation, help troubleshoot and help guide users through processes. Attendees at this event can learn how AI agents can reshape their industry.

This event is free and open to the public at 7:30 a.m. May 16 in E101 on the NTC Wausau Campus, 1000 W. Campus Drive.

To learn more and register for this event, visit [www.ntc.edu/calendar/2025/05/16/cwaic-monthly-ai-coffee-donuts-series](http://www.ntc.edu/calendar/2025/05/16/cwaic-monthly-ai-coffee-donuts-series).

# Double the Pride: Mother and Son Graduate Together from NTC

BY KALEY FECH    MAY 16, 2025



In a season filled with academic milestones and new beginnings, Northcentral Technical College (NTC) celebrated a unique and heartwarming achievement – mother and son, side by side in caps and gowns, proudly graduating together this spring.

This commencement was more than a ceremony for the Grondin family – it was a testament to resilience and determination. JP Grondin graduated from the automotive technology program, and his mother, Denise Grondin, earned her degree in early childhood education.

Denise had been working in graphic communications for 14 years before her employer closed, and she faced uncertainty about her next steps. Rather than letting the setback define her, she chose to pursue a new path – one aligned with her passion for nurturing young children.

“It was scary to go back and start from the beginning,” she said. “I’m very thankful that I went back.”

With the support of her instructors, Denise thrived in the early childhood education program.

“This career was totally different, going into this program I didn’t know anything,” she said. “I got so much information from the courses and instructors. They’re great and helped guide me.”

Denise currently works at a local childcare center as a lead teacher and will continue to work there after graduation.

“I love working with the kids, seeing their eyes light up when they accomplish something,” she said.

“You know you’re doing a good job when they give you the biggest hug. I enjoy getting to know their parents and families. We’re all in it together teaching their children.”

While his mom was learning how to educate the next generation, JP was busy getting his hands greasy in the automotive lab. He has always been handy and enjoys working with cars.

After graduation, he plans to find a job in the field. Ultimately, one day he hopes to have his own shop and run his own business.

“I’ve been through a lot of ups and downs in school and my personal life,” JP said. “I’m glad I came and stuck through the program.”

He said the automotive technology program helped him a lot with building his confidence and expanding his knowledge of the work. He said the instructors are all very knowledgeable and willing to help students.

“It’s a really great program,” he said. “I would recommend it to anyone; it gives you that fundamental understanding of how and why we do what we do.”

Both Denise and JP encourage everyone to ask questions and never stop learning.

Now, with graduation day behind them, both are looking forward to their next chapter. Being able to walk across the stage knowing her son did the same is an experience Denise said she will never forget.

Their story is a reminder that success isn’t limited and that education can be powerful for transformation – no matter where the road begins.

“It’s never too late to start,” Denise said. “And doing it with my son made it even more special.”



# NTC Bridges the Gap with Medical Laboratory Technician Distance Learning Program

BY KALEY FECH    MAY 15, 2025



Emma Butkovich will cross a milestone tomorrow, graduating from Northcentral Technical College's (NTC) medical laboratory technician program. But her path to her degree looked a bit different than many others. She never had to relocate, pause her career or leave the community she loves. Instead, she pursued her education through NTC's distance learning option, a flexible and innovative path designed for students who live too far to attend classes on campus.

Emma had been working at Helen Newberry Joy Hospital and Healthcare Center in Newberry, Michigan as a phlebotomist for two years when her employer asked her if she wanted to go back to school.

NTC had just launched the distance learning option for the medical laboratory technician program. This option allows students to earn their degree by completing coursework online and performing lab work at a clinical site in a community near them. Because Emma already worked in a hospital, she had the support and ability to complete the lab portions of the course right there.

"Our MLT distance learning program was built on the belief that geography should never be a barrier to education," said Cory Sullivan, program director for NTC's medical laboratory technician and phlebotomy programs. "By reaching underserved communities, we're not only opening doors for aspiring laboratorians, but we're also helping to fill critical workforce shortages across the country."

Emma made the decision to take the leap and go back to school. She enrolled in the program and joined the first cohort of distance learning students in the fall of 2023.

"The program was just starting out, but it was so well put together," she said. "All of the instructors were so nice. I never had an issue getting in touch with them, and they make it well known that they want you to do your best."



Emma was born and raised in the Upper Peninsula, and although she left for a while for college, she always knew she wanted to return. She originally planned to become a nurse but quickly discovered it was not for her. Her mom was the one who suggested she consider the lab work side of healthcare.

"I ended up loving it and could see myself doing it," Emma said. "Phlebotomy is a lot of patient interactions, and I love talking to them."

When her boss offered her the opportunity to go back to school, she decided she wanted to be able to do the laboratory work side of the job as well. Because of the distance learning option, she was able to continue working while going to school. Without NTC's program, the only other path to becoming a laboratory technician was an in-person program at a university, which would not have allowed her to keep her job.

After two years in the program, Emma said she feels prepared to work on her own and is grateful for how much she has learned in the program.

Emma's journey reflects the goal of the distance learning program: to eliminate barriers and extend opportunities for students, wherever they are.

"Emma, one of the students in our very first distance learning cohort, is a true testament to the success of this program," Cory said. "Her dedication, passion for the laboratory profession, and commitment to excellence show that when you remove barriers to education, remarkable things can happen. She's proof that this model works - and that we're reaching the right people in the right places."

Now, with her new degree, Emma will be able to continue working in the same hospital and serving the community she loves.

"If you're on the fence about this program, I feel like you're not going to find a better one," she said. "I feel like this was the best decision I could have made."

# Northcentral Technical College Celebrates Ribbon Cutting for New Training Sawmill

BY KELSI SEUBERT    MAY 13, 2025



(WAUSAU, Wis.) – Northcentral Technical College (NTC) proudly celebrated the grand opening of its state-of-the-art sawmill at the NTC Antigo Campus with a formal ribbon cutting ceremony, marking a significant investment in hands-on, industry-aligned education for students entering or already employed in lumber manufacturing fields.

The new sawmill stands as the only commercial scale training facility of its kind in the United States. Designed to prepare students for careers in the lumber industry, the facility features advanced commercial equipment and emphasizes safety, efficiency and best practices without the pressure of full-scale production.

“We are pleased to partner with state and local government, the University of Wisconsin-Stevens Point and local businesses to bring state of the art, one of a kind training to Antigo, while building educational pathways in the wood and forest products industries at NTC,” said Dr. Jeannie Worden, President of NTC.

“The forestry industry is a huge part of the economy in Wisconsin,” said Missy Hughes, secretary and CEO of the Wisconsin Economic Development Corporation (WEDC), the state’s lead economic development agency. “This sawmill will help train and prepare the industry’s future workforce to make sure forestry continues to thrive.”

Inside the sawmill, students work through the entire lumber production process – from debarked logs to finished, quality inspected boards. Key equipment includes a 54” head saw, a horizontal band resaw, a two-saw optimized edger and a two-saw trimmer. All machine centers are elevated for better teaching access and are supported by a complete residue handling system that recycles byproducts.

The sawmill is being funded as part of the \$8 million state Workforce Innovation Grant (WIG) that the University of Wisconsin-Stevens Point received to address the forestry industry's workforce shortage. The WIG program is a joint effort between the WEDC And the Department of Workforce Development.

"As a public service university, UW-Stevens Point is excited help find solutions to workforce needs in our communities and industries," said UWSP Chancellor Thomas Gibson. "The new sawmill and UWSP and NTC's collaborative [Mill Technology Immersion Training Program](#) are direct responses to the need for highly skilled commercial operators within the forest products sector."

The sawmill supports multiple NTC programs, including the Wood Science Associate Degree, Wood Technology Technical Diploma and a variety of specialized certificates. To learn more, visit: [www.ntc.edu/about/locations-facilities/wood-technology-center-excellence/sawmill](http://www.ntc.edu/about/locations-facilities/wood-technology-center-excellence/sawmill).



Leaders from Northcentral Technical College, the Wisconsin Technical College System, the University of Wisconsin-Stevens Point and the Wisconsin Economic Development Corporation stand together during the ribbon cutting event at NTC's sawmill training facility in Antigo on Tuesday, April 8, 2025.



# Allison Klesmith: One Student, Two Graduations, Endless Possibilities

BY KALEY FECH    MAY 09, 2025



As high school seniors prepare to graduate and look toward the next chapter, Allison Klesmith is already ahead of the curve. This May, she is graduating from both high school and [Northcentral Technical College \(NTC\)](#).

Allison will graduate from [NTC's](#) phlebotomy technician program, an opportunity made possible through [NTC's](#) Start College Now program which allows eligible high school students to take college courses. Allison has always been interested in working in healthcare, and she took advantage of the opportunity to begin her journey into the field as early as possible.

She became a certified nursing assistant (CNA) when she was just 16 years old and worked in long-term care facilities for elderly patients. She said she loved the work, especially listening to the residents' stories.

"There was a 94-year-old resident, and one day she asked me to come in and talk to her," Allison said. "She told me all about her life, and she gave me advice on what to do with school and boys and friends. It really just starts to feel like family."

Her mom, who is a nurse and an instructor at [NTC](#), suggested to Allison that she consider the phlebotomy technician program to add to her skills and knowledge in the medical field. She loves learning and was excited for the chance.

Balancing high school and college courses was challenging, but her teachers were all very accommodating and worked with Allison to help her succeed. She also had flexibility in completing her clinicals at Marshfield Clinic in Wausau.

"I wanted to practice and learn as much as I could," she said. "I had a 97% success rate on 335 draws, even though I only needed to complete 100."

She originally planned to go to school to become a nurse after high school, but a family friend is a radiographer, and she got Allison interested in the field. She applied to several schools, but she chose NTC because of the success she's had here so far and because of the quality of the program.

"I'm looking forward to meeting new people and expanding my horizons," she said.

Going through the phlebotomy technician program at NTC has given her a lot of confidence heading into the radiography program.

During the summer, she will be working as a CNA in the neonatal intensive care unit (NICU) at Aspirus in Wausau.

"Because I have phlebotomy experience, I will be able to perform additional tasks so that someone else doesn't have to come up to do them," she said. "Being able to help in that way gave me the sense it's worth it."

She is also currently working as a radiography technologist assistant in Eagle River where she has the opportunity to learn from a current radiographer. Once she begins the program, she will continue to work there as an intern.

"I will get experience while at work and learn from them," Allison said. "I am like a sponge. I want to know what I'm doing wrong, I want to know what I can do to improve, I want to know everything."



# Students Compete in Wood Science Competition at Northcentral Technical College's Antigo Campus

BY KELSIE SEUBERT MAY 05, 2025



(WAUSAU, Wis.) – Northcentral Technical College (NTC) welcomed sixty high school students from ten area high schools to compete in the third annual Wood Olympics competition at NTC's Antigo Campus this week. The competition is comprised of a variety of challenges that are designed to showcase students' knowledge of wood manufacturing, wood products and wood working. Fifteen teams competed in challenges throughout the day, toured NTC's Wood Technology Center of Excellence including the new sawmill training facility and participated in a career fair with local lumber industry employers.

## Competition Winners Include

### Woodworking (Under \$100)

First Place – Holden Schmitz, Rhinelander High School  
 Second Place – Gavin Barth, D.C. Everest Senior High School  
 Third Place – Ayden Meyer, Rhinelander High School

### Woodworking (\$100 and Over)

First Place – Ethan Ramsey, D.C. Everest Senior High School  
 Second Place – Aiden Kell, Merrill High School  
 Third Place – Colton Cveykus, D.C. Everest Senior High School

## Top Individual Scores

First Place – Ayden Meyer, Rhinelander High School  
 Second Place – Samuel Schumacher, Wausau West High School  
 Third Place – Soren Dumar, Rhinelander High School  
 Fourth Place – Iain Rumney, Rhinelander High School  
 Fifth Place – Jonah Haupt, Mosinee High School

## Top Team Scores

First Place – Rhinelander High School  
 Second Place – Wausau West High School  
 Third Place – Wittenberg – Birnamwood High School

# Paramedic Students Achieve 100% Pass Rate on National Registry Exam for Third Consecutive Year

BY KALEY FECH    MAY 02, 2025



(WAUSAU, Wis.) – Northcentral Technical College (NTC) is proud to announce that students from the paramedic technician program, fire medic program and emergency medical technician – paramedic program have achieved a 100% pass rate on the National Registry of Emergency Medical Technicians (NREMT) paramedic exam – marking the third year in a row that every student who completed the program has earned their paramedic license.

This exceptional accomplishment highlights the program’s ongoing commitment to excellence in paramedic education and the dedication of both students and faculty. The NREMT paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings.

“In addition to their academic achievements, many of our students are deeply committed to serving their local communities, often working within local EMS and fire departments while completing their training,” said Will Isham, EMS Program Director at Northcentral Technical College. “This connection to their communities not only strengthens the workforce but ensures that these individuals are prepared to provide high-quality, compassionate care in the areas that need it most.”

NTC’s programs blend classroom learning with hands-on clinical and field experiences to ensure students are well-prepared to meet the demands of the profession. Graduates are equipped with the critical thinking, leadership, and clinical skills necessary to perform in high-pressure emergency situations.

“One of the highlights of our EMS program at NTC is the flexibility we offer through our hybrid courses,” Isham said. “This flexibility allows students to balance the demands of full-time jobs, family responsibilities and other commitments while still completing the rigorous 1200+ hours of class and clinical training required to become certified paramedics.

“Our students have shown remarkable determination in managing these responsibilities, and their success is a testament to their resilience and our commitment to supporting their growth both academically and professionally,” he added.

NTC remains committed to preparing graduates who are ready to serve their communities with excellence and compassion. For more information about the paramedic programs at Northcentral Technical College, visit:

- [Paramedic Technician](#)
- [Fire Medic](#)
- [Emergency Medical Technician – Paramedic](#)



# Celebrate National Apprenticeship Day with Expanding Opportunities

BY KELSI SEUBERT    APR 30, 2025



(WAUSAU, Wis.) – Northcentral Technical College (NTC), in proud partnership with the Bureau of Apprenticeship and the Department of Workforce Development, is excited to celebrate National Apprenticeship Day Wednesday, April 30.

As the demand for skilled workers continues to rise, apprenticeships offer a proven solution by bridging the gap between education and employment. These programs allow participants to “earn while they learn,” combining paid, hands-on experience with classroom instruction to build valuable, workplace-relevant skills. Apprenticeships offer career seekers an affordable path to high-wage, high-demand careers while providing employers with a pipeline of well-trained talent.

NTC’s apprenticeship program continues to grow and currently supports 200 apprentices across 14 different apprenticeship programs. This spring, 40 apprentices are set to graduate, showcasing the strength and success of NTC’s commitment to workforce development.

In addition, NTC is proud to announce the launch of its first Early Childhood Teacher apprenticeship program, beginning this fall. This is an exciting opportunity designed to address critical needs in the early education sector. National Apprenticeship Day is a time to recognize the important contributions apprenticeships make to businesses, communities and the broader community. According to the U.S. Department of Labor, 90% of apprentices remain employed after completing their program, highlighting the effectiveness of this model in building lasting careers.

NTC remains dedicated to expanding apprenticeship opportunities, strengthening partnerships with industry and preparing students for the jobs of today and tomorrow.



Rib Lake School District · Follow

May 24 at 12:00 PM · 🌐

This past week, Tukker Mattson, Wilhelm Robisch, and Logan Schmittfranz graduated from Northcentral Technical College's Welding Academy! The ceremony included lunch, games and prizes, gifts for the graduates, and inspirational words from welding instructor Adam Sogata.

Congratulations to these outstanding young men for their hard work and commitment! Throughout the year, they showed incredible dedication by traveling every morning to NTC's Phillips campus to learn and hone their craft. Way to go the extra mile! #RLSD #RLSDPride



Merrill High School · Follow

May 23 at 11:13 AM · 🌐

This Bluejay has a plan. Samuel Schneider will be attending Northcentral Technical College. Congratulations Sam!







Merrill High School · Follow

May 23 at 9:36 AM · 🌐

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This Bluejay has a plan. Micah Plautz will be attending Northcentral Technical College for Pre-Surgical Technology. Congratulations Micah!



Merrill High School · Follow

May 23 at 10:13 AM · 🌐

...

This Bluejay has a plan. Jake Schwandt will be attending Northcentral Technical College for the Transfer Program. Congratulations Jake!





Park City Credit Union · Follow

May 23 at 11:02 AM · 🌐

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👒 Hats off to the Class of 2025! We're thrilled to celebrate our amazing team members who are reaching this milestone!

We'd like to congratulate Adalai from our Tomahawk team! Adalai is graduating from Tomahawk High School. After graduation, Adalai will be attending [Northcentral Technical College](#) to become a surgical technician.

Adalai, your dedication and hard work have been inspiring. We wish you all the best in your future endeavors! Let's give a big round of applause to Adalai in the comments! 🎉 🥳



Merrill High School · Follow

May 23 at 8:42 AM · 🌐

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This Bluejay has a plan. Olivia Wendt will be attending [Northcentral Technical College](#) for Nursing. Congratulations Olivia!







4-H Extension Marathon County · Follow

May 23 at 3:51 PM · 🌐

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Are you 12-16 years old and need tractor safety? Check out this course coming to NTC Wausau this June. Go to <https://www.ntc.edu/calendar/2025/06/16/tractor-safety> for more information and registration.



## TRACTOR SAFETY

June 16-19 and June 23, 2025

NTC Agriculture Center of Excellence  
6625 County Road K, Wausau, WI 54401

Cost: \$139

A limited number of scholarship funds are available based on need and availability to reduce the financial barrier of registration.

This course provides youth between ages 12 to 16 with the necessary requirements to be certified for compliance under Wisconsin Act 455 to operate tractors or self-propelled machinery for their own family on public roads. This course also meets the requirements for the U.S. Department of Labor Agriculture Hazards Occupation Order for youth 14-15 years of age employed on a farm other than their family farm.



Learn More + Register Here:

[https://www.ntc.edu/  
calendar/2025/06/16/tractor-safety](https://www.ntc.edu/calendar/2025/06/16/tractor-safety)

### Tractor Safety Schedule NTC Agriculture Center of Excellence

June 16, 2025  
8:00 a.m. – 4:00 p.m.

June 17, 2025  
8:00 a.m. – 4:00 p.m.

June 18, 2025  
8:00 a.m. – 4:00 p.m.

June 19, 2025  
8:00 a.m. – 4:00 p.m.

June 23, 2025  
8:00 a.m. – 4:00 p.m.

CONTACT US FOR MORE INFORMATION:



715.803.1965



ce@ntc.edu

Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Northcentral Technical College, 2000 W. Campus Drive, Wausau, WI 54401, Phone: 715.803.1257



Merrill High School · Follow

49m · 🌐

...

This Bluejay has a plan. Aidan Houghton will be attending Northcentral Technical College for Surgical Technician. Congratulations Aidan!





Allied Cooperative · Follow

May 25 at 8:00 AM · 🌐

Congratulations to Emily Gubser, one of our 2025 Allied Cooperative Scholarship Winners. Emily attends Medford Area High School and is looking forward to attending Northcentral Technical College this fall where she will major in criminal justice.

"Just as cooperatives work collaboratively to support their members and strengthen their communities, I aspire to be part of a system that prioritizes the safety and well-being of all community members," says Emily.



Merrill High School · Follow

18h · 🌐

This Bluejay has a plan. Danielle Schielke will be attending Northcentral Technical College for Respiratory Therapy. Congratulations Danielle!







Merrill High School · Follow

19h · 🌐

This Bluejay has a plan. Madyson Graap will be attending [Northcentral Technical College](#). Congratulations Madyson!



...



Merrill High School · Follow

22h · 🌐

This Bluejay has a plan. Breleigh Raasch will be attending [Northcentral Technical College](#) for Nursing. Congratulations Breleigh!







Colby School District · Follow

May 21 at 3:37 PM · 🌐

🔥 Exciting Opportunity for Colby High School Juniors & Seniors! 🔥

Colby High School is proud to partner with [Northcentral Technical College](#) to offer students the Fire Academy Program for the 2025–2026 school year!

This hands-on academy prepares students to become part of an emergency response team. Learn fire behavior, safety, and emergency response techniques while earning high school credit and meeting the requirements for Firefighter 1 Certification through the State of Wisconsin!

📖 Courses Include:

Fire Fighting Principles (4 credits)

Hazardous Materials Operations (1 credit)

📍 Locations:

Colby High School

Some classes at the Merrill NTC Campus

This is an incredible step toward a career in public safety—don't miss out!



### Fire Academy

This hands-on academy prepares juniors and seniors to be part of an emergency response team. Students will learn basic fire behavior and techniques used to control structural and related fire emergencies.

Upon successful completion of this academy, students will meet the requirements for Firefighter 1 certification with the State of Wisconsin (IFPA 2021, Professional Qualifications for Firefighter State of Wisconsin Certified Firefighter 1, IFSA Accredited).

#### POTENTIAL CAREERS:

• Fire Response

#### SCHEDULE

2025-2026	CREDITS
FIRE FIGHTING PRINCIPLES	4
HAZARDOUS MATERIALS OPERATIONS	1

Total Credits

#### LOCATIONS:

- Antigo Campus
- Colby High School with some classes at the Merrill NTC Campus

To apply, contact Crystal With Whybrow, Enrollment Student Specialist, at [whybrowc@ntc.edu](mailto:whybrowc@ntc.edu)



Wausau Police Department

May 20 at 4:49 PM · 🌐

Congratulations to Officer Molly Shnowske for successful completion of the Basic Law Enforcement Academy! Officer Shnowske attended the academy at [Northcentral Technical College](#), where a graduation ceremony was held this afternoon.

In addition to being chosen to represent the graduating class as the student speaker at the ceremony, Officer Shnowske was also awarded the Academic Excellence Award, the Physical Fitness Award, and the peer-selected Jamison Kampmeyer Backup Officer Award.

We are proud of her accomplishments, and we know she is excited to begin her field training experience. Be looking for her patrolling Wausau's neighborhoods this summer!





Ric Damm Photography · Follow

May 21 at 5:16 PM · 🌐

Congratulations, Blake.

#picbyric



Merrill High School

18h · 🌐

This Bluejay has a plan. Kaitlyn Heckendorf will be attending [Northcentral Technical College](#) for Business. Congratulations Kaitlyn!



## Blake Meiborg Class of 2025

Northcentral  
Technical College



Mechanical  
Engineering &  
Design

**GREEN LAKE**  
HIGH SCHOOL





**Wausau Wild Lacrosse Team** · Follow  
May 21 at 9:15 AM · 🌐

Senior Spotlight - Abbi Fraaza Team Manager

Abbi wasn't necessarily looking for a part time gig when she showed up to help out on picture night but when a girl can herd a high school boys lacrosse team like she can The Wild didn't really give her an option out to becoming the new team manager! A brave girl to take on that task and Abbi brings a great deal of energy and time that we are all very much appreciative of! Learning the game and getting to know the team has been the highlights for Abbi! She plans to continue her education at NTC to become a Teachers Aide for Special Education. You will be a blessing to so more kids, Abbi! Abbi's parents are Brandon and Kelly Fraaza. From all of us, we thank you!! Congratulations and Good Luck to Abbi!



**Bowler School District**  
May 16 at 6:02 PM · 🌐

🚗🔧 Dakota Schreiber is Driving Into the Future! 🚗

Bowler High School senior Dakota Schreiber is shifting into high gear! 🚗

During the 2024–25 school year, Dakota earned 18 college credits toward his Automotive Technician Associate's degree through [Northcentral Technical College!](#) 🎓🔧

He made the trip to NTC's Wausau campus at least three days a week, gaining hands-on experience in the autos lab with real tools and real-world training. 🛠️👨‍🔧

His dedication has him on the fast track to a skilled trades career—and we couldn't be prouder! 🌟 Let's hear it for Dakota and his drive to succeed!

[#BowlerProud](#) [#SkilledTrades](#) [#DrivenToSucceed](#) [#FutureTechnician](#) [#NTCStrong](#)



Merrill High School · Follow  
18h · 🌐

This Bluejay has a plan. Sebastian Trevino will be attending Northcentral Technical College for Nursing. Congratulations Sebastian!



Victoria Newcomer is with Carsen Dulak and 7 others at Northcentral Technical College.  
15h · Wausau · 🌐

Today was an exciting day as our grandson Connor graduated from the police academy! We are so proud of him!





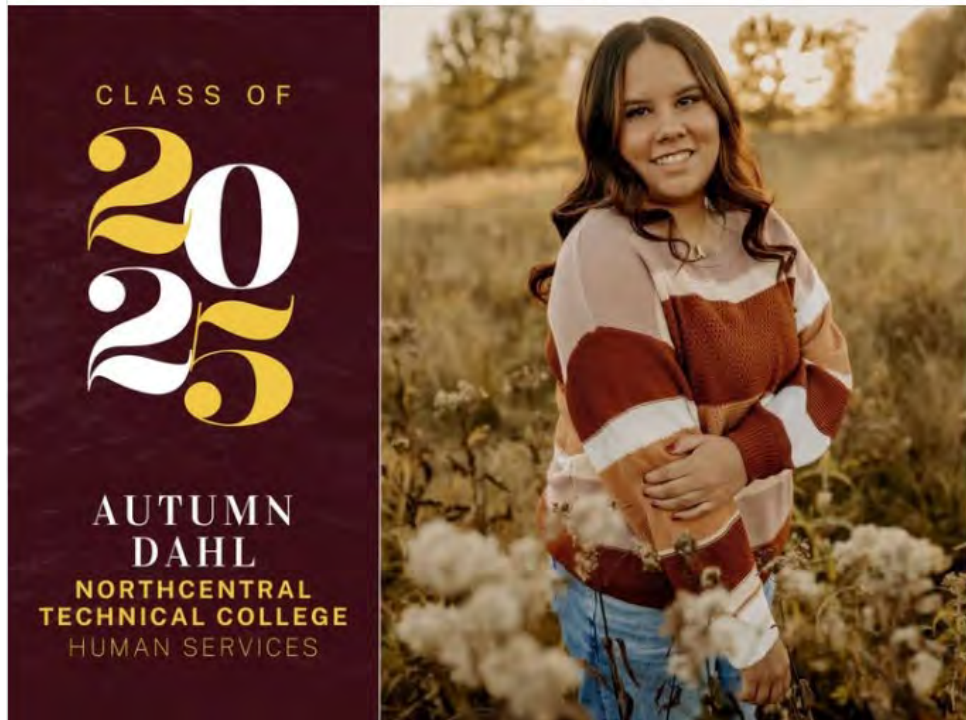


Rib Lake School District · Follow

20h · 🌐

...

After graduation, Autumn plans to attend [Northcentral Technical College](#) and pursue a degree in human services. She hopes to one day be a social worker.... See more



Vine's Christmas Trees · Follow

16h · 🌐

...

Congratulations to Morgan Strangfeld, 2025 Neillsville High School graduate and recipient of the Gordon and Faith Vine Scholarship. Picture is Jeff Vine presenting Morgan with the certificate. Morgan will be attending [Northcentral Technical College](#) in Wausau to obtain a degree from the Veterinary Technician program. She may continue her education to become a veterinarian. Best wishes to Morgan and all the 2025 graduates.







Floor Covering Education Foundation

18h · 🌐

...

🎉 Congratulations to **Northcentral Technical College** on launching their very first Basic Floor Covering Installation program in Wausau, Wisconsin! 🗺️🔧 Under the expert guidance of instructor Nate Hall, our students are already demonstrating impressive skill development in their carpeting class.

We're thrilled to partner with NTC and watch these future flooring professionals grow. Stay tuned—as we'll be sharing more of their progress and success stories with the industry!

#FCEF #FloorCoveringEducation #NTCWausau #FutureInstallers #WorkforceDevelopment



▶ 0:14 / 0:35



WITESOL: Wisconsin Teachers of English to Speakers of Other Languages · Follow

13h · 🌐

...

On May 16th, over 20 passionate educators gathered at **Northcentral Technical College** in Wausau for a regional mini conference sponsored by WITESOL. 🗺️🔧

From inspiring keynotes by Dr. Eunjee Jang (reading motivation) and Reggie Smith (AI in education) to energizing breakout sessions and networking — the afternoon was packed with practical insights and great networking vibes! 🗺️🔧

Interested in teaming up with WITESOL to plan your own regional conference? Check out <https://www.witesol.com/funding-opportunities/guidelines/>







Gospel Herald Ministries is with Foundation For Hope In Africa and 2 others. · Follow ...  
19h ·

We're thrilled to celebrate Daniel, who just graduated with an Associate Degree in Nursing from Northcentral Technical College in Wisconsin, USA!  
Daniel came to our ministry as a very young orphan—just a toddler—with no clear direction in life. Today, he stands tall as a symbol of what faith, love, and support can accomplish.  
We give glory to God and extend our deepest gratitude to all our friends and partners who walked this journey with him.

A special thank you to Pastor Robin Wilde of the Foundation of Hope in Africa and Christ Community Church for helping him to secure a student Visa and sponsoring his education. Congratulations, Daniel!

Your life is a powerful testimony that inspires us all.



AbbyColby Crossings Chamber of Commerce · Follow  
Yesterday at 7:01 AM ·

Featured Business of the Day is Northcentral Technical College

Visit their website to learn more: <https://www.ntc.edu/>

We have multiple campuses to choose from, & two campuses are located close to this area, one in Spencer and the other campus is located in Medford. Whether you are considering a college education for yourself or your child, a degree that is tied to marketable job skills is vital. Fortunately, the NTC campuses provides a local option for a college degree that is both cost effective and provides the job skills of the future.

NTC offers over 150+ associate degree, technical diploma & certificates can help you take your first step, or next step, in higher education. And with two-thirds of the fastest growing occupations requiring a technical college education, NTC provides you with opportunities that prepare you for a future of possibility.

Learn more about all our members at <https://www.abbycolbychamber.com/> in the Visitor &





Students from the Arch Design and Technology Program at Northcentral Technical College toured the Sierra Pacific Windows Medford Facility recently. Our team shared the processes that go into crafting quality windows and doors, all about the product lines, and the innovation in our industry!



Long story short: 🐾


Graduated from Northcentral Technical College with a Veterinary Technician degree.

Thank you family and friends for all the love and support!







**Mr Sweets** · Follow  
May 17 at 7:00 PM · 🌐

I am grateful to be graduating from Northcentral Technical College's Culinary Arts program. I've learned many fundamental skills that are sure to lead into many opportunities in the future. I did want to say a huge thank you to my mentors & classmates that helped push me beyond my limits to make me the person I am today.


A special thanks goes out to Chef Jon Reinke. He's someone I met when I ran my business as a kid, Big Nic's Ice Cream, at a Hsu's Ginseng event with their interestingly flavored ice cream! From that point it planted a seed knowing I wanted to do something with my passion of culinary, but I didn't know what that looked like in a reality.


Through many years I was searching for what that reality meant until I was suggested an internship at NTC in Wausau with their Culinary Arts Program. I got my first taste, no pun intended, of what working in a kitchen was really like. Through that internship I started building meaningful connections that led me to meet a great friend as well as to get my first job in a real kitchen setting. Fast forwarding through the summer of getting my butt kicked over & over again, I slowly started to understand the rough fundamentals of culinary which brought me into my 1st year of the Culinary Arts program.

The 1st year of Culinary School was all about the basics & learning to build a great understanding of the fundamentals since you build from them. Through many trial & errors, as well as burning bread to the top of the oven, & having great mentors, Chef Travis & Chef Brock, I passed the 1st year of culinary school. Now brought the harder year, year 2.

The 2nd year of culinary school, led by Chef Jon, was a bit different than the first. It shined a light on the reality of what the industry will be like & how to take what's thrown at you & do something great with it. It was a ton of fun to take mystery CSA boxes & create some pretty crazy stuff like subbing out a traditional chicken stock for apple juice & cantaloupe juice to make a sweeter style pilaf to pair with monkfish, so pretty funky ideas came to be. With the funky ideas, our creativity grew. I wanted to say thank you to Chef Jon for all you taught us.

#1%

**Northcentral**  
TECHNICAL COLLEGE



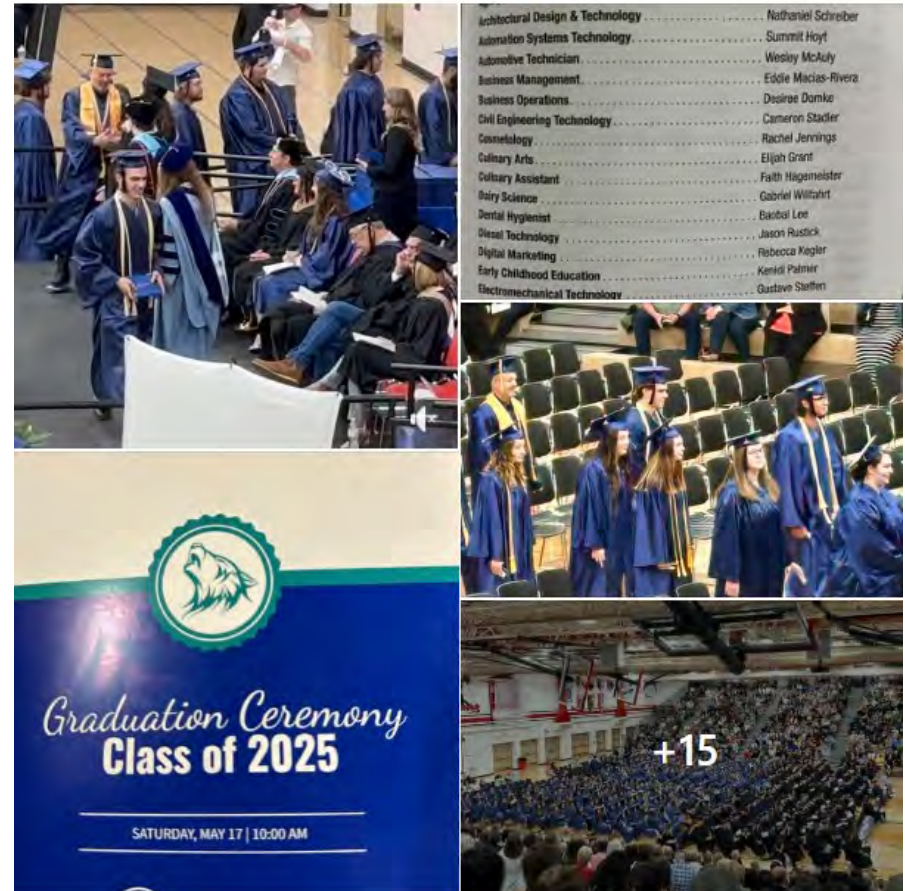




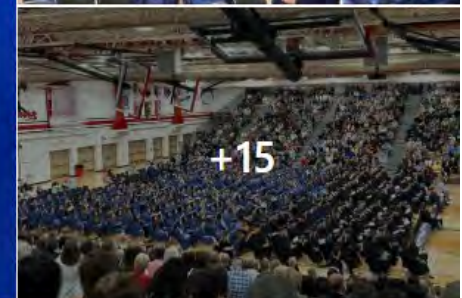
Charlotte Stephenson is with Vivian Stephenson and Jason Rustick at **Northcentral Technical College**.

May 17 at 8:09 PM · Wausau · 🌐

🌟 Congratulations **Jason Rustick** on achieving the highest cumulative GPA & outstanding graduate award in your Diesel Technology graduating class! It was a privilege to witness your accomplishment and share in the excitement of this milestone. I have every confidence that your future will be nothing short of extraordinary! Way to go!! 🍀



Architectural Design & Technology	Nathaniel Schreiber
Automation Systems Technology	Summit Hoyt
Automotive Technician	Wesley McAuley
Business Management	Eddie Macias-Rivera
Business Operations	Desiree Domke
Civil Engineering Technology	Cameron Stadler
Cosmetology	Rachel Jennings
Culinary Arts	Elijah Grant
Culinary Assistant	Faith Hagemelster
Dairy Science	Gabriel Willfahrt
Dental Hygienist	Barbali Lee
Diesel Technology	Jason Rustick
Digital Marketing	Rebecca Kogler
Early Childhood Education	Keniki Palmer
Electromechanical Technology	Quadev Stoffer



Merrill High School

May 18 at 11:12 AM · 🌐

This Bluejay has a plan. Jenna Krueger will be attending **Northcentral Technical College** for Automotive Technician. Congratulations Jenna!





Rosholt School District

May 17 at 10:00 AM · 🌐

...

Senior Spotlight!

Kaylee Filtz

What are your plans for the future?

**Northcentral Technical College** for Cosmetology

What advice do you have for younger Rosholt students?

Don't let your friends' choices dictate your own. If something makes you happy, go for it, even if you're doing it alone.

Future advice: If your barber does you wrong you know where to find me 😊



Merrill High School


May 17 at 2:43 PM · 🌐

...

This Bluejay has a plan. Mary Wix will be attending **Northcentral Technical College** for Human Services. Congratulations Mary!






 **Merrill High School**  
May 16 at 9:02 AM · 🌐

This Bluejay has a plan. Johnathan Leander will be attending **Northcentral Technical College** for Emergency Medical Services. Congratulations Johnathan!



 **Michaela Muzynski** is at **Northcentral Technical College**  
May 17 at 2:44 PM · Wausau · 🌐  
Soon to be LMT's 💙





La Taqueria · Follow

18h · 🌐

...

🎉 Happy Monday Everyone! Congrats to all the Nursing students Graduating!  
👥 Together with the students from NTC Student Nursing Association, La Taqueria & your support ...  
[See more](#)



Center for the Visual Arts

17h · 🌐

...

💙 Students at NTC are hard at work on new welded works for the CVA Outdoor Learning Lab! Join us for a community celebration on May 22 from 5 -7 pm and be the first to see the new works! 💙

**Art of Welding Reception:** <https://www.facebook.com/share/19JKaT2CJu/>

Join us on Thursday, May 22, 2024, from 5 - 7 p.m., as we celebrate the unveiling of new Art created for the CVA Outdoor Learning Lab by the NTC "Creative Fusion: Welding, Art & Community" Class and NTC Alternative High School Students.

Learn more about the Center for Visual Arts at [cvawausau.org](http://cvawausau.org)

This event is free and open to the public. Refreshments will be served.







## Riverside Fire District

May 19 at 3:50 PM · 🌐

...

This past weekend, firefighters from around the state came to the Riverside Fire District to take the VFIS Emergency Vehicle Driver Training Instructor Program.

This course provided lecture and demonstration on safe emergency vehicle operational practices. RSFD had two members participate in the training. Each participant is now tasked with bringing the information to the members and educating on best practices.

Thank you to VFIS for providing the training and NTC for supplying traffic cones and a driving surface.



## Mid-MN Dairy Goat Club · [Join](#)

Deb Macke · May 20 at 12:42 PM · 🌐

...

Thank you to Rusk County Farm Supply for donating all of the shavings for the show rings and the photo area!!

Yes, photo area...we will have a young photographer at the show who is majoring in film and graphics at [North Central Technical College](#)...she will take specialty pics and will be available if you want photos of your animals!



👍 1



## Northcentral Technical College

Published by Kaley Elizabeth

May 20 at 8:00 AM · 🌐

President Worden was thrilled to join Ryan and Paul as a guest on the [Wausau Business Show](#) last week where she had an opportunity to highlight the great work NTC is doing to strengthen the greater Wausau area and the entire NTC District through collaborative partnerships, leading edge academics and comprehensive student support.

Our community has a great story to tell and we're grateful for partners like the Wausau Business Show who use their platform to highlight what makes central Wisconsin such a special place to live and work.

Listen to the episode here:



CIVICMEDIA.US

Dr. Jeannie Worden. Craig Thompson. Will Hsu. - Civic Media

This week Ryan and Paul talk to the President of Northcentral Technical College, Dr. Jeannie W...



Nancy Cowan is with Arria Raese and Gary Cowan.

May 18 at 10:23 PM · 🌐

We are proud of Garrison graduating from NTC in Wausau Saturday. He will do his CDL this summer and then on to the big world!! Woot woot, G!







Lisa Woller

May 17 at 8:35 PM · 🌐

...

So proud of Daisy! NTC graduation at Wausau East today! A new path to new dreams!! 🌟❤️❤️❤️



Bowler School District

May 16 at 6:02 PM · 🌐

...

🚗🔧 Dakota Schreiber is Driving Into the Future! 🚗

Bowler High School senior Dakota Schreiber is shifting into high gear! 🏎️

During the 2024–25 school year, Dakota earned 18 college credits toward his Automotive Technician Associate's degree through Northcentral Technical College! 🛠️🔧

He made the trip to NTC's Wausau campus at least three days a week, gaining hands-on experience in the autos lab with real tools and real-world training. 🛠️👨🔧

His dedication has him on the fast track to a skilled trades career—and we couldn't be prouder! 🌟 Let's hear it for Dakota and his drive to succeed!

#BowlerProud #SkilledTrades #DrivenToSucceed #FutureTechnician #NTCStrong



**Wausau Community Theatre** · Follow  
May 16 at 11:01 AM · 🌐

In 2 weeks, Wausau Community Theatre invites you to Journey to the Past as we proudly present Anastasia: The Musical!

Check out this video promo featuring some of our Paris Cast, our Director, and our Choreographer. A big thank you to Connor Butler and **NTC Video** for helping us promote the show!

Make sure to get your tickets in advance by visiting [www.purplepass.com/wct25anastasia](http://www.purplepass.com/wct25anastasia)



**WATEA - WI Auto & Truck Education Assoc.** is with **Northcentral Technical College**.  
14h · 🌐

A graduation night for the record books! 🎓  
We are so grateful for our partnerships with **Northcentral Technical College**, Wausau East High School, Associated Bank and each and every WATEA member. Without the collaborative support of each and every person, graduating another cohort of students from our one year auto collision technician program would not have been possible! Thank you! 🙏






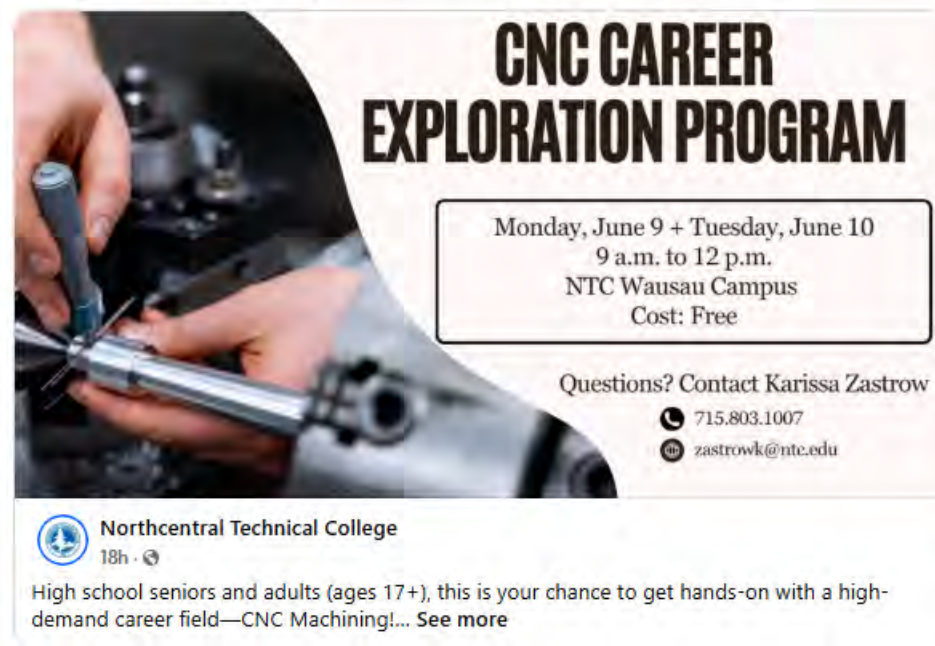
 **Merrill High School** · Follow  
1h · 🌐

This Bluejay has a plan. Johnathan Leander will be attending [Northcentral Technical College](#) for Emergency Medical Services. Congratulations Johnathan!



 **Gordon Aluminum** · Follow  
34m · 🌐


Curious about a career in CNC Machining? [Northcentral Technical College](#) is offering a class just for you and [Gordon Aluminum](#) is ready to chat if you think you are interested in becoming a machinist. Opportunity is calling.



**CNC CAREER EXPLORATION PROGRAM**

Monday, June 9 + Tuesday, June 10  
9 a.m. to 12 p.m.  
NTC Wausau Campus  
Cost: Free

Questions? Contact Karissa Zastrow  
📞 715.803.1007  
✉️ zastrowk@ntc.edu

 **Northcentral Technical College**  
18h · 🌐

High school seniors and adults (ages 17+), this is your chance to get hands-on with a high-demand career field—CNC Machining!... [See more](#)



Rosholt School District · Follow

22m · 🌐

...

Student Spotlight!

Mary Bolinger

What are your plans for the future?

Attend [Northcentral Technical College](#) this summer for CNA (Certified Nursing Assistant)

What is your advice to younger Rosholt students?

It is quite often the smallest acts that have the biggest impact. A smile, a kind word, a short note, a choice to be brave and stand up for what is right: these things can make someone's day, or change their life. And be grateful! I have found that working on having a thankful heart brings so much personal happiness. God Bless y'all 😊



Newman Catholic Schools · Follow

22h · 🌐

...

🎉 Congratulations to Andrew Kaiser on his upcoming graduation from NCS! He will be attending [Northcentral Technical College](#) in the fall — and we're cheering him on all the way! ❤️💙  
#NCSGrad2025







Curtiss Street Bible Fellowship · Follow

Yesterday at 10:00 AM · 🌐

👏👏 Senior Highlight: Paige 🙌👏

We're thrilled to celebrate Paige, another one of our graduating seniors here at Curtiss Street Bible Fellowship! 🙌

This summer, Paige will be serving on Summer Staff as the Summer Secretary at Living Waters Bible Camp — using her gifts to serve others and glorify God in a place that points hearts to Jesus. 🙌

In the fall, she's headed to [Northcentral Technical College](#) in Wausau to study graphic design. 🙌

Her favorite verse says it all:

"And whatever you do, in word or deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through him."

— Colossians 3:17

Let's encourage Paige as she steps into this exciting new chapter! 🙌🙌

[#CurtissStreetBibleFellowship](#) [#SeniorHighlight](#) [#Colossians317](#) [#Classof2025](#)

[#LivingWatersBibleCamp](#)



Newman Catholic Schools · Follow

May 14 at 12:00 PM · 🌐

🙌 We're thrilled to celebrate Steven Klement as he prepares to graduate from NCS! He'll be continuing his journey at [Northcentral Technical College](#) this fall. ❤️💙  
[#NCSGrad2025](#)





Merrill High School · Follow

May 14 at 12:08 PM · 🌐

...

This Bluejay has a plan. Kristiana Isaacson will be attending [Northcentral Technical College](#) for Early Childhood Development. Congratulations Kristiana!



Fabulous Farm Babe · Follow

May 14 at 6:57 PM · 🌐

...

[NTC](#) Opens Cutting Edge Sawmill In Antigo



MIDWESTFARMREPORT.COM

**NTC Opens Cutting Edge Sawmill In Antigo**

Northcentral Technical College's Antigo campus has opened a state-of-the-art sawmill. It's the ...

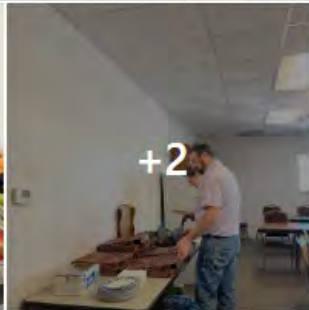




Swiderski Equipment Inc. · Follow

May 12 at 4:00 PM · 🌐

👋 Huge congratulations to Hudson Brost on graduating from NTC's Diesel Mechanic Program! Team Swiderski at the Wausau store celebrated the occasion with a well-deserved lunch. We're proud to have you on the team, Hudson! 🍕



MHS Technology Education · Follow

May 8 at 3:34 PM · 🌐

Congratulations to Mosinee Manufacturing students for sweeping the NTC Weld Competition today. All of their hard work paid off as we won both the Utilitarian and Artistic Categories.

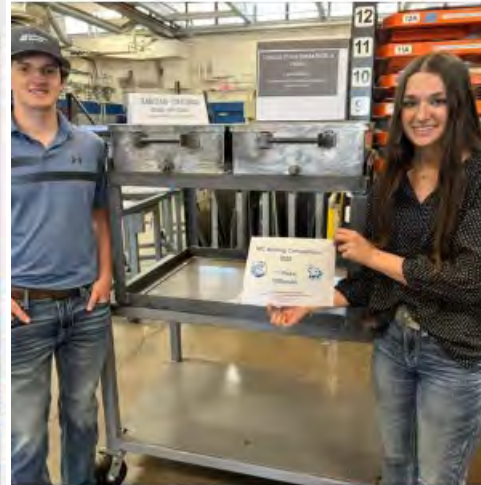
Zander and Dakota-1st place Utilitarian

Zander, Logan, and Gus- 2nd place Utilitarian

Dakota-1st place Artistic

Aubrey-2nd place Artistic

Thank you to all of our students that competed today!! You are all amazing!!!!







Rosholt School District · Follow

23h · 🌐

...

Senior Spotlight!

Caydence Johnson

What are your plans for the future?

Attend [Northcentral Technical College](#) for Radiography

What advice do you have for younger Rosholt students?

Take every opportunity you're given



Mid-West Farm Report

13h · 🌐

...

[Northcentral Technical College's](#) Antigo campus has opened a state-of-the-art sawmill. It's the only one of its kind in the U.S.



MIDWESTFARMREPORT.COM

### NTC Opens Cutting Edge Sawmill In Antigo

Northcentral Technical College's Antigo campus has opened a state-of-the-art sawmill. It's the ...

**Forward Service Corporation** · Follow  
May 12 at 3:14 PM · 🌐

🔥 Ready to turn up the heat on your future? 🍳👨‍🍳

Join the Culinary Bootcamp — a no-cost training program held at **Northcentral Technical College** for ages 17+ where you'll learn essential culinary skills, earn 6 college credits, receive a chef's uniform, knife set, and non-slip shoes, and even qualify for a \$1,000 completion incentive! 🍷

👨‍🍳 Learn:

- ✓ Kitchen safety & sanitation
- ✓ Customer service & communication
- ✓ Equipment operation & culinary fundamentals
- ✓ ServSafe™ certification
- ✓ Prep for real restaurant jobs
- ✓ AND get a paid internship!

📅 Don't wait — contact Nicky Lindman at 608.556.7171 or [nlindman@fsc-corp.org](mailto:nlindman@fsc-corp.org) by May 23 to see if you qualify!

Powered by WAI Grant and Forward Service Corporation.

#CulinaryBootcamp #FreeTraining #JobReady #YouthOpportunities #ChefInTheMaking



**Greater Wausau Chamber of Commerce**  
May 12 at 2:28 PM · 🌐

The participants in the 2024-2025 Transformational Leadership program shared their community projects during a program held at **Northcentral Technical College** in Wausau on Wednesday, May 7, 2025.





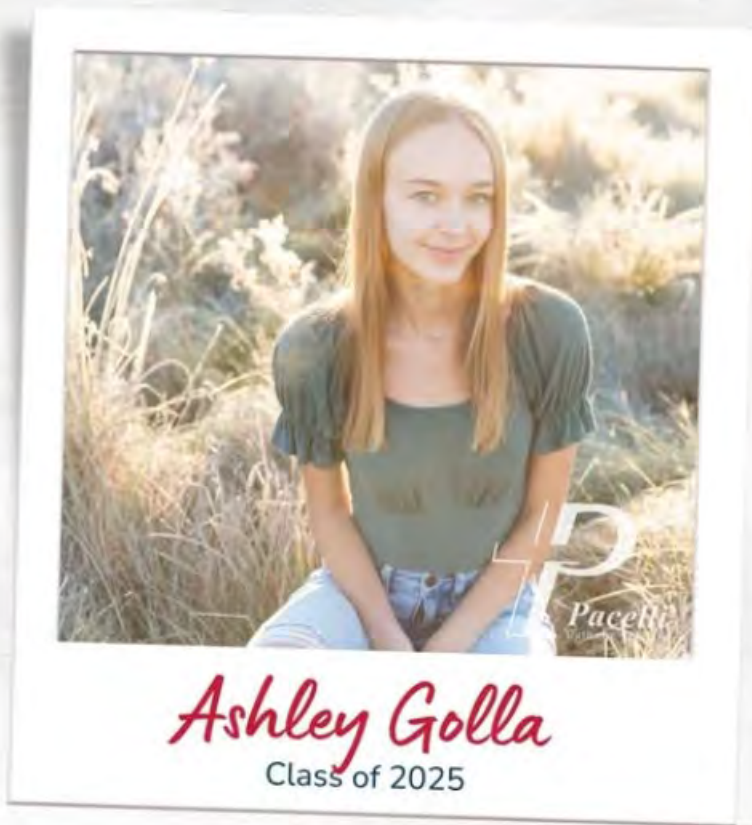


Pacelli Catholic Schools · Follow

May 13 at 11:01 AM · 🌐

...

Congratulations to Ashley Golla, who will attend [Northcentral Technical College](#) after graduation to study Radiography. [#pacellipride](#) [#pacelliclassof2025](#)



Rosholt School District · Follow

May 13 at 10:00 AM · 🌐

...

Senior Spotlight!

Dylan Farrell

What are your plans for the future?

Attend [Northcentral Technical College](#) for IT - Software Developer

What advice do you have for younger Rosholt students?

Don't fall behind on assignments









Swiderski Equipment Inc.

May 9 at 10:00 AM · 🌐



Exploring the future of ag!

Thank you to NTC for hosting the Agronomy Career Exploration Day and letting Swiderski Equipment be part of it. We appreciated the opportunity to connect with so many driven students —thank you to everyone who stopped by !



Merrill High School · Follow

13m · 🌐

...

This Bluejay has a plan. Kellen Duerkop will be attending [Northcentral Technical College](#) for Respiratory Therapy. Congratulations Kellen!







Mosinee Fire District · Follow

May 9 at 3:14 PM · 🌐

...

Our certified firefighter 2 students finished up their course work this week and were tasked with several scenarios for their in-class psychomotor final. They did well and we wish them the best of luck as they move through the certification process over the next couple of weeks!

Northcentral Technical College Fire + EMS Training



51

2 shares



North Central WI Master Gardeners · Follow

May 9 at 6:01 AM · 🌐

...

The Master Gardener Plant Sale on May 17th is a fundraiser that also supports students. Our Philanthropy Committee has provided scholarship funds in partnership with UWSP Biology Department for students studying horticulture. Master Gardeners have also provided scholarships in partnership with Northcentral Technical College for their garden to market specialist program.

Here are two of our recipients of scholarships from 2024. Master Gardeners offered three \$1,000 scholarships in partnership with UWSP. The students were Biology majors with an emphasis in horticulture.

Master Gardeners are offering the same scholarships in 2025, and are also giving two \$1,000 scholarships to students studying the Garden to Market Program at NTC.






**Center for the Visual Arts**  
16h · 🌐

👉 Students at NTC are hard at work on new welded works for the CVA Outdoor Learning Lab! Join us for a community celebration on May 22 from 5 -7 pm and be the first to see the new works! 🌟

**Art of Welding Reception:** <https://www.facebook.com/share/19JKaT2CJu/>  
Join us on Thursday, May 22, 2024, from 5 - 7 p.m., as we celebrate the unveiling of new Art created for the CVA Outdoor Learning Lab by the NTC "Creative Fusion: Welding, Art & Community" Class and NTC Alternative High School Students.

Learn more about the Center for Visual Arts at [cvawausau.org](http://cvawausau.org)

This event is free and open to the public. Refreshments will be served.



**Northcentral Technical College Fire + EMS Training**  
21m · 🌐

We are very excited to say that we were successfully selected to continue this project of taking introductory firefighter training out to the local school districts. F... See more



**Wisconsin Department of Safety and Professional Services · Follow**  
May 5 at 2:15 PM · 🌐

As a part of the unveiling of the new fire patch display in the DSPS lobby, Sec. Dan Hereth announced winners of the department's Youth Firefighter Training grants alongside Layla Merrifield, Wisconsin's Technical College System President.

These awards total \$75,000 and are designed to help find, train, and support the next generation of Wisconsin firefighters. It's a big win for technical college programs in Wisconsin!

👉 [Wisconsin's Technical Colleges](#)  
[#firefightergiant](#)



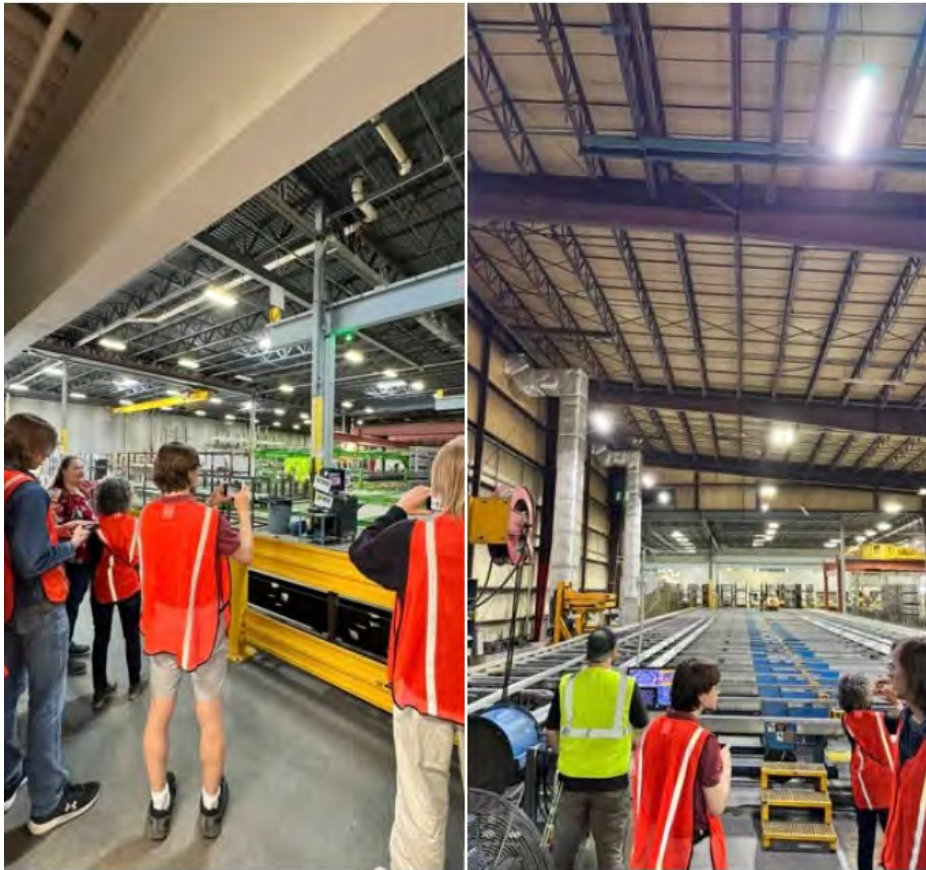


Gordon Aluminum

May 6 at 4:10 PM · 🌐

...

Students from [Northcentral Technical College](#) visited our facility today. It was fun having them and taking them through the manufacturing process, from raw material to... [See more](#)



Merrill High School · [Follow](#)

22h · 🌐

...

This Bluejay has a plan. Elizabeth Streich will be attending [Northcentral Technical College](#) for Radiography. Congratulations Elizabeth!





School District of Rhinelander · Follow

May 2 at 1:00 PM · 🌐

🎉 Congratulations to Ayden, Holden, Iain, and Soren! 🎉

These four Rhinelander High School students traveled to Antigo to compete in the Wood Olympics Competition at NTC Antigo, and they crushed it!

Out of approximately 80 students, this outstanding team earned 6 of 12 possible placings, took 1st Place Team Overall, and brought home nearly \$2,000 in cash and prizes! 🏆👏👏 For winning the Team overall, the four students received \$1200.00 cash split between the four, along with lots of tools and gift cards for the individual honors.

Individual Highlights:

🏆 Ayden M. – 1st Place Team, 1st Place Overall Individual, 3rd Place in the Under \$100 Project Division

🏆 Holden S. – 1st Place Team, 1st Place in the Under \$100 Project Division

🏆 Soren D. – 1st Place Team, 3rd Place Overall Individual

🏆 Iain R. – 1st Place Team, 4th Place Overall Individual

🏆 As the top team, they earned possession of "The Wolf" traveling trophy for the year and won a \$600 pizza or food truck party coming to our school soon!

Please join us in congratulating these talented students for representing Rhinelander High School with skill, dedication, and pride! 🍀💚💙 #TheHodagWay



Wausau Pilot & Review

23h · 🌐

Good work, everyone!



WAUSAUPILOTANDREVIEW.COM

Students compete in wood science competition at NTC - Wausau Pilot & Review

ANTIGO – Sixty high school students from 10 area high schools recently competed in the third...







Greater Wausau Chamber of Commerce

Yesterday at 8:40 AM · 🌐

The teams of participants in our 2024-2025 Transformational Leadership program share their community leadership projects with classmates and guests today at Northcentral Technical College.



Merrill High School

May 6 at 1:42 PM · 🌐

This Bluejay has a plan! Ava Detert will be attending Northcentral Technical College for Radiography. Congratulations Ava!





Rosholt School District · Follow

May 6 at 10:00 AM · 🌐

Senior Spotlight!

Daniel M Kurszewski

What are your plans for the future?

Electromechanical Engineering at [Northcentral Technical College](#)

What advice do you have for younger Rosholt students?

You don't need to know everything; just be open to learn anything.



Wausau School District · Follow

Yesterday at 11:00 AM · 🌐

Manufacturing students from [#WausauSchools](#) West High competed in the annual "Wood Olympics" at the Wood Technology Center of Excellence on the [Northcentral Technical College](#) Antigo campus. Congratulations to Bryce Blaibach, Samuel Schumacher, Zach Hackbarth, and Zack Gruhn on their second-place finish.

A huge thank you to the entire NTC team for opening the doors to your beautiful facility and putting on a great event!





## Wausau Pilot & Review

May 3 at 12:30 PM · 🌐

Weekly film screenings will be held at 6 p.m. on Fridays and Saturdays July 18 through Aug. 9.



WAUSAUPILOTANDREVIEW.COM

## NTC announces lineup for Film, Farm & Culture Fest 2025 - Wausau Pilot & Review

WAUSAU – Northcentral Technical College has announced the lineup for the 2025 Film, Farm & Culture Fest of Wausau. The festival is an annual summer



Wausau Education Association · Follow

May 3 at 7:23 AM · ⚙️

Here are some summer opportunities at NTC Technical College.

Most are free or reasonably priced.

### Summer CNC Career Exploration Program

**Northcentral Technical College**

**Summer CNC Career Exploration Program**

**FREE**

**Dates:** June 9 - 10  
**Times:** Monday - 9:00 AM - 12:00 PM  
**Location:** NTC's Wausau Campus  
**Age:** 17+  
**Cost:** Free

The Summer CNC Career Exploration Program is for high school seniors and adults (17+). Through this program, individuals will learn to program and run a CNC machining center to create a project to take home. Individuals will also experience hands-on physics experiments that will relate to what a machine does on a day-to-day basis on the job.

Participants will sign up for either the morning session from 9:00 AM - 12:00 PM OR the afternoon session 5:00 PM - 8:00 PM. This program is open to anyone who is 17 or older.

This program is free.

### Presidential Leadership Camp

**Northcentral Technical College**

**Presidential Leadership Camp**

**July 8 - 10**  
**Tuesday & Thursday**  
**9:00 AM - 3:30 PM**  
**Wednesday: 9:00 AM - 1:00 PM**  
**for a pizza and movie night!**

The Presidential Leadership Camp is a prestigious summer camp where students will participate in fun and engaging career exploration, leadership building, and community service activities while being immersed in the college environment.

**Dates:** July 8 - 10  
**Times:** Tuesday & Thursday - 9:00 - 3:00 PM | Wednesday - 9:00 - 7:00 PM  
**Location:** NTC's Wausau Campus  
**Grades:** Middle School - Going into 7<sup>th</sup> grade through going into 8<sup>th</sup> grade  
**Cost:** Free, but students apply for a spot in the camp

**Dates:** July 8 - 10  
**Times:** Tuesday & Thursday - 9:00 - 3:00 PM | Wednesday - 9:00 - 7:00 PM  
**Location:** NTC's Wausau Campus  
**Grades:** Middle School - Going into 7<sup>th</sup> grade through going into 8<sup>th</sup> grade  
**Cost:** Free, but students apply for a spot in the camp

The Presidential Leadership Camp is a prestigious summer camp where students who are accepted will participate in fun and engaging career exploration, leadership building, and community service activities while being immersed in the college environment.

### Smart Manufacturing Academy

**Northcentral Technical College**

**Smart Manufacturing Academy**

**June 9 - 10**

This summer, get a jumpstart on your manufacturing degree by taking 3 credits with NTC or **FREE!** This program is for students entering their senior year and spring 2025 senior graduates.

Classes take place June 9 - June 27 from 8:30 AM - 12:30 PM at NTC's Wausau Campus. Students will take the following classes:

1. Industry 4.0 Fundamentals
2. Fluid Power Systems 1: Fundamentals
3. Industrial Electronics Technology 1: Direct Current Electrical Characteristics

Sign up today!

### Young Women's Welding Workshop

**Northcentral Technical College**

**Manufacturing Top & NTC's Wausau Campus**

**Dates:** July 22 - 23  
**Time:** 8:15 AM - 2:30 PM  
**Location:** NTC's Wausau Campus  
**Grades:** Going into 10<sup>th</sup> through going into 12<sup>th</sup>  
**Cost:** \$89  
**Experience Required:** Students should have welding experience

Think Manufacturing is just for boys? Think again! This camp is all about helping young women develop their welding skills. During this 4-day camp, Veronica Hope, an NTC welding faculty member will lead young women through hands-on activities in welding and engineering as they design and build a take-home project. This camp is designed for young women who have welded before.

### Make It Real Community

**Northcentral Technical College**

**Manufacturing Top & NTC's Wausau Campus**

**Dates:** July 14 - 18  
**Time:** Monday - Thursday 8:15 AM - 2:30 PM | Friday - 8:15 - 11:30 AM  
**Location:** NTC's Wausau Campus  
**Grades:** Going into 10<sup>th</sup> through going into 12<sup>th</sup>  
**Cost:** \$49  
**Experience Required:** Students should have welding experience

This camp is open to students who have completed Make It Real: Imagine, Design, Manufacture or Girls Make It Real last year or in the past. Students will work together to design and build a project that will benefit one of our community partners.

**Register Here**



Wausau Pilot & Review

May 1 at 12:30 PM · 🌐

...

Registration is required for this May 16 event in Wausau.... See more



WAUSAUPILOTANDREVIEW.COM

**NTC** Central Wisconsin AI Center to host AI, Coffee and Donuts series - Wausau Pilot & Review



Wausau Pilot & Review

19h · 🌐

...

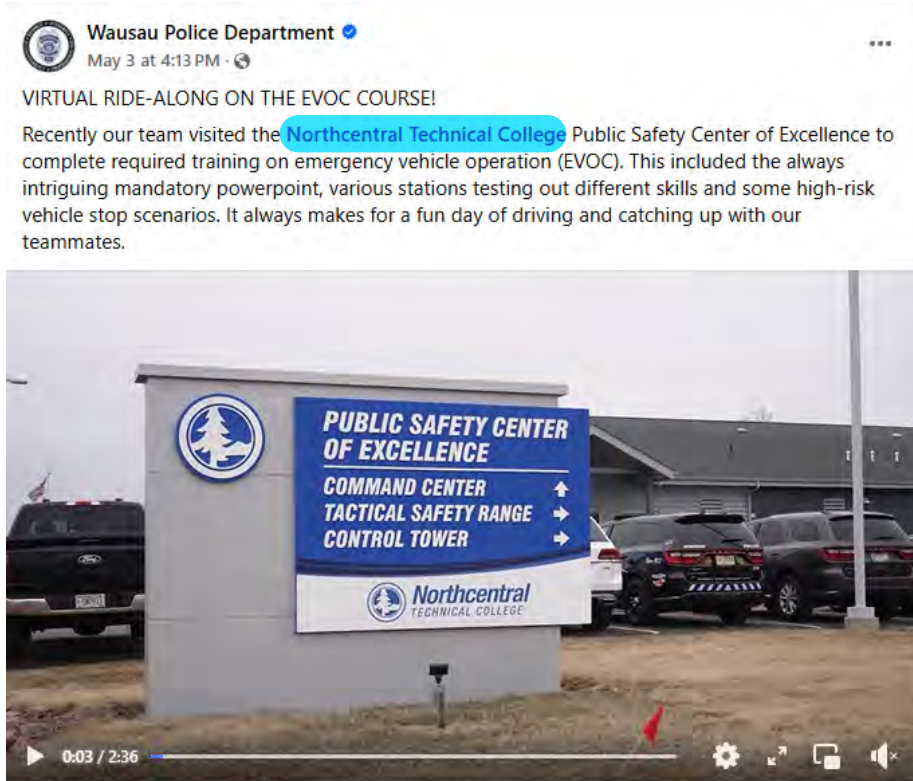
Well done!



WAUSAUPILOTANDREVIEW.COM

**NTC** paramedic students achieve 100 percent pass rate on national exam - Wausau Pilot & Review







MHS Technology Education · Follow

April 30 at 3:36 PM · 🌐

...

NTC Antigo Wood Olympics today. This team tested their knowledge in wood science, measurement, equipment and more. ... See more



Community Foundation of North Central Wisconsin

April 30 at 4:41 PM · 🌐

...

Today concluded a series of lunch and learn sessions for nonprofit leaders to discuss the role and impact of their board members. Thank you so much to the leaders in our community who took the time to present as these sessions, and thank you to [Northcentral Technical College](#) for partnering with us to offer this educational opportunity!

From strategic planning to financial responsibilities, leading a board is a significant part of leading a nonprofit, and we're grateful that we could help alleviate some of those unknowns and stresses for this group of amazing people who are making our community a brighter place!

[#nonprofit](#) [#community](#) [#MarathonCounty](#) [#communityfoundation](#)







Rib Lake School District · Follow

April 30 at 12:00 PM · 🌐

Throughout high school, Logan has been involved in football and band. After graduation, he plans to attend Northcentral Technical College and study electromechanical te... See more



School District of Rhinelander

May 2 at 8:15 PM · 🌐

On Thursday, we were thrilled to host a special mini college fair for our 9th–11th grade students, right after our exciting Senior Signing Day celebration! 🎉 Colleges a... See more





Forward Service Corporation · Follow

May 1 at 5:50 PM · 🌐

☞ Our WIOA team recently attended the Advisory Summit at **Northcentral Technical College** — and what an inspiring experience it was!

Throughout the summit, our staff:

- ✅ Gained valuable insights into NTC's strategic vision
- 👤 Connected with Advisory Committee Members and NTC leadership
- 💡 Participated in a powerful session on Crucial Conversations
- 🏠 Explored NTC's impressive programs and state-of-the-art facilities

Events like this highlight the power of partnership, communication, and lifelong learning in shaping a stronger, more connected workforce across our region.

Thank you, NTC, for hosting such a dynamic and meaningful event!

Learn more about our WIOA program here: [https://fsc-corp.org/.../workforce-innovation...](https://fsc-corp.org/.../workforce-innovation.../)

#WorkforceDevelopment #WIOA #Collaboration #LifelongLearning #ForwardTogether




Merrill High School · Follow

May 2 at 9:24 AM · 🌐

This Bluejay has a plan. Lily Dallman will be attending **Northcentral Technical College** for Business Management. Congratulations Lily!






 **Merrill High School** · Follow  
April 30 at 9:00 AM · 🌐

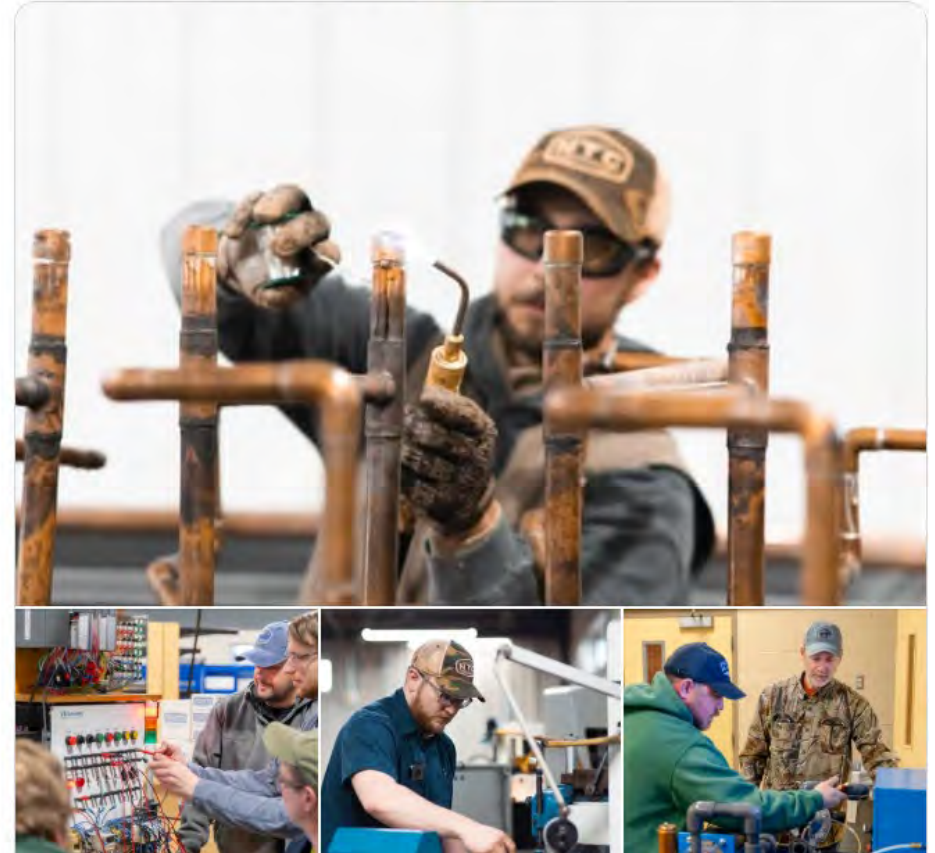
This Bluejay has a plan. Alexzavier Green will be attending **Northcentral Technical College** for Diesel Mechanic. Congratulations Alex!



 **Centergy, Inc.** · Follow  
April 30 at 9:31 AM · 🌐

Apprenticeships are essential — they open doors to high-quality careers, bridge skills gaps, and strengthen our workforce from the ground up.

Check out **NTC's** post to see how they're making a difference — and don't forget to explore their apprenticeship opportunities while you're there! 📌





Greater Wausau Chamber of Commerce

April 30 at 9:40 AM · 🌐

...

Coming up with [Northcentral Technical College](#) and the Central Wisconsin AI Center:



**CENTRAL WISCONSIN**  
— AI CENTER —

WAUSAUCHAMBER.COM

**Central Wisconsin AI Center To Host AI, Coffee and Donuts Series**

Northcentral Technical College (NTC) and the Central Wisconsin AI Center (CWAIC) are excited ...



Reports

Name Report

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Date




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Ascending

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	<div>WKOW (ABC) 5/6/2025 6:08:40 AM</div> <div>Madison, WI</div> <div>Wake Up Wisconsin</div> <div>Local Viewership: 14,196</div> <div>Local Publicity Value: \$445.56</div> <div>services announced grant winners highlighting partnership with the state fire services. included fox valley technical college gateway technical college northcentral technical college and western tack. dsps secretary dan harris says the grants are designed to be flexible and meet the needs of each individual recruitment area. &gt;&gt; each community, each technical college system, each partner, fire service may have different challenges. sometimes the challenges might be getting students to the training other times. the might be equipment or training materials. but each of each of those communities under this grant, seminole has the</div>
	<div>WAOW (ABC) 5/6/2025 7:56:30 AM</div> <div>Wausau, WI</div> <div>Good Morning America</div> <div>Local Viewership: 1,584</div> <div>Local Publicity Value: \$82.88</div> <div>announced several grant winners highlighting partnerships with the state fire service winners included a fox valley technical college gateway technical college northcentral technical college and western tech. &gt;&gt; the s secretary dan harris says the grants are designed to be flexible and meet the needs of each individual recruitment area. &gt;&gt; each community, each technical college system, each partner, fire service may have different challenges. sometimes the challenges might be getting students to the training other times. the might be equipment or training materials. but each of each of those communities under this grant, seminole has the</div>
	<div>WQOW (ABC) 5/6/2025 11:09:09 AM</div> <div>La Crosse, WI</div> <div>WI News Now at 11</div> <div>professional services announced grant winners highlighting partnerships with the state fire service winners included fox valley technical college gateway technical college northcentral technical college and western tech. dsps secretary dan harris says the grants are designed to be flexible and to meet the needs of each individual recruitment area. each community, each technical college system, each partner, fire service may have different challenges. sometimes the challenges might be. &gt;&gt; getting students to the training other times. the might be equipment or training materials. but each of each of those communities under this grant, seminole has the</div>

Items in this report: 3

Total Local Viewership: 15,780

Total Local Market Publicity Value: \$528.44