

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING**

Tuesday, June 9, 2020  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401

Microsoft Teams: [NTC June Board of Trustees Meeting](#)

**12:45 p.m. Public Hearing on 2020-2021 Northcentral Technical College District Budget  
Conducted via WisLine Conference Call: (855) 947-8255, passcode: 8864 247#**

- I. Call to Order
- II. Highlights of FY2020-21 Budget
- III. Adjourn Public Hearing

**1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)**

**I. PUBLIC INPUT**

- a. Public Comments

**II. APPROVAL OF MINUTES**

- a. Approval of minutes from May 5, 2020 Board of Trustees Regular Meeting

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the May 5, 2020 Board of Trustees Regular Meeting.

Voice vote required to approve.

**III. APPROVAL OF ACTION ITEMS**

- a. [Award the Sale](#) – Roxanne Lutgen  
Resolution awarding the sale of \$10,000,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith.

**Motion:** That the Northcentral Technical College District Board approve the resolution awarding the sale of \$10,000,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith to KeyBanc Capital Markets, Cleveland, Ohio at a True Interest rate of 1.2320%.

Roll call vote required to approve.

- b. [Resolution Disclosing District Reserves Maintained by Northcentral Technical College](#) – Roxanne Lutgen

**Motion:** That the Northcentral Technical College District Board approve the disclosure of all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted as provided on the attached resolution.

Voice vote required to approve.

- c. [Resolution for Adoption of 2020-2021 Northcentral Technical College District Budget](#) – Roxanne Lutgen

**Motion:** That the Northcentral Technical College District Board hereby adopts the budget for the fiscal year 2020-2021 as included in the attached resolution for the operation and maintenance of the District for the fiscal year beginning July 1, 2020.

Voice vote required to approve.

#### IV. CONSENT VOTING AGENDA

- a. Approval of Consent Voting Agenda
  - i. [Receipts + Expenditures](#)
  - ii. [Personnel Changes](#)

**Motion:** That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

#### V. INFORMATION/DISCUSSION

- a. President's Report
  - i. COVID-19 Response Update
  - ii. Enrollment Update – Jeannie Worden
- b. Chairperson's Report
  - i. WTC District Board Association Summer Meeting – July 23-25, 2020, Mid-State Technical College – Marshfield, WI and via technology
  - ii. Next NTC Board of Trustees Meeting – **Monday**, July 13, 2020
- c. Information
  - i. [Annual Affirmative Action Report](#)
  - ii. [Fiscal Strength](#)
  - iii. [Tentative 2020-2021 NTC Board of Trustees Meeting Dates](#)
  - iv. [Upcoming Meetings and Events](#)
  - v. [Good News](#)

**VI. CLOSED SESSION (Immediately following the above Open Meeting)**

- a. Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) and (g) for the purpose of:
  - i. Approval of the March 10, 2020 and May 5, 2020 Closed Session Meeting Minutes
  - ii. Update on Potential Litigation
  - iii. Approval of CEO Evaluation and Contract

**Motion:** Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) and (g) for the purpose of:

- i. Approval of the March 10, 2020 and May 5, 2020 Closed Session Meeting Minutes
- ii. Update on Potential Litigation
- iii. Approval of CEO Evaluation and Contract

Roll call vote required.

**VII. OPEN SESSION**

- a. Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

**Motion:** Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required.

**VIII. MEETING ADJOURN**

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Resolution Awarding the Sale of \$10,000,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith.

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or *in violation of commonly accepted business and professional ethics* or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 “District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under ch. 67 to pay the cost thereof.”

**DATA/RESULTS:** The board adopted the resolutions providing for the sale of \$10,000,000 in General Obligation Promissory Notes at its May 5, 2020 meeting. Bids on the issues will be opened June 8, 2020 at 10:30 a.m. The resolution awarding the sale will be updated with bid information, distributed, and acted upon at the June meeting.

**AGENDA CATEGORY:**  
Regular Voting Agenda (*Roll Call Vote*)

**PROPOSED MOTION:**  
Drafted Resolution is attached. Completed motion will be made at the June 9, 2020 Board meeting.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed                     *Lori A. Weyers*                    

Dated June 9, 2020



RESOLUTION AWARDING THE SALE OF \$10,000,000 GENERAL OBLIGATION  
PROMISSORY NOTES; PROVIDING THE FORM OF THE NOTES; AND  
LEVYING A TAX IN CONNECTION THEREWITH

WHEREAS, on May 5, 2020, the District Board of the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District") adopted a resolution authorizing the issuance of general obligation promissory notes in the aggregate amount of \$10,000,000 for the purpose of paying the cost of the District's 2020-21 Capital Budget, to wit: construction of new building space on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs (the "Project");

WHEREAS, the District (in consultation with the District's financial advisor, Robert W. Baird & Co.) caused a Notice of Sale to be distributed offering \$10,000,000 of the District's general obligation promissory notes for public sale on June 8, 2020;

WHEREAS, a notice of sale was published in the Bond Buyer on May 21, 2020 offering the aforesaid general obligation promissory notes for public sale on June 8, 2020;

WHEREAS, sealed bid proposals were received as summarized on Exhibit C attached hereto; and

WHEREAS, it has been determined that the bid proposal (the "Proposal") submitted by KeyBanc Capital Markets, Cleveland, Ohio, fully complies with the bid requirements set forth in the Official Notice of Sale and is deemed to be the most advantageous to the District. A copy of said bid is attached hereto as Exhibit A and incorporated herein by this reference.

NOW, THEREFORE, BE IT RESOLVED by the District Board of the District that:

Section 1. Award of the Notes. The bid proposal of KeyBanc Capital Markets, Cleveland, Ohio (the "Purchaser") is hereby accepted, said proposal offering to purchase the \$10,000,000 Northcentral Technical College District General Obligation Promissory Notes (the "Notes") for the sum of TEN MILLION THREE HUNDRED EIGHTY-SIX THOUSAND ONE HUNDRED SIXTEEN DOLLARS AND FIFTY CENTS (\$10,386,116.50) plus accrued interest to the date of delivery, resulting in a net interest cost of FOUR HUNDRED FORTY ONE THOUSAND TWO HUNDRED SIXTY-NINE DOLLARS AND THRITY-THREE CENTS (\$441,269.33) and a true interest rate of 1.2320%.

Section 2. Terms of the Notes. The Notes shall be designated "General Obligation Promissory Notes"; shall be dated June 25, 2020; shall be in the denomination of \$5,000 or any integral multiple thereof; shall bear interest at the rates per annum and mature on March 1 of each year, in the years and principal amounts as set forth in the Pricing Summary attached hereto as Exhibit D and incorporated herein by this reference. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2020. The schedule of principal and interest payments due on the Notes is set forth on the Debt Service Schedule attached hereto as Exhibit E and incorporated herein by this reference (the "Schedule").

Section 2A. Designation of Purchaser as Agent. The District hereby designates the Purchaser as its agent for purposes of distributing the Final Official Statement relating to the Notes to any participating underwriter in compliance with Rule 15c2-12 of the Securities and Exchange Commission.

Section 3. Redemption Provisions. At the option of the District, the Notes maturing on March 1, 2028 and thereafter shall be subject to redemption prior to maturity on March 1, 2027 or on any date thereafter. Said Notes shall be redeemable as a whole or in part, from maturities selected by the District and within each maturity by lot, at the principal amount thereof, plus accrued interest to the date of redemption.

Section 4. Form of the Notes. The Notes shall be issued in registered form and shall be executed and delivered in substantially the form attached hereto as Exhibit B and incorporated herein by this reference.

Section 5. Direct Annual Irrepealable Tax Levy. For the purpose of paying the principal of and interest on the Notes as the same becomes due, the full faith, credit and resources of the District are hereby irrevocably pledged and a direct annual irrepealable tax is hereby levied upon all taxable property of the District. Said direct annual irrepealable tax shall be levied in the years 2020 through 2029 for payments due in 2021 through 2030 in the amounts as set forth on the Schedule.

The aforesaid direct annual irrepealable tax hereby levied shall be collected in addition to all other taxes and in the same manner and at the same time as other taxes of the District levied in said years are collected. So long as any part of the principal of or interest on the Notes remains unpaid, the tax herein above levied shall be and continues irrepealable except that the amount of tax carried onto the tax roll may be reduced in any year by the amount of any surplus in the Debt Service Fund Account created herein.

The District will use excess debt service funds on hand in the amount of \$50,260.83 to pay interest on the Notes coming due on September 1, 2020. Said sum shall be irrevocably deposited upon receipt into the segregated Debt Service Fund Account for the Notes created below and used to make the interest payment due on the Notes on September 1, 2020.

Section 6. Debt Service Fund Account. There is hereby established in the District treasury a fund account separate and distinct from every other District fund or account designated "Debt Service Fund Account for \$10,000,000 Northcentral Technical College District General Obligation Promissory Notes, dated June 25, 2020". There shall be deposited in said fund account any premium plus accrued interest paid on the Notes at the time of delivery to the Purchaser, all money raised by taxation pursuant to Section 5 hereof and all other sums as may be necessary to pay interest on the Notes when the same shall become due and to retire the Notes at their respective maturity dates. Said fund account shall be used for the sole purpose of paying the principal of and interest on the Notes and shall be maintained for such purpose until such indebtedness is fully paid or otherwise extinguished.

Section 7. Segregated Borrowed Money Fund. The proceeds of the Notes (the "Note Proceeds") (other than any premium and accrued interest which must be paid at the time of the delivery of the Notes into the Debt Service Fund Account created above) shall be deposited into an account separate and distinct from all other funds and be disbursed solely for the purposes for which borrowed or for the payment for the principal of and the interest on the Notes.

Section 8. Arbitrage Covenant. The District shall not take any action with respect to the Note Proceeds which, if such action had been reasonably expected to have been taken, or had been deliberately and intentionally taken on the date of the delivery of and payment for the Notes (the “Closing”), would cause the Notes to be “arbitrage bonds” within the meaning of Section 148 of the Internal Revenue Code of 1986, as amended (the “Code”) and any income tax regulations promulgated thereunder (the “Regulations”).

The Note Proceeds may be temporarily invested in legal investments until needed, provided however, that the District hereby covenants and agrees that so long as the Notes remain outstanding, moneys on deposit in any fund or account created or maintained in connection with the Notes, whether such moneys were derived from the Note Proceeds or from any other source, will not be used or invested in a manner which would cause the Notes to be “arbitrage bonds” within the meaning of the Code or Regulations.

The Secretary-Treasurer, or other officer of the District charged with responsibility for issuing the Notes, shall provide an appropriate certificate of the District, for inclusion in the transcript of proceedings, setting forth the reasonable expectations of the District regarding the amount and use of the Note Proceeds and the facts and estimates on which such expectations are based, all as of the Closing.

Section 9. Additional Tax Covenants; Exemption from Rebate. The District hereby further covenants and agrees that it will take all necessary steps and perform all obligations required by the Code and Regulations (whether prior to or subsequent to the issuance of the Notes) to assure that the Notes are obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes, throughout their term. The Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, certifying that it can and covenanting that it will comply with the provisions of the Code and Regulations.

Further, it is the intent of the District to take all reasonable and lawful actions to comply with any new tax laws enacted so that the Notes will continue to be obligations described in Section 103(a) of the Code, the interest on which is excluded from gross income for federal income tax purposes.

The District anticipates that the Notes will qualify for the eighteen month expenditure exemption from the rebate requirements of the Code. The District Secretary-Treasurer or other officer of the District charged with the responsibility of issuing the Notes, shall provide an appropriate certificate of the District as of the Closing, for inclusion in the transcript of proceedings, with respect to said exemption from the rebate requirements, and said District Secretary-Treasurer or other officer is hereby authorized to make any election on behalf of the District in order to comply with the rebate requirements of the Code. If, for any reason, the District did not qualify for any exemption from the rebate requirements of the Code, the District covenants that it would take all necessary steps to comply with such requirements.

Section 10. Persons Treated as Owners; Transfer of Notes. The fiscal agent appointed in Section 14 hereof shall keep books for the registration and for the transfer of the Notes. The person in whose name any Note shall be registered shall be deemed and regarded as the absolute owner thereof for all purposes and payment of either principal or interest on any Note shall be made only to the registered owner thereof. All such payments shall be valid and effectual to satisfy and discharge the liability upon such Note to the extent of the sum or sums so paid.

Any Note may be transferred by the registered owner thereof by surrender of the Note at the office of said fiscal agent, duly endorsed for the transfer or accompanied by an assignment duly executed by the registered owner or his attorney duly authorized in writing. Upon such transfer, the Chairperson and Secretary-Treasurer shall execute and deliver in the name of the transferee or transferees a new Note or Notes of a like aggregate principal amount, series and maturity and said fiscal agent shall record the name of each transferee in the registration book. No registration shall be made to bearer. Said fiscal agent shall cancel any Note surrendered for transfer.

The District shall cooperate in any such transfer, and the Chairperson and Secretary-Treasurer are authorized to execute any new Note or Notes necessary to effect any such transfer.

The 15th day of each calendar month next preceding each interest payment date shall be the record date for the Notes. Payment of interest on the Notes on any interest payment date shall be made to the registered owners of the Notes as they appear on the registration book of the District maintained by said fiscal agent at the close of business on the corresponding record date.

Section 11. Utilization of The Depository Trust Company Book-Entry-Only-System. In order to make the Notes eligible for the services provided by The Depository Trust Company, New York, New York (“DTC”), the District has heretofore agreed to the applicable provisions set forth in the DTC Blanket Issuer Letter of Representation and an authorized official of the District has executed such Letter of Representation and delivered it to the DTC on behalf of the District.

Section 12. Execution of the Notes. The Notes shall be issued in typewritten form, one Note for each maturity, executed on behalf of the District by the manual or facsimile signatures of the Chairperson and Secretary-Treasurer (except that one of the foregoing signatures shall be manual), sealed with its official or corporate seal, if any, and delivered to the Purchaser upon payment to the District of the purchase price thereof, plus accrued interest to the date of delivery. In the event that either of the officers whose signatures appear on the Notes shall cease to be such officers before the delivery of the Notes, such signatures shall, nevertheless, be valid and sufficient for all purposes to the same extent as if they had remained in office until such delivery. The aforesaid officers are hereby authorized to do all acts and execute and deliver all documents as may be necessary and convenient to effectuate the Closing.

Section 13. Official Statement. The District Board hereby approves the Preliminary Official Statement with respect to the Notes and deems the Preliminary Official Statement as “final” as of its date for purposes of SEC Rule 15c2-12 promulgated by the Securities and Exchange Commission pursuant to the Securities and Exchange Act of 1934 (the “Rule”). All actions taken by officers of the District in connection with the preparation of such Preliminary Official Statement and any addenda to it or Final Official Statement are hereby ratified and approved. In connection with Closing, the appropriate District official shall certify the Preliminary Official Statement and any addenda or Final Official Statement. The appropriate District official shall cause copies of the

Preliminary Official Statement and any addenda or Final Official Statement to be distributed to the Purchaser.

Section 14. Payment of the Notes. The principal of and interest on the Notes shall be paid by Associated Trust Company, National Association, Green Bay, Wisconsin, which is hereby appointed as the District’s registrar and fiscal agent pursuant to the provisions of Section 67.10(2), Wisconsin Statutes (the “Fiscal Agent”). The Fiscal Agency Agreement between the District and the Fiscal Agent shall be substantially in the form attached hereto as Exhibit F and incorporated herein by this reference.

Section 15. Continuing Disclosure. The District hereby covenants and agrees that it will comply with and carry out all of the provisions of its Continuing Disclosure Certificate, which the District will execute and deliver on the Closing Date. Any Noteholder may take such actions as may be necessary and appropriate, including seeking mandate or specific performance by court order, to cause the District to comply with its obligations under this Section.

Section 16. Conflicting Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the District or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted this 9<sup>th</sup> day of June, 2020.

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Paul C. Proulx,  
Chairperson

ATTEST:

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Charlie Paulson,  
Secretary-Treasurer

# EXHIBIT A



Wire Inbox

Parity Calendar

Deal List

Upcoming Calendar

Overview

Result

Excel

## KeyBanc Capital Markets - Cleveland , OH's Bid



### Northcentral Tech Coll Dt \$10,000,000 General Obligation Promissory Notes

For the aggregate principal amount of \$10,000,000.00, we will pay you \$10,386,116.50, plus accrued interest from the date of issue to the date of delivery. The Bonds are to bear interest at the following rate(s):

Maturity Date	Amount \$	Coupon %
03/01/2021	4,710M	3.0000
03/01/2022	500M	3.0000
03/01/2023	520M	3.0000
03/01/2024	540M	3.0000
03/01/2025	560M	3.0000
03/01/2026	585M	3.0000
03/01/2027	610M	2.0000
03/01/2028	630M	2.0000
03/01/2029	660M	2.0000
03/01/2030	685M	2.0000

Total Interest Cost: \$827,385.83  
 Premium: \$386,116.50  
 Net Interest Cost: \$441,269.33  
 TIC: 1.231956  
 Time Last Bid Received On:06/08/2020 10:29:53 CDST

This proposal is made subject to all of the terms and conditions of the Official Bid Form, the Official Notice of Sale, and the Preliminary Official Statement, all of which are made a part hereof.

Bidder: KeyBanc Capital Markets, Cleveland , OH  
 Contact: Robert Bond  
 Title: Managing Director  
 Telephone:720-904-4571  
 Fax:

Issuer Name: Northcentral Technical College District Company Name: \_\_\_\_\_

Accepted By: \_\_\_\_\_ Accepted By: \_\_\_\_\_

Date: \_\_\_\_\_ Date: \_\_\_\_\_

EXHIBIT B

(Form of Note)

UNITED STATES OF AMERICA  
STATE OF WISCONSIN  
CLARK, LANGLADE, LINCOLN, MARATHON, MENOMINEE,  
PORTAGE, PRICE, SHAWANO, TAYLOR AND WAUPACA COUNTIES  
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT  
GENERAL OBLIGATION PROMISSORY NOTE

REGISTERED  
NO. R-\_\_

MATURITY DATE:	ORIGINAL DATE OF ISSUE:	INTEREST RATE:	CUSIP
MARCH 1, 20__	JUNE 25, 2020	____%	658545__

DEPOSITORY OR ITS NOMINEE NAME: CEDE & CO.

PRINCIPAL AMOUNT: \_\_\_\_\_ DOLLARS  
(\$\_\_\_\_\_)

KNOW ALL MEN BY THESE PRESENTS, that the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the "District"), hereby acknowledges itself to owe and for value received promises to pay to the Depository or its Nominee Name (the "Depository") identified above (or to registered assigns), on the maturity date identified above, the principal amount identified above, and to pay interest thereon at the rate of interest per annum identified above, all subject to the provisions herein regarding redemption prior to maturity. Interest is payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2020 until the aforesaid principal amount is paid in full. Both the principal of and interest on this Note are payable in lawful money of the United States by Associated Trust Company, National Association, the fiscal agent appointed by the District pursuant to the provisions of Section 67.10(2), Wisconsin Statutes, to act as bond registrar and paying agent (the "Bond Registrar"). The principal of this Note shall be payable only upon presentation and surrender of the Note at the office of the Bond Registrar. Interest payable on any interest payment date shall be paid by wire transfer to the Depository in whose name this Note is registered on the Note Register maintained by the Bond Registrar at the close of business on the 15th day of the calendar month next preceding the semi annual interest payment date (the "Record Date").

For the prompt payment of this Note together with interest hereon as aforesaid and for the levy of taxes sufficient for that purpose, the full faith, credit and resources of the District are hereby irrevocably pledged.

This Note is one of an issue of Notes aggregating the principal amount of \$10,000,000, all of which are of like tenor, except as to denomination, interest rate; maturity date and redemption provision, issued by the District pursuant to the provisions of Chapter 67, Wisconsin Statutes, for the purpose of paying the cost of the District's 2020-21 Capital Budget, to wit: construction of new building space on the Wausau Campus (not to exceed \$1,500,000); remodeling and improvement projects (not to exceed \$1,500,000); building and site maintenance and repairs; site improvements; and equipment acquisition, installation and related costs; all as authorized by resolutions of the District Board duly adopted by said governing body at meetings held on May 5 and June 9, 2020. Said resolutions are recorded in the official minutes of the District Board for said dates.

At the option of the District, the Notes maturing on March 1, 2028 and thereafter are subject to redemption prior to maturity on March 1, 2027 or on any date thereafter. Said Notes are redeemable as a whole or in part, from maturities selected by the District and within each maturity by lot (as selected by the Depository), at the principal amount thereof, plus accrued interest to the date of redemption.

In the event the Notes are redeemed prior to maturity, as long as the Notes are in book-entry-only form, official notice of the redemption will be given by mailing a notice by registered or certified mail, or overnight express delivery, to the Depository not less than thirty (30) days nor more than sixty (60) days prior to the redemption date. If less than all the Notes of a maturity are to be called for redemption, the Notes of such maturity to be redeemed will be selected by lot. Such notice will include but not be limited to the following: the designation, date and maturities of the Notes called for redemption, CUSIP numbers, and the date of redemption. Any notice mailed as provided herein shall be conclusively presumed to have been duly given, whether or not the Depository receives the notice. The Notes shall cease to bear interest on the specified redemption date, provided that federal or other immediately available funds sufficient for such redemption are on deposit at the office of the Depository at that time. Upon such deposit of funds for redemption the Notes shall no longer be deemed to be outstanding.

It is hereby certified and recited that all conditions, things and acts required by law to exist or to be done prior to and in connection with the issuance of this Note have been done, have existed and have been performed in due form and time; that the aggregate indebtedness of the District, including this Note and others issued simultaneously herewith, does not exceed any limitation imposed by law or the Constitution of the State of Wisconsin; and that a direct annual irrepealable tax has been levied sufficient to pay this Note, together with the interest thereon, when and as payable.

This Note is transferable only upon the books of the District kept for that purpose at the office of the Bond Registrar. In the event that the Depository does not continue to act as depository for the Notes, and the School Board appoints another depository, new fully registered Notes in the same aggregate principal amount shall be issued to the new depository upon surrender of the Notes to the Bond Registrar, in exchange therefor and upon the payment of a charge sufficient to reimburse the District for any tax, fee or other governmental charge required to be paid with respect to such registration. The Bond Registrar shall not be obliged to make any transfer of the Notes (i) after the Record Date, (ii) during the fifteen (15) calendar days preceding the date of any publication of notice of any proposed redemption of the Notes, or (iii) with



respect to any particular Note, after such Note has been called for redemption. The District and the Bond Registrar may treat and consider the Depository in whose name this Note is registered as the absolute owner hereof for the purpose of receiving payment of, or on account of, the principal or redemption price hereof and interest due hereon and for all other purposes whatsoever.

IN WITNESS WHEREOF, the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin, by its governing body, has caused this Note to be executed for it and in its name by the signatures of its duly qualified Chairperson and Secretary-Treasurer; all as of the 25<sup>th</sup> day of June, 2020.

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT  
CLARK, LANGLADE, LINCOLN, MARATHON,  
MENOMINEE, PORTAGE, PRICE, SHAWANO,  
TAYLOR AND WAUPACA COUNTIES, WISCONSIN

By: \_\_\_\_\_  
Paul C. Proulx,  
Chairperson

By: \_\_\_\_\_  
Charlie Paulson,  
Secretary-Treasurer

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned sells, assigns and transfers unto

\_\_\_\_\_  
\_\_\_\_\_  
(Name and Address of Assignee)

\_\_\_\_\_  
(Social Security or other Identifying Number of Assignee)

the within Note and all rights thereunder and hereby irrevocably constitutes and appoints \_\_\_\_\_, Legal Representative, to transfer said Note on the books kept for registration thereof, with full power of substitution in the premises.

Dated: \_\_\_\_\_

Signature Guaranteed:

\_\_\_\_\_  
(e.g. Bank, Trust Company  
or Securities Firm)

\_\_\_\_\_  
(Depository or its Nominee  
Name)

\_\_\_\_\_  
(Authorized Officer)

NOTICE: The above-named  
Depository or its Nominee Name must correspond  
with the name as it appears upon the face of the  
within Note in every particular, without alteration or  
enlargement or any change whatever.

# EXHIBIT C



## Northcentral Technical College District

### Results of Competitive Bids

**\$10,000,000 General Obligation Promissory Notes**

**Bids Received by 10:30 AM (CT)**

**Monday, June 8, 2020**

<b>Rank</b>	<b>Bidder</b>	<b>True Interest Cost</b>
1	KeyBanc Capital Markets	1.2320%
2	Huntington Securities, Inc.	1.2458%
3	Morgan Stanley & Co, LLC	1.2498%
4	J.P. Morgan Securities LLC	1.3846%
5	INTL FCStone Financial Inc.	1.4886%

# EXHIBIT D

## BOND PRICING

**Northcentral Technical College District (Aa1)  
General Obligation Promissory Notes - FINAL  
NBQ; Callable 3/1/2027 or any Date Thereafter  
KeyBanc Capital Markets**

Bond Component	Maturity Date	Amount	Rate	Yield	Price	Yield to Maturity	Call Date	Call Price	Premium (-Discount)
Serial Bond:									
	03/01/2021	4,710,000	3.000%	0.400%	101.772				83,461.20
	03/01/2022	500,000	3.000%	0.510%	104.167				20,835.00
	03/01/2023	520,000	3.000%	0.550%	106.516				33,883.20
	03/01/2024	540,000	3.000%	0.650%	108.538				46,105.20
	03/01/2025	560,000	3.000%	0.800%	110.092				56,515.20
	03/01/2026	585,000	3.000%	0.950%	111.314				66,186.90
	03/01/2027	610,000	2.000%	1.100%	105.783				35,276.30
	03/01/2028	630,000	2.000%	1.250%	104.793	1.341%	03/01/2027	100.000	30,195.90
	03/01/2029	660,000	2.000%	1.400%	103.814	1.529%	03/01/2027	100.000	25,172.40
	03/01/2030	685,000	2.000%	1.500%	103.167	1.645%	03/01/2027	100.000	21,693.95
		10,000,000							419,325.25

Dated Date	06/25/2020	
Delivery Date	06/25/2020	
First Coupon	09/01/2020	
Par Amount	10,000,000.00	
Premium	419,325.25	
Production	10,419,325.25	104.193253%
Underwriter's Discount	(33,208.75)	(0.332088%)
Purchase Price	10,386,116.50	103.861165%
Accrued Interest		
Net Proceeds	10,386,116.50	

# EXHIBIT E



## *BOND DEBT SERVICE*

**Northcentral Technical College District (Aa1)  
General Obligation Promissory Notes - FINAL  
NBQ; Callable 3/1/2027 or any Date Thereafter  
KeyBanc Capital Markets**

Period Ending	Principal	Coupon	Interest	Debt Service	Annual Debt Service
06/25/2020					
09/01/2020			50,260.83	50,260.83	50,260.83
03/01/2021	4,710,000	3.000%	137,075.00	4,847,075.00	
09/01/2021			66,425.00	66,425.00	4,913,500.00
03/01/2022	500,000	3.000%	66,425.00	566,425.00	
09/01/2022			58,925.00	58,925.00	625,350.00
03/01/2023	520,000	3.000%	58,925.00	578,925.00	
09/01/2023			51,125.00	51,125.00	630,050.00
03/01/2024	540,000	3.000%	51,125.00	591,125.00	
09/01/2024			43,025.00	43,025.00	634,150.00
03/01/2025	560,000	3.000%	43,025.00	603,025.00	
09/01/2025			34,625.00	34,625.00	637,650.00
03/01/2026	585,000	3.000%	34,625.00	619,625.00	
09/01/2026			25,850.00	25,850.00	645,475.00
03/01/2027	610,000	2.000%	25,850.00	635,850.00	
09/01/2027			19,750.00	19,750.00	655,600.00
03/01/2028	630,000	2.000%	19,750.00	649,750.00	
09/01/2028			13,450.00	13,450.00	663,200.00
03/01/2029	660,000	2.000%	13,450.00	673,450.00	
09/01/2029			6,850.00	6,850.00	680,300.00
03/01/2030	685,000	2.000%	6,850.00	691,850.00	
09/01/2030					691,850.00
	10,000,000		827,385.83	10,827,385.83	10,827,385.83

EXHIBIT F

FISCAL AGENCY AGREEMENT

THIS AGREEMENT is made and entered into the \_\_\_ day of June, 2020, by and between the Northcentral Technical College District, Clark, Langlade, Lincoln, Marathon, Menominee, Portage, Price, Shawano, Taylor and Waupaca Counties, Wisconsin (the “Issuer”), and Associated Trust Company, National Association, a national banking association with trust powers located in Green Bay, Wisconsin (the “Agent”).

WITNESSETH:

WHEREAS, the Issuer has authorized the borrowing of the sum of TEN MILLION DOLLARS (\$10,000,000) pursuant to Section 67.12(12), Wisconsin Statutes, and a resolution adopted by the Issuer’s governing body on June 9, 2020 and has authorized the issuance and sale of \$10,000,000 principal amount of general obligation promissory notes to evidence such indebtedness (the “Obligations”). The Obligations shall be designated “General Obligation Promissory Notes”; shall be dated June 25, 2020; shall bear interest at the rates; and shall mature on the dates and in the years and principal amounts as set forth on Exhibit A attached hereto and incorporated herein by this reference. Interest shall be payable semi-annually on March 1 and September 1 of each year commencing on September 1, 2020 until the principal of the Obligations is paid in full or discharged;

WHEREAS, the Issuer is issuing the Obligations in registered form pursuant to Section 149 of the Internal Revenue Code of 1986, as amended, and any applicable income tax regulations; and,

WHEREAS, pursuant to the aforesaid resolution or resolutions and Section 67.10(2), Wisconsin Statutes, the governing body of the Issuer has authorized the appointment of the Agent as Fiscal Agent of the Issuer for the purpose of performing any or all of the following functions with respect to the Obligations: paying the principal of and interest on the Obligations; accounting for such payments; registering, authenticating, transferring, and canceling the Obligations; and maintaining a registration book in addition to other applicable responsibilities all in accordance with the provisions of Section 67.10(2), Wisconsin Statutes.

NOW, THEREFORE, the Issuer and the Agent do hereby agree as follows:

I. APPOINTMENT

The Agent is hereby appointed Fiscal Agent of the Issuer with respect to the Obligations for the purpose of performing such of the responsibilities stated in Section 67.10(2)(a), Wisconsin Statutes, as are delegated herein or as may be otherwise specifically delegated in writing to the Fiscal Agent by the Issuer.

## II. INVESTMENT RESPONSIBILITY

The Fiscal Agent shall not be under any obligation to invest funds held for the payment of interest or principal on the Obligations.

## III. PAYMENTS

At least one (1) business day before each semi-annual interest payment date (commencing with the first interest payment date and continuing thereafter until the principal of and interest on the Obligations should have been fully paid or prepaid in accordance with their terms) the Issuer agrees to and shall pay to the Fiscal Agent, in immediately available funds, a sum equal to the amount payable as principal of and the premium, if any, and interest on the Obligations on such semi-annual interest payment date. Said semi-annual interest and/or principal payment dates and amounts are set forth in Exhibit A-1, which is attached hereto and incorporated herein by this reference.

## IV. CANCELLATION

In every case of the surrender of any Obligation for the purpose of payment, the Fiscal Agent shall cancel and destroy the same and deliver to the Issuer a certificate regarding such cancellation, setting forth an accurate description of the Obligation, specifying its number, date, purpose, amount, rate of interest, and payment date and stating the date and amount of each payment of principal or interest thereon. The Fiscal Agent shall also cancel and destroy Obligations presented for transfer or exchange and deliver a certificate with respect to such transfer or exchange to the Issuer. The Fiscal Agent shall be permitted to microfilm, or otherwise photocopy and record said canceled Obligations.

## V. REGISTRATION BOOK

Fiscal Agent shall maintain in the name of the Issuer a Registration Book containing the names and addresses of all registered owners of the Obligations. The Fiscal Agent shall keep confidential said information in accordance with applicable banking and governmental regulations.

## VI. INTEREST PAYMENT

Payment of each installment of interest shall be made to the registered owner who shall appear on the Registration Book at the close of business on the 15th day of the calendar month next preceding the interest payment date and shall be paid by check or draft of the Fiscal Agent mailed to such registered owner at his address as it appears in such Registration Book or at such other address as may be furnished in writing by such registered owner to the Fiscal Agent.

## VII. PAYMENT OF PRINCIPAL

Principal shall be paid to the registered owner of an Obligation upon surrender of the Obligation on or after its maturity or redemption date.

## VIII. REDEMPTION NOTICE

In the event the Issuer exercises its option, if any, to redeem any of the Obligations, the Issuer shall direct the Fiscal Agent to give notice of such redemption by registered or certified mail at least thirty days prior to the date fixed for redemption to the registered owner of each Obligation to be redeemed in whole or in part at the address shown in the Registration Book. Such direction shall be given at least thirty-five days prior to such redemption date.

In addition, in accordance with the recommendations of the Securities and Exchange Commission, the Fiscal Agent shall give notice of any call for redemption to all registered securities depositories and to a national information service that disseminates notices of redemption of such Obligations, but neither a defect in this additional notice nor any failure to give all or any portion of such additional notice shall in any manner defeat the effectiveness of a call for redemption.

## IX. UTILIZATION OF THE DEPOSITORY TRUST COMPANY

The Depository Trust Company's Book-Entry-Only system is to be utilized for the obligations. The Fiscal Agent agrees to comply with the provisions of the attached Blanket Issuer Letter of Representation, which has been executed and delivered to The Depository Trust Company by the Issuer.

## X. TRANSFER AND EXCHANGE OF OBLIGATIONS

The Fiscal Agent shall transfer Obligations upon presentation of a written assignment duly executed by the registered owner or by such owner's duly authorized legal representative. Upon such transfer, a new registered Obligation of authorized denomination or denominations in the same aggregate principal amount shall be issued to the transferee in exchange thereof, and the name of such transferee shall be entered as the new registered owner in the Registration Book. Upon request of the registered owner, the Fiscal Agent shall exchange Obligations of the issue for a like aggregate principal amount of Obligations of the same maturity in authorized whole integral multiples of \$5,000.

The Obligations shall be numbered 1 and upward. Upon any transfer or exchange, the Obligation or Obligations issued shall bear the next highest consecutive unused number or numbers.

## XI. STATEMENTS

The Fiscal Agent shall furnish the Issuer with an accounting of payments received and made and funds on hand annually.

## XII. FEES

The Issuer agrees to pay the Fiscal Agent fees in accordance with the fee schedule provided by the Fiscal Agent which is attached hereto as Exhibit B and incorporated herein by this reference until the final principal payment (or redemption date in the event the Issuer exercises its option, if any, to redeem the Obligations). Such fees are payable on the dates



principal is due or pursuant to statements provided to the Issuer by the Fiscal Agent. In the event the Issuer exercises its option, if any, to redeem the Obligations, the Fiscal Agent shall be reimbursed for mailing costs related therewith.

### XIII. MISCELLANEOUS

(a) Nonpresentment of Checks. In the event the check or draft mailed by the Fiscal Agent to the registered owner is not presented for payment within six years of its date, then the monies representing such nonpayment shall be returned to the Issuer or to such board, officer or body as may then be entitled by law to receive the same, together with the name of the registered owner of the Obligation and the last mailing address of record. Thereafter, the Fiscal Agent shall not be responsible for the payment of such check or draft.

(b) Resignations; Successor Fiscal Agent. Fiscal Agent may at any time resign by giving not less than sixty days written notice to Issuer. Upon receiving such notice of resignation, the Issuer shall promptly appoint a successor Fiscal Agent by an instrument in writing executed by order of its governing body. If no successor Fiscal Agent shall have been so appointed and have accepted appointment within sixty days after such notice of resignation, the resigning Fiscal Agent may petition any court of competent jurisdiction for the appointment of a successor fiscal agent. Such court may thereupon, after such notice, if any, as it may deem proper and prescribes, appoint a successor fiscal agent.

Any successor fiscal agent shall be qualified to act pursuant to Section 67.10(2), Wisconsin Statutes, as amended.

Any successor fiscal agent shall execute, acknowledge and deliver to the Issuer and to its predecessor fiscal agent an instrument accepting such appointment hereunder, and thereupon the resignation of the predecessor fiscal agent shall become effective and such successor fiscal agent, without any further act, deed or conveyance, shall become vested with all the rights, powers, trusts, duties and obligations of its predecessor, with like effect as if originally named as fiscal agent herein; but nevertheless, on written request of Issuer, or on the request of the successor, the fiscal agent ceasing to act shall execute and deliver an instrument transferring to such successor fiscal agent, all the rights, powers, and trusts of the fiscal agent so ceasing to act. Upon the request of any such successor fiscal agent, the Issuer shall execute any and all instruments in writing for more fully and certainly vesting in and confirming to such successor fiscal agent all such rights, powers and duties. Any predecessor fiscal agent shall pay over to its successor fiscal agent any funds of the Issuer.

(c) Termination. This Agreement shall terminate six years after the last principal payment on the Obligations is due whether by maturity or earlier redemption or the final discharge of the Issuer's responsibilities for payment of the Obligations, whichever is later. The parties realize that any funds hereunder as shall remain upon termination shall be turned over to the Issuer after deduction of any unpaid fees and disbursements of Fiscal Agent. Termination of this Agreement shall not, of itself, have any effect on Issuer's obligation to pay the outstanding Obligations in full in accordance with the terms thereof.

(d) Execution. This Agreement shall be executed on behalf of the Issuer and the Agent by their duly authorized officers. This Agreement may be executed in several counterparts, each of which shall be an original and all of which shall constitute but one and the same agreement.

IN WITNESS WHEREOF, the parties have executed this Agreement, being duly authorized so to do, each in the manner most appropriate to it, on the date first above written.

SIGNATURE PAGE TO THE FISCAL AGENCY AGREEMENT

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT  
CLARK, LANGLADE, LINCOLN, MARATHON,  
MENOMINEE, PORTAGE, PRICE, SHAWANO,  
TAYLOR AND WAUPACA COUNTIES, WISCONSIN

By: \_\_\_\_\_  
Paul C. Proulx,  
Chairperson

And: \_\_\_\_\_  
Charlie Paulson,  
Secretary-Treasurer

SIGNATURE PAGE TO THE FISCAL AGENCY AGREEMENT

ASSOCIATED TRUST COMPANY, NATIONAL  
ASSOCIATION,  
GREEN BAY, WISCONSIN

(SEAL)

By: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

And: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Resolution disclosing district reserves maintained by Northcentral Technical College District

**POLICY 1.3 – Budgeting** – Budgeting any fiscal year or the remaining part of any fiscal year shall not *deviate materially* from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

**INTERPRETATION:** To avoid *material deviation* NTC will follow Wisconsin Administrative Code TCS 7.05(d), which states that “Prior to the adoption of its budget, each district shall *disclose* all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted.” This *disclosure* is interpreted to be to the Board of Trustees and noted in the open meeting minutes of the board.

**DATA/RESULTS:** This resolution is approved annually as a “housekeeping” matter in compliance with Wisconsin Administrative Code TCS 7.05(d).

Operational reserves are projected to be 21.6 percent of total operational expenditures, excluding reserve dollars set aside for Other Post-Employment Benefits (OPEB) liability, as of June 30, 2021. The College has set aside the fund equity designation for state aids fluctuations for future use as the following needs are clarified: Property valuations and state aid revenue.

**AGENDA CATEGORY:**

✓ **Regular Voting Agenda**

**PROPOSED MOTION:**

The Board approves the disclosure of all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted as provided on the attached resolution.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated: Lori A. Weyers

Date: June 9, 2020

**REGARDING WISCONSIN ADMINISTRATIVE CODE TCS 7.05  
RESOLUTION DISCLOSING DISTRICT RESERVES MAINTAINED BY  
NORTHCENTRAL TECHNICAL COLLEGE**

WHEREAS, the Wisconsin Administrative Code TCS 7.05 requires that prior to the adoption of its budget, a District board adopt a resolution disclosing all reserves maintained by it, the amount contained in each reserve, and the anticipated amount by which each reserve will increase or decrease during the year for which the budget is adopted, and

WHEREAS, the Northcentral Technical College District Board will approve the District's 2020-2021 annual budget at its June 9, 2020 meeting,

THEREFORE BE IT RESOLVED, that the Northcentral Technical College District Board hereby approve the following disclosure of reserves:

**RESERVE FOR CAPITAL PROJECTS** - A segregation of a portion of the fund balance to provide for instructional equipment, construction, and remodeling. At June 30, 2020, this reserve is planned to be \$12,873,381. This balance is budgeted to increase by \$263,063 during 2020-2021, to be used for subsequent year capital projects.

**RESERVE FOR DEBT SERVICE** - A segregation of a portion of the fund balance to provide for debt retirement. At June 30, 2020, this reserve is planned to be \$2,830,861. This balance is budgeted to decrease by \$1,606,990 during 2020-2021, to make current principal payments.

**DESIGNATED FOR OPERATIONS AND SPECIAL PROJECTS** - A portion of unreserved fund balance which is designated to be used to provide for normal fluctuations in operating cash balances which are not planned to be met with short-term borrowing. At June 30, 2020, this designation is planned to be \$9,507,676 in the general fund and \$2,545,714 in the special revenue operational fund. This balance in the general fund is budgeted to decrease by \$1,769,214 during 2020-2021. This balance in the special revenue operational fund is budgeted to decrease by \$140,683 during 2020-2021.

**DESIGNATED FOR STATE AIDS FLUCTUATIONS** – The amount designated for state aids fluctuations may not exceed 10% of the district's budgeted total state aids. At June 30, 2020, this designation is planned to be \$934,164 in the general fund. This balance is budgeted to decrease by \$108,196 during 2020-2021.

**DESIGNATED FOR POST-EMPLOYMENT BENEFITS** – A portion of unreserved fund balance is designed to be used to provide for post-employment benefits of retired employees. At June 30, 2020, this designation is planned to be \$5,045,493 in the general fund. This balance is budgeted to remain unchanged during 2020-2021.

BE IT RESOLVED, that the District Board authorizes that any 2019-2020 unexpended operational funds be applied to Designated for Operations, Designated for State Aids Fluctuations, and Designated for Subsequent year(s) as a hedge against operational borrowing and to work toward maintaining its reserve between 16% and 20% of the operating budget as defined in Executive Limitation Policy 1.3 - Budgeting.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Resolution for Adoption of NTC's 2020-2021 Northcentral  
Technical College District Budget

**POLICY 1.3 – Budgeting** – Budgeting any fiscal year or the remaining part of any fiscal year shall not *deviate materially* from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

**INTERPRETATION:** To avoid *material deviation* NTC will follow Wis. Stat. § 65.90 (1), which states that “each technical college district...shall annually, prior to the determination of the sum to be financed in whole or in part by a general property tax, funds on hand or estimated revenues from any source, formulate a budget and hold public hearings thereon.”

**DATA/RESULTS:** Attached is the resolution for adoption of NTC's 2020-2021 budget that was tentatively approved in May 2020. The total budgeted expenditures of \$99,439,824 include operating budget expenditures of \$50,195,601. All other funds include some large dollar items such as the capital purchases, self-funded health insurance, and student financial aid.

Annually, in accordance with Wis. Stat. § 65.90, the District Board formulates a budget and holds a public hearing on it prior to approval. The public hearing is scheduled for June 9, 2020 in Wausau, Wisconsin, at Northcentral Technical College, 1000 W. Campus Drive and projected through Interactive videoconferencing to five of NTC's regional campuses (Antigo, Medford, Phillips, Spencer, and Wittenberg, at 12:45 pm, and has been advertised in the Wausau Daily Herald.

**AGENDA CATEGORY:**  
✓ Regular Voting Agenda

**PROPOSED MOTION:**

The District board hereby adopts the budget for the fiscal year 2020-2021 as included in the attached resolution for the operation and maintenance of the District for the fiscal year beginning July 1, 2020.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Waynes

Dated: June 9, 2020

**RESOLUTION FOR ADOPTION OF THE 2020-2021  
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BUDGET**

WHEREAS, the Northcentral Technical College District Board has reviewed the proposed 2020-2021 fiscal year budget document which is hereby made a part of this resolution, and

WHEREAS, the notice of the public hearing on the proposed 2020-2021 fiscal year budget of the Northcentral Technical College District was published in the Wausau Daily Herald on Friday, May 15, 2020, as a Class I legal notice, and

WHEREAS, the Northcentral Technical College District Board has held, pursuant to section 65.90 of Wis. Statutes, a public hearing on the proposed 2020-2021 fiscal year budget on June 9, 2020, in Wausau Wisconsin, at Northcentral Technical College, 1000 W. Campus Drive, at 12:45 pm.

THEREFORE BE IT RESOLVED, that the Northcentral Technical College District Board hereby adopt the budget, as detailed in the budget document, for the fiscal year 2020-2021 for the operation and maintenance of the District beginning July 1, 2020.



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of April 30, 2020.

YTD Fund 1 – 7 Revenues: \$83,363,392

YTD Fund 1 – 7 Expenses: \$85,487,837

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed                     Lori A. Weyers                    

Dated           6/9/20

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Matthew Block – Software Developer
2. Tong Thao – IT Help Desk Technician

Resignations:

1. None

Position Eliminations:

1. None

Retirement:

1. None

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Wayman

Dated 6/9/2020

**5 Year Affirmative Action Plan – Annual Update  
Northcentral Technical College  
June 2020**

**EMPLOYEE-FOCUSED ACTIVITIES**

**1. Recruitment of Employees and Talent Sourcing**

- All open positions are posted on wisconsiniversity.com which posts to many other various diversity-related sites such as Veterans, gender specialized, ethnic sites, etc.
- Human Resources developed five diversity-related applicant interview questions. One to two questions are included in each interview process.

**2. Employee Development and Training**

- All new employees take Kognito (focusing on Veteran students), Title IX training and Sexual Harassment training as part of New Employee Orientation.
- Library Services offers curated library resources and materials for equity and inclusion topics.
- Faculty Training:
  - Adolescent Health Symposium
  - Better Buildings, Better Business WI Conference
  - National At-Risk Association Education Network (NAREN) Conference
  - Focus 2019 Conference
  - Common Ground Conference
  - Mental Health and Substance Abuse Recovery Training
  - Distance Teaching and Learning Conference
  - Wisconsin Teachers of English to Speakers of Other Languages (WITESOL) Conference
  - ON COURSE – College 101
- Other Employee Training:
  - 60 Forward Equity in the Classroom
  - WTCS Conference on Race and Ethnicity (WISCORE)
  - Equity and Social Justice Institute

**3. Employee Data**

- Developing a process to collect employee data related to disability and veteran status.
- Process will be voluntary disclosure by employees and collected through confidential electronic process that will be used for future reporting purposes.

**STUDENT-FOCUSED ACTIVITIES**

**1. Recruitment of minority/LEP students/Recruit and support ABE/ELL students' transition**

- Staff had plans to attend the Wisconsin Indian Education Association conference in April 2020. The event was cancelled due to COVID-19.
- K12 staff work with Abbotsford, DCE, and Wausau school districts to support minority students' postsecondary planning and enrollment has been expanded. NTC hired an Academy Specialist (Maureen) and required ability to speak Spanish. The Academy Specialist has worked this year with these school districts but also with organizations like Hmong American Center, B&G Club, and others to

build relationships with participants. These organizations serve traditionally more diverse students. Maureen is also the point of contact for Alt High and increased efforts have been placed on that collaboration/transition. Alt High has dedicated staff to help students with transition to NTC as well. In addition, we offer the Youth Apprenticeship program to all these schools as well and support them with both their postsecondary and employment efforts.

- NTC maintains an ongoing partnership with Independent Living/Youth in Foster care to support students' awareness of the Youth Apprenticeship program, as well as college opportunities.
- NTC's Pathway Advisor supports and guides ABE/ELL students' transition into post-secondary coursework.
- Dual Credit courses offered at Menominee Indian HS, White Lake, Bowler, and Wittenberg. NTC also partners with White Lake, Bowler, and Wittenberg to offer the Youth Apprenticeship program to their students.
- NTC will continue recruitment of low-income students into NTC's Promise programs and provide dedicated support to these students.

## **2. Recruit females into School of Engineering and Technology and School of Advanced Manufacturing and Transportation programs**

- Activities and events to promote programs included the Heavy Metal bus tour, Career Fair Day, Career Exploration Days, a Community Open House, Campus Visit days, and the Skills USA competition. In addition, NTC hosted 20 schools and over 700 students for group campus tours between September 2019 – February 2020 and those tours always explored programs in these areas. Additional events scheduled in Spring 2020 were cancelled due to COVID-19. A Virtual Open House was hosted in May, with sessions from the various Schools recorded so they can be viewed later.
- Targeted job fairs, job-related workshops, employer visits and mock interviews provided opportunities for females to meet others employed in the field.
- Engineering Lunch and Learn for students in the STEM center in Fall 2020 included six of our four-year partners to discuss STEM opportunities at their institutions.
- The NTC Mobile Transportation Education Center was present at the Superintendents' meeting, Stem Scouts Camp, Sentry World, Business Partners meeting, United Way Community Fest, Get Smart (Phillips), and the Automotive Career Expo. MTEC was also scheduled for a week at White Lake, at a parent's night in Merrill, and for the Careers In Action event on campus before being cancelled due to COVID-19.

## **3. Recruitment of students w/disabilities**

- Accommodations Services Coordinator and/or other Disability Services staff attend transition meetings in Taylor, Marathon, Langlade County to share resources and support/advise area high school Special Education staff, presents to local high schools and to instructors of dual credit instructors on transition services, and staff attend transition fairs in throughout the district.
- Disability Services is present during campus open-house events, and staff do presentations to SPED teachers and groups of students brought to campus from various district high schools.
- NTC welcomed 80 special education professionals from the Wausau School District in October to learn more about our disability services and program areas. Health, "Tech & Trades," IT, Business, Cosmetology, Criminal Justice and Culinary teams showcased their areas and provided valuable information for these professionals to take back to their schools, classrooms and students.
- NTC also hosted a forum with SPED teachers and Pupil Services Directors in October to gather feedback on how we can provide additional programming for students.
- NTC collaborated with the Medford high school and community to develop and implement the SOAR program. Students earn 4 credits with a focus on customer service, employability skills with an occupational focus in Culinary.

- Additional programming for individuals with Disabilities is being planned, but implementation is delayed due to COVID-19.

#### **4. Activities to support retention/completion of minority students/students with disabilities**

- Disability Services is included in New Student Orientation for new students to receive accommodations, become familiar with support available as well as assistive technology.
- Through targeted grant activities, minority students and students with disabilities receive intensive advising/case management services. New programs to support transition will be developed.
- An affinity group was piloted for our diverse student population, and the group met in February. Virtual meetings may be planned for Fall.
- Mandatory advising was implemented prior to Fall 2020 for students in programs with high part-time populations and was expanded to many more programs in Spring 2020.
- With support from IT, students in part-time programs now have their education plan automatically loaded into Peoplesoft Planner and enhancements to the planner feature make it easier for advisors to customize for each student.
- Predictive Analytics model was implemented in Fall 2019 to identify students who may be at-risk. The model will continue to be expanded. Advisors and other staff reach out to identified students to determine if resources or assistance are needed.
- Targeted outreach to students with disabilities who are transitioning for Fall 2020 began in April and will continue through the summer.
- Tutoring and Academic Coaching is available through the Academic Resource Centers, and became virtually accessible in March 2020.
- New Student Orientation for all students was implemented beginning May 2018, and continues to be mandatory.
- Starfish Early Alert includes an intake form which helps identify students needing support services. Starfish is being used for case management of all students, but also supports other initiatives including faculty advising, the Promise program, students using the Academic Resource Center, Disability Services, and students taking Enhanced General Education courses. Starfish is now also being used to track students with incomplete grades in Spring 2020.
- Advisors and the Accommodations Services Coordinator have access to student progress information in Canvas, which supports better case management.
- Enhanced general education courses provide concurrent ABE support while a student is taking Written Communications or College Math post-secondary courses.
- Instructional Assistants support key low-completion or gatekeeper courses.

#### **5. Professional Development to build cultural competence and inclusive culture at NTC**

- An NTC Local Equity Report College-wide was developed and will be shared internally as well as in a public forum (such as WTCS-hosted meeting).
- NTC purchased additional licenses for Tableau software to make student equity data interactive for faculty and staff. ACE staff provide training on viewing, analyzing and using data.
- Think Tanks on topics are offered throughout the year. The Diversity Committee has 18 workshops developed that can be requested for faculty/staff professional development, and for student clubs or classrooms.
- Panel Presentation for College Initiative Days – *Asian Representation in the Community*
- A new course “Diversity and Equity Toolkit” has been created in Canvas, and two new workshop courses are being developed on Microaggression and Implicit Bias. Previously created in-person workshops will then be formatted to be included in the course in the future.
- A total of 18 topical diversity resource guides are available through the library for student, staff, and faculty use.

- The Diversity Committee provided information on Pow Wow Etiquette and NTC had a table at the community event hosted at Wausau West in October.
- Five faculty and staff attended the WISCORE conference on Equity and Inclusion.
- Several staff will go through certification training to be able to provide *Understanding and Engaging Under Resourced College Students* workshops.
- Film Discussions for students and staff: [Suicide] *The Ripple Effect*; *Teeth: The Story of Beauty, Inequality, and the Struggle for Oral Health in America*; [Housing inequity] *A Matter of Place*
- Diversity and Safe Space workshops conducted with Health IPE day

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** June 9, 2020

**TOPIC:** Fiscal Strength

**Strategic Direction #5 – Fiscal Strength** – The College prudently manages and strengthens its financial resources in order to thrive in a complex and changing environment.

**INTERPRETATION:** To *prudently manage and strengthen its financial resources*, the College intends to maintain district designated funds within the board’s policy and account for funding of the Other Post-Employment Benefits (OPEB) liability over time. In addition, the College intends to maintain or improve on the Moody’s Investor Service bond rating of Aa1.

**DATA/RESULTS:** District Operational Funds are projected to be 21.6 percent of total expenditures, excluding reserve dollars set aside for Other Post-Employment Benefits (OPEB) liability, as of June 30, 2021.

NTC’s rating analysis from Moody’s Investors Service reaffirmed the Aa1 rating as of May 2020. Attached is a list of bond ratings from high to low with a brief explanation of each.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ **Other Business That May Come Before the Board**

For information only. No motion is necessary.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed                     Lori A. Waynes                    

Dated: June 9, 2020

## **Bond Ratings – High to low**

**Aaa** – Bonds that are rated Aaa are judged to be of the best quality. They carry the smallest degree of investment risk and are generally referred to as “gilt edge.” Interest payments are protected by a large or by an exceptionally stable margin, and principal is secure. While the various protective elements are likely to change, such changes as can be visualized are most unlikely to impair the fundamentally strong positions of such issues.

**Aa** – Bonds that are rated Aa are judged to be of high quality by all standards. Together with the Aaa group, they comprise what are generally known as high-grade bonds. They are rated lower than the best bonds because margins of protection may not be as large as in Aaa securities or fluctuation of protective elements may be of greater amplitude, or there may be other elements present that make the long-term risks appear somewhat larger than in Aaa securities. (Ranked 1 to 3 – highest to lowest levels)

**A** – Bonds that are rated A possess many favorable investment attributes and are to be considered as upper-medium-grade obligations. Factors giving security to principal and interest are considered adequate, but elements may be present that suggest a susceptibility to impairment some time in the future.

**Baa** – Bonds that are rated Baa are considered as medium-grade obligations, i.e., they are neither highly protected nor poorly secured. Interest payments and principal security appear adequate for the present, but certain protective elements may be lacking or may be characteristically unreliable over any great length of time. Such bonds lack outstanding investment characteristics and, in fact, have speculative characteristics as well.

**Ba** – Bonds that are rated Ba are judged to have speculative elements; their future cannot be considered as well assured. Often the protection of interest and principal payments may be very moderate, and thereby not well safeguarded during both good and bad times over the future. Uncertainty of position characterizes bonds in this class.

**B** – Bonds that are rated B generally lack characteristics of the desirable investment. Assurance of interest and principal payments or maintenance of other terms of the contract over any long period of time may be small.

**Caa** – Bonds that are rated Caa are of poor standing. Such issues may be in default or there may be present elements of danger with respect to principal or interest.

**Ca** – Bonds that are rated Ca represent obligations that are speculative in a high degree. Such issues are often in default or have other marked shortcomings.

**C** – Bonds that are rated C are the lowest rated class of bonds, and issues so rated can be regarded as having extremely poor prospects of ever attaining any real investment standing.

*Moody's Rating Definitions, <https://www.bonddesk.com/moodys.html>.*





**Tentative** Board of Trustees Meetings – 2020-2021

Date	Event
<b>2020</b>	
<b>Monday, July 13</b>	Annual Organizational Meeting (Wausau)
<b>Tuesday, August 4</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, September 22</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, October 13</b>	NTC Board & NTC Foundation Board Joint Lunch Regular NTC Board of Trustees Meeting (Wausau)
<b>November</b>	No meeting in November
<b>Tuesday, December 1</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>2021</b>	
<b>Tuesday, January 12</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, February 9</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, March 9</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, April 6</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, May 4</b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, June 8</b>	Public Hearing at Noon + Regular NTC Board of Trustees Meeting at 1:15pm (Wausau)
<b>Monday, July 12</b>	Annual Organizational Meeting (Wausau)

Board Lunch 12:15 p.m. – 1:00 p.m. | Board Meeting 1:00 p.m. – 4:30 p.m. | Unless otherwise specified.

(Note – These are the tentative meeting dates for 2020-2021 fiscal year. Please review for any potential conflict. These meeting dates will be approved at the July 2020 Board Annual Organizational Meeting.)



Date	Event	Troy Brown	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2019</b>										
<b>July 8</b>	<b>Annual Organizational Meeting</b>	X	X	E	X	X	X	X	X	X
July 18-20	WTC DBA Summer Meeting (Rice Lake)						X			
<b>Aug 6</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	X	X	X	X	X	X	E
Sept 11	A Day for NTC Students (Medford)					X				
<b>Sept 17</b>	<b>Regular NTC Board of Trustees Meeting</b>	E	X	X	X	X	X	E	X	X
Sept 25	A Day for NTC Students (Antigo)									
Oct 16-19	ACCT Leadership Congress (San Francisco, CA)						X			
<b>Oct 22</b>	<b>NTC Board &amp; NTC Foundation Joint Lunch Regular NTC Board of Trustees Meeting</b> (Merrill Public Safety Center of Excellence)	X	X	X	X	X	X	X	X	E
Oct 30 – Nov 2	WTC DBA Fall Meeting (Pewaukee)						X			
<b>Dec 3</b>	<b>Regular NTC Board of Trustees Meeting</b>	E	X	X	E	E	X	X	X	X
Dec 5	Scholars & Donors Reception									
Dec 14	Mid-Year Commencement (Grand Theater)	X	X	X			X	X	X	
<b>2020</b>										
<b>Jan 14</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	X	X	X	X	X	X	X
Jan 16-18	WTC DBA Winter Meeting (LaCrosse)									
<b>Feb 11</b>	<b>Regular NTC Board of Trustees Meeting</b>	E	X	E	X	X	X	X	X	X
Feb 9-12	ACCT National Legislative Summit (Washington, D.C.)									
<b>Mar 10</b>	<b>Regular NTC Board of Trustees Meeting</b>	X	X	X	X	X	X	E	X	X
Apr 2-4	WTC District Board Assn. Spring Meeting (Milwaukee)*									
<b>Apr 7</b>	<b>Regular NTC Board of Trustees Meeting</b> (Held via WisLine due to COVID-19)	X	X	X	X	E	X	X	X	E
Apr 30	Scholars & Donors Reception*									
<b>May 5</b>	<b>Regular NTC Board of Trustees Meeting</b> (Held via WisLine due to COVID-19)	X	X	X	X	X	X	X	X	X
May 7	A Day for NTC Students (Wausau)*									
May 16	Commencement (Wausau West Fieldhouse)*									
<b>June 9</b>	<b>Regular NTC Board of Trustees Meeting</b> (Public Budget Hearing at 12:45pm, Regular Meeting at 1:00pm) Held via WisLine due to COVID-19									
<b>MONDAY July 13</b>	<b>Annual Organizational Meeting</b>									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.

\*Indicates an event that has been canceled or postponed due to COVID-19

# Wausau Pilot & Review

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## SCHOOLS

# NTC to hold virtual open house, waives application fees

May 20, 2020

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Reddit](#)

WAUSAU – Northcentral Technical College will hold a virtual open house from 4 p.m. to 6 p.m. today, May 20. This free event will use Zoom technology to connect participants to faculty and staff who can answer questions or help participants explore program options.

“With the uncertainty of the fall semester learning, students will also have an opportunity to learn about our new liberal arts degree which offers guaranteed transfer to UW-Madison and other UW colleges,” said Dr. Lori Weyers, President of NTC, in a news release.

Attend one or several sessions to learn about getting started at NTC, Timberwolf Suites, paying for college and more. This event is also an opportunity for high school juniors to commit to college by applying to NTC early. Application fees will also be waived, which is a savings of \$30.

The schedule for the night is:

4 – 4:30 p.m. — Program exploration sessions with faculty and staff

4:30 – 5 p.m. — Breakout sessions

5 – 5:30 p.m. — Program exploration sessions with faculty and staff

5:30 – 6 p.m. — Breakout sessions

Sessions include:

- School of Health Programs
- School of Public Safety Programs

- School of Engineering & Advanced Manufacturing Programs
- School of Business & Community Services Programs
- School of Agricultural Sciences, Utilities & Transportation Programs
- NEW Programs Fall 2020: Liberal Arts, Civil Engineering, Paralegal, Human Resources
- Paying for College
- Your High School Years: How to Get Ahead
- How to Apply to NTC
- Timberwolf Suites: Student Housing
- Advising, Transfer & NTC Promise
- Accommodations / IEPs / Disability Services
- Buying Books & Devices

For more information about NTC's Virtual Open House or to sign up for a session, visit [www.ntc.edu/virtualopenhouse](http://www.ntc.edu/virtualopenhouse).

# Wausau Pilot & Review

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## SCHOOLS

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# NTC to hold spring commencement online

May 13, 2020

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WAUSAU— Northcentral Technical College will recognize the class of 2020 during a virtual commencement ceremony at 10 a.m. May 16.

Nearly 800 students have completed their program and certificate requirements between January and May of this year and are eligible to receive their diploma. Spring 2020 graduates will also be invited to participate in NTC's in-person commencement ceremony this December at the Grand Theater in Wausau.

NTC's spring 2020 virtual commencement ceremony will be accessible online by visiting [www.ntc.edu/commencement](http://www.ntc.edu/commencement)

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## SCHOOLS

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# NTC gears up for online summer courses

May 8, 2020

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WAUSAU – Northcentral Technical College is making it easier than ever for new students to get started in flexible, online courses this summer.

Whether learners are looking to begin a program at NTC or they are completing a degree at another college, NTC has a variety of course options that are available 100 percent online. Many online summer courses transfer from NTC to the UW system. This gives students who are home for the summer an opportunity to complete the general education classes they need and transfer them back to their primary institution.

Those who are unsure if flexible online classes are the right fit can also choose from a variety of general education courses offered through Zoom and Blackboard Collaborate. These hybrid courses provide additional structure with set lecture times and deadlines.

Submit an online form and a member of NTC’s registration team will reach out to process the request. The listing of online summer courses that are starting in June is available online by visiting [www.ntc.edu/summer](http://www.ntc.edu/summer).

# Wausau Pilot & Review

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GRADUATION SPOTLIGHT

## 2020 Graduate Spotlight: Noah Hendrickson

May 15, 2020

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Reddit](#)



Noah Hendrickson will graduate from Wausau East High School.

Noah plans to attend Northcentral Technical College to pursue a career in photo and video editing.

His family says: “Noah worked harder than most throughout his 12 years in school, but he was dedicated; and not only did he overcome; but he excelled during his four years at Wausau East High School. We couldn’t be more proud of the amazing young man he has become and look forward to seeing where his future finds him.”

Congratulations, Noah!

# Abi Burgener garners Athlete of the Week Honors

🕒 MAY 23, 2020 / 💬 0

SHARE:



MHS Senior Abi Burgener would have been a second-year member of the Bluejay varsity softball squad this season, holding down the third-base position. Aside from softball, Abi is involved in the LEAD program at Merrill High School, as well as the Big Brothers Big Sisters Program. In her free time, she enjoys swimming, boating as well as spending time with friends and family. Daughter of Michele and Joedy Burgener of Merrill, Abi has maintained a 4.0 GPA. Following graduation this year, Abi plans to attend Northcentral Technical College's Nursing program, with an ultimate goal of eventually becoming a Nurse Practitioner.





## National Guard offers COVID-19 drive up testing in Wausau

[May 19, 2020](#) 1:41 pm

Wausau, Wis. (WAOW) - Lines of cars packed parking lot E of North Central Technical College on the morning of Tuesday, May 19.

The drive up testing by the National Guard was for anyone experiencing at least one COVID-19 symptom.

Health officials tells News 9 that even though they have drive through testing at various hospitals, partnering with the National Guard helps them test more people at once.

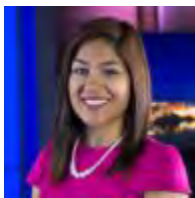
"As a public health community we don't have the capacity to test this many people, nor do the clinics. So this is a great partnership with the national guard and gives us information we are looking for as to how much disease there is," said Judy Burrows with the Marathon County Health Department.

The National Guard will be providing up to 400 nasal swab COVID-19 tests.

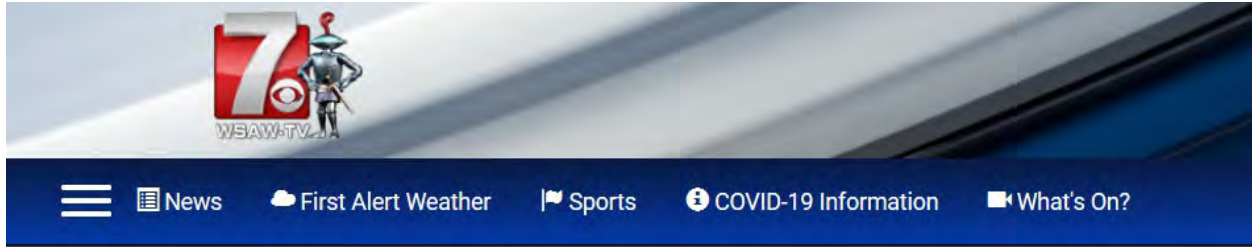
It is first come first serve, but they can't test children under five.

The testing goes on until 7 p.m. and if you did get tested you will be getting a call from the health department of the National guard with your results.

Until you get your results you are asked to self-isolate.



**Victoria Saha**



**WAUSAU, Wis. (WSAW)-** Education has taken on a different look in the wake of the pandemic, and so have the celebrations for those earning their degrees at all levels. One of those celebrations took place here in central Wisconsin Saturday at Northcentral Technical College.



NTC President Lori Weyers at the virtual commencement for NTC in Wausau, Wisconsin, on May 16, 2020. (NTC)

NTC is no stranger to online learning.

"I think NTC was uniquely positioned, because we were already serving a lot of our students virtually, through our virtual college," said Shawn Sullivan, director of student development at NTC. "So it was an easier transition."

However, a virtual graduation was uncharted territory.

Madison Kandutsch/NTC Graduate: "When I first found out about the pandemic and everything, it was very overwhelming to think that I was going to be finishing my education never seeing my classmates again," said Madison Kandutsch, who graduated from NTC Saturday. "Then graduating, and then going out into the industry right away."

Kandutsch graduates as part of NTC's graphic communications technologies program.

"What I hope to do with that degree is find a graphic design job out in the community of Wausau," said Kandutsch. "I'm kind of flexible right now just with the pandemic."





May  
27

2020

Page  
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<p><b>James Dean</b></p>  <p>Son of Joyce Walker and Karl Dean FUTURE PLANS WORK</p>	<p><b>Noah Milen Feala</b></p>  <p>Son of Nate and Sue Feala FUTURE PLANS UW-EAU CLAIRE</p>	<p><b>Aaron Jerome Frederick</b></p>  <p>Son of Cory and Karla Frederick FUTURE PLANS UW-RICHLAND</p>	<p><b>Dakota Lee Nicholas Froehlich</b></p>  <p>Son of Megan and Bernard Shaker, Will Beckwith FUTURE PLANS WESTERN TECHNICAL COLLEGE</p>	<p><b>Tarren Sean Sublime Gullett</b></p>  <p>Son of Sean Gullett FUTURE PLANS SAINT PETERSBURG COLLEGE, FL</p>
<p><b>Andrew Holmstrom</b></p>  <p>Son of Lucas Holmstrom and Monica Burtch FUTURE PLANS ROCKY MOUNTAIN COLLEGE OF ART AND DESIGN</p>	<p><b>Ethan Jason Huffman</b></p>  <p>Son of Jason and Hollie Huffman FUTURE PLANS WORK</p>	<p><b>Gunner Brandau Hynek</b></p>  <p>Son of Matt and Ann Hynek FUTURE PLANS WESTERN TECHNICAL COLLEGE</p>	<p><b>Cade Maddux Jensen</b></p>  <p>Son of Rick and Kristi Jensen FUTURE PLANS UW-EAU CLAIRE</p>	<p><b>Sierra Paige Johnson</b></p>  <p>Daughter of RJ and Lisa Johnson FUTURE PLANS NORTHCENTRAL TECHNICAL COLLEGE</p>
<p><b>Dalton Eugene Kehoe</b></p>  <p>Son of Dale and Danah Kehoe FUTURE PLANS WORK</p>	<p><b>Roberto Javier Marquez-Velazquez</b></p>  <p>Son of Kris Marquez FUTURE PLANS WESTERN TECHNICAL COLLEGE</p>	<p><b>Hannah Noelle Munson</b></p>  <p>Daughter of Kevin and Tina Munson FUTURE PLANS UW-STEVENS POINT</p>	<p><b>Abigail Nicole Nemeč</b></p>  <p>Daughter of Brian and Holly Nemeč FUTURE PLANS CHIPPEWA VALLEY TECHNICAL COLLEGE</p>	<p><b>Samantha Lynn Nustad</b></p>  <p>Daughter of Chad and Cozette Nustad FUTURE PLANS WORK IN THE AGRICULTURE FIELD</p>

# Class of 2020

Hillsboro Graduation is Sponsored by these Local Businesses





May 28

2020

Page B001

Clip resized 43%

# 2020 GRADUATION

Gilman ~ Rib Lake ~ Medford



A supplement to The Star News May 28, 2020

## Class of 2020 Has a Clear Vision for the Future

by Brian Wilson, News Editor  
Members of the Class of 2020 may have had an unusual close to their high school careers, but their vision for the future is clear and bright.

Regardless of it they will be entering the workforce, enlisting in the military, pursuing jobs in the trades or seeking an advanced degree, the Class of 2020 has a lot to look forward too. The Star News interviewed several members of the class of 2020 asking their plans, memories and lessons they have learned from the past 12 years of school. The following are their stories:



### Anna Hoffland

Anna is the daughter of Matthew and Tarah of Rib Lake. She looks ahead to attending Wheaton College next fall, in Wheaton, Ill. She wants to pursue music. "Growing up in Rib Lake has been so special," she said. "I'm so thankful that I have been able to grow up in a community that looks out for one another like this one. The way our community and school have come together to support the Class of 2020, our local businesses, and our health workers during this time reveals the heart of Rib Lake. Also, I really appreciate how our small community supports their students in both athletics and the arts."

Some of her favorite high school memories involve music — marching in parades, going to solo/ensemble, preparing for concerts.

"Marching at Bayfield was always especially fun. It was so cool how so many of our community members drove all the way up here to support us and watch us perform," she said. "I have also especially enjoyed learning under the teachers at Rib Lake. It is so evident that they love and care about their students and community. I have grown so much because of their investment in us. They have definitely made my time here special."

Anna said she is most thankful for opportunities to be in the WSMA State Honors Project, participating three times for choir and once for band. "Those experiences have been so amazing, and have been really impactful in my love of music. I will always remember and cherish them," she said.

Anna plays the flute and she loves to sing. "Music has had such an impact on my life, and I want to learn more about it and hone my skills so that I can continue to share it with other people. During this next phase of my life, I'm going to learn and discover a lot more about myself, and that will help guide my career direction," she said.

Anna credits her passion for music as being inspired by her faith.

"I love to use it to praise God. My dad has been especially influential in my love of music. It has been special to be able to make music with him since I was a little girl," she said. "We do a lot of music in church. This is one of the things I love most to do. Also, my music teachers have had such a passion for music, and I'm so thankful that they share that with their students."

Anna said students following her should invest in the people here while they still can. "The people are what make Rib Lake special, and they are what you are going to remember most. I would say I have worked hard at academics and music, but I regret not investing more in relationships," she said.

### Sami Stolp

Sami Stolp is the daughter of John and Janet Stolp of Medford. She is planning to attend [Northcentral Technical College \(NCTC\)](#) for surgical technology. Her long-term goal is to use those surgical technology skills on a mission trip.

Sami said she developed an interest in health sciences after taking a human anatomy class at Medford Area Senior High School (MASH). "I really liked the fetal pig dissection unit," she said.

A favorite class of her's at Medford was psychology where she was able to get to know underclassman that she had previously not gotten a chance to know very well. Stolp was active in her time at MASH being involved in volleyball and track as well as Raiders Committed. She also enjoyed her time as a class officer in sophomore and junior year where she was able to participate in planning for events such as homecoming.

Having the in-person portion of her senior year cut short due to the COVID-19 pandemic, was a blow to Sami and other seniors. "I was really upset at first, just because we never thought that Friday would be the last day of our high school career," Sami said, referring to the Friday before the school closing order was put in place.

"Sports were hard to let go," Sami said, noting that her goal was to break the school record for jumping in track this spring. "As time went on we had to live with what happened," she said. "I am looking forward to what is next because we can't hold ourselves behind anymore."

As far as advice to underclassmen, Sami advises them to not take their time in high school for granted. She said that while four years may seem like a long time it is not. "As an underclassman, I didn't believe it either — it goes ungodly fast," she said.

She also advises people to be nice and be friendly with everyone because people don't know where they will end up.

### Evelyn Fryza

Evelyn Fryza is the daughter of April and Adam Fryza of Gilman. She will be attending UW-LaCrosse where she plans to study biology. She will also be competing for the UW-LaCrosse track team where she hopes to continue her success with the shot put and discus.

"I am not sure yet what I will do with it, but I want to do something in the medical field," she said.

While a student at Gilman High School Evelyn was active in volleyball and track. "I really liked cheering in the cheer squad and dressing up for basketball and football games," she said.

As far as academics, Evelyn enjoyed her math classes the most especially those with Mr. Gingras, who helped her develop a love of math.

Looking back, Evelyn encourages students to enjoy high school while it lasts. "It goes by really fast," she said.

Evelyn said the COVID-19 pandemic put a damper on her senior year. "It sucked a lot at first and it sucks that we weren't able to spend the last couple months together as a class. But we are trying to make the best out of it," she said.



### Elaine Schumacher

Elaine Schumacher is the daughter of Kathy and Tony Schumacher of Stetsonville. She will be attending St. Norbert College in DePue and will be studying biology with the intention of working in a medical field either as a physician or in research.

"I've always loved science," Elaine said. She credited developing a love for science with courses she took at Medford and with participating in Science Olympiad. "In Science Olympiad I found my passion for it," she said.

Some of her fondest high school memories are of participating in Science Olympiad Tournaments. Having their season cut short by the COVID-19 pandemic restriction was disappointing, as was not being able to go on the band trip that they had waited several years for.

"It was really heartbreaking," she said. Even though a global pandemic threw the senior year for a loop, Elaine said she has positive memories of her time at MASH. "I am appreciative of all the connections I have made with students and staff members," she said.

"I feel that I have been able to grow as a person through all of the activities I have been involved in," she said.

Schumacher's activities include Science Olympiad, student council, National Honor Society, tennis, DECA/FBLA, jazz band and Raiderettes. As far as advice to underclassmen, Elaine encourages them to take challenges. "Do things that challenge them, that is how you grow as a person," she said.

### Brendan Borman

Brendan Borman is the son of Jason and Lynn Borman of Medford. He will be attending UW-Green Bay to major in economics and political science. His career goal is to find a place in government or politics.

Bormann explained that he has had an interest in politics for a while. "I find it interesting how government can impact everyday life," he said.

He cited U.S. Government as being one of his favorite classes while at MASH along with the drawing classes he took. "I liked my drawing classes they were fun to play around with," he said.

While at MASH he was active in Science Olympiad in junior and senior years. He has also been active in band participating in jazz band for four years and was on the state band for the past two years.

Last year he took part in the first Civics Games and was excited to have qualified for the team this year before the event was cancelled. Other than missing out on Civics Games and other

events, Brendan said he did not think he was as impacted by the school closure as others in his class.

"I don't think it has been as eventful for me as for some others," he said. "It is certainly a bummer to not be able to see your friends and spend time with them," he said.

One of the things that has been keeping Brendan busy has been preparing for the Advanced Placement (AP) exams. He had four to prepare for and noted that they had made changes to them because the testing process had been changed. "There was no multiple choice," he said, instead there were short-answer questions with multiple parts that were looking to see if the students understood the concepts.

As far as advice to underclassman, Brendan says it is important for students to put themselves out there. "You will regret not getting involved," he said. He also said that it is always important to be prepared.

### Wyatt Sherfield

Wyatt Sherfield is the son of Jessica and Lee Sherfield of Medford. He will be attending NTC for electrical mechanical technologies with the goal of having a job that "I don't completely hate and can enjoy," he said.

Wyatt enjoys working with circuit boards and is looking forward to doing that in the future.

While at MASH Wyatt was active in FFA and served as vice president for two years. He was also a member of the MASH Trap Shooting Team. "I'm not the best, but I am decent at it," Wyatt said of his shooting skills.

His favorite classes at Medford were the engineering classes he took with Joe Gasser and Tracy Swedlund in the Project Lead the Way (PLTW) program. Even after school was closed due to the COVID-19 pandemic, he continued working remotely with his group for their capstone project which was to design a new type of kayak anchor. "The final prototype worked pretty good," he said.

In some ways, Wyatt said, the shutdown lightened his load allowing him to focus more on specific classes including classes he was taking while in high school for college credit.

He wasn't as impacted by the loss of such things as prom. "I am not a big dancer," he said, but noted that it would have been nice to be able to have the whole graduation ceremony.

Looking back, Wyatt offers the advice to underclassmen to "Not slack off at all."

"Once you slack off a little bit, it goes down hill from there," he said, noting it is easy to lose track and not study.

Wyatt said he was appreciative of all the work his teachers put in, especially during the last quarter of the school year when buildings were shut down, but learning continued. "Thank you to all my teachers for all the work they put in," he said.

### Zoei Goodrich

Zoei Goodrich is the daughter of Ted Goodrich and Denise and Kyle Thums of Rib Lake. She will be attending Bethany Global University in Bloomington, Minn. where she will pursue a double major in intercultural studies and bible and theology. Her goal in life is to be a social justice worker and seeks out the opportunity to work overseas as a missionary.

"I love helping people," she said, noting that is what she feels called to do with her life. While she is open to going anywhere, she said she is interested in mission work in Asia.

While at Rib Lake High School, Zoei was active in volleyball for three years and track for three years. Last fall she went out for cross country. In addition she was active in band and Spanish Club.

"I have a lot of great memories from band," she said, noting the Bayfield routines were always some of her favorites. "I loved going to Bayfield every year," she said.

Zoei said she loved the experiences she was able to have through athletics. She was on the 4x800 relay team that went to state last year. "It was a really incredible experience," she said.

Zoei said she missed the fun senior activities that are done each spring including the band concerts and especially graduation.

"My advice is to enjoy the moments you have while you have them," she said. This lesson was driven home with the unexpected happenings that occurred this spring.

"Slow down and enjoy everything that is happening," she said.

"When you start, you feel that high school will last forever, but it goes by so fast," she said. "Make the most of it. Savor all the time that you have."



Ekwueme Reflects on Academic, Athletic Career in Medford

by Matt Frey, Sports Editor
After playing key roles in two of Medford's five Great Northern Conference team championships earned during the 2019-20 school year, Onyi Ekwueme didn't get the chance to win a third with the cancellation of the spring sports season.

Ekwueme does, however, end his senior year with an impressive prize as the school's male M Award winner for 2020.

M Awards are presented annually to two senior student-athletes at Medford Area Senior High, one male and one female, following a vote that includes the school's coaches and its teaching staff who consider candidates' academic and athletic achievements. Minimum requirements are a 3.0 grade-point average and four letters won during their time at MASH.

Winners are then submitted as Medford's candidates for one of the state's most prestigious honors, the WIAA Scholar Athlete Award. Emily Schafer is this year's female winner.

Ekwueme is a three-year letter winner in soccer, a two-year letter winner in basketball and would've been a key piece in the track and field team's varsity lineup for the third straight spring. He's set to follow his sister Oby, a 2012 graduate, and brother Osy in attending the University of Notre Dame.

"It just shows that even if you're in three sports you should still maintain a high academic standard," Ekwueme said. "I just think that's my family's influence on me because if I wasn't maintaining a high academic standard I wouldn't be in three sports. They wouldn't let me. They'd

be like, 'grades first.' My family and God have just pushed me to be the best person I can be. I know the academics are first, even though sports are fun.

"I always made sure I had a study hall every year and using that wisely to study," he added. "It's a lot of late nights and I can't get a job during the school year really because my grades would tank. You have to be really focused when you get home. You can't really play video games throughout the week."

Family certainly is an important aspect in Ekwueme's life. He said he's thankful for the discipline his parents, Osmond and Jackie, have instilled in him and he's thankful to have older siblings to look up to. Osy Ekwueme was Medford's M Award winner back in 2017. He will start his fourth year at Notre Dame in the fall, and that was a factor when Onyi made his decision to go to South Bend.

"I really think Osy helped me be the person I am today," Onyi said. "He's really my role model for sports and high school. He won the scholar athlete award too, so he just showed me how to do it.

"It's just a legacy I guess," he added. "I was torn between Northwestern and Notre Dame. Since Osy's going to be a senior there, I feel like my freshman year will be a lot easier. They have the program I'm going into, regenerative medicine. With that and Osy being there I feel like my freshman year is going to be way easier than a lot of people's because Osy is a very protective brother. So I can always ask him for anything and I can just ask him for advice on how to navigate college without getting into too much trouble and try to get into the right crowds and find new friends."

Regenerative medicine involves developing methods to

regrow, repair or replace damaged diseased cells, organs and tissues and includes work with stem cells.

Onyi said his top sports memory at MASH is being a part of the school's first GNC boys soccer championship this past fall, even though he couldn't play in the clinching game at Rhinelander because he had accumulated five yellow cards during the season, some of which the team respectfully disagreed with.

"That was awesome," he said. "It was the first time in school history. Even though I couldn't play in the last game—that was really annoying—just watching them play and watching them win. I just started crying after that because it was so emotional. I had been thinking about that since sixth grade maybe. It's been my dream. Then I got the privilege of winning the (GNC) Co-Offensive Player of the Year. That was awesome. Ever since I've been watching Osy play I knew I wanted to do that. I wanted to put myself at the highest level I could. It was just a lot of hard work. I think Osy pushed me to be my best. In my freshman year, I got the privilege to be on varsity and play with him."

Ekwueme is a two-time, first-team All-GNC selection in soccer and a 2017 honorable mentionee. He earned honorable mention following the Raiders' 12-0 GNC championship season in boys basketball this winter and has a 2019 honorable mention award in track to his credit.

Obviously, losing the end of his senior year is disappointing.

"I wish I could see my friends one more time at school because I know this whole summer is going to be off and on," Ekwueme said. "I miss spring sports. Track isn't my top sport, but the meets are super fun."

MASH Class motto: "Chase your dreams, but always know the road that'll lead you home again" - Tim McGraw

Class song: I Lived- by OneRepublic

2020 Graduation Speakers: Kiersten Crass, John McMurry, and Callie Woller. An August Ceremony is being planned.



Anthony Adleman son of John Adleman III of Medford and Sharon Scherwinski of Butternut. Going to play hockey for the Helena Bighorns.



Harlie Ahlers daughter of Timothy and Sadie Ahlers of Medford. Attending UW-River Falls majoring in animal science.



Kala Albers daughter of Jeremy and Heather Albers of Medford. Attending UW-Eau Claire and majoring in special education.



Kamry Albrecht daughter of Angela and Jody Jochimsen of Medford and Terry Albrecht of Dorchester. Attending UW-Eau Claire and majoring in athletic training.



Skylar Anderson son of Shawn and Britney Anderson of Medford and Sarah Jasmer of Owen. I am attending CVTC to study cyber security.



Rachel Armbrust daughter of Marc and Juliann Armbrust of Medford. Entering the workforce.



Riley Bach son of Kim Dassow of Medford going to study for under water welder.



Cassidy Balciar daughter of Joe and Sheryl Balciar of Medford. Attending UW-River Falls to major in social work.



Lakayla Baumgartner daughter of Dan and Stacey Baumgartner of Medford. I will be attending Arizona State for anesthesiology (CRNA).



Carli Berger daughter of Carrie Berger of Medford and Heath Berger. Attending NTC business management.



Ethan Berry son of Clint and Stasia Berry of Medford. Attend Technical College - welding or automotive.



Brendan Borman son of Jason and Lynn Borman of Medford. Attending UW-Green Bay to major in economics and political science.

Advertisement for Education Is Your Key to Success, featuring a key graphic and contact information for ENERQUIP.

Advertisement for Nicholas Husser, a 2020 Medford Area Senior High graduate, with congratulatory messages from family and friends.

Advertisement for Jake Brunner, a 2020 Medford Area Senior High graduate, with congratulatory messages from family and friends.





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# THE STAR NEWS CLASS OF 2020



Sandra Borntreger, daughter of Rebecca Liddell of Medford. Going into the workforce.



Clay Bowe, son of Cle-tus and Sharon Bowe of Medford. I am attending NTC for welding.



Morgan Brandner, daughter of Stacy Brandner of Medford and Ryan Brandner of Stetsonville. I am attending NTC for dental hygiene.



Paige Brandner, daughter of Nick and Amy Brandner of Medford. Attending UW-La Crosse to major in education.



Savannah Brandt, daughter of Steven and Suzy Brandt of Medford. Attending UW-River Falls to major in agriculture education.



Zachary Breneman, son of David and Bobbi Breneman of Medford. Attending UW-Eau Claire for criminal justice.



Tucker Broeske, son of Donna Broeske of With-ee and Robert Broeske of Dorchester. Attending NTC for welding.



Brody Brunner, son of Luke and Jane Brunner of Medford. Entering the workforce.



Jake Brunner, son of Jesse and Candy Brunner of Medford. Entering the workforce.



Matthew Buchan, son of Todd and Sandra Buchan of Medford. Planning on joining the military.



Conner Carbaugh, son of Clint and Lisa Carbaugh of Medford. Attending CVTC for electromechanical maintenance.



Kiah Ching, daughter of Jenn and Cole Hartl of Medford and Steve Ching of Stetsonville. Attending UW-Eau Claire and majoring in nursing.



Carmen Costilla, daughter of Esther Roman and Mario Costilla of Wausau. Going into the workforce.



Kiersten Crass, daughter of Jeffrey and Tonya Crass of Medford. Attending UW-Stout to major in psychology.



Jessica Cruz, daughter of Sherri Cruz of Medford. Undecided.



Ashley Czeshinski, daughter of Craig and Linda Czeshinski of Medford. Attending the Northeast Wisconsin Technical College for photography.



Sarah Dake, daughter of Jason and Rebecca Dake of Medford. Attending Western Technical College for a degree in information technology.



Logan Dassow, son of Joshua and Ellyn Dassow of Medford. Attending Chippewa Valley Technical College for auto mechanics.



Trinity Dassow, daughter of Wade Dassow and Patsy Gumz of Medford. Attending NorthCentral Technical College to study early childhood education.



Quinton Davenport, son of Tereasa Davenport and Michael Miller of Medford and Jackie Anderson of Marshfield. Going into the workforce.



Christian Di Benedetto of Milan, Italy. Host parents are Brad and Angela Hupf of Medford. Finish the fifth year of high school in Italy, and then attend medical school.



Peke'Bo Donovan, daughter of Ronda Donovan of Medford. Attend NTC in Wausau - human services.



Nicholas Doriot, son of Clint and Stacy Doriot of Medford. Attending Chippewa Valley Technical College for construction management.



Anthony Doucette, son of Catherine Leif-eld of Medford and Kevin Doucette of Bovey, Minn. Attending WITC for a power sports tech degree, then enlist in the United States Marine Corps.

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Best wishes to the class of 2020  
A special congratulations to **Lucy Ceaglske**  
Niobrara County High School in Lusk, WY  
Daughter of Ken & Tammy Ceaglske, Medford, WI.

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**Congratulations CLASS 2020**

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Thursday, May 28, 2020

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**CLASS OF 2020**

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Mckena Downey, daughter of Greg and Stephanie Downey of Medford. Attending UW-Green Bay and majoring in nursing.



Koryn Duesing, daughter of Shayne and Wendy Duesing of Medford. Going into the workforce.



Logan Egle, son of Kevin and Staci Egle of Medford. Attending UW-Stevens Point for music education.



Ephraim Ekwueme, son of Osmond and Jackie Ekwueme of Medford. Attending University of Notre Dame and majoring in biological sciences.



Autumn Evers, daughter of Cindy Evers of Medford and Robert Evers of Medford. Entering the workforce.



Walker Ewan, son of Jody and Dean Reilly of Medford and Scott Ewan of Medford. I plan to build bridges with Lunda Construction.



Dane Faber, son of Roger Faber of Medford. Attending UW-Madison to major in computer science.



Auburn Frombach, daughter of Robert and Julie Frombach of Medford. Attending NTC for nursing.



Nicholas Gebert, son of William and Pam Gebert of Medford. Attending CVTC for electrical power distribution.



Trey Geiger, son of Todd and Wendy Geiger of Medford. Going into the workforce.



Kirk Giencke, son of Amie Klinger of Sheldon and Paul Giencke of Holcombe. Going straight into work, hoping to get involved with entertainment.



Abby Graham, daughter of Robert and Patricia Graham of Medford. Attending Northcentral Technical College for nursing.



Jack Griesbach, son of Scott and Christina Griesbach of Medford. Entering workforce/technical college for engineering.



Tyler Grube, son of Scott Grube and Patricia Soltow of Medford and Bonnie Poncek. Attending Full Sail University for game design.



Keaten Gumz-Beyerl, son of Julie Gumz-Anderson and Jeremy Anderson of Dorchester. Entering workforce/National Guard.



Kiana Haenel, daughter of Curt and Audralee Haenel of Medford. Attending UW-Stevens Point to major in health science for occupational therapy.



Tristan Haenel, son of Adam and Mandy Haenel of Medford. Attending CVTC for plumbing.



Sierra Hanson, daughter of Paul and Jan Hanson of Medford. I'm attending Chippewa Valley Technical College for radiography.

**Congratulations**  
to all the **2020** Grads  
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**Congratulations,** **HONDA YAMAHA**  
to the **Class of 2020!**  
*May your hopes and dreams become a beautiful reality. Reach for the stars and make your dreams come true. Congratulations, We know there is success in your future.*  
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Class of 2020!  
*especially Paige Brandner*  
Best wishes for a bright future  
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**Brody BRUNNER**  
2020 Medford Area Senior High graduate  
Congratulations on graduating during one of the craziest years ever!!  
*Love, Grandma Kathy & Grandpa Bill*

**Congratulations Jake**  
2020 graduate of Medford Area Senior High  
*We are very proud of you and know God has great plans for you!*  
**Love, Mom, Dad, Lainey & Gabby**



THE STAR NEWS  
**CLASS OF 2020**



Rose Hartl, daughter of Lyn and Wendy Hartl of Medford. Entering into the work force, but I plan to pursue a career in illustration.



Ann Hartwig, daughter of Gregory and Debbi Hartwig of Medford. Attending NTC in Wausau -- EMT.



Chase Hayes, son of Jennifer Hayes of Medford and the late Bradley Hayes. Entering workforce/Attending College for graphic design.



Raleigh Heckel, daughter of Charlie and Kimberly Heckel of Medford. I'm attending Chippewa Valley Technical College for diagnostic medical sonography.



Lauren Heier, daughter of Steve and Jean Heier of Medford. Attending UW-Stevens Point-Marshfield for creative writing and business.



Mckenna Henrichs, daughter of Jamie and Tami Henrichs of Medford. Attending UW-Stevens Point for forensic science.



Carlos Herrada, son of Carlos Herrada and Leticia Aguirre of Stetsonville. Attend St. Norbert College to major in biochemistry.



Karina Herrada-Moreno, daughter of Saul and Francisca Herrada of Stetsonville. Entering the workforce.



Dane Higgins, son of Todd and Jina Higgins of Medford. Entering the workforce.



Hannah Horenberger, daughter of Robert and Diane Horenberger of Medford. I'm attending UW-Stevens Point for secondary education.



Kara Hudak, daughter of Scott and JoAnn Hudak of Medford. Attending North-central Technical College for elementary and special education.



Nicholas Husser, son of Christopher and Tanya Husser of Medford. Going into the workforce. Would like to pursue a career in photojournalism after some work experience.



Naomi Jaslowski, daughter of Amber Hibbeler of Stetsonville and Joshua Jaslowski and Nicole Nebust of Withee. Bought my own place and entering into the workforce, with future plans to get into law enforcement.



Joshua Julian, son of Jason and Katrina Julian of Medford. I am going to Mid-State Technical College to be an arborist technician.



Hunter Karrasch, son of Gene and Christine Karrasch of Withee. Entering the workforce.



Blaze Kesan, son of Lori Batka of Medford. Attending NTC Wausau, pursuing engineering.



Andrea Klinger-Hinde, daughter of Nicholas Klinger of Medford. Is undecided.



Bryant Konieczny, son of Shawn and Sara Konieczny of Medford and Rebecca and Josh Mann of Rib Lake Attending Fox Valley Technical College for residential construction.

*Congratulations*

**Rachel Marie Mudgett**  
Medford Area Senior High Class of 2020  
Good luck in the nursing program at Wisconsin Lutheran College in Milwaukee  
*Love, Mom, Dad & Seth*

CONGRATULATIONS

**Callie Woller**  
2020 Medford Area Senior High  
Good Luck at UW-Stout majoring in Psychology  
*Love, Mom, Dad and Jason*

*Congratulations 2020 Graduates*

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*Congratulations Graduates*

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CONGRATULATIONS

**Bryan Rau**  
2020 graduate of Medford Area Senior High  
You will continue to do great things  
*Love You! Mom & Dad*

CONGRATULATIONS

**Cassie Nicks**  
2020 graduate of Medford Area Senior High  
Good luck at UW-River Falls studying Agricultural Education  
*So Proud of you! Love you, Mom & Dad*

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Medford, The Star News

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Alexis Kowalski, daughter of Jerome and Heidi Kowalski of Stetsonville. Attending Central Wisconsin Airport to be a flight attendant.



Kaitlin Kowalski, daughter of Jerome and Heidi Kowalski of Stetsonville. I'm attending Fox Valley Technical College for mechanical engineering.



Austin Kraegenbrink, son of Nancy Kraegenbrink of Medford. Attending CVTC for automotive technician.



Jordyn Krueger, daughter of Kent Krueger of Medford and Shannon and Shane Sauter of Medford. I am going straight into the workforce.



Samantha Kuenne, daughter of Daniel and Melody Kuenne of Medford. Attending UW-Stevens Point for wildlife ecology and management.



Seth Kummer, son of Walter and Marsha Kummer of Medford. Going into the workforce, but also trying to pursue a career in entertainment.



Rebecca Lekie, daughter of Ronald and Kristina Lekie of Owen. Going to the University of North Dakota for biology.



Ava Lemke, daughter of John and Julie Lemke of Medford. Attending NTC elementary and special education.



Matthew Lorenz, son of Keith and Kathy Lorenz of Medford. Entering the workforce.




Andrew Loucks, son of Mike and Sandy Loucks of Curtiss. Become a car salesman.



Morgan Ludwig, daughter of Shane and Crystal Ludwig of Stetsonville. Entering the workforce.



Michael Madison, son of Melissa Madison of Medford and Mike Madison of Stetsonville. Attending CVTC for automotive technician.




### SIERRA PACIFIC FOUNDATION 2020 SCHOLARSHIP AWARDS


The Sierra Pacific Foundation is awarding over \$618,000 in scholarships to 200 students as they attend colleges, universities and trade schools during the 2020-2021 school year.


“It is both an honor and a privilege for our family to continue to offer this ongoing support during these challenging times,” said Carolyn Emmerson Dietz, Foundation President. “COVID-19 may have changed the way we do things, but we remain committed to helping tomorrow’s leaders. As we help these outstanding young people pursue their dreams, we are investing in the future and in the generations to come.”


The Sierra Pacific Foundation grants scholarships to qualified, dependent children of Sierra Pacific Industries’ employees. Recipients are eligible for the scholarship for four years, with some granted a fifth year based on their school and finalizing their undergraduate degree or trade school program.


The Sierra Pacific Foundation is the philanthropic organization founded by the Emmerson family in 1979. Over those years, it has donated over \$8.3 million dollars in scholarships. In addition to scholarships, the Foundation contributes to youth activities and other organizations in the communities where Sierra Pacific Industries operates. In 2019, the Foundation contributed \$1.9 million to organizations in our local communities.


  
Harlie Ahlers


  
Vaughn Albrecht

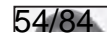
  
Luke Carlson


  
Raymond Carlson


  
Sarah Dake


  
Erin Elsner














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**THE STAR NEWS**  
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Michael Mahner, daughter of Rodney and Brenda Mahner of Medford. Attending NTC for business management, retail.



Nicholas Mahner, daughter of Carrie Mahner of Medford and Ryan Mahner of Medford. I will continue working and hopefully attend a tech school for a trade skill.



Kailee Mann, daughter of Mark Mann of Rib Lake I am attending UW-Stevens Point and I'm undecided.



Seth Mayrer, son of Rick and Cathy Mayrer of Medford. Attending St. Norbert College to major in economics and law.



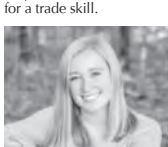
John McMurry, son of Scott and Kris McMurry of Medford. I will be attending Viterbo University in La Crosse and majoring in Spanish.



Andrea Moberg, daughter of Christopher and Rebecca Moberg of Medford. Attending North Central Technical College for sign language interpreting.



Zackary Mottle, son of Joseph and Kristie Kohn of Owen and Joshua Mottle. Attending NTC for automotive technology.



Rachel Mudgett, daughter of Cory and Debbie Mudgett of Stetsenville. I will be attending Wisconsin Lutheran College with a major in nursing and a minor in Spanish.



Chase Nelson, son of Kevin and Amy Nelson of Medford. Attending NTC for automotive technician.



Logan Nelson, son of Brian and Shelley Nelson of Abbotsford. Attending CVTC for residential construction.



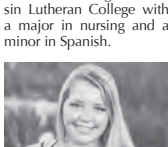
Kaitlyn Netzer, daughter of Kim Netzer of Medford and Magga and Jeff Netzer of Medford. Attending Chippewa Valley Technical College. Major undecided.



Zoey Neumann, daughter of Bradley and Cindy Neumann of Medford. Attending Winona State University to major in elementary education with an early childhood emphasis.



Alex Nicks, daughter of Mike and Susie Nicks of Medford. Attend UW-River Falls to major in business management.



Cassandra Nicks, daughter of Brian and Stephanie Nicks of Withee. Attending UW-River Falls to major in agriculture education.



Lexi Niewolny, daughter of Todd and Shelli Niewolny of Medford. Attending Northcentral Technical College majoring in nursing.



Mary Noland, daughter of Karen Noland of Medford and Gary Noland of Medford. Entering the workforce.



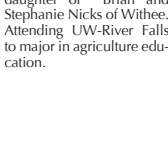
Morgan Nordlof, daughter of Kari and Stephen Travis of Medford. Attending Northcentral Technical College. Major undecided.



Teagan Paul, daughter of Russell Paul of Medford and Talee Heisz of Medford. Becoming a tattoo apprentice.



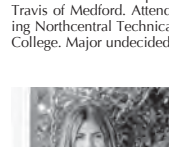
Ethan Peterson, son of Lawrence Peterson and Susan Noland of Medford. Attending NTC in Wausau -- auto technician.



Kyle Petrick, daughter of Roger and Missy Petrick of Medford. Entering the workforce for either Janke Construction or Colby Excavation LLC.



Katelyn Phillips, daughter of Sheldon and Kelly Phillips of Medford. Attending Chippewa Valley Technical College for criminal justice.



Faith Piller, daughter of Scott and Kelly Piller of Medford. Attending UW-Stevens Point major in sociology.



Marissa Pope, daughter of Shaye and Sandy Pope of Stetsenville. Attending UW-Eau Claire, and major in musical theater.

*Congratulations to the Class of 2020. Best Wishes to our senior Kaitlin Kowalski The Future is Yours!*

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**CONGRATULATIONS!**  
*Class of 2020*

We salute your hard work and achievement. Congratulations on your graduation!

**WEATHER SHIELD.**  
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Pierce Pope, son of Shaye and Sandy Pope of Stetsenville. Attending NTC Wausau, for electro-mechanical technology.



Preston Pope, son of Shaye and Sandy Pope of Stetsenville. Attending UW-Stout for mechanical engineering.



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Schafer Cherishes her Memories of Competitive Sports at Medford

by Matt Frey, Sports Editor
One year ago, the spring sports season appeared to be the least likely of seasons Emily Schafer wouldn't compete in during the 2019-20 school year.
"I probably wouldn't have believed it," Schafer said of the unforeseen pandemic that brought the school year to a most unusual end. "You don't really think that anything that big can happen where you wouldn't get in the last sport of the year."

Schafer did get to play in her volleyball and hockey sea-

sons to cap off a four-year run at Medford that's culminated with her being one of this year's winners of the M Award, emerging from a remarkable 2020 group of female candidates.

M Awards are presented annually to two senior student-athletes at Medford Area Senior High, one male and one female, following a vote that includes the school's coaches and its teaching staff who consider candidates' academic and athletic achievements. Minimum requirements are a 3.0 grade-point average and four letters won during their

time at MASH.

Winners are then submitted as Medford's candidates for one of the state's most prestigious honors, the WIAA Scholar Athlete Award. Onyi Ekwueme is this year's male winner.

"It's really cool," Schafer said. "I guess I didn't really expect to get it. It was a nice surprise."

Schafer's senior year looked to be in doubt last April when she needed surgery to reconstruct her knee after injuring it in an early-season softball game at Wisconsin

continued on page 12



Brynn Rau, daughter of Jonathon and Amber Rau of Medford. Attending Chippewa Valley Technical College for elementary education.



Jake Rau, son of Mike and Shawna Rau of Stetsonville. Attend Itasca Community College and majoring in kinesology.



Eric Rehbein, son of James and Laurie Rehbein of Medford. Attending NTC for fire medic.



Sterling Reilly, son of Dean and Jody Reilly of Medford. Attending Lakeland University for mathematics education.



Hunter Ried, son of Tammy Erl of Medford and Randy Ried of Medford. Attending NTC for welding.



Mason Rudolph, son of Edward and Susan Rudolph of Medford. Entering the workforce at Timbline Trucking.



Emily Schafer, daughter of Jill and Terrance Lybert of Medford and Thad Schafer of Medford. Attending UW-Stout to major in engineering technologies.



McKensee Schmeiser, daughter of Jack and Jackie Schmeiser of Medford. Entering the workforce but furthering my education in the near future.



Alexandre Schroeder, son of Bruce and Su Ann Schroeder of Medford. Attending UW Stout to major in computer hardware engineering.



Austin Schultz, son of Kevin and Victoria Schultz of Stetsonville. Entering the workforce.



Elaine Schumacher, daughter of Tony and Kathleen Schumacher of Stetsonville. Attending St. Norbert College to major in biology.



Francine Seidel, daughter of Robby and Carrie Seidel of Stetsonville. Attending University of Minnesota-Duluth to major in secondary education.



Gavyn Shatwell, son of Megan and Tim Kestler of Medford and Joey and Kim Shatwell of Lublin. Entering the workforce.



Austin Shaw, daughter of Greg and Shellie Shaw of Stetsonville and Louise Shaw of Mexico, Mo. Attending UW-La Crosse for a major in accounting.



Wyatt Sherfield, daughter of Lee and Jessica Sherfield of Medford. Attending Northcentral Technical College for electromechanical technology.



Cade Shipman, daughter of Garrett and Jennifer Shipman of Medford. Attending UW-Eau Claire and majoring in music composition/sound design.



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# THE STAR NEWS CLASS OF 2020

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Ezekiel Sigmund, son of Eric and Dawn Sigmund of Medford. Attending ITAS-CA Community College for health science and wrestling.



Luis Silva, son of David Silva and Sandra Diaz of Medford. Attending CVTC for criminal justice.



Austin Stahnke, son of Nancy and Jeremy Parker of Medford and David Stahnke of Medford. I plan to pursue a degree in history after I work for a year.



Alexis Steger, daughter of Sara and Bill Wolf of Dorchester. Attending NTC for culinary.



Samantha Stolp, daughter of John and Janet Stolp of Medford. Attending NTC for surgical technology.



Lauryn Strick, daughter of Jacqueline Kramer Strick of Medford and Michael Strick of Medford. Attending NTC for nursing.



Justin Sullivan, son of Patrick and Shawn Sullivan of Stetsonville. Attending UW-La Crosse - Major undecided.



Abigail Tomandl, daughter of Joe and Christy Tomandl of Medford. I am attending UW-River Falls majoring in agricultural studies.



Karla Vazquez Chacon, daughter of Cruz Chacon and Alberto Vazquez of Curtiss. Attending UW-Stevens Point for business and spanish interpreting.



Isabella Veal, daughter of Brad and Tammi Veal of Medford. I am attending UW-Stout for criminal justice.



Janessa Venzke, daughter of Patrick and Lynn Venzke of Dorchester. I am attending UW-Stevens Point for social work.



Abigail Vervaecke, daughter of Richard and Amanda Vervaecke of Medford. Going into the workforce.



Abbey Voelker, daughter of Jessica and Phillip Prescott of Westboro and Brad Voelker of Randolph. I am attending Moraine Park Technical College for social media management.



Kaleb Voight, son of Adam and Jessica Voight of Medford and Leah and Mike Papez. I am attending UW-Green Bay for biology with an emphasis in microbiology.



Austin Waldhart, son of Todd and Colleen Waldhart of Medford. Attending CVTC for Welding.



Douglas Way, son of Ben and Glenda Way of Medford. Undecided.



Autumn Werner, daughter of Jeff and Char Werner of Medford. Entering the workforce.



Jessica Wesle, daughter of Timothy and Brook Wesle of Medford. Attending NTC Wausau for culinary arts.



Dylan Wickersheim, son of Andree and Curt Brushaber of Medford and Charles and Sara Wickersheim of White Lake. Attending UW-Stout to major in psychology.



Renni Wieman, daughter of Carol Wieman of Medford. Undecided.



Cooper Wild, son of Jason and Sheila Wild of Medford. Attending UW-Green Bay to major in physical education.



Ean Wilson, son of Ted and Jaime Wilson of Medford. Attending UW-Oshkosh to major in physical education.



Colby Winter, son of Mark and Luann Winter of Medford. Attending Michigan Technological University to major in biomedical engineering.



Callie Woller, daughter of Scott Woller and Richelle Crank-Woller of Medford. Attending UW-Stout to major in psychology.



Taksaphol Wongsae of Thailand. Host parents are Lynn and Dianne Jochimsen of Medford. Go back to Thailand my home country and finish the senior year and then I go to college.



Isaac Zepeda, son of Linda and Todd Albrecht of Medford. Attending UW-Eau Claire for bio chemistry.



Krista Zucker, daughter of Vickie Pergande of Medford and Tim Zucker of Fairchild. Going to NTC and then attending an art college to continue drawing.

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PHOTOGRAPHY

KARLA FRESE - KLAPATAUSKAS

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**THE STAR NEWS**  
**CLASS OF 2020**

**GILMAN 2020** **Class motto:** *Go forth and set the world on fire.*  
**Class flower:** *Yellow Rose*  
**Class Song:** *Remember You Young - Thomas Rhett*



Steven Adams will be continuing his education and entering the workforce.



Hannah Baker will attend UW-Green Bay for human resources management.



Montana Birkenholz will attend UW-Eau Claire for English with a minor in creative writing.



Lexi Chaplinski will attend CVTC for business management.



Sara Chause will attend Parisian Spa Institute to become an esthetician.



Bradlee Copenhaver enlisted in the U.S. Marine Corps.



Cheyenne Daley will attend CVTC for culinary management.



Cassandra Decker will enter the workforce.



Olivia Fransen will enter the workforce.



Evelyn Fryza will attend UW-LaCrosse for biology.



Kaitlyn Glebke will attend NTC for video technology.



Jordan Goebel will attend UW-Eau Claire for nursing.



Ethan Grunseth will attend NTC for electrical power distribution.



Grace Grunseth will attend UW-River Falls for exercise and sports science and accounting.



Gabe Gunderson will pursue a career as a fly fishing guide.



RaeAnne Heier will attend UW-Green Bay for nursing.



Brady Johnson will be entering the workforce.



Hunter Oberle will become a logger.

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CONGRATULATIONS

**CONGRATULATIONS**  
**KATE WEBSTER**  
2020 graduate Gilman High 58/84



Joe Olson will attend UW-Platteville for pre-chiropractic.



Ethan Person will attend CVTC for graphic design.

# THE STAR NEWS CLASS OF 2020



Samantha Person will attend UW-River Falls for art photography.



Jaiden Sedivy will attend NTC pursuing a completed CNA course.



Madelyn Sinkevicius will attend UW-Eau Claire for nursing.



Trista Sweda will attend UW-River Falls for pre-optometry.



Lydia Syrczyk will attend UW-Madison and study biology.



Kirkland Thompson will enter the workforce.



Mikayla Waichulis will attend UW-Stevens Point for chemistry.



Emma Werner will attend Madison Area Technical College for pre-professional health sports management.



Kate Webster will attend UW-River Falls for agricultural education.



Sydeny Webster will attend CVTC for nursing.



Blake Wisocky will attend CVTC for HVAC.



Jesse Wry will enter the U.S. Navy and workforce.



Jaycee Zach will attend Aveda Insititue in Minneapolis for cosmetology.

Honoring Our Graduates

Congratulations Graduates! Especially Trista Sweda



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# THE STAR NEWS CLASS OF 2020

Thursday, May 28, 2020

**RIB LAKE 2020** Class motto: "2020 - Vision for the Future"  
Student Council: Taylor Meier, Isaiah Nelson, Savanna Radtke  
Senior class officers: president Riley Johnson, secretary Maesyn Vlach, treasurer Allison Olwell

## Congratulations Class of 2020

by Rick Cardey, Rib Lake Superintendent  
I am honored to be the first to get the opportunity to congratulate the Class of 2020 on their graduation. Graduation in Rib Lake is a special event and my favorite night of the school year. It is time for the graduates to be honored, families to come together, and a source of community pride. Although we are not in the gym tonight, the staff and School Board wanted to celebrate the graduates of the Class of 2020 on the scheduled ceremony time and date of May 22 at 7 pm.

I will always have the utmost respect for this year's seniors. The senior year is the time for upperclassmen to shine and be the leaders of the school. Our seniors have lost many of their last events, including sports seasons, music, forensics, prom, and senior week activities. Now their graduation ceremony is being postponed. In spite of the series of disappointments and lost chances, our seniors have excelled. Our senior graduates have displayed class and been good ambassadors of the school district even when the disappointment has been great. As a community and school district, we are proud of you.

I would also like to address the seniors personally, something I usually do outside of the graduation ceremony. Although you are from a small school, you have all the skills to achieve and compete in a global society. Your knowledge, work ethic, collaborative skills, and small town values will serve you well in your life. Do not back down from life's challenges, as you are well equipped to succeed in any setting.

While this year may have been full of obstacles and things outside your control, the experience at the end of this school year will prepare you for life in ways that many other senior classes were not. As a class, you will have a much greater appreciation of life's little things and have mastered the art of resiliency. You have experienced first hand that life is not always fair and that little in life is guaranteed. The maturity and strategies that you have had to incorporate recently will give you a competitive advantage as you head off to college and start your careers.

The Rib Lake High School Class of 2020 has endured and grown in light of the significant challenges at the end of their final year. We feel they need to be recognized more than our typical senior class. The virtual graduation you are about to see is an additional way of honoring our graduates. It is not viewed by us as a replacement for our in-person graduation ceremony, but rather a way to celebrate our seniors until a graduation ceremony can be held later this summer if conditions allow.



Luke Blomberg will attend UW-Stout.



Mark Brugger will attend UW-Stevens Point for jazz studies to pursue becoming a musician or music producer.



McKenna Dassow will attend NTC to study veterinary science with the goal of becoming a veterinarian.



Judson Doman will attend UW-River Falls for pre-veterinary medicine.



Levi Ewan will attend UW-Stevens Point for finance with the goal of being a stock trader.



Jaida Firnstahl will enter the workforce.



Cade Flihs will enter the workforce.



Nicholas Gerstberger will attend UW-Stevens Point for conservation law and become a game warden.



Salutatorian  
Zoi Goodrich will attend Bethany Global University for intercultural studies and bible and theology. She hopes to become a missionary.  
NHS Member



Corey Hanson will attend CVTC for criminal justice to become a police officer.



Valedictorian  
Anna Hoffland will attend Wheaton College for music performance pursuing a career as a performer or educator.  
NHS Member



Trent Huther will attend NTC for welding.



Riley Johnson will attend Carthage College to study applied physics in the aerospace industry with the goal of being a technology entrepreneur.  
NHS Member



Avery Judnic will attend UW-Eau Claire and is undecided.  
NHS Member



Senja Koch will attend NTC for welding.



Jordyn Kutzke will attend NTC for human services to become a CCS service facilitator.







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# THE STAR NEWS CLASS OF 2020

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Joshua Lueck will become a welder.



Caleb Makovsky will enter the workforce and pursue a career in logging.



Sye Mannel will attend NTC for welding.



Taylor Meier will attend NTC for criminal justice and become a K9 investigation officer.

## 2020 Rib Lake High School scholarship recipients

Academic Excellence Scholarship: Meagan Wudi  
Das Loop Foundation Scholarship: Autumn Ochodnicky

Technical Excellence Scholarship: Jordyn Kutzke

NTC Foundation Scholarship: Jordyn Kutzke

RLES Dollars for Scholars Scholarship: Anna Hoffland; Zoi Goodrich; Maesyn Vlach; Mark Bruggner

Marawood Conference Scholar Athlete Awards: Zoi Goodrich; Mackenzie Weinzatl; Savana Radtke; Maesyn Vlach; Allison Olwell; Nick Gerstberger; Steven Petkau; Avery Judnic; Jordyn Kutzke

Rib Lake High School Senior Athletic Plagues: Savana Radtke; Maesyn Vlach; Avery Judnic; Mackenzie Weinzatl; Allison Olwell; Isaiah Nelson; Steven Petkau; Nick Gerstberger; Levi Ewan

WIAA Scholar Athletes: Savana Radtke; Nick Gerstberger

Blood Center of North-central WI Scholarship: Laila Wiitala; Savana Radtke

Medford Area Council of Safety Scholarship: Allison Olwell

Medford Dental Clinic: Laila Wiitala

Ethel and Edward Ziemke Scholarship: Meagan Wudi

Bullis Family Scholarship: Maesyn Vlach  
Magnuson 50th Anniversary Scholarship: Anna Hoffland

Rib Lake Education Association Scholarship: Maesyn Vlach; Oliver Robisch

Chelsea Conservation Club Scholarship: Nick Gerstberger

Rib Lake Area Fish and Game Association Scholarship: Judson Doman; Nick Gerstberger

Taylor County Sportsmen's Club Scholarship: Nick Gerstberger

Westboro Fish and Wildlife Club, Inc. Scholarship: Nick Gerstberger

AbbyBank Scholarship: Levi Ewan

AnnMarie Foundation Scholarship: Jodee Taylor  
Medford Cooperative, Inc. General Scholarship: Laila Wiitala

Medford Cooperative, Inc. Employee Scholarship: Luke Blomberg; Riley Johnson; Jodee Taylor

Price Electric Scholarship: Allison Olwell; Zoi Goodrich; Autumn Ochodnicky

Rib Lake Fire Dept Scholarship: Levi Ewan

Rib Lake Public Library Scholarship: Riley Johnson; Zoi Goodrich

Silver Creek Sportsmen of Westboro Scholarship: Laila Wiitala

Sierra Pacific Scholarship: Allison Olwell; Levi Ewan; Meagan Wudi

Taylor Electric Cooperative Scholarship: Oliver Robisch

Lehman-Clendenning American Legion Post 274: Riley Johnson

Lehman-Clendenning American Legion Auxiliary: Luke Blomberg

Ogema Lions Club Scholarship: Autumn Ochodnicky; Allison Olwell; Laila Wiitala

Rib Lake Knights of Columbus Scholarship: Mark Bruggner

Rib Lake Lions Club Scholarship: Savana Radtke; Avery Judnic

Rib Lake Ice Dippers Scholarship: Savana Radtke

Rib Lake PRIDE Scholarship: Jordyn Kutzke; Nick Gerstberger

Taylor County Tavern League Scholarship: Autumn Ochodnicky

Ed Daley Memorial Trust Fund Scholarship: Mackenzie Weinzatl  
Minarcini Family Foundation Scholarship: Anna Hoffland

April Peterson Memorial Scholarship: Savana Radtke

Tom Peterson Memorial Scholarship: Nick Gerstberger

Ron Smola Memorial Foundation Inc. Scholarship: Athletic Male — Levi Ewan; Athletic Female — Zoi Goodrich; Academic Male — Riley Johnson; Academic Female — Mackenzie Weinzatl

Beth Scheithauer Memorial Scholarship: Maesyn Vlach

Science Award: Riley Johnson; Anna Hoffland  
Family and Consumer Science Dept Award: Laila Wiitala

Art Department Award: Mackenzie Weinzatl

Social Studies Dept. Award: Nick Gerstberger  
Spanish Dept Award: Zoi Goodrich

English Dept Award: Mackenzie Weinzatl

Vocal Music Dept Award: Anna Hoffland

Band Dept Award: Anna Hoffland; Oliver Robisch

Technical Education Dept Award: Cory Hanson

Math Dept Award: Riley Johnson

Physical Education Dept Award: Nick Gerstberger; Levi Ewan

Business Education Dept Award: Riley Johnson

Forensics Dept Award: Autumn Ochodnicky  
Band Assistant Award: Mark Bruggner; Oliver Robisch



Medford, The Star News

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THE STAR NEWS  
**CLASS OF 2020**

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Paulo Miranda will study visual arts with the goal of becoming an artist.



Alison Nelson will attend CVTC - major undecided.



Isaiah Nelson will attend Lake Superior College for physical therapy with plans to become a coach.



Autumn Ochodnicki will attend Anglo-American University majoring in international relations with a goal of being a diplomat or foreign services worker.



Allison Olwell  
NHS Member



Steven Petkau will attend Crown College for elementary education with the goal of becoming an elementary physical education teacher.



Savana Radtke will attend UW-Eau Claire and study nursing with the goal of being a registered nurse.  
NHS Member



Oliver Robisch will attend UW-Stevens Point for biochemistry to become a lab research assistant.



Jodee Taylor will attend UW-Stevens Point for communications sciences and disorders to become a speech language therapist or pathologist.



Hunter Thums enlisted in the U.S. Army.



Devyn Vlach will attend UW-River Falls for marketing/business administration with the goal of being a business owner.



Maesyn Vlach will attend UW-Stout for early childhood education with the goal of being an elementary school teacher.  
NHS Member



Dre Waszkiewicz will become a welder.



Mackenzie Weinzat will attend the University of North Texas for communication design to become a graphic designer with an emphasis in sports entertainment.  
NHS Member



Laila Wiitala will attend NTC for dental hygiene.



Maegan Wudi will attend UW-LaCrosse for psychology with the goal of being a psychiatrist.  
NHS Member

Congratulations  
**JORDAN WEBSTER**  
2020 Salutatorian at Siren High School  
Good Luck at UW-Madison  
Love,  
Grandma Gail & Ed

# Class of COVID-19

## Edgar seniors reflect on graduating during a pandemic

The Class of COVID-19 from Edgar High School gathered at Oak Street Park on Friday for a non-school sanctioned motorcade through the village.

The school's 49 graduates enjoyed sandwiches and then piled into a long line of cars decorated with balloons, window inscriptions and the occasional Trump 2020 flag.

Before doing so, four graduates shared their experiences from the last several months of COVID-19 lockdown and distance learning, plus



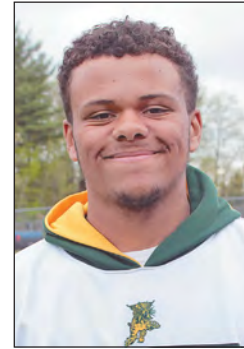
**Jenna Adamski**



**Elliott Myszka**



**Marissa Ellenbecker**



**Austin Miller**

See **CLASS OF COVID/** page 14



# Class of COVID

Continued from page 1

what their future holds in the fall and beyond.

Jenna Adamski, town of Cassel, said the last several months of school were “pretty easy” where she wrote a few papers and answered various questions on Google Classroom, an internet platform.

Adamski said “it kinda sucks” that she, along with her classmates, missed out on many senior year rituals.

“We didn’t have the same experience other seniors have had,” she said.

Adamski said she didn’t miss going to prom, however. “I didn’t care that much,” she said.

The graduate said she continues to work at the Cenex truck stop in the town of Wien and in the fall plans to study at [Northcentral Technical College](#) to become a surgical technologist.

Adamski said she was taking the COVID-19 pandemic in stride. “I am going with the flow,” she said.

Elliott Myszka, town of Rietbrock, said he will “ship out” to join the U.S. Marines Corps on July 13 and will be unable to take part in his high school graduation planned for July 31 (if it is

determined safe).

He said he missed not having a normal senior year in high school, but he is focussed on his future in the military.

“It’s alright,” he said. “I know what my job is and I’m not worried about that.”

Myszka said the Class of 2020 around the world shares some understandings.

“We understand social anxiety and being couped up in your house for a month or two at a time,” he said.

Myszka said he will continue to milk cows on the family dairy before he begins his military service.

“I grew up on a farm and it’s basically what I’ve known,” he said. “It’s going to be a big change. It will be weird.”

Myszka said he is happy to be an Edgar High School graduate, even if it meant dealing with a pandemic.

“I wouldn’t have wanted to go anywhere else,” he said.

Marissa Ellenbecker, town of Wien, said the COVID-19 pandemic was a test of strength and character.

“It’s been an experience, that’s for sure,” she said. “This just shows how

strong and tough we are to get through this. The good thing is that we are not the only ones that are going through this. Everyone is going through this right now.”

Ellenbecker said she was “mostly stuck at home” during the last few months of pandemic.

“I stayed busy, working on scholarships,” she said. “I babysat and got ready for college.”

Ellenbecker plans to attend the University of Minnesota-Mankato in the fall where she will run track and cross county and study to become an elementary school teacher.

“I just like kids,” she said. “I teach CCD and Bible School. I like the third graders most. They will still listen to you.”

Ellenbecker plans to work at Marathon Cheese Corp. this summer and stay in training for college sports.

“I usually run 45 miles a week, mostly on dirt roads,” she said.

Austin Miller, Edgar, said the COVID-19 pandemic has been “pretty tough” to live through because it meant not being able to play baseball,

his favorite sport.

He said this year’s Edgar baseball team was destined for greatness, but the team will never be able to prove it.

“We definitely had the best team Edgar has had in history,” he said.

Miller, who works at a dairy farm, said he actually liked distance learning over the last few months.

“You could do your work at your own pace,” he said. “And when you were done, you were done.”

Miller said he is uncertain about his future.

He is signed up to play baseball and study criminal justice at UW-Stout but, if the university cancels in-person classes, he may just move to Menomonee and get a job.

“I’ll probably join the workforce,” he said.

Miller said he is thankful for his years at Edgar. He praised the football program and its coaching staff.

“The coaching staff is the best in the state,” he said. “They do so much for us, they endlessly support us and never doubt us. We are grateful for that.”



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# Free COVID-19 testing offered in Wausau

**Megan Stringer** Wausau Daily Herald  
USA TODAY NETWORK – WISCONSIN

WAUSAU - Anyone who is showing symptoms of COVID-19 and is 5 years or older can receive a free test for COVID-19 in Wausau on Tuesday, according to the Marathon County Health Department.

The Wisconsin National Guard will conduct drive-thru COVID-19 nasal swab testing from 11 a.m. to 7 p.m. Tuesday at [Northcentral Technical College](#), 1000 W. Campus Drive.

The Marathon County and Lincoln County health departments are coordinating with the National Guard to offer the testing event.

There are no appointments necessary, and testing will be provided on a first-come, first-serve basis.

To receive a test, you must show symptoms of COVID-19. The health department lists symptoms as: fever, cough, loss of taste or smell, shortness of breath, sore throat, fatigue, body aches, diarrhea, vomiting or nausea, chills and muscle aches.

If you plan to receive a test, be prepared to provide your current address, phone number and county of residence. You must wait in your vehicle while in line.

National Guard members performing a nasal swab test will be in uniform and full personal protective equipment, including gowns, masks and gloves.

The health department's main goals for the event are to provide mass testing for the community and to give public health better insight into how widespread COVID-19 is in the area.

Following a test, you should return home and follow the instructions given to you at the testing site, which include self-quarantine until the test results are returned. The National Guard or your local health department will return results to you via phone.

If you have questions, call 2-1-1 or text COVID-19 to 211211.

*Got a question or tip? Contact reporter Megan Stringer at (715) 207-1571 or [mstringer@gannett.com](mailto:mstringer@gannett.com).*

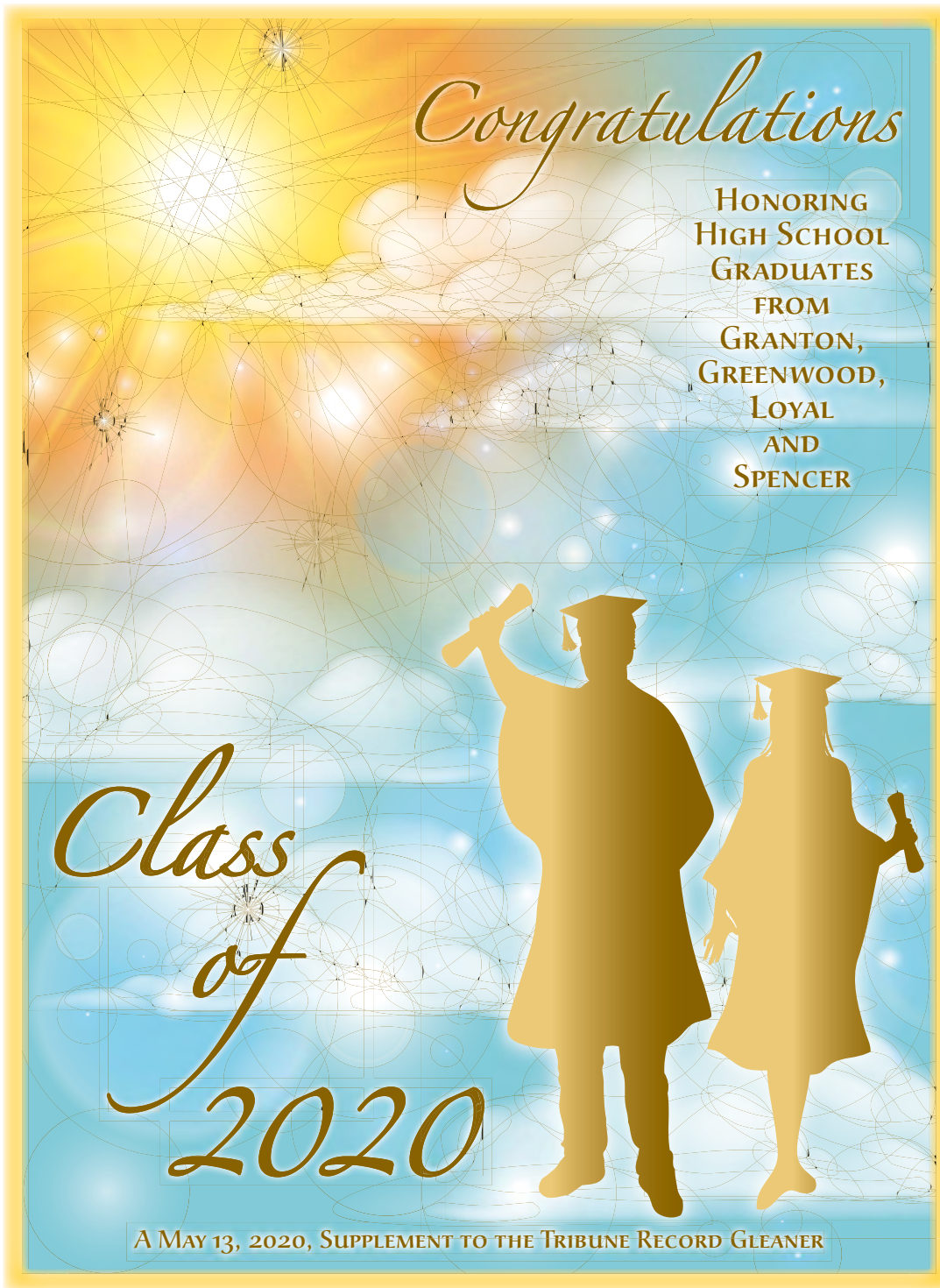


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*Congratulations*

HONORING  
HIGH SCHOOL  
GRADUATES  
FROM  
GRANTON,  
GREENWOOD,  
LOYAL  
AND  
SPENCER

*Class  
of  
2020*

A MAY 13, 2020, SUPPLEMENT TO THE TRIBUNE RECORD GLEANER



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# Granton Class of 2020

TRG



**Anthony J. Baehr**  
The Fannie's Family  
UW-Stevens Point  
Fitness & Nutrition



**CeCe Decorah**  
Kris & Jennifer Decorah  
UWSP-Marshfield  
Business Administration



**Marco Di Toma**  
Lorenzo Di Toma & Rossella Palumbo  
Attending last year of Italian High School,  
then Italian University



**Pierre Fourny**  
Francoise & Marc Fourny  
School of Saint-Nazaire, France  
Marketing & Business



**Kylie Ann Ganther**  
Shawn Ganther & Jessica Pannhoff  
UW-Stout  
Graphic Design & Interactive Media



**Jaden Gardner**  
Tad & Tina Gardner  
Carthage College  
Psychology & Criminal Justice major  
Creative Writing minor



**Reymundo Velasco Gonzalez Jr.**  
Reymundo Velasco & Maribel Gonzalez  
UW-Stevens Point  
Psychology major, Spanish minor



**Brianna Rose Heeg**  
Cory Heeg & Sheila Roehl  
UW-Superior  
Social Work



**Terek J. Matteson**  
John Matteson & Jacki Matteson  
UW-Stevens Point & UW-Platteville  
Aerospace Engineer



**Noah McConkey**  
Stacey & Theresa McConkey  
UWSP-Marshfield  
Undecided



**Alejandro Mendoza**  
Alejandro & Juanita Mendoza  
UW-Whitewater  
Finance, emphasis-Insurance  
Certified Actuary



**Rhiannon Reimer**  
Christine Krause  
UW-River Falls  
Physical Therapy



**Kezia Ryan**  
John Ryan & Lois Olmstead Hall  
Ethnos 360 Bible Institute  
Waukesha



**Kaitlynn Sabin**  
Lori Karl & Jeff Stiglich  
Northcentral Technical College  
Veterinary Technician



**Samantha Stamp**  
Carrie Stamp & Allen Stamp  
UW-Eau Claire

67/84



**Hunter Vine**  
Aaron & Angela Vine  
UW-Platteville  
Engineering



**Hannah Walter**  
Jim & Caroline Walter  
UW-Stevens Point  
Nursing





# Loyal Class of 2020

Wednesday, May 13, 2020 - 7



**Tiffany M. Radue**  
Carrie & Mark Becker & Scott & Katrina Radue  
Chippewa Valley Technical College  
Fitness & Nutrition



**Autumn Schubert**  
Scott & Tamra Schubert  
Chippewa Valley Technical College  
Criminal Justice



**Alexis Spuhler**  
Tom & Jenny Spuhler  
Northcentral Technical College  
Surgical Technology



**Juan Tabira Villalpando**  
Ariana Tabira Villalpando  
Workforce



**Morgan A. Timm**  
Brian & Jessica Timm  
Milwaukee Area Technical College  
Funeral Service



**Carter Toufar**  
Jason & Shannon Toufar  
Employed at Colby Metals



**Colby Toufar**  
Jason & Shannon Toufar  
UW-Stevens Point  
Elementary Education



**Elizabeth Troutt**  
Steve & Carrie Troutt  
United States Army National Guard  
Unit Supply Specialist



**Lucas Frederick van der Heijden**  
Michael van der Heijden & Ghislaine Aarts  
University of Leiden, Netherlands  
International Business Law



**Jared Weber**  
James & Lisa Weber  
Winona State University  
Computer Science



**Trevyn Robert Wilke**  
Bob & Tanya Wilke  
Northcentral Technical College  
Agribusiness/Dairy Science



**Harlee R. Zvolena**  
Daniel & Janilee Zvolena  
UW-Oshkosh  
Biology





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B001

8 - Wednesday, May 13, 2020

# Spencer Class of 2020

TRG



**Ashton Austin Ackman**  
Doug & Tracey Ackman  
Northcentral Technical College  
Computer IT



**Megan Alft**  
Cam Alft  
Welding



**Aliyah Anderson**  
Andy Anderson & Jill Ellis  
Mid-State Technical College  
Business Management



**Ryley Jo Andres**  
Tom Andres & Barb Andres  
Northcentral Technical College  
Accounting Associate Degree



**Taylor Anthony Bach**  
Jesse Bach & Kimberly Strasser  
On the road welding or construction



**Austin Douglas Bacon**  
Douglas Bacon & Jennifer Oelrich  
UW-EauClaire  
Business



**Shane Bauer**  
Mike & Sue Bauer  
Northcentral Technical College  
Mechanical Design  
Engineering Technology



**Hayden Bauman**  
Scott Bauman & Jennifer White  
UWSP-Marshfield  
Physical Education



**Michael Anton Bezlyk**  
John & Logan Bezlyk  
Mid-State Technical College



**Tyson Blume**  
Eric Blume & Trish Aldrich  
Marine Corps



**Jacob M. Brinker**  
Jim Brinker & Missy Brinker  
Workforce



**Natasha L. Brookhart**  
Shawn & Kristina Brookhart  
Wisconsin Rapids Apprenticeship  
Tattoo Artist



**Erik Leroy Celis**  
Jesus & Barbara Celis  
Taking a year off



**Francesco Costanzini**  
Ron Tasse (Host Parent)  
Return to Italy



**Jeurdyn Czaikowski**  
Darnell & Tiffany Leffel  
UWSP-Marshfield



**Cody Brandon Derks**  
Amy Derks  
Army National Guard/UWSP



**Zachary John Dunbar**  
John Dunbar & Stacey Strebe  
UW-Stevens Point  
Music Education



**Eric David Ehlert**  
David Ehlert & Melissa Carpenter  
UW-Marion  
Criminal Justice

**Officers:**

**President:** Promise Ngirwe

**Vice President:** Taylor Hall

**Treasurer:** Kaylee Wehrman

**Secretary:** Lizaida Navarro

**Class Representatives:**

Hannah Zastrow & Caroline Riordan



**Valedictorian:** Promise Ngirwe

**Salutatorians:**

Aryiah Schuh & Hannah Zastrow

**Class Flower:** White Rose

**Class Colors:** Black and Red

**Class Motto:**

"Together, we have experienced life. Separately, we will pursue our dreams. Forever, our memories will remain." *Unknown*

**Class Song:** *I Lived* by OneRepublic

TRG

# Spencer Class of 2020

Wednesday, May 13, 2020 - 9



**Dalaney Eichman**  
Suzanne, Chris & Marie Eichman  
*Workforce*  
*Later Attend College*



**Zachary Endreas**  
Mike & Bev Endreas  
*UW-River Falls*  
*Horticulture*



**Spencer August Essman**  
Meredith Essman  
*Work for*  
*Prosthetics Plus, Marshfield*



**Colten James Fischer**  
Michael & Wendy Fischer  
*Northcentral Technical College*



**Anniken Flatha**  
Mariann Flatha, Jørn Arild Flatha  
& Jenny Pokallus (host mom)  
*Graduating in Norway*



**Rodrigo Garcia**  
Jose & Lisa Garcia  
*Welding*



**Sarah Gerretsen**  
Jason & Jessica Piltz  
*Taking a year off*



**Dalton Aaron Gilbert**  
Aaron & Jennifer Gilbert  
*AIT Training then college*



**Alek Glenzer**  
Jerry Glenzer & Krisan Strejc  
*UWSP-Marshfield*  
*Environmental Science & Management*



**Nereida Gomez**  
Jose & Martha Gomez  
*Undecided*



**Danika Griepentrog**  
Ryan & De Ann Griepentrog  
*UW-Stevens Point*  
*Athletic Training*



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TRG

# Spencer Class of 2020

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**Mya Melander**  
Mitch & Lynn Melander  
Northcentral Technical College  
Nursing



**Ethan Mowbray**  
Sherri Mowbray  
University of Dubuque  
Flight Operations



**Perry Mueller**  
Perry & Kelly Mueller



**Lizaida Navarro**  
Franciso & Liliana Navarro  
Mid-State Technical College  
Nursing



**Carsee Ann Neitzel**  
Heath & Carrie Neitzel  
Workforce



**Promise Ngirwe**  
Jean & Eva Ngirwe  
University of Chicago  
Biology/PreMed  
Health & Society minor



**Leah Marie Nieman**  
Rich & Jenny Nieman  
AIT Training - Wisc. Army National Guard  
Vet College



**Joao Oliveira**  
Ron Tasse (Host Parent)  
Return to Brazil



**Abigail M. Peterson**  
John & Andrea Peterson  
UW-Oshkosh  
Medical Technology



**Daniel Richmond**  
Brent & Amy Brooks  
Navy

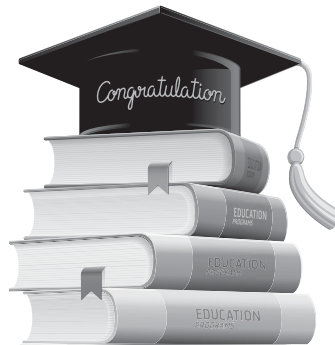


**Caroline Riordan**  
Michael Riordan & Kristin Lohrentz  
UW-Madison  
Biology

No photos provided  
**Chailey J. Robinson**  
Lancia Weber  
College in Stevens Point  
**Makayla A. Robinson**  
Lancia Weber  
UW-Green Bay



**Andres Rodriguez**  
Andres & Olga Rodriguez  
Mid-State Technical College  
Diesel Mechanic



**Leonardo Rodriguez**  
Andres & Olga Rodriguez  
Mid-State Technical College  
HVAC



**Jasmine Elizabeth Schilling**  
Cory Schilling & Kimberly Schilling  
UW-Stevens Point  
Science Education



**Morgan Schmitz**  
Nikki Schroeder  
Workforce

# 2020 GRADS



**Aryiah Schuh**  
Ron & Sheri Schuh  
Edgewood College  
Biology





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Send Athens news to: RR@tpprinting.com phone: 715-223-2342 fax: 715-223-3505 P.O. Box 677 103 West Spruce Street Abbotsford, WI 54405

Queen candidates

Mya Becker and Alicia Hoffmann are selling tickets to become the 2020 Athens Fair queen.

The Athens Fair is scheduled from Thursday, Aug. 20 until Sunday, Aug. 23.

Becker is 17 years old and she claims to be a shy small town girl.

"I was born and raised in this little town we call Athens," she said. "I have my mother and father to look up to through it all."

She is a senior at Athens High School who is graduating this year. Becker plans to attend Northcentral Technical College in Wausau this fall to study early childhood education.

"Growing up in this small town I have learned a few things through the years," she said. "This town has offered me many opportunities to pursue the things I love and enjoy. I am a very positive and kind person, and someone who respects others."

Hoffmann is the daughter of Brandon and Lisa Hoffmann. She is senior at Athens High School who is graduating this year. She plans to attend college and afterwards return back to the community that supported her through everything she did in high school.

"I have learned a lot from my previous time running for Athens Fair Queen," she said. "I am someone who would consider myself a leader and someone who is a positive community member. I do a lot of community service projects during the school year and in summer."



Mya Becker



Alicia Hoffmann

ens Fair Queen," she said. "I am someone who would consider myself a leader and someone who is a positive community member. I

do a lot of community service projects during the school year and in summer."

One of Hoffmann's favorite things to do during the fair is help set up and talk to other people who come into town, so she can see what the fair has to offer for them and their reason for coming back.

"The reason why I have chosen to run this year is because I want to showcase the positive outcomes the fair has had over the years," Hoffmann said. "I want to help show what we have to offer as a small community. I appreciate all the support you give me in my journey to be your 2020 Athens Fair Queen."

Hoffmann can be reached by e-mail at aliciawan706@gmail.com or by phone at 715-573-1664. All ticket proceeds go to support the Athens Fair.

Memorial Day change

The Athens Chapman-Belter American Legion No. 4 and Athens VFW 8527 are cancelling this year's Memorial Day program and pot luck because of social distancing guidelines due to the coronavirus pandemic.

However, Athens American Legion and VFW members, and whoever else wants to attend, are invited to follow the caravan to render honors at five cemeteries like what has occurred every year.

Athens American Legion and VFW members who want to participate should meet at 8 a.m. on Memorial Day to lower the flag on the downtown square. Veterans will then ren-



# Babysitting 101

THRU 6/30 | VIRTUAL

Summer typically means a lot of babysitting gigs, preceded by several local classes on the subject. [Northcentral Technical College](#) is offering theirs virtually to prepare ages 13+ to be safe, effective, and responsible babysitters in this program taught by certified [NTC](#) Early Childhood Education faculty Rachael Loucks. The online course helps learners become capable and prepared to take care of children with skills such as maintaining safety and health, handling emergencies and understanding child development and caregiving techniques. Free. Details and register at [ntc.edu](#), 715-803-1034.



# SENIOR SPOTLIGHT



**Robert Keller**

Robert Keller, son of Joe and Agnes Keller, said his best high school memories include winning gold medals at State Forensics, announcing at

basketball games and running the video board.

In the past 12 years he says he has learned that it is okay to have your own path. He marches to the beat of his own drum and he is proud to say that.

“Not everyone will understand all your choices. But it is important to stay true to yourself,” he said. After high school, he

plans to attend North Central Technical College in Wausau in the Video Production Program. After college he plans on a career related to television and film.

He would like to thank his Mom and Dad for always pushing him to do his best. He would like to thank all his teachers. He said many of them put in extra time to personally help him in school. “They never quit on me and I will never forget that,” he said.

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# Kirsch brothers love volleyball

Locals are or have played the sport in college

By Casey Krautkramer

Local high schools only offer girls high school volleyball, unlike in the Milwaukee area where larger high schools also have boys volleyball teams. The limitations on boys playing high school volleyball in this area didn't prevent brothers Tyler and Taylor Kirsch of rural Edgar from eventually playing club volleyball in college.

The brother duos, which are sons of Tammy Kirsch and the late Tom Kirsch, developed a passion for playing volleyball after they graduated high school.

Tyler graduated from Edgar High School in 2013 and he then was a right-side hitter on the University of Wisconsin-Madison mens club volleyball team for three years, because it only took him three years to graduate with a degree in mechanical engineering from UW-Madison. Tyler now lives on the United States Navy base in Bangor, Wash.

Taylor graduated from Edgar High School in 2016 and he's spent the past four years playing outside hitter and most recently as a setter on the UW-Stout mens club volleyball team. He was president of his men's club volleyball squad this past season and he'll graduate this May with a degree in applied math and computer science from UW-Stout.

"The club volleyball season begins in January and it ends in April," Taylor said. "We had an incomplete season this year, because it got cancelled before our conference tournament was held because of the coronavirus pandemic. Our team qualified for the national tournament but that also didn't happen. For me personally, I was awarded college mens volleyball club president among all colleges that compete in the Wisconsin Volleyball Conference. I also made third team all conference this year."

## Women continue careers

Lexy Belter, who is the daughter of Joe Heil of Edgar and Audra Brooks of Athens, played four years of high school volleyball before she graduated from Athens High School in 2014. She chose to continue playing volleyball on the UW-Madison womens club volleyball team until she graduated with a degree in social work.

"I wanted to keep playing volleyball in college and I knew club volleyball would give me the perfect mix of having fun and being competitive while still allowing me to focus on my aca-



**MOTHER'S NO. 1 SONS**-Tammy Kirsch stands between her sons, Tyler to the left and Taylor to the right, at a club volleyball national tournament in 2018. Both Tyler's University of Wisconsin-Madison and Taylor's UW-Stout club volleyball teams competed in this national tournament held in St. Louis, Mo. Tammy's sons also both wore No. 1 on their team jerseys.

PHOTO COURTESY OF TAMMY KIRSCH

demics," Belter said.

During her senior year in college, her UW-Madison womens club volleyball team took third place at the national tournament in St. Louis, Mo. She was awarded honorable mention all conference as a setter. She now lives in Colby and works at the Taylor County Human Services Department.

Lexy's stepsister, Kaitlyn Brooks, graduated from Athens High School in 2018 and she played one season on the UW-Stevens Point womens club volleyball team. She didn't play volleyball this season because she is only taking one credit at UW-Stevens Point while she completes her nursing degree at [Northcentral Technical College](#) in Wausau. Kaitlyn is the daughter of Ben and Audra Brooks of Athens.

Amanda Kind, who is the daughter of Keith and Valerie Kind of Marathon, began playing on the UW-La Crosse womens club volleyball team during her freshman year after her older sister, Emily Kind, introduced her to some of her friends who played on the college's club volleyball squad. Amanda played four years of high school volleyball before she graduated from Marathon High School in 2017.

She served as president of her UW-La Crosse womens club volleyball team this season, which tied for first place in the Wisconsin Volleyball Conference with a 15-2 record. Amanda was awarded Most Valuable Player in the conference as a junior middle hitter this season. Her team qualified for the national tournament, which was

supposed to take place in Kansas City, Mo., before the coronavirus outbreak took place.

Amanda is majoring in political science and minoring in legal studies at UW-La Crosse. She wants to attend law school in the future.

Justin Drews, the daughter of Dan and Susan Drews of Stratford, played four years of high school volleyball before she graduated from Stratford High School in 2015. She was an outside left hitter during her first two years she attended UW-Stevens Point. She was team captain during her sophomore year. She graduated with degree in clinical laboratory science from UW-Stevens Point.





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GUEST COLUMN



STEVE APPS, STATE JOURNAL

Social media has undoubtedly increased hateful speech, but university campuses should teach students that discourse in the real world is not sanitized by the government.

# Don't sanitize speech on college campuses

For college students, the old "sticks and stones" adage that parents teach young children shouldn't be revised to end with a recommendation that name-callers be reported to school authorities. Not only would that not prepare students for dealing with post-college reality — which can be harsh — it would also run afoul of the First Amendment guarantee of free speech.



DON DAUGHERTY

Unfortunately, that may be just what is now happening on Wisconsin campuses. On April 23, the Wisconsin Institute for Law and Liberty (WILL) released a study of speech codes at 44 colleges and universities throughout Wisconsin and rated each according to a "traffic light" system developed by the Foundation for Individual Rights in Education (FIRE). According to the system, red signals that the school "has at least one policy that both clearly and substantially restricts freedom of speech." Yellow signals that the school "is one whose policies restrict a more limited amount of protected expression or, by virtue of their vague wording, could too easily be used to restrict protected expression." Green signals that the school's "policies do not seriously imperil speech."

The study found that speech restrictions are widespread and pervasive at colleges throughout the state. In fact, every college or university had some policies which restrict or threaten freedom of speech. WILL gave a red rating to 59% of the institutions in total. While that may seem high, WILL rated 75% of technical colleges red. WILL rated 33% of four-year colleges in the University of Wisconsin System red.

Five UW schools — Whitewater, Superior, Platteville, Stevens Point and River Falls — have "bias response systems" which is a formal method the school puts in place for students, faculty and other members of the community to report offensive speech. Just because speech is "offensive" doesn't mean it isn't constitutionally protected. Nonetheless, reports about such speech can result in investigation of the student-speaker by "bias response teams."

Overbroad speech restrictions on individual UW campuses are particularly odd given that, at the system level, UW policies are generally protective of free speech. Further, UW System policies supersede those of individual campuses. So at the very least, individual UW schools must promptly align their speech policies with those of the system, or they risk discouraging students

from exercising their constitutional rights based on policies that are actually void.

Unlike UW schools and public technical colleges, private institutions are generally not constrained by the First Amendment. At the same time, the entire enterprise of liberal education depends on principles of free speech and, as FIRE notes, many private schools promise their students and faculty an environment of academic freedom. Unnecessary limitations on speech, even when it expresses controversial views, may breach this promise.

A few institutions with red ratings have designated certain areas "free speech zones." For example, UW-Parkside has two designated "free speech areas" and [Northcentral Technical College](#) has a "public assembly area." Creating such zones gets it backward, however. Besides narrow restrictions, such as those intended to prevent serious interference with a school's educational mission, the entire campus should be a free speech zone. Instead, such zones actually limit free speech to particular areas on campus. In a lawsuit brought by WILL challenging similar restrictions enforced by Northeast Wisconsin Technical College, a federal court found in March 2019 that applying this type of policy to prohibit a student from distributing valentines on campus was unconstitutional.

In fact, when overly restrictive codes have been challenged in court, they nearly always have been found to violate the First Amendment. In the 1980s, a raft of similar restrictions on speech were imposed by colleges and universities across the country. But after a number of them were declared unconstitutional by federal courts — including an earlier UW System policy struck down in 1991 — these codes went out of style. Until recently.

Today, school administrators may see speech codes as a quick fix for tamping down tensions caused by controversial speech on campus. In addition, the amount of hateful speech has undoubtedly increased with the rise of social media. But discourse in the real world is not sanitized by the government, and shielding students temporarily from nasty speech does them no favors in the long run. Preparing to live in an open, democratic, pluralistic society such as ours requires students to learn to tolerate the views of others, even when they are obnoxious. This is the type of tolerance that's required by our Constitution and allows for true academic freedom.

Daugherty is senior counsel at the Wisconsin Institute for Law and Liberty.





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## Spring competitions and tournaments cancelled, but Spring sport opportunities extended

The Wisconsin Interscholastic Athletic Association Board of Control voted to cancel 2020 spring sports regular-season competitions and the Tournament Series while allowing individual, virtual spring sports coaching to continue until the final day of the 2020 season, which is the final day of the State Tournament for the respective sports.

The cancellation of spring competitions and State Tournaments is in support of Gov. Tony Evers' ongoing efforts to prevent, suppress and control the spread of the COVID-19 disease. On April 16, the state's Safer-at-Home order was extended until May 26, 2020 with all public and private K-12 schools closed for the remainder of the 2019-20 school year (June 30), which also prohibits all school extracurricular and athletic activities.

In conjunction with the decision, the Board voted to extend the unrestricted summertime coaching contact opportunities for spring sports only. This action will permit school teams that include the current year's seniors to assemble and conduct practices and competitions for up to 30 days, provided restrictions on assembling in groups are removed, until the start of a student-athlete's fall sport season.

All sports' acclimatization regulations remain unchanged prior to the first competition. In addition,

a day of rest after six consecutive contact days remains unchanged. Furthermore, if schools engage in competitions, the required number of WIAA licensed officials also remains unchanged.

All spring sports competitions scheduled during the expansion of unrestricted summertime provisions will require approval from district administrators of all competing schools. In addition, spring sports teams assembling without the current year's seniors participating shall be limited to five days of unrestricted summertime contact, which is the same as fall and winter sports.

"We want to extend our sincere empathy and regrets to all the student-athletes and coaches that have worked hard in anticipation of participating in sports this spring, particularly the seniors," Executive Director Dave Anderson said. "The Board of Control and Executive Staff have been resolute in their hopes to preserve some chance to play one more time, and it is our hope that by providing the extended unrestricted days, we can provide some opportunities and closure for spring sport student-athletes."

"We thank Gov. Evers and all the leading health officials and health care workers for their leadership and guidance during this unprecedented period in our history," said Anderson. "We share in the responsibility to assist in the efforts to control the spread of this virus. When the time is right, we will play again."

The cancellation of all extracurricular activities prohibits all school or coach involvement with training, practices, scrimmages and contests until, at the earliest July 1, unless restrictions are removed prior to that time. Therefore, coaches may not bring students together or encourage students to assemble for extracurricular purposes, which includes competitions, practices and all instruction and training until the restrictions on assembling in groups are removed.

All coaches are encouraged to continue to connect with their student-athletes with virtual organizational team meetings and team building exercises by video or messaging as approved by school administration to provide support for athletes.

Coaches can provide general information to their athletes virtually, who may voluntarily review the suggestions. However, coaches are prohibited from mandating or instructing athletes out of season during this period.

Spring sports coaches may continue to provide individual virtual instruction for student-athletes with training, conditioning and skill development until the end of the respective spring sports season, which is the final day of the scheduled 2020 State Tournament for the respective sport.

Fall and winter sports coaches' contact may begin July 1—provided restrictions on assembling in groups are removed—and will follow the existing prescribed summertime dates and unrestricted contact regulations with a maximum of five days of contact.

In other Board action, it approved the new and renewal cooperative team arrangements for 2020-21 and 2021-22, the appointments to the officials advisory committee for 2020-21, and to discontinue the printing of the Bulletin. The publication will be published and available exclusively online beginning with the May, 2020 issue.

The Executive Staff reported to the Board the cancellation of the annual Scholar-Athlete Ceremony scheduled for May 3 in accordance with the state's efforts to control the spread of the COVID-19 disease. Recipients of the Scholar-Athlete Award will receive all other recognition associated with the award, including the airing of a special awards program on FS Wisconsin and individual recognition on the WIAA website. Other information shared with the Board included the cancellation of NFHS Summer Meeting and the plan to waive the late fees for officials licensing this year.

### State Treasurer announces \$5.25 million for public schools during COVID-19

#### As Chair of the BCPL Common School Fund, State Treasurer led in making a special distribution of \$5.25 million to help public schools meet remote learning needs during COVID-19

In an effort to support students and teachers during the COVID-19 public health emergency, State Treasurer Sarah Godlewski announced \$5.25 million in additional aid for public school libraries to address distance learning needs from the Common School Fund.

"Wisconsin kids deserve the ability to learn despite the barriers created by COVID-19," said State Treasurer Godlewski. "As a product of public schools myself, I'm proud we are able to step up and make this special distribution to support distance learning needs."

The Board of Commissioners of Public Lands (BCPL), the agency that manages the Common School Fund, planned to distribute a record-setting \$38.2 million in school library aid in January. Given the unprecedented nature of the public health emergency, the BCPL approved an additional distribution of \$5.25 million at their most recent board meeting.

Coming together in the wake of COVID-19, the partnership between the Department of Public Instruction (DPI) and BCPL represents an all-hands-on-deck approach to best serve Wisconsin's public schools.

This special distribution of \$5.25 million from the fund will not impact expected annual distributions in the future. Distributions from this fund can be utilized by school librarians to purchase eBooks, high-quality online resources to support inquiry and research, and devices to increase access to digital learning.

### O-W Schools Menu

**May 4-May 8 NO SCHOOL.** Meals are available for all students 18 years of age and under. Meals for students can be picked up at the gym lobby doors between 9 AM and Noon. If it is not possible for you to pick up meals or have someone do it for your child, please contact the school at (715)229-2151 between 8 AM and 3 PM.

#### Breakfast Menu

- May 4- Cereal, Frudel®, juice, milk.
- May 5- Breakfast jammers, fruit cup, milk.
- May 6- Breakfast pizza, juice, milk.
- May 7- Pancakes, syrup, fresh fruit, milk.
- May 8- Cake donut, yogurt, juice, milk.

#### Lunch Menu

- May 4- Peanut butter & jelly sandwich, chips, fresh veggie, fresh fruit, milk.
- May 5- Taco Tuesday, beef taco meat, chips, cheese, fresh veggie, fresh fruit, milk.
- May 6- Chicken patty sandwich, mac and cheese, fresh veggie, fresh fruit, milk.
- May 7- Ham & cheese sandwich, fresh veggie, fresh fruit, cookie, milk.
- May 8- Pizza, fresh veggie, fresh fruit, milk.

### NTC offers free Babysitting Class online in response to community demand

Northcentral Technical College (NTC) is responding to a growing community demand for trained childcare providers by offering a free babysitting class online. Developed by NTC's Early Childhood Education faculty, Babysitting 101 will prepare students to be safe, effective and responsible babysitters. This course is available for anyone age 13 or older and introduces babysitting skills for maintaining safety and health, handling emergencies and understanding child development and caregiving techniques.

"As families stay safe at home, there are more middle, high school and college-aged students who are providing care," said Brandy Breuckman, Dean of NTC's School of Business, Community Services & Virtual College. "We need to equip those who are watching over children with the necessary knowledge to provide childcare safely."

Anyone in need of Wi-Fi capabilities to complete the Babysitting 101 class online can safely access the internet from the comfort of their vehicles in the parking lots of NTC's Wausau, Phillips, Medford, Spencer, Antigo and Wittenberg campuses by connecting to the NTCGuest wireless.

Babysitting 101 is available on-demand through June 30, 2020. Anyone interested in signing up for the class can visit [www.ntc.edu/calendar/2020/04/06/babysitting-101](http://www.ntc.edu/calendar/2020/04/06/babysitting-101).

**- WANTED -**

**LOCAL NEWS**

WE WANT TO HEAR FROM OUR READERS! PLEASE SHARE YOUR LIFE EVENTS WITH US... NO MATTER HOW BIG OR SMALL.

*If you have any "Local News" please call us at 715-229-2103; write O-W Enterprise, P.O. Box F, Withee, WI 54498 or email [news@o-wenterprise.com](mailto:news@o-wenterprise.com) or stop by our office at 200 W. 3rd Street, Owen.*

# Peo

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## Abby Lions name Chavez ‘Student of the Quarter’

Abbotsford High School senior Fatima Chavez has been named the Abbotsford Lions Club Student of the Quarter for the fourth quarter of the 2019-20 school year.

Chavez carries a rigorous class schedule that includes Oral/Interpersonal Communications, Family Foods II, Body Structure and Function, trigonometry, Independent Art and Design II, Clay and Sculpture II, Careers with Kids and teacher aide. She has participated in many co-curricular activities, including National Honor Society, Student Senate, FBLA, FCCLA, FFA, BLAST, Spanish Club, Diversity Club, One Act Play, and Big Brothers Big Sisters.

Math and science teacher Andrew Brehm highly recommended her for the Student-of-the-Quarter award.

“Fatima is an exceptional young lady who not only does all the right things inside the classroom, but outside as well. She is quiet and intense in class yet is selfless with her time as well; it will be hard to see her leave when she graduates,” Brehm said. “Her participation in so many worthy activities has given Fatima a positive voice to use; she has had many occasions to help her peers achieve their goals. She has given a lot back to the community that has supported her. It is people like her that anyone would want as an active community member. She also has a very zany sense of humor and a laugh that is contagious. I consider her to be a fantastic role model for our young students and definitely recommend her for this SOQ award.”

Fatima’s volunteerism attests to her belief in community service. She has been actively involved in the Lions breakfast brunches and blood drives, Special

Olympics, Polar Blast, Salvation Army bell ringing and Community Clean-Up drives.

When asked to identify an outstanding feature of the community, Chavez applauds Abbotsford’s Hispanic community.

“Abbotsford is so diverse in ethnicities, languages, and cultures; it’s beautiful to see many thriving businesses owned by the Latino community. The school has an excellent ELL program to help students learn English, but also keep their native language. The elementary school has a phenomenal dual language program to help children become proficient in Spanish at a young age. The Hispanic community has helped shape Abbotsford as a diverse rural town.”

When asked to define a major world problem, Fatima responded by identifying mental health disorders.

“There is an endless amount of people currently experiencing mental health disorders, who are not able to focus on themselves,” she said. “Although there are many resources available, some are afraid they will be judged for getting help. I wish I could tell everyone who is suffering from a mental health problem that they are not alone and it is OK to seek help.”

Chavez works at Bookkeeping Plus. After graduation, she plans on attending [Northcentral Technical College](#), focusing on business management, and then transferring to UW-Eau Claire for pre-occupational therapy. She eventually hopes to have her own occupational therapy practice.

Fatima is the daughter of Rosina Meraz and Efrain Chavez, Abbotsford.



**Fatima Chavez**

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Barron News-Shield - (1876-1963 & 2005-current)



Brooke Hammann



Haiden Salsbury



Ryan Erickson

## *Farm Bureau scholarships*

Three students living in the News-Shield circulation area are winners of scholarships presented by the Barron County Farm Bureau.

They include:

- Brooke Hammann, a senior at Barron High School and the daughter of Scot and Becky Hammann who plans to attend [North Central Technical College](#) to become a registered nurse.
- Haiden Salsbury, a senior at Prairie Farm High School and the daughter of James and Christina Salsbury, who plans to attend the University of Wisconsin-Stout for teaching.
- Ryan Erickson, of Barron, who currently serves as the Wisconsin FFA State Vice President and will be attending the University of Wisconsin-Platteville in the fall. The Farm

Bureau awarded Erickson a \$250 scholarship.

“We are excited to support the future generation of agriculturalists,” Barron County Farm Bureau President Karyn Schuaf said.

Farm Bureau’s vision is to “lead a growing and dynamic agriculture.” Throughout the year, Barron County Farm Bureau participates in a variety of local activities including June Dairy Breakfast, Barron County Fair, National Ag Day and media interviews.

Barron County Farm Bureau also has an active Young Farmer and Agriculturalists program that provides educational and social activities for young farmers ages 18-35.

On the district and state level, Bar-

ron County Farm Bureau has participated in the annual Young Farmer and Agriculturalist Conference and Annual meeting, Ag Day at the Capitol and much more.

A Collegiate Farm Bureau chapter has also been established on the University of Wisconsin-River Falls campus.

Congratulations to the Barron County Farm Bureau scholarship recipients! We wish you the best of the luck in the future!

Barron is one of sixty-one county Farm Bureaus that make up Wisconsin Farm Bureau. For more information, visit <https://wfbf.com/about/counties/barron/>





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Merrill Police Department officers Riley Kurtz (left) and Tyler Tesch (right).

# Mission Accomplished: Kurtz joins MPD ranks

JEREMY RATLIFF  
EDITOR

As of Monday, March 30, Riley Kurtz has become the newest addition to the Merrill Police Department.

A Merrill native and 2015 graduate of Merrill High School, law enforcement may not have been Riley's initial career choice, but thanks in part to exposure to the local law enforcement community at an early age, the profession soon became his ultimate goal.

"When I was little, I wanted to be a teacher. But after my father made a career change to become a correctional officer, I quickly developed an interest in law enforcement," Riley explains.

"The more local officers I met and interacted with, and learned from, the more interested I became in this career field. I think what interested me the most, is that every day is something different. You typically don't

see the same thing twice in a row," he adds.

"That lends a bit of excitement to going to work every day."

While Kurtz's focus became law enforcement, his aspirations of where to spend his career have always lied with the Merrill Police Department. Evidence of such dates back to 2013 and his sophomore year in high school, when he began riding along with MPD officers in an effort to continue to learn about the job and become acquainted with department members. In 2014, he graduated from MPD's Student Police Academy program at MHS. Following high school graduation in 2015, he served as a member of MPD's first-ever police auxiliary. As an auxiliary member, Kurtz assisted MPD officers and other auxiliary members with such tasks as traffic control, during large events such as the annual Christmas Parade and fireworks display.

Riley maintained those contacts with the department while attending Northcentral Technical College's (NTC) Criminal Justice Program, graduating in the spring of 2017. That following winter, he graduated from the school's Basic Police Recruit Training Program aka "Police Academy".

In early 2018, Kurtz landed his first law enforcement position as a part-time patrol deputy with the Marathon County Sheriff's Office and the following October, he was hired as a full-time patrol officer by the Village of Kronenwetter.

When he learned of a vacancy with the Merrill Police Department and was ultimately selected to fill that vacancy, to say it was a dream come true of sorts for Riley, is by no means an exaggeration.

"I'm excited to be back in my hometown!" he adds with a grin.

"I've always wanted to work for this department from day-one. When I decided to pursue law enforcement as a career, this is where I wanted to spend it; in my hometown, serving my community. The level of camaraderie in this department creates a sort of second family atmosphere. It's been that way for as long as I can remember."

See **KURTZ** page 18

**ATTENTION**

Have you or someone you know done something beneficial or extraordinary for a neighbor or fellow community member during this time of uncertainty? Are you a business owner who is taking advantage of some down time for betterment or reorganization of your business? If so, we want to hear from you! 80/84



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## **KURTZ** *from page 1*

Kurtz's first day on patrol was in early-April, teamed up with 13-year department veteran, Field Training Officer and nationally certified Drug Recognition Expert (DRE) Tyler Tesch.

As Tesch explains, the next step in Riley launching his career with MPD, is completing the department's 12-week Field Training and Orientation program (FTO). During this time, he will learn and become familiar with department policy and procedure as well as various patrol tasks and procedures.

# NTC offering free babysitting class



WAUSAU – Northcentral Technical College (NTC) is responding to a growing community demand for trained childcare providers by offering a free babysitting class online. Developed by NTC's Early Childhood Education faculty, Babysitting 101 will prepare students to be safe, effective and responsible babysitters. This course is available for anyone age 13 or older and introduces babysitting skills for maintaining safety and health, handling emergencies and understanding child development and caregiving techniques.

“As families stay safe at home, there are more middle, high school and college-aged students who are providing care,” said Brandy Breuckman, Dean of NTC's School of Business, Community Services & Virtual College. “We need to equip those who are watching over children with the necessary knowledge to provide childcare safely.”

Anyone in need of Wi-Fi capabilities to complete the Babysitting 101 class online can safely access the internet from the comfort of their vehicles in the parking lots of NTC's Wausau, Phillips, Medford, Spencer, Antigo and Wittenberg campuses by connecting to the NTCGuest wireless.



## WCMA Supports Dairy Industry's Future Leaders with \$15,000 in Scholarships

**Madison**—The Wisconsin Cheese Makers Association (WCMA) announced the name of its of 2020 scholarship recipients here this week.

Each year, WCMA supports the dairy industry's next generation of leaders through scholarship awards worth a total of \$15,000.

"WCMA members recognize education as a key factor in the strengthening and growth of the dairy industry," said WCMA Executive director John Umhoefer. "Our organization is honored to invest in the next generation of dairy leaders."

### Myron "Mike Dean" Scholarship

Dairy processors and their family members are eligible for the WCMA Myron P. "Mike" Dean Cheese Industry Student Scholarship.

Over 24 years, WCMA has awarded these \$3,000 scholarships to 42 students.

Winners of the 2020 Mike Dean Scholarships are:

**Mary Kawleski:** a product development employee at Agropur and graduate student in the Master of Food Technology program through the University of Georgia-Athens with a 3.95 GPA.

Kawleski hopes to continue her career in food science to advance the possibilities of food applications.

**Ashlyn Schnell:** a research and development intern at Schreiber Foods and biology major and chemistry minor with a 3.96 GPA at the University of Wisconsin-Green Bay, graduating in 2021.

Schnell plans to pursue a master of food science degree and work as

a lead food and research scientist in the dairy industry.

### Cheese Industry Scholarship

Winners of the 2020 WCMA Cheese Industry Supplier Student Scholarship are:

**Samantha Hawkey:** an administrative assistant at Kelley Supply and business management student at [Northcentral Technical College](#) in Wausau, WI, with a 3.89 GPA.

Hawkey plans to further her education through a bachelor's degree in human resources and work professionally in the human resource department of Kelley Supply.

**Theodore Jacoby IV:** a former intern at Agropur and current dairy manufacturing major at South Dakota State University with a 3.92 GPA.

Jacoby plans to pursue a job with Agropur or obtain a masters or doctorate degree related to the dairy industry after graduation.

**Morgan Knapp:** a food technology intern at Agropur and chemistry major with a business concentration at the University of Wisconsin-La Crosse. After graduation, Knapp hopes to pursue a career in chemistry and pharmaceutical development.

Suppliers to the dairy industry and their family members have earned the WCMA Supplier Student Scholarship since 1999.

The source of scholarship monies is the annual Championship Cheese Auction, where gold medal cheeses from WCMA's Championship Cheese Contests are sold to the highest bidders.

Due to the coronavirus pandemic, this year's live auction will take place online on April 24.

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EXTRA EFFORT AWARD

Blair-Taylor senior finds homework therapeutic

PAT MCKNIGHT For the La Crosse Tribune

Colyn Berg has found schoolwork and service to his school can be therapy.

By engaging in the activities, the Blair-Taylor High School senior has been able to prevail over disabling recurring panic attacks.

"Not only has Colyn overcome debilitating depression and anxiety, he went on to have a dramatic, positive impact on our school that has forever changed the fabric of our school," said Dana Eide, Blair-Taylor Middle-High School principal. "We are incredibly proud and grateful for this young man."

Berg first experienced the unsettling phenomenon in seventh grade. While some people might experience panic attacks only a few times in their lives, Berg's episodes increased in frequency and dramatically impacted his ability to engage in all aspects of his life.

Years of significant anxiety and depression followed the first episode. It resulted in an existence of largely sitting in the school nurse's office by day and in his bedroom at night.

"Colyn was unable to go to classes and work with peers without difficulty," Eide said. "He lost energy and interest in pretty much everything. Others began to notice and were concerned, specifically our school health aide. She 'called him out' on the changes she was seeing in him and would not let him get away with staying in that dark place."

Panic attacks are sudden periods of intense fear triggering severe physical reactions in the absence of real danger or apparent cause.

They can make sufferers think they're losing control, having a heart attack or even dying. It is thought the disorder could be a symptom of stress.

Those having recurrent, unexpected panic attacks can develop a condition known as panic disorder. The good news is the disorder can be effectively treated.

Berg's life began to change after his doctor referred him to a licensed clinical social worker. With this help, he started to reintegrate into school and life. He also began working with the school counselor to take online courses that helped him ease back into the school environment.

Berg also credits a special friend with helping him with his recovery. "I absolutely couldn't imagine where I would be



CONTRIBUTED PHOTO

Blair-Taylor High School senior Colyn Berg has found academics and school organizations to be good therapy when coping with recurrent panic attacks. Because of his efforts to overcome the troubling disorder as well as his contributions to his school, Berg is Blair-Taylor's La Crosse Tribune Extra Effort Award winner.

now without her," Berg said.

As Berg discovered his academic work helped him with the panic attacks, he ventured into more challenging studies and school activities.

"As time went on, Colyn advocated more and more for himself to receive opportunities for post-secondary online classes," Eide said. "By the end of his first semester of senior year, Colyn acquired 45 college credits, some of which he coordinated and paid for himself."

Berg also became involved in a several school organizations. He became a member and eventually an officer of Students Against Destructive Decisions. Berg coordinated two blood drives in the school sponsored by the group.

"For both drives, the amount of donations requested was met," Eide said. "Also through SADD, Colyn coordinates a schoolwide wellness day

with multiple activities, learning opportunities and presenters."

Berg also asked the school's Family Consumer Science teacher about beginning a Health Occupations Students of America Chapter. With her support, Berg took the proposal to the Blair-Taylor School Board and received its approval.

"It took me out of my comfort zone (to go before the school board)," Berg said. "I had to do it in order to get to where I wanted to be."

The son of Tammy L. and Matt, Berg also participated in the school's Big Cats-Little Cats program.

The program matches an older student with a younger one to spend time together. In addition to showing caring and concern to his fellow students, Berg maintains a bulletin board in the school. He updates the board each month to show gratitude to adults

ABOUT THE PROGRAM

The La Crosse Tribune Extra Effort Awards honor seniors in our area who have been chosen by their high schools for their perseverance and dedication to overcoming obstacles or providing exemplary service to the community.

As original partners in our 23-year-old program, the University of Wisconsin-La Crosse, Viterbo University and Western Technical College continue to provide scholarship support and host a year-end reception for winners, their families and area educators.

In addition, the list of scholarship contributors continues to grow as the inspiring stories of Extra Effort winners bring more generosity from our community.

Donors include Johns, Flaherty & Collins; the La Crosse Community Foundation through its General Fund, Randy Smith Leadership Fund, Neil P. Hengst Scholarship Fund and Robert and Eleanor Franke Charitable Fund; the Mitchell/Kruck Scholarship, and the American Association of University Women, La Crosse chapter; Trust Point; Fred and Ruth Kurtz of Onalaska; Mary Jo and Shawn Werner, town of Campbell; Jerry Raddatz of Winona, Minn.; Marine Credit Union; and the La Crosse Tribune.

in the school as well as recognize individuals from the school's history who made a contribution to the country.

Berg is planning to attend North Central Technical College for a primary in substance abuse counseling and a secondary in human services to become a school counselor or a social worker.

Q: Is there still room at Oak Grove Cemetery?

A: Yes there is...



- ◆ We have numerous burial sites, both in ground and above ground
- ◆ Ample space for large families
- ◆ Room for large upright monuments



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