

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING****Monday, July 8, 2019**

Northcentral Technical College

1000 W. Campus Drive

Wausau, WI 54401

Timberwolf Conference Center

**12:15 p.m. Lunch****1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)****1:05 p.m. Swearing in Ceremony – Nikki Kopp****I. PLEDGE OF ALLEGIANCE TO THE FLAG****II. PUBLIC INPUT**

A. Public Comments

**III. APPROVAL OF MINUTES**

A. Approval of meeting minutes from June 11, 2019 Board of Trustees meeting

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the June 11, 2019 Board of Trustees meeting.

Voice vote required to approve.

**IV. ACTION ITEMS**

A. Election of Board Chair

The first order of business is to elect a Board Chair. Tom Felch who is not eligible to serve another term (State Statutes) will ask for nominations for the office of Board Chair.

**Board Chair will ask for nominations for the office of Board Chair.****Board Chair will ask if there are any other nominations three additional times, then a motion is in order.****(Board Chair will ask for a motion to close nominations.)****Motion:** Move that nominations be closed.**(Board Chair will ask for a motion to nominate Board Chair.)****Motion:** Move that \_\_\_\_\_ be elected as Board Chair.

A voice vote is required for approval.

**(The elected Board Chair will be asked to take over the remainder of the meeting.)**

B. Election of Vice Chairperson

The second officer to elect is the Board Vice Chairperson.

**The Board Chair will ask for nominations for the office of Board Vice Chairperson.  
The Board Chair will ask three additional times, then a motion is in order.**

**(Board Chair will ask for a motion to close nominations.)**

**Motion:** Move that nominations be closed.

**(Board Chair will ask for a motion to nominate Board Vice Chairperson.)**

**Motion:** Move that \_\_\_\_\_ be elected as Board Vice Chairperson.

A voice vote is required for approval.

C. Election of Secretary-Treasurer

The third officer to elect is the Secretary-Treasurer.

**The Board Chair will ask for nominations for the office of Secretary-Treasurer.  
The Board Chair will ask three additional times, then a motion is in order.**

**(Board Chair will ask for a motion to close nominations.)**

**Motion:** Move nominations be closed.

**(Board Chair will ask for a motion to nominate Secretary-Treasurer.)**

**Motion:** Move that \_\_\_\_\_ be elected as Secretary-Treasurer.

A voice vote is required for approval.

**V. CONSENT VOTING AGENDA**

A. Approval of Consent Voting Agenda

1. [Receipts & Expenditures](#)
2. [Personnel Changes](#)

**Motion:** That the Northcentral Technical College Board approves the Consent Voting Agenda including:

1. Receipts & Expenditures
2. Personnel Changes

Roll call vote required to approve.

**VI. BOARD DEVELOPMENT**

A. Achieving the Dream – Vicki Jeppesen



## VII. INFORMATION/DISCUSSION

### A. President's Report

1. Rapid Response Update – Brad Gast, Shanna Hackel + Zach Popp
2. Legislative Update
3. Comments from Informational Update

### B. Chairperson's Report

1. Establish WTC DBA Board of Directors Member + Committee Representative(s)
2. WTC District Boards Association Summer Meeting – July 18<sup>th</sup>-20<sup>th</sup>, 2019 Wisconsin Indianhead Technical College – Rice Lake, WI
3. [Established 2019-2020 Board of Trustees Meeting Dates](#)
  - a. August 6, September 17, October 22, December 3, January 14, February 11, March 10, April 7, May 5, June 9 and July 13.

### C. Information

1. [Outcomes-based Funding Annual Report](#)
2. [Out of State Tuition Remission](#)
3. [Advisory Meeting Minutes](#)
4. [Upcoming Meetings/Events](#)
5. [Good News](#)

## VIII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** July 8, 2019

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of May 31, 2019.

YTD Fund 1 – 7 Revenues: \$89,482,539

YTD Fund 1 – 7 Expenses: \$84,586,667

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed \_\_\_\_\_ *Lois A. Waynes*

Dated \_\_\_\_\_ 7/8/19

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** July 8, 2019

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

None

Resignations:

1. Roy Hardy - Agriculture Equipment Faculty
2. Carol Kitowski - Custodian
3. James Koskey – Electromechanical and Apprenticeship Faculty
4. Connie Lindmeier – Nursing Faculty
5. Shelly Waldinger – Custodian

Position Eliminations:

None

Retirement:

1. Tess Kaiser – Accountant
2. Joy Salzsieder – General Studies Learning Coordinator

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lori A. Weyers

Dated 7/8/2019

## Board of Trustees Meetings – 2019-2020

<b>Date</b>	<b>Event</b>
<b>2019</b>	
<b>Monday, July 8</b>	Annual Organizational Meeting (Wausau)
<b>Tuesday, August <u>6</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, September <u>17</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, October <u>22</u></b>	NTC Board & NTC Foundation Board Joint Lunch Regular NTC Board of Trustees Meeting (Wausau)
<b>November</b>	No meeting in November
<b>Tuesday, December <u>3</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>2020</b>	
<b>Tuesday, January <u>14</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, February <u>11</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, March <u>10</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, April <u>7</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, May <u>5</u></b>	Regular NTC Board of Trustees Meeting (Wausau)
<b>Tuesday, June <u>9</u></b>	Public Hearing at Noon + Regular NTC Board of Trustees Meeting at 1:15pm (Wausau)
<b>Monday, July 13</b>	Annual Organizational Meeting (Wausau)

Board Lunch 12:15 p.m. – 1:00 p.m. | Board Meeting 1:00 p.m. – 4:30 p.m. | Unless otherwise specified. |

All meetings are held at NTC's Wausau Campus in the Timberwolf Conference Center (D100) unless otherwise noted.

**2018-19 Outcomes-Based Funding Report****Northcentral Technical College - Outcomes-Based Funding Rankings for 2019-20 Funding and Actual Dollars Awarded**

	<b>#1 Job Placement</b>	<b># 2 High Demand Fields</b>	<b>#3 Industry Validated Curriculum</b>	<b>#4 ABE Transition</b>	<b>#5 ABE Success</b>	<b>#6 Dual Enrollment</b>	<b>#7 Workforce Training</b>	<b>#8 Collaboration</b>	<b>#9 Special Populations</b>	<b>#10 Credit for Prior Learning</b>	<b>Total</b>
<b>Ranking</b>	8th	9th	5th	3rd	5th	5th	4th	8th	8th	5th	<b>5th</b>
<b>\$ Awarded</b>	-	\$226,715	\$275,613	\$228,570	\$233,162	\$285,220	\$263,214	-	-	\$224,735	<b>\$1,737,229</b>

Note: Any ranking above 8th is a gain for NTC, as NTC ranks 8th in size.

*Process:*

- Data used for calculation - Three most recent closed years: 2017-18, 2016-17, and 2015-16. 2018-19 (this year's) data will be used in the 2020-21 calculation
- Each College must select 7 of 10 criteria
- The more colleges that select a specific criterion, the larger the pot of money in that criterion (and vice versa)
- NTC strategically selects 7 criteria by determining which will have larger pots of money. Academic & College Effectiveness runs various funding scenarios and brings recommendations to the Outcomes-Based Funding Committee for discussion and analysis

*NTC's Performance:*

- When using all 10 criteria to calculate funds (with equal weight for each criterion), NTC ranks 5th of 16
- NTC ranked 5th or higher on 60% of the criteria
- NTC increased its rankings in the following criteria: ABE Transition (went from 4th to 3rd), Workforce Training (went from 5th to 4th), and Credit for Prior Learning (went from 7th to 5th)
- The Outcomes-Based Funding Committee chose Criterion 2 (ranked 9th) over other criteria where the College ranked higher, because the pot of money for that criterion was larger
- NTC's OBF dollars for 2019-20 will be approximately \$23,000 more than our 2018-19 funding

**Northcentral Technical College  
District Board of Trustees  
Topic Summary Sheet**

**Meeting Date:** July 8, 2019

**Topic:** Out- of- State Tuition Remission Annual Report- Academic Year 2018-2019

**Policy:** Wisconsin Statue S. 38.24 (3)(c)1, Wisconsin Statute S. 3824 (3)(c)2, and Administrative Bulletin AB 04-02 and 04-03; Fiscal Year 2018-19 Program Fee Rates and Out-of-State Tuition Rates.

**Interpretation:** Annual out-of-state remission for non-resident learners requires pre-approval by the system president and a yearly report to the District Board of Trustees and the system office within 60 days of the end of the academic year.

**Data/Results:** This memo details tuition remission approved by the system president for four exchange students. These international scholars pay in-state rates for program fees; only the out-of-state tuition is remitted.

**2018-19 Out of State Tuition Remission**

	Unduplicated Headcount	Credits Remitted	Financial Impact	% of Total Actual Credits Net of Community Services
Needy and Worthy	0	0	0	0
Exchange Agreement	4	86	\$5,770.60	0.069%
Total 2018-19	4	86	\$5,770.60	0.069%

Total year-to-date based on credits at \$67.10 per credit equals \$5,770.60. Credits as a percentage of institutional totals are based on 83,873 credits for week 57 for the 2018-2019 school year.

**Agenda Category:**  
Information Agenda

**Proposed Motion:**  
None. Information Only.

Certification of Accuracy and Request for Approval: I, your CEO, certify that the information in this report is true as of this date.

Signed Lori A. Wayner

Date July 8, 2019

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: April 18, 2019

Program Name: Nursing

### Attendees

#### Industry Members

- Deb Allar, Assistant Director of BSN @ Home Options, UW Oshkosh
- Janene Beck-Hafner, TLC Project Consultant, Inclusa
- Jacklyn Chartier, Manager of Supplemental Staffing, Ascension
- Ryan Hanson, Director of Nursing, Pine Crest Nursing Home
- Mindy Meehan, Director of Nursing, Wausau Manor
- Julie Reimer, Nurse Recruiter, Aspirus Wausau Hospital
- JoAnn Weinfurter, VP Patient Care Services, Ascension Wisconsin
- Heidi Vincentsen, Nursing Lecturer, UWSP
- Deb Evers, Admissions Advisor, Upper Iowa University
- Amber Blocker, Director of Nursing, Rennes Group
- Jill Scutkowski, Director of Staff Development, Wausau Manor
- Jackie Frombach, Regional Clinic Director – Northwest Region – Aspirus Clinic (via phone)
- Barb Lato, CNO, Aspirus Medford Hospital and Clinics (via phone)

#### NTC Staff:

- Marlene Roberts, Dean of Health Sciences
- Janet Baumann, Associate Dean of Health Sciences
- Angela Roesler, Nursing Program Director
- Rachel Alwin, Learning Coordinator, Continuing Education

#### Other

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### Summary—Include a brief statement(s) of topics and action items

- The Nursing Advisory Board, as a whole, is concerned about the number of open positions there are state-wide.
- Angela Roesler, Nursing Program Director, shared that we have between 50-60 students in each semester, thus we will be graduating about 50 in May and then coming up we have 65 or so students in first and third semesters and a little more than that in second semester due to students coming in from the Paramedic Program to join the Nursing Program during this semester. We will have about 100 graduates in the academic year. In fall (2019) we will be taking 56 students into the program.
- Nursing and the Nursing Faculty shortage was discussed. Currently there are 825 Nurse Educators in the State of Wisconsin and within this number, 495 of these educators are planning on leaving or retiring from the profession in the next 7 years. As a state, there is a \$10 million ask from ANEW to legislature to try to increase the number of nurse faculty in the state.
- Nursing pathways were discussed and the various ways a student can achieve their Associate Degree Nursing (ADN). The part time track was laid out for the advisory board members to look at as going to school part time is where a lot of students are headed. For this, classes will be held on Tuesday and Thursday evenings and clinicals will then be on Saturday and Sundays. We will be looking to our partners in the industry to help us with these weekend clinicals. The clinical sites will not be needed until the summer of 2020 and there will be a maximum of 16 students allowed in the program at a time. We will be kicking off this part time track this fall (of 2019). Some of the theory classes are going to 12 weeks versus 15 weeks (which is the schedule we currently run).

- Another pathway into the Nursing Program is our High School Academy. To date, 15 students have completed the program and have met all the requirements of the high school academy track. Of the 15, 12 of them took the A2 test and of those 12, 6 students have met NTC's standards and will have a seat in the Nursing Program this coming fall with us.
- Paramedic to RN is a program that started this past Monday (April 15, 2019). Paramedics who have the criteria (experience, licensure etc.) can come into a bridge program where they take 2 nursing theory courses, a nursing skills course, and then they come into second semester clinical. After this they will start full time in the program at the next semester. Currently there are 5 students who are taking this pathway and will join our second semester students in October (2019).

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: April 18, 2019

Program Name: Fire Services

### Attendees

#### Industry Members

- Jason Minks, Kennan Fire Department (Chair)
- Robert Pound, SAFER
- Joe Bozinski, Maine Fire Department
- Phil Skoug, Merrill Fire Department

#### NTC Staff:

- Kris Grod, Associate Dean of Public Safety
- Kyle Lech, Fire Faculty
- Dan Conrad, Fire Faculty
- Paul Strehlow, Learning Coordinator of Public Safety
- Christine Munson, Academic Advisor
- Gera Peterson, Administrative Assistant

#### Other:

### Summary—Include a brief statement(s) of topics and action items

#### College-Wide Initiatives:

- **Cengage-** NTC is moving to a more affordable option for students to receive class textbooks. Cengage is a large educational publisher. Rather than reading traditional texts, students can access the books on this system via any internet capable device. Staff can access materials and support services. Cengage does not carry the state approved textbooks for the fire program. The cost of Cengage is about \$100 a semester to access text books.
- **8-week class initiatives** - Chris Munson stated that studies show that if associate degree students can start and finish classes in 8-weeks they are more likely to complete the class and move on to the next one. Due to the hour requirements public safety classes will not be moving to 8-week classes. All public safety classes will remain in 16-weeks.
- **Salon & Spa-** A New Salon and Spa program will be starting in fall of 2019 at the Wausau Campus. The program will be located in the F wing and construction will begin in May of 2019.



- **Electrical Power Lineman-** This program started about a year ago and is currently located at the Agriculture Center for Excellence. The program currently has 16-students enrolled.

**Program Information:**

- Public Safety continues to discuss how we can recruit and retain students into our firefighting programs. Kris Grod asked how recruitment was going up north. Jason Minks said that things are good. A lot of his department members have been going through Firefighter I and Hazardous Material Operations. Jason said that he has added 6 new members to his department in the last year.
- Joe Bozinski said that they've had some good applicants. He discussed how they've had fewer applicants overall, but the applicants who have applied have been highly qualified. Joe thought it was better to get quality rather than quantity and has been happy with the people that have joined his department. Phil Skoug mentioned that they have only received 3 applications for the Merrill Fire department opening.
- Kris Grod, Dan Conrad, and Kyle Lech discussed the trend of fewer applicants. There are fewer applicants at a majority of fire departments in the district compared to the number several years ago. Fire Medic Program enrollment is also low. The program has a lot of interest, but students lose interest once they see the amount of work involved in the classes. However, the continuing education fire classes are seeing increased enrollment. For example, approximately 40-students are enrolled in the Firefighter 1 (FF1) classes this semester.
- Grod reminded everyone that students who are 16-years or older can now become State Certified in FF1. They will need the permission of a parent or guardian before taking the class.

**Curriculum/Assessment:**

- **Minimum Class Size Requirements:** A minimum of eight students is needed to run a class. Ideally the class would have 10-12 students enrolled. FEMA classes (like Incident Safety Officer) or Wisconsin Emergency Management classes need a minimum of 15 students to run. Students also need to be registered 2-weeks in advance or there is a risk the class will be cancelled.
- **Grading Scale:** A new grading scale has been implemented for fall of 2019. The new scale requires students to maintain an 80% in class in order to pass. The new grading scale mirrors the scale that our Emergency Medical Service (EMS) programs use.
- **Attendance Policy:** Students can only miss up to 10% of the total hours of class. This also mirrors our EMS programs attendance policy.
- **Fire Class Scheduling:** We are scheduling classes a year in advance. Please take this into consideration when requesting classes.
- **Fall 2019 Schedule:** A copy of the 2019 schedule was provided to each advisory member.
- **Fire Medic Associate Degree:** Due to low enrollment some of the Fire Medic classes were cancelled this spring. Kris mentioned running the fall Firefighting Principles class with our continuing education FF1 class instead of running it separately. Chris Munson said there are 7-students currently enrolled for fall 2019 classes.

Kris also discussed running an internship class as part of the Fire Medic Associate Degree program. It would mimic the Chippewa Valley Technical College internship. Attachments were provided with additional information. The Internship would be a part of the 5<sup>th</sup> semester as an elective. A student must have successfully completed Firefighting Principles, Advanced Fire Concepts and Special Rescue to be able to be eligible for the internship. Wausau Fire Department will pilot the internship. The student will be assigned to a shift and a crew at Wausau Fire. Kris mentioned that the student would be interviewed by the department to see if they are a good fit for the program. To move forward with an internship class being added to the Fire Medic Program, NTC needs approval from the advisory committee. Jason Minks made a motion to approve an internship in the Fire Medic Associate Degree. Bob Pound seconded the motion. The group carried the motion.

- **Candidate Physical Agility Testing (CPAT):** Currently we are in the process of laying out the course in the new addition. The next steps are to have the course certified and train the proctors. If everything goes as planned we will be offering the first class in June. The cost of the test will be \$140-150. The CPAT test results are good for one year. After a year the candidate will have to re-take the test.
- **Other Related Issues:** Bob Pound mentioned that there was some disappointment that we are not running the summer fire academy this year. Kris discussed how numbers have been low for the last few years and we are hoping that if we do not run it this year our numbers will increase next year.
- **CPAT Testing:** Currently we are in the process of laying out the course in the new addition. The next steps are to have the course certified and train the proctors. If everything goes as planned we will be offering the first class in June. The cost of the test will be \$140-150. The CPAT test results are good for one year. After a year the candidate will have to re-take the test.

Joe Bozinski mentioned having problems with ordering text books from the NTC bookstore. Jason Minks discussed that his experience with the bookstore has been good. Kris Grod and Paul Strehlow said they would talk with the Bookstore manager to find a solution for the problems departments are having with ordering books.

**Equipment Facilities:**

- **CPAT Addition:** Previously mentioned.
- **New Equipment:** NTC has purchased 4-Self-Contained Breathing Apparatus (SCBA) with a Thermal Imaging Cameras (TIC), 2 separate Thermal Imaging Cameras, Vehicle stabilization equipment (air bag system), 3 forcible window frames (plastic/glass for burn tower windows), and replaced boots, gloves, hoods, and helmets.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: April 23, 2019

Program Name: Criminal Justice

### Attendees

#### Industry Members

- Mark Wagers, Lieutenant, Marathon County Sheriff's Office
- Rhae Stertz, Sergeant, WI State Patrol
- Terry McHugh, Chief, Kronenwetter Police Department
- Clayton Schulz, Chief, Everest Metro Police Department
- Mark Westen, Sheriff, Lincoln County Sheriff's Office

#### NTC Staff:

- Sara Gossfeld-Benzing, Dean, Public Safety
- Chris Munson, Director of Advising
- Paul Strehlow, Learning Coordinator, Public Safety
- Paul Clarke, Faculty
- Tracy Brewer, Business Development Manager
- Michelle Shepherd, Administrative Assistant

#### Other

### Summary—Include a brief statement(s) of topics and action items

- **College-Wide Initiatives – Sara Gossfeld-Benzing reported on the initiatives:**
  - **Cengage** – Cengage Unlimited is an online book service that is designed to reduce book costs. The student will pay a flat fee for all of their books per semester. If a student wants to purchase a physical book they have the option to do that. NTC's Criminal Justice program is using Department of Justice Manuals for books and therefore will be unable to use Cengage.

- **8-Week Initiatives** – Currently classes at NTC run in 16-week semesters. Research has found that students in 8-week classes have a higher completion rate. Unfortunately, due to the Police Academy schedule we will be unable to fit criminal justice classes into 8-week semesters.
- **Salon & Spa** – These classes are scheduled to begin with the fall 2019 semester.
- **Curriculum/Assessment - Sara Gossfeld-Benzin reported on curriculum:**
  - **Jail Academy** – Effective July 1, 2019 the jail academy hours will be increasing from 160-hours to 200-hours. To provide flexible options for employers NTC will be offering a part-time jail academy in the fall and a full-time academy in the spring. In addition our associate degree students continue to take the corrections certification track in the fall.
  - **Narcan** – As of August 1, 2019, the administration of Narcan by law enforcement will be included in the law enforcement academy.
- **Industry Trends –**
  - Is there any training that could be done to be more helpful for the industry? It was noted that some members of the advisory committee enjoy being part of mock interviews with students. Sara asked, “What would be the most common areas that applicants can improve on?” Clay Schulz stated that appearance and first impression is key. Also, how to enter, shake hands, etc., not chewing gum. The consensus of the committee is that most of the interviews have gone really well. Mark Westen noted that in general there has been a deterioration of interpersonal skills. For example, no eye contact, and the inability to carry on a conversation with another person. Mark feels it is most likely due to use of electronics.
  - For dispatcher positions, is there anything the college can do to help with increasing the quantity of candidates? Would citizen’s academies help, or more classes at high school level. Dispatch skills and abilities would be beneficial. Would it help to give classes for current dispatchers? If so, would how long would you like to see the training? Some basic starting points to get skills before they become dispatchers would be multitasking, like talking and typing at the same time. If we had the ability to simulate dispatch for second or third semester, that may be a way to generate interest with students. The challenge is that there is very little incentive for people to want to take classes when there are so many jobs open in different fields right now.
- **Program Information –**
  - **Criminal Justice** - NTC has had success getting students into the associate degree program. There is a wait list for this program. Basic level math, reading and writing skills are required to be accepted into the program. Mark Westen stated that many people do not pass the background checks when attempting to gain employment. NTC teaches the importance of background checks in the first semester by filling out a background packet.
  - **Law Enforcement Academy** -There are 15 potential students enrolled in the fall 2019 law enforcement academy. Sheriff’s/Police Departments are encouraged to come to the recruit academy during the students’ lunch hour to recruit potential employees.
- **Facilities/Equipment-**
  - **CPAT** – A CPAT facility has been built in Merrill. CPAT stands for Candidate Physical Agility Test and is a physical fitness test for potential firefighters. The CPAT facility can also be used for Defense and Arrest Tactics (DAAT). NTC is hoping to offer the first CPAT test in June of 2019.
  - **Glocks & Holsters** – NTC recognized a need to update handguns in the police academy. In April public safety purchased thirty-four new Glock’s. The Smith and Wesson handguns that we had been using were traded in and we received a significant credit towards the new guns. In addition we bought new holsters, and tac lights for each of the new guns.
  - **Squads** – To keep current with police and sheriff’s departments NTC has purchased two new SUV’s. Public Safety recognizes that most departments have switched to the use of SUV’s for patrol vehicles. For that reason we introduced two into our training fleet.
  - **KWA Airsoft Pistols** – KWA has come out with a law enforcement specific training gun. These guns allow us to be able to conduct force-on-force training with recruits and agencies. The design of the pistols allow for real life training while minimizing safety concerns.

- **Flashlights** – Currently, the recruit academy uses Maglite flashlights. These flashlights are outdated and difficult for the students to use. To better accommodate the needs of our students we have replaced all Maglite flashlights with Klarus lights. The Klarus flashlights are smaller, and perform more functions than the Maglites. They are also rechargeable and meet industry standards.
- **Continuing Education/Business & Industry-**
  - **Drug Endangered Children’s Conference** – Brad Gast and Sara Gossfeld-Benzin have worked with Marathon County Sheriff’s Office to support the registration of the Drug Endangered Children’s Conference. The conference brings in over 200-people from all over the nation. The conference will be taking place in Lacrosse, July 16<sup>th</sup> – July 19<sup>th</sup>.
  - **Firearms Instructor School** – A Firearms Instructor School is scheduled for June 24-27 and July 8-10, 2019. Qualified candidates can participate in both rifle and handgun training. If a student is already certified as a handgun instructor they may participate in the rifle portion only.
  - **Regional Field Force (Riot Control Teams) (Mark Wagers)** – The Department of Justice wants Field Force (riot control) training to be conducted by The Federal Emergency Management Association (FEMA). In June, NTC will be offering Field Force Operations at the Merrill Public Safety Center of Excellence. NTC has received a grant for the training. The grant will cover the cost of training, food, lodging, and mileage for participants. A typical class size is fifty. If anyone is interested in sending officers please contact Mark Wagers.
  - **EVOC Instructor School** – EVOC Instructor School is scheduled May 29-30, June 10-11 from noon to 10 pm in Merrill

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: April 25, 2019

Program Name: Paramedic

### Attendees

#### Industry Members

- Zach Becker, Current Paramedic Student
- Jeffrey Freese, Education and Outreach Coordinator, Aspirus MedEvac
- Scott Krause, Battalion Chief, Merrill Fire Department
- Jon Leiskau, Battalion Chief, Merrill Fire Department
- Mark Schroeder, Operations Management, Aspirus MedEvac
- Jay Sommers, Ascension
- Linda Vollmar, Critical Care Paramedic, City of Antigo Fire Department

#### NTC Staff:

- Sara Gossfeld-Benzin, Dean of Public Safety
- John Connor, EMS Clinical Coordinator
- Roxie Hoffman, Administrative Assistant
- Will Isham, EMS Program Director/Faculty
- Jackie Wagner, EMS Faculty

#### Other

- Ray Lemke, EMS Regional Coordinator Regions 1, 2, and 3, Wisconsin DHS
- Dr. Shanna Paul, EMS Medical Director

### Summary—Include a brief statement(s) of topics and action items

- **College-Wide Initiatives** – Sara Gossfeld-Benzin updated the committee on NTC’s remodeled conference center, online books (Cengage), 8-week semesters, the new Cosmetology program, and the CPAT building in Merrill.
- **Current Class/Student Updates** – Will Isham reported that the current paramedic class has 19 students, and they are doing well. Affective evaluations of attributes such as integrity, empathy, self-motivation, appearance, personal hygiene, etc., have been initiated with a grading scale for this class. Grading has a lesser impact at the beginning of the year to give students an opportunity to change behavior and increases in impact as the program progresses.
- **Program Information**

- **Surveys** – John Connor encouraged committee members who employ our students to complete the Employer Survey coming out in July. Surveys will also be sent to students who graduate, and a Program Resource survey needs to be completed by advisory committee, faculty, and support personnel for every cohort. These surveys are required by the accrediting body.
- **Annual Report** – John Connor also showed a sample of the annual report that must be submitted to the accrediting body. Data from the surveys and factors such as the attrition rate and pass rate are included in the annual report.
- **Curriculum/Assessment**
  - **Refresher Courses** – NTC will be offering online refreshers for all levels in Fall 2019 and Spring 2020 plus scheduling courses requested by various departments.
  - **Critical Care** – John Connor reported that we will offer a class in Spring 2020. We are redesigning the class to be held fully online and want to have a good product.
  - **Appendix G** – This document was put out by the accrediting body listing minimum competencies. The committee approved minimum numbers for demonstrating skills at the last meeting. Students also have a specific number of patient types they must work with such as pediatric and geriatric. The accrediting body lists a broad area such as 50 airway management skills; however, they do not go into detail. It could be oxygen, or positioning, or medication. All of these things could be done for airway management. This is called a competency approach. Jeff Freese moved to adopt the competency approach. Mark Schroeder seconded. Motion carried. Discussion about the detail will be held at the state-called meeting next week.
  - **Platinum Planner** – John Connor reported that we have switched from FISDAP to Platinum Planner for clinical scheduling and reporting purposes. The instructor creates, for example, a lab in Platinum Planner. The student does the lab and files a report in Platinum Planner. The data (skill and patient) is tracked and corresponds to Appendix G. Instructors can run a report to see what requirements the students are missing. Students can also sign up for clinical times on Platinum Planner; those calendars are sent to site coordinators weekly.
- **Equipment/Facilities** - John Connor reported that we have 10 Dart Sims are being used for paramedic classes, ACLS, and PALS classes. The Dart Sim is an iPad with software loaded that simulates a monitor and has a rhythm generator in it. The simulator has canned scenarios that will run different types of simulations. These are much more cost effective than obtaining a monitor. New models are \$1700 to \$2000 versus \$20,000 for a monitor. The new models have more features and will adjust rates on the more advanced scenarios. We have requested new models through the capital equipment process to continue to try to make the training more realistic. We are also trying to replace the airway trainers; some are 20 years old already. We now have a METIman simulator for dedicated EMS use. A new 2019 Ford Explorer has been ordered to replace the two oldest minivans. The Ford was chosen based on seat configuration and size to haul equipment.
- **Focus Discussion** – John Connor discussed preceptorship at clinical and field sites. Preceptors must have two years of experience at the level they are precepting. All preceptors must have training.
- **Legislative/State Updates** – Ray Lemke provided the following updates:
  - **Community Paramedicine/Community EMS** – DHS is still looking at having a division of the two. The change in administration in DHS affects how things move forward. They have decided that there is a different path they want to take as to how these items are going to be developed/presented. They are waiting for a lot of determinations from the new legal area (the office of legal counsel also changed). Ray doesn't know the timeline.
  - **Registry/License** - Some states have said that if someone is nationally registered, the person can get a state license. Ray said we don't see it happening with EMS in Wisconsin because the curriculums are too diverse although they have had some interesting discussions.
- **Elections** – Scott Krause from Merrill Fire was elected chairperson, and Linda Vollmar from Antigo Fire was elected vice chairperson. These are two-year terms.
- **Next Meeting** – Date is set for October 24, 4 p.m.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: April 25, 2019

Program Name: Emergency Medical Services

## Attendees

### Industry Members

- Jeffrey Freese, Education and Outreach Coordinator, Aspirus MedEvac
- Scott Krause, Battalion Chief, Merrill Fire Department
- Jon Leiskau, Battalion Chief, Merrill Fire Department
- Diane McKinney Cummings, AEMT/RN, City of Antigo Fire Department/Aspirus
- Jim Schmidt, EMS Trainer, Central Fire & EMS
- Mark Schroeder, EMS Coordinator, Edgar Fire/Aspirus MedEvac
- Jay Sommers, Ascension
- Linda Vollmar, Critical Care Paramedic, City of Antigo Fire Department
- Judy Weise, Assistant Chief, Athens EMS

### NTC Staff:

- Sara Gossfeld-Benzin, Dean of Public Safety
- Susie Borchardt, AHA Specialist
- John Connor, EMS Clinical Coordinator
- Roxie Hoffman, Administrative Assistant
- Will Isham, EMS Program Director/Faculty
- Jackie Wagner, EMS Faculty

### Other

- Ray Lemke, EMS Regional Coordinator  
Regions 1, 2, and 3, Wisconsin DHS
- Dr. Shanna Paul, EMS Medical Director

## Summary—Include a brief statement(s) of topics and action items

- **What's New at NTC** – Sara Gossfeld-Benzin reported that NTC is switching to Cengage, an online service for textbooks; 8-week semesters; new Cosmetology program; and the new CPAT building in Merrill.
- **Refreshers** - Will Isham reported that NTC will offer all levels of refreshers online this coming fall and spring. Services that want in-person classes should contact Public Safety.
- **Competency Progression** – Will Isham reported that instead of covering and training the subject matter on one section and then going to the next, various aspects are brought up at points and tested throughout the class. Exams will have content from previous modules, and every module will have med tests to help students retain information throughout the class. Also, any new policy or procedure such as the tardiness policy or affective evaluations will be implemented starting with EMT and continuing through all levels.
- **Flex Staffing** – Jackie Wagner reported that some area services are looking at flex staffing. Ray Lemke said state law changed in November 2017 to allow certain services to flex up to the level of personnel available on a specific date. This is designed for rural agencies with populations of less than 10,000 in the district being served.
- **Clinical Contracts/Preceptors** – John Connor reported that our clinical contracts apply at the EMT and AEMT level for services that provide ride-alongs. Contracts can be ended by either entity; otherwise, they run continually. Preceptor requirements at EMT and AEMT level are two years of experience and preceptor training. NTC can offer the training in-person or train-the-trainer.
- **Legislative Updates** – Ray Lemke provided the following updates:
  - **Flexible Staffing** – The DHS will accept revised operational plans for flexible staffing. The service's medical director must approve the revised plan prior to submission to the DHS. The requesting service will receive a letter from the DHS acknowledging that they have received the updated plan and they can start with flexible staffing at that time.
  - **Administration Change** – With the new governor, department administration has changed. With that change, they have a different take on what priorities need to be. All forms/documents have to be reviewed now, which slows down processes, so anything new is going to be delayed.
  - **Funding Assistance** – Forms cannot be released until reviewed. Service directors and medical directors will be notified when the forms are available. They are due June 30.
  - **Telecommunicator CPR** – A study group is working on telecommunicator CPR to require all dispatch centers to have the ability to provide online CPR instructions or the ability to transfer to a center that has online instructions. Some agencies have already started training. The goal is to have this done by the end of 2021.

- **DHS Rule 110** – Because of legislative changes to Statute 256, they will open DHS Rule 110 for revisions for alignment with statute. More information will be coming.
- **AHA Training Center** – Susie Borchardt provided the following report regarding AHA:
  - BLS, ACLS, and PALS instructor renewals are set for May 21 and 22.
  - NTC is offering a BLS Instructor course on May 8 with 25 enrolled. We will offer BLS, ACLS, and PALS instructor classes in fall.
  - NTC will be updating our child and infant manikins to feedback ones in August.
  - As of July 1, all supplies (books, cards, etc.) must be purchased through AHA instead of other distributors. More information will be coming. Nothing has been heard yet about updates to curriculum.
- **Next Meeting** – Date is set for October 24, 4 p.m.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: May 7, 2019

Program Name: Machine Tool Advisory

### Attendees

#### Industry Members

- Craig Lange – Lange Machine
- Mark Synder – A&B Process Systems
- Tom Daniels – Modern Manufacturing Inc.
- Gary Sulzer – Sulzer Machine & Manufacturing
- Brad Cisewski – Point Precision
- Dave Russ – Integra Tool and Manufacturing
- Andy Zelinski – Jarp Industries

#### NTC Staff:

- Jeff Block – Instructor
- Mark Kelly – Instructor
- Greg Cisewski – Dean, School of Advanced Manufacturing and Transportation
- Susan Clark – Administrative Assistant
- Tracy Brewer – Business & Industry

#### Other

- Nick Polak – Wausau West High School

### Summary—Include a brief statement(s) of topics and action items

#### Discussion:

- **BUSINESS & INDUSTRY UPDATE:** Tracy Brewer gave the committee an update on what Business & Industry can do for them. She shared a handout that shows training options available for companies in the area. Tracy mentioned that the Advanced Mobile Manufacturing Lab is available for schools and business for training on their site. The contact information for Business & Industry was shared for employers who would like more information. The Business and Industry division has served over 900 different businesses and over 10,000 separate individuals. The College has been recognized as one of the top training colleges in North America by the Learning Resources Network (LERN), which is the world's largest association in continuing education. NTC is one of seven colleges out of 6,000 in the nation to receive this recognition.
- **INDUSTRY TRENDS:** Craig Lange, Lange Machine, says the mining industry is staying steady as well as orders for foundry equipment. The pharmaceutical and dairy industries are strong. Lange Machine will be doing capital expenditures for a laser tracker with t-probe as well as retrofitting the floor bar to make it a full five axis. Lange is making a switch away from Gibbs and going toward Fusion 360 with six seats. Andy Zelinski, Jarp Industries, will be reinstalling a new paint line and two large Okuma horizontal mills. Business is good and they are hiring. Gary Sulzer, Sulzer Machine & Manufacturing, is seeing every aspect of the business steady and busy. The challenge is finding good employees. Brad Cisewski, Point Precision, stated business is doing well and is seeing growth in the aerospace and medical industries. They continue to see more work due to GE and Boeing working to make the jet

engine more efficient. Point Precision recently purchased three Hermes, five axis mills and a robotic system. They anticipate adding two more Hermes mills in the next few months. Tom Daniels, Modern Manufacturing, is looking for second shift operators and possibly making some upgrades to their equipment. Dave Russ, Integra Tool, added another stamping press and paint line due to production going strong. Nick Polak shared with the committee that he receives about three emails a day requesting information on any students looking for summer employment or employment after they graduate. Nick wanted to stress that the information on these openings is being shared with students. Students are aware that they are in demand and can be employed while still in high school with the option of full time employment after graduation. Mark Synder, A & B Process Systems, said business is strong and they are seeing growth.

- **METAL MASTERS QUEST UPDATE:** NTC is partnering with CWIMMA on a Milestone Program which is helping individuals who would like to increase their earning potential. The program will be available to those over eighteen that meet the criteria. These classes include Machine Tool Applications 1 & 2 and will get a student ready to be a machine tender. The Metal Masters Quest is for high school students who will be a high school junior or senior and they could participate for two years. The program includes the second and fourth semester classes of the registered apprenticeship program which would be credits that transfer into the one year Machine Tool program at NTC. The weekly schedule for this program would have the students in class Monday, Tuesday, and Wednesday mornings and working at industry for the remainder of the week. Cwimma has pledged \$10,000 toward the program to offset student's tuition. We are trying to let students know at an earlier age of opportunities that exist. The program runs over a period of eight calendar weeks due to NTC shutdown. There is a YA bridge to a registered apprenticeship making this an excellent opportunity for students. Dina Kalinski's contact information was shared with committee members. It was stressed that these YA students are covered under the school district insurance. Nick Polak mentioned that the YA for manufacturing seems to be advancing. There are YA coordinators at the high school as well as at NTC. Jeff Block will be the instructor for the Metal Masters Quest classes.
- **ENROLLMENT:** Mark Kelly updated the committee on current enrollments and applications for fall 2019. We have two fall semester applications at the Antigo Campus, eight applications at the Wausau Campus and one application in Phillips. Mark Kelly and Tracy Brewer shared that IKS in Phillips had a student viewing day for high school students which was an excellent way to get students enthused about manufacturing. It was mentioned to the committee that the advanced manufacturing mobile lab will increase interest in the program. Waukesha Bearing is sending students to the evening machine tool classes at the Antigo Campus.
- **JAIL TRAINING LOCATIONS:** We have been holding welding classes at the area county jails for several years and are now offering machine tool classes as well. The classes run six hour a week for eight week sessions which include Programming 1 and Print Reading. Duane Yorde has been teaching these jail classes. We are also working with Stanley Correctional Facility to see what other training we could offer those individuals.
- **NUTS, BOLTS, and THING A MA JIGs:** The welding and design summer workshop aimed at young women will be help this summer and entitled "Girls Make It Real". Girls will design and weld a small table for themselves. This event will also be offered for adults in early June.
- **SKILLS USA UPDATE:** Six students went to state for CNC machining along with one student that competed in the related technical math competition. The student that competed in the related technical math took first place and will be going on to the national competition. Wausau West had a freshman who competed in Precision Machining and placed third. We have been involved in the Skills USA competitions for three years. This year's competition had no manual machining. This competition is good experience for students and we have placed every year we have competed.
- **THIRD PARTY CREDENTIAL:** The CWIMMA Machine Tool Competition was held on April 24, 2019 at Mid-State Technical College. NTC will host the competition next year and have six schools compete with three students from each school. Craig Lange shared information on the testing that was done regarding tolerances and other aspect of the judging. The judges felt it was interesting to see how each students completed the task. There was a written portion of the testing given to students as a precursor to see who would be competing in the hands on portion of the testing. CWIMMA will hold a recognition banquet on May 22<sup>nd</sup> at the Garden Hilton in Rib Mountain where awards and scholarships will be given to students. Greg mentioned that committee members should consider being a judge for next year's competition.



- **ADVANCED MANUFACTURING TRAILER:** Jeff Block reported that approximately 130 students have been through the Advanced Manufacturing Mobile Lab. The mobile lab will be at the Manufacturer's Meeting in Antigo on May 17, 2019 along with the Electromechanical and Diesel trailers for Antigo local manufacturers to tour. The public will be able to view the trailer at the June Dairy Breakfast that will be held at the NTC Agricultural Center for Excellence. Hopefully all of these events will spark interest in these NTC program areas.
- **CAPITAL EQUIPMENT:** Mark Kelly asked the committee for their thoughts on whether a bed mill would be a good addition to the program. Three mills will be have probing capabilities and trunnions will be installed. Small robotics would be an addition to be considered for future requests. Committee members shared that companies seem to increase hiring employees due to installation of robots and not the reverse which is mentioned by people when talking about robots in industry.
- **CURRICULUM MODIFICATION:** We are changing the math requirement for the future and making it more tailored to the machine tool field. We will eliminate the Applied Math that is currently required for the program and replace that math with a math course taught by our machine tool instructors with math applicable to machining. Mark Snyder offered that several other programs such as carpentry and welding are offering a degree specific math that relates to the area of expertise and it is much more effective for students. The committee unanimously agreed that the math requirement for the Machine Tool programs should be changed to Machine Tool Math replacing Applied Math.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: May 13, 2019

Program Name: Graphic Advisory Committee

### Attendees

#### Industry Members

- Scott Baeten, Wausau Police Department
- Holly Fletcher, Wozalla Publishing
- Mike Busch, Wozalla Publishing
- Vicky Baker, Eastbay
- Scott Reindl, Reindl Printing
- Joe VanDerGeest, Quality Resource Group
- Rick Marks, Skills USA
- Elizabeth Kysely, Wausau East High School

#### NTC Staff:

- Greg Cisewski, Dean, School of Advanced Manufacturing and Transportation
- Susan Clark, Administrative Assistant
- Andy Somers, Instructor
- Dan Seanor, Instructor
- Jordan Innes, Instructor
- Bonnie Osness, Director for Accreditation and Career Pathways

#### Other

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### Summary—Include a brief statement(s) of topics and action items

#### Discussion:

- Comments from members that had viewed the Portfolio Show felt that it was one of the better shows in recent years. Other members of the committee would view the show following the meeting.
- **BUSINESS & INDUSTRY:** Greg shared that Business and Industry can provide customized education opportunities. Several entities can come together and share the cost of a customized training session. Greg answered questions on customized training. If members would like more information, they were directed to contact the Business and Industry staff whose contact information was on a handout included in the meeting

packet. Scott Reindl will send Greg an email on the specifics of welding training that his company may need. Greg shared the Leadercast handout which will be held on May 31, 2019.

- **INDUSTRY TRENDS:** Mike Busch, Wozalla, shared that with the merger of Quad-Donnelly things are very busy. Wozalla is looking to expand equipment. They have implemented an incentive program for overtime employees. Wozalla runs a four days on and four days off production schedule for employees. They are always looking at how to accommodate the demands of customers. Scott Reindl, Reindl Printing was excited to say that they had hired a graduate from the program who is working very well for them. The market is still soft according to Scott. Another paper mill will be closing June 1<sup>st</sup> 450,000 tons of paper that will be off the market. Vicky Baker, Eastbay, is not fully staffed at the current time. Eastbay is looking at adding more automation where the customer can go online and design their own projects decreasing the time that designers have to spend on a project. Eastbay is looking at ramping up their digital printing and employees will be brushing up on their Photoshop skills. Vicky asked if there was some way to have her people refresh their skills. The committee was informed that an online subscription access code for this program is available for about \$21 a month which provides access for the full suite of which Photoshop is a part. Joe VanDerGeest, Quality Resource Group, stated that every order that comes in is a project requesting a quick turnaround. His company is doing a lot of warehouse fulfillment which is turning out to be their niche market. Also, commercial printing is showing that paper pricing is a big thing. Digital printing is strong and they have bought another digital press. Captain Baeten, Wausau Police Department, shared they are constantly recruiting and have investigated different options on how to attract candidates. One recruitment tactic they are employing is short videos on their social media that shows exactly what officers do in the Wausau area. The retention levels have increased due to the fact that individuals can see what the Police department actually does on a daily basis. Rick Marks, Wisconsin Skills USA, explained a little bit about how Skills USA develops chapters around the state. These chapters promote the soft skills along with the job skills. These competitions are international as the student that compete at the regional, state, and national level to go on to international competitions. Skills USA has been adding about 15 schools a year for the past five years. Currently, Skills USA is comprised of about 450 school districts.
- **ENROLLMENT REPORT:** Dan Seanor shared that the program has 20 active students for this spring semester with 31 applications for the fall semester. Jordan Innes reported that Video Production has 19 active students and 15 Virtual College students. The Video Production program has 39 applications for the fall semester with one application for Virtual College. Greg stated that the average age of student at NTC is around 23. NTC is getting many more students straight out of high school than in the past.
- **BUSINESS RELATED DESIGNS:** Andy Somers informed the committee that it had been brought up at a previous meeting that it would be nice to see students relate their portfolio to a specific business or campaign. A student's portfolio would then showcase that the student can produce multiple marketing pieces for one specific goal. This would show their skills in producing brochures, business cards, websites, large- format printed pieces and more.
- **TRANSFER & PLACEMENT:** Greg shared the opportunities highlighted in a handout by the Transfer & Placement office. He stressed to committee members that there are several ways to connect with students at NTC. The option of sponsoring a Lunch and Learn has been extremely popular with businesses in the area. The handout showed several job fairs that are held during the school year and employers should take advantage of these events. If they want more information or would like to sponsor an event they should contact Suzi Mathias at the number or email address showing in the flyer.
- **INDUSTRY TOUR:** On August 13, 2019 Dan and Andy will host 25-36 eighth graders for a workshop and they would like to include an afternoon tour of an industry. Scott Reindl and Vicky Baker tentatively volunteered their businesses. Both companies will investigate the option of including their business as a tour option for students. Rick Marks mentioned that showing a cost savings of a technical college is great.
- **COURSE CHANGE:** Dan Seanor informed the committee that the previous course entitled Publishing on the Internet will be changed to Graphics on the Web. The previous class covered too broad a list of topics and the new class will be streamlined to have get the students proficient in a smaller base of knowledge. This new class will use a free, online program called WordPress. Approximately 40% of websites today use this program for creation of their website. This class will include an introduction to the web and cover topics like resolution, quality, and file size plus many more.

- **CURRICULUM MODIFICATION:** Bonnie Ossness addressed the committee with several questions regarding changing a certificate that is currently being offered by the program to an embedded technical diploma. The committee was totally in favor of the ETD as it's been laid out and with the modes of delivery discussed. The results of the questions and answers from the committee were as follows:
  - **What is the employer value of a technical diploma versus certificate?**  
A technical diploma will verify graduates are receiving the skills we need them to have. Are students taking the certificate? Would more students take the technical diploma? We're having to use a temp agency to hire for entry-level jobs now. We'd prefer to hire someone who has been trained for the work.
  - **Discuss the course competencies, do these align with the skills needed?**  
Yes, these courses touch on what students need to learn for us to hire them.
  - **Discuss breakdown of face-to-face versus online training, is the delivery of instruction appropriate for the skills needed?**  
How many hours of face-to-face training will students have on each machine? With the breakdown of about 8 hours of training on 6 different machines, that would be a good amount of time. As long as you're incorporating teaching the soft skills in the online courses, they would be appropriate. We can continue to give them training on the technical skills, but we need employees who can work on a team, show up on time, etc.
  - **Discuss the SOC codes, which one/s align with the training and job demand employers have?**  
  
Prepress Technicians and Workers (51-5111) is the main type of training we need. But we also have a need for Printing Press Operators (51-5112) and Print Binding and Finishing Workers (51-5113), depending on the openings we have at any given time. All three codes would be appropriate to use for this technical diploma.
- **CAPITAL EQUIPMENT:** Andy Somers shared there are no capital equipment request that have been approved for the upcoming year.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: May 15, 2019

Program Name: Wood Science

### Attendees

#### Industry Members

- Tom Gallenberg – Gallenberg Studio
- Scott Fletcher – Central Wisconsin Woodworking
- Ben Zelazoski – Zelazoski Wood Products
- T.J. Morice – TNT Ventures
- Rick Wilson – Pukall Lumber
- Ben Burghaus – LP Corp

#### NTC Staff:

- Greg Cisewski – Dean, School of Advanced Manufacturing and Transportation
- Susan Clark – Administrative Assistant
- Travis Allen – Instructor

#### Other

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**Summary—Include a brief statement(s) of topics and action items**

Discussion:

- **ENROLLMENT REPORT:** Travis shared with the committee that we have eight second semester and four fourth semester students. We have three part time students which are here to learn a specific skill set such as molder shaper setup or alpha cam setup for a CNC router. We had five students enrolled in the Hardwood Certificate which completed in December. We had two students that left after receiving their financial aid and several that secured full time employment.
- **RECRUITMENT:** Travis Allen informed the committee that we hold Wood Tech Discovery Days each semester which brings in 15-16 high schools and 280-300 students between the two days for this event. We have guest speakers and alumni from the program. Louisiana Pacific has sent an alumni employee each semester which is appreciated. Travis thanked Scott Fletcher for being one of the speakers for this event. This coming fall, we will be changing the schedule to have both Wood Discovery Days in the fall to get in contact with students before they finalized their college plans. The Wood Contest this year has 39 contestants from six high schools. First time attending high schools for this year included Waupaca and Mosinee. Rick Wilson asked if NTC could include Lakeland Pines, from outside our district, for next year. Rick Wilson will provide Travis with contact information for the principle at Lakeland High School. We already invite Shawano and Eagle River High Schools which are schools outside our district. This is the fourth year for the Wood Competition. This year's judges included Tom Gallenberg, Scott Fletcher, and Mike Zeloowski. In conjunction with the competition, about 50 students will be touring Zeloowski Wood Products. This year we have recruited Student Ambassadors, Dillon and Jessica, who have been visiting high schools promoting the Wood Science program which has been extremely effective. It is helpful when visits are done with give-a-ways such as lanyards or hats. Travis has helped D.C.Everest with the plans for their new wood shop which was approved in a recent referendum. We have 14 high schools that are involved with dual credit classes such as the Fundamental of Furniture Making with Tom Gallenberg. Tom is meeting with high school instructors in August to go over the curriculum.
- **WEBSITE UPDATE:** Tom Gallenberg, Gallenberg Studios, asked if it would be possible to roll out a website that is more user friendly with the information for the Wood Science program. Tom mentioned that there are some funds available through the Wood Golf Outing to develop the website. Travis felt it would be extremely helpful if the continuing education classes pertaining to the Wood Science program could be scrolled on the website or be shown on the front page. Travis gets a large number of phone calls on information regarding these continuing education classes. Greg will look into the options with the Marketing Department. The committee voiced some concerns that the website does not portray the Antigo Campus as housing the Wood Technology Center of Excellence as it could. The committee would like to see the program marketed across social media more than is currently being done. Greg informed the committee that Marketing has two people currently working on changing sections of the NTC website.
- **CAPITAL EQUIPMENT:** Last fall the advisory committee approved capital equipment including saw filing equipment due to the industry and associations requests. The grant funding that we were going to use for this equipment did not go forward. However, \$5000 was approved for some dust collection equipment. Currently there is a program called Initiative Innovation Plus which is accepting proposals for additional capital equipment funds. Travis has submitted a proposal through Brad Gast and the Continuing Education area. These funds will hopefully be approved by the end of May. The ROI on the saw filing equipment would be five years. The cost of the saw filing equipment was investigated and will be supported by Menominee Saw. Hardwood Manufacturers are willing to donate funds to get the saw filing program up and running. Ben Morse and Neil Davis have been instrumental in helping Travis with the expertise in this area.
- **VACUUM KILN UPDATE:** The new vacuum kiln was delivered before Christmas and is currently being tested by drying maple patches. We have run four charges through this new technology. The company is working with Travis on the chambers (vessels) which need to be dialed in before we have companies test pay for the kiln drying. The Kiln Drying Association has provided funds for lumber to test the drying process. The Capstone projects used the dried lumber. This process with the vacuum drying has shown to increase the yield by 20%.
- **GRANT UPDATE:** Our application for a Core Industry Grant required an associate degree or technical diploma program and our saw filing training did not meet the requirements. Therefore, we wrote for a grant that will give us the opportunity to purchase a moulder and increase our instructional assistants for wood and general education classes. In the past, when we have offered moulder training classes, they have filled completely. We need to show both manual and quick change to give them the basics and show the technology involved. John

Pintens is our current instructional assistant and he will stay in his current position and this new instructional assistant position will be full time position funded for two years by the grant.

- **HARDWOOD MANUFACTURING CERTIFICATE UPDATE:** To comply with requests from companies nationwide, the Hardwood Manufacturing Certificate training will be changed from the current 16 weeks to 12 weeks. This will help companies minimize travel and housing expenses for the employees they are sending for training. The feeder program Furniture Making will be shortened to 4 week class for the high schools.
- **CONTINUING EDUCATION:** Travis gave an update on the continuing education workshops that have been offered. Last fall, we had a four day, Kiln Drying course with 17 individuals from six states and one province attending. In September, we started the Hardwood Manufacturing Certificate with five students. The Railroad Tie Manufacturing Workshop had an excellent turnout with about 27 individuals. In November, there was a two day Saw Filing Workshop with 12 students which was done in conjunction with Kretz Lumber. In January the Knife Grinding and Moulder Setup workshop had six individuals. The National Hardwood Lumber Association is using our facility for training in the upcoming weeks with nine students. These training classes draw students from the lakes states region as well as nationwide. There will be a Train the Trainer class and Kiln class in August and another Moulder Setup class in June. There will be a soft wood lumber inspection class in conjunction with the North East Lumber Manufacturers Association (NELMA). Travis shared brochures for these events. The Wood Component Manufacturers Association has also asked Travis to hold training events for the secondary wood market and with the addition of an instructional assistant for next year, we should be able to meet their needs.
- **INDUSTRY TRENDS:** Ben Zelazoski, Zelazoski Wood Products, is seeing a lot of mergers in the industry. The market for the baseball bats maybe coming to a close. After a slow start to the year, business is strong with an order for over 20,000 Beaver Dam Tip-Ups. Zelazoski is hiring people right now. Rick Bukall, Louisiana Pacific, stated that the first few months of the year were sluggish but now business is going strong. Rick mentioned that automation is huge in the area where employees are scarce. Travis mentioned that at the recent state called meeting Ashley Furniture talked about the labor shortage and how they are using robotics for material handling, feeding veneer dryers and more. Ashley Furniture has 35 robots and will increase to 50 in the near future. NTC does have the full Automation and Electromechanical Maintenance program at the Wausau Campus. T.J. Morice, TNT Ventures, shared that he is working on projects focused on updating efficiencies for companies. Companies are looking on how to save on natural gas or electricity costs. He is working with a larger company in the southeast right now on how to save energy costs. BEN Burghaus, LP Corp., gave feedback on his opinion as a new member of this committee and the classes that are being offered in the curriculum. He mentioned that math is important to any degree program and degreed individuals should be familiar with variances and stresses and he felt that a stats course would be good for students. He also felt lock out and tag out familiarization is important with any safety training. Changing our Industry Orientation course to a 27 hour class rather than an 8 hour class could be considered to cover more safety topics. Scott Fletcher, Central Wisconsin Woodworking, related that the first quarter was slow but they have seen an increase in business since the end of February. Bid requests are up 26-27 % of regular bid ratio which should relate to business going strong by June. Scott mentioned that the number of sky cranes on the horizon tells a lot about what building is doing and in his last trip to Washington he counted 60 sky cranes and in Chicago there were at least 17. Central Wisconsin Woodworking is looking at the possibility of downsizing their facility in case another downturn in the economy comes around again but business looks like it will be good and strong for a long time into the future.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: May 17, 2019

Program Name: Certified Nursing Assistant/  
Geriatric

### Attendees

Industry Members

- Amber Blocker, Rennes Health and Rehab Center
- Jean Burgener, Retired Community Member
- Jacklyn Chartier, Manager of Supplemental Staffing, Ascension
- Brad Davis, DON, Homme Home
- Tyler Dove, Recruiter, Aspirus
- Denice Dorpat, Saint Clare's Hospital Representative, Ascension
- Margie Hackbarth, Business Development Director, Wisconsin Institute for Health Aging
- Ryan Hanson, Assistant DON, Pine Crest Nursing Home
- Marisa Haring, Staff Coordinator, Rennes Health and Rehab Center
- Emily Hess, Clinical Educator, Aspirus
- Dr. Michael Malone, Medical Director Geriatrician, Advocate Aurora Health
- Mindy Meehan, Director of Nursing, Wausau Manor Health Services
- Karen Slimington, Clark County Health Care
- Becky Southworth, Clinical Educator, Aspirus
- Julie Webb, DON, The Bay at Eastview Health and Rehabilitation

NTC Staff:	Other
<ul style="list-style-type: none"> <li>• Ann Bauch, CNA Faculty</li> <li>• Laura Hoffmeister, CNA Faculty</li> <li>• Stacy Kunz, Administrative Assistant</li> <li>• Marlene Roberts, Dean of Health Sciences</li> <li>• Jennifer Sperl, CNA Faculty</li> <li>• Candace Weininger, CNA &amp; Geriatric Program Director</li> </ul>	<ul style="list-style-type: none"> <li>•</li> </ul>

### Summary—Include a brief statement(s) of topics and action items

- As advisory members of the Certified Nursing Assistant (CNA) Committee shared industry trends, it was apparent that most facilities are in need of hiring CNAs and nurses. Facilities are trying to get creative with hiring to help fill these positions and maintain the quality of care for residents and patients.
- The CNA Program has ramped up marketing on social media and have seen success with this strategy. All 16 summer class sections are full.
- The CNA Faculty team is looking at offering more creative class schedules to capture groups such as parents of school age children and people that work all day. They will continue to offer accelerated classes over winter and summer as these are very popular classes.
- The advisory discussed the possibility of the state changing hourly requirements for CNA training. The change would require 75 hours of training instead of the current 120 hours. It looks more likely now that the state will push this through. The program faculty are looking at ways for our program to provide adequate training should this change go through.
- NTC trained 535 CNA students in 2018. Of these students 424 passed the class. As of September 2018, certification exam pass rates for NTC students are as follows. 90% have passed the written exam with the state average being 82%. 82% of NTC students have passed the skills exam with a state average of 72%.
- The student enrollment in the Geriatric Associate's Degree program has been too low to continue this program so it is slowly being phased out as an Associate Degree program. Any students that are currently enrolled will be able to complete, but it will not be continued in the future. NTC plans to break this program curriculum out into more industry focused continuing education credits that will be able to be used in the future.
- The committee members explored a new opportunity for students to interact with older adults in Wisconsin. There are some pilot programs in the state where assisted living centers are housing students for free. The students are expected to spend time with the residents or participate in teaching or learning a new activity

with them. The committee members were asked to brainstorm and see if they could envision opportunity at their facility with NTC students and bring any ideas back to the group to discuss in the fall.

- The members were updated on NTC's participation in the WisCaregiver Career program put out by Department of Health Services (DHS). As of the week of the meeting 171 WisCaregiver students enrolled in a CNA class at NTC. 69 of these students successfully completed their CNA class and have moved on to testing and employment. This number is expected to increase greatly as many of these students are still in progress with spring classes or have not started their summer classes yet.



Date	Event	Troy Brown	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2019</b>										
<b>July 8</b>	<b>Annual Organizational Meeting</b>									
July 18-20	WTC DBA Summer Meeting (Rice Lake)									
<b>Aug 6</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Sept 11	A Day for NTC Students (Medford)									
<b>Sept 17</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Sept 25	A Day for NTC Students (Antigo)									
<b>Oct 22</b>	<b>NTC Board &amp; NTC Foundation Joint Lunch Regular NTC Board of Trustees Meeting</b>									
Oct 16-19	ACCT Leadership Congress (San Francisco, CA)									
Oct 30 – Nov 2	WTC DBA Fall Meeting (Pewaukee)									
<b>Dec 3</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Dec 5	Scholars & Donors Reception									
Dec 14	Mid-Year Commencement (Grand Theatre)									
<b>2020</b>										
<b>Jan 14</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Jan 16-18	WTC DBA Winter Meeting (LaCrosse)									
<b>Feb 11</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Feb 9-12	ACCT National Legislative Summit (Washington, D.C.)									
<b>Mar 10</b>	<b>Regular NTC Board of Trustees Meeting</b>									
<b>Apr 7</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Apr TBD	WTC District Board Assn. Spring Meeting (TBD)									
Apr 30	Scholars & Donors Reception									
<b>May 5</b>	<b>Regular NTC Board of Trustees Meeting</b>									
May 7	A Day for NTC Students (Wausau)									
May 16	Commencement (Wausau West Fieldhouse)									
<b>June 9</b>	<b>Regular NTC Board of Trustees Meeting (Public Budget Hearing at Noon, Regular Meeting at 1:15pm)</b>									
<b>MONDAY July 13</b>	<b>Annual Organizational Meeting</b>									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.



MARY CATHERINE DUDLEY

for  
buddy

June 10, 2019

Dear Dr. Lori! Well, it is true, you are a rock star of the highest magnitude! I am so impressed with NTC and your outstanding leadership and fabulous staff. What an incredible contribution NTC makes to its communities, students, and teachers. Thank you! Thank you for the excellent tour and, of course, the five-star lunch. Am most appreciative of your time and learning more about NTC.

All the best,

Mary Dudley

# NTC offers STEM summer camp

Northcentral Technical College will host a new summer camp designed to foster excitement in the areas of science, technology, engineering and math from 9 a.m. to noon Aug. 5-7 at its Wausau campus.

STEMing Innovation Summer Camp is designed for students enter-

ing sixth through eighth grade.

Through a variety of engineering challenges, camp participants will begin to develop the skills needed to succeed in the STEM field.

Cost for the camp is \$25. To register, visit [www.ntc.edu/k12events](http://www.ntc.edu/k12events).

# Meunier selected recipient of inaugural MSBG scholarship

**JEREMY RATLIFF**  
EDITOR



McKenna Meunier

Among the hundreds of scholarships and awards distributed to graduating seniors on May 22, was the first-ever Merrill Small Business Group (MSBG) Scholarship in the amount of \$3,000, awarded to MHS senior McKenna Meunier. McKenna is the daughter of Dustin and Sara Meunier, of Merrill.

The scholarship became the cornerstone of the newly formed business group last summer.

Initially, spearheaded by Vanessa Lazarz - owner of Ana Blair's Boutique - last April, the SBG has not only grown to include 17 local businesses, but was founded on the principle of local entrepreneurial networking, to promote the small business community in the Merrill area.

"Owning a relatively new small business, I felt it would be a great idea to reach out to other small businesses to create an opportunity for networking and collaboration," Lazarz explained, in an interview with the Merrill Courier

last fall.

"Sometimes it may feel like you're alone in a small business, even when you have several small businesses around you. By forming the

Merrill Small Business Group, I hoped to build a sense of collaboration and communication among local small business owners."

Lazarz followed through with her idea, and was met with an immediate positive response from other business owners.

"This started out as an idea which I hoped would be embraced by the local small business community," she explained.

"When I reached out to other business owners, the

**See MEUNIER**

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Merrill, Foto News

## MEUNIER from page 1

response overall was very positive!”

Once established, group members focused on a goal of creating a scholarship fund for future entrepreneurs. The fund was officially established last July, with hopes of reaching the target goal of \$3,000 for the scholarship by spring.

### Criteria for eligible recipients was simple:

- Applicants must be an MHS graduating senior
- Be a current employee of a Merrill area small business and/or
- Have a family member own and operate a Merrill area small business and/or plan to establish a small business in Merrill.

According to Lazarz, reaching the scholarship goal brought a great sense of pride and accomplishment for the group, due to the goal being met through the efforts of each SBG business.

In addition to each member-business paying an annual membership fee, businesses also host various events throughout the year, such as Ana Blair's Fashion Shows, \$100 per Merrill home-sale donated by Lora Bladow ReMax Realty and the annual Kids Day event co-hosted by the Wellness Center at Gress Chiropractic. The membership fees, in addition to proceeds donated from various events, ultimately makes up the \$3,000.

Once the entrepreneurial scholarship was ready, the group set about creating an application complete with an essay question;

“What is your tie to the Merrill small business community?”; an application process consisting of an initial screening, in-person interviews and forming a selection committee consisting of 6 member-entrepreneurs.

“When our application period wrapped up in April, we were very pleased to not only have received 16 applications, but 16 very qualified and worthy candidates,” Lazarz adds. “I think everyone on our selection committee would agree, deciding on just one application was extremely difficult.

The field was eventually narrowed to five applicants, and Meunier's was the final, unanimous selection.

“McKenna's application was very solid from the start,” Lazarz said.

“So many qualities jumped out at us and just demanded our attention throughout the process. Her strong work ethic was very clear, as displayed by the fact she had worked two jobs throughout high school, and having attended NTC since her sophomore year. Due to her work ethic, she graduated with 23 college credits. That's just phenomenal!

“Her dedication to her future was also a huge factor for us. She has a very detailed future plan and is very dedicated to the local small business community; We found all those qualities very impressive.”

Although McKenna was advised she had been approved for a scholarship, she had no idea which scholarship she had been approved for, until her name was called during the annual MHS Senior Awards Night, on Wednesday May 22.

“I was very excited when I found out I

had been chosen for the scholarship, it felt like everything I have done throughout high school paid off.” Meunier said.

“I heard about this scholarship through the school's local scholarship packet and decided to apply because I felt that I met the criteria. I have worked for two places that would be considered small businesses and have personally seen what they do for the community and its members.”

As Lazarz alluded to, Meunier's dedication to her future had resulted in earning 23 college credits, when she crossed the stage during the MHS commencement ceremony on Friday, May 24. As McKenna explains, that head-start translates to nearly a year's worth of credit requirements being completed, of her chosen post-secondary path.

“I started accumulating college credits my sophomore year when I took my first AP class. Then during my junior year, I took two dual credit NTC classes and two AP

classes at the high school, which also helped to earn some of these credits. Finally, during my senior year I took classes at UW-Marathon through the high school which was very useful. All of the credits I have taken so far are gen-eds (general education credits), mostly humanity studies. They are helping me to cut off almost a full year of credit requirements, and graduating college a year faster than the education plan for my program.”

The next step for Meunier will be attending Milwaukee Area Technical College's Mortuary Science program, this fall.

“Once I complete this program, I'm not completely decided whether I want to start working in a funeral home or for a medical examiner, returning to somewhere closer to home,” she adds. “Someday I would like to own my own funeral home, taking on the business side of this career in or around the Merrill area.”



Pictured left to right: Merrill Small Business Group Members- Nicole Soberg and Stacy Literski, McKenna Meniuer (MSBG Scholarship recipient); Merrill Small Business Group Members- Vanessa Lazarz, Brenda Hartl and Lora Bladow

## Community Blood Center announces upcoming blood drives

# Nicolet to host addiction workshops

Leading experts on addiction from across the state will present two workshops in the “Overcoming Addiction Together” series in the coming months.

Topics of future workshops include Building Resilient Families and Communities: Moving Beyond Trauma/Adverse Childhood Experiences and Addiction Friday, July 19; and Taking Care of Ourselves as We Care for Others, Friday,

Aug. 16.

Professionals working in addiction fields as well as members of the general public are welcome to attend.

All workshops also will be held in Wausau a day prior to the workshops at Nicolet.

“Addiction is a long-term, life-threatening illness. Resuscitating an overdose victim is only the beginning step in saving a life,” Dr. David Mays, a clinical faculty mem-

ber at UW-Madison said.

“Treating the causes of addiction and providing the ongoing support for people who are struggling to recover requires the coordinated effort of emergency responders, health-care providers, social service workers and others in the community.”

Cost is \$20 per workshop. For more information and to register, visit [northcentral-wiahec.org](http://northcentral-wiahec.org).

The workshops are being presented by Wisconsin Area Health Education centers in partnership with Nicolet College, Ascension, Northcentral Technical College, Oneida County Health Department, Marshfield Clinic Health systems, AmeriCorps, UW-Madison Extension, Marathon County Health Department, North Central Health Care and Options Counseling Services.



## Metal Master Quest Prepares Juniors And Seniors For Pre-Apprenticeship, Rewarding Careers

Northcentral Technical College (NTC) is pleased to announce Metal Masters Quest, which gives high school juniors and seniors the opportunity to complete machining classes at Northcentral Technical College (NTC) at no cost, due to the generosity of the Central

Wisconsin Metal Manufacturers Alliance (CWIMMA). Students will build the foundational knowledge needed to work at area manufacturing businesses while having the opportunity to work at local businesses to apply their pre-apprentice skills.

Metal Master Quest classes will begin on Monday, June 17 and run through Wednesday, August 7. All classes will be held at NTC's Wausau campus and will run Mondays and Tuesdays from 7:00 a.m. – 3:30 p.m. and Wednesdays from 7:00 a.m. – 10:50 a.m.

While participants complete the Metal Master Quest classes, they can be employed at an area manufacturing business. Students may also have the opportunity to continue their employment during the school year through the Youth Apprenticeship (YA) program. The YA program is a partnership between area K-12s and NTC that allows juniors and seniors to get paid to work while in high school. Through mentored, paid, on-the-job learning and classes that support their work, students develop a real-world connection between a rewarding career and their education.

"Metal Master Quest not only gives students the foundation needed to be successful in their future career, but also includes the hands-on skills developed through technical education at NTC," said Greg Cisewski, NTC's Dean of Advanced Manufacturing and Transportation. "We are proud to partner with area school districts, employers and CWIMMA to prepare students for rewarding careers at no cost."

For more information or to register for Metal Master Quest, visit [www.ntc.edu/k12events](http://www.ntc.edu/k12events).



## sional Partnerships ining For Non-Farm

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Anyone should attend who wants to amplify their knowledge in modern production agriculture. Groups and/or individuals who have attended trainings in the past include: Dairy industry manufacturers, vendors and suppliers, regulatory compliance agencies, food companies and restaurant chains, food distributors and retailers, banking individuals, and trade associations.

Call 1-800-947-7379 for registration information.

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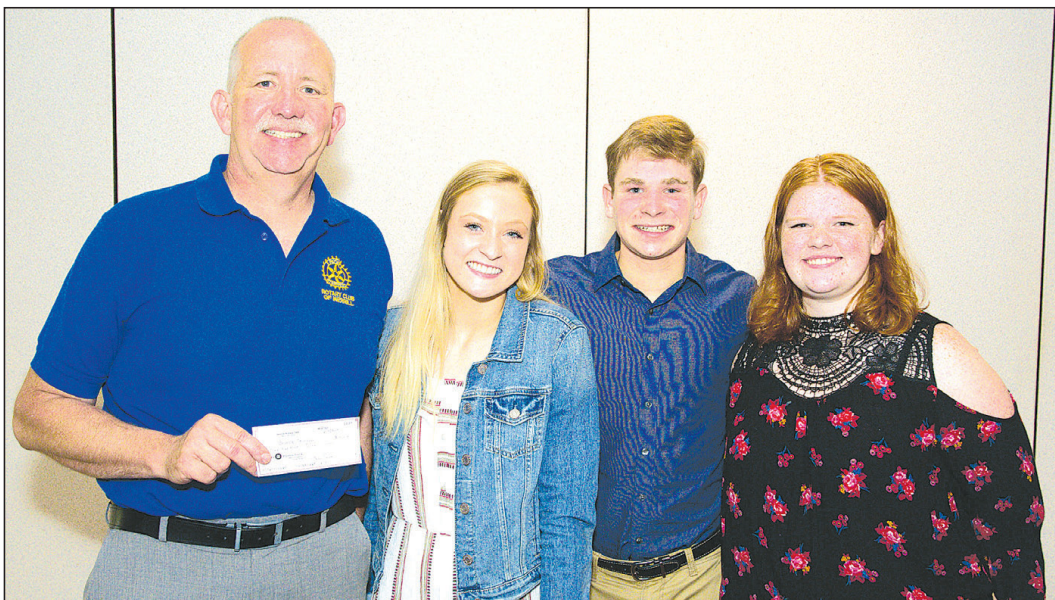
## Rotary Club awards scholarships to three graduating seniors

The Rotary Club of Merrill awarded its three annual scholarships to Merrill High School graduates recently.

The scholarships were awarded by incoming club president, Dean Elbe. Two seniors received awards that will be used at [Northcentral Technical College](#) and the other will be used at UW-LaCrosse.

Brielle Thorson received a \$500.00 scholar-

ship to study nursing at [NTC](#). Stephen Koch, who will go to UW-LaCrosse to study statistics and actuarial science, was awarded \$1500.00. Elizabeth Schmidt, received the Roger Nelson Memorial scholarship of \$500.00 for study of mechanical design at [NTC](#). The students apprised the Rotarians of their outside activities and career plans, as part of the ceremony that took place on June 4.



Merrill Rotary Club President Dan Elbe (pictured left) with 2019 scholarship award recipients Brielle Thorson, Stephen Koch and Elizabeth Schmidt.

Mosinee Times

# Summer Program Series Week 3, MCPL

Week 3: June 16-22

**June 17, 2019**

**Outer Space Craft Week (MCPL Hatley)** Kids can venture into outer space with a week of crafts at the Marathon County Public Library's Hatley Branch, 435 Curtis Ave., Hatley! From June 17-22, kids can stop in to the branch any time it's open to make aliens out of cardboard tubes and torn paper planets out of variety of supplies. Free. Call 715-446-3537 for more info.

**Weeks and Weeks of SLP Crafts! (MCPL Edgar)** Kids can attend a summer craft day at the Marathon County Public Library's Edgar Branch (224 S. Third Ave., Edgar) on June 17 from 1-7 p.m.! A different craft project will be offered each Monday throughout the summer. Free. For more info, call 715-352-3155.

**June 18, 2019**

**Moon & Stars Story Time (MCPL Athens)** Hear stories about the moon and stars, sing songs and make a decorative craft during the Moon & Stars Story Time happening on June 18 from 10-11 a.m. at the Marathon County Public Library's Athens Branch, 221 Caroline St., Athens. Free. For more info, call 715-257-7292.

**Tom Pease (MCPL Spencer)** Children's musician Tom Pease will dazzle audiences with a fun, music-filled performance on June 18 from



10-11 a.m. at the Marathon County Public Library's Spencer Branch, 105 S. Park St., Spencer. Featuring humor, storytelling and a fun repertoire of songs! Free. For more info, call 715-659-3996.

**Planetary Pasta Rovers (MCPL Marathon City)** Drop in to create a planetary pasta rover using different types of pasta and glue on June 18 from 11 a.m. to 2 p.m. at the Marathon County Public Library's Marathon City Branch, 515

Washington St., Marathon City. Free, with all supplies provided. For more info, call 715-443-2775.

**Planetary Pasta Rovers (MCPL Stratford)** Children of all ages can create their own planetary pasta

rover using different types of pasta and glue on June 18 from 1:30-3:30 p.m. at the Marathon County Public Library's Stratford Branch, 213201 Scholar St., Stratford. Free, with all supplies provided. Call 715-687-4420 for more info.

**June 19, 2019**

**Miller & Mike (MCPL Mosinee)** Miller & Mike, two former Ringling Bros. circus performers, will show off their juggling skills and comedy chops during a free all-ages show on June 19 from 2-3 p.m. at the Marathon County Public Library's Mosinee Branch, 123 Main St., Mosinee. Free. Call 715-693-2144 for more info.

**June 20, 2019**

**EMMET Makerspace (MCPL Marathon City)** Northcentral Technical College's EMMET mobile makerspace will come to the Marathon County Public Library's Marathon City Branch (515 Washington St., Marathon City) on June 20 and 21 from 6-7:30 p.m.! Different emerging technologies will be made available to provide kids, tweens and teens with various technological learning experiences! Free. Registration required. Call 715-359-6208 for info or to register.



**CITY OF MOSINEE  
PUBLIC HEARING NOTICE**



# Civilians receive free self-defense training

BY ANNA MARIA HANSEN  
ahansen@pricecountyreview.com

“What I want you to come away with tonight is that each of you have the ability to respond and defend yourselves in the case of an emergency,” Dean Merlak told a classroom of people gathered on Northcentral Technical College’s Phillips campus.

This month, the Price County Sheriff’s Department — in conjunction with the Price County Health Alliance and NTC — offered a series of four free self-defense classes, the last of which will be held from 5-8 p.m. on Monday, June 24. Each of the three-hour classes are a stand-alone crash course on using basic body mechanics in order to fight back and escape from a sudden aggressor scenario.

Merlak, a deputy at Price County Sheriff’s Department and a certified defense and arrest tactics training instructor, said this kind of scenario is one commonly seen by law enforcement and can occur anywhere. As a defense instructor of four years, he believes everyone should take at least a basic self-defense class.

By offering the classes free of charge, he hoped to reach a wide array of individuals — which has been a success, based on the fact



PHOTO BY ANNA MARIA HANSEN

**Dean Merlak (left) demonstrated self-defense techniques for a group of community members on May 17.**

that each of the 16-person classes has reached capacity over the past three weeks.

“Personally, I’m always looking for new ways to engage with the public,” said Merlak, noting this instructional series gave community members the opportunity to see law enforcement officers in a different light while learning useful skills.

Participants in the class are both male and female, ranging from the age of 16 up to senior citizens. Participants came from a wide variety of backgrounds from a long-distance runner who spends time out on the roads alone to employees of a local hospital to a human resources manager.

Utilizing the SPEAR method — an acronym for Spontaneous Protection

Enabling Accelerated Response — participants were given the groundwork for understanding how to utilize their nature startle reaction to counter a sudden attack.

“A lot of self-defense is simply recognizing that you can do this — this method doesn’t call for any special strength or training,” said Merlak. “Self-defense really starts with awareness, and the first step is simply giving yourself permission to engage once someone has initiated a sudden attack.

“Most of us startle flinch to something that is introduced too quickly — that is our natural primal reaction to potential danger,” Merlak told the class. “What you’re

SEE TRAINING, 9A



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# Training

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going to learn is how to take this reflexive flinch and turning it into a defensive move to push away danger.”

Participants in the class learned not only how to react after an attack has begun, but also how to recognize pre-attack postures and behaviors, as well as background on how an

aggressor picks targets in public.

With strong interest in the classes held this year, Merlak said he hopes to teach more citizen self-defense classes again next year, perhaps introducing more advanced classes for interested participants.

Anyone interested in signing up for the final class can do so by visiting [https://co.price.wi.us/207/Sheriffs-Of-  
fice](https://co.price.wi.us/207/Sheriffs-Office).

# Wausau Pilot & Review

MORE NEWS. LESS FLUFF. ALL LOCAL.



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## Summer camp offered at NTC

*Published on June 19, 2019 in Schools*

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WAUSAU – There's still time to sign up for summer camps at Northcentral Technical College. Registration is underway for several camps that engage kids through hands-on activities in a variety of topics, including agriculture, manufacturing, IT, STEM and health.

For details and to register, visit [www.ntc.edu/k12events](http://www.ntc.edu/k12events).

### **IT Summer Camp:**

July 22 – 25 from 9:30 a.m. – noon | Wausau Campus | Cost \$25

*For students entering sixth – eighth grade*

Ever wonder why certain apps are successful and others flop? NTC's IT Summer Camp inspires students interested in unlocking the power of user experience design. Participants will learn the fundamentals of the user-centered design process to understand how to design an app that will stand out in a crowded market. Students will research, design and test prototypes during this hands-on class. No programming experience? Perfect! This course is designed for the beginning coder.

### **LEGO Mindstorms Summer Camp:**

July 22 – 25 from 1 p.m. – 4 p.m. | Wausau Campus | Cost \$25

*For students entering sixth – eighth grade*

Introduces students to the LEGO Mindstorms robotics system as a means of learning logic, computer programming, electronic embedded systems, engineering design and mathematics. Participants will build LEGO robots that will be able to navigate obstacle courses and respond to light, touch, color and sound sensors. This team-based camp also reinforces the practical skills of time management, resource allocation, teamwork, problem-solving and communications.

### **STEMing Innovation Summer Camp:**

Aug. 5 – 7 from 9 a.m. – noon | Wausau Campus | Cost \$25

*For students entering sixth – eighth grade*

The **NTC** STEM Center will host a three-day camp designed to foster innovation and excitement in the areas of science, technology, engineering and math through a variety of hands-on experiments, engaging activities and projects. College engineering students and regional STEM industry professionals will reinforce how the skills learned in this camp are transferable to post-secondary opportunities and career readiness.

### **Careers Camp**

Aug. 5 – 8 from 10 a.m. – 2:30 p.m. | Phillips Campus | Cost \$10 per day | Lunch provided

*For students entering sixth – eighth grade*

Explore careers in welding, health, culinary and information technology during this summer camp. Participate in one or all four days of hands-on activities while also getting a behind-the-scenes tour at area businesses.

Aug. 12 – 16 from 10 a.m. – 2:30 p.m. | Wausau Campus | Cost \$10 per day | Lunch provided

*For students entering sixth – eighth grade*

Explore careers in agriculture, culinary, graphics, health and STEM during this summer camp. Participate in one or all five days of hands-

# Local apprenticeship programs aim to combat the auto repair worker shortage

🕒 6:30 pm 📅 June 7, 2019

NEWS, TOP STORIES, WISCONSIN NEWS



SCHOFIELD, Wis. (WAOW) — There's a shortage of auto repair workers across central Wisconsin, which sometimes makes it hard for auto repair shops to keep up with business. It becomes harder to keep up with business especially during winters in Wisconsin.

"Sometimes we can fall behind because we get really really busy and don't have enough workforce to produce that many hours to get the cars in and out," Steve Rainville, Fred Mueller Body Shop Manager said.

Rainville has created an apprenticeship program that gives hands on experience to students.

"It shows me that this is what I want to do when I get older, and shows me that I have the experience already down," Fred Mueller Body Shop apprentice Adan Crowley said. "I'll know some of the things that other people don't know going into this because of the program."

Not only is Fred Muellers Body Shop working to craft more students to become workers in the local workforce, but Northcentral Technical College has an auto collision apprenticeship program as well.

"They're getting hands on experience," NTC Dean of Advanced Manufacturing said. "The students are taking apart the cars, they're assessing the damage and figuring out what needs to be done and looking to see if there's any further damage into the car than just the cosmetic parts."

For more general information on the apprentice program at NTC, which starts on Monday, you can visit <https://www.ntc.edu/academics-training/apprenticeships>.

For information on the apprenticeship program or available positions at Fred Muellers Body shop, you can call (715) 298-5539.



Rashad Williams  
News 9 Reporter







# NEWSWATCH 12

## Your Northwoods News Leader

WJFW 12 / WJFWD 12.1

[Main](#): [General News](#): [Local News](#)

### ***Paper mill in Park Falls abruptly stops production, tells employees to stay home***

Submitted: 06/11/2019

**PARK FALLS** - This morning, a worker we know in Park Falls got a call.

His employer, Flambeau River Papers, told him not to come in. The mill was shut down.

That employee was told no one would be working until the mill had a new owner, and he should file for unemployment.

That's sparked uncertainty for many people in the city.

"You hear a lot of rumors in Park Falls. It's a rumor mill, so to speak," said Mayor Michael Bablick. "We really are still in a shroud of darkness here about what's going on."

About a month ago, the mill [gave notice](#) it planned to lay off about 65 of its 187 remaining workers as it went into receivership. That news came after more than 80 jobs [were eliminated](#) last year as one of the paper lines closed.

But this abrupt stoppage for all employees was a surprise.

In a statement on Monday, the court-appointed receiver, Madison bankruptcy lawyer Rebecca DeMarb, blamed a paper customer for the closure.

"We have had to idle the plant because the major customer/distributor of Flambeau River Papers did not pay last Wednesday, which they stated was in response to a soft market," DeMarb wrote.

DeMarb is guiding the mill toward a sale to another company.

"They're trying to expedite the process of sale to the interested parties so it can reopen," Bablick said Tuesday. "As mayor, I am absolutely doing everything that I know that I can to restore operations."

A sale would probably still leave many workers without a job, though.

**Northcentral Technical College** is part of a "Rapid Response" team for people about to be laid off by the mill. Its campuses include nearby Phillips.

"I encouraged individuals to apply to a program. If they're remotely interested in coming back to school, get that application in," said Becky Michels, the Regional Office Manager for the college.

Applications to **Northcentral Technical College** are now free for Flambeau River Papers employees.

"A variety of those programs are available fully at the Phillips campus, which means that individuals wouldn't have to travel to Wausau to get their education, and they can stay local," Michels said.

In Park Falls, Bablick said he's pushing for state tax incentives to sweeten the deal for a mill buyer, in part because of the outsized role the plant plays in the local economy.

"It's one of those things where it's a watershed that fills up an economic lake. It's a big watershed. There are different watersheds than just the paper mill in this town. But it's a big one," he said.

The mill closed for several months in 2006 before Butch Johnson and Flambeau River Papers bought it and reopened it.

The company's vice president of operations, Aaron Johnson, said in an email he wasn't authorized to comment for this story.

Written By: Ben Meyer

Text Size: [+ Increase](#) | [Decrease -](#)

## Middle and high school girls max out manufacturing and engineering camps two summers in a row



By Emily Boyer | Posted: Tue 8:19 AM, Jun 11, 2019

**WAUSAU, Wis.(WSAW)** It's not your typical summer camp for girls. There's no sleepovers or team building activities. A four day camp, Girls Make It Reel, is all about welding, manufacturing and engineering.

It is put on by **North Central Technical College (NTC)**. Director of Recruitment Zachary Popp said the Girls Make It Real camp isn't any different than curriculum that would be given to males but the fact the camp is exclusively female is done intentionally.

"This allows them to be a little more comfortable being that they're not the one girl in a class at school that is all boys" he said.

Welding Instructor Veronica Hop will lead the girls through hands-on activities in the areas of welding, engineering and machine tool.

Popp said the college didn't have any trouble filling the spots in the camp either. It was the opposite problem. There was so much interest in the camp that some had to be turned away.

**NTC** leadership says this could be a signal that workforce demographics are soon to change the three male dominated fields. You can find more information on day camps and educational programs at <https://ntc.edu>.

Get the latest updates from [wsaw.com](http://wsaw.com) delivered to your browser





# Northcentral Technical College adds 6 degree programs in Fall 2019



Updated: Fri 1:12 PM, Jun 21, 2019

**WAUSAU, Wis. (WSAW)** Starting this fall, students at Northcentral Technical College will have six new degree program options.

The college is now accepting applications for Automation Systems Technology, Cosmetology, Foundations of Teacher Education, Gas Utility Construction and Service, IT Cybersecurity Specialist and Sports and Recreation Management.

Lori Weyers, President of NTC says, "It's important that we provide educational opportunities that are meaningful and relevant in a changing economy. The curriculum for each of the new degree programs has been created to meet learner, business and market needs."

You can find an overview of the programs, from NTC, below.

## Automation Systems Technology

This program prepares learners to work with integrated machine systems that involve industrial automation, robotics, mechanics, computers, industrial communications and/or electronics technology.

Average Starting Salary: \$56,680

Potential Occupations include: Controls Designer, Automation Technician, Controls Technician, Engineering Technician

## Cosmetology

This program will allow you to learn all aspects of skin, hair and nail care in a brand new, state of the art salon. Successful completion of the program will prepare you for a cosmetologist license application.



Average Starting Salary: \$25,480 plus tips

Potential occupations include: Cosmetologist, Esthetician, Barber, Hair Stylist and Nail Technician

#### Foundations of Teacher Education

This two year associate degree program prepares learners to work directly with students under the supervision of a licensed teacher as an instructional assistant in the classroom. This program meets Title I requirements and is available 100% online.

Average Starting Salary: \$30,389

Potential occupations include: Instructional Assistant, Teaching Assistant, Teacher Aide, Educational Assistant, Special Education Paraprofessional

#### Gas Utility Construction & Service

This program prepares learners to be highly skilled professionals in the utilities industry as they install, maintain and operate natural and propane gas distribution systems used to supply residential, commercial and industrial customers.

Average Starting Salary: \$63,710

Potential occupations include: Gas Distribution Worker, Gas Meter + Regulation Mechanic, Gas Inspector

#### IT Cybersecurity Specialist

This associate degree program prepares learners to protect and defend critical IT infrastructure and data.

Learners' ingenuity, attention to detail and analytical skills will be developed through hands on labs. Coursework will focus on analyzing the cyber threat landscape, implementing innovative controls and actively defending against attacks. This program is available 100% online.

Average Starting Salary: \$ \$62,296

Potential occupations include: Security Analyst, Information Security Specialist, Data Security Administrator

#### Sports & Recreation Management

This program combines a solid business background with the study of recreation, sports, wellness and promotional management. This program is available 100% online.

Average Starting Salary: \$40,435

Potential occupations include: Sports Marketing, Athletic Administration, Sports Event Planner

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# YOUR TOWN MARSHFIELD: Virtual reality helps girl see clearer



YT Marshfield- Virtual Reality helps girl see clearer

By Dale Ryman | Posted: Tue 10:05 PM, Jun 04, 2019 | Updated: Tue 10:44 PM, Jun 04, 2019

**MARSHFIELD, Wis. (WSAW)--** "Tia's a rockstar in the 3D printing world."

Tia Bertz is a recent graduate of **Northcentral Technical College**. She interned at Hastreiter Industries in Marshfield.

"Tia is someone we've known for a few years," said Ken Hastreiter, president of Hastreiter Industries, "and have seen her develop her interest into manufacturing, 3D printing."

In a field where precise measurements, down to the thousandths of an inch is key, Tia is legally blind.

"I was diagnosed with optic nerve hypoplasia," Bertz said.

She can only see a couple of inches in front of her. But she's always visualized things in a 3D world. At a tech show in Chicago, Tia stumbled across a booth with a virtual reality headset.

"I was in this virtual environment and I got this part assembled and the person running this demo was just blown away," said Bertz.

"We didn't know how to fit her into the manufacturing facility with limited sight," said Hastreiter.

With the help of some government grants, Tia was fitted for V.R. goggles with a tiny camera on it that gives her 20/20 vision.

"I can actually see the tool in the machine," she said while demonstrating the headset.

“Tia is somebody that we’ve known for a few years, and have seen her develop her interest into manufacturing, 3D printing,” Hastreiter said.

In a field where precise measurements is key, Bertz has limited vision.

“I was diagnosed with optic nerve hypoplasia,” she said.

Bertz can only see clearly a couple of inches in front of her.

“We didn’t really know how we could fit her into a manufacturing facility with her limited sight,” Hastreiter said.

At a tech show in Chicago, Bertz stumbled across a booth with a virtual reality headset.

“I was in this virtual environment and I got this part assembled, and the person running the demo was just blown away,” she said.

With the help of some government grants, Bertz was fitted for V.R. goggles with a tiny camera on them that gives her 20/20 vision.

“Once I figured out what I could do, I was just blown away. Surprised and really excited,” said a smiling Bertz.

Bertz might be the first to use virtual reality in the world of manufacturing, but she doesn’t want to be the only one.

“I want to be an advocate for visually impaired people, and tell them that manufacturing is a possibility for them to go into with the right technology,” she said.

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Date	Source	Outlet	TV Market City	TV Market State	Title	Local Ad Value	Local Viewership
6/5/2019 12:49	Media	KVOA (NBC)	Tucson	AZ	News 4 Tucson at Noon	\$1,250.20	13332
6/5/2019 16:56	Media	KVOA (NBC)	Tucson	AZ	News 4 Tucson at 4PM	\$1,036.73	13068
6/5/2019 5:12	Media	WCTV (CBS)	Tallahassee	FL	Daybreak	\$379.96	7730
6/5/2019 9:14	Media	WPBF (ABC)	West Palm Beach	FL	WPBF 25 News at 9:00 AM	\$1,539.39	28945
6/5/2019 12:41	Media	WESH-ORD (NBC)	Orlando	FL	WESH 2 News at Noon	\$2,555.05	33028
6/5/2019 16:55	Media	WINK-FTM (CBS)	Fort Myers	FL	WINK News @ 4PM	\$1,098.68	23184
6/5/2019 17:56	Media	WCJB (ABC)	Gainesville	FL	WCJB TV 20 News 5 Live	\$961.05	12085
6/13/2019 23:19	Media	WVEA (Univision)	Tampa Bay	FL	Noticias Tampa Bay	\$2,575.70	25310
6/14/2019 7:18	Media	UniMÃs Tampa	Tampa Bay	FL	Noticias UnivisiÃn Florida Central	\$129.15	2359
6/5/2019 5:26	Media	KITV-HON (ABC)	Honolulu	HI	Good Morning Hawaii	\$33.95	958
6/5/2019 6:56	Media	KITV-HON (ABC)	Honolulu	HI	Good Morning Hawaii	\$33.95	958
6/5/2019 12:10	Media	KITV-HON (ABC)	Honolulu	HI	KITV4 Midday News	\$174.57	2691
6/5/2019 12:47	Media	WHO-DM (NBC)	Des Moines	IA	Channel 13 News at Noon	\$651.47	25469
6/5/2019 11:39	Media	WISH-IN (CW)	Indianapolis	IN	24-Hour News 8 Midday	\$910.50	19996
6/5/2019 16:23	Media	WSBT (CBS)	South Bend	IN	WSBT 22 News at 4	\$657.38	17365
6/5/2019 9:50	Media	KAKE (ABC)	Wichita	KS	Good Morning KakeLand	\$327.60	10647
6/5/2019 12:25	Media	KFVS (CBS)	Paducah	KY	Heartland News @ Noon	\$1,231.32	38086
6/6/2019 7:42	Media	WBKO Fox	Bowling Green	KY	N/A	N/A	N/A
6/5/2019 5:44	Media	WVUE-NO (FOX)	New Orleans	LA	FOX 8 Morning Edition at 5am	\$665.18	19508
6/12/2019 5:40	Media	KNOE (CBS)	Monroe	LA	Good Morning Ark-La-Miss	\$347.60	6335
6/12/2019 6:39	Media	KNOE (CBS)	Monroe	LA	Good Morning Ark-La-Miss	\$452.40	8352
6/12/2019 6:39	Media	KAQY (ABC)	Monroe	LA	Good Morning Ark-La-Miss	\$128.72	6285
6/5/2019 17:55	Media	WABI (CBS)	Bangor	ME	WABI TV5 News at 5:30	\$894.83	24024
6/5/2019 12:23	Media	WJRT (ABC)	Flint	MI	ABC 12 News at Noon	\$994.95	32315
6/5/2019 17:50	Media	WTTV (CBS)	Traverse City	MI	9&10 News at 5:30	\$757.10	32577
6/5/2019 17:52	Media	WNEM (CBS)	Flint	MI	WNEM TV-5 News at 5:30	\$1,450.62	41102
6/5/2019 22:43	Media	WSYM (FOX)	Lansing	MI	FOX 47 News at 10	\$673.40	5606
6/5/2019 16:33	Media	KSPR (ABC)	Springfield	MO	KSPR News @ 4	\$800.82	24069
6/5/2019 18:52	Media	KSNF (NBC)	Joplin	MO	KSN Local News @ Six 2	\$588.06	5396
6/5/2019 18:47	Media	WGHP (FOX)	Greensboro	NC	Fox8 News at 6:00PM	\$1,488.84	41064
6/5/2019 22:47	Media	WSFX (FOX)	Wilmington	NC	WECT News on FOX Wilmington at 10pm	\$866.24	5957
6/7/2019 16:17	Media	KMCCY (ABC)	Minot	ND	WDAY News at 4	N/A	N/A
6/7/2019 16:17	Media	WDAY (ABC)	Fargo	ND	WDAY News at 4	\$119.40	4531
6/7/2019 16:17	Media	WDAZ (ABC)	Minot	ND	WDAY News at 4	N/A	N/A
6/5/2019 12:21	Media	WMUR-MAN (ABC)	Manchester	NH	News 9 @ Noon	\$2,629.22	34631
6/5/2019 16:57	Media	WIVB-BUF (CBS)	Buffalo	NY	News 4 at 4pm	\$471.25	11105
6/5/2019 5:25	Media	KVAL (CBS)	Eugene	OR	KVAL News at 5	\$126.72	4011
6/5/2019 5:56	Media	KTVZ (NBC)	Bend	OR	NewsChannel 21 @ Sunrise	\$82.48	1741
6/5/2019 6:27	Media	KTVZ (NBC)	Bend	OR	NewsChannel 21 @ Sunrise	\$179.56	4839
6/5/2019 7:56	Media	KFXO (FOX)	Bend	OR	NewsChannel 21 @ Sunrise	\$51.04	1020
6/5/2019 8:27	Media	KFXO (FOX)	Bend	OR	NewsChannel 21 @ Sunrise	\$65.96	1319
6/7/2019 19:24	Media	KOBI	Medford	OR	NBC5 News at 7:00	\$509.22	10510
6/5/2019 5:19	Media	WTAJ (CBS)	Johnstown-Altoona	PA	WTAJ News at 5AM	\$143.45	3791
6/5/2019 16:25	Media	WPMT-HAR (FOX)	Harrisburg	PA	FOX43 News at 4PM	\$51.10	958
6/5/2019 16:54	Media	WNEP (ABC)	Wilkes-Barre	PA	NewsWatch 16 at 4:30 PM	\$3,243.50	74350
6/5/2019 17:46	Media	WTAJ (CBS)	Johnstown-Altoona	PA	WTAJ News at 5:30	\$929.61	25913
6/5/2019 12:14	Media	WREG-MEM (CBS)	Memphis	TN	WREG News Channel 3 @ Noon	\$2,301.83	71849
6/5/2019 6:38	Media	KYTX (CBS)	Tyler	TX	CBS19 This Morning Loop	\$90.86	1878
6/5/2019 12:17	Media	KENS-SAT (CBS)	San Antonio	TX	Eyewitness News at 12PM	\$1,732.86	27752
6/5/2019 12:19	Media	KFDX (NBC)	Wichita Falls	TX	KFDX 3 News at Noon	\$265.68	6996
6/5/2019 16:54	Media	Spectrum News Austin	Austin	TX	TWC News All Day	\$363.75	5979
6/5/2019 17:26	Media	KAUZ (CBS)	Wichita Falls	TX	News Channel 6 at 5PM	\$269.20	5883
6/5/2019 16:35	Media	KVIA (ABC)	El Paso	TX	ABC 7 @ 4	\$1,115.08	15134
6/5/2019 17:53	Media	Spectrum News Austin	Austin	TX	TWC News All Day	\$258.13	2188
6/5/2019 18:45	Media	KFDA (CBS)	Amarillo	TX	News Channel 10 News at Six	\$988.34	17007
6/5/2019 18:54	Media	Spectrum News Austin	Austin	TX	TWC News All Day	\$319.77	0
6/5/2019 19:53	Media	Spectrum News Austin	Austin	TX	TWC News All Evening	\$315.00	2267
6/5/2019 20:54	Media	Spectrum News Austin	Austin	TX	On Stage Across America	\$1,083.46	4853
6/8/2019 8:26	Media	KLTV (ABC)	Tyler	TX	Good Morning East Texas Weekend	\$372.33	15013
6/5/2019 9:26	Media	WRIC-RIC (ABC)	Richmond	VA	8 News at 9AM	\$1,049.37	23092
6/5/2019 12:50	Media	WVIR (NBC)	Charlottesville	VA	NBC29 News at Noon	\$373.44	4177
6/5/2019 17:56	Media	WRIC-RIC (ABC)	Richmond	VA	8 News at 5:30PM	\$844.55	16378
6/5/2019 8:35	Media	KAYU (FOX)	Spokane	WA	Good Day	\$132.53	3087
6/5/2019 8:35	Media	KFFX (FOX)	Yakima	WA	Good Day	N/A	N/A
6/4/2019 21:16	Media	WFSX (FOX)	Wausau	WI	Fox 55 News @ 9	\$81.03	1822
6/4/2019 22:10	Media	WSAW (CBS)	Wausau	WI	NewsChannel 7 @ 10	\$2,051.18	27250
6/5/2019 11:07	Media	WMTV (NBC)	Madison	WI	15 News at 11	\$553.50	9162
6/5/2019 12:06	Media	WEAU (NBC)	La Crosse	WI	WEAU 13 News at Noon	\$376.00	12089
6/5/2019 16:12	Media	WFRV (CBS)	Green Bay	WI	Local 5 News at 4	\$489.20	15215
6/5/2019 16:56	Media	WITI-MILW (FOX)	Milwaukee	WI	Fox 6 News at 4	\$2,072.51	48552
6/5/2019 18:30	Media	WGBA (NBC)	Green Bay	WI	The NOW Wisconsin	\$398.25	7236
6/7/2019 4:34	Media	WQOW (ABC)	La Crosse	WI	Early Daybreak	N/A	N/A
6/7/2019 5:34	Media	WQOW (ABC)	La Crosse	WI	Daybreak	N/A	N/A
6/7/2019 6:33	Media	WQOW (ABC)	La Crosse	WI	Daybreak	N/A	N/A
6/9/2019 21:49	Media	WMSN (FOX)	Madison	WI	FOX 47 News at 9	\$1,832.61	18023
6/5/2019 17:24	Media	WDTV (CBS)	Clarksburg	WV	First News at 5	\$343.98	10912

06.24.19

 Sort By  
**Date** DMA

 Order:  
**Ascending** ▲

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WJFW (NBC) 6/4/2019 6:54:18 AM

Wausau, WI

Newswatch 12 at 6

Local Viewership: 306

Local Publicity Value: \$9.45

ranks as the number one drug impacting the community... as well as the number one drug that is misused by youth. a representative from the university of wisconsin law school's alcohol policy project will be at northcentral technical college today... she'll be talking about the latest alcohol trends, products, and policies that help lessen underage drinking, drinking too much, and other issues. the talk takes place at eleven-thirty this morning and is open to everyone. (angela) a new bookstore opens today in rhinelander right next to the library. the re-tale book shop will sell donated and leftover books. the store will take more donations, but a member from friends of the library would



WSAW (CBS) 6/4/2019 10:10:22 PM

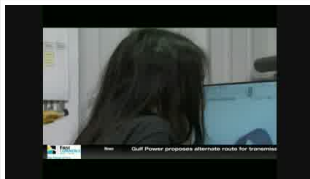
Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 27,250

Local Publicity Value: \$2,051.18

you--seeing truly is believing. dale ryman has the story. ken hastreiter- "tia's a rockstar in the 3d printing world." tia bertz is a recent graduate of **northcentral technical college**. she interned at hastreiter industries in marshfield. ken hastreiter- "tia is someone we've known for a few years, and have seen her develop her interest into manufacturing...3d printing." in a field where precise measurements, down to the thousandths of an inch, is key... tia bertz- "i was diagnosed with optic nerve hypoplasia." tia is legally blind. nats- "the measurement on that is...hard to read with my normal vision." she can only see a couple of inches in front of her.



WCTV (CBS) 6/5/2019 5:12:10 AM

Tallahassee, FL

Daybreak

Local Viewership: 7,730

Local Publicity Value: \$379.96

tia bertz was adopted from south korea when she was just seventeen months old -- she's a recent graduate of **northcentral technical college** in wisconsin -- in the 3-d printing world, she's a bit of a prodigy -- the only thing is ... tia is legally blind ... diagnosed with optic nerve hypoplasia -- she can only see rough outlines just inches in front of her and nothing else ... and she wants to be an advocate for visually impaired people ... tia, you already are -- coming up--- president trump's state visit to the uk continues today with a d-day anniversary



WMTV (NBC) 6/5/2019 11:07:17 AM

Madison, WI

15 News at 11

Local Viewership: 9,162

Local Publicity Value: \$553.50

a legally blind college grad - who went to school in wausau - is starting to make a name for herself in the manufacturing world. tia bertz is a recent graduate of **northcentral technical college**. she is legally blind and can only see clearly a couple of inches in front of her. at a tech show in chicago, tia stumbled across a booth with a virtual reality headset. with the help of some government grants, tia was fitted for vr goggles with a tiny camera on it. " nats- "i can actually see the tool in the machine." " "we got to see tia, for the first time, reading something on the wall across the room."

KITV-HON (ABC) 6/5/2019 12:10:37 PM

Honolulu, HI

KITV4 Midday News

Local Viewership: 2,691

Local Publicity Value: \$174.57

a legally blind college grad is starting to make a name for herself in the





manufacturing world. tia bertz is a recent graduate of northcentral technical college. she's in a field where precise measurements, down to the thousandths of an inch, is key-- but tia is legally blind. she can only see clearly a couple of inches in front of her. but she's always visualized things in a 3d world. at a tech show, tia stumbled across a booth with a virtual reality headset.. changing her life, forever. ken hastreiter/president, hastreiter industries- "we got to see tia, for the first time, reading something on the wall across the room." tia bertz/quality control technician, hastreiter



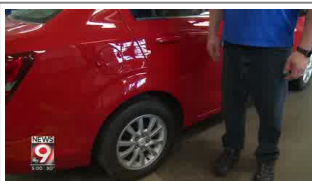
WSFX (FOX) 6/5/2019 10:47:31 PM  
Wilmington, NC  
WECT News on FOX Wilmington at 10pm  
Local Viewership: 5,957 Local Publicity Value: \$866.24  
success. ken hastreiter/president, hastreiter industries- "tia's a rockstar in the 3d printing world." tia bertz is a recent graduate of northcentral technical college. she interned at hastreiter industries in marshfield. ken hastreiter/president, hastreiter industries- "tia is somebody that we've known for a few years, and have seen her develop her interest into manufacturing... 3d printing." in a field where precise measurements, down to the thousandths of an inch, is key. tia bertz/quality control technician, hastreiter industries- "i was diagnosed with optic nerve hypoplasia." tia is legally blind. "the measurement on that is... hard to read with my normal vision." she can only see clearly a couple of inches in front



WBKO Fox 6/6/2019 7:42:57 AM  
Bowling Green, KY  
construction on campbell lane a legally blind << "tia's a rockstar in the 3d printing world." tia bertz is a recent graduate of northcentral technical college. she interned at hastreiter industries in marshfield. ken hastreiter/president, hastreiter industries- "tia is somebody that we've known for a few years, and have seen her develop her interest into manufacturing... 3d printing." in a field where precise down to the thousandths of an inch, is key. tia bertz/quality control technician, hastreiter industries- "i was diagnosed with optic nerve hypoplasia." tia is legally blind. "the measurement on that is... hard to read with my normal vision." she can only see clearly a couple of inches in front of her. nats- "i can kind of see something." but she's always visualized things in a 3d world. at a tech show in chicago, tia stumbled across a booth with a virtual reality headset. tia bertz/quality control technician, hastreiter industries- "i was in this virtual environment and i got this part assembled and the person running the demo was just blown away." ken hastreiter/president,



WJET (ABC) 6/7/2019 5:17:48 AM  
Erie, PA  
Jet 24 Good Morning Erie at 5  
Local Viewership: 4,985 Local Publicity Value: \$583.04  
is starting to make a name for herself in the manufacturing world. tia bertz is a recent graduate of northcentral technical college. in a field where precise measurements, down to the thousandths of an inch, is key. tia is legally blind. she can only see clearly a couple of inches in front of her. with the help of some government grants, tia was fitted for vr goggles with a tiny camera on it that gives her 20/20 vision. tia might be the first to use virtual reality in the world of manufacturing, but she doesn't want to be the only one. two central iowa teenage mothers have never met but they have big one thing in



WAOW (ABC) 6/7/2019 5:00:46 PM  
Wausau, WI  
News 9 WAOW at 5PM  
Local Viewership: 12,355 Local Publicity Value: \$311.22  
workforce to produce that many hours to get the cars in and out.. then we do get a backlog." he believes there's a lack of opportunities for students to get involved.. nats but that's about to change -- fred muellers and northcentral technical college now offering more apprenticeship programs. ntc guy: "they're getting hands on experience. the students are taking apart the cars, they're assessing the damage and figuring out what needs to be done, looking to see if there's any further damage into the car that just the cosmetic parts." for aiden.. an apprentice at fred muellers.. hands on opportunities have really helped. apprentice: "it shows me that this is what i want to do when i get older and shows me that this

WAOW (ABC) 6/7/2019 6:03:24 PM  
Wausau, WI  
News 9 WAOW at 6PM



Local Viewership: 20,053

Local Publicity Value: \$714.20

and shows me that this is how.. ya know i have the experience already down and i know some of the things that other people don't know going into this because of the program." northcentral technical college now offering more apprenticeship programs--hoping this will put more workers in the local shops after gaining fundamental experience. for more information on available positions at fred mueller's...or ntc's auto collision program--which starts up on monday--you can head over to w-a-o-w-dot- com. live in the studio.. rashad williams news 9 waow.



KOBI 6/7/2019 7:24:59 PM

Medford, OR

NBC5 News at 7:00

Local Viewership: 10,510

Local Publicity Value: \$509.22

manufacturing world. dale ryman has tia's eye-opening story. ken hastreiter/president, hastreiter industries- "tia's a rockstar in the 3d printing world." tia bertz is a recent graduate of northcentral technical college. she interned at hastreiter industries in marshfield. ken hastreiter/president, hastreiter industries- "tia is somebody that we've known for a few years, and have seen her develop her interest into manufacturing... 3d printing." in a field where precise measurements, down to the thousandths of an inch, is key. tia bertz/quality control technician, hastreiter industries- "i was diagnosed with optic nerve hypoplasia." tia is legally blind. "the measurement on that is... hard to read with my normal vision." she can only see clearly a couple of inches in front of her. nats- "i can kind of see something." but she's always visualized things in a 3d world. at a tech show in chicago, tia stumbled across a booth with a virtual reality headset. tia bertz/



KLTV (ABC) 6/8/2019 8:26:16 AM

Tyler, TX

Good Morning East Texas Weekend

Local Viewership: 15,013

Local Publicity Value: \$372.33

opening story. ken hastreiter/ president, hastreiter industries- "tia's a rockstar in the 3d tia bertz is a printing world." recent graduate of northcentral technical college. she interned at industries in hastreiter marshfield. ken hastreiter/ president, hastreiter industries- "tia is somebody that we've known for a few years, and have seen her develop her interest into manufacturing... 3d printing." in a field where precise down to the measurements, thousandths of an inch, is key. tia bertz/quality control technician, hastreiter industries- "i was diagnosed



WMSN (FOX) 6/9/2019 9:49:33 PM

Madison, WI

FOX 47 News at 9

Local Viewership: 18,023

Local Publicity Value: \$1,832.61

and now...she's overcoming obstacles...to do what she loves. dale ryman brings us her story. "tia's a rockstar in the 3d printing world." tia bertz is a recent graduate of northcentral technical college. she interned at hastreiter industries in marshfield. ken hastreiter "tia is someone we've known for a few years, and have seen her develop her interest into manufacturing...3d printing." in a field where precise measurements, down to the thousandths of an inch, is key... tia bertz/quality control technician, hastreiter industries "i was diagnosed with optic nerve hypoplasia." legally blind. "the measurement on that is...hard to read vision." she can only see a couple of inches in front of her. nats- "i can kind of see something." but she's always



WJFW (NBC) 6/11/2019 6:05:58 PM

Wausau, WI

NewsWatch 12 at 6

Local Viewership: 16,730

Local Publicity Value: \$738.20

one of those things where it's a watershed that fills up an economic lake. it's a big watershed. there are different watersheds than just the paper mill in this town. but it's a big one." northcentral technical college is part of a "rapid response" team for people about to be laid off by the mill. it's offering free applications to mill workers. : 07 becky michels / northcentral technical college regional office manager "i encouraged individuals to apply to a program. if they're remotely interested in coming back to school, get that application in." demarb, the madison lawyer, is in charge of working to sell the mill to a new owner. she and mayor bablick believe production will start again after it's sold. but we have no timeline on when that could be. live in

WJFW (NBC) 6/11/2019 01:48 PM





Wausau, WI

Newswatch 12 at 10

Local Viewership: 4,513

Local Publicity Value: \$390.25

company. sot - mb "they're trying to expedite the process of sale to the interested parties so it can reopen." a sale would probably still leave many workers without a job, though. sot - becky michels / northcentral technical college regional office manager "if they're remotely interested in coming back to school, get that application in." applications to northcentral technical college are now free for flambeau river papers employees. becky michels has talked with dozens of employees at risk of layoffs about options at the college. sot - bm "a variety of those programs are available fully at the phillips campus, which means that individuals wouldn't have to travel to wausau to get their education, and they can stay local." back in park falls, bablick says he's pushing for state tax incentives to sweeten the deal for a mill buyer... nat - mill ...one



WJFW (NBC) 6/12/2019 6:32:44 AM

Wausau, WI

Newswatch 12 at 6

Local Viewership: 1,725

Local Publicity Value: \$54.65

company. sot - mb "they're trying to expedite the process of sale to the interested parties so it can reopen." a sale would probably still leave many workers without a job, though. sot - becky michels / northcentral technical college regional office manager "if they're remotely interested in coming back to school, get that application in." applications to northcentral technical college are now free for flambeau river papers employees. becky michels has talked with dozens of employees at risk of layoffs about options at the college. sot - bm "a variety of those programs are available fully at the phillips campus, which means that individuals wouldn't have to travel to wausau to get their education, and they can stay local." back in park falls, bablick says he's pushing for state tax incentives to sweeten the deal for a mill buyer... nat - mill ...one



KAQY (ABC) 6/12/2019 6:39:59 AM

Monroe, LA

Good Morning Ark-La-Miss

Local Viewership: 6,285

Local Publicity Value: \$128.72

and tia is here to tell you-- seeing truly is believing. dale ryman has her story.s "tia's a rockstar in the 3d printing world."tia bertz is a recent graduate of northcentral technical college. she interned at hastreiter industries in marshfield.ken hastreiter "tia is someone we've known for a few years, and have seen her develop her interest into manufacturing...3d printing."in a field where precise measurements, down to the thousandths of an inch, is key...tia bertz/quality control technician, hastreiter industries "i was diagnosed with optic nerve hypoplasia."tia is legally blind."the measurement on that is...hard to read with my normal vision."she can only see a couple of inches in front of her.nats- "i can kind of see something."but she's always visualized things in a 3d world. at a tech show in chicago, tia stumbled across a



WVEA (Univision) 6/13/2019 11:19:13 PM

Tampa Bay, FL

Noticias Tampa Bay

Local Viewership: 25,310

Local Publicity Value: \$2,575.70

virtual II ha cambiado la vida a una estudiante de la unburgos nos cuenta su historia en este segmento de itec libreto: tia bertz aca de completar su colegiatura en la universidad "northcentral technical college." pero no sin antes poner en prctica su conocimiento en la ingeniera. ella ha formado parte del equipo que trabaja en la maquinaria "hast-rei-ter industries".. ken hastreiter/ presidente de hastreiter industries "tia es alguien que conocemos desde hace algunos anos y la hemos visto desarrolla



UniMás Tampa 6/14/2019 7:18:35 AM

Tampa Bay, FL

Noticias Univisión Florida Central

Local Viewership: 2,359

Local Publicity Value: \$129.15

virtual II ha cambiado la vida a una estudiante de la universidad. valerie burgos nos cuenta su historia en este segmento de itec libreto: tia bertz acaba de completar su colegiatura en la universidad "northcentral technical college." pero no sin antes poner en prctica su conocimiento en la ingeniera. ella ha formado parte del equipo que trabaja en la maquinaria "hast-rei-ter

industries".. ken hastreiter/ presidente de hastreiter industries "tia es alguien que conocemos desde hace algunos anos y la hemos visto desarrollar



WSAW (CBS) 6/21/2019 6:12:05 PM

Wausau, WI

NewsChannel 7 @ 6

Local Viewership: 15,576

Local Publicity Value: \$784.40

livestock-- this station is on the cutting edge of best agriculture standards. we'll have the whole story--tonight at 10. ((jeff)) this fall-- students at northcentral technical college are going to have some new degree program options. the college added 6 new programs-- including automation systems technology---cosmetology-- and cybersecurity specialists. if you're interested in one of these fields-- we have a detailed of the programs-- along with information about what you can do with that degree after school--on w-s-a-w dot com. ((mark)) tonightpartly cloudy, with a low around 48. east wind 6 to 9 mph. ((heather))



WJFW (NBC) 6/21/2019 6:15:56 PM

Wausau, WI

NewsWatch 12 at 6

Local Viewership: 5,384

Local Publicity Value: \$283.60

tonight. the rhinelander masonic lodge will be having another summer event this july to celebrate its 130th anniversary. students attending northcentral technical college in wausau this fall will have some new programs to consider. in a press release, the college said six new degree programs were created in response to growing job markets. they also want to better address the needs of current students... and those who might attend in the future. new programs include automation systems technology... cosmetology... foundations of teacher education... gas utility construction and service... cybersecurity... and sports and recreation management. applications for the programs are now being

Items in this report: 21

Total Local Viewership: 211,917

Total Local Market Publicity Value: \$13,442.19

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