

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Monday, July 12, 2021
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401

Microsoft Teams: [July NTC Board of Trustees Meeting](#)

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. SWEARING IN CEREMONY – Nikki Kopp

- a. Sherry Bunten and Mike Endreas

II. PUBLIC INPUT

- a. Public Comments

III. APPROVAL OF MINUTES

- a. Approval of minutes from June 8, 2021 Board of Trustees Regular Meeting

Motion: That the Northcentral Technical College District Board approve the meeting minutes from the June 8, 2021 Board of Trustees Regular Meeting.

Voice vote required to approve.

IV. ACTION ITEMS

- a. Election of Board Chair

The first order of business is to elect a Board Chair. Paul Proulx, who is not eligible to serve another term (per State Statutes) will ask for nominations for the office of Board Chair.

Board Chair will ask for nominations for the office of Board Chair.

Board Chair will ask if there are any other nominations three additional times, then a motion is in order.

(Board Chair will ask for a motion to close nominations.)

Motion: Move that nominations be closed.

(Board Chair will ask for a motion to nominate Board Chair.)

Motion: Move that _____ be elected as Board Chair.

A voice vote is required for approval.

(The elected Board Chair will be asked to take over the remainder of the meeting.)

b. Election of Vice Chairperson

The second officer to elect is the Board Vice Chairperson.

**The Board Chair will ask for nominations for the office of Board Vice Chairperson.
The Board Chair will ask three additional times, then a motion is in order.**

(Board Chair will ask for a motion to close nominations.)

Motion: Move that nominations be closed.

(Board Chair will ask for a motion to nominate Board Vice Chairperson.)

Motion: Move that _____ be elected as Board Vice Chairperson.

A voice vote is required for approval.

c. Election of Secretary-Treasurer

The third officer to elect is the Secretary-Treasurer.

**The Board Chair will ask for nominations for the office of Secretary-Treasurer.
The Board Chair will ask three additional times, then a motion is in order.**

(Board Chair will ask for a motion to close nominations.)

Motion: Move nominations be closed.

(Board Chair will ask for a motion to nominate Secretary-Treasurer.)

Motion: Move that _____ be elected as Secretary-Treasurer.

A voice vote is required for approval.

V. CONSENT VOTING AGENDA

a. Approval of Consent Voting Agenda

- i. [Receipts + Expenditures](#)
- ii. [Personnel Changes](#)

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

VI. INFORMATION/DISCUSSION

a. President's Report

- i. [Outcomes-based Funding Annual Report](#)
- ii. [Graduate Outcomes Report](#) – Vicki Jeppesen
- iii. August Update to Board
- iv. Legislative Updates

- v. Comments from Informational Update
- b. Chairperson's Report
 - i. [Establish WTC DBA Board of Directors Member + Committee Representative\(s\)](#)
 - ii. WTC District Boards Association Summer Meeting – July 15-17, 2021, Mid-State Technical College – Stevens Point + via Zoom
 - iii. Established 2021-2022 Board of Trustees Meeting Dates
 - 1. August 10, September 21, October 19, December 7, January 11, February 8, March 8, April 5, May 3, June 7 and Monday, July 11
- c. Information
 - i. [Out of State Tuition Remission](#)
 - ii. [Advisory Meeting Minutes](#)
 - iii. [Upcoming Meetings + Events](#)
 - iv. [Good News](#)

VII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: July 12, 2021

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **May 30, 2021** (preliminary).

YTD Fund 1 – 7 Revenues: \$84,618,115.00

YTD Fund 1 – 7 Expenses: \$84,344,782.72

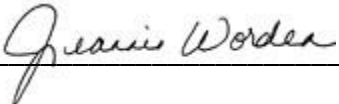
AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed 

Dated 7/12/2021

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: July 12, 2021

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Nicole Guthrie – Faculty, Early Childhood Education
- Shana Klesmith – Faculty, Nursing
- Jennifer Oelke – Faculty, Nursing
- Joanne Richardson – Student Success Assistant/Customer Service Representative (Spencer)

Resignations:

- Bernadette Bayles – Faculty, Nursing
- Jonathon Menard – Faculty, Electromechanical & Electrical Instrumentation
- Silvia Tzinoglou – Faculty, Certified Nursing Assistant
- Jerry Zastrow – Custodian

Retirement:

None

Terminations/Non-Renewals:

None

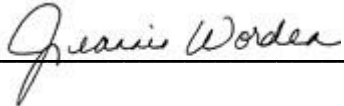
AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed 

Dated 7/12/2021

2020-21 Outcomes-Based Funding Report

Northcentral Technical College – Rankings for 2020-21 Funding and Actual Dollars Awarded											
	#1 Job Placement	# High Demand Fields	#3 Industry Validated Curriculum	#4 ABE Transition	#5 ABE Success	#6 Dual Enrollment	#7 Work-force Training	#8 Collaboration	#9 Special Populations	#10 Credit for Prior Learning	Total
Ranking	7 th	9 th	5 th	3 rd	8 th	5 th	4 th	9 th	8 th	6 th	5 th
Award (rounded)	\$246,383	\$243,690	\$294,028	--	\$253,325	\$321,328	\$254,209	--	\$256,006	--	\$1,868,969

Since its inception, the OBF model has successfully

- Demonstrated the link between college outcomes and the funding provided by the State of Wisconsin;
- Encouraged continuous improvement by the WTCS colleges in areas of strategic importance; and
- Struck a balance in the distribution of State funding between accountability and innovation and the need to maintain a continuous, predictable source of funding to address on-going educational and workforce needs

Visit a campus location near you.

Antigo:

■ **Antigo, East Campus**
Wood Technology Center of Excellence
312 Forrest Avenue
Antigo, WI 54409
715.623.7601

Medford:

■ **Medford, West Campus**
1001 Progressive Avenue
Medford, WI 54451
715.748.3603

Merrill:

■ **Public Safety Center of Excellence**
1603 Champagne Street
Merrill, WI 54452
715.348.7205

Phillips:

■ **Phillips, North Campus**
1408 Pine Ridge Road
Phillips, WI 54555
715.339.4555

Spencer:

■ **Spencer, Southwest Campus**
808 N. Pacific Street
Spencer, WI 54479
715.659.5120

Wausau:

■ **Wausau, Central Campus**
Advanced Manufacturing & Engineering Center of Excellence
Center for Business & Industry
Center for Geriatric Education

Center for Health Sciences

1000 W. Campus Drive
Wausau, WI 54401
715.675.3331

Agriculture Center of Excellence

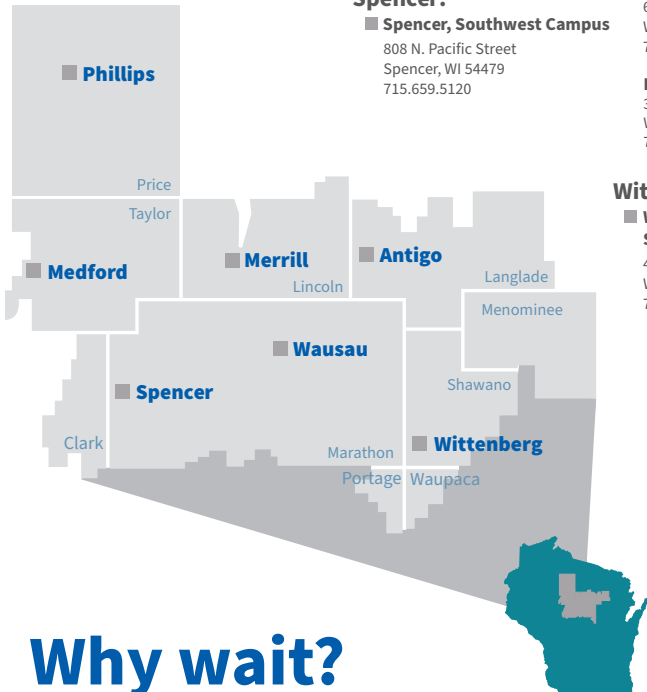
6625 County Road K
Wausau, WI 54401
715.675.3331

Diesel Technology Center

3353 Geischen Dr
Wausau, WI 54401
715.675.3331

Wittenberg:

■ **Wittenberg, Southeast Campus**
402 N. Genesee Street, Suite 3
Wittenberg, WI 54499
715.253.3500



Why wait?

SUBMIT
YOUR ONLINE
APPLICATION TODAY.

 www.ntc.edu/apply



Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies:

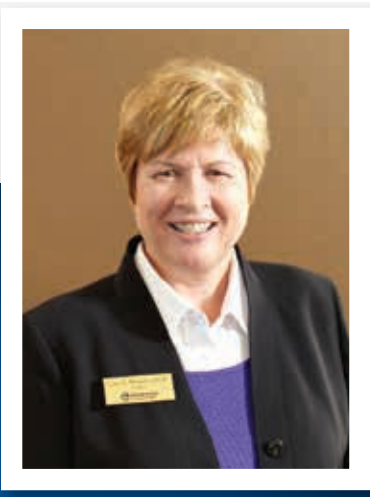
Equal Opportunity Officer
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401
Phone: 715.803.1057



Graduate Outcomes Report 2018 through 2020 Graduates



A Letter from the President



At Northcentral Technical College (NTC), we're changing the future every moment. When you consider that 2/3 of the fastest growing occupations will require the skills earned at a technical college, I am proud of the fact that NTC graduates stimulate local economic development by putting their premier education to work right here in north central Wisconsin.

A bright future for our graduates is evident in the NTC Graduate Outcomes Report. Our graduates are finding success and achieving their potential with 93 percent of graduates within the last 3 years employed within one year of graduating.

Many students also chose to continue their learning by transferring to one of our 50+ University of Wisconsin and private four-year universities, including Michigan Tech, Purdue Global, Northern Michigan and many others who partner with NTC for

transferability with junior status. Each associate degree at NTC transfers to at least one of our four year partners – and with over 400 transfer agreements in place, there is an option for everyone.

With so many affordable, employable and transferable programs at NTC, our students are prepared for a future of possibility!

Best regards,

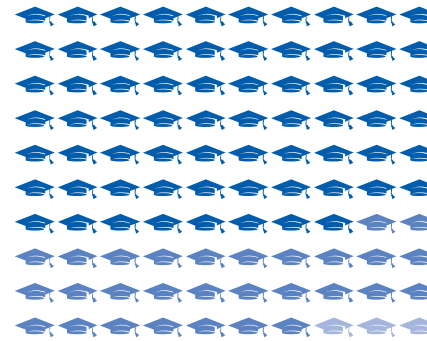
Lori A. Weyers, Ph.D.
President

Report Highlights

97%
OF GRADUATES ARE
**Satisfied OR
Very Satisfied**
WITH THEIR **NTC EDUCATION**

34
PROGRAMS HAVE
80% OR BETTER
PLACEMENT IN THEIR FIELD

Where Our Alumni Work*

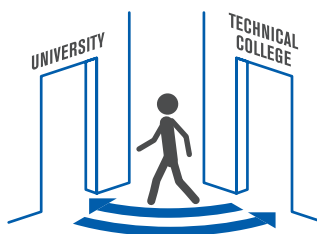


68% work in the NTC District
97% work in Wisconsin
3% work Outside of Wisconsin

*1086 Working - 741 in District - 1053 in District/Wisconsin - 33 Outside of Wisconsin

2/3

OF THE FASTEST GROWING
OCCUPATIONS
REQUIRE A **TECHNICAL**
COLLEGE EDUCATION



**50+ PARTNERS
AND
OVER 400
TRANSFER
AGREEMENTS**

Methodology

The survey population is comprised of students who graduated within the last three years (2017-18, 2018-19, and 2019-20).

Beginning 6 months after graduation, each NTC graduate was sent a web-based survey to both NTC and personal email addresses. Non-respondents received a mail questionnaire with a postage-paid return envelope and a telephone follow-up.

The annual wage information included in this report is based on full-time employment in a related field. For the purpose of this report, full-time employment is defined as 35 hours or more per week. The hourly wage information is based on any employment in the field. In order to keep wage information confidential, wages are only reported if two or more graduates provided training-related wages.

	Number of Graduates	Number Responding	% Employed	% Employed in Field	Average Hourly Wage	Average Annual Salary	Annual Salary Range
Accounting Assistant Technical Diploma	39	28	91%	60%	\$14.99	\$34,674	\$23,338 - \$44,990
Accounting Associate Degree	89	52	80%	78%	\$17.20	\$38,204	\$24,960 - \$51,428
Administrative Professional	16	8	88%	71%	\$15.78	\$30,472	\$24,960 - \$35,360
Advanced EMT	25	21	88%	100%	\$17.55	\$24,440	\$23,920 - \$24,960
Agri-Business	12	7	100%	67%	\$16.18	\$33,648	\$25,480 - \$42,185
Architectural Design & Technology	34	16	100%	91%	\$19.11	\$42,479	\$32,000 - \$52,000
Automation Systems Technology ¹	4	2	100%	100%			
Automotive Technician Technical Diploma	23	14	92%	64%	\$17.27	\$40,726	\$26,000 - \$54,340 ⁴
Automotive Technology Associate Degree	10	3	100%	67%	\$16.14	\$35,481	\$34,562 - \$36,400
Business Analyst ¹	3	2					
Business Management	114	57	87%	72%	\$19.77	\$46,992	\$23,500 - \$100,008 ⁴
Cosmetology ¹	3						
Criminal Justice - Law Enforcement 720 Academy	66	27	85%	82%	\$22.05	\$54,269	\$43,680 - \$84,864 ⁴
Criminal Justice Studies ²	67	38	70%	81%	\$20.71	\$47,336	\$28,870 - \$74,100 ⁴
Crop Science	18	14	100%	86%	\$29.50	\$36,619	\$24,960 - \$52,910 ⁴
Culinary Arts	14	10	100%	86%	\$11.87	\$26,653	\$23,800 - \$29,120
Dairy Science	33	18	100%	100%	\$13.64	\$32,200	\$20,800 - \$40,000
Dental Assistant Technical Diploma	37	19	100%	81%	\$15.71	\$31,396	\$27,040 - \$35,360
Dental Hygienist Associate Degree	87	53	100%	94%	\$30.03	\$57,983	\$42,640 - \$74,880
Diesel Equipment Mechanic Technical Diploma	23	21	100%	100%	\$17.50	\$40,518	\$23,712 - \$54,080
Diesel Technology Associate Degree	24	19	89%	94%	\$22.30	\$47,689	\$32,240 - \$66,560
Digital Marketing ¹	17	9	88%	57% ⁵			
Early Childhood Education	55	29	100%	83%	\$13.85	\$29,545	\$22,880 - \$46,800
Electrical Power Distribution	16	7	86%	50%	\$19.90	\$50,225	\$37,440 - \$69,035 ⁴
Electromechanical Technology	68	43	100%	77%	\$21.61	\$53,045	\$33,280 - \$93,309 ⁴
Emergency Medical Technician	232	117	96%	66%	\$16.03	\$35,207	\$25,792 - \$49,140
Emergency Medical Technician - Paramedic	26	18	100%	87%	\$18.11	\$44,288	\$20,592 ³ - \$59,904 ⁴
Fire Medic Associate Degree	7	4	100%	100%	\$18.03	\$56,448	\$55,000 - \$59,015 ⁴
Gas Utility Construction & Service ¹	3	2	100%	50%			
Graphic Communication Technologies	28	17	100%	58%	\$13.59	\$28,325	\$24,960 - \$32,240
Human Services Assistant Technical Diploma	125	101	81%	76%	\$15.29	\$34,039	\$22,880 - \$42,037
Human Services Associate Degree	87	39	90%	79%	\$18.18	\$33,426	\$24,146 - \$44,200
Industrial Electronics and Maintenance Technician ¹	19	15	100%	75%			
IT - Computer Support Specialist	35	21	84%	75%	\$19.01	\$41,736	\$36,400 - \$45,747
IT - Network Specialist	24	13	100%	90%	\$20.11	\$45,369	\$35,100 - \$58,000
IT - Software Developer	34	14	80%	75%	\$24.73	\$51,907	\$29,120 - \$60,000
IT - Web Designer	8	6	80%	50% ⁵	\$22.74	\$53,800	\$53,000 - \$54,600
Leadership Development	28	19	92%	73%	\$23.36	\$45,701	\$33,898 - \$60,000
Machine Tool Operation	15	12	91%	70%	\$16.26	\$36,747	\$31,200 - \$45,760
Machine Tool Technics	23	10	89%	75%	\$21.14	\$42,515	\$39,312 - \$44,554
Manufacturing Engineering Technology	16	5	100%	50% ⁵	\$21.87	\$55,000	\$55,000 - \$55,000
Marketing Associate Degree	22	13	100%	80%	\$17.25	\$40,441	\$28,080 - \$50,232
Mechanical Design Engineering Technology	55	29	95%	75%	\$18.42	\$41,511	\$29,120 - \$62,000 ⁴
Medical Assistant	63	45	95%	97%	\$15.46	\$31,914	\$29,120 - \$39,978
Medical Coding Specialist	42	30	78%	44% ⁵	\$17.19	\$38,298	\$33,280 - \$49,920
Medical Laboratory Technician	15	8	100%	86%	\$18.90	\$40,747	\$33,602 - \$47,372
Medical Office Specialist ¹	8	4	50%	100%			
Nursing Assistant Technical Diploma (CNA)	1181	691	95%	86%	\$13.80	\$29,689	\$20,592 ³ - \$46,800
Nursing Associate Degree	279	144	100%	98%	\$27.91	\$55,711	\$36,000 - \$121,680 ⁴
Office Assistant	6	6	100%	100%	\$14.67	\$31,002	\$30,805 - \$31,200
Paramedic Technician Associate Degree	9	6	100%	100%	\$21.70	\$49,053	\$34,632 - \$65,728
Phlebotomy Technician	52	36	95%	95%	\$14.64	\$30,570	\$26,208 - \$39,312
Radiography	60	46	98%	86%	\$21.70	\$47,489	\$35,360 - \$61,006
Safety Engineering Technology ¹	6	2	100%	100%			
Sign Language Interpreting in Education	11	7	100%	100%	\$21.89	\$41,985	\$34,632 - \$52,000
Small Business Entrepreneurship	38	19	78%	86%	\$16.05	\$39,720	\$26,676 - \$50,000
Substance Abuse Counselor Education Technical Diploma	48	35	93%	64%	\$18.09	\$44,515	\$33,280 - \$54,054 ⁴
Substance Use Disorder Counseling Associate Degree	22	16	90%	67%	\$17.87	\$38,351	\$35,360 - \$41,995
Supply Chain Management	4	3	100%	67%	\$18.40	\$48,157	\$43,430 - \$52,884 ⁴
Surgical Technologist	21	11	100%	91%	\$19.73	\$42,428	\$35,437 - \$52,000
Technical Studies - Journey Worker ¹	8	4	100%	67%			
Truck Driving	104	62	88%	90%	\$20.46	\$55,954	\$23,712 - \$88,920 ⁴
Veterinary Science	61	43	90%	75%	\$12.27	\$23,621	\$14,9763 - \$28,080
Video Production	16	7	50%	67%	\$16.00	\$33,280	\$24,960 - \$41,600
Welding Fabrication & Robotics Associate Degree	17	8	100%	83%	\$17.51	\$41,340	\$37,440 - \$45,240
Welding Technical Diploma	67	38	89%	83%	\$19.85	\$45,080	\$36,920 - \$54,080
Wood Science	15	10	100%	100%	\$19.95	\$46,149	\$31,200 - \$66,144
Embedded Technical Diplomas	473	336	90%	72%	\$20.43	\$52,807	\$28,665 - \$183,040 ⁶
COLLEGE-WIDE 3 YEAR TOTALS	4401	2653	93%	82%	\$19.75	\$43,235	\$14,976³ - \$183,040⁶

Table Notes:

- ¹ Wages not displayed: Programs with fewer than two graduates reporting full-time employment wages (35+ hours/week) in a related field will not display wages.
 - ² Graduates seeking municipal jobs can take six to 18 months to be processed for employment eligibility due to substantial testing and background checks.
 - ³ Wages may be lower than typical due to graduates working less than 40 hours per week. Refer to average salary for more accurate estimates of actual wages.
 - ⁴ Wages may be higher than typical due to graduates working more than 40 hours per week or having previous employment in the field. Refer to average salary for more accurate estimates of actual wages.
 - ⁵ Lower employment rate in the field may be due to graduates responding earlier than 6 months after graduation.
 - ⁶ Embedded Technical diplomas ladder into associate degree and technical diploma offerings. Wages may be higher than typical due to graduates' previous employment or additional degrees earned. Individuals graduating with embedded technical diplomas are often incumbent workers upgrading their skills.
- Some programs display a wide range of salaries. For more accurate estimates of wages, refer to the Average Annual Salary column.

Examples of Employers Who Hire NTC Graduates

- Ahlstrom-Munksjo Mosinee
- Antigo Fire Department
- Applied Laser Technologies
- AROW Global
- Ascension Hospital
- Aspirus Inc.
- Attic Correctional Services
- Avail Inc.
- Benedictine Living Community of Wausau
- Boys & Girls Club of Langlade County
- Brickners of Wausau
- BW Paper Systems
- Cedar Creek Dental
- Church Mutual
- Colby Metal Inc.
- County Materials
- CoVantage Credit Union
- Crystal Finishing Systems
- Diagnostic & Treatment Center
- Dovorany Orthodontics
- E.L.M. Repair
- Eastbay
- Elite Carriers LLC
- ENT Associates
- Eye Clinic Of Wisconsin
- First Impressions
- Flambeau Hospital
- G3 Industries
- GI Associates
- Goetsch's Welding & Machine
- Great Lakes Cheese
- Green Bay Packaging
- Greenheck Fan Corporation
- Ho-Chunk Nation
- Homme Home for the Aging
- Imperial Industries
- J & D Tube Benders, Inc.
- J Bauer Trucking
- Jarp Industries
- JX Truck Center
- Kafka Granite
- Karl's Transport Inc.
- Kocourek Chevrolet
- Kolbe & Kolbe Millwork Co, Inc.
- Kretz Lumber
- Kretz Truck Brokerage LLC
- Kronenwetter Veterinary Care
- L & S Electric
- Lange Machine & Tool
- Linetec
- Marathon Cheese
- Marathon County
- Marth Wood Shaving Supply
- Mayo Clinic Health Systems
- Menominee Tribal Enterprises
- Merrill Steel
- Metro Animal Hospital
- Midwest Communications
- Mid-Wisconsin Beverage
- Mosinee Veterinary Clinic
- Nestle Pizza Co.
- North Central Health Care
- North Memorial Ambulance Service
- Northwest Tool & Mfg.
- Opportunity Inc.
- Park Falls Ambulance
- Park Manor Nursing Home
- Phillips Medisize
- Phillips Police Department
- Pride TLC Therapy & Living Campus
- Primrose Retirement Communities
- Prochnow Transport Inc.
- Quirt Family Dental
- Regal-Beloit
- Reindl Printing
- Rennes Health & Rehab Center
- Rib Lake Police Department
- Riesterer and Schnell
- S D Ellenbecker Inc.
- Sierra Pacific Windows
- Skyward Inc.
- South Area Fire and Emergency Response District
- Stainless Specialists Inc.
- Swiderski Equipment
- Szmanda Dental Center
- Time Federal Savings Bank
- Universal Forest Products
- USDA Farm Service Agency
- Volm Companies Inc.
- Wausau Child Care
- Wausau Coated Products
- Wausau Fire Department
- Wausau Homes
- Wausau Tile
- Wausau Window & Wall Systems
- Weather Shield
- Webko
- Weinbrenner Shoe
- Wipfli
- Wisconsin Kenworth



2021 Committee Descriptions

Awards Committee

The Awards Committee has responsibility for identifying and recognizing:

- Board Member of the Year;
- Technical Education Champion (TECh) Award recipients;
- Media Award recipients;
- Distinguished Alumni of the Year;

The Board of Directors shall approve an awards rating committee. Each unit member district will select its own member to review and rate nominations for the Association awards program. Members will serve in this role for one year and can be re-appointed indefinitely. The Committee will determine, select the recipients of, and deliver the corporation's annual awards. The members will select award recipients by rating official award nominations, and Association staff will announce the nomination period for each award. At the end of the nomination period, the Association will provide committee members with a slate of nominees eligible for the award and with corresponding nomination materials. Committee members will rate the nominations according to criteria for each award. The Association will then tabulate the results of the award rating and announce the winner. When possible, awards will be presented at the next quarterly meeting of the Association. Committee members will be expected to rate awards during a time period outside of the Association meetings.

Bylaws, Policies and Procedures Committee

The Bylaws, Policies and Procedures Committee, as set forth in Article IX of the Bylaws, reviews the Association's Bylaws, Policies and Procedures and recommends changes to the Board of Directors when appropriate.

The Committee has additional specific assignments:

- At the Board of Directors' request, develop a select list of major issues on which the Board of Directors may request member consideration.
- At the request of the Board of Directors, committee chair, or an individual unit member of the Association, review a proposed resolution or proposed change in the corporate bylaws, policies or procedures for the purpose of recommending whether the proposed language will accomplish the desired effect and/or whether the proposed change would require amendment of any other portion of the corporate bylaws, policies, or procedures.



External Partnerships Committee

This committee would work to better understand innovative initiatives, external challenges, and emerging opportunities for collaboration, while building understanding and strengthening relationships between trustees and local, state, and national leaders. The committee would dialogue with local, state, and national strategic partners including but not limited to:

- K-12 leaders
- Employer-partners
- Chamber officials
- County board members
- Presidents Association
- Higher education leaders
- Association of Community College Trustees
- Community and Faith-Based Organizations
- Other stakeholders and partners

Through its work, the committee would advocate on behalf of the colleges, as well as serve as a conduit of information, to help inform our ongoing advocacy efforts with policymakers. The External Partnerships Committee would receive periodic briefings from the chair of the Presidents' Association External Partnerships Subcommittee, in order to facilitate and coordinate the work of the two committees. This committee would also be responsible for generating programming input for Association staff to develop for in-service sessions. Each district would be asked to appoint one to four members to serve as part of the External Partnerships Committee.

Internal Best Practices Committee

This committee would share and discuss best practices information internal to the technical college system on topics of interest to the members. Past topics that might be appropriate for this committee could include:

- Board and Association best practices around new member orientation;
- "Boardsmanship," or how to be effective at the board table, legal and ethical parameters, and other skillsets;
- Human resources and employee compensation best practices;
- Student services best practices (mental health, veterans services);
- Instructional services best practices (career pathways, credit for prior learning, Promise programs); and
- Other emerging trends and topics

With support from staff, the committee co-chairs would be expected to set agendas, facilitate dialogue and small-group breakout discussions as needed, and solicit input from members on topics of interest or possible projects. Led by the co-chairs, the Internal Best Practices Committee would also be responsible for generating programming input, suggesting topics for Association staff to develop for in-service sessions. Each district would be asked to appoint one to four members to serve as part of the Internal Best Practices Committee.

**Northcentral Technical College
District Board of Trustees
Topic Summary Sheet**

Meeting Date: July 12, 2021

Topic: Out- of- State Tuition Remission Annual Report- Academic Year 2020-2021

Policy: Wisconsin Statute S. 38.24 (3)(c)1, Wisconsin Statute S. 3824 (3)(c)2, and Administrative Bulletin AB 04-02 and 04-03; Fiscal Year 2020-2021 Program Fee Rates and Out-of-State Tuition Rates.

Interpretation: Annual out-of-state remission for non-resident learners requires pre-approval by the system president and a yearly report to the District Board of Trustees and the system office within 60 days of the end of the academic year.

Data/Results: This memo details tuition remission approved by the system president for three exchange students. These international scholars pay in-state rates for program fees; only the out-of-state tuition is remitted.

2020-21 Out of State Tuition Remission

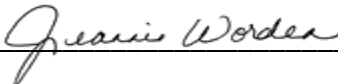
	Unduplicated Headcount	Credits Remitted	Financial Impact	% of Total Actual Credits Net of Community Services
Needy and Worthy	0	0	0	0
Exchange Agreement	1	33	\$2,291.85	0.040%
Total 2020-21	1	33	\$2,291.85	0.040%

Total year-to-date based on credits at \$69.45 per credit equals \$2,291.85. Credits as a percentage of institutional totals are based on 82,466 credits for week 57 for the 2020-2021 school year.

Agenda Category:
Information Agenda

Proposed Motion:
None. Information Only.

Certification of Accuracy and Request for Approval: I, your CEO, certify that the information in this report is true as of this date.

Signed 

Date July 12, 2021

Accounting Advisory Committee

Summary of Advisory Committee Meeting Minutes for NTC Board of Trustees

Date: 05/05/2021

Time: 3:00 p.m. – 4:30 p.m.

Location: Zoom

Attendees

Industry Members:

- Ron Aumann – City of Marshfield
- Glen Erdman – MBE CPAs
- Katie Gee – Marathon Cheese
- Rob Gilles – County Materials Corporation
- Keith Koszarek – Wipfli
- Traci Leffel – Rocket Industrial
- Nicole Lipinski – Volm Companies

NTC Team:

- Brandy Breuckman – Dean-School of Business, Community Services & Virtual College
- Sara Hill – Accounting Faculty
- Brad Gast – Dean-Workforce Training & Professional Development
- Kou Yang – Accounting Faculty
- Tracy Bliese – Administrative Assistant-School of Business, Community Services & Virtual College

Summary—Include a brief statement(s) of topics and action items

- **Introductions & Industry Trends**
 - Keith Koszarek – Keith is a CPA at Wipfli and has been there for 27 years. There has been a lot of disruption and the industry is transforming. Some clients did exceptionally well, with record years, while others struggled last year. This spring, Wipfli brought in about 160 interns for tax season. There were some challenges being virtual although he heard positive remarks from their associates. The industry has changed in terms of technology and Wipfli is moving completely to QuickBooks Online (QBO). Fortunately, there was a push to move online before the pandemic and they already have several thousand people on the QBO platform. Across their firms in the United States it's been challenging to find skilled

- individuals for open positions. It seems to be less of a challenge for their locations in India and the Philippines.
- Traci Leffel – Traci is the Director of Finance at Rocket Industrial and has been there about 8 years. Rocket Industrial is a distributor with manufacturing clients and customers that do food packaging. Most of their customers have experienced a boom in sales and packaging food for grocery stores. Their third largest customer from 2019 has been shut down due to COVID. The company is a non-profit that has large packing events to send food to other countries but they have been unable to have packing events this year. The janitorial and sanitation side of their business has boomed, however, they are experiencing supply chain challenges and significant price increases with these products. Rocket Industrial has rolled out a permanent work from home policy and most of Traci's team has applied and been approved to work from home permanently. They are still determining if there will be a hybrid option for people to work in the office and at home. Rocket Industrial had an acquisition at the end of 2020. The company is in the Madison area and 5 individuals will be added to Traci's accounting team. There is an open position in Madison that will eventually move to Wausau. They have had a lot of discussion about whether they need to hire people locally. With their current performance expectations, employees are required to work in the office if not meeting expectations, so they have not recruited individuals outside of their geographic markets at this point.
 - Ron Aumann – Ron is the Finance Director for the City of Marshfield and previously was the Chief Audit Executive for the Marshfield Clinic Health System. A large portion of their employees were working remotely during the pandemic. It worked out well financially for the city with some regular services shut down during the pandemic. Employees are back face to face now and buildings are open. The city opened up their remote work policy so anyone can apply to work remotely. Ron is hiring an accounting manager and the position will be posted today.
 - Nicole Lipinski – Nicole works at Volm Companies and they are one of the Wipfli clients who had a record year last year. The company was growing before COVID and is now growing more quickly. They currently have three open positions on their accounting team and would be happy to see NTC graduates apply. They recently began implementing a new ERP system and are going through all their processes. Nearly everyone is back in the office. They have always had the flexibility to work remotely if needed, but it's preferred that employees work in the office to ensure productivity.
 - Glen Erdman – Glen is with MBE CPAs. Like Keith mentioned, many clients had record years, others had their worst year, and everything in between. It seems like the 2019 tax season has continued for 15 months into the 2020 tax season. Their office was remote and people have trickled back in the office. There is still flexibility to work from home and they haven't encountered any significant productivity issues. A lot of clients are moving to QBO. There is difficulty finding people with college degrees or people who want to work and hopefully

- that changes at some point. Their firm was a slower adopter but also has relationships in the Philippines. Overall their firm has grown quite a bit in spite of COVID.
- Rob Gilles – Rob is the Controller at County Materials Corporation in Marathon and was an NTC graduate. County Materials had a really good year last year, benefiting from people completing home improvement projects. Things are picking up again for the season. Like others, they had employees who needed to quarantine and be home with family members in quarantine. They had some employees testing long term remote work and they realized there were some issues with productivity after a few months. Everyone is back on site and employees only work remotely when it's required due to quarantine or other specific reasons. In the future they will look at work from home as an option rather than adding new office spaces. Rob has experienced the same challenges with hiring as others have mentioned and they currently have an accounts payable position open. County Materials is in the midst of an upgrading their ERP system to a cloud platform. There are some challenges with their business intelligence tool that pulls data from the ERP system.
 - Katie Gee – Katie started with Marathon Cheese in July and is the Assistant Controller. In 2020, they had record volume and sales. Things have started to normalize in the beginning of this year with cheese prices and volume coming down. Having started in the midst of the pandemic, it's helpful for Katie to see more normal levels in order to grasp the financial aspects of the business. Marathon Cheese continues to struggle with finding employees for their plant. They are working on an addition with more automation so that will help with some labor issues. With remote work, they have transitioned to a paperless environment and are hiring individuals out of the area.
 - **Program Information**
 - **Enrollment Report**
 - There are currently over 100 students in the program and many of them attend part-time. Currently there are 41 applications for fall and 35 of those students have been accepted.
 - **Scholarship – Accounting Capstone**
 - We started a scholarship to help NTC Accounting students pay the cost of the Certified Bookkeeper Exam through the NACPB. The Foundation is in the process of sending letters regarding this scholarship and we appreciate if your organizations can support students in any way. In the past couple semesters, the pass rate for the exam was just above 90% for our students. It boosts students' confidence as they progress through the program and is a credential they can add to their resumes.
 - **Flexibility Options for Face to Face (Zoom)**
 - Students have adjusted to reaching out to faculty through Zoom and are more willing to ask questions. Students seem to enjoy more of the one on one attention they are receiving now as compared to the traditional classroom setting.

- Brandy mentioned some programs are piloting NTC Connect and we have been doing that, in a way, all along in Accounting. Students have had the option to attend face to face classes synchronously through Zoom, and had the option to obtain a recorded classroom session if needed. We're very happy the College is moving in that direction. The Accounting program has been a perfect fit for Virtual College since the beginning. Industry deadlines are inflexible and many students in the program are working, so the flexible online options allow them to complete their courses around their work deadlines and personal schedules. Overall, our program did not have to change much, but we have seen a transformation with students taking advantage of the tools that we were already offering. Zoom is one of the tools that we use all day to connect with students and it's been very successful.
- **QuickBooks Online Update**
 - We made the conversion to QuickBooks Online (QBO) in fall. The decision was made before the pandemic hit and it's been a great change. QBO is much better preparation for the students than the desktop version. There were no access or technical issues, which had been a huge problem with the desktop version. All the students need is a web browser and they can start working.
 - Sara acts as the accountant for each of the student QBO companies, so she is able to pop in at any time to check exactly what students are doing. It's also been valuable to show students how important it is to give their best effort the first time to get things right. Students need to submit accurate financial reports before moving on in the course. Each time they have to resubmit they are docked 10%. Sara wasn't sure if it would work well, but it has been fantastic and students are understanding the importance of putting their best effort forth the first time. Not once has a student complained about being docked the 10% and it becomes a personal challenge. It's great to see the pride and confidence in students when they get the financial statements right on the first try.
- **Accounting Faculty Position**
 - We will be posting a position for an Accounting Faculty member. We are looking for someone with tax experience to round out our team. If anyone is interested, or knows someone who might be interested, we encourage you to apply.
- **Brainstorming for Mentor Network/List for Mentored Business Experience (MBE) – To Connect Students With A Willing Mentor**
 - Some members have helped out in the past with students in the mentorship course. We are using a Google Doc for those interested in helping out to obtain contact information and preferences. We suggest students take the course in summer or fall since many industry members are busy during tax season. The faculty asked if there are local professional organizations where we could connect with potential mentors. Ron suggested the Sunrise or Noon Rotary Clubs in Marshfield or similar organization in Wausau. He also suggested industry members could get involved with students, outside of mentoring, through mock

interviews. Rob attended the Wausau Young Professionals meetings years ago and felt there could be some potential mentors available through that organization as well. Kou mentioned most students are able to connect with a mentor on their own so there are not a lot of students she needs to assist with locating a mentor. If industry members know someone who would be a good candidate they can share the link for the individual to add their contact information.

- **Continuing Education/Workforce Training & Professional Development**

- As many members mentioned, it's challenging for employers to fill open positions right now. NTC has an initiative to try to find a solution. We are trying to identify job openings in the economy, then create and run short-term training to rapidly upskill unemployed and underemployed individuals to get them into these open positions. Currently the short-term trainings are not financial aid eligible, however, we believe we have some funding that will help pay for those costs and help individuals gain the skills necessary to move into a new career. We are in the process of identifying those career pathways and the rules for the funding. NTC connect is being implemented in all of our professional development offerings. During the last year we learned that flexibility is crucial to our business partners so we are excited about rolling this out.

Next meeting schedule & agenda items discussion

We will meet on a Wednesday again this fall. Once we select a date we will send a notification to the committee.

Agricultural Sciences

Summary of Advisory Committee Meeting Minutes for NTC Board of Trustees

Date: 05/12/21

Time: 1:00-2:30 PM

Location: Zoom

Attendees

Industry Members:

- Melissa Heise-Swidorski Equipment
- Sly Krautkramer-Swidorski Equipment
- Ed Sabey-ProVision Partners
- Kristin Matthias-Service Motors
- Renee Schreiner-Athens Vet Service
- Jan-Athens Vet Service
- Marge Gibson-Raptor Education Group
- Josh Schmidt-AgSource Dairy

NTC Team:

- Greg Cisewski-Dean, School of Agricultural Science, Utilities & Transportation
- Bobbi Lee-Learning Coordinator, School of Agricultural Sciences, Utilities & Transportation
- Katie VanDerGeest, Development Manager, School of Agricultural Sciences, Utilities & Transportation
- Stephen Krueger, Faculty
- Don Radtke, Farm Manager
- Sarah Steger, Faculty
- John Tracey, Adjunct Faculty
- Charl VanDerNest, Faculty

Summary—Include a brief statement(s) of topics and action items

- Industry Trends: Jan-They have been unable to attract CVTs to the area and are happy that we are starting the Vet Tech program. It will be nice to have people that want to stay in the area. They are so busy with COVID, it is hard to keep up. Renee—equine vet clinics in the area have shut down from Stevens Point. Local dairy clinics have been cutting back on number of veterinarians. Need CVTs to jump in with more exams of the small animals and help with equine.
- Sly-The demand for technology has sky rocketed. Precision tech, the need for technicians with an expertise in the hydraulics and tech world. They cannot keep up with the demand. They have a precision farm department and they cannot keep up. Melissa-Tech and service driven positions—critical thinking needed. Younger employees are quicker to give up if they don't have an immediate solution. Communication skills are still a challenge. Being able to write a story about what you did with equipment. Recruiting is a challenge in general-technicians are the hardest. Even entry level is becoming difficult to find applicants. There are not enough students in trade schools. How do you fix that?
- Josh-There is a lot of consolidation and partnerships in dairy tech labs due to cost. Agrees with Sly-it hard to find people that can think for themselves. Being willing to ask questions, to ask for help and self-starters. Hard to find people that want to work outside the 9-5. Just hired a student from NTC about 6 weeks ago.
- Kristin-On the equipment dealer side, they have had a strong spring, very busy working with farmers out in the field. Having challenges with the younger work force as well. Pace of work, being able to make decisions, making deadlines. Have had a robust group of retirements and lost a lot of experience. Struggling with the work/life balance young people would like to see, lack of volume of talent, lack of talent. Would love to see enrollments moving in the higher direction.
- Ed-The biggest struggle is seasonal help with agronomy for co-op. Work is part time, so you can still go to school or have a different part time job as well. Average age for seasonal help is mid to upper 60s. These positions will probably to go unmanned equipment.

Greg was recently at a meeting and an economist talked about how Wisconsin population is continuing to grow but our workforce is continuing to shrink. Businesses need to keep moving toward technology to fill the gaps. Ag is a place where technology can grow. Ag

education might need to start in middle school, it seems that by the time they are in high school they are already set in their career.

Committee questioned hands on education outreach. Do we go to the younger students, mobile units or anything? Yes, we have done a lot of that in the past. Machine tool and diesel have trailers. We also have dual credit classes in high schools. NTC gives the high school faculty one of our classes to teach. Then students have one credit to come to NTC and are able to try out one of our classes to 'plant the seed' in the minds of the students. Simulators-do we have? Yes, we have a cow simulator to do bovine reproduction. We had 100 students from Marathon in the last few days come out to the farm for the "farm experience" so they can see our farm and our programs and hopefully return in the future. We are partnering with high school guidance counselors as well.

- The committee asked when are things going back to normal. We are planning this fall to be fully back to regular schedule. High school and middle school classes have started to come back to the farm for programs and we have numerous summer camps scheduled for this summer.

Instructional Area/Program

- Student Club-Professional Agriculture Students (PAS), similar to FFA-Charl-the students did PAS this year virtually and did pretty well. Had 22 students compete in different events in state competition. NTC had 16 students move on from state to nationals. We did really well with our Dairy teams and NTC swept the Dairy competition. Team 1 scored 1st place as a team and individual 1st, 2nd and 3rd place. Team 2 placed 4th and one of the students on that team placed 5th individually. Dairy employment interview we received 2nd and 3rd. Normally over 600 students compete. Hope to continue to grow our PAS club, when students participate in organization in school they are more involved in their program. Looking to add the Vet Tech program into this as well, and it is a requirement of the AVMA the students be in a student organization.
- Alex Brzezinski-WTCS/NTC district ambassador and in the Agri-Business program. He is currently running his own business while he is going to college. He builds chicken coops, called AI's Custom Chicken Coops. Outstanding ambassador.
- Enrollment-Crop Science-Enrollment has not been good and it is tough to find students. Finding unless we can get the high school Ag teachers excited about soil science, we

can't get the kids, but it has been hard to get out to the high schools. There is a lack of understanding about what someone in the industry does and lack of push in that direction. Do we change the name of the program to something different do draw more students in? Charl-Agri-Business and Dairy Science-had some really good students this year that were extremely into agriculture. Currently have enrollment for fall of 18 in Dairy and 8 for Agri-Business. Hopefully we can get some students to double major and up the enrollment on the Agri-Business side. Vet Tech-Sarah-Enrollment in spring was a smaller number for Vet Science and this will be the last Vet Science cohort. For fall we will have 24 for the new Vet Tech program. They will need to go through the HESI test which is a skill test with math, reading, biology and A&P. Students must petition to the program. Adding steps due to certification-we have to have 50% of our students pass the Vet Tech exam on the first try in order to stay accredited.

- Ag Youth Apprenticeship-students in high school are matched with an industry person and take classes that are associated with that career. Students work in industry while going to high school. This is a great opportunity for high school youth to try out different things. If you are interested we can get you involved with different high schools.
- Vet Tech Program update-Sarah, program director, on the transition from Vet science to Vet Tech. Sarah has worked primarily with small animals. Dr. Elizabeth is the program veterinarian and came from a mixed animal practice. She built up the equine part of that practice and is very comfortable with dairy cattle as well. They will be bringing more small animals into the program, but don't want to lose the dairy niche we have. With the Vet Science degree students could be entry level vet assistant, but this position has no education requirement and doesn't pay as well. Program wasn't giving the students and area employers with they needed. With the new program graduates can sit for state and national licensing exam. Clinics are looking for Certified Veterinary Technician's (CVT). They have redesigned some of the Vet Science classes and also added new classes. The new curriculum is on the NTC website. Students will need to complete Medical Terminology and Vertebrate Anatomy & Physiology as pre-program classes. Students will then need to take the HESI test-top 24 are admitted into the program. Goal is to enroll only those students most likely to succeed. Anyone that does not test well can remediate the HESI and re-petition. Applied for accreditation from the AVMA. They will visit once the first cohort is in the 3rd semester. On site visit, talk to everyone involved. Facilities are in the planning stages-repurposing current structure to make it function like a vet clinic. Classroom, digital radiology, surgical suite, animal housing, treatment w/ surgical prep, clinical laboratory, space for dental treatments. Dairy barn is right here, will be off site for equine. Goal-best training for students so

they can be employees you can utilize on day one. Primary source of animals will be shelters and rescues. Our pressing need is animals and we are working on agreements with local shelters and rescues. We want the students to also have interaction with people that are stressed out about their animals and be able to talk with clients on how to pay for a procedure in Vet clinics. We need places for students to practice and learn, mentors and time spent in clinics. Students will have an internship, total of 240 hours minimum, after their first year. We are developing structure to this internship, it will be very outlined. Internships will be starting summer 2022. We will need to form an Institutional Animal Care and Use Committee (IACUC). This committee makes sure we are doing what we need to do with animals on campus. One community member, one professional member (DVM, CVT or another animal professional) Sarah, Dr. Elizabeth and Greg. Regular meetings every 6 months. The committee establishes animal use protocols for every class. Vet Tech is specialized and needs to have its own advisory committee to help develop curriculum, industry trends and needs, skills acquisition, partners for student internships. Need to hear what people in industry want. Ag Advisory committee members thought it would be best to separate the advisory committees and let Vet Tech have their own. We will send out a survey to the rest of the group to see what everyone thinks.

- Ag Insurance class-Steve-this is going to be a new class and is in its infancy right now-he has met with instructional design. Shooting to put this together by the end of December for the Spring 2022 semester. Huge opportunities in the industry with insurance. Looking for input from people in the industry.
- Facility for Vet Tech-going to use the building that we were using for ag equipment. This doesn't mean the end to ag equipment. The college is looking to add to our diesel program, maybe combine the two programs somehow. This might be a great way to bring this back. Precision agriculture might be a bigger draw to students. They have a different skill set to some degree, standard tech vs. precision ag, but both are needed in the industry.
- Virtual field day-trying to get a field day activity through our grants. Set up different stations to bring people to the farm. Cover crops, apple orchard, pollinator plot, water quality, robots, etc. The farm is interested in getting back to face to face field day, but recording lessons and have time lapse video cameras to share with people.
- WATEA wheels to work-there is not a lot of diversity at the farm. More females in the vet tech, not many southeast Asian population. NTC main campus is the northern most stop for the Wausau city bus. WATEA has vans that they can transport employees or students to industry or school and is very economical.



- NRCS cooperative agreement-partnering with C2A3- nine colleges over seven states promoting agriculture. Field cover crops studies to get better soil health. NTC is applying for new Conservation Innovation Grant (CIG) through NRCS for water quality. NRCS loves our farm location. We have great opportunity for field runoff studies. Applying for both state and national grants.

Next meeting schedule & agenda items discussion

Next meeting-doodle poll. Hoping to do an in person meeting along with zoom offering. Any future agenda items reach out to any NTC employee to add to next agenda.

Wood Sciences Advisory Committee Meeting Minutes Summary

NTC Board of Trustees

Date: 5/12/2021

Time: 3:00 p.m. – 5:00 p.m.

Location: Zoom

- *Industry Members: Todd Braun (Robbins, Inc.), Ben Burghaus (LP Corporation), Jeff DeLonay (Kolbe & Kolbe Millwork Co., Inc.), T.J. Morice (TNT Ventures, LLC), Ben Zelazoski (Zelazoski Wood Products)*
- *NTC Members: Iain Cameron (Dean, ScEAM), Tim Fetting (Associate Dean, ScEAM), Travis Allen (Faculty)*
- *Other: Jessica Benton (Recorder)*

NTC College-Wide Updates

A PowerPoint presentation was shared with the committee. Key points include NTC's Wildly Important Goals (WIGs).

- **Increase Student Success:** Increase 3-year graduation rate for all WTCS-approved programs from 42% to 50% by 6.30.2022
- **Grow the Skilled Workforce:** Increase full time enrollments from 2,700 to 3,058 by 6.30.2022
- **Strengthen Infrastructure:** Streamline College-Wide processes to increase the safety, sophistication and efficiency of learning and work environments by 6.30.2022

2021-2022 School Year: Where possible, NTC intends to return to normal program scheduling. Additionally, NTC has launched "NTC Connect". This will create a more immersive educational experience, the new modality will deliver content throughout the district. NTC has invested in technological upgrades at all campuses. NTC Connect will allow students to participate in-person or computer conferencing (i.e.: Zoom). In addition, all lectures will be recorded, allowing students to complete the course online. As NTC moves toward opening its campuses to the public, this modality will allow students to complete course content on their terms (in real-time or asynchronous). Unlike Virtual College, students choosing to complete the course via online will begin at the beginning of the semester and all students will have the same deadlines/milestone that they must meet to successfully complete the course. Many faculty record and post their lectures to Canvas. This new approach to delivering course content will be a small transition for faculty, but may have a tremendous impact on student success.

NTC has been meeting with local legislators as part of the biennium budget process. The WTCS Budget Proposal includes the following requests:

- Amend WI Statute 36.31 to expand equity, access and opportunity
- \$11.8 million investment in Wisconsin Grants to address rising student debt

- \$12 million targeted annual investment for WTCS colleges to provide education enabling 2,000 under and unemployed individuals each year to earn a short-term credential
- \$50,000 annual increase to the WTCS firefighter training state operations to support new fire certification software

New Programs coming Fall 2021:

- Veterinary Technician Associate Degree
- Data Analytics Associate Degree
- Law Enforcement in the 21st Century Associate Degree
- Medical Assistant Internship

Budget Updates – CRRSAA Funding: NTC received a second round of federal emergency relief grants for 2021 under the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA). NTC received a grant of \$3,250,463 that must be used to defray college or student expenses associated with COVID-19.

NTC as a Community Vaccine Clinic: NTC has been chosen as a designated large scale vaccination site by the Marathon County Public Health Department. The clinic is located at the [NTC Center for Business & Industry](#) and is operated by AMI Expeditionary Healthcare.

- Hours of Operation: Tuesdays-Saturdays, 11:00AM – 7:00PM
- Appointments: Registration must be done through the DHS registry system online at [Wisconsin COVID-19 Vaccine Registry](#)
- Vaccinations are also available at the Antigo campus

Presidential Search Update: NTC District Board of Trustees approved the hiring of Dr. Jeannie Worden as the next president of NTC at the regular meeting of the Board on Tuesday, April 6th. She will begin her new role on Thursday, July 1, 2021. She will succeed President Dr. Lori Weyers, who will retire on June 30, 2021.

7th Annual Golf Fore Scholarships

- Date: 6/11/21 (registration by 6/4/21)
- Location: Bass Lake Country Club
- Registration: \$120/person or \$480/foursome (Bass Lake Country Club members pay \$60/person)
- For sponsorship opportunities, contact Sheila Rossmiller (rossmiller@ntc.edu, 715.803.1302)

Instructional Area / Program Updates

- General Program Information, Overview, and Updates

- Second Semester = 4 students
- Fourth Semester = 3 students
 - *In addition, there are three part-time students*
- Summer 2021 Applications
 - Hardwood Sawmilling Certificate = 4 students
- Fall 2021 Applications = 16 total students

- (11) Wood Science AAS, (1) Wood Technology TD, (2) Furniture Design & Craftmanship Certificate, (1) Hardwood Manufacturers Certificate, (1) CNC Router Certificate
 - Comparing point in time with last year, Fall 2021 applications to the program is up significantly when compared to this point in time in 2020.
- In addition, Travis shared there were less students, but more school districts, participating in this year's High School Wood Technology contest. Rockler and Kreg have generously donated thousands of dollars in prizes that will be distributed to each of the high schools.
- Finally, Travis shared that the Forest Products Club had not been as active as previous years. He stated that all are very good students, but many were quiet/reserved and struggled with filling leadership roles. That said, he shared that the club still raised just over \$1000 in charcuterie boards produced; sold predominantly internally with no advertising. In the past, the club would travel to organizations for tours. Due to the pandemic, the students weren't able to participate in this experience. He anticipates greater participation and club activities as safety protocols are revisited and revised.
- **Industry Trends:**
 - A survey was sent to all advisory committees associated with the School of Engineering and Advanced Manufacturing (ScEAM). Of all members surveyed, there were 50 total responses. Key points include:
 - 89% stated business has been flat or demonstrated growth (year over year)
 - 81% of staffing needs are low to medium skilled positions
 - 31% Low = General laborers
 - 50% Medium = Technicians
 - 95% are forecasting growth over the next fiscal year
 - Technology and Investment Goals
 - 37% Automation, equipment, facilities
 - 32% Personnel
 - The advisory committee members present stated challenges recruiting and retaining new employees. This is forcing many organizations to investigate automation as a solution. Additionally, each reported growth to their businesses with an expectation to exceed last year's performance. Finally, it was shared there is a resource acquisition bottleneck that is pushing lead times for projects further out than desired.
- **Facilities and Equipment:**
 - Bandsaw Equipment for New 4-week Bandsaw Certificate: In order to acquire specific equipment that would align with Lake States industry standards, the advisory committee was asked to approve the purchase of several items, including: (1) Armstrong Traditional Cam-style Band Saw Sharpener #4 with Options, (1) Armstrong #62 Welding Clamp with 5749-C16 Heating Element, (3) Armstrong #6900 Shaper, (1) Armstrong #5700 Shaper, (3) Armstrong #76 Precision Back Gauge, (3) Armstrong Movable Saw Stretcher Roll for Band

Saw #5-Refurbished, (1) Armstrong Filing Clamp, (1) Hand Swage #2, (3) Armstrong Air Swage #18, (3) Hanchett 3' Back Gauge, (3) MSC Band Saw Bench with overhead supports and air lift assembly, (6) Leveling Block for Bench (48x12x4), (3) Hanchett Air Swage, (1) Miller Tig Welder, (6) Armstrong Saw Hammers-3 Sets (one 1.5lb and one 3.0lb), Miscellaneous Tools (straight edges, calipers, micrometers, etc.)

- **Upon reviewing the itemized list, the advisory committee approved equipment purchases.**

- Industry 4.0/Smart Manufacturing Addition: The new Smart Manufacturing/Industry 4.0 addition is moving forward, with an anticipated completion date of January 2022. While this addition will benefit the Electromechanical Technology, Automations Systems and Manufacturing Engineering and Safety Engineering programs, there will be ample opportunities for other programs, like Mechanical Design, Injection Molding, Machining, and Welding, to collaborate with other students on projects. The addition is designed to provide learners with a “lights out” manufacturing experience.

- **Workforce Training and Professional Development initiatives**

- Workforce Training and Professional Training are also piloting offering using NTC Connect. Thus far, participation has been approximately 50% participating in-person (on NTC's campus) and 50% online. To date, few have taken advantage of the Zoom option. Again, the purpose of this new modality is to meet learners on their comfort level/terms as companies and communities relax pandemic protocols.
- The employment shortage is forecasted to continue, especially as productivity increases and exceeds goals. NTC offers Move to Manufacturing (<https://www.movetomanufacturing.com/>) as a way for unskilled workers to earn a quick credential and enter the manufacturing industry. If there is anything NTC can develop and/or provide to help upskill incumbent workers, please reach out to Jared Eggebrecht at eggebrecht@ntc.edu or Brad Gast at gast@ntc.edu.
- Continuing Education offerings include:
 - Spring 2021 Semester
 - (2) Moulder Set-up & Knife Grinding Workshops (5/18-5/20 & 5/25-5/27)
 - Summer 2021 Semester
 - Hardwood Sawmilling Certificate (6/1-6/25), Stickley Style Chair Class (6/18-6/19, 6/25-6/27), Greene & Greene Design Elements Class (7/17-7/18), Custom Bamboo Fly Rod Class (7/19-7/24), Greene & Greene Inspired Side Table (8/2-8/6), GLKDA Kiln Drying Short Course (8/9-8/11), LSLA Education Lumber Grading Class (8/17-8/19)
 - Fall 2021 Semester
 - Greene & Greene John Hall Frame (9/9-9/10), LSLA Industrial Planar Set-up Workshop (9/16-9/17), LSLA Tie Manufacturing Workshop (TBA)

Program and Curriculum Modification Discussion

Proposed Curriculum Modification – remove College Physics 1 (3 credits): Tim Fetting and Travis Allen initiated a conversation as to whether College Physics 1 was relevant to the program. Feedback from the advisory committee stated that there were other, more relevant skills that would better apply to industry needs. Some

recommendations included replacing College Physics 1 with Sketchup (especially as many program students take this course in addition to the current curriculum), Leadership Communications, Project Management or Economics. NTC thanked the committee for their insight and shared that more information would be shared and feedback sought prior to the fall 2021 advisory committee meeting. Results and any formal proposals will be presented at that time.

Other Business

- CWIMA: TJ Morice asked how many committee members were involved with the Central Wisconsin Manufacturing Alliance. Jeff Delonay indicated he participated with the organization. With new leadership, the name was changed, eliminating “Metal” (formerly CWIMMA). This is exciting because it opens opportunities to industries formerly excluded, increasing visibility of the products manufacturing entity. In addition, CWIMA has tremendous scholarship resources that high school students interested in the Woods industry may apply for. Travis stated he’d be following up with CWIMA leadership and extending an invite for a facility tour. Iain also shared that Darren Ackley, VP of Learning at NTC, also had a strong relationship with CWIMA’s Executive Director. Dr. Ackley gave a tour of Wausau’s facility and Iain’s confident that a tour of the Antigo campus could be arranged.
- Travis suggested, given the need for automation, adding a basic PLC programming language course to the curriculum. Based on the industry trends discussion, Iain thought the demand may be there for a short-term credential that combines Automation Systems Technology and Wood Sciences classes. This will need to be further investigated and discussed at future committee meetings.

Next Meeting Details and Suggestions

- We will make the decision for fall meetings on format being in person or virtual, though this may change depending on the situation at the time.
 - o The advisory committee shared that there’s value to allowing members to participate remotely (i.e. Zoom). It was decided that the next advisory committee will be scheduled via NTC Connect. This will provide the greatest flexibility for members to participate.
- We are always open to suggestions and feedback, so please get in touch if you have anything to share! Our contact details are on the agenda.



Radiography Advisory Committee Meeting Minutes – Board of Trustees Summary

Date: 05/21/2021

Time: 12:30pm – 2:00pm

Location: Zoom

Attendees

Industry Members:

- Valerie Alft, Supervisor, Ascension Good Samaritan Hospital
- Melissa Hill, Radiography/Mammography Technologist, Aspirus Langlade Hospital
- Jay Patel, Manager of Clinical Radiology, Aspirus-Wausau
- Amy Roberts, Radiologic Technologist, Aspirus Wausau Hospital Radiology and NTC Radiography Adjunct/Clinical Instructor
- Alyssa Soyk, Diagnostic Supervisor, Aspirus Wausau Hospital
- Becky Stueber, Assistant Radiology Manager/Hospital Radiology, Marshfield Clinic-Marshfield
- Mike Whitmore, Radiography Staff, Marshfield Clinic

NTC Team:

- Laura Ahonen, Medical Lab Technician and Phlebotomy Program Director
- Janet Baumann, Associate Dean of Health
- Brad Gast, Dean of Workforce Training and Professional Development
- Stacy Kunz, Clinical Coordinator, School of Health
- Marianne Rhodes, Radiography Faculty and Program Director
- Amber Schuck, Clinical Coordinator/Radiography Faculty
- Bethany Snyder, Administrative Assistant, School of Health

Other:

- John Budny, NTC Radiography Student

Summary—Include a brief statement(s) of topics and action items

- Radiography Program will be moving back to Pre-Covid course methods utilizing on campus and face to face for fall 2021.
- Many open positions for new graduates in the NTC district this year and anticipated future Radiographer need with aging workforce.
- Several new mini courses developed to assure students are in the correct health program and prepared for college these include College 101, New Student Orientation – Module 5 specific to Radiography and Radiography Pre-petition course with more in-depth Radiography Program information.
- New capital equipment purchases for Radiography include a Philips Digital Mobile X-ray machine and a mannequin designed for x-ray imaging.
- Changes to Radiography program content and national testing following graduation were reviewed.



Date	Event	Troy Brown	Sherry Buntten	Michael Endreas	Tom Felch	Lee Lo	Charlie Paulson	Paul Proulx	Maria Volpe
2021									
MONDAY July 12	Annual Organizational Meeting								
July 15-17	WTC DBA Summer Meeting (MSTC-Stevens Point + Zoom)								
Aug 10	Regular NTC Board of Trustees Meeting								
Sept 21	Regular NTC Board of Trustees Meeting								
Oct 19	Regular NTC Board of Trustees Meeting								
Oct 27-30	WTC DBA Fall Meeting + Legislative Seminar (WCTC-Pewaukee)								
Dec 7	Regular NTC Board of Trustees Meeting								
Dec 18	Commencement (Grand Theater)								
2022									
Jan 11	Regular NTC Board of Trustees Meeting								
Jan 27-29	WTC DBA Winter Meeting (LTC-Cleveland)								
Feb 8	Regular NTC Board of Trustees Meeting								
Mar 8	Regular NTC Board of Trustees Meeting								
Apr 5	Regular NTC Board of Trustees Meeting								
Apr 28-30	WTC DBA Spring Meeting (MATC – Milwaukee)								
May 3	Regular NTC Board of Trustees Meeting								
May 21	Commencement (Wausau West Fieldhouse)								
June 7	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:15pm)								

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.



Lourdes Academy High School Class of 2021

Looking to prepare your student for college and beyond? So are we!

May 26

2021

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Brooklyn Baker
Ripon College
Ripon, WI



Joshua Bauer
Elsworth Community College
Iowa Falls, IA



Alexis Beyer
UW Parkside
Kenosha, WI



Laura Binning
Fox Valley Technical College
Oshkosh, WI



Tyler Budde
UW Milwaukee
Milwaukee, WI



Hope Burns
Marian University
Fond du Lac, WI



Peter Chartier
Marquette University
Milwaukee, WI



Chiara Chier
Belmont University
Nashville, TN



Anthony Damp
Ripon College
Ripon, WI



Paige Dressler
UW Milwaukee
Milwaukee, WI



William Frank
UW Oshkosh
Oshkosh, WI



Gavin Gresser
Fox Valley Technical College
Oshkosh, WI



James Gross
University of Mary
Bismarck, ND



Lauren Hamill
UW Milwaukee
Milwaukee, WI



Ashley Holland
UW Madison
Madison, WI



Jackson Huizenga
UW LaCrosse
LaCrosse, WI



Jacob Husman
UW Oshkosh
Oshkosh, WI



Yulin Jiao
Indiana University
Bloomington, IN



Peyton Kane
UW Milwaukee
Milwaukee, WI



Kadan Kap
University of Wisconsin
Wausau, WI



Timothy Kaul
UW Madison
Madison, WI



Hannah Kettner
UW Oshkosh
Oshkosh, WI



Trang Khuc
Fulbright University
Vietnam



Chaewon Kim
Embry-Riddle
Aeronautical University
Daytona Beach, FL



Ryan Kroll
Fox Valley Technical College
Oshkosh, WI



Rudy Kuklinski
Ripon College
Ripon, WI



Dong Hyeon Lee
St. Norbert College
De Pere, WI



Jayden Lewan
Lake Forest College
Lake Forest, IL



Aocheng Li
Ohio State University
Columbus, OH



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UW LaCrosse
LaCrosse, WI



Preston Raedinger
Valparaiso University
Valparaiso, IN



Nora Sammons
UW Milwaukee
Milwaukee, WI



Jonah Schori
Undecided



Nathan Slagter
UW Madison
Madison, WI



Christine Starshak
UW LaCrosse
LaCrosse, WI



Riley Studinski
UW Milwaukee
Milwaukee, WI



Michael Tushar
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Eau Claire, WI



Charlie Weber
Fox Valley Technical College
Oshkosh, WI



Cooper Wing
St. Norbert College
De Pere, WI



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WHY LOURDES ACADEMY?

100% graduation rate with 96% of graduates going on to college.

7 hours a day, 5 days a week of faith-integrated education, preparing students for college and an ongoing relationship with God.

6 WIAA Scholar Athletes in the past 8 years, more than any other school statewide during that time period.

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OUR VISION:

Inspired by Our Lady of Lourdes and rooted in our Catholic faith, Lourdes Academy forms and challenges students to realize their God-given potential.

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DUAL CREDIT COURSES GIVE STUDENTS A HEAD START

As we wind down to the end of the year, I wanted to take a moment to talk about our Dual Credit (DC) association with [NTC](#) of Wausau. This cooperative effort has once again this year allowed many of our students to acquire college credits for their high school courses. Here at Spencer in the math department, we offer DC classes in Calculus and College Algebra, which will allow the students to earn up to eight math credits, that they can then transfer to many other colleges of their choice.

This opportunity (which is also available in many of our other disciplines as well) to receive these credits is saving our students thousands of tuition dollars in their futures, along with the experience of completing a college course and taking college-level final exams.

In closing, I encourage our students (and parents) to look at all of the dual credit classes that are available at Spencer, and to take advantage of them.

-- Mr. Greg Oestreich

NTC district high school graduates can start at NTC tuition-free

COVID Catch Up Program helps class of 2020 and class of 2021 high school graduates

Students who planned to attend college in 2020-2021 but were negatively impacted by the COVID-19 pandemic will have the opportunity to earn free summer 2021 tuition through Northcentral Technical College's (NTC) new COVID Catch Up program. Under the COVID Catch Up program, eligible students may take up to six college credits in select courses during the summer 2021 term. In addition to free tuition, eligible students will receive all essential books/learning supplies at no cost.

"We recognize the sacrifices that students have had to make due to the COVID-19 pandemic – from missing

out on the opportunity to take dual enrollment and college courses at NTC while in high school to needing to pause or delay their education," said Lori Weyers, President, Northcentral Technical College. "This opportunity honors the accomplishments of 2020 and 2021 high school graduates and provides an opportunity for them to start their educational journey this summer."

The program is made possible through Higher Education Emergency Relief (HEERF) funding and aims to help area students and the community recover from the economic impact of the COVID-19 pandemic.

Anyone who is interested in learning more can visit www.ntc.edu/COVIDcatchup or call NTC's Director of Student Recruitment, Ashley Deaver, at 715-803-1681.





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Cimanna Deschler and Lonnie Noland were united in marriage on June 1, 2021.

NTC to hold College Exploration Days at all campuses in region

Northcentral Technical College (NTC) is proud to announce College Exploration Days at all NTC campuses and Agriculture Center of Excellence on June 22 and 24, 2021. Pre-registration is required for this event, which will be held in-person with an online option for those who want to customize a virtual experience through Zoom.

High school students and their parents, as well as returning adults are invited to tour any NTC campus in Wausau, Phillips, Medford, Spencer, Antigo and Wittenberg or NTC's Agriculture Center of Excellence in the Village of Maine during this two-day event.

Attendees are invited on campus to:

- Tour classroom + lab spaces
- Connect with faculty from the program area of interest
- Meet with a career coach
- Speak with a financial aid specialist
- Tour Timberwolf Suites student housing (Wausau campus)
- Apply for free (savings of \$30)
- Enter for a chance to win Apple AirPods!

For the best selection of scheduled times for NTC's College Exploration Days, register at www.ntc.edu/collegeexplorationdays.

Tomahawk Leader



THS Class of 2021 graduates receive diplomas, awards, scholarships

FOR THE TOMAHAWK LEADER

TOMAHAWK – The Tomahawk High School Class of 2021 received their diplomas, as well as Senior Awards and scholarships as their senior year came to close.

The graduation ceremony held on Friday, May 28 featured an introduction by Class President Allison Schmidt and Principal Ryan Huseby, speeches from Valedictorian Trey Baalke and Salutatorian Tiana Gerstenberger, numerous musical performances, the presentation of the Class of 2021 by District Administrator Terry Reynolds, and the presentation of diplomas by Tomahawk School Board President Kay Kissinger Wolf.

Below are recipients of Senior Awards and scholarships.



Valedictorian Trey Baalke addresses his classmates as Mr. Reynolds and Mr. Huseby look on.

- Senior Awards: Fine Arts**
 Forensics: Outstanding Senior Award, Allison Schmidt; GM Sheldon Award for Excellence, Mary Voelker, Allison Schmidt.
- Drama:** Outstanding Seniors, Dellana Graeber, Aurora Peetz.
Choir: Allison Schmidt.
United States Marine Corps: Semper Fidelis



Salutatorian Tiana Gerstenberger prepares to address her classmates. **Photos submitted by Jennifer Beaumier**

- Award for Musical Excellence,** Seth Ploeckelman.
Scholastic Excellence Award: Trey Baalke.
- gushed Athlete Award,** Noah Buckwalter, Addison Bartz.

- Senior Awards: Athletics**
 United States Marine Corps Awards: Distin-
- Great Northern Conference Scholar Athlete

Graduation
 CONTINUES ON PAGE 6



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GRADUATION

FROM PAGE 1
Award (GPA > 3.5 and has earned at least three varsity letters, one of which must have been this year): Trey Baalke, Addison Bartz, Tyler Beck, Drew Bolder, Noah Buckwalter, Alyssa Klopatek, Molly Mott, Alex Norman, Hunter VanRyen, Karlie Woodall.

Coaches Awards: Gary Kuntz - Outstanding Male Athlete, Drew Bolder; Bill Fischer - Outstanding Female Athlete, Tiana Gerstenberger; Don Dorski - Male Scholar Athlete, Trey Baalke; Don Dorski - Female Scholar Athlete, Tiana Gerstenberger; Bill Stiff - Sportsmanship Award, Noah Buckwalter; Jim Taylor - Scholar Athlete (sophomore only), Zach Hanse.

WIAA Scholar Athlete Award: Drew Bolder, Tiana Gerstenberger.

Scholarship recipients

Trey Baalke: \$500 Packaging Corporation of America; \$2,000 Lincoln County Sports Club; \$2,250 Academic Excellence - WI Higher Educational Aids Board; \$3,000 Terry Ni Engineering - Engineers Foundation of WI.

Aurora Barthels: \$500 Northwoods Community Realty.

Addison Bartz: \$2,250 Technical Excellence - WI Higher Educational Aids Board; \$500 Lawrence & Eleanor Hoyt - NTC Foundation; \$500 The Ties That Bind Us; \$500 Hatchet Booster Club; \$2,000 John Dotter Memorial Trust; \$500 Jerry Scherer Memorial - Somo Fish & Game Club; \$500 Einar H. Ingman Jr. Medal of Honor Recipient Memorial; \$100 THS Class of 1987; \$500 Sr. Mary Alice Fehring - St. Mary's Home & School Association; \$300 Edgewater Country Club.



Senior band members Seth Ploekelman, Drew Bolder, and Jason Nehring perform "Don't Follow" by Alice in Chains.



Mr. Corey Colburn introduces the senior choir piece. Senior choir members performing: Mary Voelker, Lily Jahn, Mya Dhaseleer, Harmony Houpt, Jason Nehring, Allison Schmidt, Drew Bolder, and Grace Witulski.



The graduates process into the fieldhouse.

Photos submitted by Jennifer Beaumier

Tyler Beck: \$500 Sara & Robert Beatty; \$500 Reilly Family Dental Student Athlete; \$500 Jerry Scherer Memorial - Somo Fish & Game Club; \$500 Packaging Corporation of America; \$500 Knight Owls Snowmobile Club; \$665 United Steelworkers Union Local #460; \$250 Outstanding Senior Boy - American Legion; \$500 The Ties That Bind Us; \$1,000 Jesse Cottrell Nicklaus; \$2,000 John Dotter Memorial Trust; \$2,000 Tomahawk Lions Club.

Drew Bolder: \$1,000 Don Lintereur Memorial; \$1,000 Hatchet Booster Club; \$500 Reilly Family Dental Student Athlete; \$500 THS Varsity Club; \$300 Volunteers of Ascension Sacred Heart Hospital; \$500 Lincoln County Medical; \$500 Good Christian - St. Mary's Home & School Association; \$1,000 THS Cross Country; \$21,000 Presidential - St. Norbert College; \$750 Music - St. Norbert College;

\$6,000 DeWane Berne Abbey Award.

Hunter Borchardt: \$500 Tomahawk Masonic Lodge #243; \$300 Edgewater Country Club. Rya Brown: \$1,000 United Steelworkers Union Local #2-248.

Noah Buckwalter: \$2,000 Jim Sandus Memorial; \$500 Hatchet Booster Club; \$2,000 Tomahawk Lions Club.

Payton Bunce: \$600 Part-Time Student - Nicolet College Foundation. Erik Decker: \$1,000 Promising Student - UW Stout.

Mya Dhaseleer: \$250 The Non-Commissioned Officer Club; \$500 Sara & Robert Beatty; \$1,000 Robert & Ginger Jach-Richards; \$1,538 Marjorie Kiewit Endowed - UW Green Bay.

Dallas Dosch: \$500 Sara & Robert Beatty; \$500 John Dunn Memorial; \$500 Tomahawk Masonic Lodge #243; \$500 Park City Credit Union.

Cullen Flynn: \$500 NTC Foundation; \$665 United Steelworkers Union Local #460; \$1,000 Jerry Funk Trust; \$500 Jerry Scherer Memorial - Somo Fish & Game Club; \$2,000 John Dotter Memorial Trust.

Tiana Gerstenberger: \$3,000 Soaring Eagle - UW La Crosse; \$500 Wisconsin Athletic Directors Association; \$500 Berg Family - Rib Mountain Ski Club; \$300 Volunteers of Ascension Sacred Heart Hospital; \$500 The Ties That Bind Us; \$500 American Legion Auxiliary; \$1,000 Hatchet Booster Club; \$3,000 Leila Kohl Memorial Trust.

Dellana Graeber: \$1,000 David Sergeant Memorial; \$500 Tomahawk ACE Hardware.

Jadyn Grice: \$500 Shirley Maki Memorial.

Adam Hall: \$500 American Legion Auxiliary. Harmony Houpt: \$5,000 Virgil B. Miriam Scholarship - Kinship of Tomahawk; \$500 Maki Trucking; \$500 Kory Dahlvig Run to Remember - Nicolet College Foundation; \$475 Mary Mohr Memorial Endowed - Nicolet College Foundation.

Lily Jahn: \$200 Scott Holmes Memorial; \$400 THS Spanish Club; \$1,000 Robert & Ginger Jach-Richards; \$1,000 United Steelworkers Union Local #2-248; \$20,000 Leila Kohl Memorial Trust.

Samuel Josephson: \$600

A Day for Nicolet - Nicolet College Foundation.

Ethan Liebnitz: \$250 Headwaters Builders Association.

Kallie Massa: \$500 NTC Foundation; \$500 The Ties That Bind Us; \$500 Lincoln County Tavern League; \$500 Northwoods Community Realty.

Molly Mott: \$500 The Ties That Bind Us; \$500 Vita & William Smith Memorial; \$300 Edgewater Country Club.

Alex Norman: \$500 Packaging Corporation of America.

Aurora Peetz: \$300 A Day for Nicolet - Nicolet College Foundation.

Autumn Peissig: \$500 Packaging Corporation of America; \$500 The Ties That Bind Us; \$1,000 Tim Herman Memorial; \$500 Jerry Scherer Memorial - Somo Fish & Game Club; \$3,000 Leila Kohl Memorial Trust; \$200 Tomahawk Extended Area Partners In Education.

Mason Phalin: \$600 A Day for Nicolet - Nicolet College Foundation; \$300 Edgewater Country Club.

Seth Ploekelman: \$500 Jay Leggett Memorial; \$2,000 Orlaf F. W. Polege Music; \$500 Good Christian - St. Mary's Home & School Association; \$250 Don Lintereur Memorial. Elijah Scheffler: \$500 Draeger-Walsh. Isaiah Scheffler: \$500 Sara & Robert Beatty; \$500 Knight Owls Snow-

mobile Club; \$500 Draeger-Walsh; \$500 Tomahawk Firefighters; \$250 Headwaters Builders Association.

Allison Schmidt: \$20,000 Leila Kohl Memorial Trust; \$2,000 Tomahawk Lions Club; \$500 Northwoods Community Realty; \$500 International Association of Machinists & Aerospace Workers #1713; \$500 Lincoln County Tavern League; \$1,000 David Sergeant Memorial; \$1,000 Alphonse Tudesco Memorial; \$250 The Non-Commissioned Officer Club; \$500 Jay Leggett Memorial - THS FBLA; \$500 The Ties That Bind Us; \$300 Lillian Brady Memorial - THS FBLA; \$500 THS Forensics; \$150 Don Lintereur Memorial; \$685 Grace Lutheran Endowment; \$30,000 Gustavus Merit Aid; \$1,000 Gustavus Alumni Referral; \$2,000 Gustavus Fine Art; \$1,500 Paul Rucker.

Hunter VanRyen: \$665 United Steelworkers Union Local #460; \$100 THS Class of 1987.

Mary Voelker: \$500 Nationwide Insurance Enterprise Foundation - NTC Foundation; \$500 Packaging Corporation of America; \$2,000 Roxine Polege McQuitty; \$500 Northwoods Community Realty; \$500 Tomahawk ACE Hardware; \$500 Park City Credit Union; \$2,000 Tomahawk Lions Club.

Kade Wenninger: \$500 Sara & Robert Beatty; \$1,000 Mary Kay Timm Nursing; \$500 International Association of Machinists & Aerospace Workers #1713; \$2,000 John Dotter Memorial Trust; \$250 The Non-Commissioned Officer Club.

Maverick Werner: \$500 Wausau Paper Foundation, Inc. - NTC Foundation. Karlie Woodall: \$665 United Steelworkers Union Local #460; \$2,000 John Dotter Memorial Trust; \$250 The Non-Commissioned Officer Club.



Chippewa Falls, The Chippewa Herald

2021 EXCELLENCE IN EDUCATION STUDENT: AMANDA ZAWACKI

Amanda Zawacki (Chippewa Falls Senior High School)
Parents: Kevin & Kathy Zawacki
Educator: Brian Leuck
Chippewa Falls Middle School
Social Studies Teacher

Amanda's comments about Mr. Leuck: "It was such a joy to have Mr. Leuck as my 7th grade Social Studies teacher," Zawacki said. "He never failed to put a smile on my face each morning during class and he showed me that learning can be fun as long as you are willing to invest yourself into it. Because of this, I was able to break out of my shy shell and verbally engage more in class, allowing me to achieve a better understanding of the material I was learning."

Mr. Leuck's comments about Amanda: "It was a pleasure having

Amanda in class," Leuck said. "She always brought a smile to my face. She is smart, talented, and we share the same quirky sense of humor. If there was anyone I could count on to laugh at one of my jokes, I knew it would be Amanda."

Future plans: Amanda will continue to further her education at [Northcentral Technical College](#) for Video Production where she will learn the ins and outs of creating video entertainment. With this background knowledge of video production, she hope to pursue a career in the entertainment industry as either an actress or part of a film crew with different entertainment companies.

CHIPPEWA HERALD STAFF



PARKER REED, THE HERALD



PCBC announces Agri-Business scholarship winners

FOR THE GAZETTE

STEVENS POINT – The Portage County Business Council (PCBC) recently announced the four recipients of its annual Agri-Business Scholarships.

Recipients are Nathan Helms, son of Eric and Cheryl Helms from Stevens Point attending UW-Platteville; Cora Kertzman, daughter

of Joseph and Patricia Kertzman of Rosholt attending UW-River Falls; Amber Studzinski, daughter of Anthony and Gail Studzinski of Rosholt attending UW-Eau Claire; and Lily Trzebiatowski, daughter of Jeremiah and Monica Trzebiatowski of Bancroft attending [Northcentral Technical College](#) in Wausau.

Each received a \$500 scholarship.

“While we were unable to honor these students in person due to the pandemic, we are proud and appreciative of their hard work and dedication to agriculture,” stated PCBC Director of Programs & Events Karen Myers.

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Textbook initiative saves **NTC** students \$1M

Northcentral Technical College announced recently that students saved over \$1 million through a new affordable textbook initiative during the 2020-2021 academic year.

Students were given day one access to digital educational resources rather than being required to purchase standard textbooks for their classes. These online resources were provided through a partnership between **NTC** and Cengage, a global education technology company and the largest U.S.-based college course materials provider.

“**NTC’s** unique partnership with Cengage gets our students access to academically rigorous resources, which could typically cost up to several hundred dollars a piece, at a fraction of the cost,” said Dr. Emily Stuckenbruck, **NTC** executive dean of academic excellence at **NTC**. “It ensures we are providing the high quality, cost-effective, accessible education we are so well known for.”

Students were given access to Cengage Unlimited, a subscription-based service with unlimited access to more than 22,000 digital course materials including e-books, online homework, study guides and more at a flat cost. With the program, students can know exactly how much they will spend on their education. **NTC** is one of more than 150 institutions who partner with Cengage to deliver affordable access to learning materials at scale.

“The cost of course materials is a barrier for many students and our partnership with **NTC** is designed to address affordability issues while providing access to quality learning,” said Fernando Bleichmar, general manager for U.S. higher education at Cengage, “and it’s exciting to see **NTC’s** proactive approach to lower costs with Cengage Unlimited is having a clear impact on savings, value and learning benefit for students.”

Antigo High School gets culinary kitchen

By Rachel DeHart

rdehart@antigojournal.com

The long-awaited remodeled culinary kitchen in the Antigo High School was finally finished after five years.

In 2017, Tracie Frisch began teaching business education at the school. At the same time, eighth graders were consolidated into the high school.

“We needed more electives for them to take, which made the program grow from one teacher to two full-time teachers,” said Frisch.

In 2018, Amanda Opper started work as the family consumer sciences teacher for grades 8-12.

“After both of us were here, the discussion began that we needed more space,” Frisch said. “The kitchens we started with were in need of some updates, as they hadn’t been updated since the school was built in the ‘90s.”

Over the last two years, Frisch and Opper visited multiple high schools and colleges in the area to generate ideas and get help with the design of the new kitchen.

“Once we knew the final plan, we enlisted the help of Streich (Equipment), and were on our way to new kitchens,” said Frisch. “The kitchen remodel started when the schools closed down for COVID, and we finally fully completed this project last March. It was a long journey but completely worth it.”

Streich Equipment is a foodservice equipment and supplies distributor serving all of Wisconsin.

After aligning the culinary courses with the [Northcentral Technical College](#) dual credit classes,

it became noticeable that the kitchens were in need of improvement.

“The old kitchens looked like the kitchens you would see in any home. We wanted to prepare students for the workforce, and in order to do that, we needed kitchens that look like those found in restaurants and in the food industry,” said Frisch. “Also, with the culinary program growing with the addition of Amanda in 2018, we needed more space for more students in the classroom as the old ones did

See Kitchen Page 8A

Kitchen

Continued from Page 1A

not leave much room for students to move safely.”

“Once we reached out to our community, we knew that the dream of a new kitchen could become a reality,” said Opper. “During Tracie’s first year, she reached out to many businesses and wrote grants to help support the program.”

The Community Health Foundation Healthy Kids Bright Kids Grant at Aspirus Hospital has been one of the biggest supporters.

“They came in and saw our room and asked what we needed. Our vision was to make each of our six kitchens equal, having the same equipment so students were not waiting to use supplies when needed,” Opper said. “The hospital awarded us roughly \$3,000 this updated all of our utensils and industrial supplies within the kitchens.”

Another big supporter was the Remington Foundation. This grant was written twice over a three-year timespan.

“In 2017, we were awarded \$5,000 that also helped to update all small appliances in the kitchen and teacher station,” said Frisch.

At this point, they had all new small equipment that was meant for industry kitchens and would no longer be using home appliances but ones similar to what students would see in the culinary industry.

“For year three, we went big and asked for much more. This was the year we quoted the room for a full industrial makeover. Our push was to have students prepared with the skills for working in the culinary industry post high school,” said Frisch. “The Remington grant was written once more, this time specifically for our flooring, which was granted, and we owe many thanks to the support we

received from the Remington grant board.”

Some of the other funds came from the Carl Perkins Grant from the CTE (Career and Technical Education) Department. The state provides this money when students complete courses and receive certificates in specific areas.

“We were able to take a traditional home economics room and update it to the family consumer sciences model where students are preparing for the workforce,” Opper said. “Students are no longer preparing to just be able to cook, they are preparing to work in the culinary industry.”

Currently they have one industrial kitchen that contains an industrial dishwasher, three compartment sinks, convection ovens, a gas oven, griddles and stove tops that would be seen in any restaurant industry.

There are five other kitchens that are completely stainless steel that contain a sink, electric oven and stove, and a microwave. The students will rotate through the industrial kitchen to learn culinary skills on equipment that is used in the culinary world.

“The room also has brand new flooring in which the floors are coved (when the floor is extended at the edges and applied up the walls) to make the cleaning process easier and to prevent bacteria, insects and dirt from hiding in walls,” said Frisch. “This is also a requirement in restaurant kitchens.”

Advanced culinary is now aligned with sanitation for food service operations at the Northcentral Technical College (NTC). It is an upper level course where students can earn their ServSafe Certification, which is used in restaurants and verifies that a manager or person-in-charge has sufficient food safety knowledge to protect the public from foodborne illness

along with one free credit at NTC.

For the baking and pastries course, it aligns with the introduction to professional baking at NTC and is a total of three free credits.

Both courses are at no cost to the students and give the students a look inside what it would be like to work in the culinary industry.

“We have a great scope and sequence of courses in our culinary program. With this new kitchen, we are able to equip students with a real world skill set by giving them the opportunity to earn certifications and college credits,” Opper said. “By doing this, we are setting our Antigo High School culinary students ahead of other applicants. We are also preparing them for life skills that hopefully do not just last for 30 minutes or 30 days but 30 plus years.”

As of the 2021-22 school year, they will be introducing new classes to the program.

“Over the past four years, every piece of equipment has been replaced, other new items have been added to the room to make teaching and learning in a culinary room more accessible. For example we have a demonstration table that is moveable,” said Frisch. “When we teach a new skill, this table is moved under a camera so all students can see the new technique or lesson projected on the smartboard. This feature makes the room an extremely equitable learning environment for all students.”

While the look is substantially different, the class remains in the same room. The district did not have to spend any money on this project as all the money was provided through grants.

“For the 2021-22 school year our courses have grown and every hour of the day, there will be a culinary class taught,” Frisch said.

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JON CRAWFORD, CONTRIBUTED

ABBOTT AWARDED VALEDICTORIAN SCHOLARSHIP

On June 11, Jon Crawford of Crawford Oil & Propane, right, awarded Jameson Abbott a \$1,000 Valedictorian Scholarship from its “Fueling for Success” Scholarship Program. Abbott is a Westfield High School valedictorian graduate who will attend [North Central Technical College](#) where he plans to study and complete an internship with Brakebush in Westfield.



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Wednesday, June 16, 2021

LOYAL DISTRICT NEWSLETTER

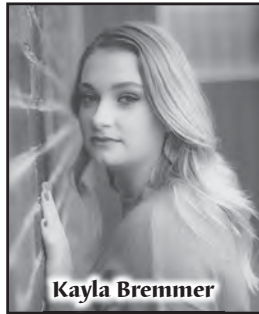
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Loyal Class of 2021 Scholarship Recipients



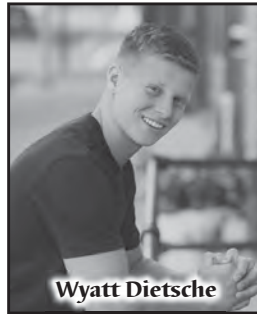
Mya Beyerl

UW-Stevens Point at Marshfield Biochemistry/Pre-Physician-Assistant Program
Herb Kohl Initiative Scholarship, \$10,000



Kayla Bremmer

St. Norbert College Art Education
American Legion Auxiliary Scholarship, \$500
American Legion Post 175 John Rueth Memorial Scholarship, \$500
Clark County Community Scholarship, \$300
Clark County Farm Bureau Henry Stiemann Memorial Scholarship, \$500
Gwen Piggott/John and Beth Kaiser Memorial Scholarship, \$500
Jyllian Pieper Memorial Scholarship, \$444
Loyal National Honor Society Scholarship, \$200
Marshfield Area Retired Educators' Association Scholarship, \$500
St. Norbert College Trustee Distinguished Honors Scholarship \$24,000/year up to four years, \$96,000 total
Tri-County Retired Educators' Scholarship, \$300



Wyatt Dietsche

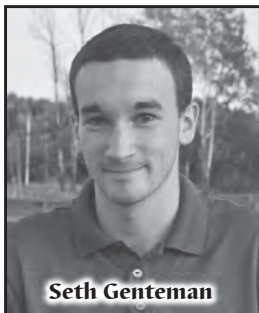
UW-Stevens Point Business Administration/Minor Criminal Justice
AgCountry Farm Credit Services Scholarship, \$1,000
Edge Dairy Farm Cooperative Scholarship, \$1,000
Livestock Sale Scholarship, \$250
Roth Mfg. Co. Scholarship, \$500
UW-Stevens Point Honors Scholarship, \$1,000
Wisconsin Elks Constitution Contest Scholarship, \$100 (3rd place)



Emileigh Fulwiler

UW-Stevens Point at Marshfield Microbiology/Human Anatomy
American Legion Post 175 Scholarship, \$250
Citizens State Bank of Loyal Scholarship, \$500
Harvey D. Spangler UW Memorial Scholarship, \$1,125
Land O'Lakes Scholarship, \$500
The Marshfield Area Community Foundation LaVerne Kohl's Memorial Scholarship, \$500 renewable
UW-Stevens Point Pointer Promise Scholarship, \$250

Congratulations GRADS



Seth Genteman

UW-Madison Zoology
Clark County Community Scholarship, \$300
Holy Name Society Scholarship, \$250
Loyal Ambulance Service Scholarship, \$300
Loyal Music Boosters Scholarship, \$100
Spanky's Run Scholarship, \$500
UW-Madison Alumni Association Marshfield Chapter Scholarship, \$1,000



Katlyn Lindner

UW-LaCrosse Exercise and Sport Science/Pre-Chiropractic
American Legion Auxiliary Scholarship, \$500
American Legion Post 175 Scholarship, \$250
Citizens State Bank of Loyal Scholarship, \$500
Clark County Community Scholarship, \$300
Draper Hills Memorial Scholarship, \$12,000
Harvey D. Spangler UW-Memorial Scholarship, \$1,125
Herb Kohl Student Excellence Scholarship, \$10,000
Holy Name Society Scholarship, \$250
Jyllian Pieper Memorial Scholarship, \$444
Loyal Lions Club Scholarship, \$500
Loyal Music Boosters Scholarship, \$100
Loyal National Honor Society Scholarship, \$200
Marshfield Fastpitch Scholarship, \$500
Wisconsin Football Association Scholarship, \$1,000



Brody Miller

Northcentral Technical College Architectural Design and Technology
American Legion Auxiliary Scholarship, \$500
American Legion Post 175 Scholarship, \$250
Clark County Community Scholarship, \$300
Draper Hills Memorial Scholarship, \$5,000
Eugene and Carol Querin Fund of InFaith Community Foundation Scholarship, \$979.28
Holy Name Society Scholarship, \$250
Jyllian Pieper Memorial Scholarship, \$444
Loyal Area Chamber of Commerce Scholarship, \$500
Loyal Lions Club Scholarship, \$500
Owen-Mason Lodge Scholarship, \$500
Ralph Thomas Memorial Scholarship, \$500



David Nikolai

Chippewa Valley Technical College Motorcycle, Marine, and Outdoor Products Technician
Loyal Fire Department Scholarship, \$500





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Wausau, City Pages



Vaccination site winding down

The regional vaccination site the state set up at [Northcentral Technical College](#) is winding down, Marathon County Health Officials say.

The site, which is one of six statewide meant to provide better access to the COVID-19 vaccine, is starting to wind down and will ultimately close in late July. Until then, hours of operation will wind down to one to two days per week, says Marathon County Health Public Information Office Aaron Ruff.

Marathon County was chosen because of its centralized location to serve counties to the north, and of several sites under consideration, [Northcentral Technical College](#) had the right combination of infrastructure and highway access. Another considered site, the Wausau Center mall, is currently being razed.

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Crawford Oil presents scholarship

Crawford Oil and Propane awarded a \$1,000 “Fueling for Success” Valedictorian Scholarship to Jameson Abbott on 6/11/2021. Jameson is the 2021 Valedictorian for Westfield High School. Jameson will be attending **North Central Technical College** where he plans to study and complete an internship with Brakebush in Westfield. Pictured: Jameson Abott, Jon Crawford – President of Crawford Oil and Propane. (Photo submitted)

A proposed law has Wisconsin's two public college systems at odds — but may give students more options

The debate over how Wisconsin's colleges should deal with declining birth rates has come roaring to the fore this state budget cycle, as legislators, college administrators and academics grapple with major questions of how, if at all, higher education should adapt for an uncertain future.

Should Wisconsin have so many public campuses? What programs should they offer? What types of students should they serve? And how should they work together?

The last question lies at the core of a potential change in state law that has placed the state's two public college systems in opposition to one another, as each tries to draw more students amid declining enrollment trends.

Caught in the middle are tens of thousands of current and potential technical college students who say they want to be able to start work toward a college degree in an affordable, timely way while having the option to transfer to a four-year school to continue their education.

The Republican-backed bill, which is awaiting a floor vote, would allow the Wisconsin Technical College System to determine which of its schools should offer general education associate degrees, which are a ticket to a four-year school.

Currently, in addition to their own local and state boards, technical colleges must receive permission from the University of Wisconsin System's board to offer the programs, which — in effect — compete with ones other UW campuses offer.

The UW board has given its OK to six technical colleges so far: Chippewa Valley, Madison, Milwaukee, Nicolet, Western and Wisconsin Indianhead. The remaining 10 cannot offer these programs, though Gateway and Blackhawk technical colleges are early in the process of requesting approval.

The technical college system argues that the approval process creates an "artificial barrier" and notes it doesn't get to approve any UW System offerings.

UW System leaders worry the change will create increased competition between the technical colleges and UW's 13 branch campuses, which until 2018 were two-year community colleges.

The UW System says the current process ensures the two systems are communicating in a way that prevents duplicate degree offerings. If the bill passes, officials wrote to legislators, many of UW's branch campuses would be "at risk of closure." Financial concerns at UW are driven both by a decline in enrollment but also a historic decline in state funding.

Two-year schools, technical and community colleges alike, are known nationally for being an affordable and flexible on-ramp to higher education for adult learners and other nontraditional students, many of whom may lack the resources, time or even confidence to jump right into a four-year degree.

These are the same students four-year institutions, public and private, say they have historically underserved and must now reach, in part, to cushion against projected declines in the number of 18- to 24-year-olds in 2026 and beyond.

Meanwhile, enrollment trends at two-year colleges in Wisconsin have been on the decline.

Between 2011 and 2019, UW branch campus enrollment dropped 47.1%, according to a [2020 report](#) by the Wisconsin Policy Forum. Full-time enrollment in technical schools dropped 22.5% in the same period, though tens of thousands of part-time students don't factor into that count.

The potential change to the 1970s-era approval policy has not put the two systems on a collision course, per se. The leaders of both systems recognize their successes and their failures — and those of the state's economy — are intertwined.

But the bill is raising tensions of a more philosophical nature, as lawmakers consider the core question of what the modern roles of the two systems should be.

As UW leadership worries about increased competition for students, technical college leaders say students and employers are asking for transferable associate degree programs. And they note that their colleges serve a different demographic than UW schools do — the average age of a WTCS student is 32.

Having more degree options in Wisconsin would open doors for students both at UW and at technical colleges, WTCS President Morna Foy told the Milwaukee Journal Sentinel in May.

The lack of associate degrees has major implications for technical college students, Foy said. For instance, without a formal degree program, there are students who take general education courses and pay for them out of pocket, because they aren't eligible for financial aid and veteran's benefits.

The move to offer more flexible and well-rounded degrees is one two-year colleges across the country are making, said Maria Cormier, a senior research associate at the Community College Research Center at Columbia University's Teachers College.

"Nationally, the two-year sector has a mandate now to help our economy recover, but they also have a mandate to improve their student success and really think critically about how they're serving students and how they're structuring pathways for students," Cormier said. "I think, certainly, the Wisconsin two-year colleges then are probably at an inflection point in thinking about what that means."

The trouble with transfer

Two-year colleges are important feeders to four-year institutions in Wisconsin, and at both college systems, educators agree there is work to be done on making it easier for students to transfer.

A [2017 study](#) by the National Student Clearinghouse Research Center lends insight into just how far the state has to go.

Wisconsin ranked second to last out of 45 states for its overall transfer rate for community colleges. Just under 1 in 5 students went on to pursue a bachelor's degree.

The in-state transfer rate between two-year and four-year colleges was 15%, putting Wisconsin third from last.

The study also looked at a single cohort of Wisconsin community college students, those who entered school in 2010 and eventually went on to complete a bachelor's degree. At 6.2%, the state ranked fourth from last.

Once at UW, transfer students fared relatively well, the research center found. Forty-five percent of students who transfer into UW schools completed their bachelor's degree, among the highest rates in the country.

But that's if they make it there.

More recent data from the technical college system's 2019-20 school year illustrates concerns that Wisconsin may be losing opportunities to keep transfer students in state public education.

More than half of WTCS students who transferred from a state technical college in 2019-20 enrolled in a Wisconsin private college or an out-of-state school. At five of the six technical colleges on the border of Minnesota or Illinois, the bulk of transfer students headed out of state.

Less than half of Wisconsin's technical colleges saw the largest portion of their students go to a UW university, the system's data shows.

It's important for students to have a clear understanding of what kinds of careers their associate degree program could lead them to and how their credits could transfer, Cormier said. Having the option to transfer — or to pair a general education degree with a job-focused certificate or credential at the technical college — is what makes associate of arts and sciences degrees valuable in the job market.

"A two-year, gen ed degree is not going to yield anyone much, from what I think the research suggests," she said.

Foy said she believes this is where expanding associate degree offerings at technical colleges would create new pools of students for UW universities to recruit from. But the lack of clear transfer options into UW are a "noticeable deficit" in the two systems' collaboration, she said.

There have been efforts to make the path from WTCS to UW easier for students. The two systems are working on [updating an agreement](#) that requires up to 72 core general education credits to transfer seamlessly between them. Campuses have penned more than 1,800 transfer agreements for specific programs, according to the UW System.

But students are still struggling to make the leap, Foy said. Transfer agreements with the UW System have not come as easily as they have with other Wisconsin colleges.

"They have not pursued them as much as other institutions," Foy said of UW. "And (the agreements) are less clean. They are less clear. It's more work for students."

What's next for Wisconsin?

The decisions that are made about Wisconsin's two-year colleges will affect the futures of tens of thousands of Wisconsin students.

In the 2019-20 school year, Wisconsin's technical colleges enrolled 286,381 students, according to system data. Of those, 20,862 were in associate of arts or sciences transfer programs, down from 28,052 in 2010-11.

Another 138,658 were in applied associate degree programs, a separate class of degrees that students will use right away to get a job.

The total enrollment at the UW Branch campuses in 2019-20 was 7,399, down from 13,095 in 2010-11.

Academics and policymakers have differing thoughts about just how significant enrollment declines of the future will be, how they will affect different types of colleges and what to do about them.

How can colleges reach students throughout their lives and careers, instead of only when they're 18 and fresh out of high school? How can they reach people who never saw higher education as a path for them? And if the number of 18- to 24-year-old students in the state is poised to significantly decline, how can colleges better collaborate? Should Wisconsin even have so many colleges?

State Sen. Roger Roth, R-Appleton and chairman of the Committee on Universities and Technical Colleges, recently tried to answer that final question in a report that, among other things, called for further reorganizing the UW System into four geographic regions. The committee adopted the report on a 5-4 party-line vote.

Roth also backed UW System President Tommy Thompson's call for a group to sit down and look at Wisconsin's public higher education offerings holistically, to determine what needs to change for the future.

In an interview with the Journal Sentinel in April, Thompson said he opposed the bill to change how associate degree offerings at technical colleges are approved because it was "unilateral" and "moving too fast." He noted Wisconsin has 16 technical colleges — with 50 educational sites — and 26 UW campuses, many geographically close to one another.

"That's a lot," Thompson said. "I think it's time that the governor and the Legislature set up a commission to study higher education in the state, without any preconceived ideas as to being pro-university or pro-technical college."

Thompson said he wants the commission to take up the question of what is in the best interest of the students and taxpayers. What can the state afford to pay for higher education? What infrastructure is needed? What would raise graduation rates?

"Those are the questions that I want answered, and I think they need to be answered before we say, 'Well, we're just gonna pass a law and we're going to try and out-compete you by trying to get the Legislature to pass a law,'" Thompson said. "I think that is trying to be one upsmanship and it's not trying to be cooperative."

Thompson said the two systems had "tremendous cooperation" in terms of individual agreements between campuses, but he acknowledged that was "still piecemeal."

Both he and Foy agreed that there were many potential students that their colleges could work to reach, from students who dropped out without completing their degrees to people living in the 66 counties where fewer than 50% of residents had at least an associate degree.

Foy said in mid-May that the technical system had received more than 100 letters of support for the legislation.

Those include a letter from a student who chose Lakeshore Technical College because it was more affordable and flexible for her as a single mom; the district administrator at the School District of Monroe, who wrote that Blackhawk Technical College is a go-to partner for dual credit programs but the courses don't always end up counting for four-year degrees down the road; and employers who say they want more of their workers to have a chance to continue their education.

"We're not competing for people that have already chosen and believe that UW is their right place," Foy said of the bill. "If that's their happy place, then we're happy for them. But what we don't want is for people not to be able to find their happy place."

Contact Devi Shastri at 414-224-2193 or DAShastri@jrn.com. Follow her on Twitter at [@DeviShastri](https://twitter.com/DeviShastri).



Wisconsin Northcentral Technical College President Dr. Lori Weyers Prepares for Retirement After Lifelong Love of Education

June 21, 2021 | :

by Pearl Stewart

Many people begin making career plans in high school or college. For Dr. Lori Weyers, the process began a bit earlier.

"As early as kindergarten I wanted to be in education," says Weyers, who is retiring as president of Wisconsin's Northcentral Technical College. "I've never wavered from that desire. My first love was being a teacher and that is why, from kindergarten through high school, I never varied from that."

After serving as president for 15 years and holding positions in the Wisconsin Technical College System for 42 years, Weyers leaves a record of improvements and accomplishments that includes "substantial" enrollment growth, strategic partnerships with local businesses, K-12 school districts and community organizations and establishment of NTC's nationally acclaimed Virtual College, according to the district board of trustees' statement on her retirement.



Dr. Lori Weyers

Weyers became interested in students with special needs while growing up with a brother who was stricken with polio, which affected his physical and mental development. “Watching all of the challenges that my older brother went through and the impact on our family led me to get a master’s in rehabilitative counseling, working with families and individuals hit by some kind of a tragedy,” Weyers says.

“My brother was a very healthy kid and then — bam! — he ended with a whole change in personality,” Weyers says. “I watched what he went through in school with the other kids being very cruel.”

That experience and her studies (her bachelor’s degree is in psychology and behavioral disabilities) took her into vocational ed, where she was quite content. But education leaders repeatedly suggested that she should obtain a doctorate and seek a college presidency.

“I went back to school at the ripe old age of 46,” she says with a laugh. Six and a half years later, after earning her Ph.D. in educational leadership and policy analysis from the University of Wisconsin-Madison, Weyers became NTC president.

During her four decades in technical college education, she has noticed many changes in the composition of the students and the role of technical college education. The students are a lot younger now, and there are more part-timers. “The students today have a lot going on in their lives: jobs, families and, recently, coping with COVID-19.”

Weyers believes the college continues to play an important role in the community, although the composition of students has changed over the years.

“I’ve been able to watch the evolution of our students who now come in looking at this as a starting place and not as an end place,” Weyers points out. “And we continue to be the college for people that need second chances — from the single mom who’s very nervous coming back to college, to the valedictorian who wants to start with us to get the technical skills and then go on, and the dislocated worker that all of a sudden after 30 years has been outsourced by their job because they don’t know technology and comes back to us for help — and for that special needs student who needs just a little more attention and care.”

One of the highlights of Weyers’ presidency has been establishing the Centers of Excellence focused on the areas of manufacturing, health, business, public safety, agriculture, wood technology and transportation.

“I love working with businesses,” says Weyers. “We are an economic engine to the local economy and I’m a really big believer in listening to our stakeholders, whether it be our students or the business community.”

Weyers believes the pandemic was “probably the hardest time to lead in my entire career, trying to lead 30,000 students and a thousand employees from a spare bedroom office.” She credits her leadership team for rising to the occasion. “Everybody stepped up their game. . . if you had told me five years ago that we would have taken an entire college, including all of our students, and given them all the technology within three days and made them totally able to conduct their business remotely, I would have said that’s impossible, but we did it here.”

In fact, Weyers says the institution “had a better retention rate for our graduating class during the shutdown and the pandemic than we had before.”

As a result, Weyers says that going forward many of the practices implemented during the COVID-19 crisis will be maintained. Her successor, Dr. Jeannie Worden, was a member of the team that Weyers praises so highly, serving as NTC’s executive vice president before being appointed president.

The pandemic also “put a different focus on what’s important to us,” Weyers says, explaining her increased appreciation for mental health professionals, staff working remotely and frequent communication with the college community, triggered by the crisis.

Her immediate plans are to catch up with family members, including new grandchildren she hasn’t seen due to the pandemic, and to spend more time with her older brother who has influenced her life so much. “So I’m going to be my brother’s helper, and I’m going to put more emphasis on going from Dr. Lori to Grandma Lori.”

This article originally appeared in the June 24, 2021 edition of Diverse. Read it [here](#).



NTC offering high school graduates free summer classes

May 28, 2021 5:50 pm Ben Zitouni

WAUSAU, Wis. (WAOW)-- Northcentral Technical College is giving recent high school graduates the chance to earn college credits for free.

Through the [COVID Catch Up](#) program graduates from the classes of 2020 and 2021 from schools in NTC's district can earn up to six credits this summer.

In addition to the free college credits, books and supplies for classes will also be free.

"They did kind of have a rough start to their senior year or they had a rough time during their senior year and we really wanted to be able to give back to them to show them that there are people out there that still care about them and want to provide just a really good experience for them," said Ashley Deaver who is the Director of Student Recruitment for NTC.

There are both virtual and in person classes being [offered](#).

Classes will be starting in the next two weeks, and more will be starting later in the summer.

The program is made possible through Higher Education Relief funding.



Health department announces new hours for vaccine clinic

WAUSAU, Wis. (WAOW)-- The Marathon County Health Department has announced new hours for the COVID-19 vaccine clinic at Northcentral Technical College(NTC).

The hours are for Tuesday, June 15 to Saturday, June 19:

- Tuesday, June 15: 11 a.m.-7 p.m.
- Wednesday, June 16: CLOSED
- Thursday, June 17: 11 a.m.-3 p.m.
- Friday, June 18: 11 a.m.-7 p.m.
- Saturday, June 19: 11 a.m.-3 p.m.

The department also announced that they will be offering the Johnson & Johnson vaccine for vaccine for those 18 and older.



NEWS PROVIDED BY
Value Colleges

Jun 15, 2021, 08:51 ET

CHAPEL HILL, N.C., June 15, 2021 /PRNewswire/ -- Value Colleges (www.valuecolleges.com), an independent online guide to the best values in undergraduate and graduate education, is pleased to share a new ranking of the Top 50 Best Online Community Colleges for 2021 (<https://www.valuecolleges.com/rankings/best-online-community-colleges/>)

Value Colleges features only fully accredited institutions that have proven their value for graduates on the job and on the job market. Value Colleges rankings are based on verified data from sources including IPEDS and Niche. Programs are ranked according to factors including

cost and student satisfaction, so students can feel certain their choice of program will have a positive impact on their career.

The Top 10 Best Online Community Colleges are:

1. Northcentral Technical College - Wausau, WI
2. Minnesota State Community and Technical College - Fergus Falls, MN
3. Minnesota West Community and Technical College - Worthington, MN
4. Fox Valley Technical College - Grand Chute, WI
5. Alexandria Technical & Community College - Alexandria, MN
6. Northwest Iowa Community College - Sheldon, IA
7. Lake Area Technical Institute - Watertown, SD
8. Mitchell Technical College - Mitchell, SD
9. Lake Superior College - Duluth, MN
10. Northland Community and Technical College - East Grand Forks, MN

The full list will appear below this release in alphabetical order.

"The US economy has changed in major ways in the last couple of decades, with manufacturing and industrial jobs giving way to a professional and technical workforce," according to the editors at Value Colleges, "and community colleges have been the key force in educating and preparing working adults for the new world of work." As the editors of Value Colleges explain, "For working adults already in a career, online community college degree programs are the most important innovation of the century."

The full ranking of the 50 Best Online Community Colleges (in alphabetical order):

Alexandria Technical & Community College - Alexandria, MN
Alvin Community College - Alvin, TX
Anne Arundel Community College - Arnold, MD
Central Lakes College - Brainerd, MN
Century College - White Bear Lake, MN
Chandler-Gilbert Community College - Chandler, AZ
Chippewa Valley Technical College - Eau Claire, WI
The Community College of Baltimore County - Baltimore, MD
De Anza College - Cupertino, CA
Fox Valley Technical College - Grand Chute, WI
Hudson Valley Community College - Troy, NY
Hutchinson Community College - Hutchinson, KS
Iowa Central Community College - Fort Dodge, IA
Iowa Lakes Community College - Estherville, IA
Ivy Tech Community College - Indianapolis, IN
Johnson County Community College - Overland Park, KS
Kansas City Kansas Community College - Kansas City, KS

Lake Area Technical Institute - Watertown, SD
Lake Superior College - Duluth, MN
Lakeshore Technical College - Cleveland, WI
Manchester Community College - Manchester, NH
Minnesota State Community and Technical College - Fergus Falls, MN
Minnesota West Community and Technical College - Worthington, MN
Mitchell Technical College - Mitchell, SD
Montgomery College - Montgomery County, MD
Normandale Community College - Bloomington, MN
North Dakota State College of Science - Wahpeton, ND
North Hennepin Community College - Brooklyn Park, MN
Northcentral Technical College - Wausau, WI
Northeast Wisconsin Technical College - Niagara, WI
Northeastern Junior College - Sterling, CO
Northern Virginia Community College - Annandale, VA
Northland Community and Technical College - East Grand Forks, MN
Northwest Iowa Community College - Sheldon, IA
Oakton Community College - Des Plaines, IL
Ocean County College - Toms River, NJ
Ridgewater College - Willmar, MN
Riverland Community College - Austin, MN
Rochester Community and Technical College - Rochester, MN
San Jacinto Community College - Pasadena, TX
San Joaquin Delta College - Stockton, CA
Santa Rosa Junior College - Santa Rosa, CA
Sheridan College - Sheridan, WY
Shoreline Community College - Shoreline, WA
South Central College - Faribault and North Mankato, MN
Southeast Community College Area - Lincoln, NE
Southwest Wisconsin Technical College - Fennimore, WI
St Cloud Technical and Community College - St. Cloud, MN
Western Iowa Tech Community College - Sioux City, IA
Wisconsin Indianhead Technical College - Rice Lake, WI

Value Colleges is independent and unbiased, ranking degree programs, providing guides for the complex financial and professional questions of college students, and offering honest facts about the potential and pitfalls of a college education.

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(919) 864-2220


SOURCE Value Colleges

Woodworking Network

Woodworking Industry News

Wood industry pro needed to lead Wisconsin technical college's wood program

By Robert Dalheim June 14, 2021 | 2:29 pm CDT

 PRINT



ANTIGO, Wi. – Wisconsin's Northcentral Technical College needs a professional woodworker to lead and teach its Associate Degree Wood Science Program.

“The successful candidate will teach the current and next generation of highly skilled workers in the secondary woods manufacturing industry, with an emphasis in the hardwood segment,” the college writes in the job description. “The candidate will also work with businesses and organizations from around the country, and be the primary point of contact for the program.”

The class will be taught from the school’s 27,000-square-foot wood technology center in Antigo, Wisconsin. The facility includes a CNC router, moulder, rip saws, a vacuum kiln, and other equipment.

The college says that businesses from around the country send students to the program due to its high-quality training.

Here are some requirements:

- Must have a minimum of two years (4,000 hours) full-time or equivalent demonstrated relevant wood industry occupational experience, one of which must be within the last five years.
- Bachelor’s degree in Wood Science and Technology or related field, or an Associate’s degree with the agreement to obtain a Bachelor’s degree upon hire.
- Willing/able to meet Wisconsin Technical College System (WTCS) and Higher Learning Commission (HLC) requirements, accreditation standards, and/or licensing standards where applicable.

[See the full job description here.](#)



WEDC: Unique training program receives grant

MADISON, WI. JUNE 15, 2021 – A unique training program that prepares students to be heavy equipment operators in just six weeks is the first winner of the Wisconsin Economic Development Corporation’s (WEDC’s) Entrepreneurship Support Grants targeting programs working with diverse and underrepresented populations.

“SOFTEC Education is exactly the kind of program Wisconsin should invest in to help people get the training they need to be successful in the workforce,” Lt. Governor Mandela Barnes said. “It’s also a great community partnership between a nonprofit working with local high schools, a technical college, employers and unions to meet both job seekers’ needs and market demands.”

SOFTEC Education, based in Siren, will receive a \$47,100 grant from WEDC to support its new entrepreneurship mentoring program, Barnes and WEDC Secretary and CEO Missy Hughes announced during a visit to the program today.

“SOFTEC was created to give young people a way to stay in far northwestern Wisconsin, where wages are often low and housing costs high,” Hughes said. “They have developed an innovative program that helps trainees get in-demand skills needed for jobs that pay higher wages and

helps employers meet their need for heavy equipment operators. This new effort will offer residents a new way to build economic well-being in this region—by becoming entrepreneurs.”

Currently, SOFTEC uses a high-tech simulator to teach students how to operate heavy machinery such as excavators in just six weeks. Working with area employers and unions, many trainees are offered jobs before graduation, and the program aims to have all participants working within two weeks of graduation.

In the group’s entrepreneurship program, mentors will work one on one with students to draft their initial business plan. Students will attend entrepreneurship classes both online and onsite. Local banks will be providing financial literacy education and possible financing options, while students seeking managerial skills training can pursue additional courses through Northcentral Technical College.

The first entrepreneurship trainings will center around heavy equipment operating, handyman, painting and finishing businesses. If there is interest and demand, the group will add jewelry/metalworking to the program.

“We are incredibly grateful to all the support WEDC has provided to our SOFTEC program to date,” said Tim D’Jock, the program’s founder. “This grant opportunity is another great step to help instill the entrepreneurial spirit in northwest Wisconsin.”

SOFTEC has already made a difference in the lives of its graduates.

“It’s nice for the low-income family to send their high school graduate to a school ... so they could get an education and a very nice paying job,” said Josh Hildreth, who graduated from SOFTEC late last month. “There’s nothing like the feeling of a dead end being overcome by an open door, and in a way, this whole school is a blessing.”

The program has also been successful at recruiting women into construction—a field where they are underrepresented—and is known for its work with Wisconsin’s Native American tribes.

“I could not see myself going to college, spending the money needlessly, not knowing exactly what I wanted to do,” says Carissa Forsythe, who was offered a full-time position before graduating from the SOFTEC Education program April 15. “At a young age, I always wanted to operate equipment because it looked fun.”

“Coming into this class with zero machine operating experience, I was very skeptical about learning this trade or even finishing the course,” said Conrad St. John, who graduated from SOFTEC at the end of May and was just elected to the St. Croix Chippewa Tribal Council. “The program was overwhelming the first couple of days, but the mixture of the simulator experience and online computer curriculum really helped me in the learning of this trade.”

In April, WEDC released the *Wisconsin Tomorrow: Building an Economy for All* report, which identified education and job skills training as one of the keys to Wisconsin’s economic recovery from the COVID-19 pandemic and creating an economy that allows everyone to prosper.

This is the first in a second round of new Capacity Building Entrepreneurship Support Grants WEDC will be announcing in coming weeks. This second round of grants was designed to help fund programs working with people of color, women or LGBTQ business owners, or entrepreneurs who are military veterans.

Stevens Point News

PORTAGE COUNTY
Gazette

STEVENS POINT
City Times

PCBC announces Agri-Business scholarship winners

🕒 JUNE 15, 2021 / 💬 0

For the Gazette

STEVENS POINT – The Portage County Business Council (PCBC) recently announced the four recipients of its annual Agri-Business Scholarships.

Recipients are Nathan Helms, son of Eric and Cheryl Helms from Stevens Point attending UW-Platteville; Cora Kertzman, daughter of Joseph and Patricia Kertzman of Rosholt attending UW-River Falls; Amber Studzinski, daughter of Anthony and Gail Studzinski of Rosholt attending UW-Eau Claire; and Lily Trzebiatowski, daughter of Jeremiah and Monica Trzebiatowski of Bancroft attending Northcentral Technical College in Wausau.

Each received a \$500 scholarship.

“While we were unable to honor these students in person due to the pandemic, we are proud and appreciative of their hard work and dedication to agriculture,” stated PCBC Director of Programs & Events Karen Myers.



Hyland Lakes Lions Club Scholarship Winner

JUNE 1, 2021

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FROM THE HYLAND LAKES LIONS CLUB

On Sunday, May 23, 2021 Elcho High School held their Scholarship Awards Ceremony.

Deborah Hatfield member of the Scholarship Committee as well as secretary of the Hyland Lakes Lions Club presented Allison Fischer with the Clubs Scholarship for \$500.00; also pictured is her father, Daniel.

Allison plans to further her education at Northcentral Technical College in Dental Hygiene.

Her grandfather, Frank (Michael) was a long time member of Hyland Lakes Lions Club. The Lions Organization's motto is "We Serve" and is the largest service organization in the world with over 1.3 million members in 200 plus countries and 142,000 clubs worldwide.



MasterClass: To teach critically needed new approach to strategic planning

MADISON, WI — At the core of every leader's responsibility is anticipating the future and addressing potential issues and opportunities early enough to keep their operation and ambitions viable. While a classic means has long been the process of strategic planning, [a multi-year study by Lindsay Foresight & Stratagem](#) has uncovered multiple reasons a new and improved strat planning model is critically needed. Among them, the degree to which commonly used approaches no longer work and thus increase a company's future risk rather than mitigate it.

Fueled by the findings, LF&S crafted, vetted, piloted and perfected a new and improved strat planning model, now available in half and full day professional development MasterClasses



21 Minnesota and Wisconsin schools ranked in top 50 of Best Online Community Colleges in the US

By [Associated Press](#)

Updated: Jun. 15, 2021 at 12:27 PM CDT

CHAPEL HILL, N.C., June 15, 2021 /PRNewswire/ - [Value Colleges](#), an independent online guide to the best values in undergraduate and graduate education, shared its new ranking of the [Top 50 Best Online Community Colleges for 2021](#).

Programs are ranked according to factors including cost and student satisfaction, and the colleges on the list are fully-accredited institutions.

Northcentral Technical College in Wausau, Wis. earned the number-one spot, with Minnesota State Community and Technical College in Fergus Falls, Minn. checking in at second. Minnesota West Community and Technical College in Worthington, Minn. was the third highest-ranked school on the list, followed by Fox Valley Technical College in Grand Chute, Wis. and Alexandria Technical & Community College in Alexandria, Minn. to round out the top-five.

Minnesota has 14 of the top 50 community colleges on the list, while Wisconsin has seven, including the top-ranked school. In western Wisconsin, Chippewa Valley Technical College and Wisconsin Indianhead Technical College both made the top-50 rankings.

ADVERTISEMENT

To see the full list, you can [visit Value Colleges on their website here](#).

Mentions on Social Media



Nuts, Bolts & Thingamajigs Foundation

7m · 🌐



Girls Make it Real: Imagine, Design, Manufacture #MFGCamp at Northcentral Technical College in Wausau, WI gave girls the opportunity to experience modern manufacturing through building metal chairs while learning welding, bending, cutting and finishing techniques on a variety of equipment. <https://bit.ly/3qrK9vO>





DiverseJobs

June 22 at 9:00 AM · 🌐



Wisconsin [Northcentral Technical College](#) President Dr. Lori Weyers Prepares for Retirement After Lifelong Love of Education
Read more: <https://bddy.me/2UvQwCN>



👍 Like

💬 Comment

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Cengage

June 12 at 3:45 PM · 🌐



We recently asked Cengage faculty & institutional partners from [Northcentral Technical College](#), [University at Buffalo](#), and [Missouri State University](#) to join us for a panel at our US Higher Ed Sales Leadership Summit. We wanted to get their thoughts on a number of topics around how we can best support them and put students on a path to success.

It was an incredibly dynamic discussion. Here are three key takeaways:

- Affordability and ease of use are two of the most important factors for institutions when deciding on a digital learning platform.
- Over the next few years, building specific certificates and degrees based on the jobs that are available will become increasingly important.
- Students have different learning styles and preferences so it's important that they have the option to choose the format (print or digital) that works best for them.

Thanks again to our awesome panelists for participating in this insightful discussion!

Emily Stuckenbruck - Executive Dean of Academic Excellence for Northcentral Technical College

Jon DeGroot - Dean of Academic Technology at Northcentral Technical College

Mark Marino - Mathematics Faculty at the University at Buffalo

Courtney Pham - Business Faculty at Missouri State University

[#HigherEducation](#) [#EdTech](#)





NTC PAS / Northcentral Technical College is with Eli Strebig and 5 others at Northcentral Technical College Agricultural Center Of Excellence.



June 15 at 3:46 PM · Wausau · 🌐

PAS: Presidential Leadership Camp

Many thanks and much appreciation to our PAS club members for touring our local middle schoolers around the barn, green house and cover crop fields. We had a great time showing them around and teaching them a few things they might want to do, to help grow our future agricultural studies and future jobs.



👍 22

4 Shares



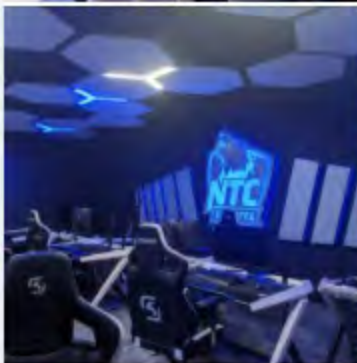
Kris Kilcoyne

7m · 🌐



Took a short tour at NTC (Northcentral Technical College) today with Devlin to learn about their EMT, Nursing and Culinary Arts programs. They have a practicing restaurant on-site for Culinary Arts students and clinics for their Nursing students (looks just like you're in a hospital).

The tour guide was showing Devlin the e-sports room in the pic. They have competitive teams there.





Boys & Girls Club of the Wausau Area

June 2 at 2:00 PM · 🌐



CAREER EXPLORATION: Members got some hands on experience welding at [Northcentral Technical College](#) in the state-of-the-art Welding Lab. They got to have fun making their own creations while discovering this exciting and growing field #GreatFuturesStartHERE



👍❤️ 60

8 Shares



Merrill Fire Department is with Daylan Enkers.

June 4 at 9:52 AM · 🌐

...

Perhaps you recognize him on stage too, but we are celebrating Firefighter/Paramedic Daylan Enkers' 3rd year with the Merrill Fire Department. Daylan is a DC Everest graduate who continued his education at Northcentral Technical College where he earned multiple certifications and licenses. Prior to starting with us, he gained valuable fire and EMS experience through previous employers like Aspirus MedEvac, Mosinee Fire District, SAFER District, and Rothschild/Schofield Fire Departments.

Perhaps you recognize him as a CPR or EMS Instructor for us and NTC? Daylan is one of the three American Heart Association CPR and First Aid instructors for public classes held at the fire station. Additionally, he is a Basic Life Support (BLS) Instructor which allows him to teach Advanced Cardiac Life Support (ACLS) and Pediatric Advanced Life Support (PALS). Daylan is also responsible for testing, organizing, and replacing fire hose in our department. While managing the duties already listed, Firefighter/Paramedic Enkers is continuing his education by becoming a Registered Nurse.

Like many of his co-workers, his personnel file is full of letters of commendations. He has received high praise from patients, co-workers, and Emergency Department staff. Daylan has been an active supporter of Community Nigh Out, Merrill Firefighters' Charities Softball Tournament, Tree of Hope Toy Giveaway, and clean up at the State Firefighters' Memorial. Outside of work, he maintains an active lifestyle of fishing, hunting, attending music concerts, and playing in bands.

It is exciting to watch the early progression of Enkers' professional career. With the addition of firefighter/paramedics like Daylan to the Merrill Fire Department, it is easy to see that the future of the department is very bright. We are very excited to have him on our team. Please help us congratulate and thank Firefighter/Paramedic Daylan Enkers on his service to the Merrill community.



Lisa 'Kurth' Zahrt, Alyssa Beilke and 188 others

39 Comments 1 Share

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	<p>WSAW (CBS) 6/11/2021 10:12:00 PM Wausau, WI NewsChannel 7 @ 10 Local Viewership: 17,083 Local Publicity Value: \$1,116.00</p> <p>county will be reducing hours. the d-h-s says the change goes into effect monday. the hours will vary at each clinic. the marathon county clinic at northcentral technical college in wausau opened april 6. all together, the clinics have put nearly 83-thousand shots in arms. plus... a kind gesture criticized. why this wisconsin police department is having to defend itself. if you wanna be a winner then get a turkey foot long from subway®.</p>
	<p>WJFW (NBC) 6/14/2021 6:05:41 PM Wausau, WI NewsWatch 12 at 6 Local Viewership: 8,604 Local Publicity Value: \$472.12</p> <p>percent of people in the state are kids who are not yet eligible for the vaccine. as covid numbers continue to improve... the "community vaccination clinic" -- at "northcentral technical college" will begin reducing the number of days and hours they're open. -- focusing more on the times of highest demand. clinic officials say it'll be a gradual transition -- until they eventually close, sometime in july. they haven't picked an end date, yet. for those aged 18 and older. for a list of days and hours... you can check out the "dhs services vaccine registry" website. you can also pre-register at</p>

Items in this report: 2

Total Local Viewership: 25,687

Total Local Market Publicity Value: \$1,588.12