

DISTRICT BOARD OF TRUSTEES ORGANIZATIONAL/REGULAR MEETING

AGENDA

DATE: MONDAY, JULY 14, 2025
TIME: 1:00 P.M.
LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA [ZOOM](#)
Webinar ID: 829 4960 3334 | Passcode: 746838

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

ORGANIZATIONAL ITEMS

- A. Oath of Office for Appointed District Board Members – Nikki Kopp
 - a. Troy Brown, Heather Renzelmann, Rainer Shooter
- B. Election of Board Chairperson
- C. Election of Vice Chairperson
- D. Election of Secretary-Treasurer
- E. Establish WTC District Boards Association Representatives
- F. [Establish 2025-2026 Board of Trustees Meeting Dates](#)
- G. Annual Board Conduct and Ethics Acknowledgement

APPROVAL OF MINUTES

- A. Approval of Minutes from June 3, 2025, Board of Trustees Public Hearing + Regular Meeting

ACTION ITEMS

- A. [Approval of President's 2025-2026 Goals](#) – Jeannie Worden

CONSENT VOTING AGENDA

A. Approval of Consent Voting Agenda Including:

- a. [Receipts + Expenditures](#)
- b. [Personnel Changes](#)

INFORMATION/DISCUSSION

A. President's Report

- a. Graduate Outcomes Report (Handout) – Katie Felch
- b. [Outcomes-Based Funding Annual Report](#) – Katie Felch
- c. [End of Year College-Wide Accomplishments](#)
- d. Comments from Informational Update

B. Chairperson's Report

- a. Next Regular Board Meeting: Tuesday, August 19, 2025, at 1:00 p.m.
- b. WTC DBA Legal Issues Seminar: October 16-17, 2025 at WCTC (Pewaukee)
- c. WTC DBA Fall Meeting: October 17-18, 2025 at WCTC (Pewaukee)

C. Information

- a. [Out-of-State Tuition Remission](#)
- b. [Upcoming Meetings + Events](#)
- c. [Good News](#)

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

Board of Trustees Upcoming Meetings + Events – 2025-2026
Updated: 6/12/25

Date	Event	Troy Brown	Sherry Buntten	Tom Felch	Renee Krings	Nathan Lehman	Charlie Paulson	Paul Proulx	Heather Renzelmann	Rainer Shooter
2025										
MONDAY July 14	Annual Organizational Meeting									
August 19	Regular NTC Board of Trustees Meeting									
September 14-16	Community College Alliance for Agriculture Advancement (C2A3) Annual Conference <i>(Various NTC Locations)</i>									
September 25	Community Safety Simulation Center (CSSC) Ribbon Cutting Ceremony <i>(10:00 a.m. @ NTC Public Safety Center of Excellence)</i>									
October 16-17	WTC DBA Legal Issues Conference <i>(WCTC - Pewaukee)</i>									
October 17-18	WTC DBA Fall Meeting <i>(WCTC - Pewaukee)</i>									
October 21	Regular NTC Board of Trustees Meeting									
December 2	Regular NTC Board of Trustees Meeting									
December 13	Mid-Year Graduation Ceremony <i>(10:00 a.m. @ The Grand Theater)</i>									
2026										
February 10	Regular NTC Board of Trustees Meeting									
March 10	Regular NTC Board of Trustees Meeting									
April 7	Regular NTC Board of Trustees Meeting									
April 16	WTCS Ambassador Banquet <i>(Glacier Canyon, Wisconsin Dells)</i>									
April 17	WTC DBA Trustees + Ambassadors Breakfast <i>(Wisconsin Dells)</i>									
April 17	WTC DBA Spring Meeting									

	<i>(Wisconsin Dells)</i>									
May 5	Regular NTC Board of Trustees Meeting									
May 16	Spring Graduation Ceremony <i>(10:00 a.m. Wausau West Fieldhouse)</i>									
June 2	Regular NTC Board of Trustees Meeting <i>(Public Budget Hearing at 12:00 p.m. Lunch at approx. 12:15 p.m. Regular Meeting at 12:45 p.m.)</i>									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 unless otherwise noted.



2025-2026 President Goals

*Goals are based on the College's 2024-2029 Strategic Plan.

1. Build on collaborative partnerships with local communities, businesses, K12, government and workforce development to adapt to ever changing needs, strengthen the community and capitalize on shared opportunities for economic growth and prosperity.
2. Strengthen a data-informed culture that effectively aligns resources with service and program needs and ensures a fiscally responsible, balanced and sustainable budget.
3. Lead and empower the development and enhancement of leading-edge learning environments and support student success.
4. Participate in professional development opportunities that will support growth in my role as President.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: July 14, 2025

TOPIC: Receipts & Expenditures

POLICY 1.1 – Presidential Expectations – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **May 31, 2025** (preliminary).

F1-F7 Revenue:	\$100,879,929.33
F1-F7 Expense:	\$104,963,392.47

AGENDA CATEGORY:
Consent Agenda

PROPOSED MOTION:
(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: July 14, 2025

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: July 14, 2025

TOPIC: Personnel Changes

POLICY 1.1 – Presidential Expectations – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

INTERPRETATION: NTC will follow Wisconsin Statute 38.12 (3) “The district board shall employ and fix the compensation...” and Wisconsin Statute 118.22 (2) “...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board.”

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Jon Bauer – Faculty, Physics
- Grace Koehler – Assistant, Student Services Support (LTE)
- Rebecca Hoffman – Faculty, Communications
- Xia Vang – Specialist, Financial Aid

Resignations:

- Jacob Krajewski – Faculty, EMS
- Sarah Lynch – Executive Assistant, VP Human Resources, Facilities, & Risk Management
- Kristy Lemanski – Manager, Learning Commons & Esports
- Chris Feit – Manager, Institutional Research

Retirements:

- Michael Block – Faculty, Architectural Design & Technology
- Catherine Markrof – Assistant, Student Services
- Sara Werner – Assistant, Student Services

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. James Worden

Dated 07/14/2025

2025-26 Outcomes-Based Funding Report

As authorized under 2013 Act 20, the WTCS Board established a new funding model for allocating a portion of general state aid to technical colleges.

- Act 20 specified that the funding model is used to distribute 30% of general state aid funding, the remainder of general state aid is distributed based on the enrollment and cost-based statutory aid formula.
- The model uses data from the three previous fiscal years and each college is required to designate seven out of the ten criteria below for use in the funding allocations.

The funding model is based on an initial ten criteria with colleges required to annually determine which seven they want to use toward that year's award:

- Job placement rates in jobs related to students' programs of study
- # of degrees and certificates awarded in high-demand fields (as determined by the WTCS)
- # of programs or courses with industry-validated curriculum
- Transition of Adult Basic Education (ABE) students to skills training
- Success rate of adults in basic education courses
- Participation in dual enrollment programs
- Workforce training provided to businesses and individuals
- Participation in collaboration or efficiency initiatives
- Training provided to special populations or demographic groups unique to the district
- # of credits awarded to students for relevant education experience or training, including skills and training received during military service

In April of each year, WTCS provides a summary of how every college fared in each of the ten criteria. By mid-May, each college must submit the seven criteria for which it chooses OBF funding to be based.

2025-26 Outcomes-Based Funding Report

NTC's 3-year data results (2023-24 through 2025-26):

- While we are only able to select seven criteria for funding, NTC consistently ranks in alignment with our size across all ten criteria which reinforces our commitment to supporting all stakeholders.
- Across all ten categories, NTC ranked 7th out of the 16 WTCS colleges in total funding.
- NTC will receive \$2,092,080 in funding for the upcoming year (this is an increase of \$22,458 or 1.1% from last year).

Northcentral Technical College – Rankings for 2025-2026 Funding and Actual Dollars Awarded											
	Job Placement	High Demand Fields	Industry Validated Curriculum	ABE Transition	ABE Success	Dual Enrollment	Workforce Training	Collaboration	Special Populations	Credit for Prior Learning	Total
Award	\$267,236	\$259,420	\$321,210	\$344,541	\$291,321	\$336,852	-	\$271,500	-	-	\$2,092,080

Since its inception, the OBF model has successfully:

- Demonstrated the link between college outcomes and the funding provided by the State of Wisconsin;
- Encouraged continuous improvement by the WTCS colleges in areas of strategic importance; and
- Struck a balance in the distribution of State funding between accountability and innovation and the need to maintain a continuous, predictable source of funding to address on-going educational and workforce needs

2024-2025 End of Year College-Wide Accomplishments

July 14, 2025

****Bold items are new or updated since January's mid-year accomplishments report***

Goal #1: Expand comprehensive support to ensure learner success.

- Launched the Modern Campus conference manager to streamline Professional Development (PD) registration. **Supports group registration functionality, improving the enrollment experience and administrative efficiency.**
- Enhanced flexibility in our Commercial Driver License (CDL) continuing education program with the addition of a dedicated CDL faculty member, securing over \$200,000 in contract work.
- Successfully launched the Nursing Assistant Mobile Lab, booked until Fall 2025. Offered Certified Nursing Assistant (CAN) courses through the new mobile lab at Abbotsford and Merrill high schools.
- Enhanced the knowledge-based content within the Nursing Assistant curriculum to increase student scores on the certification exam.
- Medical Coding has 101 enrolled students; the highest number since Fall 2019 when it was 59 students.
- Respiratory Therapy received provisional accreditation.
- Respiratory Therapy program awarded \$10,000 grant for student scholarships.
- Collaborated with Academic Excellence to update, standardize, and enhance the curriculum for the Emergency Medical Services (EMS) programs, ensuring alignment with current standards and best practices.
- **Helpdesk Team closed 3,461 tickets since July 1 and answered 98.86% of calls.**
- Deployed mini survey to students on mental health and sense of belonging. Results continue to influence support services offered, increased messaging to students.
- Offered new summer Robo-Camp with 19 participants.
- Printed new translated edition of Spanish viewbook for our community members and K12s to serve higher population of Spanish language speakers.
- Hosted the annual Heavy Metal Tour with 2,477 eighth-grade students, focusing on exposure of the manufacturing field and how all students, including women, can be in the profession.
- Provided foster youth with specially made bags of hygiene products, sweatshirts, blankets, and socks.
- Created and implemented brand new process for Dual Enrollment, from application to enrollment, supporting 3,525 students in dual credit coursework across 375 class sections. Regional campus staff assisted in the processing of these applications/registrations in Workday.

- Workday:
 - Successfully implemented the new Campus Store voucher integration within Workday, streamlining the notification process for students with pending financial aid.
 - Implemented an extended application within Workday for veterans' benefits. The Veterans Benefit Extension streamlines the process of requesting and managing Student Veterans Benefits. Throughout the process, students can track the status of their requests, ensuring they understand their position in the process. Staff are provided with analytics to ensure requests are processed promptly and none are overlooked.
 - Collaborated with the Grants Team to successfully complete end-of-year grant reporting, effectively bridging data between PeopleSoft and Workday student information systems.
- The Center for Access + Accommodations successfully rebranded from Disability Services to promote inclusivity and better support individuals with disabilities, pregnant/new parents, and those with temporary disabilities. This rebranding also included transitioning a part-time team member to a full-time role, enabling more comprehensive student support.
- The Access + Accommodations team has experienced a 31% increase in active students utilizing accommodations compared to last year. Through reorganization, the team has effectively distributed student support across two case managers, ensuring the growing demand for accommodations services is met with efficiency and care.
- Implemented and onboarded Student Resource Coordinator position dedicated to helping students navigate nonacademic resources. Have documented increased student supports created with this new position.
- Transitioned to Timely Care mental health counseling which offers more robust services and has seen an increase in student usage.
- During Fall 2024:
 - 820 referrals were made by Advisors and Student Connection Specialists to services/resources including Access + Accommodations, Academic Resource Center (ARC), Career Exploration, Community Resources, General Education 3rd Attempt, Transfer Services, and Veteran Benefits to name a few.
 - Advisors held 3,473 student appointments and responded to 581 advising referrals.
 - 1,624 flags were raised for proactive outreach to students who had not logged into Canvas for 7 or more days.
 - 931 student appointment requests were processed by Student Connection Specialists.
- Advisors hosted a new drop in registration event for continuing students, coordinated with faculty for class visits to help with registration, and met with students in Student Connect Areas.
- Revised past Workforce Training + Professional Development (WTPD) marketing flyers for trainings to include "learner takeaways" and highlight event speakers and presenters.
- Created program videos that not only highlight NTC's diverse programs but also address specific learner needs, helping prospective students understand their pathways to success.
- Partnered with Health Sciences to develop comprehensive checklists for Allied Health programs, including Radiography and Phlebotomy, using the CNA checklist as a model. This

initiative aims to facilitate smoother onboarding processes and reduce barriers to program completion in Allied Health programs.

- **Awarded 857 NTC Foundation scholarships totaling nearly \$572,000.**
- Awarded \$20,225 in scholarships to 45 CNA students through the CNA Scholarship pilot program.
- Provided \$5,000 to NTC's WTPD team to pilot a short-term program/continued scholarship to assist those who have financial barriers.
- Raised nearly \$10,000 for Timberwolf Table through the Giving Back is in Our Jeans campaign and Giving Tuesday efforts, to be matched at 100%.
- For those courses covered by 2020-2022 WTCS grant applications, completion increased by 5.3% and student engagement with the ARC increased 20%.
- Artificial Intelligence (AI):
 - Conducted ongoing training sessions for faculty and staff on leveraging generative AI to enhance teaching and support functions. These sessions have supported the integration of AI tools into daily academic practices, equipping educators with effective strategies to foster learner success.
 - Built AI Instructional Assistants (IAs) for courses which are helpful in reviewing curriculum and showing where the courses can be improved.
 - **Implemented AI chat into our website chat agent.**
 - **Piloted the integration of Learnwise AI tutoring.**
- Students in jail often struggle with coping skills, as reflected in charges like drug use and assault. After discussing their needs, we provided mental health materials on topics such as anger management, parenting, and self-care. These resources are helping students rethink their choices, with one student sharing how anger management techniques led him to walk away from a conflict he would have previously engaged in.
- Legal Studies/Paralegal Program received its approval from the American Bar Association (ABA).
- Hosted Shoes for Souls annual fundraiser, successfully raising over \$2,000 for students in our Culinary program to purchase kitchen safe shoes.
- **A team reviewed and revised the New Student Orientation (NSO) process from point of acceptance through enrollment in classes based on feedback from students, advisors, support services, and learning. The new model for students will begin in Fall 2025 with continued enhancement throughout the next school year.**
- **Through Student Life and student club partnerships, students participated in 430+ events in 2024-2025. This included social networking, community service, advocacy, inclusion + belonging, and skill development.**
- **Over 60 students accepted membership to Phi Theta Kappa honor society in 2024-2025. Active members continued our Beta Rho Zeta's longstanding legacy by earning the following awards:**
 - **5 Star Chapter, Most Distinguished Chapter in Wisconsin**
 - **1st Place – College Project | Evaluating the Orientation Experience**
 - **1st Place – Honors in Action Project | Bridging Communication through Arts and Stories**

- 1st Place – Honors in Action Theme Award | Ways Stories Are Told
- 2 Students received All-Wisconsin Awards
- Celebrated the success of over 1,200 graduates during our Fall and Spring graduation ceremonies with over 430 graduates participating in the ceremonies.
- NTC continues to support food insecurity through Timberwolf Table food pantry, including pivoting to grab-n-go bags during construction of a new space, which will include a freezer for some perishable items. The service continues to be used and maintained across regional campuses as well.
- Career Services provided 214 students career preparation support through resume and cover letter review and mock interviews.
- Career Services successfully piloted career tabling events offering nursing students the opportunity to connect with one employer and one transfer partner each Friday. This unique weekly "fair" setup created one-on-one time for students/employers making more meaningful and valuable connections than previous career/transfer fairs.
- Updated admission and waiting list policy and processes were developed.
- Conducted Ruffalo Noel Levitz (RNL) Student Satisfaction Inventory (SSI). RNL SSI resulted in 607 responses (18.6% response rate). Results indicated high overall satisfaction with NTC and the College outperforming national averages on 10 of the 12 survey categories.
- Proctored 510 exams for 97 unique students, an 18% increase from last year. This growth demonstrates our continued commitment to providing equitable, accessible testing environments that support the success of students with diverse learning needs.
- The Grants team piloted a new Compression Planning Session with college leaders focused on the future direction of grant applications. This collaborative platform fostered engagement, strategic discussion, and cross-functional input, ensuring that funding proposals are more closely aligned with student needs and institutional priorities.
- Raised nearly \$500,000 through Employee Giving, Day for NTC Students, and Year-End Campaigns to support learners; received over \$100,000 in grants to support scholarships and projects.
- Added upcoming/scheduled course section information to program course list pages of our website, allowing prospective and recently accepted students to more easily plan for their start at NTC.
- Published and promoted dozens of stories and social media posts that illustrate learner success and the many ways comprehensive support played a role in their success.
- Finance, Grants, Financial Aid, and the School of Health Sciences collaborated to determine criteria, process, and communication of awards to students to offset tuition costs for students in health programs covered by a Department of Health Services (DHS) Allied Health Professional (AHP) grant.
- Successfully deployed 358 new laptop and desktop computers throughout the District and re-imaged all classrooms with up-to-date software.
- All students now have access to Multi-Factor Authentication (MFA), significantly improving the security of their NTC accounts and the NTC IT infrastructure.

- Introduced a hybrid delivery format for the Fire program to better serve the unique scheduling and access needs of rural community partners.
- Created Credit for Prior Learning (CPL) pathways for two Expanded Function Dental Auxiliary (EFDA) courses, accelerating student completion by recognizing previous experience and knowledge.
- Expanded Nursing Assistant open lab access to all NTC campuses, improving student practice opportunities and learning support district-wide.
- Established an early health requirement deadline for the Nursing Assistant program, leading to a 50% improvement in student retention, with zero students lost due to noncompliance in Spring 2025.
- Expanded reach of the Mobile Simulation Lab, providing hands-on training to students in five rural communities, serving 32 CNA students.
- Ran the first cohort of Floor Installation Technician with all 12 students receiving a full scholarship for their tuition.
- 28 apprentices received Tools of the Trade Scholarships.
- Thanks to an English Language Learner (ELL) grant, expanded ELL offerings in the Western Region, serving over 40 new students at the Medford Campus and Abbotsford High School.
- 113 Alternative High School students earned their high school diploma while also earning 105 post-secondary credits. One student also earned their Emergency Medical Technician (EMT) technical diploma.
- Finalized and prepared the Instructional Media Quality Guide for distribution to support faculty in improving instructional content.
- Identified and addressed student needs for technology literacy; launched a “Tech Tips” series, including guidance on OneDrive usage and AI research workshops.

Goal #2: Foster a leading edge academic learning environment that supports student outcomes and embraces interdisciplinary learning and state of the art technology.

- Trained a record 2,000+ Mine Safety professionals throughout the state.
- Launched the Junior Executive Leadership program.
- Secured new State Surveyors Conference.
- Ran the new Machine Lubrication Certification training.
- Received official approval for the Carpentry Apprenticeship program.
- Added a comprehensive Nonprofit Board Development training series.
- Artificial Intelligence (AI):
 - Developed 9 AI business training programs serving over 150 students.
 - Hired an AI Project Manager to lead the AI initiative at the College.
 - Human Services and Substance Use Disorder Counseling has successfully integrated AI motivational interviewing into the curriculum.

- **Currently creating an "NTC AI Vision" video, as well as testimonials from faculty about how they are using AI in our programs. The goal is to promote and celebrate the college's stance on AI in the learning and work environments by highlighting our unique approach and implementation strategy.**
- **Created an "AI at NTC" landing page on our website, highlighting the College's commitment to preparing students, faculty, and workforce partners for the future of AI across industries, while showcasing our AI-integrated academic programs, professional development opportunities, and innovative tools that support learning and workforce advancement.**
- **Created and began implementation of a six-part strategic AI marketing plan with a focus on web, email, collateral, video + storytelling, social media and strategic partnerships + events.**
- Nursing Assistant received 2-year DHS reapproval.
- Integrated Immersive Reality (IR) into the Nursing program clinical education programming.
- Human Services, Dental and Radiography programs held an interprofessional collaboration meeting regarding the detection of child abuse and mandated reporting.
- Developed immersive Virtual Reality (VR) experiences tailored to nursing and CNA programs, fostering deeper discussion and enhancing learning opportunities for students.
- Engineering Technology Coordinator created dynamic, engaging, hands-on labs in support of Career Pathways Engineering grant.
- Successfully implemented new curriculum in Machine Tool and Automotive programs.
- Upgraded the college's main internet firewalls with less than 10 minutes of downtime experienced.
- Upgraded the PC thin clients in the Autoshop labs to more modern thin clients to ensure reliability in the automotive environment.
- Deployed Microsoft Defender for Endpoint to all employee devices for enhanced security.
- Removed legacy H (Home) drives from all student accounts. Encouraging students to use OneDrive cloud storage included for free with their account.
- Year 2 of our specialized high school Health Academy at Medford Campus included 'Intro to Health Careers' course for more career exploration. **9 students completed the second cohort, with two students aiming to attend NTC in Fall 2025 for health programs.**
- Increased regional career coach presence in the Northern Region with enhanced connection to the community and local organizations like the Chamber of Commerce.
- Created Engineering and Advanced Manufacturing Center of Excellence marketing plan that targeted manufacturing industry partners.
- Used photography to promote and highlight both new and state of the art programs, such as the Pasture to Plate Butchery certificate and the spaces within the School of Engineering + Advanced Manufacturing
- Produced dynamic program videos and commercials that emphasize NTC's state-of-the-art technology, such as the Simulation + Innovation Center and smart lab spaces, to attract tech-savvy students.
- Collaborated with campus partners to successfully onboard Gray Decision Intelligence, a new program cost analysis solution for the College.

- Submitted a National Science Foundation (NSF) Advanced Technological Education (ATE) application focused on agriculture robotics technician training.
- In collaboration with Chippewa Valley Technical College and UW-Stout, NTC Supply Chain Management and Electromechanical programs were awarded a three-year grant through the NSF Experiential Learning for Emerging and Novel Technologies (ExLENT) program. This project aims to enhance participant employability and success by providing experiential learning opportunities, career exploration activities, and individualized support services. Fostering a collaborative learning environment through real-world simulations, internships, peer mentorships, and industry engagement. The total amount awarded for the three-year project is \$778,767 with just over \$200,000 awarded to NTC.
- Completed construction projects:
 - Antigo Circular Saw
 - Wausau Health 4.0
 - Wausau WTPD Training Rooms
 - Wausau Meat Processing Lab and Retail Sales Counter
 - Wausau IT/Finance Renovation
 - Wausau Dental Clinic Renovation
 - Wausau Millwright Apprenticeship Lab
 - Wausau Respiratory Therapy Lab
 - Wausau Upper A Parking Lot
 - Wausau H Building Flooring Replacement
 - **Antigo Sawmill**
 - **Merrill Community Safety Simulation Center**
- Public Safety Center of Excellence improvements:
 - Installed bulk fuel storage tanks on-site, enhancing fuel access and saving staff time while filling trucks.
 - Extended Wi-Fi and electrical power to the warming shelter on the CDL Training Pad.
 - Added safety guard rails on the Emergency Vehicles Operation Course (EVOC) track, enabling simultaneous use of the splash tower and EVOC training.
 - Completed major repairs to the burn tower building, ensuring its continued functionality.
- Agriculture Center of Excellence improvements:
 - Upgraded gas/electric services at the Student Engagement Center and Electrical Power Distribution Program (EPDP) storage building.
 - Replaced entrance fencing along County Road K with decorative rock around ground utility markers.
 - Installed Grow-Pod with in-ground utilities to support the Garden to Market Program.
 - Provided site preparation and utilities for the High Tunnel (Hoop Hut) installation.
 - Installed drain tile in farm fields to manage water saturation, improving the land's ability to be tilled and used for crops and animal feed.
- **Celebrated the first year of grant-funded EMS/Fire Academy in partnership with Colby Fire, supporting 7 student learners.**

- Workday:
 - Attendance Tracking Workday Extend application for tracking Adult Basic Education (ABE) hours went live.
 - **Implemented and launched Workday Learning to streamline and centralize professional development tracking/training for employees. Developed training tools such as videos, job aids, and in-person sessions for supervisors.**
 - **Added Workday application to Microsoft Teams to enable employees to use AI capabilities to complete frequently used HR and Finance self-service tasks.**
 - **Implemented automated alerts and notifications in Workday across multiple departments to improve visibility, streamline communication, and support timely decision-making.**
- **Enhanced our wireless infrastructure at multiple campuses providing faster speeds and greater user density capabilities.**
- **Improved Nursing Assistant certification outcomes by implementing additional knowledge review opportunities, increasing pass rates by 11%.**
- **Facilitated 18 Interprofessional Education (IPE) events, fostering interdisciplinary learning and strengthening collaboration among healthcare and community service programs.**
- **Graduated the first cohort of Medical Laboratory Technician (MLT) Distance Learners, expanding access to lab sciences for students in remote or rural communities.**
- **Maintained exemplary licensure and certification exam outcomes across programs:**
 - **EMS: 100% National Registry of Emergency Medical Technicians (NREMT) pass rate**
 - **Law Enforcement + Jail Academies: 100% Spring 2025 pass rate**
 - **Dental: 100% Central Regional Dental Testing Service (CRDTS) pass rate**
 - **Dental: 92% National Boards pass rate on first attempt**
 - **Nursing: 93% first-attempt National Council Licensure Examination (NCLEX) pass rate**
 - **Surgical Technology: 83% (5 of 6 students) passed the national exam on first attempt**
- **Successful implementation of Architectural Design VR technology for prospective students and for active student projects.**
- **Invested in Smart Manufacturing technology in our Welding program with a new Fanuc CoBot Automated Welding Cell.**
- **Refreshed our Wood Science program for a launch in Fall 2025, with a focus on industry skills, hands-on learning, flexibility, and partnerships with our educational partners.**
- **Timberwolf Productions Club members won 'Best Student Film' and were runners up for 'Best Director' in the Wisconsin 48-Hour Film Festival.**
- **Relaunched Move to Manufacturing with NTC alternative high school students**
- **WTPD offered a Leadership Pathway training opportunity in Western region via WTCS Career Pathways Grant.**

- **Industry 4.0 Initiative:**
 - Agriculture – implemented new technologies such as sprayer simulator, Tilmor electric tractor, calf feeder system and multiple drones.
 - Transportation – completed an addition at the Diesel Training Center, and construction is in progress at the Merrill CDL Truck Training Center.
- **Pasture to Plate:**
 - Hazard Analysis Critical Control Point (HACCP) plans for the Pasture to Plate program on location harvest have been written, submitted and approved by the State of Wisconsin.
 - Developed an operating procedure for the safe harvest of animals for processing.
 - Trained faculty on safe handling of firearms and observed the first harvest of animals to ensure our operating procedures were safe and ethical in the field.
 - Completed five successful beef harvests at various locations including Fromm Farms and the NTC Agriculture Center of Excellence.
- **Esports:**
 - NTC Esports student-athletes, with faculty support, launched a pilot episode of the NTC Esports Show. This is a student-driven video project that highlights the collegiate esports experience. The project fostered a dynamic learning environment where students developed creativity, communication, and technical skills, while also utilizing state-of-the-art technology through video editing tools, gaming platforms, and digital media production. The show is set to continue and expand in Fall 2025.
 - Strengthened support for esports athletes by implementing a recurring academic coaching model, an accountability system where students are benched if behind on coursework, and recognition awards (MVP, Leadership, Most Improved, Academic Excellence).
 - Doubled student involvement on one of the Teams and grew overall participation in esports.
- Completed the American Association of Colleges + Universities (AAC+U) Institute for AI, Pedagogy, and the Curriculum as one of 123 institutions in the nation invited to participate.
- Exceeded goal of 450 registered Youth Apprentices (YAs) and ended the 2024-2025 year with 502 YAs registered. This is an amazing 11% increase in growth from our goal. Welcomed 99 new employer participants bringing our total to 322.
- Recognized as a Microsoft Training Services Partner or TSP which allows us to deliver official Microsoft training and certifications using Microsoft authorized curriculum and tools.

Goal #3: Build on collaborative partnerships to adapt to ever changing needs and strengthen the community while building the NTC brand.

- Secured an all-time record \$965,000 in Workforce Advancement Training (WAT) Grants.

- Implemented the United States Forestry Grant reimbursement program for Wood Science training.
- Collaborated with Aspirus to create a new EMS field site scheduling process.
- Quarterly meetings are held with Marshfield Clinic and Aspirus Health System to collaborate on student and workforce initiatives.
- Held three Dental Therapy listening sessions with the community to help educate and engage stakeholders within the dental community about the role and benefits of dental therapists.
- Renamed the dental clinical the NTC Community Dental Clinic
- Received a \$60,000 DHS Collaboration grant with Marshfield Clinic to support costs of Nursing, Respiratory Therapy, and Central Sterilization student education for Spring 2025.
- Collaborated with colleagues from across the WTCS on the development and facilitation of VR learning environments.
- Facilitated discussions with partners to enhance their understanding of IR usage and functionality, driving improved collaboration and outcomes.
- Engaged with partners from Acadicus to enhance proficiency in utilizing VR technologies for educational purposes.
- Redesigned fire class request process to improve efficiency, provide improved customer experience and enhance options for community partners.
- Criminal Justice partnered with WTPD to expand the number and variety of continuing education opportunities for law enforcement professionals in our service area.
- Collaborated with the Wausau Fire Department to explore the development of a fire training center in Wausau, with NTC serving as an educational partner to provide training and academic resources.
- Partnered with PennSSI to create the Community Safety Simulation Center (CSSC) at the Public Safety Center of Excellence in Merrill.
 - Connected with local church security team leads to begin brainstorming scenarios for the CSSC.
 - **Partnered with Marshfield Clinic, Aspirus, and North Central Health Care (NCHC) to design 20 healthcare-focused simulations for the Community Safety Simulation Center, enhancing real-world learning.**
- Articulation agreement established for Civil Engineering Technology with Michigan Technological University.
- Coordinated new video wall installation in Timberwolf Conference Center/D100 in support of events such as WTCS State Board meeting, NTC Board meetings, and other larger events.
- Collaborated with UWSP to develop strategies for more intentional advising of transfer students.
- **Brought over 13,200 students and guests to campus since July 1, 2024, through tours, events, school visits, individual appointments, or other recruitment meetings.**
- Won 'The Future of Industry Award' with Nuts, Bolts, and Thingamajigs for our camps focused on welding, machine tool, and women in Science, Technology, Engineering, and Mathematics (STEM).
- Created and executed a brand-new career exploration event in Medford around 'Helping Professions' and had 175 Western Region High School students attend.

- K12 Events and regional staff teamed up with Woods faculty to offer ‘Woods Wednesdays’ recruitment events for students with almost 200 students experiencing a tour and 1:1 time with our program staff this fall.
- Hosted K12 administrator meetings at Wausau, Phillips and Antigo Campuses with great attendance and discussion around academies and future partnership opportunities.
- Strengthened programs with Engineering Tomorrow to promote Engineering Pathways.
- Expanded community/lifestyle classes at all regional campuses. New classes include art, guitar, French, local instructor cookie classes, mushroom/wild foods foraging, and advanced photography. Recruited 7 new community instructors to teach lifestyle classes across the district.
- Increased usage of Community Technology Centers at all regional campuses (July-November 2024):
 - 241 people served
 - 58 facility room rentals
 - 36 office rentals (daily, weekly and long term)
 - Hosted two Community Technology Center open houses at the Medford and Spencer Campuses.
- Expanded community technology helpdesk classes at Phillips, Park Falls, Rib Lake, Westboro, and Ogema public libraries.
- Expanding community partnerships throughout the regional areas:
 - Membership on the Langlade County Dream Up Team to expand childcare slots and increase the number of childcare professionals in Early Childhood Education.
 - Wittenberg Chamber of Commerce Board Membership
 - Phillips Chamber of Commerce Board Membership
 - Spencer Chamber of Commerce Representation
 - Medford Area Chamber of Commerce membership
 - Phillips/Medford Business Services Team
 - Langlade County Social Services Citizen Review Panel
 - Antigo Food Pantry Board Membership
- Campus Café updated to new, more intuitive, faster self-check outs and a focus on fresh made-to-order food. Partnership with local coffee roaster The Pinery.
- Started a bi-monthly email newsletter sent to business partners to showcase WTPD announcements, upcoming events and new team members.
- Executed the regional marketing plan, incorporating newspaper, radio and social media advertisements across all target markets. This effort also included the promotion of open house events at the Medford and Spencer campuses, to help drive community engagement and attendance.
- Redesigned the “Careers” page of our website to include persuasive storytelling content, including the addition of employee testimonial videos, employee photos, and quotes.
- Created a new NTC Property Foundation landing page on our website, highlighting NTC Property Foundation projects and how they impact our communities, as well as communicating the various ways interested individuals can donate.

- Partnered with campus stakeholders to enhance annual reporting for the Board, including improvements to the K-16 report and the development of a new board dashboard.
- Workday:
 - Collaborated with campus teams to implement new processes for grant reporting requirements within the new Workday Student Information System.
 - **Collaborated with Fox Valley Technical College (FVTC) and Northeast Wisconsin Technical College (NWTTC) on Workday integrations and have been invited to their in-person IT department event where we can network with peers and learn from each other.**
- NTC was accepted into the Higher Learning Commission (HLC) Assessment Academy.
- Presented on Mentoring and Coaching at the United Way Leadership Series.
- Presented on “Leading at the Crossroads: Community Colleges, Fulbright, and the Future of Equity in Education” at the Fullbright Annual Conference.
- Artificial Intelligence (AI):
 - Led a training session for the Merrill Chamber of Commerce focused on generative AI strategies to help local businesses improve operations.
 - Presented at the 2024 Administrative Professionals Conference hosted by NTC, covering essential AI applications, practical use cases, and trends relevant to administrative professionals.
 - Led multiple AI training sessions, including one at NTC for K12 educators and an in-service training for the Marathon School District. These sessions equipped educators with tools and techniques to integrate AI into their teaching, strengthening AI literacy across different educational levels.
 - Partnered with Langlade County Economic Development to host Innovate + Elevate Entrepreneur Summit. Breakout sessions focused on getting started in your business, branding, leadership, cyber-security and AI.
 - Signed a memorandum of understanding with MidPoint Consulting, UWSP, UW-Stout and the Greater Wausau Chamber of Commerce to bring a first of its kind Central Wisconsin AI Center (CWAIC) to Wausau, housed at NTC. A media event was held to announce the Center and NTC signed on as the first member of the Center.
 - **In partnership with WTPD, a 3-hour workshop was offered to the community on the topic of AI 101 for Marketing professionals.**
- Conducted a workshop for the Wausau Children’s Imaginarium, showcasing practical STEM learning activities as part of the Wisconsin Children's Museum Conference.
- Worked with WTPD to offer workshops related to Emotional Intelligence and Professional Leadership training.
- Secured an additional University Transfer agreement with UW-LaCrosse.
- Collaborated with Clifton Larson Allen (CLA) to establish a professional relationship and provide accounting pathway opportunities to students.
- NTC Esports successfully hosted the Wisconsin High School Esports Association (WIHSEA) Fall State Championships. The event attracted over 30 high schools, approximately 200 high school student-athletes, and nearly 100 spectators from across the state to NTC's Wausau

campus. This was the third time NTC Esports has hosted the WIHSEA State Championships, reinforcing the college's reputation as a leading venue for high school Esports competitions.

- Organized an onsite Legal Clinic at NTC in conjunction with Judicare Legal Aid. The aim of the clinic was to provide estate planning for members of the United Way-identified A.L.I.C.E. community. This community encompasses a large percentage of the NTC student body and is a focus of NTC's United Way giving campaign. In all, we assisted 12 participants and drafted nearly 50 estate planning documents providing approximately \$6,000-12,000 worth of services, entirely free of charge.
 - **This spring, a second clinic was conducted in conjunction with Judicare's Wills Caravan. This clinic provides basic estate planning services to Native American groups throughout Wisconsin. NTC students worked with University of Wisconsin Law students and Judicare attorneys to draft will and advanced directives for Ho-Chunk Nation elders. Over the three-day event, students assisted 19 Ho-Chunk elders and prepared approximately 55 wills and advanced directives.**
- Created a partnership with Neighbors' Place in Wausau allowing them to observe our ELL classes and visiting The Neighbors' Place to offer information about ELL classes for their guests.
- Fifty high school sophomores and juniors from eight area high schools participating in the Central Wisconsin High School Leadership Program (CWHLP) spent the day on campus engaging in a variety of educational activities. They attended sessions with Leadership Development and Sociology instructors, exploring topics such as Emotional Intelligence, Multiple Intelligences, and Project Management Leadership.
- Hosted deer processing class in conjunction with the Department of Natural Resources (DNR), with full enrollment.
- Worked with the FBI to gather video evidence on a murder suspect's vehicle in Spencer.
- In conjunction with Marathon County, held the groundbreaking ceremony and construction kick-off for the Regional Forensic Science Center.
- Collaborated with the NTC Foundation and REI Engineering to develop a conceptual drawing for Antigo Student Housing. This project aims to create a housing solution that supports the needs of all college programs, particularly the Wood Technology and Forestry programs. The design will provide functional, comfortable living spaces while fostering an environment that enhances student learning and engagement with these specialized programs.
 - **Received WTCS and Antigo City approval to move the project forward, finalizing design and securing funding including a capital campaign. Received \$75,000 from Elwyn Remington Foundation for the first Timberwolf cabin.**
- Community Partners Campus (CPC):
 - The Facilities team volunteered during our Timberwolf Day of Service to give back to the community at CPC, fostering community collaboration.
 - NTC hosted a day-long dental clinic for children ages 6-17 in partnership with CPC. Over 100 teeth were treated with sealants saving the community approximately \$6,000 in dental expenses.
 - CPC and NTC continue hosting High School Equivalency Diploma (HSED) and General Education Development (GED) classes at CPC. Additional ELL and English as a Second

Language (ESL) classes will be added in the future. Also helping with resume writing and practice interviews.

- Trained eight CPC Health Clinic staff members in fluoride treatment, enabling them to provide on-site fluoride treatments for children and young adults.
- Dean of Agriculture, Food, + Environmental Sciences and the Transfer Admissions Counselor from UW-River Falls toured the Agriculture Center of Excellence with discussions of a transfer agreement.
- Veterinary Technician Specialist Supervisor at UW-Madison toured the Veterinary Learning Lab and discussed the partnership for Vet Tech internship students.
- Garden to Market faculty led a National Resources Conservation Service (NRCS) Training regarding Small Equipment.
- Faculty and students attended the annual Community College Alliance for Agriculture Advancement (C2A3) conference.
- 65 students, 28 employers, and 2 transfer partners attended the School of Agriculture Sciences, Utilities, and Transportation Career and Transfer Fair.
- Agriculture Center of Excellence tours:
 - 32 students in Growing Great Minds
 - 10 students from North Central Health Care
 - 12 senior citizens from the Mount View Care Center
 - 25 German exchange students
 - 50 Dual Credit Students for the Ag + Utilities Preview Day
 - **16 students from Enrich, Excellence, Achieve Learning Academy (EEA)**
 - **90 students for Agronomy Day**
- Successfully hosted the WTCS State Board meeting at the Wausau Campus. We provided a tour of the CNA mobile lab, dental area remodel, immersive room, and presented on how NTC is incorporating AI across the college and in our programs.
- **Students and employees submitted over 390 hours of service during the 9/11 service challenge, which ran for two weeks.**
- **NTC Testing Centers saw a 21% increase in the number of Pearson VUE professional exams administered. These exams support community members seeking certifications and licensure, helping to strengthen our local workforce and regional economy. Regional testing also saw strong growth:**
 - **Antigo Campus: 142% increase**
 - **Spencer Campus: 130% increase**
 - **Wittenberg Campus: 30% increase**
- **Collaborated with community transition committees (Marathon/Lincoln/Portage County Community on Transition (CCoT), Langlade CCoT, Taylor County Transition Committee, and Price County CCoT), as well as community organizations such as Division of Vocational Rehabilitation (DVR) and NCHC, to help students with disabilities transition from high school to college, enhancing accessibility and student success.**
- **The Grants team collaborated with the WTPD team to develop WAT grant applications totaling a record-high request of \$1.2 million. These applications were designed to**

support local businesses across our region by delivering targeted training to incumbent workers.

- Created two new NTC commercials. One to highlight our flexible learning options, and the second to showcase our Industry 4.0 spaces, reinforcing and enhancing our brand image as one that works for everyone no matter their situation and who will prepare learners for high-tech, rapidly changing industries.
- In partnership with Michigan Tech, coordinated and hosted the 2025 NTC STEM Fest. Produced an engaging commercial to spark interest and drive attendance to this exciting, hands-on event celebrating science, technology, engineering, and math. We had 4,450 people attended the 2-day event.
- Created landing pages on our website for the Engineering + Advanced Manufacturing Center of Excellence, Community Safety Simulation Center, Sawmill, and Therapeutic Massage Center, showcasing these innovative spaces which feature state-of-the-art technology.
- Through several collaborative partnerships and funding sources, we completed construction, held a ribbon cutting ceremony and opened the doors to the only commercial scale training sawmill in the United States – located at the Antigo Campus. We ran our Mill Technology Certificate for the first time in partnership with UWSP through the Wisconsin Economic Development Corporation (WEDC) grant.
- From K12 tags and mentions to business and donor recognition, we have expanded social media engagement with our partners.
- Developed an animated explainer video to clearly communicate the Strategic Plan to staff, ensuring alignment and understanding across the organization.
- Created an advocacy video to share with legislators and stakeholders, highlighting key initiatives, funding needs, and the impact NTC has within the community.
- Partnered with the Greater Wausau Area Chamber of Commerce and our audio-visual vendor AVI to implement a better audio and video solution for the Chamber's new meeting space.
- Co-hosted the "Protecting Wisconsin's Elders" conference with the Department of Justice, advancing community awareness and professional development in elder abuse prevention.
- Hosted Pediatric Teaching Day, where 450 K–5 students engaged in interactive, hands-on learning alongside NTC nursing students, building future interest in healthcare careers.
- Placed 712 Health and EMS students in clinical rotations, ensuring vital hands-on learning experiences through 213 active clinical partnerships.
- Created new Engineering Technology articulation agreements with UW-River Falls for Civil Engineering, Northern Michigan for Electromechanical, and have initiated discussions with UW-Platteville for Mechanical Engineering.
- Planned our inaugural Film Festival for Summer 2025, *Film, Farm, and Culture Fest of Wausau* with support from many regional partners and sponsors.
- Officially launched the Workforce Leadership Center and new website to meet the growing community needs.
- WTPD set an all-time record for revenue generation just 10 months through the year.

- WTPD increased facility rental revenue by 30% year-over-year.
- Partnered with the Community Foundation of North Central Wisconsin to launch the NTC Non-Profit Board Development series, part of a multi-year training partnership to serve area non-profit organizations.
- Launched the Culinary Bootcamp in partnership with the North Central Wisconsin Workforce Development Board with 13 students.
- Smart Manufacturing Technology Academy launched in partnership with Central Wisconsin Manufacturing Alliance (CWIMA) with 12 students.
- Accounting Program students submitted over 118 Federal and State tax returns through Volunteer Income Tax Assistance (VITA) as a service-learning partnership with our local community.
- Established a partnership for ELL support and referrals with the Neighbor's Place.
- Safety + Security worked with the Wausau School District and D.C. Everest School District on electronic access to school buildings in the Wausau area. Together, they consolidated scan access to NTC and school district buildings to one single key FOB. This streamlines the access law enforcement has to school buildings in the Wausau and Weston areas allowing for fast response times in an emergency.
- Enrolled 26 students in Advanced Automation Fundamentals through partnership with CWIMA.
- In partnership with the Wausau Business Incubator, launched a Small Business Entrepreneurship bootcamp.
- Sent first student travel cohort to Italy via Collette partnership, expanding global education.
- Held a first of its kind Advisory Committee Summit with nearly 200 advisory committee members in attendance.

Goal #4: Effectively use resources to enhance future stability.

- Completed Phase 1 of the Rural Data Academy and data collection as part of Phase 2.
Creating a data governance team. Acquisition of the micro-regional data identifies gaps and opportunities in our rural communities.
- Created portable VR experiences designed for classroom integration, expanding access to immersive learning opportunities for students.
- Investigated the use of existing splash towers, facilitated removal of 3 splash towers, and explored opportunities for training in the communities where towers were removed.
- Approval and kickoff of Department of Labor (DOL) Smarts + Parts grant.
- Achieved timely submission and board approval of the Tax Levy.
- Successful financial audit for NTC, the NTC Foundation and NTC Property Foundation with no findings.
- Contracted out accounting services for the NTC Foundation and NTC Property Foundation thus increasing the separation of duties between NTC and the NTC Foundation while also being cost effective.
- Completed a comprehensive physical inventory for capital assets across all campuses.

- Kicked off a Finance training schedule to align with our strategic plan and incorporated a post-training survey to gather feedback.
- Replaced uninterrupted power supplies (UPS) throughout our district thus providing battery backup infrastructure to increase network reliability.
- Implemented our new Rubrik Backup System to improve business continuity.
- Replaced several security cameras which enhanced the video security capabilities of the college.
- Migrated employees from Duo to Microsoft Authenticator for multi factor authentication providing a more secure and user-friendly login in process for our students and employees.
- Assisted Facilities with integrating our room scheduling software with our building Heating, Ventilation, and Air Conditioning (HVAC) control software to provide just in time heating and cooling thus reducing our utility usage.
- Digitized Human Resources Legal and Workers Compensation documents in Perceptive Content.
- Created and deployed new K12 Administrator Survey with feedback from 14 schools and 16 respondent's total.
- Successfully completed the A-133 / Single Audit with no compliance issues.
- The Advising Team restructured to emphasize the College's focus on student retention and persistence. Advising assignments were realigned for case load and a focus on program career pathways, and Advising Supervisors met with all Deans and Associate Deans to share out the new structure and collaborate on retention efforts.
- Intelliboard access was expanded to Access + Accommodations and Start College Now students. This gives staff the ability to monitor course progress for students connected to each service.
- Built an advisory committee agenda management system into our website to support the state requirement of having meeting agendas posted publicly, while also ensuring these agendas meet accessibility guidelines mandated by Title II of the Americans with Disabilities Act (ADA).
- Automated the cost data for Continuing Education offerings (from Workday to our website), eliminating the need to manage this information manually within several systems, while also providing this information to prospective students in a transparent and efficient manner.
- Contributed to the Outcomes-Based Funding (OBF) process, securing an additional \$75,000 in funding for the College compared to the previous year.
- Began implementation of an NTC Foundation digital media plan to increase outreach to new and potential donors.
- The library is championing the preservation and promotion of the college's institutional history by developing an archival policy, initiating the digitization of key historical materials, and exploring innovative methods to showcase the archives. These efforts aim to ensure the accessibility and visibility of our college's rich history for current and future generations.
- The library transitioned its Library Management System (LMS) from Sierra to OCLC as part of a collaborative effort with 10 other Wisconsin colleges through the WISPALS Library Consortium.

- Artificial Intelligence (AI):
 - Submitted a detailed proposal for an AI implementation structure to establish culture, processes, and protocols for handling AI requests within the organization, supporting sustainable AI integration practices.
 - Evaluated various AI tutoring platforms to assess their potential value for NTC. Determined suitability based on Canvas integration and other requirements, ensuring resources are directed toward optimal solutions for the institution.
 - Upskilled HR department through use of AI in job functions (i.e., correspondence, policy drafts, handbook revisions, job descriptions, crucial conversations, calculations, research, data compilation and understanding, and interview questions).
 - **Initiated implementation of Auditoria software to leverage AI for automating and optimizing accounts payable processes.**
 - **Met with AI Department Champions and teams across the organization to foster AI adoption and build department-specific plans for enhancing efficiency through AI.**
- Created and finalized the 2025-2029 Five-Year Affirmative Action Plan to the WTCS.
- Researched and selected a new Employee Assistance Program (EAP) which launched in January 2025.
- Transitioned from a self-funded health insurance plan to a fully insured benefit plan for 2025. Upon finalizing the insurance provider, updated the Open Enrollment (OE) guide, distributed communication, and initiated the Workday OE process within 24 hours.
- Established additional tiers for Opt-Out and College Health Savings Account (HSA) contributions.
- Conducted a 2-hour virtual follow-up training session for supervisors focused on Crucial Conversations.
- Developed and introduced College-wide Professional Development criteria for submitting training requests.
- Completed a market compensation review, supporting updates to the pay plan.
- Completed a comprehensive job description audit for Student Services, IT, and Community and Government Relations. This included creating a Teams channel for each ELT, uploading existing job descriptions and job description questionnaires (JDQs), conducting supervisory training sessions, and updating outdated job descriptions.
- Applied for and received a \$25,000 Risk Management Project Award from Districts Mutual Insurance (DMI) for exterior door electronic access control updates. **As a result, 20 exterior doors were converted to electronic access or had access updated in phase one of our project to bring all exterior doors into Genetec, eliminating the need for hard keys.**
- Security handled approximately **600 Maxient reports in 2024-2025**. Cases include disruptive students, counseling referrals, Campus Assessment, Response + Evaluation (CARE) team reports and medical emergencies etc. Maxient cases do not include the everyday services such as vehicle lockouts, escorts, opening rooms, safety inspections and much more that security offers our students, employees, and visitors.
- Successfully updated and enhanced the 25Live scheduling system by incorporating new room setups, updating headcount capacities, and creating detailed diagrams to improve accuracy

and usability. Additionally, added newly available rooms to the system to expand scheduling options, ensuring seamless coordination and efficient use of spaces across facilities.

- **Launched new PowerBI dashboards focused on course completion, enrollment, and student persistence (retention/graduation). Additional dashboards will roll out over the course of the summer with all dashboards available on a new “Data + Reporting Dashboards” section of the website.**
- **Utilized existing Microsoft resources to create a centralized location and file naming structure, allowing staff and faculty to search for and access relevant college imagery, eliminating the need for an additional media storage solution, saving the college substantial cost and creating a better user experience.**
- **Created an NTC Foundation/NTC Property Foundation Strategic Plan to align with the College's goals and tactics.**
- **Added an improved security toolset to our website, allowing us to more efficiently block malicious and abusive traffic internally, rather than adding similar tools (at great cost) to our web hosting service.**
- **Published first Student Finance Newsletter for Spring 2025.**
- **Workday:**
 - Implemented new Student Information Systems Analyst position to assist in creation of custom Workday Reports. Position works with Student Services managers to evaluate needs and increase report utilization for dual enrollment, recruitment, advising, and admissions.
 - **Revamped and modernized the P-Card manual, including a new Workday “Create Request” feature to track credit limit increases, approved suppliers, and more.**
 - **Implemented Socure, identity verification software and integrated it with Workday to help identify fraudulent program applicants prior to account creation and awarding Financial Aid.**
 - **Integration of Workday and Courseleaf CAT(Catalog) for syncing course and program data from Workday thus improving the speed of delivering the data to those stakeholders that need it.**
 - **Loaded legacy Peoplesoft data into Workday Prism to support historical reporting alongside live Workday data.**
 - **Streamlined business operations by designing multiple custom request-type questionnaires in Workday, each integrated with corresponding business processes to enhance efficiency and consistency.**
 - **Developed a new Adaptive Planning sheet to track and manage Professional Development activities, improving visibility and planning accuracy.**
 - **Redesigned State Client Reporting by developing new reports and integrations to align with Workday, ensuring seamless data flow and compliance.**
 - **Implemented a bulk loading process for Activity Pay in Workday, eliminating manual entry for high-volume payment types and significantly improving efficiency.**
 - **Leveraged Workday Worksheets to consolidate data from multiple Workday sources, enabling more comprehensive and efficient reporting.**

- Developed and maintained over 1,100 custom reports in Workday, enabling data-informed decision-making and driving operational efficiency across the organization.
- Migrated the Employee Handbook Acknowledgement process to Workday resulting in an easier process for employees and improved reporting.
- Implemented Microsoft Defender for phishing protection and end-user training as a cost-effective strategy that strengthens NTC's cybersecurity posture, minimizes institutional risk, and enhances long-term stability by combining technical defenses with user awareness—within an already integrated platform.
- Developing an energy-focused plan to reduce consumption and explore alternative sources. Current projects include:
 - Solar systems at the Agriculture Center of Excellence + Medford Campus
 - Metering energy usage at the Wausau Campus
 - 25Live/HVAC controls integration (controlling classroom temperatures based on room usage schedules)
 - LED Lighting Upgrades
 - HVAC equipment and control upgrades
 - Center for Health Sciences green roof
 - Electric car charging stations
- Increased employee participation in Safety Training events:
 - Safety and Security conducted Safety Scenario Training with all employees at the February 2025 in-service. 14 different scenarios and question/answer keys were developed for the training.
 - NTC employees and students at all NTC campus locations participated in a simulated tornado drill.

**Northcentral Technical College
District Board of Trustees
Topic Summary Sheet**

Meeting Date: July 14, 2025

Topic: Out- of- State Tuition Remission Annual Report- Academic Year 2024-2025

Policy: Wisconsin Statue S. 38.24 (3)(c)1, Wisconsin Statute S. 3824 (3)(c)2, and Administrative Bulletin AB 04-02 and 04-03; Fiscal Year 2024-2025 Program Fee Rates and Out-of-State Tuition Rates.

Interpretation: Annual out-of-state remission for non-resident learners requires pre-approval by the system president and a yearly report to the District Board of Trustees and the system office within 60 days of the end of the academic year.

Data/Results: This memo details tuition remission approved by the system president for two exchange students. These international scholars pay in-state rates for program fees; only the out-of-state tuition is remitted. No exchange students attended Northcentral Technical College in 2024-2025.

2024-25 Out of State Tuition Remission

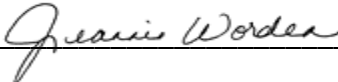
	Unduplicated Headcount	Credits Remitted	Financial Impact	% of Total Actual Credits Net of Community Services
Needy and Worthy	0	0	0	0
Exchange Agreement	0	0	\$0	0.00%
Total 2024-25	0	0	\$0	0.00%

Total year-to-date based on credits at \$74.75 per credit. Credits as a percentage of institutional totals are based on 69,166 post-secondary and continuing education credits as of July 7th, 2025 for the 2024-2025 school year.

Agenda Category:
Information Agenda

Proposed Motion:
None. Information Only.

Certification of Accuracy and Request for Approval: I, your CEO, certify that the information in this report is true as of this date.

Signed 

Date July 14, 2025

Wausau East High School Grad Signs onto an Adult Apprenticeship with Miron Construction, Union Brotherhood of Carpenters

FOR MMC

Wausau East High School is celebrating a recent graduate after he signed on to an Adult Apprenticeship with Miron Construction and the Union Brotherhood of Carpenters.

According to Wausau School District Career and Technical Education Coordinator Mr. Jon Winter, Bodee got an early jump on the Youth Apprenticeship Program at Wausau East High School, and because of that, will be able to transition into his new adult apprenticeship in construction.

"We are incredibly proud to see Bodee take this significant step into a rewarding career with Miron Construction and the Union Brotherhood of Carpenters. This apprenticeship represents a fantastic opportunity for them to gain invaluable hands-on experience, learn from skilled professionals,



and build a strong foundation for a successful future in the trades. It's a testament to their hard work and dedication, and it truly showcases the power of career and technical education in preparing students for high-demand, high-wage careers," said Winter.

Beversdorf will continue on with Miron Construction and will receive paid

training on the job while also picking up key skills. Congratulations Bodee!

The Wausau School District would also like to thank the mentors at Miron Construction, the NorthCentral Regional Council of Carpenters, and NorthCentral Technical College for their continued partnership and dedication to helping our students succeed.

May Youth Optimists

Two Merrill High School Seniors were named Youth Optimists of the Month for May 2025. Haylea Drabek and Austin Depies were recognized for their positive attitudes, leadership qualities, and commitment to excellence both in and out of the classroom.



Haylea Drabek

Haylea Drabek was nominated by Ms. Katherine Holz, who teaches her in astronomy class. "Haylea comes into my room with the perspective of 'to think only the best, to work only for the best, and to expect only the best,'" Ms. Holz said. "She has no time for foolishness! She is a serious young lady who, in the classroom, is on task, keeps to herself, and always is prepared. She will be an amazing boss someday."

At school, Haylea has participated in Softball, DECA, Raise Your Voice, Student Council, Junior Optimist, and Link Crew. Outside of school, she is involved with Merrill Fastpitch, Brooke's School of Dance, and Kate Goodrich Elementary summer school.

The daughter of Matt and Sarah Drabek, after graduation, Haylea plans to attend [Northcentral Technical College](#) to obtain a degree in Business Administration with the goal of becoming a business analyst or marketing assistant.



Austin Depies

Austin Depies was nominated by Mr. Brian Suchocki, who has known him as both teacher and coach. "I have known Austin since he was little, but most recently as his teacher and as his football and wrestling coach," Mr. Suchocki said. "Austin helps young wrestlers and is always willing to volunteer. He is a leader amongst his peers, has a positive outlook, and has a great attitude."

"He has grown into someone who can be counted on to volunteer and help when needed," Mr. Suchocki said. "We do a lot of set-ups for tournaments, from rolling out mats and setting up tables, to scoring and officiating, and Austin can be counted on to get things done. He treats teammates with respect and encourages them to do their best. His optimistic attitude makes him a pleasure for others to be around."

At school, Austin is active in football, wrestling (Leader, Team Captain, Honorable Mention for All-State Academic Team), FFA, and NHS. Outside of school, he participates in Make A Difference Day, Grampa's Farm, and helping youth wrestlers. He has also received the Beef Integrity Award. The son of Geoff and Katrina Depies, after graduation, Austin plans to attend River Falls to become an animal nutritionist.

Aceson Graap, an eighth grader at Prairie River Middle School (PRMS), is the May Youth Optimist of the Month.

"It is with great pleasure that I nominate Aceson Graap as the 8th grade Youth Optimist for the month of May," said Ms. Danielle Bloch in her nomination. "I have the distinct privilege of working with Aceson in several of my classes throughout the day, and I've had the opportunity to see him grow both academically and personally."

"Aceson may be one of the quieter students in the classroom, but his presence is always felt through the positive dynamic he brings to the learning environment," she said. "While he may not seek the spotlight, his contributions—whether through insightful comments or subtle encouragement—add a valuable layer to the class."

"One of the things that stands out about Aceson is his ability to engage in one-on-one conversations," Ms. Bloch said. "In these moments, he displays a depth of thought that is both insightful and refreshing. His sense of humor often shines through as well, making our discussions not only meaningful but also enjoyable."

"Aceson is never afraid to ask for help when he doesn't understand something, which is a testament to his commitment to learning," she said. "His willingness to seek clarity and his consistent effort to improve his understanding of the material have made a noticeable difference in his academic performance."

"As a student athlete, Aceson serves as an excellent role model, demonstrating the values of hard work, perseverance, and teamwork," Ms. Bloch said. "He balances his academics and extracurricular activities with maturity and grace, inspiring others to do the same."



Aceson Graap



Optimist Clubs: Bringing Out the Best in Kids
Merrill Noon Optimists – Wednesdays at 12:00 noon at the Eagles Club, 1205 Lake St., Merrill
 Adult volunteers join Optimist Clubs to conduct positive service projects in their communities aimed at providing a helping hand to youth. Their upbeat attitudes empower youth to be the best they can be. Optimists International, with 3,000+ clubs, conducts 65,000 service projects, serving more than six million youth annually. Locally, Merrill Noon Optimists serve 3,000+ area youth, contributing or organizing events and service projects in our Merrill community.

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CONGRATULATIONS!

10 THE MARION ADVERTISER, THURSDAY, JUNE 12, 2025

Bowler Students Shine in Dual-Credit Programs During 2024-25 School Year

By Abby Behnke

Bowler High School students are celebrating an outstanding year of academic achievement, thanks to a variety of dual-credit programs that have helped them get a head start on their college and career goals.

Throughout the 2024-25 school year, numerous students took full advantage of opportunities to earn college credits while still in high school. These successes were made possible through partnerships with several higher education institutions across the region.

One standout is Dakota Schreiber, who completed 18 college credits toward an Automotive Technician Associate's Degree through the Start College Now Program at Northcentral Technical College. As part of his training, Dakota traveled to **UTC** Wausau campus at least three days a week to participate in their hands-on auto lab, gaining direct experience with real tools, equipment, and industry-standard practices. His coursework and commitment have placed him firmly on the path toward a skilled trades career, providing valuable technical knowledge and preparation for life after graduation.

Paige Treptow also made impressive strides, earning 13 college credits through Northcentral Technical College as part of the Start College Now program. Her courses are directly aligned with her goal of becoming a Dental Hygienist, giving her a strong foundation and a head start on her future studies and career in the healthcare field.

In the sciences, Ava Paiser completed College Chemistry through the University of Wisconsin Extended Campus as part of the Early College Credit Program. This challenging course supports her goal of becoming a Nurse Practitioner, providing her with a solid academic base as she prepares for a future in the medical profession.

Meanwhile, Derek Schreiber and Maiden Wudtke made history by each completing 60 college credits

and earning their Associate's Degrees through the University of Wisconsin-Green Bay's Rising Phoenix program. This prestigious initiative allows high school students to take college-level courses in a structured and supportive environment, combining rigorous academics with real-world preparation. Their accomplishment—finishing a college degree before receiving a high school diploma—marks a major milestone for both students and the school.

In another impactful collaboration, nine Bowler students enrolled in the College of Menominee Nation's Learn and Earn Introduction to Construction course, led by Bowler Technical Education teacher Mr. Tim Ploeger. These students—Landon Bauer, Wyatt Bratz, Colten LeNoble, Bryce Malone, Jeremy Mahawk Jr., John Tepiew V, Gage Wanta, and Cash Wildenberg—gained valuable skills in the construction field while also earning college credit. The program concluded with a celebratory awards ceremony where each participant received a certificate of completion and a custom T-shirt, recognizing their dedication and hard work.

Another group of students—Adison Pingel, Cash Wildenberg, Colten LeNoble, Gage Wanta, Rylee Matsche, and Wyatt Bratz—completed Northwood Technical College's CDL Permit Prep Course. These students dedicated one hour a week for 14 weeks to prepare for the CDL permit exam. Alongside test preparation, they explored a wide range of essential topics, including:

- Careers in the trucking industry
- The history of trucking in America
- Major industry trade groups such as Women In Trucking and the American Trucking Associations
- A "by the numbers" breakdown of taxes and fees paid by trucks to state, federal, and highway departments
- Employment statistics in the



trucking industry for both Wisconsin and the U.S.

- Various CDL endorsements, qualifications, the step-by-step process to obtain a CDL, associated costs, and potential disqualifiers

This informative course has provided these students with a strong foundation as they consider careers in the transportation and logistics industries.

The Bowler School District remains committed to supporting dual-credit initiatives as a way to prepare students for life beyond high school, whether that journey continues on a college campus, at a technical school, or directly into the workforce. The achievements of these students during the 2024-25 school year highlight the growing success and significance of dual-credit programs in rural education.

SUBMITTED PHOTOS

Top: Start College Now Program at Northcentral Technical College- Dakota Schreiber. Above: Cash Wildenberg. Left: Associate's Degrees via University of Wisconsin-Green Bay's Rising Phoenix Program- Maiden Wudtke and Derek Schreiber. Below: College of Menominee Nation's Learn and Earn Introduction to Construction course- John Tepiew, Landon Bauer, Gage Wanta, Bryce Malone and Colten LeNoble. Bottom: CDL Prep Participants- Colten LeNoble, Rylee Matsche, Gage Wanta and Wyatt Bratz.



Jun
04

2025

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GREYHOUND NEWS

Meet the 2025 Loyal Scholarship Recipients



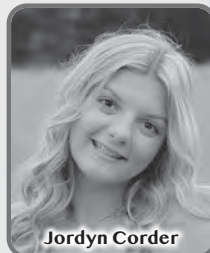
Sky Allen

Northcentral Technical College
Dental Hygiene
NIC Foundation Scholarship, \$500



Rogan Ashbeck

UW-La Crosse
Exercise and Sports Science
American Legion Post 175 Scholarship, \$250
Clark County Community Foundation Scholarship, \$500
Draper Hills Scholarship, \$12,000
Gerald R. Mrotek Music Memorial Scholarship, \$200
Loyal National Honor Society Scholarship, \$250
Loyal Sportsman's Club Scholarship, \$250
Loyal Youth Football Scholarship, \$750
Music Boosters Scholarship, \$200
UW-La Crosse Merit Scholarship, \$2,000



Jordyn Corder

Winona State University
Nursing
Beth Kaiser Memorial Scholarship, \$500
Darrell Laschen Memorial Scholarship, \$750
Loyal American Legion Auxiliary Unit 175 Scholarship, \$500
Loyal National Honor Society Scholarship, \$250
Renee J. (Luchterhand) Hinrichsen Scholarship, \$500
Winona State Presidential Honors Scholarship, \$10,000



Seth Duell

Mid-State Technical College
Welding
American Legion John Rueth Memorial Scholarship, \$500
Bieze Agriculture Scholarship, \$2,000
Holy Name Society Scholarship, \$400
Loyal American Legion Auxiliary Unit 175 Scholarship, \$500
Loyal FFA Alumni Scholarship, \$750
Loyal Lions Scholarship, \$500
Loyal Sportsman's Club Scholarship, \$250
TR Metal Crafters Scholarship, \$500



Elizabeth Lindner

UW-Stevens Point
Early Childhood and Elementary Education
Gwen Pigott/Beth Kaiser Memorial Scholarship, \$500
Holy Name Society Scholarship, \$400
Harju Center, Opportunities in Education Scholarship, \$1,000
Loyal FFA Alumni Scholarship, \$500
Loyal Ministerial Association Scholarship, \$500
Marvelene Butterbrodt Memorial Scholarship, \$500
Mutual of Wausau Insurance Scholarship, \$1,000
UWSP Invest In Your Purpose Scholarship, \$1,000



Ryker Littlefield

Northcentral Technical College
Data Analytics
Wisconsin Academic Excellence Award, \$2,250, 4 years



Alexis Meyer

Northcentral Technical College
Dairy Science
Allied Cooperative Scholarship, \$1,000
Bieze Agriculture Scholarship, \$2,000
Clark Community Foundation Scholarship, \$500
Draper Hills Scholarship, \$5,000
FFA Lifetime Member Scholarship in memory of Randy Meyer
Karl Block Memorial Scholarship, \$500
Loyal Ambulance Scholarship, \$300
Loyal FFA Alumni Scholarship, \$750
MACCI Agri-Business Scholarship, \$500
River Country Scholarship, \$500
Wisconsin Technical Excellence Award, \$2,250, 3 years



Olivia Nikolai

UW-Whitewater
Human Performance
Spanky's Run Scholarship, \$300
Loyal FCCLA Scholarship, \$300
Loyal Music Boosters Scholarship, \$100
UW-Whitewater Early Admissions Scholarship, \$4,000



Hope Peroshek

Chippewa Valley Technical College
Diagnostic Medical Sonography
Draper Hills Scholarship, \$5,000
Kourland House Scholarship, \$750
Loyal American Legion Post 175 Scholarship, \$250
Loyal FCCLA Scholarship, \$500
Loyal Lions Club Scholarship, \$500
Loyal Ministerial Association Scholarship, \$500
Loyal Music Boosters Scholarship, \$100
Loyal National Honor Society Scholarship, \$250
Spanky's Run Scholarship, \$300



A scholarship committee presented the Darrell Laschen "Failure is Not an Option" Memorial Scholarship in the amount of \$750 to Jordyn Corder at the annual Scholarship Night held May 14 at the Loyal American Legion. Darrell Laschen (1936-2023) was a longtime physical education teacher, wrestling coach, and softball coach at Loyal, coaching many conference champions and state qualifying wrestlers, as well as winning three state softball championships. "The goal of this scholarship is to keep his memory alive and pay it forward," said Darrell's wife, Mary Laschen. Shown are (l-r) Scott and Dee Schultz, Wendy Lindner, Corder, Mary Laschen, Pam and Parker Vivoda, and Sybil Basombrio. Those wishing to continue Laschen's legacy by supporting future scholarship recipients may write a check to the Darrell Laschen Memorial Scholarship, and mail to Citizens State Bank, PO Box 218, Loyal, WI 54446.

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Jun
04

2025

Page
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Wednesday, June 4, 2025

GREYHOUND NEWS

Page 23

Meet the
2025 Loyal Scholarship Recipients



Taya Rakovec

**UW-Eau Claire
Elementary Education**

American Legion John Rueth Memorial Scholarship, \$500
B&B Tristar Scholarship, \$10,000
Beth Kaiser Memorial Scholarship, \$500



Devon Roehl

**UW-River Falls
Agricultural Business**

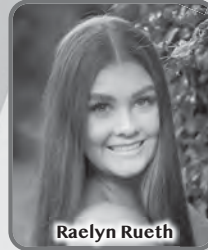
Adam D. Steiner Legacy Scholarship, \$1,000
Bieze Agriculture Scholarships, \$2,000
Falcon Flying Higher Scholarship, \$1,000
Falcon Soar Scholarship, \$1,000
Gregorich Memorial Scholarship, \$500
Loyal American Legion Auxiliary Unit 175 Scholarship, \$500
Loyal FFA Alumni Scholarship, \$1,000
Maxine S. Hug Scholarship, \$500
Premier Livestock & Auction Scholarship, \$500



Jarrett Rueth

**UW-Madison
Biology**

Avogadro Number/Bucky Badger Scholarship, \$777
Bieze Agriculture Scholarship, \$2,000
Clark County 4-H Leaders Federation Scholarship, \$500
Clark County Community Foundation Scholarship, \$500
Clark Electric Cooperative Scholarship, \$2,000
Francis and Phyllis Conrad 4-H Scholarship, \$1,000
Loyal FFA Alumni Scholarship, \$750
Loyal Lads & Lassies 4-H Scholarship, \$250



Raelyn Rueth

**Lakeland University
Nursing**

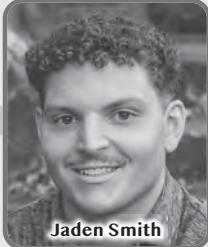
Lakeland Dean's Academic Scholarship, \$16,000 annually
STEM Scholarship - Lakeland University, \$2,000



Tryn Scheel

**UW-Stevens Point - Marshfield
Finance**

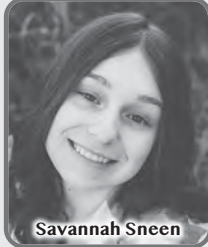
American Legion Post 175 Scholarship, \$250
Citizens State Bank Scholarship, \$1,000
Clark County Community Foundation Scholarship, \$500
Clark Electric Cooperative Scholarship, \$2,000
Eiche Scholarship Fund Scholarship, \$1,000
Emilie H. Verch Scholarship, \$1,000
Holy Name Society Scholarship, \$400
Loyal National Honor Society Scholarship, \$250
Loyal Lions Club Scholarship, \$500
Maxine S. Hug Scholarship, \$500
John & Marjorie O'Reilly Scholarship, \$3,108
Ralph and Ethel Thomas Memorial Scholarship, \$500



Jaden Smith

**Western Technical College
Sales Management**

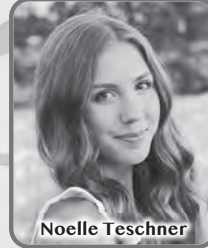
Eugene & Carol Querin Fund Scholarship, \$975



Savannah Sneen

**UW-Stevens Point - Marshfield
Psychology**

Eiche Invest In Your Future Scholarship - UW-Stevens Point, \$3,500
Harvey D. Spangler Memorial Scholarship, \$2,150
Loyal FCCLA Scholarship, \$200



Noelle Teschner

**UW-La Crosse
Food and Nutrition Sciences**

Draper Hills Scholarship, \$12,000
Harvey D. Spangler Memorial Scholarship, \$2,150
Loyal Chamber of Commerce Scholarship, \$500
Loyal Corn Festival Royalty Scholarship, \$500
Loyal FCCLA Scholarship, \$500
Loyal Lions Club Scholarship, \$500
Loyal Music Boosters Scholarship, \$200
Loyal National Honor Society Scholarship, \$250
Spanky's Run Scholarship, \$300
Wausau Mutual Insurance Company Scholarship, \$1,000



Payton Tsai

**UW-Madison
Biology**

Shimmers Family Scholarship, \$3,750



Molly Zvolena

**Northcentral Technical College
Fire Medic**

American Legion Post 175 Scholarship, \$250
Citizens State Bank Scholarship, \$1,000
Clark County Community Foundation Scholarship, \$500
Eugene & Carol Querin Fund Scholarship, \$975
Loyal FBIA Scholarship, \$250
Loyal FBIA American Red Cross Scholarship, \$500
Loyal Fire Department Scholarship, \$500
Spanky's Run Scholarship, \$300
William B. & Caroline Mark Scholarship, \$500



A SALUTE TO
EXCELLENCE

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Jun
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From Page 9

BUSINESS IN DA

technique for treating peritoneal surface malignancies or cancers that have spread within the abdominal cavity – like colorectal, appendiceal and peritoneal mesothelioma.

“The introduction of PIPAC significantly enhances our established Peritoneal Surface Malignancy program,” he said. “It provides an additional therapeutic option for patients who may have exhausted other treatments or for whom traditional systemic chemotherapy is not well-tolerated.”

Sharma said this minimally invasive surgical procedure can be used as a palliative treatment to control disease progression, alleviate symptoms like ascites and potentially improve the quality of life for patients.

In some cases, he said it also can be combined with cytoreductive surgery and hyperthermic intraperitoneal chemotherapy (HIPEC) as part of a comprehensive treatment plan.

“This achievement underscores the power of collaborative spirit and the dedication of our teams,” he said. “As the initiating physician for this innovative procedure, I am immensely proud of the collective effort that has positioned us as a leader in the region for treating complex peritoneal cancers.”

NTC students compete in Wood Science Competition in Antigo

ANTIGO – Northcentral Technical College (NTC) welcomed 60 high school students from 10 area high schools last month to compete in the third annual Wood Olympics competition at NTC's Antigo Campus.

Logan Wells, wood science faculty at NTC, said the competition consisted of a variety of challenges designed to showcase students' knowledge of wood manufacturing, wood products and woodworking.

Fifteen teams, Wells said, competed in challenges throughout the day, toured NTC's Wood Technology Center of Excellence – including the new sawmill training facility – and participated in a career fair with local lumber industry employers.

“It's so rewarding to see students get excited about the future of the forest product industry,” he said. “The success of this event is largely due to our collaboration with our high school and industry partners.”

A list of winners is available on ntc.edu.

Leadership Oneida County graduates its 14th class

RHINELANDER – The Rhinelander Area Chamber of Commerce recently celebrated the graduation of the 14th class of Leadership Oneida County (LOC).

Chamber CEO Lauren Sackett said the 13 community and business leaders participated in monthly day-long activities from September 2024 through May and completed four community projects.

“Leadership Oneida County is more than just a program – it's a catalyst for positive change in our community,” she said. “By bringing together individuals from various sectors, we foster a network of engaged citizens who are equipped to make meaningful contributions to

Graduates Share Words Of Wisdom

Class President Address
By Sienna Breaker



Welcome family, friends, staff, and most importantly Tigerton High School Class of 2025. I am so excited to be here celebrating our graduation. It feels like just yesterday we were in kindergarten, learning to tie our shoes. Unfortunately, that didn't work out for everyone. Deryck just learned to tie his shoes this year. On a more serious note...it is finally our time. Our time to show the world all of the great things we can do. I have no doubt in my mind that all of us will do great things, whether it is going into the medical field, agriculture, the military, or politics. We all will make a difference in the world.

We have been with each other for our whole lives, we watched each other grow up, and we have seen each other become the people we are today. It is so sad to think this could be the last time we are all together again. There are some of us ready to start this new chapter and there are some that are not ready to let go quite yet - not ready to let go of friends, teachers, and events. The thing that we don't have to let go of is the memories. Those will be with us always. This is the last day we get to step into THS as students ever again. We will have to pay to get into the sports we once played, and we won't get to see each other every day. Graduation is big change, but one of my softball coaches, Todd Pamperin, told me, "Growing up is a privilege, not everyone gets to experience it." I realized what a privilege it was to have such great classmates, and underclassmen. You guys are what makes it so hard to leave.

Even though graduation is sad, we are lucky to have many great things to look back on. Ethan asking Mrs. Erickson to prom, Jade smashing a muffin in Michiah's face, shaving Deryck and Ethan's heads in class, the fart spray, Maverick almost setting me on fire in the lab, Colten shooting staples at Mr. Rewerts, Jessica passing out in History class, Gavin and Ethan stinking up the whole school trying to do dishes, Jade breaking her finger on Angel's back trying to get a piggy-back ride, and something nobody can forget, Joey's mohawk.

With all this being said, I will miss all of you dearly and I wish everyone luck with their future endeavors. I will also miss all of our friends and underclassmen we have to leave behind. And to next year's seniors, enjoy every moment. It goes by so fast. Congratulations class of 2025!

Salutatorian Address
By James Schulz



Hello everyone, and I'd like to welcome you once again to the class of 2025's graduation. Recently I had the opportunity to perform in my second year of All Star Choir, an opportunity I very much enjoyed, and one that some of my classmates participated in with me. One of the songs we performed comes to mind today and as I wrote this speech. We performed Bob Dylan's, "The Times They are a Changin'", and the title of that song really explains what many of us are feeling today as we sit on this stage.

We all started senior year with excitement because woo last year of high school. We're free! But I've

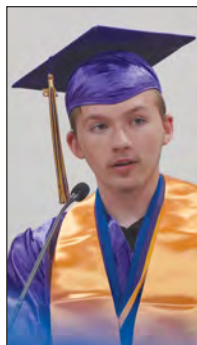
noticed as we approached Graduation that excitement turns to nerves, apprehension, and sadness for what we have known for many years is ending. I'd like to ask my fellow seniors how many of you in the last few weeks have realized as they walked through these halls that the sports, clubs, and other activities we've put so much time into are ending for us. I want my fellow seniors to think about their achievements in those activities. The basketball boys becoming two time conference champions, the softball girls hopefully on their way to being three time conference champs, the theater kids putting on a world premier show, and performing the most complicated full length musical we have ever done, and so many other achievements the people in this class have earned. Everything we have put our blood sweat and tears into for four years is coming to a close. All things that change because the times they are a changin'.

Another sign that things are changing is that our class can now mostly get along. As I'm sure our teachers will tell you, up until this year the class of 2025 could not do anything without some kind of argument. This year I believe that we have matured enough to be past that. We came together to be able to win the Christmas Festival as a class, which, let's be honest, most people assumed we would lose because of fighting. But we figured it out and now we all sit on one ready to take this final step into adulthood and as graduates. This once again shows the times they are a changin'.

As I look at my fellow graduates I realize that we are all going to so many different places. Some of us are bound for college or tech school to get degrees, some to the workforce or military to get a job. Some of us don't know what we are gonna do with our lives and one of our number is preparing to be a parent. My point being is that we are all headed for different paths and places and this may well be the last time we are all sitting together as one. Because the times they are a changin'.

I would like to end my speech with a bit of a reminder to the underclassmen, and a reminder to my fellow seniors. To the underclassmen I'd like to remind all of you to remember that high school may seem never ending because it goes by a whole lot quicker than you think. So be kind to one another, work together, and have some fun. Because once your high school experience begins to come to a close you will understand what I am talking about. It feels like the end of an era. To the seniors I would like to remind all of you that life isn't a journey that has some bright and shining goal at the end. It's an experience designed to let us enjoy the little things. Don't become so focused on your big goals that you forget to have some fun and smell the roses along the way. I wish all of you success in whatever you're going to do in the future. On behalf of the senior class I would like to thank you for coming here tonight.

Valedictorian Address
By Kyle Brady



Good evening, families, friends, teachers, staff, and most importantly—my fellow graduates of the Class of 2025.

We made it. Today we're walking across this stage not just as students, but as graduates. It took a lot to get here—early mornings, late-night study sessions, test anxiety, group projects, and at least a few broken Chromebooks along the way. But we didn't do it alone.

First and foremost, thank you to our families. You've been our biggest fans, loudest cheerleaders, and the ones who believed in us even when we weren't so sure ourselves. Whether it was a ride to school, a packed lunch, a reality check, or just being there when we needed you most—thank you.

To our teachers—thank you for guiding us through more than just

curriculum. You taught us how to think, how to try, how to ask for help, and how to keep going even when things got hard. And thanks for not giving up on us, even when we asked, "Is this going to be graded?"

To our secretaries, aides, support staff, bus drivers, custodians, administrators, and school nurse—thank you for doing the work that often goes unnoticed, but is always appreciated. You kept our days moving, our halls clean, our buses running, and our school safe.

To our coaches, advisors, and club leaders—thank you for shaping us beyond the classroom. You gave us responsibility, confidence, and something to belong to.

To our amazing cafeteria staff—thank you for serving more than just food. You served up kindness, consistency, and joy on the tough days. You are legends.

And finally, to the Tigerton community—thank you for showing up. At our games, our concerts, our fundraisers, and parades—you've always had our backs. That support has meant more than you know.

Now, as we look ahead, I keep thinking about tools.

Because each of us is leaving Tigerton with a toolbox—not the kind you carry in the back of a truck (though some of us will do that too)—but the kind filled with skills we've picked up along the way. Things like grit, kindness, work ethic, creativity, and knowing when to laugh at ourselves.

And we're about to use those tools in some pretty amazing ways.

One of us is heading to **UW-Stevens Point**, majoring in **Political Science** someone who'll probably be running the country, or at least winning every dinner table debate.

Another classmate is also going to **UWSP** to become a **Game Warden**—turning a love for nature into a career protecting it.

We've got a future **Technical Director** going to **Carthage College**—someone who'll run the show from behind the scenes, making magic happen one spotlight and stage cue at a time.

One of us is enrolled at **Mississippi State University Online**, studying **Geosciences**—learning how the Earth works, possibly while eating pizza rolls in sweatpants. That's the dream.

I'll be attending **Fox Valley Technical College** for **Diesel Equipment Technology**—diving headfirst into the world of engines, torque, and grease. Bring on the horsepower.

We've got future **Nurses**, a **Dental Hygienist**, and a **Human Services Assistant** heading to **Northcentral** and **Northeast Wisconsin Technical**—compassionate hardworking classmates ready to care for others, bring comfort, and keep us smiling—literally.

Another classmate is off to **Northcentral Tech** to study **Criminal Justice**, stepping up to serve and protect—Tigerton's own future hero.

Some of us are heading straight into the **workforce**—joining Walker Forge, Great Lakes Manufacturing, becoming a Chef, working local jobs, or starting careers that keep the world turning.

One of us is continuing the tradition of **Farming**, growing the food that keeps families fed and communities strong.

And one of us is joining the **Army National Guard**—choosing honor, courage, and service above self.

This is the Class of 2025. **Diverse. Determined. And ready.**

Whatever tools you've picked up—**use them with confidence.** You don't need anyone's permission to get started. Don't stress about doing everything the "right" way—just start building. Build your future. Fix what needs fixing. Lend a hand when others need help. And never stop learning, growing, or adding new tools to your toolbox.

We were shaped here—in this small town, this close-knit school, this big-hearted community.

So no matter where life takes us—from diesel shops to hospitals, classrooms to forests, offices to farms—never forget: the world doesn't need copies. It needs originals. And we, the Class of 2025, are built original.

The Class of 2025 is ready—not to follow the path, but to build it.

Thank you, and congratulations, Class of 2025.

**IF YOU CAN
READ THIS
THANK A
TEACHER!**

Kurth, Vanderwyst take top spots in welding competition

FOR THE TOMAHAWK LEADER

TOMAHAWK – Two Tomahawk High School (THS) students were recently recognized for their performances in a welding competition.

Recent THS graduate Nathan Kurth and current THS student Connor Vanderwyst were among area high school students honored at the 2025 Welding and Machine Tool Awards Banquet, hosted by the Central Wisconsin Manufacturing Alliance (CWIMA) in Wausau last month.

A total of 15 area high schools took part in the contest, in which students were provided materials and a blueprint and had to fabricate the weldment using their weld process of choice.

Kurth and Vanderwyst took first place overall as a team, and each placed in the top ten in the individual welding competition.

For his fifth-place finish, Vanderwyst received a \$1,600.00 scholarship from CWIMA. Kurth was awarded \$1,300.00 for placing eighth.

The scholarships were offered for Nicolet Technical College, [Northcentral Technical College](#) or Mid-State Technical College.

Technology Education teacher Brian Schiltz thanked CWIMA for hosting the event and awarding over \$30,000 in scholarships.

He also gave a shoutout to the School District of



Photos courtesy of Brian Schiltz



Tomahawk for offering tech ed programs and local partners, including Steve Daigle of Daigle Brothers Inc., “for supporting hands-on learn-

ing through the THS Youth Apprenticeship program.”

“Tomahawk has much to celebrate, and even more to look forward to,” Schiltz said.

Jun
04

2025

Page
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NTC's Antigo campus adding cabins for student housing



NTC in Antigo adding unique housing for students

By [Madison Maronde](#)

Published: Jun. 16, 2025 at 6:10 PM CDT

ANTIGO, Wis. (WSAW) - Northcentral Technical College (NTC) is adding 'Timberwolf Cabins' to their Antigo campus. These cabins will be an affordable housing option, mostly for students in woods and forestry programs.

NTC says Wisconsin ranks 12th in the U.S. for forestry-related employment. NTC's woods and forestry training programs will help those workers learn by offering them a long or short-term place to stay.

"So students have been asking for it for our short-term training," Vicki Jeppesen, the property foundation executive director for NTC, said. "We have people coming throughout the nation and staying in hotels for four to eight weeks at a time. While that's wonderful, it also lacks some amenities such as a kitchen."

Jeppesen says they're hoping people coming for short form training can stay at these cabins, which will have kitchens, bathrooms and living spaces.

"We think this is a great economic way that will also fit into the community with the logging, with the cabin structures and offer students that unique and fun way to get to live in and to go and enjoy all the things Antigo has to offer," Jeppesen said.

Each of these cabins will cost \$75,000 to build. NTC Property Foundation will first raise money for six of the cabins.

Jeppesen says they are also partnering with local businesses for supplies.

"We already have commitments from several partners, including [Kolbe and Kolbe](#) for windows, [Pukall Lumber](#) for building supplies, [Robbins](#) for maple flooring," she said.

They are also taking cash donations from the community. Jeppesen says students are already excited for these new cabins.



NTC Antigo campus adding unique housing for students

"There's some students that we know are anxiously waiting for this opportunity so that they can enroll and take some specific training," she said.

Jeppesen says they will be fundraising throughout the summer. They already have one cabin paid for by the Remington Foundation. There could eventually be up to 35 cabins.

The Daily News

Antigo tech college has first-in-nation training sawmill

LOCAL NEWS

JUN 6, 2025

ROB MENTZER

Wisconsin Public Radio



LOGAN WELLS, wood sciences program director at Northcentral Technical College's Antigo, Wis., campus, takes a freshly milled board from a conveyor belt at the college's newly opened commercial-scale sawmill. (Rob Mentzer/Wisconsin Public Radio)

A newly opened commercial-scale sawmill in Antigo, Wis., is the only training sawmill of its kind in the U.S.

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students and members of the lumber industry. It's part of the school's wood sciences program, and was funded by about \$4.5 million out of an \$8 million state Workforce Innovation Grant to the University of Wisconsin-Stevens Point's Wisconsin Forestry Center. That grant is meant to provide career training that will help address worker shortages in the lumber industry.

In late May, wood sciences program director Logan Wells, who has been an instructor there for five years, stood by a stack of recently sawn lumber from cherry wood — the first batch of cuts from the sawmill to have gone through the kiln-drying and finishing process. The boards are all 8 feet long but of different widths.

“We take whatever width the log will give us,” Wells said.

Scanners in the sawmill find knots and other imperfections inside the logs like woodpecker holes or bark pockets. Boards that are at least 83% “clean” are top-grade. The lowest-grade cuts will be used for pallet wood. Part of the art and science of milling is figuring out how to cut each log to yield the most high-quality lumber possible.



LOGAN WELLS SHOWS glued wood pieces in Northcentral Technical College's wood shop. (Rob Mentzer/Wisconsin Public Radio)

In addition to the eight students enrolled full-time in the program for the fall, Wells leads certificate programs and continuing education courses for industry professionals looking to sharpen their skills or gain experience with new technology. About 100 students per year come through those programs.

Wisconsin's forest industry employs about 58,000 people, according to the state Department of Natural Resources, and its forest products are worth more than \$24 billion per year. In addition to building materials and pulpwood used for papermaking, notable Wisconsin-made wood products include white oak staves used for whiskey or wine barrels and high-grade maple for the hardwood basketball courts used by NBA teams and in the NCAA's Final Four.

But the industry faces challenges, made worse by aging and declining populations in much of northern Wisconsin, where many of the state's hardwood forests are located.

Wells, a Green County native who has worked in sawmills and as a forest products specialist for the Department of Natural Resources, said the industry is also in a time of technological advancement. Like other manufacturing industries, lumber companies are incorporating robotics and artificial intelligence. Advances in engineered wood have led to new uses for wood, such as the mass timber skyscrapers now going up in Milwaukee and elsewhere.

“It's a very dynamic industry,” Wells said. “It's been around a long time, and it's gonna continue to be around.”



INSTRUCTOR LOGAN WELLS uses a scanner at Northcentral Technical College's Antigo, Wis., sawmill to determine the best cuts to make lumber out of a basswood log. (Rob Mentzer/Wisconsin Public Radio)

Inside the 10,000-square-foot mill, most equipment is elevated. Logs move on conveyor belts through the process of being debarked, sawn into slabs and refined.

From a cockpit with computer controls, Wells demonstrates how operators calculate cuts to the outside of the log until it resembles a massive railroad tie, then slice it into boards that are shaped and given square edges by other machines.

Sawdust from the mill is collected and used for packaging material by a local potato farmer. Other byproducts are turned into wood chips used for landscaping at NTC.

Wells said giving students and industry professionals a chance to work on professional-grade tools will help the industry continue to adapt to fast-moving technological changes.

"We're just scratching the surface with the new sawmill," he said.



INSTRUCTOR LOGAN WELLS positions a board, using lasers to guide the cuts to its edges at Northcentral Technical College's Antigo campus. (Rob Mentzer/Wisconsin Public Radio)

Q. & A.

Q. If you had 15 minutes of fame, what would you do with it?



"I would try to use the 15 minutes as a platform to create awareness toward some positive changes in people's lives, particularly to help the homeless or contribute to food programs for the needy."

— **Craig Kersemeier**,
president,
K-tech Kleening and
Restoration Services



"I would want to talk about how great I think Central WI is. I would want to share the stories of life in Stevens Point, Wisconsin Rapids, Marshfield, Wausau and the small towns in between. On the other hand, I don't know that I want the secret about Central WI getting out, because I like it here for a reason and wouldn't want it to change too much. But there's definitely room in our communities to welcome some new faces, as well."

— **Kayla Rombalski**,
organizer,
CEC Conference



"I'd get on a soapbox and tell people that we need to slow down in life and that we need to realize what's important. In this country, we're a community of people, and we need to help support each other and get back to finding opportunities to help others. It helps someone and you definitely get back more than you give."

— **Tyler Jakubowski**,
owner,
Highland Cottage Cafe



"I would shine the spotlight on our entire country and help folks see that we're really not that different, and some of the divisions that we have right now are, in fact, surmountable."

— **Grant Holley**,
executive director,
Wisconsin State Cranberry
Growers Association



"In this season of life, I would spend my 15 minutes of fame supporting our youth programs and programming for our youth."

— **Kelsy Bontz**,
co-owner,
The Crimson Cafe

Kinney Lake Campground comes to life for

Campground has more than 600 sites, making it one of the largest in the state

by Chris Rugowski

MARION — With more than 600 total sites, Kinney Lake Campground in Marion is one of the Badger State's largest campgrounds.

However, General Manager Sarah Krause said it's the campground's focus on keeping everyone, of all ages, entertained that makes it stand out.

From themed weekends to bike/kayak/paddle board rentals to the largest aquapark in Central Wisconsin — Krause said Kinney Lake Campground has something for everyone.

A peek at the grounds

Nestled on more than 130 acres, Krause said Kinney Lake Campground offers water and electric overnight sites, full hook-up sites, rustic tent sites and cabins.

Furthermore, the campground has seasonal sites, beachside sites, pull-through sites, back-in sites and four-guest and six-guest cabins.

Kinney Lake, Krause said, offers two types of cabins — deluxe rental cabins (which have in-cabin bathrooms) and rustic rental cabins (which have bathroom facilities outside of the cabins).

When the campground was purchased in 2022 by Stevens Point-based C&D Hospitality, Krause said the new owners expanded — installing an arcade, an Aquapark pond and increased the property's accommodations.

The expansion, she said, added 60 full hook-up sites, 10 deluxe rental cabins and the 1.5-acre Aquapark pond, which also has a concession stand attached.

Krause said construction on these additions took a while to complete, but all major expansions wrapped up in 2024.

"Last year was amazing — people loved the Aquapark," she said. "Our seasonal campers are super excited about this year. We've got a pretty good amount of new seasonals in and reservations already set for this year."



"One of the initiatives I'm working on is a community safety simulation center, creating a place for our workforce, especially K-12, health care and churches, to come to train to handle (crisis) situations..."

Community safety is my current focus — what are we doing to protect our communities and keep them safe. We have dedicated time and money to create a simulation center with some really great scenarios to bring a safety focus to our area."

— **Angela Roesler**,
dean of health sciences
and community services,
Northcentral Technical College



In 2024, Kinney Lake Campground added a 1.5-acre aquapark. It also features an attached concession stand. Submitte

A little bit of everything

As she previously mentioned, Krause said themed weekends are one of the things the campground is known for.

From country music and Harry Potter to Dr. Seuss and water wars to Christmas in July and prom — Krause said each themed weekend features activities geared specifically to the theme.

This, she said, can include live music, board games, dance parties, food options, scavenger hunts, costume contests and more.

Krause said many campground reservations come as a result of the themes.

One of Kinney Lake's most popular — and the first to sell out — she said, is its Christmas in July weekend.

Over the last two years, Krause said the event has also helped raise money for a charity bearing the same name (Christmas in July Charity) based out of Rothschild.

"It's a really great charity," she said. "Greg Cemke, the founder, raises funds and brings joy, comfort and support to children facing medical challenges. Last year, (from the) raised funds, he was able to deliver toys to the kids in the cancer center in Marshfield."

This year's event, Krause said, will feature a poker run, with all funds raised going directly to the Christmas in July Charity.

The weekend also includes a visit from Santa, candy canes and a wagon dressed up to look like Polar Express — complete with cold chocolate milk in place of hot cocoa.

Another popular returning theme in 2025, Krause said, is Water Wars Weekend.

On the Saturday during the event, campers can participate in — you guessed it — a water war by the lake.

Campers who aren't wearing "caution tape," she said, are fair game.

Krause said weekend activities will also include a Cardboard Regatta, where teams will

Sarah Krause
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National Sawmill Training Center Opens At Northcentral Technical College

By Chris Fehr

The Northcentral Technical College (NTC) campus in Antigo, WI, recently completed construction of a brand-new, state-of-the-art, national Sawmill Training Center, in conjunction with Cleereman Industries of Newald, WI, and Kretz Lumber of Antigo, WI, at the college's Wood Technology Center of Excellence. The mill will serve as the focal point for NTC's new Mill Technology Certificate program.

NTC faculty member and Program Director Logan Wells explains, "The idea is we are going to cover lumber manufacturing utilizing all this high-tech equipment, utilizing it well, safely and properly. We look at key metrics from an efficiency standpoint of lumber recovery, value recovery, as well as kiln drying. Think of it as a really condensed four-week program on the lumber industry."

The inaugural class for the Mill Technology Certificate Program began on March 17 for twelve students and concluded on April 17. The program included classes on Sawmill Safety and Maintenance, Lumber Manufacturing: Sawing, Edging and Trimming; Mill Operations Overview; Introduction to Hardwood Grading; and Introduction to Kiln Drying. Tuition, materials, hotel cost and meal stipends were all covered through a Workforce Innovation Grant.

President of Kretz Lumber Troy Brown, who also serves as Vice-Chair of the Board of Trustees at NTC, spoke about the need for such a program, "I saw the writing on the wall that the lumber industry was going to need trained employees instead of bringing people in as laborers. We're going to have to find machine operators."

Paul Cleereman, vice president of Cleereman Industries added, "It has gotten so technical that you can put all the equipment out there with all the optimization and automation but if you don't

have anybody that knows how to run it, what good is it?"

Jeff Krueger, production manager of Cleereman Industries agreed. "In this day and age, you shouldn't be taking people off the street. You should be taking college educated people that can get your sawmill running. Sawmills are spending millions of dollars on sawmill technology, but spending money on human resource development is also an important part of the equation."

The entire sawmill, including controls and platforms was designed, manufactured and installed by Cleereman Industries and Cleereman Controls. Equipment includes a 54-inch double cut band headrig; linear positioning tilt 17-degree slant, two head block carriage with 3-D scanning; 54-inch horizontal resaw and preturning workstation; 2-saw optimized edger; and a 2-saw double end trimmer.

There are many unique features of the mill designed to enhance the learning experience. Larger operator's cabs with oversized windows allow room for more students to fit in. Bigger platforms let more people effectively see and learn at each station. A grading station with controls was installed at the end of the horizontal resaw to teach grading at that point of the process. Extra railings were installed to maximize student safety.



Pictured are Mitch White (left) Northcentral Technical College (NTC) saw filing instructor and Logan Wells (right), program director and NTC woods faculty member preparing saws for the new Mill Technology Certificate program.

"The collaboration to design the mill was really a partnership between us all, Kretz Lumber, Cleereman Industries and Northcentral Technical College, because it is a different mill. It is a teaching facility, not a production facility."

*- Logan Wells, faculty member and program director,
Northcentral Technical College*



The Mill Technology Certificate program is taught on a sawmill provided and installed by Cleereman Industries and Cleereman Controls. Pictured here is Cleereman 54-inch double cut bandmill and linear tilt carriage.



Throughout their time in the Mill Technology Certificate program, students will learn how to use an optimized two saw edger and practice edging lumber to acceptable wane limitations.

www.RealAmericanHardwood.com/industry



Students are applying the NHLA lumber grading rules and identifying boards that can be upgraded to the boards they have sawn edged and trimmed.

"The collaboration to design the mill was really a partnership between us all because it is a different mill," explained Wells. "It is a teaching facility, not a production facility." That collaboration continues beyond construction of the sawmill. For example, Kretz Lumber will supply all the logs to be sawn.

"Logan has built a fantastic curriculum for the Mill Technology Certificate Program," said Brown. "Kretz Lumber is among many there for whatever he needs, whether it be advice, technical information that needs to be taught, what to add or subtract, etc. We've got a great advisory committee for this entire program."

Companies on that advisory committee include Kolbe & Kolbe Millwork Co., Pukall Lumber Co., Menzner Hardwoods, LP Witmer Furniture and Robbins Sports Surfaces.

When designing the sawmill, and considering all its unique attributes, it was decided that a different approach was required to build the facility.

"We had a lot of discussions," said Cleereman. "It started with a concept; we took their ideas and went to engineering and put everything into a 3-D model. We brought the drawings down to them, marked them up, and went back and forth I don't know how many times."

"All the equipment was installed in thirteen days," added Krueger. "That's all because of engineering. We wanted to see if we could make a modular mill that would go together quickly. If we just sold the primary machine centers and then hired a crew to build all the substructures and catwalks, it would take probably nine months to a year."

"Cleereman Industries wanted to be a part of this," said Wells. "Their enthusiasm behind the project and its mission has shown through in every step, from designing the equipment, and designing how everything can fit within our budget. Thirteen days is amazing! I

Please turn to page 64

NATIONAL SAWMILL TRAINING CENTER

Continued from page 37

can't say enough how much I appreciate the opportunity to work with Cleereman on this project."

The idea for the Sawmill Training Center started in early 2022 when NTC began the application process for the Workforce Innovation Grant. "There are so many wood processing facilities in this area," stated Brown. "But we didn't have any place for training other than in-house. NTC listened to the needs of the employers and that's how we ended up getting the original Wood Technology Center of Excellence in 2011."

Wells added, "The grant application encompassed several different focus areas including forest operations to train people in the woods to run logging equipment; K-12 outreach to help get high school students interested in this field; and mill operations to teach the latest and greatest equipment to the next generation of the workforce."

In June of 2022, NTC received news that their grant application was successful and that the entire project would be funded from grants awarded by the Wisconsin Economic Development Corporation and the Federal Economic Development Administration.

NTC's Wood Technology Center of Excellence offers numerous courses of varying lengths for many different aspects of the wood industry. The Band Saw Filer Certif-



The Mill Technology Certificate program includes classes on Introduction to Kiln Drying, as well as Sawmill Safety and Maintenance and Introduction to Hardwood Grading, among other classes.

icate Program is one of their most sought-after continuing education programs. Krueger looked in on a recent class while working on the sawmill installation and had this to say: "It's people from all over the country. I was so intrigued to see a guy from North Carolina, another from Indiana and Ontario and southern Michigan."

Other courses include Moulder Set Up and Knife



Students will practice secondary breakdown techniques and routing using a 54-inch horizontal resaw and preturning workstation.



"We are going to cover lumber manufacturing utilizing all this high-tech equipment, utilizing it well, safely and properly," said Logan Wells.

Grinding; Portable Sawmill Clinic; Circular Saw Filing; Kiln Drying Short Course; and Log Grading and Scaling. NTC also partners with the Lake States Lumber Association to offer a Lumber Grading Short Course and a Sawing, Edging and Trimming course. Students can also enroll in a four semester Wood Science associate degree. Scholarships are also available.

"I really think this whole thing is magical," said Brown in summation. "Anything that has really come together in my experience has just been the right people together at the right times. We've got the Cleereman team that has been fantastic, and Logan Wells and his knowledge and vision for the forest products industry, and NTC that is listening to the industry. The whole thing came together with all the right players at the right time."

The next Mill Technology Certificate program will run this fall, September 29 through October 24.

To learn more about NTC and its programs and dates for future classes, visit ntc.edu.

www.RealAmericanHardwood.com/industry



Pictured is a sawyer's cab for the linear positioning carriage at NTC. The cab is equipped with Cleereman Controls that include optimization and sawmill dispatch. The cab was designed to allow multiple NTC students in it at a time during production for teaching purposes.


Antigo school's first-in-the-nation training sawmill readies students for lumber industry

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students



by Rob Mentzer / Wisconsin Public Radio

May 30th, 2025

 Why you can trust Wisconsin Watch



Logan Wells takes a freshly milled board from a conveyer belt at the sawmill at Northcentral Technical College's Antigo campus. (Rob Mentzer / WPR)

A newly opened commercial-scale sawmill in Antigo is the only training sawmill of its kind in the U.S.

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students and members of the lumber industry. It's part of the school's wood sciences program and was funded by about \$4.5 million out of an [\\$8 million state Workforce Innovation Grant](#) to the University of Wisconsin-Stevens Point's [Wisconsin Forestry Center](#). That grant is meant to provide career training that will help address worker shortages in the lumber industry.

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“We take whatever width the log will give us,” Wells said.



Instructor Logan Wells uses a scanner at Northcentral Technical College's Antigo sawmill to determine the best cuts to make lumber out of a basswood log. (Rob Mentzer / WPR)



Logan Wells shows glued wood pieces in Northcentral Technical College's wood shop. (Rob Mentzer / WPR)

Scanners in the sawmill find knots and other imperfections inside the logs like woodpecker holes or bark pockets. Boards that are at least 83% “clean” are top-grade. The lowest-grade cuts will be used for pallet wood. Part of the art and science of milling is figuring out how to cut each log to yield the most high-quality lumber possible.

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papermaking, notable Wisconsin-made wood products include white oak staves used for whiskey or wine barrels and high-grade maple for the [hardwood basketball courts](#) used by NBA teams and in the [NCAA's Final Four](#).

But the industry faces challenges, made worse by aging and declining populations in much of northern Wisconsin, where many of the state's hardwood forests are located.

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"It's a very dynamic industry," Wells said. "It's been around a long time, and it's gonna continue to be around."

Inside the 10,000-square-foot mill, most equipment is elevated. Logs move on conveyor belts through the process of being debarked, sawn into slabs and refined.

From a cockpit with computer controls, Wells demonstrates how operators calculate cuts to the outside of the log until it resembles a massive railroad tie, then slice it into boards that are shaped and given square edges by other machines.



Sawdust flies as a board is milled at [Northcentral Technical College's Antigo sawmill](#). (Rob Mentzer / WPR)

Sawdust from the mill is collected and used for packaging material by a local potato farmer. Other byproducts are turned into wood chips used for landscaping at NTC.

Wells said giving students and industry professionals a chance to work on professional-grade tools will help the industry continue to adapt to fast-moving technological changes.

"We're just scratching the surface with the new sawmill," he said.

This story was originally [published by WPR](#).

THE BUSINESS NEWS

NTC students pass national paramedic exam with flying colors

Perfect pass rate powers local EMT support



For the third consecutive year, Northcentral Technical College students achieved a 100% pass rate on the National Registry of Emergency Medical Technicians (NREMT) paramedic exam. Submitted Photo



Lori Kaye Lodes
Contributor



June 9, 2025

NORTH CENTRAL WISCONSIN – Northcentral Technical College (NTC) students continue their streak of achieving a 100% pass rate on the National Registry of Emergency Medical Technicians (NREMT) paramedic exam.

All 12 of the students in the program's most recent cohort passed the exam, marking the third year in a row that every student completing the program earned their paramedic license.

Will Isham, EMS program director, NTC, said this license is crucial to a student's career as it provides the legal right to practice as a paramedic.

In Wisconsin, the license is issued by the Department of Health Services, which Isham said opens the door for the student to provide advanced emergency medical care for critical and emergent patients who access the emergency medical system.

Per [nremt.org](https://www.nremt.org), the NREMT paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings.

The exam averages anywhere from 120-150 questions and allows for up to three and a half hours for test-taking.

Above average

At NTC, all 12 students in the program passed the most recent exam on their first attempt.

In contrast, Isham said the first-time pass rate for this Wisconsin exam is about 73%.



All 12 of the students in the program's most recent cohort passed the exam on the first attempt. The first-time pass rate for the Wisconsin exam is about 73%. Submitted Photo

"Students can have up to six attempts, but we want them to pass the first time," he said.

The positive running streak of NTC students successfully passing exams is something Angela Roesler – dean of health sciences and community services at NTC – said she attributes to faculty and student support.

"Directly connecting with students is part of the success," she said. "That can be tricky with a hybrid program, but our faculty takes the time to connect with every student and gives them the support they need to succeed."

A few years ago, post-COVID-19, Isham said NTC made a few significant changes to how they managed the programs.

This, he said, included blending 16 classes across the three programs and reaching out to each student to ensure they were comfortable with the faculty and program.

Isham said that's also when the program shifted from an all-in-person format to a hybrid program that allowed for much-sought-after flexibility.

"Our paramedic program was in person, and we switched it to hybrid, with much of the learning online but skills in labs in person," he said. "We put the program into students' hands in the respect that they could come in as they needed to while maintaining and working their full-time jobs."

Faculty and other staff's outreach to students is what Isham said he credits with the exam passing trend.

"The biggest attribution to (passing three years of exams 100%) is that students know we want them to be here and feel like they belong," he said.

Isham said he knows first-hand the challenges of juggling full-time work, family and school.



The NREMT paramedic exam is a rigorous national standard, testing the advanced knowledge and skills required to provide life-saving care in emergency settings. Submitted Photo

When he went back to school, he said he juggled dropping off his child at daycare en route to class.

And, Isham said he couldn't do drop-off until 8 a.m. – the exact time his first class started.

"I was late to that class every day as a result," he said.

Isham said NTC's program sidesteps much of that

challenge by offering flexibility to students.

He said the school offers several open labs so students can pick the days and times that work best for them

In the process, Isham said NTC has created a true differentiator.

"How we help people be engaged, even if their kid is sick today, differentiates us from other schools including other hybrid (offerings)," he said. "We continue to offer in-person learning for those who say, 'I'm not an online person,' and then put (the recording) out for others. We want every type of learner to get that information."

Isham said many of these students are already serving their communities in full-time capacities, working within local EMS and fire departments, while completing their training.

Each class, he said, varies, but typically includes regular students who are progressing in their post-secondary education after high school, as well as sponsored students – those who are already working, committed to their departments and benefiting from partial or full financial support from the department.

Isham said the coursework is rigorous, ensuring students are well-prepared to meet the demands of the profession.



The exam averages anywhere from 120-150 questions and allows for up to three and a half hours for test-taking. Submitted Photo

As a result, he said graduates are equipped with the critical thinking, leadership and clinical skills necessary to perform in high-pressure emergency situations.

Isham said students participate in 1,200 or more hours of class and clinical training required to become certified paramedics

Filling the need

There is a growing need for licensed paramedics and

EMTs throughout the country.

The U.S. Bureau of Labor Statistics anticipates EMT employment will grow 6% from 2023 to 2033, faster than the average for all occupations.

Many of the 19,200 openings projected for each year for the next decade, per the bureau, are expected to result from the need to replace workers who change careers or retire.

And the trend, according to the bureau, is anticipated to continue due to an aging population and increasing healthcare needs.

At NTC, Roesler said serving the needs of local employers, be it healthcare organizations or other community employers, is highly satisfying and is behind much of what the college does.

“It’s a great feeling, knowing more departments in the community are sending people to us and the program because we have this pass rate,” she said. “Anytime we can turn out a class of 100% certified employees, that helps meet the needs of our local communities. It’s a really big circle, and that’s what we do every day.”

Students compete in Wood Science Competition at NTC's Antigo campus



June 9, 2025

ANTIGO – Northcentral Technical College (NTC) welcomed 60 high school students from 10 area high schools last month to compete in the third annual Wood Olympics competition at NTC's Antigo Campus.

Logan Wells, wood science faculty at NTC, said the competition consisted of a variety of challenges designed to showcase students' knowledge of

wood manufacturing, wood products and woodworking.

Fifteen teams, Wells said, competed in challenges throughout the day, toured NTC's Wood Technology Center of Excellence – including the new sawmill training facility – and participated in a career fair with local lumber industry employers.

"It's so rewarding to see students get excited about the future of the forest product industry," he said. "The success of this event is largely due to our collaboration with our high school and industry partners."

A list of winners is available on ntc.edu.



Dozens of graduates honored at Transformational Leadership Ceremony



ROTHSCHILD— A group of local leaders has completed the Greater Wausau Chamber of Commerce's nine-month Transformational Leadership program. These graduates were recognized at a ceremony at the Holiday Inn & Suites in Rothschild on Tuesday, May 20.

The event featured remarks from Dave Eckmann, President/CEO of the Greater Wausau Chamber of Commerce, Laura Huggins, Senior Vice President Marketing at Connexus Credit Union and chair of the Chamber board, and Brett Tritten, Chief Executive Officer of Cenflex. Additional highlights of the evening included the presentation of three Transformational Leader of the Year Awards. These were presented to Jamie Giese, Ashley Pesl and Lizzette Lopez. This award recognizes participants who demonstrated exceptional growth throughout the program, as voted by their peers.

These 65 graduates recognized at the ceremony included: Alex Adden, Matt Bahlow, Jordan Baker, Brianne Barta, Jacob Bartsch, Lacy Betz, Korey Bloch, Mitch Block, Kim Burger, Barbara Burnette, Nicholas Calkins, Steve Carrico, Lisa Cemke, Jon Claude, Emily Cunningham, Jennifer Ekiss, Brady Erickson, **Kaley Fech**, Jacee Feit, Clayton Foster, Lisa Fritz, Matt Gates, Justin Gesicki, Jamie Giese, Amber Gober, William Herian, Dave Huss, Jordan Kislow, Alyssa Knoll, Austin Koerner, Karie Koppa, David Lange, Lizzette Lopez, Tashanna Luoma, Andy Maas, Steve Matuszewski, Cindy Mayer, William McCarron, Sam Moheban, Lynn Monnot, Adam Nowak, Jazzmin Nylund, Angela Oleson, **Errin Olson**, Justin Osswald, Matt Paulus, Jason Peroutka, Ashley Pesl, Jordan Phelps, Collin Pieczynski, Todd Polega, Steve Potter, Shawn Reynolds, Terra Sanchez, Tim Schmidt, Brian Southworth, Jeff Stefonek, Cody Steuck, Derek Sullivan, Emmanuel Ukpong, Lelder Velasquez, Shannon Wadinski, Dylan Weiler, Megan White and Maikou Yang.

Bridget Wenman, President of Perspectives Training and Consulting LLC, has been leading the Chamber's Transformational Leadership program since 2019.

"I am continually impressed by the young leadership that I see throughout this program and I am excited to help the Chamber by offering a program that not only challenges the participants, but also positively impacts their organizations and the community." said Wenman.

Registration for the 2025-2026 Transformational Leadership program is now open. The first in the series of monthly sessions will be held on Tuesday, September 9. The program will include nine sessions totaling more than 70 hours of interactive learning and opportunities to grow both personally and professionally. For more information on the program, visit WausauChamber.com or contact Sharon Baumann at 715-848-5943 or sbaumann@wausauchamber.com.

Transformational Leadership is sponsored at the gold level by Aspirus/Aspirus Health Plan, Associated Bank, Greenheck Group, Linetec and Wausau Window & Wall Systems.

Members of the Greater Wausau Chamber of Commerce can participate in the program at a reduced rate.

Caption for 2025LeadershipAwards.jpg: The Greater Wausau Chamber of Commerce hosted a graduation ceremony for participants in the 2024-2025 session of the Transformational Leadership program at the Holiday Inn & Suites in Rothschild on Tuesday, May 20, 2025. Three graduates were honored with awards at the graduation: Lizzette Lopez, Jamie Giese and Ashley Pesl.

Technical College Spotlight:

Northcentral Technical College



Q: CAN YOU PROVIDE AN OVERVIEW OF YOUR EMS PROGRAM? WHERE IS YOUR COLLEGE LOCATED AND WHAT PROGRAMS DO YOU OFFER FOR EMS?

A: Northcentral Technical College (NTC) is headquartered in Wausau, Wisconsin, with satellite locations in Antigo, Merrill, Medford, Spencer, Phillips, and Wittenberg. Our goal is to provide high-quality, learner and employer-focused educational pathways that enrich lives and strengthen communities – values that are embedded into every aspect of our EMS programs.

Our EMS division offers comprehensive, cutting-edge training that prepares students for dynamic careers in emergency medical services. Programs include:

- **Emergency Medical Responder (EMR)** – A 72-hour introductory course with no clinical requirement.
- **Emergency Medical Technician (EMT)** – A 108-hour course, including approximately 10 hours of clinical experience, to build hands-on patient care skills.
- **Advanced EMT (AEMT)** – A 180-hour mid-level provider program designed to expand an EMT's scope of practice.
- **Paramedic** – A hybrid 1-year program that allows students to earn their paramedic certification while maintaining a full-time job.
- **Critical Care Paramedic (CCP)** – A program designed for experienced

paramedics, providing training in ventilator management, advanced pharmacology, and interfacility transport of critically ill patients.

- **100% Online EMS Refreshers** – We offer fully online refresher courses for all EMS certification levels, providing flexibility for working professionals. Departments can also schedule in-person refresher training on demand to meet their needs. We believe in and promote access, ingenuity, and continuous improvement in education, which is why we've structured our programs using a hybrid learning model – blending online coursework, in-person labs, and real-world clinical experiences.

Our EMS program supports learners of all backgrounds and schedules, aligning with our goal of increasing class accessibility by offering flexible scheduling, multiple campus locations, and online/hybrid options.

Q: WHAT SETS YOUR EMS PROGRAM APART FROM OTHER COLLEGES?

A: NTC is at the forefront of EMS education in Wisconsin, driven by our commitment to flexibility, accessibility, and student success. Our core values — learner focus, ingenuity, and service to community — shape every aspect of our EMS training.

What makes us unique?

- Hybrid & Flexible Learning Options — Every EMS course at NTC is designed with learner accessibility in mind. Our hybrid learning model ensures that students who cannot attend traditional in-person classes still receive high-quality instruction.
- EMT students can attend in-person labs in Wausau or complete skills at approved locations. Paramedic

students have optional in-person lectures on Tuesdays and Thursdays, plus open labs on Wednesdays and Thursdays for hands-on practice.

- Critical Care Paramedic students train in an online format in order to receive their endorsement.

- 100% Online & On-Demand EMS Refreshers — We recognize the need for ongoing certification renewal and provide fully online refreshers for EMR, EMT, AEMT, Paramedic, and Critical Care levels. Additionally, departments can schedule in-person



refresher training on demand to meet their unique needs.

- **Commitment to Student Success & High NREMT Pass Rates** – NTC's NREMT pass rate goal is to consistently exceed state averages. To achieve this, we offer mock exams, tutoring, and dedicated study sessions to support student learning.
- **Hands-On, Competency-Based Training** – We believe in continuous improvement, meaning that our programs focus on skill competency rather than just required hours. Students demonstrate mastery at their own pace, ensuring they are confident in their abilities before entering the field.
- **Strong Regional & Statewide Partnerships** – NTC works closely with fire departments, EMS agencies, hospitals, and critical care transport teams to provide high-quality clinical experiences for students.
- **Stackable Career Pathways** – We offer a clear pathway from EMR to EMT, AEMT, Paramedic, and Critical Care Paramedic, ensuring students have structured career advancement opportunities.

Our culture of professionalism ensures that students are trained by knowledgeable, forward-thinking, and caring instructors who act with integrity and respect, setting them up for a successful and impactful career in EMS.

Q: HOW DOES YOUR EMS PROGRAM ADAPT TO THE CHANGING NEEDS OF THE EMS FIELD?

A: NTC continuously improves its EMS programs to meet the evolving demands of emergency medicine, aligning with our mission of strengthening the economy and serving our communities. Our ingenuity and adaptability are what make us a trusted training provider for Wisconsin EMS professionals.

- **Expanding Hybrid Learning Options** – Our EMS program removes barriers by making courses more accessible to working students and those in rural areas through hybrid and online learning models.



- **Integrating Advanced Technology & Simulation** – We use cutting-edge simulation tools that replicate high-risk emergency scenarios, allowing students to gain realistic training in a safe learning environment.
- **Flexible Clinical & Skills Completion Options** – NTC's class accessibility goal ensures that students can complete skills assessments at NTC, approved external locations, or via video submission for instructor evaluation.
- **100% Online & On-Demand EMS Refreshers** – In response to agency needs and industry demands, NTC offers completely online refresher training with the option for customized, in-person refresher sessions for EMS departments.

By aligning our service to community values, NTC collaborates with healthcare leaders, EMS agencies, and advisory boards to ensure that our training remains current, relevant, and beneficial to both learners and employers.

Q: WHAT ADVICE DO YOU HAVE FOR STUDENTS CONSIDERING A FUTURE AND/OR ADVANCEMENT IN EMS?

A: We advocate for student success and believe in providing an engaging, life-long learning environment to support learners as they realize their educational and career goals. For those considering a career in EMS, here's our advice:

- **Embrace Hybrid Learning** – Take advantage of NTC's flexible course options to balance education with

work and family responsibilities.

- **Utilize Online & On-Demand Training** – Stay certified with our 100% online EMS refresher courses, or have your department schedule an on-demand, in-person refresher session.
- **Seek Hands-On Experience** – Clinical ride-a-longs, hospital rotations, and lab days provide real-world exposure that is essential for success.
- **Plan for Career Growth** – EMS offers multiple career pathways – advancing to AEMT, Paramedic, or Critical Care Paramedic will increase your earning potential and expand your job opportunities.
- **Develop Leadership & Professionalism** – Become involved in EMS organizations, attend workshops, and seek additional certifications to stay competitive in the field.
- **Prioritize Well-Being & Support** – A career in EMS is both rewarding and demanding. Build a support network, practice self-care, and develop resilience strategies to maintain long-term success in the field.

CONCLUSION

NTC's EMS programs are built on a foundation of learner success, innovation, and community service. Whether students are starting their careers, seeking advancement, or maintaining certification, our flexible, hybrid, and on-demand options provide accessible, high-quality training for the modern EMS professional. 🔄

2025 WEMSA Conference **RECAP**



Wednesday night featured the Exhibit Hall Opening Night! The Expo Hall Opening welcomed attendees for an exclusive first look at exhibitor displays and hands-on demonstrations. Participants explored new equipment, networked with vendors, and took advantage of the professional headshot photo booth. The Exhibit Hall at WEMSA 2025 brought together over 90 exhibitors. This year's hall was more than just a showcase; it was an interactive space where attendees could engage with vendors, test new products, and discover solutions tailored to their needs.

This year, we brought back Expo Hall Education Mini Sessions, held during the lunch period, where attendees could learn quick tricks and tips about topics such as staying healthy as a first responder, cricothyrotomy, and scene response. In addition to hands-on learning, the Exhibit Hall also offered a free professional headshot booth available to all attendees, exhibitors, and speakers. EMS professionals often lack opportunities for professional portraits, and this booth gave them a chance to update their headshots at no cost.

On Thursday, the afternoon opened with our Excellence in Service Awards Ceremony, where we honored the remarkable achievements of individuals and organizations making a significant impact in EMS in 2024 and earlier. Award recipients were also welcome to bring guests to share in this moment of recognition. Following that ceremony, we also recognized the recipients of the 2024-2025 WEMSA Foundation Scholarships. After the Awards Ceremony, Dr. Raphael ("Ray") Barishansky, a nationally recognized EMS and public health consultant with over 30 years of experience, gave the Keynote Lecture. His keynote, *Your Best EMS Self*, reminded us why professionalism in this field matters more than ever and how to maintain it without losing your mind (or your coffee).

Following the Keynote, attendees traveled over to Stadium View for "Paging the '90s," our Attendee Party this year. Dressed in their favorite neon and '90s band gear, attendees had an absolute blast playing jukebox bingo with DJ Mike Tischler and dancing the night away.

On the last day of the conference, WEMSA welcomed 180 high school students from across Wisconsin to our



Third Annual EMS Student Day to introduce them to EMS careers through interactive, hands-on learning experiences. The day began with an introduction to EMS careers, featuring presentations from Northcentral Technical College, Northwoods Technical College, and Mayville EMS Training Center. Students rotated through seven 30-minute workshops, including Drowning & Airway Management, Vital Signs, Mass Casualty Incidents, Stop-the-Bleed Training, Epinephrine Administration & Allergies, Fundamentals of Airway Management, and STEMI & Stroke Recognition. After the morning workshops, students explored the Exhibit Hall, where they had the opportunity to see ambulances, helicopters, and EMS equipment up close while meeting industry professionals and potential future employers.

LOOKING AHEAD

As the 2025 conference came to a close, WEMSA looks forward to continuing its mission of supporting and advancing EMS professionals throughout the year. With the return of monthly educational webinars and ongoing advocacy efforts, WEMSA remains committed to ensuring that EMS providers have the resources, training, and support they need to thrive.

FORESTRY, HIGHER EDUCATION, NEWS, TECHNOLOGY

Antigo school's first-in-the-nation training sawmill readies students for lumber industry

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students

BY ROB MENTZER • MAY 26, 2025 • UPDATED JUNE 3, 2025 at 2:59 PM



Logan Wells takes a freshly milled board from a conveyer belt at the sawmill. Rob Mentzer/WPR

A newly opened commercial-scale sawmill in Antigo is the only training sawmill of its kind in the U.S.

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students and members of the lumber industry. It's part of the school's wood sciences program, and was funded by about \$4.5 million out of an **\$8 million state Workforce Innovation Grant** to the University of Wisconsin-Stevens Point's **Wisconsin Forestry Center**. That grant is meant to provide career training that will help address worker shortages in the lumber industry.



Logan Wells shows glued wood pieces in [Northcentral Technical College's](#) wood shop. Rob Mentzer/WPR

In late May, wood sciences program director Logan Wells, who has been an instructor there for five years, stood by a stack of recently sawn lumber from cherry wood — the first batch of cuts from the sawmill to have gone through the kiln-drying and finishing process. The boards are all eight feet long, but of different widths.

“We take whatever width the log will give us,” Wells said.

Scanners in the sawmill find knots and other imperfections inside the logs like woodpecker holes or bark pockets. Boards that are at least 83 percent “clean” are top-grade. The lowest-grade cuts will be used for pallet wood. Part of the art and science of milling is figuring out how to cut each log to yield the most high-quality lumber possible.

In addition to the eight students enrolled full-time in the program for the fall, Wells leads certificate programs and continuing education courses for industry professionals looking to sharpen their skills or gain experience with new technology. About 100 students per year come through those programs.

Wisconsin’s forest industry employs about 58,000 people, according to the state Department of Natural Resources, and its forest products are worth more than \$24 billion per year. In addition to building materials and pulpwood used for papermaking, notable Wisconsin-made wood products include white oak staves used for whiskey or wine barrels and high-grade maple for the hardwood basketball courts used by NBA teams and in the NCAA’s Final Four.

But the industry faces challenges, made worse by aging and declining populations in much of northern Wisconsin, where many of the state’s hardwood forests are located.



Instructor Logan Wells uses a scanner at Northcentral Technical College's Antigo sawmill to determine the best cuts to make lumber out of a basswood log. Rob Mentzer/WPR



Logan Wells positions a board, using lasers to guide the cuts to its edges at Northcentral Technical College's Antigo campus. Rob Mentzer/WPR

Wells, a Green County native who has worked in sawmills and as a forest products specialist for the Department of Natural Resources, said the industry is also in a time of technological advancement. Like other manufacturing industries, lumber companies are incorporating robotics and artificial intelligence. Advances in engineered wood have led to new uses for wood, such as the mass timber skyscrapers now going up in Milwaukee and elsewhere.

“It’s a very dynamic industry,” Wells said. “It’s been around a long time, and it’s gonna continue to be around.”

Inside the 10,000-square-foot mill, most equipment is elevated. Logs move on conveyor belts through the process of being debarked, sawn into slabs and refined.

From a cockpit with computer controls, Wells demonstrates how operators calculate cuts to the outside of the log until it resembles a massive railroad tie, then slice it into boards that are shaped and given square edges by other machines.



Sawdust flies as a board is milled at Northcentral Technical College's Antigo sawmill. Rob Mentzer/WPR

Sawdust from the mill is collected and used for packaging material by a local potato farmer. Other byproducts are turned into wood chips used for landscaping at NTC.

Wells said giving students and industry professionals a chance to work on professional-grade tools will help the industry continue to adapt to fast-moving technological changes.

“We’re just scratching the surface with the new sawmill,” he said.

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NTC's Property Foundation Announces Timberwolf Cabins at Antigo Campus

BY KELSI SEUBERT JUN 12, 2025



Leaders from the Remington Foundation Board formally presented a check for \$75,000 to the NTC Property Foundation to support the Timberwolf Cabins.

(WAUSAU, Wis.) – Northcentral Technical College (NTC) is pleased to announce a partnership with the NTC Property Foundation to create housing options that support learners in the woods/forestry industry at NTC's Antigo campus. Timberwolf Cabins will provide learners with a unique space to live and learn while attending classes at NTC's Wood Technology Center of Excellence and Sawmill.

"Students travel from across the nation for hands-on training in the forestry industry at NTC's Antigo campus," said Dr. Jeannie Worden, President of NTC. "We recognized the need for additional housing options for our students and are grateful that the City of Antigo supports our plan for Timberwolf Cabins."

Timberwolf Cabins will provide housing options to incumbent workers attending 4- to 8-week continuing education programs or traditional college students enrolled in a one- to two-year credit program. Students will also have access to an outdoor social area, laundry facilities, business equipment and recreational equipment during their stay.

Due to the generosity of the Elwyn Remington Foundation, the first Timberwolf Cabin is fully funded. Mark Bradley, a founding board member of the Remington Foundation, noted, "As a lifelong resident of Antigo, Al Remington

understood the important role the timber industry plays in the Antigo area economy; thus, the board of directors of the Remington Foundation thought a gift to construct the first student cabin was a wonderful way to honor Al's commitment to education and economic development."

This donation launches the NTC Property Foundation's campaign to raise funds for another five cabins.

For additional information about Timberwolf Cabins or to learn how to support the project, contact Vicki Jeppesen, Executive Director of NTC's Property Foundation by emailing jeppesen@ntc.edu or calling 715.803.1776.

NTC's Trevor Frank Awarded UW-Platteville Influential Educator Award

BY KALEY FECH JUN 11, 2025



Trevor Frank, Crop and Field Operations Program Director and Garden to Market Specialist Faculty at Northcentral Technical College (NTC), has a passion for teaching, and that passion has a big impact on his students.

His teaching career began when working as a graduate assistant while earning his master's degree.

"I had some really great mentors in my life that told me I should get into teaching," he said. "Once I started teaching as a graduate assistant, I really discovered my love and passion for teaching, and it was something I wanted to pursue as a full-time career."

Emily Hoppe, a 2024 graduate from NTC's dairy science program, nominated Trevor last fall for the University of Wisconsin – Platteville's Influential Educator Award because of the influence he had on her during her time at NTC.

"He was the one who pushed me to further my education and go to UW-Platteville after graduation," she said.

Trevor has a passion for agronomy and horticulture, and one of the reasons he loves teaching is that he loves instilling that knowledge in his students.

“I really enjoy working with our young adults who are passionate about agriculture,” he said. “I like interacting with the students and enjoy getting to know them as they figure out what their true passions are.”

Trevor is also the co-advisor for NTC's Professional Agricultural Students (PAS) club, a role he has come to really enjoy. Working with the students in the club is different than teaching, and he has a chance to work more closely with students and get to know them better.

Through PAS, Emily worked closely with Trevor as he helped her prepare for competitions. She participated in the agriculture education category at both state and national levels. She had to mimic being an agriculture educator in a grade school classroom, giving a presentation and doing a hands-on activity.

After she did well two years in a row, Trevor pulled her aside and asked what she was going to do with what she'd learned: that she had a knack for teaching. Emily said she thought she'd like to be an agriculture educator. But that meant she'd have to go to a four-year university away from home, and she wasn't sure she was ready for such a big transition.

“I told her to tour the campus at UW-Platteville,” Trevor said. “I said she should check it out and see if it's somewhere she could see herself.”

She followed his suggestion, and she really liked the school. She decided to enroll and recently finished her first year of the program.

“When I found out she got accepted, I was really happy for her,” Trevor said. “I was excited she decided to pursue her dream.”

Emily has been able to meet many new people with the same interests as her at school.

“I have joined the Association of Women in Agriculture, and this has opened up opportunities to make new friends and hear from other women in agriculture,” she said. “There are loads of other clubs and sororities for anyone on campus interested in agriculture to join.”

Emily chose to nominate Trevor for the Influential Educator Award because of the positive impact he had on her and the support and guidance he provided.

“I was surprised when she nominated me, and I felt really honored to receive the award,” he said. “It was really meaningful to me to know that I was able to be a piece of a student's journey.”



WATEA - WI Auto & Truck Education Assoc. · Follow

10m · 🌐

Register today for the 2025-26 Auto Collision Fundamentals one year certificate program! Tuition is free! This is a first come, first serve opportunity! More details to come!



NTC.EDU

Auto Collision Fundamentals Certificate | Northcentral Technical College

The Auto Collision Fundamentals Certificate prepares learners for entry into the Auto Collision ...



Central Wisconsin Electric Cooperative · Follow

6h · 🌐

Our next student who was awarded a \$500 CWEC Operation Round Up scholarship is Gabriel Dahlstrom, who graduated from Tigerton High School. Gabriel plans to attend Northcentral Technical College to study Criminal Justice.

Congratulations, Gabriel, and best wishes as you continue your education!

Funds in the CWEC Operation Round Up program come from the generous donations of CWEC members who elect to have their electric bills rounded up to the next highest dollar each month. For more information about Operation Round Up scholarships available through CWEC, or to view the 2024 first-time recipients, visit: <https://www.cwecoop.com/2025-first-time-operation-round-up>





Drive Kocourek · Follow

1h · 🌐

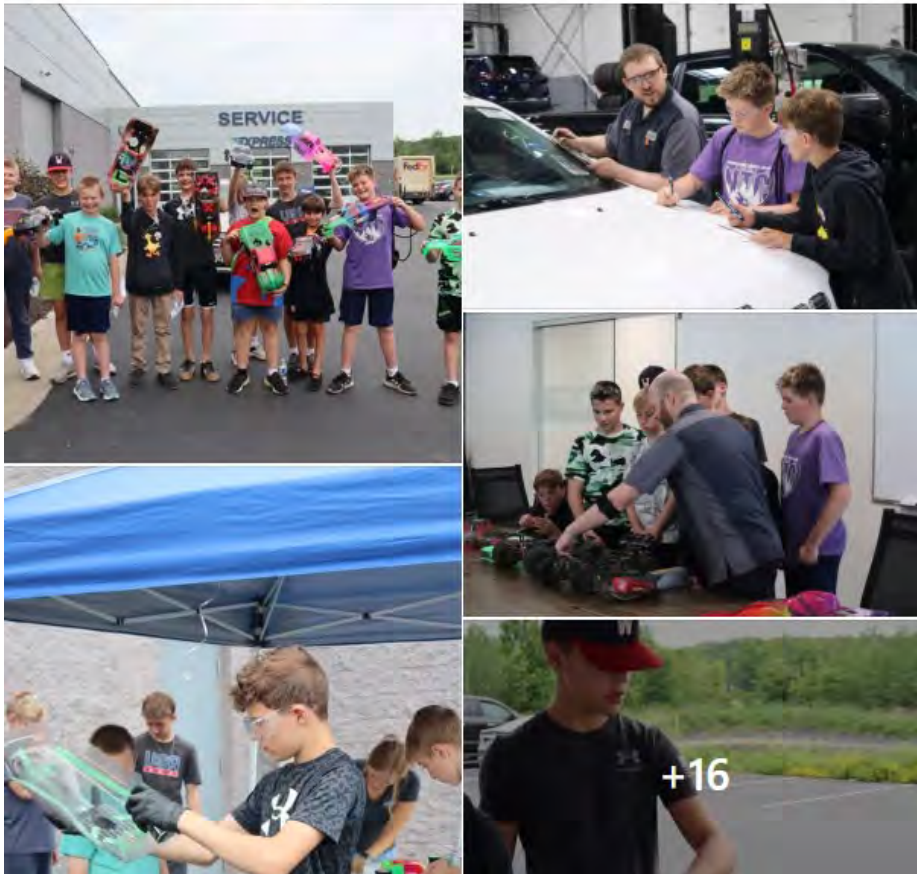
...

It's one of our favorite days of the year! 🎉

Today we welcomed students from the [Northcentral Technical College](#) & [Kocourek Kids Foundation](#) Nitro-X Camp to our Subaru dealership!

These future techs teamed up with our technicians, Seth and Michael, to diagnose real vehicle issues, got creative painting their RC truck bodies with Alicia, and had an inspiring chat with our tech Cabel about his career journey—and his passion for building RC vehicles! 🚗🔧

For the past 4 years, we've been proud to partner with [NTC](#) to bring this exciting, hands-on camp to students in the Wausau area. We love helping spark curiosity and passion in the next generation! [#futuretech](#) [#AutomotiveCareers](#)



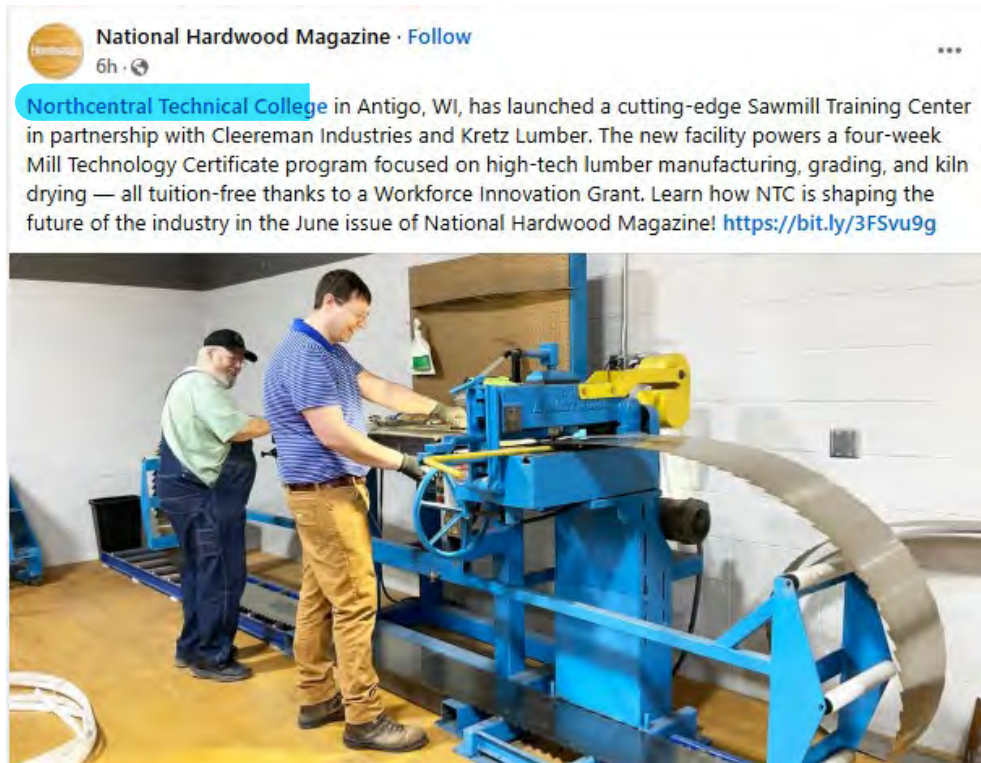
Town Of Wausau Fire Department · Follow

Yesterday at 9:16 AM · 🌐

...

Thank you [Northcentral Technical College](#) Fire + EMS Training [Northcentral Technical College](#) [The Village of Maine Fire Department](#) for hosting a live burn training yesterday. FF's Burger, Steiner and Crowley were able to attend. This type of training gives fire fighters first hand knowledge of fire behavior, and gives them experience in a live yet controlled structure fire.







Central Wisconsin Manufacturing Alliance · Follow

...

We're incredibly thankful to our presenting sponsors, [Northcentral Technical College](#) and [Mid-State Technical College](#), for their support of this year's Founders Cup – Scholarship Classic! 🎉

These two institutions are pillars of workforce development in Central Wisconsin. Through hands-on training, strong industry partnerships, and a focus on real-world career preparation, both NTC and Mid-State continue to shape the future of the skilled trades.

With their support, we were able to raise both funds and awareness for scholarships that open doors for students pursuing careers in manufacturing, construction, and the trades. These scholarships don't just support education; they help launch futures.

We're proud to partner with schools that invest in people, prioritize the trades, and help grow the next generation of talent.

[#FoundersCup](#) [#ScholarshipClassic](#) [#TechnicalCollegeSponsors](#) [#ThankYouNTC](#)
[#ThankYouMidState](#) [#SupportTheTrades](#) [#WorkforceDevelopment](#) [#ManufacturingMatters](#)
[#CWIMA](#) [#CentralWisconsin](#)



Forward Bank · Follow

June 9 at 8:00 AM · 🌐

...

A big congrats to Danica Diethelm, another Forward Bank Scholarship recipient! 🎉 Danica is a Athens High School grad and will be attending Northcentral Technical College to pursue her dream of becoming a nurse.

We're honored to support her journey with a \$1,000 scholarship—go make a difference, Danica! 💙



[#ScholarshipProgram](#) [#MovingStudentsForward](#) [#FutureNurse](#)





Wisconsin Department of Agriculture, Trade and Consumer Protection (... · Follow ...)

June 8 at 10:00 AM · 🌐

DATCP Sec. Romanski and Livestock and Meat Specialist Jeff Swenson recently toured the meat processing training programs at [Northcentral Technical College](#) and [Mid-State Technical College](#), two of the Wisconsin colleges that received Meat Talent Development Initiative funding originally proposed in Gov. Evers' 2021-23 state budget.

From passionate graduates to mobile processing units, on-site butcher shops, delicious sausages and lunches prepared by students, and more, these innovative programs are demonstrating how strategic investments can yield impressive results that expand career pathways in our state. 🍖

[#MeatTalentProgram](#) [#DATCP](#)



Taylor County Health Department · Follow

June 11 at 7:00 AM · 🌐

Check out the job fair at [Northcentral Technical College](#) today from 10am-1pm!

The job fair is free to the public - job seekers, remember to bring your resume as you could be interviewed onsite!



WORKFORCE RESOURCE Department of Workforce Development

JOB FAIR

TAYLOR COUNTY

The Job Fair is free to the public as well as employers. Job seekers, remember to bring your resume as there is a possibility of onsite interviews.

10:00am - 01:00pm
06.11.2025

NORTHCENTRAL TECHNICAL COLLEGE
1001 Progressive Ave, Medford
Rm 125AB

Contact Winnie Momberg at
715-744-7011 for more
information



Helene's Hilltop Orchard

June 2 at 12:00 PM · 🌐

We're beaming with pride as we celebrate our former team members — Olivia, Maddy, Malaina, and Sarai — on their 2025 graduation! Watching you grow during your time with us was an honor, and we know you'll bring that same passion and drive into everything ahead. Congratulations — your futures are bright!



Athens School District Wisconsin

May 16 at 9:00 AM · 🌐

Senior Spotlight

Senior SPOTLIGHT



Full Name: Kyana Mamie Janda

Nickname: None

Birthday:

What are your plans after High School?
Going to **NTC** for Human Services. Then going to a University to be a Social Worker.

Where do you see yourself in 10 years?
Married with a Family

What 3 things do you hope to accomplish in your lifetime?
1. Have a family
2. Travel the World
3. Be a Social Worker

Advice to Underclassmen:
Take classes you need

3 Words to Describe You:
1. Adventurous
2. Passionate
3. Independent

What will you miss the most about High School?
Nothing





Senior Spotlight

Senior SPOTLIGHT 

Full Name: Danica Tory Delis

Nickname:

Birthday:

What are your plans after High School?
Go to **NTC** my first 2 years then finishing at Stevens Point for early childhood education.

Where do you see yourself in 10 years?
Working, Getting married, Starting a family, and buying my dream home.

What 3 things do you hope to accomplish in your lifetime?
1. Get my dream job
2. Have a family
3. Travel the world

Advice to Underclassmen:
Try your best and stay on top of homework!

3 Words to Describe You:
1. Respectful
2. Hardworking
3. Caring

What will you miss the most about High School?
Making good memories with underclassmen, and friends.





Senior Spotlight

Senior SPOTLIGHT 

Full Name: Nicholas Pittman

Nickname: Pittman

Birthday: March 17, 2007

What are your plans after High School?
Go to **NTC**

Where do you see yourself in 10 years?
Owning my own house

What 3 things do you hope to accomplish in your lifetime?
1. Get a good Job
2. Live in my dream home
3. live in a Southern State

Advice to Underclassmen:
Don't Rush

3 Words to Describe You:
1. Outgoing
2. Athletic
3. Caring

What will you miss the most about High School?
Being around my class





Wausau School District · Follow

Yesterday at 11:00 AM · 🌐

...

Congratulations to senior Bodee Beversdorf from #WausauSchools East High on his signing with Miron Construction and the Union Brotherhood of Carpenters in an adult Apprenticeship.

Bodee got an early jump through the East High Youth Apprenticeship program and will transition into his new construction apprenticeship. He will continue working with Miron and receive paid training on the job while acquiring key skills. 🛠️

Thank you to the mentors at Miron Construction, North Central States Regional Council of Carpenters, and NTC for their continued partnership.



Athens School District Wisconsin

May 16 at 9:00 AM · 🌐

...

Senior Spotlight

Senior SPOTLIGHT



Full Name: Danica Diethelm

Nickname: D, Dan

Birthday: January 15, 2007

What are your plans after High School?
Attend NTC for Nursing or Radiology

Where do you see yourself in 10 years?
Married (hopefully) with kids

What 3 things do you hope to accomplish in your lifetime?

1. Have a successful Career
2. Build a house
3. Have dogs

Advice to Underclassmen:
Try your hardest freshman- junior year, hard work pays off senior year!



3 Words to Describe You:

1. Organized
2. Adventurous
3. Authentic


What will you miss the most about High School?
Seeing friends everyday, Sports

BW Papersystems · Follow
Yesterday at 9:01AM · 🌐

Thinking About Your Future?
Why not Earn While You Learn!
Join our Apprenticeship Program and get paid while gaining real-world experience, earning certification, and building a career you can be proud of.
At BW Papersystems, we're proud to partner with **Northcentral Technical College (NTC)** to support driven individuals like you.

- 👉 Hands-on training
- 👉 Industry-recognized certification
- 👉 A paycheck while you learn

Learn more: <https://hubs.li/Q03q7RVx0>



EARN AS You Learn


APPRENTICESHIP PROGRAM

BW Papersystems proudly partners with Northcentral Technical College (NTC) to support apprenticeships.

Open Positions

- Welder Fabricator
- Machinist
- Electrical Designer
- Millwright

Scan me for more information




Paycheck Hands-on Training Education Career Certification

Kloes Custom Woodwork · Follow
Yesterday at 7:58AM · 🌐

This is great to see. It is getting harder to find folks to do these jobs.

Wisconsin Public Radio · Follow
Reels · May 31 · 🌐



in addition to full-time students

A newly opened commercial-scale sawmill in Antigo is the only training sawmill of its kind in the U.S.

The sawmill at **Northcentral Technical College**... See more



Rob Mentzer

May 29 at 10:03 AM · 🌐

...

As someone who does bad home woodworking as a hobby, it was great fun to tour the sawmill at [Northcentral Technical College's](#) Antigo campus last week for this story. It is the only professional-grade training sawmill in the nation! They cut a giant basswood log into boards for me!



WPR.ORG

Antigo school's first-in-the-nation training sawmill readies students for lumber industry



Kocourek Kids Foundation · Follow

May 29 at 8:50 AM · 🌐

...



We're just a few weeks away from this year's Nitro-X Camp with [Northcentral Technical College](#) — and we're counting down the days! Here's a look back at last year's action-packed fun, where students raced their cars and got a hands-on intro to the exciting world of automotive. We can't wait to welcome this year's campers into our dealerships! [#nitrox](#) [#summercamp](#) [Foundation of the Wisconsin Automobile & Truck Dealers Assoc](#)





Ric Damm Photography is at Green Lake School District · Follow

May 29 at 7:01PM · Green Lake · 🌐

...

Senior portraits don't have to be intimidating or boring. I love helping students like Blake incorporate their passions into their photos. Blake loves being on the water, being outdoors and has aspirations of being a mechanical engineer. We were able to capture wonderful representations of all those interests. Congratulations to Blake on his graduation from Green Lake High School and best of luck to him as he pursues his career goals at Northcentral Technical College.

If you want to capture your best, let's connect and schedule your senior session today.



The Windy Hill Shop · Follow

May 28 at 8:41 PM · 🌐

...

👏👏 Congratulations to our Rio Schools Class of 2025 Windy Hill Shop Skilled Trades Scholarship recipient, Parker Braatz! Parker will be attending Northcentral Technical College (Wausau) for their fire protection program. Congratulations Parker.

#skilledtrades #scholarships #classof2025 #fireprotection #rioschools #VikingPride
#Congratulations #thewindyhillshop





Wisconsin Public Radio · Follow

May 31 at 7:31AM · 🌐

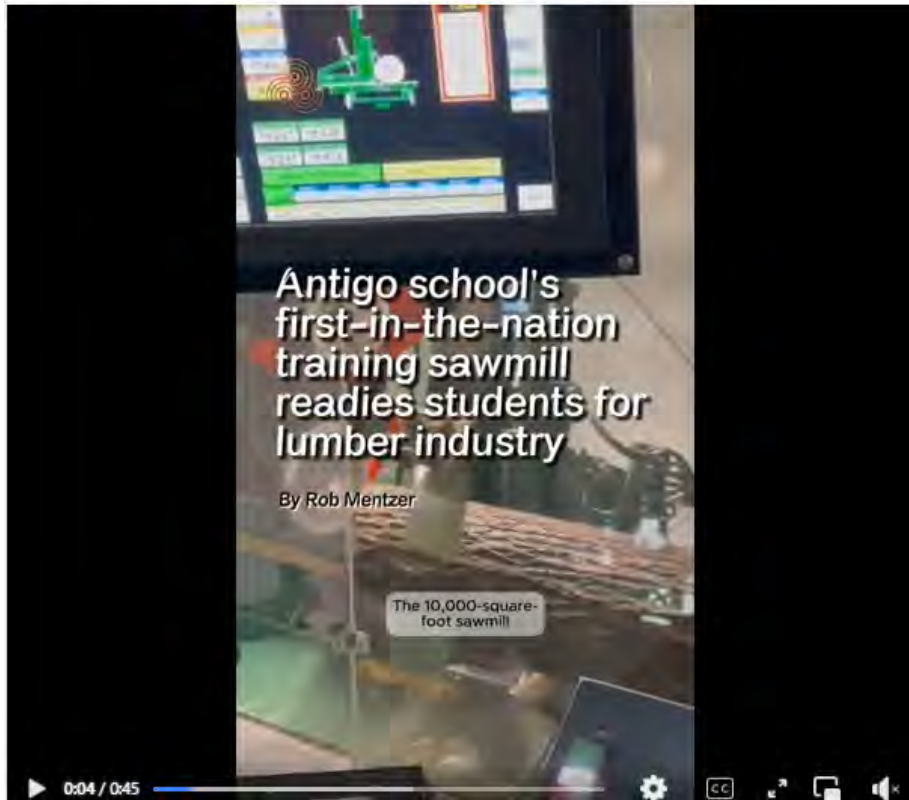
...

A newly opened commercial-scale sawmill in Antigo is the only training sawmill of its kind in the U.S.

The sawmill at Northcentral Technical College's Antigo campus will be a teaching tool for northern Wisconsin students and members of the lumber industry. It's part of the school's wood sciences program, and was funded by about \$4.5 million out of an \$8 million state Workforce Innovation Grant to the University of Wisconsin-Stevens Point's Wisconsin Forestry Center. That grant is meant to provide career training that will help address worker shortages in the lumber industry.

🌱 Read more: <https://www.wpr.org/.../antigo-sawmill-northcentral...>

Video footage: Rob Mentzer



Lakeland Disposal and Recycling is 🙏 feeling blessed. · Follow

15h · 🌐

...

Congratulations to all the 2025 graduates 🎓 but especially our own Luke Metzger!! Luke has almost completed his CDL training from North Central Technical College. We are proud of you son!! ❤️ He is a valuable member of our Lakeland Disposal team!!





Chequamegon School District · Follow

1h · 🌐

CHS wasn't the only school graduating students, last week. Several Eagles went the distance and graduated from the [Northcentral Technical College](#) Welding Academy. Here's to a productive and prosperous future!

#Welding #CheqStudentsSoar #CSDSoar



Marathon County Job Center · Follow

42m · 🌐

NORTHWEST WISCONSIN

CEP

Northcentral
TECHNICAL COLLEGE

STATE OF WISCONSIN
 DWD
Department of Workforce Development

WORKFORCE RESOURCE

JOB FAIR

TAYLOR COUNTY

The Job Fair is free to the public as well as employers. Job seekers, remember to bring your resume as there is a possibility of onsite interviews.

10:00am - 01:00pm

06.11.2025

NORTHCENTRAL TECHNICAL COLLEGE
1001 Progressive Ave, Medford
Rm 125AB

▶▶▶▶▶

Contact Winnie Momberg at
715-744-7011 for more
information

◀◀◀◀◀

Marathon County Job Center

Public & Government Service

Send message

Congratulations to Alexis Meyer, one of our 2025 Allied Cooperative scholarship winners! Alexis is a graduate of Loyal High School. She plans to attend **Northcentral Technical College** this fall to major in Dairy Science Management.

"While working through high school I found a passion for working with cattle, specifically working as a herd manager," said Alexis. "I plan to further my education in dairy science, giving me the best chance at working with animals."



Community opportunity



Make It Real - Imagine, Design, Manufacture | COST: \$89

Session 1: June 16-19 | Session 2: June 23-26
8:15 AM - 2:30 PM*

Grades: Going into 9th through going into 10th

Experience Required: None

Are you interested in Manufacturing? Make It Real-Imagine (Design, Manufacture) is all about showing students that they can do it too! During this 4-day camp, Veronica Hoque, an NTC welding faculty member, and Jeff Block, an NTC Machine Tool faculty member, will lead students through hands-on activities in the areas of welding, machine tool, and engineering as they design and build a take-home project, that they can be proud of!

*Please only register your student for ONE Session of Make It Real-Imagine (Design, Manufacture). These two sessions have the same content and project.

Young Women in Welding Workshop | COST: \$89

July 22 - 23 | 8:15 AM - 2:30 PM

Grades: going into 9th through going into 12th

Experience Required: Welding Experience Required

Think Manufacturing is just for boys? Think again! This camp is all about helping young women develop their welding skills. During this 2-day camp, Veronica Hoque, NTC welding faculty member, will lead young women through hands-on activities in welding and engineering as they design and build a take-home project. This camp is designed for young women who have welded before.

Northcentral Technical College does not discriminate in admission or employment on the basis of race, color, national origin, sex, disability or age. Employment and admission are the only programs with no exceptions. This statement applies to all programs and activities conducted by the college. Northcentral Technical College, 1000 W. Wisconsin Ave., Wausau, WI 54981-1000. Phone: (715) 833-1000.

Make It Real-For Our Community | COST: \$89

July 14 - 18 | Monday - Thursday: 8:15 AM - 2:30 PM & Friday 8:15 AM - 11:30 AM

Grades: Going into 9th through going into 10th

Experience Required: Welding Experience Required

This camp is open to students who have completed Make It Real-Imagine, Design, Manufacture or Girls Make It Real this year or in the past. Students will work together to design and build a project that will benefit one of our community partners.



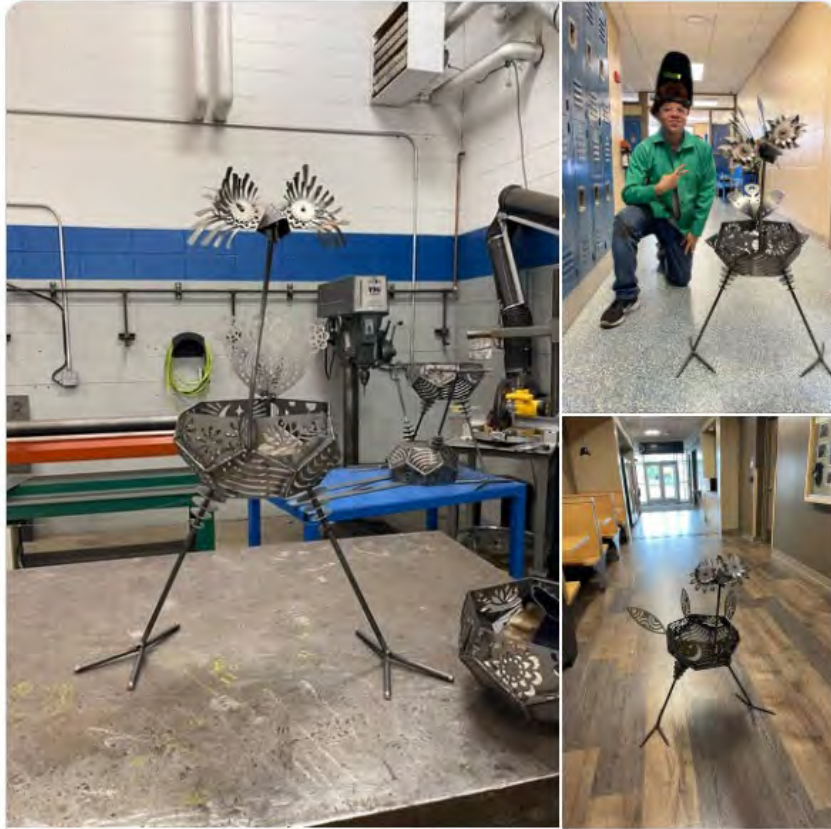
Register today! Visit:
www.ntc.edu/calendar/22-events

For more information, contact:
Karinna Zimova at
kz@ntc.edu or
715-833-1007



Wausau Education Association · Follow

May 31 at 8:13 AM · 🌐



NTC Alternative High School

May 30 at 2:52 PM · 🌐

End of year welding projects! Spectacular!!



Wausau Wild Lacrosse Team · Follow

May 28 at 3:53 PM · 🌐

Senior Spotlight - #31 Tobin McCord Not to often that you have a quiet lacrosse teammate but we have a couple. The first is Tobin, who is that midfielder that gets on the field to get the play moving ..often in a spot to assist a teammate but knows how to find the net when it's up to him. He always shows up. A player who embodies the teammate role, loves the sport, his family and loves trucks! Tobins plans after graduation are to continue working full time at Ascendance Truck Center while going to [NTC](#) for Diesel Technology program! His parents are Nikki Voss and Troy McCord. Congratulations and Good Luck Tobin!!





It's Poppin'

Yesterday at 9:00 AM · 🌐

...

📣 Graduation Week Spotlight 📣

We're celebrating four of our amazing team members this week as they graduate and head into exciting new adventures!

First up is one of our newest faces, but she's already made a huge impact — meet Kylie! ✨
She lights up every shift with her humor and kindness, and we're so lucky to have her on the team.

Here's what Kylie had to say:

📋 Plans after graduation: Attending [Northcentral Technical College](#) for Surgical Technology

🍿 Favorite Popcorn: Crazy Corn

🍦 Favorite Ice Cream: Espresso Oreo

💛 Favorite Memory @ It's Poppin': "My first time closing with Natalie & Lexi 😊"

Kylie, we're so proud of you! Wishing you all the best on your next chapter — but first, let's make this summer one to remember! 🥰🌸

[#GraduationWeek](#) [#ItsPoppinSeniorSpotlight](#) [#TeamShoutout](#) [#CongratsKylie](#)



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WSAW (CBS) 6/16/2025 6:06:40 PM

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Wausau, WI

NewsChannel 7 @ 6

new option for the antigo area. madison, what kind of housing is this? dale-- when it comes to college housing, you might be thinking about dorms. but northcentral technical college is adding cabins to their campus. the 'timberwolf cabins' will house 1 to 2 people at a time. take a look here at what those cabins will look like. they will have bathrooms, kitchens and living areas. it'll cost ntc about 75 thousand dollars per cabin. there has already been one donation from the remington foundation that will pay for the first cabin. ntc is excited for what this will bring to their campus and community. vicki jeppesen-ntc property



WAOW (ABC) 6/4/2025 6:04:49 AM

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Wausau, WI

Wake Up Wisconsin 6AM on News 9

outing. the organization uses this annual event is a fundraiser they expected to raise around \$20,000 at the event yesterday, which will then go towards scholarships for students at northcentral technical college and mid-state technical college. the event also serves a couple of other important purposes. networking is always very important people. puerto important for people that are here today exposure putin needs in the area and obviously we'll an event like this is to raise funds for scholarships. and he says that they will be able to help around 15 to 20 students with that money raised at yesterday's event. >> virus wausau has wrapped up the final phase of its emergency department



WAOW (ABC) 6/3/2025 10:05:22 PM

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Wausau, WI

News 9 WAOW at 10PM

organization uses this annual event as a fundraiser they expect to raise about \$20,000 at today's events, which will then go towards scholarships for students at northcentral technical college and mid-state technical college. the event also serves a couple of other important purposes. networking is always very important people. puerto important for people that are here today exposure putin needs in the area and obviously we'll an event like this is to raise funds for scholarships. >> welch says they will be able to help 15 to 20 students with the money raised at today's event. aspires wausau

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