

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING**

Tuesday, August 4, 2020  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401

Microsoft Teams: [August NTC Board of Trustees Meeting](#)

**1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)**

**I. PUBLIC INPUT**

- a. Public Comments

**II. APPROVAL OF MINUTES**

- a. Approval of meeting minutes from July 13, 2020 Board of Trustees Regular Meeting

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the July 13, 2020 Board of Trustees Regular Meeting.

Voice vote required to approve.

**III. ACTION ITEMS**

- a. [Approve Draft Three-Year Facilities Plan](#) – Rob Elliott

**Motion:** That the Northcentral Technical College Board approve Northcentral Technical College's Draft Three-Year Facilities Plan for 2021-2023.

Voice vote required to approve.

**IV. CONSENT VOTING AGENDA**

- a. Approval of Consent Voting Agenda
  - i. [Receipts + Expenditures](#)
  - ii. [Personnel Changes](#)

**Motion:** That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

**V. INFORMATION/DISCUSSION**

- a. President's Report
  - i. [Board Dashboard Executive Summary + Year-End Report 2019-2020](#) – Vicki Jeppesen + Angie Servi
  - ii. Draft CEO Goals for 2020-2021
  - iii. Fall Reopening Update
  - iv. Technical Education Champion (TECh) Award Winner

- b. Chairperson's Report
  - i. WTC District Board Association Summer Meeting Update
  - ii. WTC District Boards Association Annual Planning Meeting – August 28, 2020  
(Madison – Concourse Hotel)
- c. Information
  - i. [Workforce Training and Professional Development Annual Report](#)
  - ii. [Advisory Committee Spring 2020 Survey Summary](#)
  - iii. [Upcoming Meetings + Events](#)
  - iv. [Good News](#)

## **VI. MEETING ADJOURN**

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** August 4, 2020

**TOPIC:** Draft Three-Year Facilities Plan 2021-2023

**POLICY:** Wisconsin Statute 38.04 (10) requires each Wisconsin Technical College District to prepare and submit a Three-Year Plan to the Wisconsin Technical College System Board (WTCBS). The plan must be approved by the District Board. The plan will be accepted and reviewed by the WTCSB but no action will be taken.

**INTERPRETATION:** Northcentral Technical College's Three-Year Plan is submitted for the District Board of Trustees review and approval.

**DATA/RESULTS:** The attached Draft Three-Year Plan for 2021-2023 outlines changes that have been made to the potential projects for the current fiscal year. Projects listed are proposed capital improvements, acquisitions, remodeling and new construction exceeding \$50,000 but not greater than \$1,500,000 pursuant to s. 38.04 (10). The Three-Year Plan informs the WTCS Office of potential plans but does not ask for the permission to proceed. Each project must be approved on a project-by-project basis following requirements set forth in WTCS administrative policy.

**AGENDA CATEGORY:**  
Regular Voting Agenda

**PROPOSED MOTION:**  
The Board approve Northcentral Technical College's draft Three-Year Facilities Plan 2021-2023.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Lori A. Weyers

Dated 8/4/2020



***Northcentral***  
***TECHNICAL COLLEGE***

# **Three-Year Facilities Plan Summary**

## **2021 – 2023**

**Dr. Lori A. Weyers, President**

**Northcentral Technical College  
1000 Campus Drive  
Wausau, Wisconsin 54401**

## Executive Summary

The Northcentral Technical College Board of Trustees understands the workforce needs of its businesses and industries, and the desire of its citizens to live in a safe environment. Through constant contact with community members, community forums with stakeholders, and strategic planning, the College will ensure it is aligned with the future growth and innovation needs of our students, employees, and district communities.

The College has established new goals to exceed 3,022 FTE's by 2023. The NTC Board further understands that the College's goal can only be met through continuous quality improvement in the areas of program expansion, flexible delivery, rejuvenation of existing facilities, and construction of new training facilities.

The College plans to make an emphasis in the following areas to achieve its goals:

1. Remodeling and capital improvements of its 52-year-old facility in Wausau. Emphasis on program delivery methods and general aesthetics.
2. Capital improvements of its 51-year-old facility in Antigo. Emphasis on program delivery methods and general aesthetics.
3. Capital improvements of District regional campuses. Emphasis on program delivery methods and general aesthetics.

## **Project Summary** **FY2020 – 2021**

### **Additions/Acquisitions**

#### **Wausau Single Site**

- Industry 4.0 (\$800,000)
- Maintenance Warehouse Addition (\$200,000 (\$100,000 FY2019-20 & \$100,000 FY2020-21))

### **Remodeling**

#### **Wausau Campus**

- Civil Engineering Renovation (\$305,000)
- Flexible Learning Lab Improvements (\$250,000)

### **Improvements**

#### **Wausau Campus**

- Auto Glass Door Replacement (\$45,000)
- C Parking Lot Resurfacing (\$300,000)
- C Roof Replacement (\$320,000)
- CHS Arc Center Upgrade (\$40,000)
- CHS Corridor Painting (\$75,000)
- Corridor Carpet Replacement (\$100,000)
- E Parking Lot Resurfacing (\$700,000)
- Fleet Vehicle Replacement (\$60,000)
- H Building AHU Replacement (\$150,000)
- Library Window Replacement (\$50,000)
- Lighting Upgrades (\$50,000)
- Maintenance Equipment (\$75,000)
- Sidewalk Replacement (\$50,000)
- South Property Line Fence (\$125,000)
- General Facility Contingency (\$100,000)

#### **Regional Campus**

- Antigo Wood Dust Collection Updates (\$100,000)
- Diesel Parking Lot Resurfacing (\$250,000)
- Phillips Roof Replacement (\$100,000)

**Project Summary**  
**FY2021 – 2022**

**Additions/Acquisitions**

**Wausau Campus**

- Industry 4.0 Phase II (\$1,200,000 (\$800,000 FY2020-21 & \$400,000 FY2021-22))

**Phillips Single Site**

- Medford Campus Purchase (\$1,500,000)

**Remodeling**

**Wausau Campus**

- A & F Building Elevator Renovations (\$600,000)
- Video Production Renovation (\$100,000)

**Improvements**

**Wausau Campus**

- Auto Shop Service/Parking Resurfacing (\$200,000)
- A & F Building Elevator Upgrades (\$500,000)
- Automotive Air Handler Replacement (\$50,000)
- Cafeteria Table Replacement (\$60,000)
- CHS HVAC & Mechanical Upgrades (\$150,000)
- CHS Corridor Carpet Replacement (\$100,000)
- CHS Stair Upgrades (\$100,000)
- D Roof Replacement (\$280,000)
- G Building Air Handler Replacement (\$150,000)
- Library Roof Replacement (\$350,000)
- Lighting Upgrades (\$50,000)
- Sidewalk and Curb Replacement (\$200,000)
- General Facility Contingency (\$100,000)

**Regional Campuses**

- Ag Center Robotic Milker Modifications (\$100,000)
- Antigo Roof Replacement (\$800,000)
- Antigo Renovation to Attract Audience National Saw Filing Certification (\$150,000)

## **Project Summary** **FY2022 – 2023**

### **Additions/Acquisitions**

#### **Wausau Campus**

- Dental Therapy Addition (\$800,000)

#### **Antigo Single Site**

- Merrill PSCE Adjacent Property Purchase (\$500,000)

### **Remodeling**

#### **Wausau Campus**

- CHS Physical Therapy Renovation (\$160,000) (Program in FY2024-25)
- E101/E102 Conference Room Renovations (\$300,000)
- Flexible Learning Lab Restroom Addition (\$600,000)

### **Improvements**

#### **Wausau Campus**

- A Building Air Handler Replacement (\$100,000)
- A Building Window Replacement (\$75,000)
- Automotive Parking Lot Resurfacing (\$200,000)
- B Parking Lot Resurfacing (\$300,000)
- D Roof Replacement (\$280,000)
- E Parking Lot Resurfacing (\$600,000)
- H Building Air Handler Replacement (\$150,000)
- Library Window Replacement (\$75,000)
- Lighting Upgrades (\$50,000)
- Sidewalk Replacement (\$200,000)
- General Facility Contingency (\$100,000)

#### **Regional Campuses**

- Phillips Exterior Painting (\$250,000)



**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** August 4, 2020

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of June 30, 2020 (preliminary).

YTD Fund 1 – 7 Revenues: \$98,408,121

YTD Fund 1 – 7 Expenses: \$97,982,127

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Waynes

Dated 8/4/2020

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** August 4, 2020

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Pa Houa Lee – Foundations of Teacher Education Faculty
2. Tammy Neeb – Alternative High School Faculty, LTE
3. Kristin Sorensen – Academic Resource Center Assistant
4. Penny Tesch – Science Faculty, LTE
5. Zachary Thunder – IT Developer Faculty

Resignations:

1. Tracy Brewer – Business Development Manager
2. Josh Linke – Custodian
3. Zach Popp – Director of Student Recruitment
4. Sheri Schultz – College Prep Center Assistant
5. Amy Southworth – Starfish Early Alert Software Specialist

Position Eliminations:

1. None

Retirement:

1. None

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Wayman

Dated 8/4/2020

## NTC BOARD OF TRUSTEES 2019-20 DASHBOARD

### EXECUTIVE SUMMARY

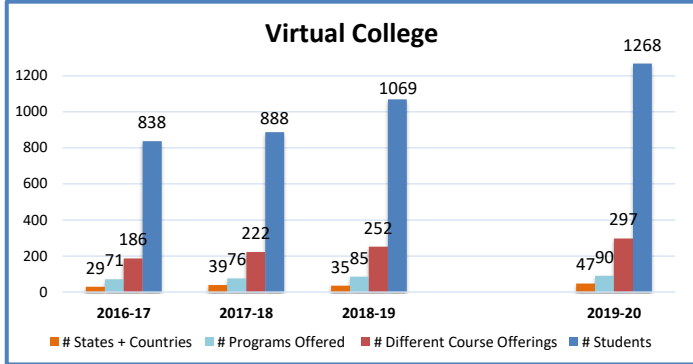
The Board of Trustees Dashboard provides the Board with high-level information regarding the health of Northcentral Technical College (NTC). Indices are selected that provide information in support of the Strategic Directions, Outcomes Based Funding, and Wildly Important Goals. Utilizing the Dashboard is in alignment with the Executive Limitation regarding Communication and Counsel to the Board.

**Overall Achievements:** During 2019-20, the College was successful in making significant progress as indicated in the Dashboard. **All of the metrics with available WTCS benchmarks exceeded the WTCS average.** NTC continues to meet the needs of the District through access, outreach, innovative learning, transfer opportunities, flexibility and collaboration.

**Growth and Innovation:** Since Virtual College and Continuing Education were identified as areas of high potential growth for the College, the focus of the Growth and Innovation section was in these two areas. **NTC has realized an increase of 51% in Virtual College students since 2016-17.** In addition, all of the other metrics for Virtual College continued to increase in 2019-20. The number of programs offered fully through Virtual College grew to 90 in 2019-20, an increase of 27% since 2016-17. In the Continuing Education area, **NTC was ranked #1 of the 16 technical colleges in number of Professional Development Credits earned for the 5<sup>th</sup> consecutive year,** and exceeded the WTCS average for Continuing Education students served by 22% in 2019-20.

**Strategic Partnerships and Outcomes-Based Funding:** High school students were enrolled in over 20,000 dual enrollment credits at NTC in 2019-20, **exceeding 2018-19 total credits by 9%, and exceeding the WTCS average by 48%.** In addition, when considering high school graduate transition to NTC within a year of high school graduation, NTC has **grown its transition rate to 32% and maintained this level for 2 consecutive years.** Additionally, the College awarded nearly 1,200 degrees and diplomas in high demand fields in 2019-20, exceeding the WTCS average by 7%. The College's **Workforce Training and Professional Development division continued to achieve at a high level** with customized training and educational opportunities. The division served 820 total businesses and 259 new businesses in 2019-20, and was fully self-sufficient, using no taxpayer dollars for its operations. The College also exceeded its previous years' performance in the number of Credit for Prior Learning credits awarded, with **713 credits awarded in 2019-20, a 36% increase since 2016-17.** NTC's 3-year graduation rate for all students and part-time students stayed steady for the 2017-18 cohort, with an increase in graduation rates for both full-time students. NTC's 3-year graduation rate for all program students is **44%, which is higher than the WTCS average of 37%.**

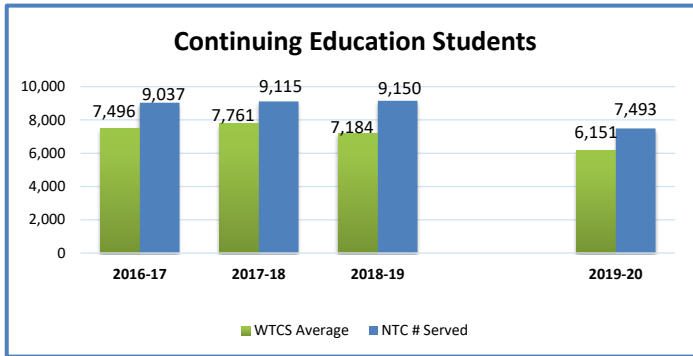
**NTC Strategic Direction: Growth & Innovation**



**Virtual College Year-end Summary:**

Compared to last year, Virtual College is:

- up 199 students (19%)
- up 45 course offerings (18%)
- up 5 program offerings (6%)
- serving 12 more states/countries (34%)
- Virtual College is now serving students with permanent residences of France, China, Germany, Vietnam, South Africa, Saudi Arabia, and El Salvador along with 38 states outside of Wisconsin

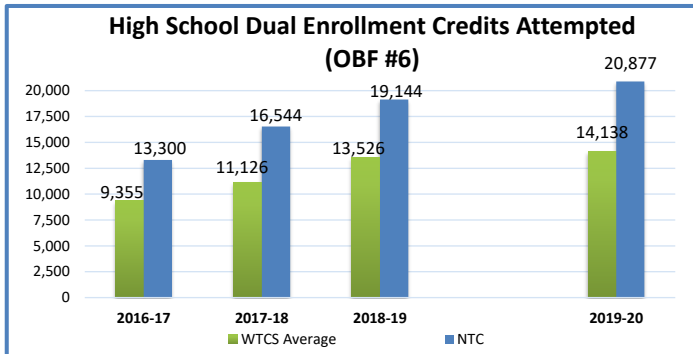


**Continuing Education Year-end Summary:**

- Due to COVID-19, NTC (and the WTCS) was unable to serve the same number of Continuing Education students in 2019-20.

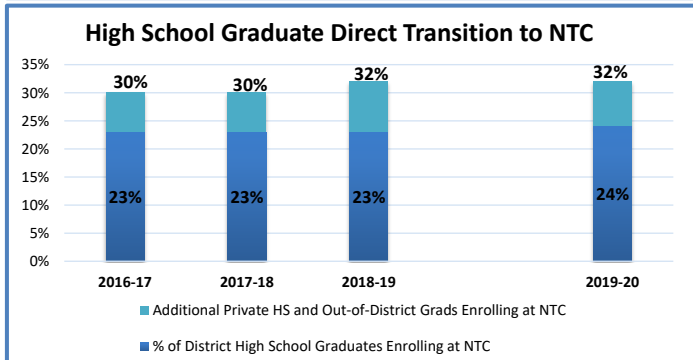
- As of mid-year, NTC showed an increase of 355 students (6%) and was 18% above the WTCS average for number of Continuing Education Students
- At year-end, NTC was 22% above the WTCS average for number of Continuing Education students

**NTC Strategic Direction: Strategic Partnerships and Outcomes Based Funding Criterion #6 (Dual Credit Enrollments), Criterion #7 (Workforce Training), and Criterion #10 (Credit for Prior Learning)**



**High School Dual Enrollment Year-end Summary:**

- Compared to last year, High School Dual Enrollment is up 1,733 credits (9%).
- NTC is 48% above the WTCS average for number of credits attempted by dually-enrolled high school students.

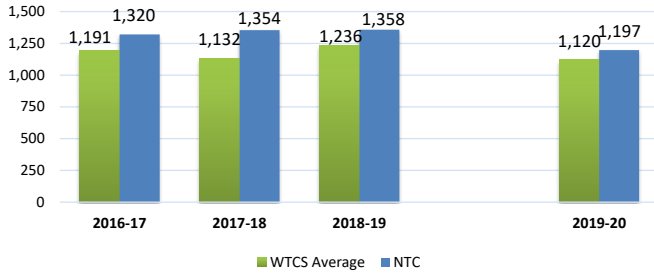


**High School Graduate Direct Transition to NTC Year-end Summary:**

- NTC enrolled 574 in-district public high school graduates from the Class of 2019, which is an increase of 1% over 2018-19.
- In addition, NTC enrolled 208 out-of-district and private high school graduates from the Class of 2019.

Year-End 2019-20 NTC Board of Trustees Dashboard, Continued

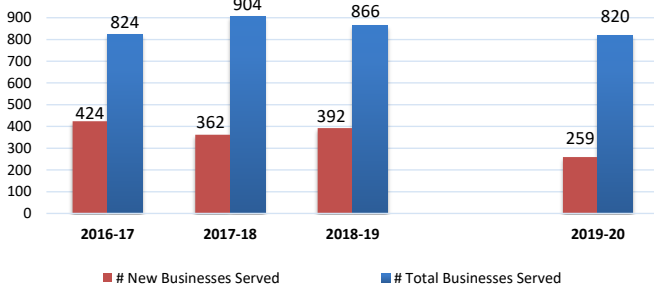
**High Demand Diplomas and Degrees Awarded (OBF #2)**



**High Demand Diplomas and Degrees Awarded Year-End Summary:**

- In Summer 2019, WTCS updated the list of High Demand Programs, and the following NTC programs were removed:
  - Electromechanical Technician Associate Degree
  - Industrial Electronics + Maintenance Technician Technical Diploma
  - Electrical + Instrumentation and Lubrication Technician Apprenticeships
- For 2019-20, NTC added the Cosmetology, Gas Utility, IT - Cyber Security, and Foundations of Teacher Education programs, which are on the High Demand Programs list. These programs had 3 graduates in 2019-20 (Gas Utility)
- For 2020-21, NTC added Human Resources Associate Degree and Business Operations Technical Diploma, which are on the high demand list.
- The Nursing Associate Degree had 104 graduates in 2019-20, 22 more than the previous year
- NTC has 7% more high demand graduates than the WTCS average

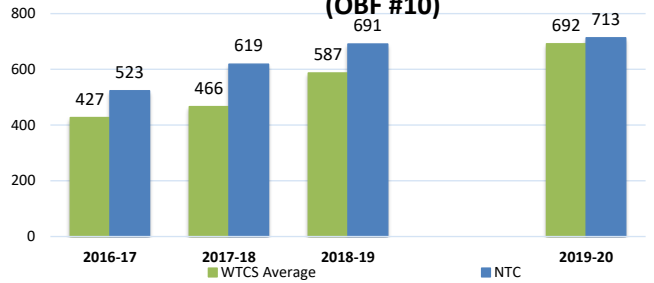
**Businesses Served**



**Businesses Served Year-End Summary:**

- Due to COVID-19, NTC was unable to serve the same amount of businesses and new businesses in 2019-20.
- As of mid-year, NTC was on track to serve as many total businesses and just behind the number of new businesses served in the previous year.
- In 2019-20, despite the downturn due to COVID-19, NTC's Workforce Training and Professional Development division was fully self-sufficient, utilizing no taxpayer dollars for its operations.

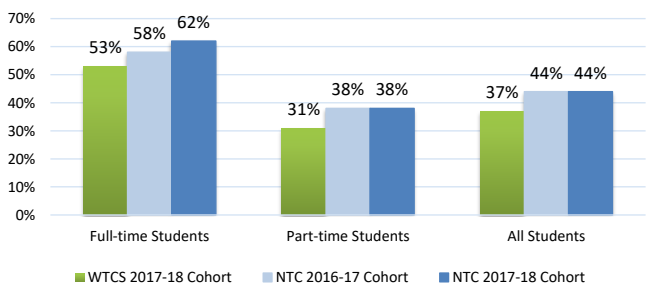
**Credit for Prior Learning - # Credits Awarded (OBF #10)**



**Credit for Prior Learning Year-end Summary:**

- NTC awarded 22 more CPL credits than in 2018-19
- NTC has seen a 36% increase over the past 4 years
- NTC is above the WTCS average in number of CPL credits awarded

**Graduation Rate - All Program Students**



**Graduation Rate Year-end Summary:**

- This is measuring the percentage of students who began their program in 2017-18 and graduated from the same program by Spring 2020.
- NTC's overall graduation rate is 7% higher than the WTCS average
- NTC's part-time students have a 7% higher rate than the WTCS average
- NTC's full-time students have a 9% higher rate than the WTCS average
- At mid-year, NTC was on track to surpass last year's graduation rate of 44%. However, COVID-19 impacted some students' ability to finish their programs.

## Draft CEO Goals 2020-2021

1. Complete a new strategic plan for the College with an emphasis on what NTC will look like post-pandemic.
2. Review and conduct an evaluation of policies and practices through an equity lens in the areas of curriculum, professional development and student services, with the intent to enhance a culture of inclusion.
3. Continue to lead NTC through the COVID pandemic with the health and safety of students and staff as a top priority, while keeping the College fiscally sound and maintaining our Aa1 bond rating.
4. Design and implement phase one of Industry 4.0 to include the facility expansion of a “lights-out” manufacturing hub and an IT infrastructure for a learning network supporting data analytics. Complete a plan for phase two implementation of agriculture and health Industry 4.0 hubs.
5. Lead our community efforts to establish NTC as a leader in engineering technology by establishing new partnerships with 4-year universities and colleges and design a new pre-engineering focus at our College.
6. Serve in a leadership role with the WTCS Presidents’ Association:
  - a. Chair of the Presidents’ Association Expanding Transfer Subcommittee
  - b. Liaison to the Student Services Administrators



FY 2020

# ANNUAL REPORT

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WORKFORCE TRAINING +  
PROFESSIONAL DEVELOPMENT

# The Workforce Training + Professional Development Team



**Brad Gast**

Dean, Workforce Training and Professional Development



**Tracy Brewer**

Business Development Manager



**Amanda Brzezinski**

Learning Coordinator, Workforce Training and Professional Development



**Ashley Deaver**

Business Development Manager



**Jared Eggebrecht**

Director, Workforce Training



**Rachel Alwin**

Learning Coordinator, Professional Development



**Rhonda Hoffer**

Administrative Assistant, Workforce Training



**Nancy Resch**

Administrative Assistant, Workforce Training



**Leslie Williams**

Professional Development Events Assistant



**Catherine Yang**

Assistant, Workforce Training and Professional Development



**Brenda Zimmermann Thorpe**

Business Development Manager



## Summary

NTC's Workforce Training and Professional Development team helps companies achieve their goals by developing strong individuals and teams through customized training solutions, technical assistance, consulting, courses, seminars, and conferences. The local economy remained strong, bringing an increased demand in our customized training services, consulting, and professional development offerings. This resulted in a very successful year for the division. The division successfully met employer needs and exceeded many metrics.

### Key 2019 – 2020 Highlights

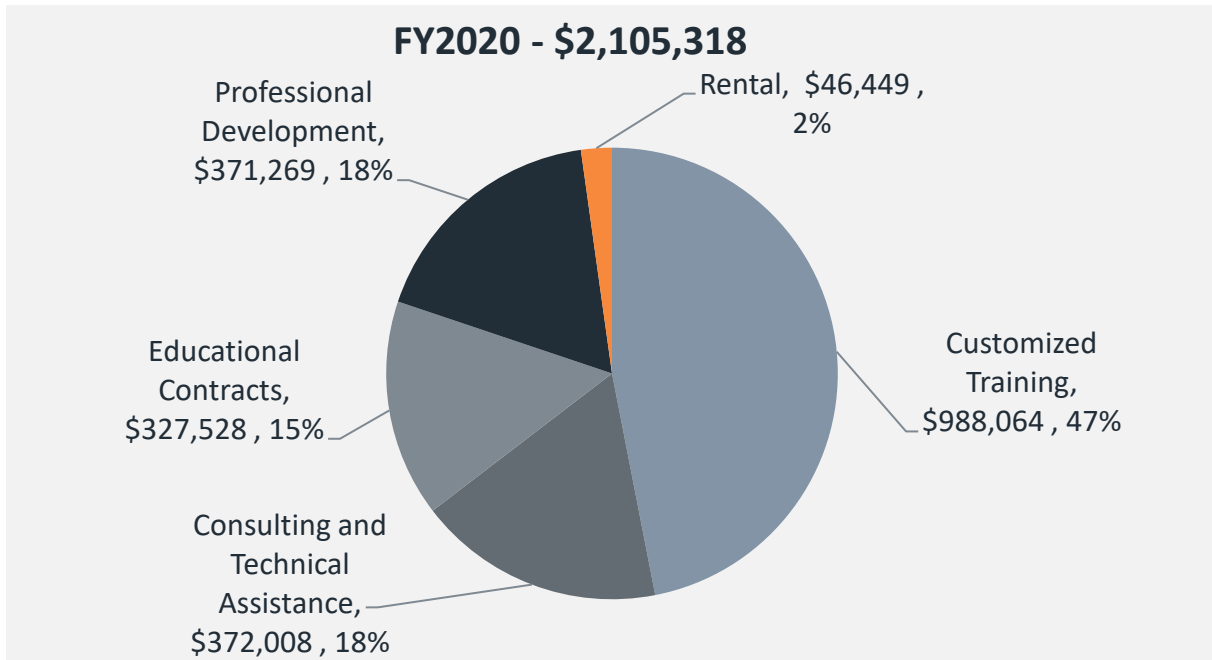
- + Delivered \$2.1 million in contracts and professional development
- + Served 820 businesses in the past year
- + Ranked #4 in the WTCS in contract training (NTC is 8<sup>th</sup> in size)
- + Secured over \$637,715 in WAT grants
- + Generated \$451,805 in state aid from divisional FTE
- + Ranked #1 in the WTCS in Professional Development credits
- + Operated the division as cost neutral

The entire team thanks the Board of Trustees and NTC Leadership team the continued support of the division. It is a pleasure to serve our area employers and communities to provide a strong workforce for our local communities and the entire NTC district.



## Financial Performance

The first three quarters of the fiscal year had a record revenue pace for the division. With the Safer at Home order issued in March and the escalating pandemic, most training and development plans were put on hold by employers for the 4<sup>th</sup> quarter. Despite this challenge, the division was still able to deliver over \$2 million of training services in FY2020. With businesses continuing to look to NTC for training, much of the postponed training has been rescheduled in early FY2021.



## \$451,805

Amount of state funding earned FY2020. These dollars help support all college operations.

- Outcome Based Funding Category 7 Workforce Training - \$263,165
- State aid based on FTE - \$188,640

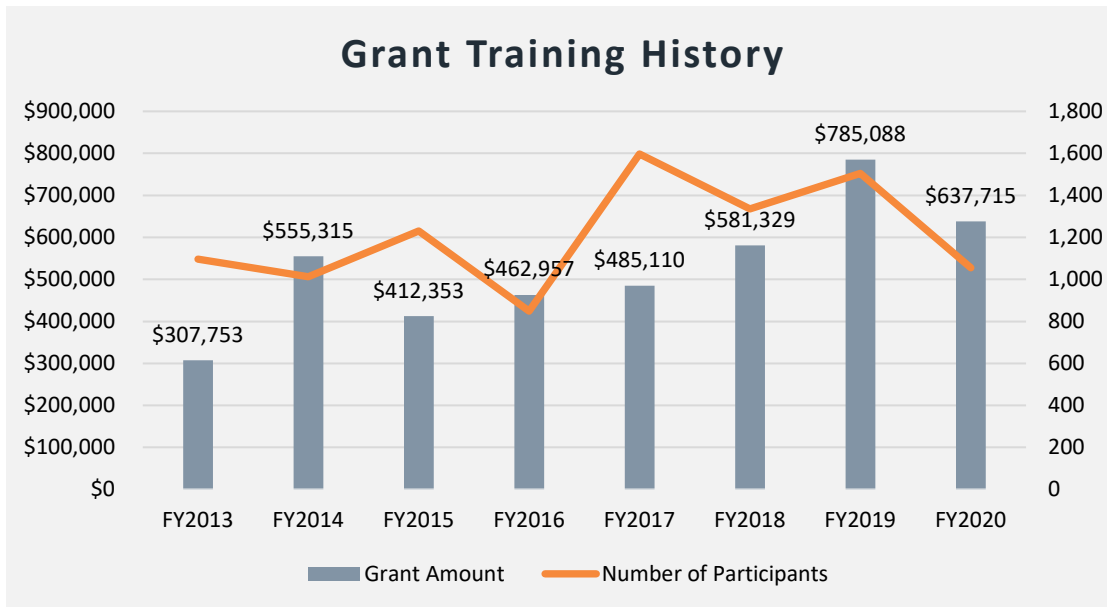


## Training Grants

NTC continued to be a leader in securing valuable training dollars to invest in our local businesses. NTC secured \$637,715 the past year alone, allowing us to help district companies train their workforce. These dollars helped to train 1,045 employees in 56 companies across the district, providing valuable training in talent development, leadership, technical skills, and worker safety. The college has received over \$4.27 million in Workforce Advancement Training grants the past 8 years.

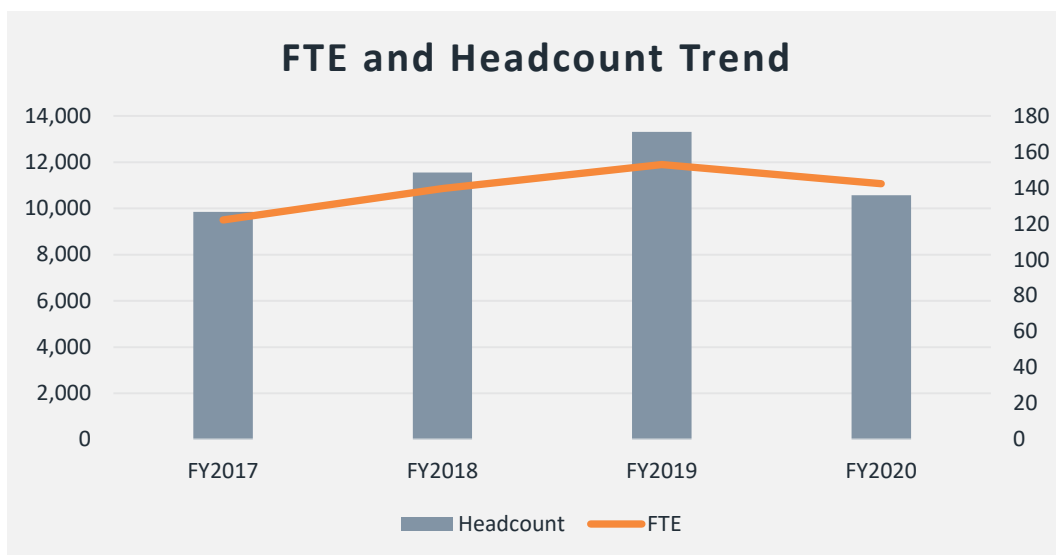
# \$637,715

## Amount in WAT grants awarded to the college for 2019 – 2020



### FTE and Headcount

The division continued to serve a significant number of businesses and individuals in the past year. Just under 11,000 individuals were served resulting in over 142 FTE. This is down just slightly off the all-time record highs in FTE and headcount seen in FY2019. July through March saw a record pace in training and development with the pandemic effectively bringing things to a halt for the last quarter of the year.



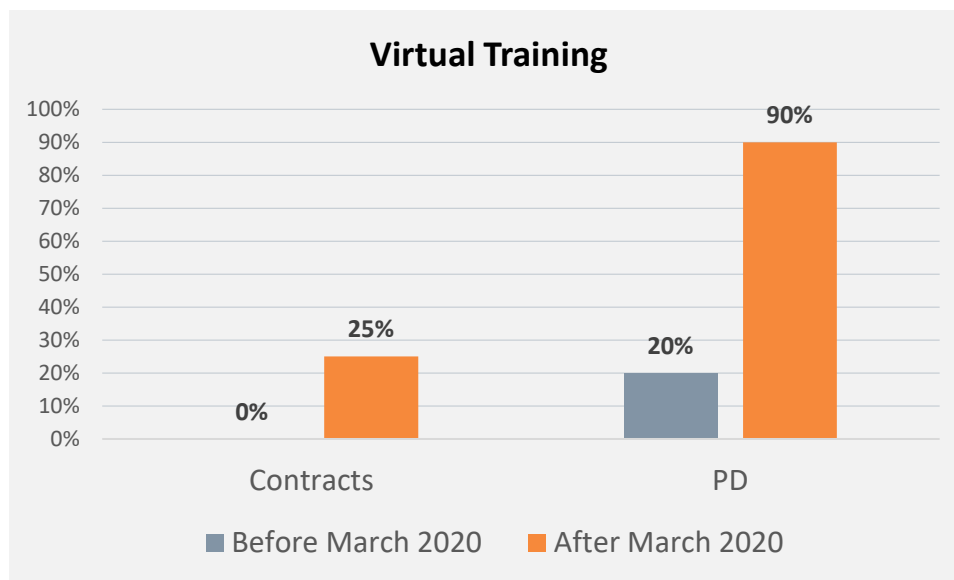
## WTPD Pandemic Response – Supporting Business in a Time of Need

This past year brought forth unexpected challenges that have not been seen for over a century. The pandemic stressed our area businesses and workforce. NTC strives to be a critical partner for our businesses and we shared a message that we are always here for you by making a personal outreach to all businesses. We also took a proactive approach to serve business during these challenging times with a number of free resources:

- + Babysitting 101 – 271 participants
- + Leading in Times of Crisis – 522 participants
- + Weekly Professional Development Newsletter – over 30,000 views

We also shifted our business strategy to ensure we could still serve businesses with training and professional development opportunities. Within 2 months, the division shifted its entire business model and was able to successfully meet the needs of our district businesses.

- + 25% of Contract Training delivered virtually
- + 90% of Professional Development delivered virtually
- + The first fully virtual training conference
- + Launch of the Professional Development webinar series



**“Thank you for pivoting so smoothly to provide a safe alternative to in-person Leadercast.”**

-NTC virtual conference attendee

The shift to virtual training has been very well received. Our businesses have been highly satisfied with the opportunity and ease of learning virtually.

- + The webinar information was timely and easy to access – 4.80
- + The webinar technology was effective – 4.73

## Workforce Training

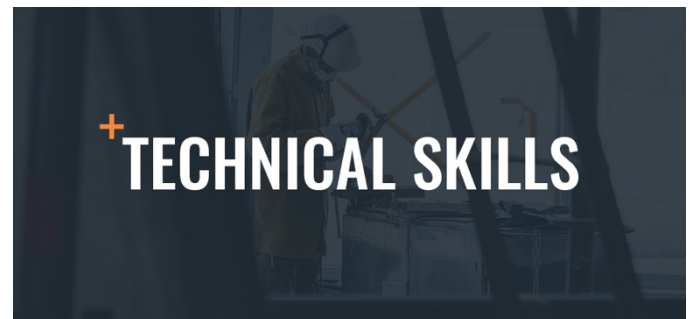
### Ranked #4 in the WTCS in Workforce Training

The Business & Industry team helps businesses develop employees and teams through customized training and consulting to keep them on the cutting edge of innovation and growth. Our training is customized to meet the specific objectives within an organization to be highly successful. Training programs can be delivered on site or at any NTC campus. We serve our businesses through a number of consulting services as technical expertise, equipment utilization and consulting services to assist in continued business growth.

## Popular Topics Delivered by Topic



- + Leadership Academy
- + Critical Core Business Skills
- + Team Building
- + Coaching and Mentoring
- + Leading Change



- + Welding Certification
- + CNC Skills
- + Machine Tool
- + Fabrication
- + Wood Manufacturing



- + OSHA safety
- + Confined Space
- + First Aid/CPR/AED
- + Hazardous Materials
- + Fire Extinguisher



- + Lean Principles
- + Continuous Improvement
- + 5S
- + Six Sigma

## NTC Professional Development

NTC continued to be a leader in hosting major conferences and events the past year. Through these efforts, NTC ranked 1st out in the WTCS for professional development credits offered. Our dedicated staff and state-of-the-art facilities provided an outstanding experience for the guests who attended our events.

### Major Conferences Hosted

- + *Garden Visions* – 408 attendees
- + *K-12 Summer Institute (virtual)* – 228 attendees
- + *Medical Assistant* – 206 attendees
- + *Trauma Informed Leadership* – 128 attendees

### Attendee Conference Satisfaction – Out of 5 stars

- + I would recommend this training to my peers – 4.65
- + I would attend another training session at NTC – 4.83
- + I was pleased with the quality of the learning facility – 4.71



**NTC's ranking in the WTCS for professional development credits**

**Over \$1 million**

Amount of district economic impact from conferences

**“My experience at NTC was effortless. Everything was taken care of, I just had to show up!”**

- Conference Participant

## Division Rebranding

In April, the Workforce Training + Professional Development Division went through a rebranding process to help us better align our goals. A constant from this team is the passion for helping others add value to clients, businesses, and the community. Whether that is adding value to a business by training their employees in a certain skill or adding personal value to someone looking to take a cooking course, this team has a chance to be a part of something great. This concept is portrayed throughout the new branded materials with plus signs as a design element to show that added value of each piece.



## Professional Development Registration Upgrade

A new and improved registration system was launched this past year to better serve our businesses partners. This system positively impacted our seminar attendees by creating an avenue to quickly register and pay online for their training. It also provides a robust set of tools including customizable forms, breakout sessions, multiple class enrollment, special questions such as food allergies, group registration on one form, and immediate credit card payment or direct employer invoicing.

Since launching, this system has handled 1,967 registrations for 21 conferences and seminars, including a national law enforcement conference, numerous Professional Development offerings for our district, the annual Garden Visions Conference and has supported K-12 offerings including the newly-virtual K-12 Summer Institute.



Our guests have given high satisfaction scores 4.81 / 5.00 on the ease of use of the new system.

## Workforce Training Recognition

Through the collaborative efforts in the community and efforts to provide creative and innovative solutions, NTC's Workforce Training and Professional Development continues to be recognized as a leading provider of quality training solutions. The division has been honored locally, statewide, and nationally for its efforts.

## + NATIONAL LERN AWARD



## + LEGISLATIVE MERIT RECOGNITION

Recognized by the state of Wisconsin for outstanding workforce training and professional development



## + MARATHON COUNTY AOD SPOTLIGHT AWARD

Two-time winner in 2019 and 2020





## Spring Advisory Committee Survey Summary, April-May 2020

This year, due to the COVID-19 pandemic, the Spring Advisory Committees did not meet in person, however they did complete a virtual survey. This document represents the cumulative comments from the survey. Programs/Fields represented: Accounting, Administrative Professional, Agricultural Sciences, Architectural Design, Automotive, Business Management, Leadership Development, Small Business Entrepreneurship, Business Analyst, Cosmetology, Criminal Justice, Diesel, Electromechanical-Automation, Emergency Medical Services, Fire Services, Foundations of Teacher Education, Human Services & Substance Use Disorder Counselor, Information Technology, Jail, Machine Tool, Mechanical Design, Mechanical Engineering Technology-Safety Engineering Technology, Sports & Recreation, Supply Chain Management, Truck Driving, Welding, Woods Manufacturing.

### 1. How has COVID-19 immediately impacted your organization?

- a. Out of 85 responses; 3 say there has been little to no impact in the Machine Tool and Woods Manufacturing industries.
- b. Many teams transitioned to remote work. 23 respondents specifically mentioned this.
- c. Most responded having to make extra efforts (time and money, new procedures and guidelines) for PPE and cleaning and Social Distancing.
- d. EMS and Fire areas had to do more training due to constant changes in guidelines and had less volunteers. More need for PPE. It is difficult for students to complete testing and certification. Lower call volume. Less public interaction while on duty.
- e. For Law Enforcement, there have been fewer calls and they are handling them differently to maintain social distancing: doing more over the phone, using PPE. Some procedures have been changed to comply with the Governor's orders. Found some new initiatives to be more efficient. They have streamlined many of their programs.
- f. Learning how to connect virtually rather than face to face. Travel and client visits were cancelled.
- g. Diesel and Trucking areas have had slow sales and layoffs. Drop in business, orders are constantly changing. Cannot project sales/orders more than a few weeks out. Taking measures to cut costs. Still shipping meat, using Social Distancing.
- h. Accounting and Admin Pro areas have experienced slower business due to changing priorities during a pandemic.
- i. Switch to reaction mode and exhibit flexibility and 'forward thinking' to accommodate changing needs
- j. Bar/restaurant forced to close. Hair salons closed for 2 months with loss of income and revenue. Able to sell some products curbside. Making changes now for new CDC guidelines.
- k. Food industry has seen less business in food service but more orders for retail.
- l. Manufacturing/supply chain/automation: experiencing some delays but still getting new projects. Getting some international work due to COVID shutdowns in other countries. Increased costs and delayed lead times for supplies. Not as many orders coming in, some layoffs and furloughs. Using newsletters instead of physical meetings. Northwest Tool experienced less work and had employees take off 1 week per month. Hard to maintain face to face customer contact. Waukesha Bearings said their orders remain strong and have not had to lay off staff. Lange Machine & Tool reports expenses up 10% and sales down 55%. Crystal Finishing mentions low order volume and had to lay off 3<sup>rd</sup> shift. They have a hiring and spending freeze.
- m. Experiencing delays and programs negatively impacted by business closures and hiring freezes.
- n. Education: all instruction has switched to virtual with very little notice, with some packets for students. Hard for students with no internet and difficult family situations. No access to the school for materials. Must still connect with students. Need multiple plans in place to prepare for the future.
- o. In person Human Services programs have been cancelled, trying to use virtual programming and care kits. Summer Camps cancelled.
- p. Information Technology: most able to work remotely, adjusting to continuous changes, not able to hire more staff.
- q. Sports and Recreation: Events have been cancelled, facilities temporarily closed.
- r. Welding is an essential industry. Siemens Energy is still able to get raw materials and has a backlog of work they have been getting local manufacturers that are slow to help them with. Other welding companies have reported having to reduce staff due to less work. Overseas detailing is halted.
- s. Woods Manufacturing has had a significant fall off in orders for mid 2020 and 2021, 10-20% of workforce is out on FMLA or medical leave. Less demand for windows and doors.

### 2. How has COVID-19 impacted your hiring processes?

- a. Out of 85 responses, 20 have replied little to no affect. 33 have said hiring is on hold or not hiring now. Some have said due to less work, there is no need to hire right now. It is hard to train new employees right now with social distancing requirements.
- b. 12 replied that they are interviewing virtually and by phone, and using online testing. This slows the process. There have been less applicants.
- c. Some are getting more offers for help from third party providers. Others say they have stopped using temp agencies and are still hiring.

- d. EMS continues to hire; expecting a greater need for workers if there is a surge. Students are ready to hire but cannot take proper testing to get certified to work.
3. What can NTC do in the short-term to help train and support your current workforce?
    - a. Ensure strong use of technology and ability to learn new technology quickly.
    - b. Continued support and innovation. Keep training and teaching students higher skill sets (production-supply chain).
    - c. Offer as many virtual learnings as you can.
    - d. Bring in specific training such as cleaning and restoration
    - e. Support transportation related workforce needs
    - f. Work with managers to help provide on the job training to help students test out if they cannot complete the coursework in person at NTC (Diesel). Promote part time work for students in the industry. Get more mechanics and drivers through the programs and out in the workforce (Trucking/Diesel).
    - g. Specific to cosmetology: update students on WEDC protocol recommendations for cosmetology and new CDC guidelines regarding COVID. Keep offering safe resources to get students through the program quickly, they need the workers.
    - h. Keep facilities like PSCO open for agencies to rent (CJ), just adapt and take necessary measures for safety. Make sure CJ academy students graduate in June. Bring longer training programs here like FTO and management.
    - i. **Continue and expand online and virtual offerings of EMS/Fire classes, refreshers and CEU** (this was mentioned by many, that they want more online EMS and Fire courses); or at least semi-online. Keep working on getting testing done for EMS students. There seems to be a decrease in EMS students attending. Offer free online CEU and webinars on the fire side, ie: pumping, inspection, hazmat. Also short online trainings for refreshers and new topics.
    - j. Open testing sites for EMS.
    - k. Schedule Firefighter 1 class at Medford for Fall 2020.
    - l. Continue to provide Continuing Education to workforce (Fire).
    - m. Regarding education, are there any programs or apps that would help them with virtual teaching? Besides Canvas or that would support Canvas? Offer more online opportunities. Offer short webinars for teachers regarding mental and emotional self-care.
    - n. Information Technology: Offer WebEx training for continued education.
    - o. Explore grants/programs offered by the state to help get ready for eventual upturn. Continue with current programs. (Mechanical Design)
    - p. Keep working towards enrollment and students graduating. (Machine Tool)
    - q. Due to Covid, there is more need to get work done than to seek training right now.
    - r. "Continue to be a conduit for businesses to share experience. Through surveys, like this, develop an understanding of what is being done within the business community and share that with all business. Helping to develop and identify best practice."
    - s. Offer lifeguard training.
    - t. Always need more welders for FCAW and GMAW (metal core).
    - u. 21 members said nothing or not sure. Some companies said they cannot spend money on training now, due to the economic situation, but many would be interested in free webinars.
  4. What can NTC do to strengthen its relationship with your organization during these critical times?
    - a. 19 members said not sure or nothing; already a good partner/already have a strong relationship.
    - b. 9 members said to keep communicating/connecting with them. Re: future initiatives and changes/updates. Share what others are doing.
    - c. "Keep the students from our organization that are currently enrolled in classes updated on changes and anticipated completion dates."
    - d. This survey was a good example of NTC's commitment to the future and letting me know I am part of it.
    - e. "Keep up the great work of being a proactive organization to support our community and businesses, as well as the students. Keep working with Colleges and Universities so that more credits transfer from NTC to those institutions."
    - f. "We have a strong relationship already and believe that NTC is always looking out for the best interest of my organization, the community, and the other businesses in the area."
    - g. Be ready to support our education needs once we make it through this pandemic.
    - h. Reach out to HR.
    - i. Continue to support and be available. Work on planning future training. Can we do a Zoom meeting for next communication/discussions?
    - j. Hold local web meetings to discuss industry trends.
    - k. Have committee members share their experience with students about how sanitation and safety procedures have changed because of COVID.
    - l. "Sara Gossfeld-Benzing has been excellent to work with during this time. I feel that I have all of the information I need in regards to the programs at NTC and appreciate her open communication." (CJ)

- m. "I work closely with Kris - he does a fantastic job of communicating. Couldn't ask for anything more." (Fire)
  - n. "Understand and be flexible as far as grading goes, especially for dual credit courses."
  - o. "NTC can be available as a resource as needed. Sharing information and techniques for operating during these difficult times is appreciated." (Machine Tool)
  - p. "If training is needed, help provide specific to the organization." (MET)
  - q. Help us promote our job openings when we get going again.
  - r. Let your students and staff know we are open for business (4 Seasons Golf).
  - s. "Continue with strong communication and promoting the welding program in high schools and elementary. Increase the number of students."
5. What could you and/or your organization potentially share with our students via technology to help engagement during this time? (i.e. virtual site/plant tours, online guest talks or lectures, equipment demonstration videos, online Q & A or networking sessions, etc.)
- a. Many would do an online presentation, guest talk, lecture or Q&A Session for students.
  - b. Many members would share virtual interviewing protocols or other interviewing tips.
  - c. Share ways our Risk Management team has engaged clients, our resources and website offerings.
  - d. WATEA has networking opportunities for students and faculty with the transportation businesses they work with.
  - e. Offer to share customer webinars with students/faculty.
  - f. Virtual tours, online instructional videos. Some of their vendors have instructional resources they could share.
  - g. Could do Zoom mock interviews.
  - h. Could provide marketing videos of recent equipment.
  - i. "Virtual networking, virtual training on diversity/equity/inclusion, or other professional development training"
  - j. Students could stop in to see the facility. (4 Seasons Golf)
  - k. Plant tours and demonstrations are helpful for students. Buildings are safe. (Welding)
6. Looking to the future, what trends are likely to change in your industry as a result of COVID-19, and how can NTC adapt our curriculum to ensure our graduates will continue to fit your organization's needs?
- a. "We may continue remote work indefinitely. If that's the case, I could see that over time, it would be less crucial for us to hire locally. Keeping that in mind if other businesses end up taking the same approach means that you'd want your workforce to be prepared not to compete just locally for jobs, but potentially also nationally."
  - b. Many commented on preparing students to work remotely; how to stay focused and disciplined and how to complete tasks virtually and timely. Teaching online etiquette and emotional intelligence for web calls/video conferencing. Adapt now to live streaming and online communication. This may also reduce office space and overhead.
  - c. As the market may change to more online based sales and services, need to start integrating people with IT backgrounds into transportation service positions. More online training for things that used to be paper: BOL, PO, packing lists are now electronic and will most like stay that way. More need to teach about technology. Teach supervisors how to teach/communicate electronically.
  - d. Keep working on the soft skills and remind them of work ethic.
  - e. More hand washing, cleaning and keeping customers out of restricted areas.
  - f. Be ready to change, be nimble in the market. Think about outcomes & contributions you can make. Be ready to comply with new restrictions and regulations that may change business practices. Be aware of ever changing industries and be able to adjust to those changes quickly and efficiently, be innovative thinkers, and be able to take risks.
  - g. "Budgeted volumes are continuing to be monitored. Unknowns create questions on the future hiring/staffing/growth timing. Continue to learn, fill a production roles and seize higher skill set opportunities within company once the timing of schooling and positions allow, regardless start working while taking course work or risk job shortages when the timing works out when students are complete with their program."
  - h. "Currently our biggest change is our procedures in safety and sanitation. We no longer allow clients to wait in the salon for their stylist, they cannot bring anyone with them, we are requiring both staff and guests wear masks, we have added additional time between appointments to thoroughly clean every surface that is touched. It's hard to know if these things will continue and need to be addressed in curriculum or if this is a temporary thing."
  - i. "It's hard to say what will change for sure long term because we don't know how long this pandemic will last. I think as long as we are without a vaccine and/or effective treatment, the changes made to policing and call response will remain in effect. I think it will be important to implement some of these current response changes into the curriculum so students understand how things have changed and they are better prepared once they are hired. Even if you held a single class on Covid 19 and how it's changed policing, students would benefit by having that knowledge and understanding."
  - j. PPE training and purchasing, continued Social Distancing. New sanitation guidelines.
  - k. More virtual training and meetings. Only use Face to Face where critical to learning or required by the program.
  - l. "From what I have seen in the recent past is a lack of individuals interested in the paramedic field and I am concerned that with the recent COVID-19 pandemic those numbers will continue to decrease. I believe that working

together to assure students that proper precautions are in place along with sufficient PPE supplies that they would still be safe in providing emergency medical care.” (Fire)

- m. May continue to be harder to find volunteers. (Fire)
- n. May need to offer more Dual Credit options to students. (Education)
- o. Possible outsourcing or cloud of servers and applications. (IT)
- p. May lead to potential for new customers in some areas.
- q. Besides learning the trade, students will need more soft skills and communication skills in all industries now. Conflict avoidance and resolution, professionalism will be more important. Training on how to conduct virtual meetings/presentations (Teams, Zoom, Skype, WebEx, etc). Troubleshooting.
- r. The social distancing and mask requirements of the COVID-19 virus will require adding material to your management course to handle the challenges that operating in public facilities in this country create. (Rec Mngmt)
- s. Virtual inspection for welding. Fewer customers will be traveling to see product.
- t. Students still need hands-on training in manufacturing.
- u. Will still need skilled workforce with good work ethics, and leadership skills.
- v. May see more automation.

7. What else can NTC can help you with?

- a. Most replied that NTC is doing a great job or that there is nothing else at this time.
- b. “Let our organization know if you have information or ideas for initiatives related to changes in transportation workforce hiring or training trends that we can help support or disseminate.”
- c. Give our HR department some promotional education/materials for classes and programs in our industry.
- d. Streamline application process for faculty and adjunct teaching.
- e. Offer resources for safety and sanitation to help train our staff.
- f. “Keep the drive to excellence in EMS education and options. Focus on resources for the rural areas of Northern Wisconsin where technology is still seriously lacking.”
- g. Hoping to establish Flashover Training, contingent on costing. (Fire)
- h. Stay the path!
- i. Stay safe, keep your staff healthy, and look forward to the fall semester!
- j. “Figure out a way to continue hands on education. The world isn't going to stop rotating and we have to move forward as safely as we can.” (Welding)



Date	Event	Troy Brown	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2020</b>										
<b>MONDAY July 13</b>	<b>Annual Organizational Meeting</b>	X	X	X	E	X	X	X	X	X
July 24	WTC DBA Summer Meeting (Marshfield)						X			
<b>Aug 4</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Sept 10	A Day for NTC Students (Antigo)									
<b>Sept 22</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Sept 24	A Day for NTC Students (Medford)									
Sept 30 – Oct 3	ACCT Leadership Congress (Chicago, IL)									
<b>Oct 13</b>	<b>NTC Board &amp; NTC Foundation Joint Lunch Regular NTC Board of Trustees Meeting</b>									
Oct 22 - 24	WTC DBA Fall Meeting (Minocqua/Rhineland)er)									
<b>Dec 1</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Dec 3	Scholars & Donors Reception									
Dec 12	Mid-Year Commencement (Grand Theater)									
<b>2021</b>										
<b>Jan 12</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Jan 13-15	WTC DBA Winter Meeting (Madison)									
<b>Feb 9</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Feb 15-19	ACCT National Legislative Summit (Washington, D.C.)									
<b>Mar 9</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Apr TBD	WTC District Board Assn. Spring Meeting (TBD)									
<b>Apr 6</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Apr 29	Scholars & Donors Reception									
<b>May 4</b>	<b>Regular NTC Board of Trustees Meeting</b>									
May TBD	A Day for NTC Students (Wausau)									
May 15	Commencement (Wausau West Fieldhouse)									
<b>June 8</b>	<b>Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:00pm)</b>									
<b>MONDAY July 12</b>	<b>Annual Organizational Meeting</b>									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.

## NTC receives funds for agricultural innovation

[July 8, 2020](#) 8:41 am [Sierra Rehm](#)



WAUSAU, Wis. (WAOW) -- Northcentral Technical College (NTC) and eight other colleges in the Community College Alliance for Agriculture Advancement (C2A3) will receive \$529,924.48 over the next four years.

The funds are part of a cooperative agreement issued by the U.S. Department of Agriculture Natural Resources Conservation Service (USDA-NRCS).

"We're excited to be partnering with Northcentral Technical College to showcase that agricultural productivity and natural resource protection are compatible goals," said Angela Biggs, USDA-NRCS State Conservationist for Wisconsin. "Through this collaboration, applied research and conservation practice implementation will be publicly highlighted to demonstrate the most effective conservation systems that have the greatest environmental and economic benefit."

The main objective of the agreement is realizing a shared goal of ensuring quality education and training of field practitioners. With cooperative activities, the partners are to enhance and accelerate training and adoption of technology and best practices in agriculture.

A key component of this agreement is hands-on learning in the field, utilizing College land resources to model best practices. NTC will use the funds for a conservation plan with the Wisconsin NRCS, support research plots, teach students to collect and report samples, and host field days.

"NTC plans to hold at least one field day per year to demonstrate to our community the work we are performing through this grant to achieve successful crops utilizing the latest conservation practices in the Agricultural industry," said Dr. Greg Cisewski, Dean of NTC's School of Agricultural Sciences, Utilities, and Transportation. "NTC is also exploring opportunities to potentially replicate in-person field day activities in an on-line environment so more community members can gain information at a time that's convenient for them."

In addition to working together on applied research projects, member institutions partner with one another to share resources, faculty expertise, curriculum and tools.

# Wausau Pilot & Review

More news. Less fluff. All local.

SCHOOLS

## NTC expands liberal arts transfer classes

July 24, 2020

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WAUSAU – Northcentral Technical College is expanding intro-level classes that are part of the college’s liberal arts transfer program so students can begin or continue their UW degree locally.

“Nearly every county in NTC’s District falls well below the state average for bachelor’s degree attainment,” said Lori Weyers, president of NTC, in a news release. “Our new liberal arts transfer program is serving an unmet need while providing greater access to baccalaureate pathways. By pooling expertise and resources, NTC and Madison College are providing new opportunities for students pursuing higher education while serving the local workforce needs to a higher level.”

The liberal arts transfer program gives students the opportunity to complete their general education classes at NTC with the intent to transfer them to a four-year college. This means that students can save money while completing the same classes that they need for a four-year degree such as intro to communications, intro to psychology and many others. Classes will be offered online, as well as hybrid courses offered through Zoom.

“We recognize that many families are considering alternatives to having their son or daughter go off to college this fall due to the uncertainty surrounding COVID-19,” Weyers said. “Our new liberal arts transfer degree gives students an opportunity to earn their AA or AS degree locally at NTC and then transfer to any UW college, with guaranteed transfer to UW-Madison.”

The first 40 students who successfully apply to the program will receive their first class free. To get started, visit [www.ntc.edu/liberal-arts](http://www.ntc.edu/liberal-arts).



# NEWSWATCH 12

## Your Northwoods News Leader

WJFW 12 / WJFWDT 12.1

[Main](#): [General News](#): [Local News](#)

### ***NTC expands liberal arts guaranteed transfer classes, offers first class free***

Submitted: 07/22/2020

**Wausau** - As students and parents weigh their college options for the fall 2020 semester, Northcentral Technical College (NTC) is expanding intro-level classes that are part of the College's Liberal Arts Transfer program so students can begin or continue their UW degree locally. "Nearly every county in NTC's District falls well below the state average for Bachelor's Degree attainment," said Lori Weyers, President, NTC. "Our new Liberal Arts Transfer program is serving an unmet need while providing greater access to baccalaureate pathways. By pooling expertise and resources, NTC and Madison College are providing new opportunities for students pursuing higher education while serving the local workforce needs to a higher level."



The program, Liberal Arts Transfer, gives students the opportunity to complete their general education classes at NTC with the intent to transfer them to a four-year college. This means that students can save money while completing the same classes that they need for a four-year degree such as Intro to Communications, Intro to Psychology and many others. Classes will be offered online for the ultimate flexibility, as well as hybrid courses offered through Zoom that provide additional structure with set lecture times and deadlines.

"We recognize that many families are considering alternatives to having their son or daughter go off to college this fall due to the uncertainty surrounding COVID-19," said Weyers. "Our new Liberal Arts Transfer degree gives students an opportunity to earn their AA or AS degree locally at NTC and then transfer to any UW college, with guaranteed transfer to UW-Madison."

The first 40 students who successfully apply to the Liberal Arts Transfer program will receive their first class free due to the generosity of the NTC Foundation. To get started, click [HERE](#).

Written By: Maya Reese



# Wausau Pilot & Review

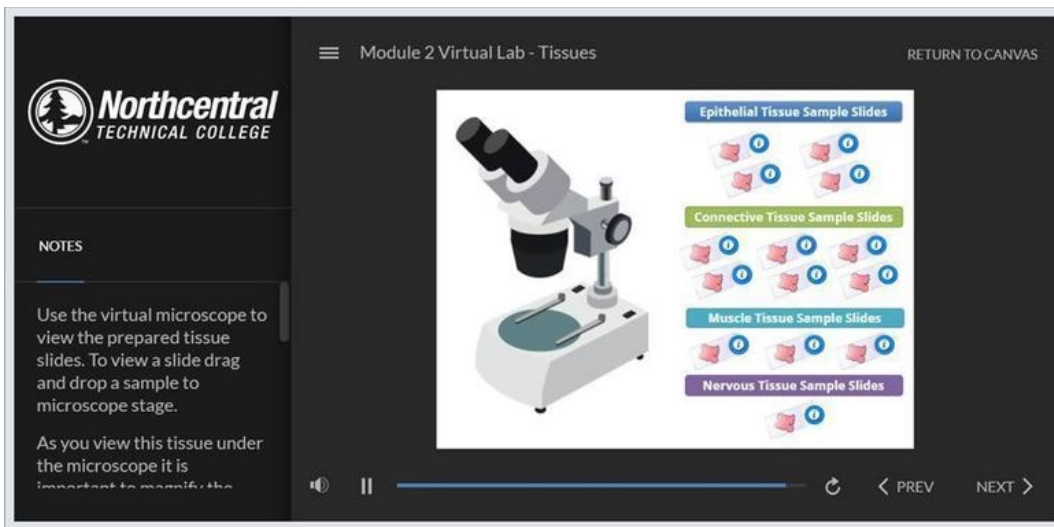
More news. Less fluff. All local.

SCHOOLS

## NTC designs virtual labs to support student success

July 22, 2020

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WAUSAU – Instructional designers and faculty at Northcentral Technical College have recently created virtual lab simulations that give students the opportunity to learn at their own pace.

“Virtual labs promote a high level of student engagement and understanding, while not feeling overwhelming,” said Penny Tesch, science instructor at NTC, in a news release. “This is a great recipe for student success!”

Through this collaboration, the team used backwards-design methodology, allowing them to identify the knowledge, skills and abilities students need to be successful in their classes. Then, they designed custom learning solutions that met those needs.

Tesch leads students through modules where content and expectations are reviewed. Students read through materials and review diagrams. Then, students are able to experience virtual lab simulations where they can review videos, such as dissections, and have the opportunity for self-guided exploration where they are challenged with lab quiz questions to help them assess their level of understanding.

“Building content in this way lets students hear about the content, read about the content, and then interact with the content in a variety of ways,” said Cadie Larson, instructional designer at NTC. “For example, the tissues lab allows the students to work with a microscope to view real tissue slides under a variety of magnifications.”



# In rural Wisconsin, minorities are underrepresented in policing. It's part of a bigger issue.

By [Naomi Kowles](#) and [Noah Manderfeld](#)

Published: Jul. 23, 2020 at 9:35 PM CDT

WAUSAU, Wis. (WSAW) - When asked about his expectations for policing in his community, Chris Norfleet becomes passionate.

"You are a civil servant," The president of Wausau-based advocacy organization People for the Power of Love explained. "And that means you have the obligation to serve. Not just some community, but all community."

Recently, newly-elected Wausau mayor Katie Rosenberg proposed a policing task force directed at examining the department's policies affecting systemic racism, recruitment, and other issues. As one of the more diverse populations in a largely-white region, Wausau's racial reckoning in the wake of George Floyd's death and the resulting spark of national conversations about race has been fairly prominent, highlighted when its Black Lives Matter march [last month](#) became the largest political protest in the city's recent history.

Rural Wisconsin is mostly white—but certainly not exclusively so. Ranging from [80% non-Hispanic white in Wausau to almost 95%](#) or more in smaller cities like Marshfield or Merrill, the agencies that police them, unsurprisingly, reflect that. Historically an industry dominated by white males, women remain underrepresented in law enforcement—and minorities even more so in rural Wisconsin.

Population demographics, however, aren't necessarily the best descriptor of the people with whom law enforcement have the most criminal-based interactions. Based on arrest data published regularly to the WPD website, Black individuals account for an outsized percentage of arrests in a city where [they are barely more than 1%](#) of the population. In January, 18.5% of WPD's more than 200 arrests were Black individuals; in May, it was a little more than 11%. White individuals, on the other hand, regularly represented an equal or smaller percentage of arrests than the city's roughly-80% white population.

Throughout northcentral Wisconsin, minorities—especially Blacks—don't often see themselves represented in the police officers for their community. Across the area, large departments generally reported less than 5% of their sworn force as being Asian, Black, or another ethnicity. That's even though North Central Technical College, offering an associate's degree in Criminal Justice and the police academy for the surrounding region, reported about a 16% minority representation in their criminal justice and academy students.

"As a woman, I spent fourteen years of my career in law enforcement before coming to NTC," Sara Gossfeld-Benzing, NTC's Dean of Public Safety. "We need more women. Our academies average about one or two women in the academy a semester."

Wausau's sworn police force is already significantly more diverse in regards to minorities than other large law enforcement agencies across rural Wisconsin, something that WPD's leaders say has been part of their hiring priorities for years. The 77-member department includes ten women (13%) and eight (10%) minority officers, several of whom serve as lieutenants and detectives. The larger Marathon County Sheriff's Office, with 91 sworn deputies, includes just

five women and four non-white deputies. Farther north in Oneida County, where just 4% of the county's population is non-white, the 37-deputy sheriff's office has no minorities, but does include women.

"We hire based on character, not gender or ethnicity," Marathon County Sheriff Scott Parks noted in an email to 7 Investigates when providing diversity data for his department. In one way or another, it was the same description for recruitment priorities provided by most law enforcement leaders 7 Investigates contacted. (Merrill said they did not track ethnicity at their department at all.) Perspective at the WPD, however, diverged in some part from what others described in recruitment.

"It is important that we have a diverse police department," Bliven stated.

In recruitment, the WPD has long emphasized integrity, honesty, and respect for others as key components they're looking for. Character is paramount and what they prioritize in every recruit, but a force that represents the diversity of background, ethnicity, and gender have also been an identifiable priority of the police department for years, Bliven says.

"Our community has made it very clear that we should have more African-American police officers, more Hispanic police officers, more Hmong officers," he noted. But he believes it's not something that's necessarily measured by whether the department more closely matches the populations it serves, and it extends to not just gender and ethnicity but the education and socioeconomic backgrounds of his officers.

"It is important to me that we have people here that, when somebody from our community of a minority race calls and wants to talk to law enforcement, they can talk to somebody who looks like them," he said. "We don't want to hire 80 of the same officers from the exact same background...it is important that we have that diversity of thought and background; people that grew up in poverty, people that grew up middle class."

Recruitment, however, is where departments say they struggle to attract a diverse body of applicants. At a recent hiring cycle in Stevens Point, interim-chief Tom Zenner said that out of 22 applicants, they had just 2 women and no minorities. That's despite going outside the state into major metro areas to recruit, which both the WPD and SPPD say haven't resulted in much success, thanks in part to a law enforcement recruiting environment that has seen declining applicants for at least a decade.

"There's an expectation within our community to bring in the most qualified candidates," Zenner said. "When you're trying to get a diverse background on your force, that may tend to lead you to other qualifications within those highly-qualified candidates that we're picking."

It's a concept that Chris Norfleet, President of the People for the Power of Love Wausau-based advocacy organization, pushes back on.

"Are you suggesting to me that we can't find Black people who can perform these duties equitably?" he asked. Norfleet believes the issue goes beyond just representation; policy, too, has to play a major, active role.

"We're talking about police, but it's every institution," he said. "If they don't acknowledge the bad behavior and we just call it 'Oh, we got to be diverse,' then they don't get the weight of the injustice."

That lines up with experts that say a diverse police force is only part of the answer when the discussion centers on racism, representation, and bias in communities. Police forces are often a reflection of the communities where they serve, UW-Madison Professor Emerita of Sociology Pamela Oliver noted in an email exchange with 7 Investigates. "It isn't clear that changing the composition of the police force when the community hasn't changed would make much of a difference."

A [2003 study](#) found that higher diversity in law enforcement did not necessarily mean a lower number of deaths caused by police, and Prof. Oliver said that the overall body of research "is mixed at best" in relation to the idea that diversity alone in law enforcement will result in less implicit bias.

“I think increasing the racial diversity of a police department only helps if getting more police of color is also tied to a change in the department’s organizational culture and mission,” Oliver said. “And, in my view, it would have to be tied to a commitment to un-do the patterns of segregation and discrimination in the larger society.”

For Bliven, the priority is, above all, personal.

“If you don’t have individuals that you’ve hired as a police department that are good people and are going to treat people the right way, then you’re going to struggle as a law enforcement agency.”

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[Main](#): [General News](#): [Local News](#)

### *Enrollment up at local criminal justice programs*

Submitted: 07/01/2020

**Rhineland** - Strapping on a police vest comes naturally to Thomas Ginter.



"I believe everything I've done in my life up to this point - this is where I was meant to be," said Ginter.

He's one of 14 students in the Nicolet College's Police Academy this summer. Amid national civic unrest over policing, enrollment in the school's criminal justice program is higher than usual.

Today, aspiring officers practiced routine traffic stops, while instructors weave in what Academy Director Tim Gerdman calls cultural competence.

"[They help with] how to identify biases, any implicit bias they may have, any unknown bias they might have and how to work around that and police fairly," said Gerdman.

Academy Director Tim Gerdman said cultural competence is a big part of the school's curriculum. Something Ginter says is a great asset to the program.

"They just kind of shed a little light on how certain cultures and stuff like that have been brought up and how their lifestyle is because it may be different than mine," said Ginter.

Ginter is currently applying to join the Wisconsin State Patrol after graduating the Police Academy. He vows to police fairly and work to overcome any biases he might have.

"The more you know the better you can be and understanding [different] lifestyles," said Ginter.

The enrollment at the criminal justice program at Northcentral Technical College is up as well.

Written By: Dan Hagen



## #SeniorSendoff: Ben Blum



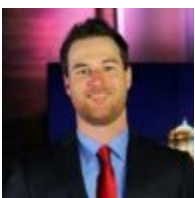
So for today's send off we honor Ben Blum from Wausau East.

Ben found what sport he'd play in his high school career his freshman year when he tried out for curling. All it took was one session on the ice and he was hooked. Ben competed in curling all four years at East

A big reason he loved the sport was because his teammates, Evan Niegum and Dominic Krause became his best friends.

Ben will now move on to continue his education at North Central Technical College Foundations of Education in the fall. Ben plans to become a teacher and a coach, a fitting profession indeed so he can instill his love of curling in the next generation.

Ben we want to say congrats on all you've accomplished and wish you good luck in all of your future endeavors.



Alex Stewart

# Wausau Pilot & Review

More news. Less fluff. All local.

SCHOOLS

## NTC expands transfer opportunities for students

July 11, 2020

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Reddit](#)

WAUSAU – Northcentral Technical College students seeking to transfer credits to one of the state’s private, nonprofit colleges and universities will have a much easier time in the future thanks to a new comprehensive credit transfer agreement.

More than a dozen popular introductory courses are included in the agreement, including chemistry, psychology and speech. Under the agreement, specified technical college credits will count toward requirements for a bachelor’s degree at a private college, provided the student earned a grade of “C” or better within the last 10 years. Technical college students must also meet the admissions requirements of the private college.

“We continue to expand transfer opportunities for all students,” said Lori Weyers, president, in a news release. “From our liberal arts transfer partnership to our program agreements that offer junior status to this latest partnership with Wisconsin’s private colleges and universities, you can truly start here and go anywhere.”

Morna K. Foy, president of the Wisconsin Technical College System, and Rolf Wegenke, president of the Wisconsin Association of Independent Colleges Universities (WAICU), recently signed the transfer agreement.

“Wisconsin’s private colleges and universities have long been leaders in recognizing the rigor of a technical college education, and the value of creating transfer opportunities for our students,” Foy said in the release. “This agreement sets a strong foundation for the future by allowing all of our institutions – in both sectors – to make lifelong learning opportunities even clearer for students.”

The two organizations have negotiated “course equivalencies” that provide great value to transfer students by reducing or eliminating the need to spend extra time and money retaking courses. The ability to smoothly transfer credits provides more flexibility for students — especially those who wish to start their college career close to home, as well as nontraditional students who are already in the workforce and are looking to further their careers with bachelor’s degrees.

All 16 Wisconsin technical colleges are participating, in addition to a first cohort of WAICU-member institutions, including Alverno College, Cardinal Stritch University, Carroll University, Carthage College, Concordia University Wisconsin, Edgewood College, Herzing University, Lakeland University, Marian University, Marquette University, Milwaukee School of Engineering, Mount Mary University, Northland College, Viterbo University and Wisconsin Lutheran College.



Wittenberg Enterprise and Birnamwood News

# Students will continue with their studies

A letter went out on April 1 to the students and families in the Wittenberg-Birnamwood School District. In it Superintendent Garrett Rogowski clarified the new normal for at-home instruction for the next two weeks, April 6-17. The plan is to continue with this two-week process until further notice.

"First and foremost, it is very important to regularly check the district website and social media sites, teacher emails, and any other resources your child's teacher may be utilizing," Rogowski said.

Materials will be mailed to each residence for students in pre-kindergarten through fourth grade. All work should be completed to the best of the student's ability. It will not be officially graded, but should be submitted if the teacher requests it.

For grades 5-8, the materials/Chromebooks are to be picked up from the school each child attends on April 7 between 8 a.m. and 3:30 p.m. Students without internet access may request hard copy resources from their teacher. For grades 6-8, all work assigned is mandatory. All work will



**GARRETT ROGOWSKI**

Virtual instruction began March 30 for grades 9-12. All work assigned is mandatory. All work will be collected and graded and can impact a student's grade. Students enrolled in dual credit and CAPP classes will follow current academic requirements.

For those that do not have internet access in the home, all three school parking lots can be used as internet hotspot sites. [Northcentral Technical College](#), 402 N. Genesee St., and the Wittenberg Telephone Company, 104 W. Walker St., both in Wittenberg, will have their parking lots also available as hotspot sites.

Students with internet access will be able to use email, Google Classroom or any other preferred method

be collected and graded, but grading for the remainder of the school year can only improve a student's grade from where they left off in mid-March.

they work out with their classroom teachers.

Students and families that do not

have access to the internet should contact the principal of the school the student attends.

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The Village of Wittenberg will receive sealed Bids until 5:00 pm, on Tuesday, April 21, 2020 at the Community Center, 208 W. Vinal Street, Wittenberg, WI, 54499.

Please bid for the total project. The work for which Bids are asked includes:





Wittenberg Enterprise and Birnamwood News

**NTC offers free babysitting class online**

Northcentral Technical College is responding to a growing community demand for trained childcare providers by offering a free babysitting class

online. Developed by NTC's Early Childhood Education faculty, Babysitting 101 will prepare students to be safe, effective and responsible baby sitters. This course is available for anyone age 13 or older and introduces babysitting skills for maintaining

safety and health, handling emergencies and understanding child development and caregiving techniques.

Anyone in need of Wi-Fi capabilities to complete the class online can safely access the internet from their vehicles in the parking lots of NTC's

Wausau, Antigo and Wittenberg campuses by connecting to the NTC-Guest wireless.

Babysitting 101 is available on-demand through June 30. To sign up, visit [www.ntc.edu/calendar/2020/04/06/babysitting-101](http://www.ntc.edu/calendar/2020/04/06/babysitting-101).



Minocqua, The Lakeland Times

The Lakeland Times • LUHS Graduation 2020

June 19, 2020 • Page 9

# 2020 LAKELAND GRADUATES

**Dominic Timothy Jacklin —**  
**University of Technical Institute**  
 Major: Diesel Mechanic



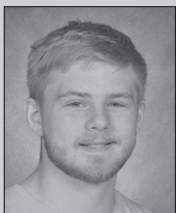
**Logan Victor James —**  
**UW-Stevens Point**  
 Major: Undecided  
 Activities: Drama Tech Crew



**Dylan Micheal Jordan —**  
**Nicolet Area Technical College**  
 Major: Criminal Justice – Law Enforcement  
 Activities: Arbor Vitae Fire and Rescue Volunteer Fire-Fighter



**Hunter Alan Kanzelberger —**  
**Northcentral Technical College**  
 Major: Networking/Cyber-security  
 Awards: Adult Summer League Trap Class C Champion, Adult Summer League Trap Class B Champion, Student of the Month, National History Day State Qualifier, Voice of Democracy – “An Outstanding Spokesperson for Freedom”  
 Activities: Trap Team, Football, Baseball, Wrestling, Math Team



**Kaylee L. Kettner —**  
**Northern Michigan University**  
 Major: Human Services  
 Activities: Spanish Club



**Spencer Dylan Kimball —**  
**United States Marines**  
 Major: MOS Diesel Mechanic  
 Activities: Wrestling



**Nicholas Allen Kizorek —**  
**UW-Stevens Point**  
 Major: Forestry  
 Awards: Honor Roll, Football 1st Team All-Conference OL, Football 2nd Team All-Conference DE/OLB, Football Honorable Mention OL, Football Honorable Mention DE  
 Activities: Football, Baseball, Basketball, Ice Fishing Team, Ice Fishing Team Captain



**Amanda Jewell Kosmen —**  
**Northwestern University**  
 Major: Industrial Engineering  
 Awards: AP Scholar Award, Academic Achievement Level 4, Student of the Month, National History Day State Finalist, State Solo & Ensemble Gold Medalist, Swimming 2nd Team All-Conference, Swimming Honorable Mention All-Conference, Junior Prom Court  
 Activities: Swim Team Captain, Swim Team, Softball, NHS, NHS President, Student Council, Student Council School Board Representative, Principal’s Advisory Committee, Class of 2020 Treasurer, Math Team, LUHS Musical Orchestra Pit Crew, Ascension Lutheran Church HS Youth Group Mission Trips



**Mathew Michael Kossack —**  
**Fox Valley Technical College**  
 Major: Computer/Electric Repair  
 Activities: Basketball, FBLA



## 2020 LAKELAND GRADUATES

**Red Everest Krembs — Nicolet Area Technical College**

Major: Computer Support  
Activities: Mock Trial, Theatre



**Evan Daniel LaBarge — Undecided**



**Katie Babe LaBarge — Northern Michigan University**  
Major: Psychology



**Deegan Robert Larson — Northcentral Technical College**

Major: Welding



**Brigitte Are'Angel Ledferd — UW-River Falls**

Major: Sociology and Criminology  
Awards: Youth Apprenticeship Certificate  
Activities: Diamond Blades High School Figure Skating Club



**Kayla Emily Lenz — Northern Michigan University**

Major: Environmental Science  
Awards: Honor Roll



**Estaban Andrés López Rodríguez — Return to Ecuador**

Awards: Foreign Exchange Student



**Ethan Amari Lotts — Nicolet Area Technical College**

Major: Associate of Arts  
Awards: Participation in PDF Logo Competition  
Activities: Powerlifting, Football, Book Club, Skills USA, D&D Club



**Josie Mae Magdziak — Nicolet Area Technical College**

Major: Occupational Therapy Assistant  
Awards: Honor Roll  
Activities: Swim Team, DECA, STAR Academy TA



**Ashley Marie Marquardt — UW-Stevens Point**

Major: Psychology and Business Management  
Awards: Honor Roll, Volleyball MVP, Volleyball MIP, US Equestrian Athlete Lettering Program, Equestrian Awards  
Activities: Volleyball, Pine Ridge Equestrian Center, Northwoods Hunter & Jumper Circuit, WI Hunter & Jumper Association, US Equestrian Federation, US Hunter Jumper Association, Oneida County Humane Society Volunteer, Therapeutic Riding Volunteer



**Charity Rose Villamor Mayo — University Minnesota - Duluth**

Major: Studio Art  
Awards: Student of the Month



**Donavan James Mayo — Fox Valley Technical College**

Major: Automotive  
Awards: Honor Roll  
Activities: Basketball



**Victoria Rose Mayo — Undecided**



**Benjamin E. McFarland — Ripon College**

Major: Molecular Biochemistry



**Brendan Matthew McMahon — Brown University**

Major: Neuroscience  
Awards: GNC Honors Band, Math Team 1st Place Algebra, Math Team 2nd Place Geometry, Soccer Honorable Mention All-Conference, Soccer Defensive MVP, Louis Armstrong Jazz Award, Band Rookie of the Year, Solo & Ensemble State Qualifier, State Honors Band, Honors Performance Series Carnegie Hall Band Member, National Merit Scholarship Semi-Finalist, Solo & Ensemble Exemplary Soloist Award  
Activities: Math Team, Soccer, Wisconsin Ambassador of Music, Lakeland Community Band, Track & Field, Hockey, Middle School Band Camp Assistant, Model UN Trip Chairman, Model UN, NHS, Theatre Pit Orchestra, Thunderbird Band Vice President, Wausau Symphony Band, Food 4 Kidz, Manitowish Waters Community Church Fleazar



**Brock Wendell Metzger — Gogebic Community College**

Major: Ski Area Management  
Awards: T-Bird Award, Trap Team Rookie of the Year  
Activities: Nordic Skiing, Nordic Ski Team Captain, Cross Country, Trap Team, Highway Clean up, Food Pantry Volunteer



**Orianna Willow Metzler — Undecided**

Awards: FACE Department Award, Student of the Month, WRAP State Award, WRAP Honorable Mention, STAMP State Award, HYMC Art Honorable Mention, Scholastic Art and Writing Awards Honorable Mention, Honor Roll, Academic Achievement Level 3, VAC Silver Medalist, VAC Gold Medalist  
Activities: Art Club, T-Bird Newspaper, Congressional Debate Catering, Fab Lab, Visual Arts Classic, Scholastic Art and Writing Awards, Empty Bowls, Theatre Tech Crew



**Ivy Elizabeth Meyers — Nicolet Area Technical College**

Major: Culinary Arts  
Awards: Honor Roll  
Activities: CAST



Jun 19

2020

Page B014

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From B009



# NTC announces new programs for fall 2020

Beginning in fall 2020, students at Northcentral Technical College can select from eight new degree programs created in response to job market changes and the needs of current and prospective students.

“We recognize that many families are considering alternatives to having their son or daughter go off to college this fall due to the uncertainty surrounding COVID-19,” said Lori Weyers, NTC president. “Our new liberal arts transfer degree gives students an opportunity to earn their AA or AS degree locally at NTC and then transfer to any UW college, with

guaranteed transfer to UW-Madison.”

Applications are now being accepted for new programs in civil engineering technology, business operations, crop scout, hospitality specialist, human resources, paralegal, liberal arts and supply chain assistant. Business operations, hospitality specialist, human resources, paralegal and supply chain assistant are offered 100% online through NTC’s flexible option, virtual college.

For information or to apply to one of NTC’s new programs, visit [www.ntc.edu](http://www.ntc.edu) or contact admissions at 715-803-1645.

Sturgeon Bay, Door County Advocate

6A | WEDNESDAY, JULY 1, 2020 | DOOR COUNTY ADVOCATE

# Ephraim Men's Club awards scholarships to 16 Gibraltar students

**From Staff Reports** Door County Advocate  
USA TODAY NETWORK – WISCONSIN

GIBRALTAR - Sixteen graduates of Gibraltar have been awarded scholarships from Ephraim Men's Club, totaling \$30,000.

The club combines challenge grants, an annual pancake breakfast and meetings to support students that want to further their education either in college or technical training, using funds from ticket sales and Door County business and member donations.

Scholarships to students continuing to college include the following:

- Brady Ash of Ellison Bay is going to Montana State to pursue engineering.

- Izabella Bunda of Sister Bay is going to University of Wisconsin- Madison for nursing.

- Kimberly Church of Sister Bay is going to either Luther College or Edgewood College for nursing.

- Connor Duffy is going to either Marquette University or University of Minnesota.

- Benjamin Fitzgerald of Ephraim is going to University of Wisconsin-Eau Claire for business.

- Solomon Lindenberg of Sister Bay is going to DePaul University for journalism and music.

- Aubrey Peot of Sister Bay is going to either Brown or Georgetown University for international business.

- Kayla Scharrig is going to UW-Eau Claire for health care administration.

- Nina Sitte is going to UW-LaCrosse for communications and Spanish.

- Nadeen Wassel of Ellison Bay is going to University of Wisconsin- Green Bay for entrepreneurship.

- Jack Weitman of Fish Creek is going to either Dartmouth or Northwestern University for international business.

- Erin Young of Egg Harbor is going to UW-Eau Claire for nursing and education.

Scholarships to students moving on to technical school include the following:

- Ava Becker from Baileys Harbor is

going to [North Central Technical College](#) for human services.

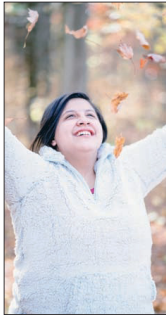
- Dominic Krauel of Egg Harbor is going to Northeast Wisconsin Technical College- Green Bay for construction maintenance.

- Jenna Riley of Ellison Bay is going to Northeast Wisconsin Technical College- Sturgeon Bay for diesel equipment tech.

- Lia Smith of Fish Creek is going to Madison Area Technical College for general education.

Recipients have doubled over the 50 years the club has been sponsoring scholarships due to fundraising successes.

Jul 01 2020 Page 0010 Clip resized 42%



**Maria Alcalá**  
Attending CVTC for Cosmetology



**Hats off to this year's Graduates!**

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**Kylie Arndt**  
Attending NTC for Nursing/ Psychology



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**Cassidy Baxter**  
Joining the workforce

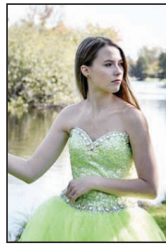
**Keep Up the Good Work!**



You've done it before... you'll do it again! Every goal you strive for can be reached if you work at it.

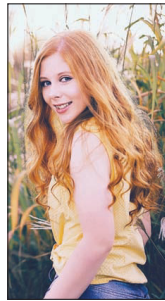
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**Congratulations Graduates!**  
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**McKenzie Bender**  
Attending NTC for Cosmetology

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**Emma Benninger**  
Attending UW-River Falls for Ag Marketing

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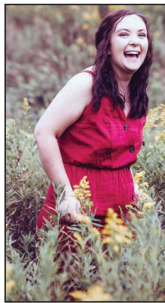


**Brooklynn Bogseth**  
Attending UW-River Falls for Veterinary Medicine



**Craig Cerven**  
Joining the workforce / running his own business

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Owen • (715)229-4021



**McKenna Duesterback**  
Attending UW-Stevens Point for Early Childhood/Special Ed

**2020**  
Congrats to all the Graduates of the class of 2020.  
May all your dreams for the future be successful and prosperous.  
**Infini-Tree Designs**



**Daniel Erickson**  
Attending UW-Eau Claire for Biology

**Well Done Grads!**  
We salute your achievement and wish you continued success!  
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Cell 715-465-0654

**Congrats to the graduates!**  
Good luck in all your future endeavors  
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**Matthew Fischer**  
Attending UW-River Falls for Dairy Science/Ag Business

**Congratulations Graduates!**  
May your future be full of good health, happiness, success and prosperity.  
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**Hailey Gay**  
Attending CVTC/4-year for Accounting/Business Mgmt.

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**Vanessa Hartwig**  
Attending CVTC/4-year for Elementary Education

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**CONGRATS** to all OWSH seniors - good luck in the future!

**Midway Steel, Inc.**



**Heidi Hatlestad**  
Attending CVTC for Business Management

**Congrats Grads!**

The **diploma**, like money, is merely **paper**, and both are valuable for what they represent and allow **you** to do.

**O-W ENTERPRISE**



**P.J. Heggemeier**  
Attending CVTC for Architectural Structural Science

**KNOWLEDGE** is a wonderful **GIFT!**  
Congratulations to this year's graduates!

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**Alyssa Henke**  
Attending NTC for Nursing



**Kimberly Hogan**  
Attending CVTC for Cosmetology

**Success!**

**Congratulations on a job well done!**

**Owyn Trucking & Excavation**



**Dylan Kaas**  
Attending Northern State for Exercise Science

**A Great Day!**

As a Grad, your future looks bright with opportunities and achievements!

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**Samantha LaRock**  
Attending UW-River Falls for Pre-Veterinary Medicine

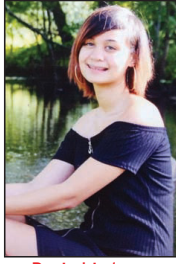
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**Congrats 2020 GRADUATES!**

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**Congrats to this year's Class!**

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**Roxie Lindgren**  
Attending CVTC/UW-Stout for Video Game Design

**CONGRATS CLASS OF 2020!**

"You're off to great places. Today is your day! Your mountain is waiting. So...get on your way!" - Dr. Seuss

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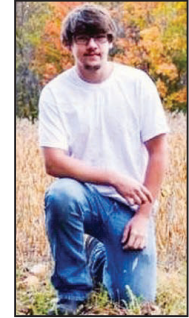


**Kyle Lobacz**  
Joining the workforce

**SUCCESS IS YOURS!**

It's your day, Grads. May you enjoy it in every way!

**THE THIRSTY SQUIRREL** Owen



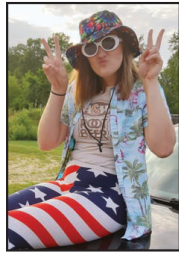
**Benjamin Lovell**  
Joining the workforce



**Bailee Malecki**  
Joining the workforce

**Graduates - Your opportunities are as many & as big as you make them!**

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**Barbara Nelson**  
Attending UW-Eau Claire for Elementary Education

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**Jordan Ovyn**  
Attending UTI for Diesel Mechanic

**Proud of our Grads? You Bet!**

We know what hard work it took to get those diplomas... **Congratulations!**

**Withee Oil Co. Inc.**



Jul 01  
2020  
Page 0012  
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From 0010



**Erin Rasmussen**  
Attending UW-River Falls for Veterinary/Equine Science



**Austin Rose**  
Attending CVTC for Architectural Structural Design



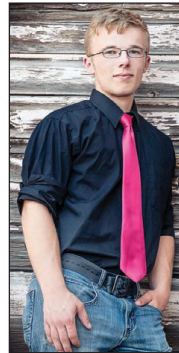
**Hannah Shelton**  
Attending UW-Stevens Point for Actuarial Science



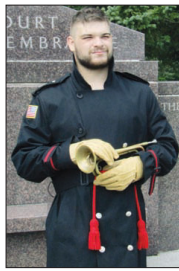
**Brianna Simington**  
Attending NTC for Nursing



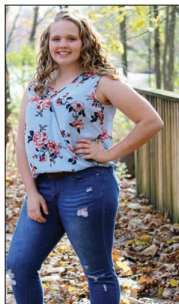
**Scott Slusser**  
Joining the workforce



**Timothy Stanton**  
Joining the workforce



**Matthew Stephens**  
Attending CVTC for Manufacturing Engineering



**Jasmine Stock**  
Attending NTC for Nursing



**Balana Thompson**  
Attending NTC for Veterinary Tech



**Hunter Tyznik**  
Attending UW-Eau Claire for Computer Science



**Dylan Weaver**  
Attending UW-Stout for Art/Psychology



**Tia Wisniewski**  
Joining the workforce

**Congratulations to all this year's graduating seniors, in addition to "our own" graduates...**

<b>OWEN-WITHEE</b>	<b>STANLEY-BOYD</b>
Hailey Gay	Kylie Miller
Jasmine Stock	Kelli Shilts
Brianna Simington	Olyvia Hoel
Alyssa Henke	
Kylie Arndt	<b>THORP</b>
Cheryl Ackerman	Aimee Windl
	Kelly Fazendin
<b>COLBY</b>	Molly Baker
Dalton Higley	

**Clark County Rehabilitation & Living Center**  
W4266 CTH X, Owen (715)229-2172

**Area Sports Scores**

<b>Meadowview Golf Course</b>	Withee BP.....177
Wednesday Night	D & S Milling .....175
Ladies' League	Mauel's Dairy .....174
As of June 24, 2020	<b>Low Gross</b>
Birdies.....110	Clint Klapatauskas .....36
Drivers.....98	Randy Klapatauskas .....36
Dairyland Animal Clinic.....92	Tim Devine .....36
Toppers .....83	Ashton Thompson .....36
Meadow Tees .....76	Tyler Miller .....37
In Stitches 'N Ink .....65	Cody Krzyzanowski .....38
Midway Bar .....62	Mark Meyer .....38
Grassland .....54	Josh Jalling .....38
<b>Low Gross</b>	Bubba Blazer .....38
Mary Meyer .....44	Kevin Kaduce .....38
Timoly Brodhagen .....49	Dean Hinker .....39
Katie Hatlestad .....51	Dick Boening .....39
<b>Low Net</b>	Scott Strzok .....39
Tonya Klapon .....32	<b>Low Net</b>
Marge Izydorek .....35	LeRoy Wellman .....31
Timoly Brodhagen .....37	Randy Klapatauskas .....31
Josie Schoelzel .....37	Tyler Miller .....32
Ashley Seefeluth .....37	Dean Hinker .....32
Amy Wilhelm .....37	Scott Strzok .....32
Rosey Wolf .....37	Ben Esker .....32
Sandy Hansen .....39	
Mary Meyer .....39	



**Meadowview Golf Course**

Thursday Night Men's League

Standings After Week 5

June 25, 2020

**Division A**

Hanson Masonry.....238
Cuddle Funeral Homes .....224
Grassland Dairy .....213
Sweet Memories .....200
Joe's Refrigeration.....199

**Division B**

River Country Co-op .....240
Midway Bar .....203
Meyer Equipment 2 .....201
Sterling Bank .....201
Pro Vision Partners .....183

**Division C**

Meyer Equipment 1 .....182
----------------------------

**O-W Schools Menu**

**Summer School Menu**

**Breakfast Menu**

**July 6-** Breakfast kit with cereal, juice, milk.  
**July 7-** Pop tart, fruit cup, milk.  
**July 8-** Yogurt, Gripz, juice.  
**July 9-** Waffle, apples, milk.  
**July 10-** Breakfast kit with cereal bar, juice, milk.

**Lunch Menu**

**July 6-** Peanut butter & jelly sandwich, chips, fresh veggie, fresh fruit, milk.  
**July 7-** Ham sandwich, veggies, milk.  
**July 8-** Meat & cheese kit, fruit, milk.  
**July 9-** Peanut butter & jelly sandwich, chips, fresh veggie, fresh fruit, milk.  
**July 10-** Meat & cheese kit, fruit, milk.



Prairie du Chien, Courier Press (1852-1922 & 2005-current)

### EDUCATION

PDCCOURIER.COM | WEDNESDAY, JULY 1, 2020 | COURIER PRESS | PAGE 7



Jenna Holler



Dylan Peotter



Gracie Hamann



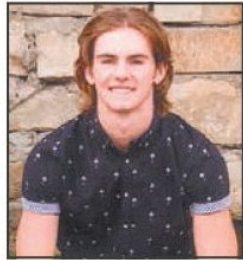
Madeline Ryman



Connor Mumm



Ernie Nichols



Conner Smith



Elizabeth Tesar



Carter Lomas



Jake Reichmann



Tova Lindberg

## Scenic Rivers awards scholarships to 11 area seniors

At Scenic Rivers Energy Cooperative's annual meeting May 23, 52 scholarships for \$1,000 each were presented to area seniors.

Recipients included: Jenna Holler, Dylan Peotter, Conner Smith and Elizabeth Tesar, from Prairie du Chien High School;

Gracie Hamann, Madeline Ryman, Connor Mumm, Ernie Nichols and Tova Lindberg, from River Ridge High School; Carter Lomas and Jake

Reichmann, from Wauzeka-Steuben High School. Some information about each of the above recipients follows.

Jenna Holler is the daughter of Steven and Sarah Holler. She will attend UW-Madison and major in biology (pre-veterinary track).

Dylan Peotter is the son of Mike and Michelle Peotter. He will attend Southwest Tech for electromechanical technology.

Conner Smith is the son of Carrie Sutter and Doug Smith. He intends to take courses in HVAC (heating, ventilation and air conditioning) at Western Tech in La Crosse.

Elizabeth Tesar is the

daughter of Samuel Tesar Jr. and Lisa Tesar. She plans to attend Viterbo University. She is interested in majoring in accounting and minoring in human resources and psychology.

Gracie Hamann is the daughter of Kirk and Amy Hamann. She plans to study nursing at Viterbo University.

Madeline Ryman is the daughter of Matthew and Rae Ryman. She will attend Northcentral Technical College in Wausau in hopes of becoming a special education teacher assistant.

Connor Mumm is the son of Mark and Emie Mumm. He plans to attend UW-La Crosse to

pursue a degree in exercise and sport science.

Ernie Nichols is the son of Scott and Charlene Nichols. He expects to attend Southwest Tech to become an agricultural power and equipment technician.

Tova Lindberg is the daughter of Jon and Jenny Lindberg. She intends to go to UW-Madison but is undecided on her major.

Carter Lomas is the son of Todd and Kelsey Lomas and Tiffany and Ben Dums. He will attend Winona State University to pursue a business degree.

Jake Reichmann is the son of Jason and Kirsten Reichmann. He will be studying engineering or biology at UW-Madison.

**Southwest Wisconsin  
TECHNICAL COLLEGE**

**New**



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ATHENS SCHOLARSHIPS CLASS OF 2020



**Abigail Van Rixel**  
Athens Area Credit Union, 1970's AHS Alumni, Athens VFW Auxiliary, Community School Connections, Graydon & Patricia Peterson, Athens US Bank, Athens Area Education Foundation, Ray & Marie Goldbach-Marathon Cheese, Athens Acres 4-H, Athens Sno Pak, Athens VFW, River Country Coop, Trinity Scholarship, Girl Scouts-NWGL, WIAA Scholar Athlete, Wendy's Heisman Nominee, DAR Award, Semper Fidelis



**Mitchell Schreiner**  
Athens Hard Rock, Athens Sno Pak, Friends of Christian Education-St. Anthony's, Kristopher Carl Kuck Memorial, NTC Foundation-Byrne Family, Sonnentag Foundation



**Courtney Murkowski**  
Class Valedictorian, Badger Girl, Spirit of Athens, Academic Excellence-HEAB, Athens American Legion, Athens Area Credit Union, Athens FFA Alumni, Athens Marion Nixdorf Memorial, UWSP-Wausau-What I Can Bring, Athens VFW, Cloverbelt Credit Union, Wisconsin Rural School Alliance Nominee, Glenn Greiner, River Country Coop, UWSP Merit, Athens Sno Pak



**Allison Wolf**  
Athens Assembly of God, Athens Education Association, Athens Sno Pak, Community School Connections, Dorothy Erickson Loskot, Ray & Marie Goldbach-Marathon Cheese



**Kiera Weiler**  
Adam Peterson Memorial, Athens American Legion, Community School Connections, PTL-Trinity Lutheran, Ray & Marie Goldbach-Marathon Cheese, Spirit of Athens



**Chase Ellenbecker**  
Athens American Legion, Athens FFA Alumni, Athens Wrestling Club, Athens Youth Wrestling Club, EO Johnson Business Technologies, NTC Foundation-EO and La Verne Johnson, Technical Excellence-HEAB, Youth Apprentice



**Michael Zoromski**  
Athens VFW, Spirit of Athens



**Mitchell Gore**  
Youth Apprentice



**Julio Ridgley**  
Youth Apprentice



**Abigail Olson**  
Athens Area Education Foundation, President's Club, Army ROTC National Scholarship, Badger Girl, Hoffman-Orlikowski Memorial, John Philip Sousa



**Tori Halopka**  
NTC Foundation-Elwyn Remington Foundation, PTL Scholarship-Trinity Lutheran, Taylor Electric Cooperative



**Javon Penney**  
Youth Apprentice



**Daniel Zoromski**  
Athens VFW



**Halle Albrecht**  
Edgar Veterans of Wars Post 10187, NTC Foundation, Youth Apprentice, Athens Lions Club



**Aaron Hartmann**  
Outstanding Chorister, Spirit of Athens



**Andrew Hartmann**  
Future Music Educator Scholarship, National Choral Award, Spirit of Athens



**Edison Marohl**  
Badger Boy, Outstanding Chorister Award



**Johnathon Nowacki**  
Salutatorian, WIAA Scholar Athlete, Hoffman-Orlikowski Memorial



**Mya Becker**  
Athens Credit Union, Athens Education Foundation



**Spencer Kraus**  
Athens Youth Wrestling Club, Youth Apprentice



**Alicia Hoffmann**  
Athens Academic Decathlon Competition, Ray & Marie Goldbach Foundation-Marathon Cheese, Spirit of Athens



**Reanna Stowe**  
Athens USBC Bowling Association, Violet A. Wilson Memorial, Dance Merit, DeKalb Award, John Philip Sousa



**Connor Westfall**  
Athens Archery Club, Athens Tucker Westfall Memorial, Athens Wrestling Club, Athens Youth Wrestling Club, Youth Apprentice



**Emma Sommer**  
Athens Hard Rock, Athens Youth Wrestling Club, Ray & Marie Goldbach Foundation-Marathon Cheese, Athens US Bank



**Tanner Westfall**  
Athens Wrestling Club, Taylor Credit Union



**Ben Ellenbecker**  
Four Year Perfect Attendance Award, Athens Touchdown Club, Athens USBC Bowling Association, Youth Apprentice



**Brock Thompson**  
Athens Marion Nixdorf Memorial, President's Club



**Alex Erickson**  
NTC Foundation-William & Caroline Mark, Youth Apprentice, Badger Boy



**Carter Brunke**  
Athens Touchdown Club, Athens Wrestling Club, Athens Youth Wrestling Club



**Kellie Annala**  
Athens Credit Union, Athens Marion Nixdorf Memorial, Athens Class of 2014, UW-La Crosse Soaring Eagle

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EDGAR SCHOLARSHIPS CLASS OF 2020



**Marissa Ellenbecker**  
Salutorian, Ray and Marie Goldbach Foundation, Edgar Full Court Press Club Scholarship, Edgar Lion's Club Scholarship, Edgar Post Veterans of Foreign War 10187, Julie Allmann Memorial Scholarship, Marshfield Area Retire Educator Association Scholarship, Ernest Soczka Sr. Scholarship, Matt Lacke Memorial Scholarship, Women of Vision Scholarship, Association of Wisconsin Snowmobile Club, Shortner Trust, Frank and Theresa Joswick Family Trust, Minnesota State University-Mankato, WIAA Scholar Athlete, Outstanding Senior Athlete Award



**Bailey Imhoff**  
Class Valedictorian, Scholastic Excellence Award, The Louis Armstrong Jazz Award, Ray and Marie Goldbach Foundation, County Center Animal Hospital, Edgar Lions Club Scholarship, The Mill Church Edgar Integrity Scholarship, Mark Lacke Math/Science Scholarship, Edgar Volleyball Booster Club, Mutual of Wausau Insurance Cooperation Scholarship, EPAW Scholarship, General Foundation of Women's Clubs Wisconsin Scholarship, YWCA Women of Vision Scholarship, Macdonald Foundation Work Ethic Scholarship, Heisman High School Scholarship Award Winner, Academic Excellence Scholarship, Letter Club Scholar Athlete Award



**Kaleb Hafferan**  
John Philip Sousa Award, Doris Skrzypczak Memorial Scholarship, Edgar Full Court Press Club Scholarship, Edgar Class of 1961 Scholarship, Edgar Fire Department Scholarship, Edgar Letter Club Scholarship, Edgar Post Veterans of Foreign War 10187 Scholarship, Edgar Wildcat Football Alumni Scholarship, Sinz Family Scholarship, Joseph Dahke Memorial Scholarship, Mark Lacke Leadership Scholarship, Edgar Professional Educators Association Scholarship, Shortner Trust, Frank and Theresa Joswick Family Trust, Merlin and Ruth Paul Scholarship, WIAA Scholar Athlete Nominee, Distinguished Athlete Award, Outstanding Senior Athlete Award



**Caden Higgins**  
Edgar Full Court Press Club Scholarship, Edgar Wildcat Football Alumni Scholarship, Matt Lacke Memorial Scholarship, Eunice Tess Servant Scholarship, Sinz Family Memorial Scholarship, Edgar Professional Educators Association Scholarship, WEAC Region 2 Scholarship, Merlin and Ruth Paul Scholarship, UW-Platteville Merit Scholarship, UW-Platteville Provost Excellence Scholarship, Herb Kohl Foundation Excellence Scholarship, Letter Club Scholar Athlete Award



**McKenna Schraufnagel**  
Alex Skrzypczak Memorial Scholarship, Edgar Class of 1961, Edgar Post Veterans of Foreign War 10187, Edgar Women's Club, Tim Andre-shak Memorial Scholarship, Shortner Trust



**Teresa Hackel**  
Allen and Patricia Voight Scholarship, Edgar Full Court Press Club Scholarship, Edgar Post Veterans of Foreign War 10187, Edgar Women's Club, Sport and Spine Clinic of Edgar, St. John's Catholic School Scholarship, Dr. H Nicholas Brett Scholarship



**Morgan Schilling**  
Berg Sales, Edgar Post Veterans of Foreign War 10187, Julie Allmann Memorial Scholarship, Marathon Family Dentistry



**Catherine Bergs**  
St. John's Catholic School, First Presbyterian Church Fellowship



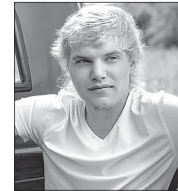
**Jenna Adamski**  
Edgar Post Veterans of Foreign War 10187 Scholarship, William Puchner Scholarship



**Blake Furger**  
Ray and Meta Fisher Scholarship, HS Goldbach Foundation Scholarship



**Kailee Davis**  
Edgar Full Court Press Club Scholarship, Edgar Letter Club Scholarship, Edgar Volleyball Booster Club Scholarship, Shortner Trust, Distinguished Athlete Award



**Jacob Federwitz**  
Ray and Meta Fisher Scholarship



**Adam Hanneman**  
Edgar FFA Alumni Scholarship



**Devin Jacobs**  
Tom Kirsch Memorial Scholarship, Berg Sales Scholarship, Edgar American Legion Post 393 Scholarship, Edgar FFA Alumni, St. John's Catholic School, Technical Excellence Scholarship



**Mikaela Christianson**  
Semper Fidelis Bandsmen Award, NTC Foundation Scholarship-Kiwanis Club of Greater Wausau, Edgar Volleyball Booster Club Scholarship



**Tyler Westfall**  
Shortner Trust, HS Goldbach Foundation Scholarship



**Kennedy Butt**  
Hazel Koltes Memorial Scholarship, UW-Stevens Point Pointer Promis Scholarship, Pointer Incentive Grant



**Ian Riehle**  
The Jerome Thiessen Aviation Scholarship from Wisconsin Aviation Hall of Fame, Fox Valley Technical College Foundation Alumni High School Scholarship, Mutual of Wausau Insurance Cooperation Scholarship, River Country Co-op Scholarship, ProVision Partners Co-op Scholarship



**Emolia Larson**  
Penno Family Leadership, Presidential Scholarship from St. Cloud St. University



**Mary Volm**  
Edgar Women's Club, Hazel Koltes Memorial Scholarship, HS Goldbach Foundation



**Colby Krebsbach**  
Berg Sales, Edgar Wildcat Football Alumni, Edgar Class of 1958 Scholarship



**Tara Schilling**  
Berg Sales, Dr. H Nicholas Brett Scholarship, Tolk Family Scholarship, NTC Foundation Scholarship-William B. & Caroline Mark



**Dakota Stahel**  
Berg Sales, Edgar Baseball Association Scholarship, Tom Kirsch Memorial Scholarship, HS Goldbach Scholarship



**Mareike Christianson**  
Edgar Volleyball Booster Club Scholarship, John Philip Sousa Award

*The Marathon and Stratford high school scholarships awarded to the senior class of 2020 graduates will be printed in next week's July 8 issue of The Record-Review.*

Merrill, Foto News

# Northcentral Technical College will welcome students this fall

## FOR MMC

WAUSAU – Northcentral Technical College (NTC) will welcome students back to its campuses for the fall semester as scheduled on Aug. 31.

Students will have the opportunity to select from a full menu of academic offerings, including in person classes, Virtual College courses that offer the highest level of flexibility with self-paced lectures, and assignments and hybrid courses offered through Zoom that provide more structured learning with set lecture times and deadlines.

“We have a variety of offerings that give students the flexibility to choose a learning mode that fits their academic style during these unprecedented and unpredictable times,” said Lori Weyers, NTC president. “We recognize that NTC plays a critical role in supporting the industries that are on the front lines of this pandemic by delivering skilled graduates that serve as the backbone of Wisconsin’s ‘essential workforce.’ It’s imperative that we are open to serve not only our learners, but the communities who rely on us.”

To minimize the risk to students and staff, the college will rely on physical distancing in classrooms and mask requirements for everyone on campus this fall. The college has also adjusted room capacities and added sections to allow for physical distancing in classroom and lab spaces. In addition, CDC guidelines for routine disinfection and strict sanitation measures will be followed. For those interested in student housing, Timberwolf Suites will continue to be open with enhanced safety protocols for shared spaces.

Students can also take advantage of NTC’s newest



Northcentral Technical College will welcome students back to its campuses for the fall semester as scheduled on Aug. 31.

James Stokes photo

offering, the Liberal Arts Transfer Degree, this fall. Through a partnership between NTC and Madison College, students can earn their AA or AS degree and transfer to any UW college, including guaranteed transfer to UW-Madison.

“At a time when many families are making difficult decisions regarding their son or daughter’s future, our Admissions team has been fielding many calls from parents seeking information on our new Liberal Arts Transfer Degree as an alternative to having their child go off to college this fall due to the uncertainty surrounding COVID-19,” said Weyers. “As the community’s college, we are proud to serve the educational needs of all district residents in a safe and affordable manner.”

# NTC will welcome students on campus this fall

[Northcentral Technical College \(NTC\)](#) will welcome students back to its campuses for the fall semester as scheduled on Monday, Aug. 31. Students will have the opportunity to select from a full menu of academic offerings, including in-person classes, Virtual College courses that offer the highest level of flexibility with self-paced lectures and assignments and hybrid courses offered through Zoom that provide more structured learning with set lecture times and deadlines.

“We have a variety of offerings that give students the flexibility to choose a learning mode that fits their academic style during these unprecedented and unpredictable times,” said [Lori Weyers](#), [NTC](#) president. “We recognize that [NTC](#)

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sanitation measures will be followed. For those interested in student housing, Timberwolf Suites will continue to be open with enhanced safety protocols for shared spaces.

Students can also take advantage of [NTC's](#) newest offering, the Liberal Arts Transfer Degree, this fall. Through a partnership between [NTC](#) and Madison College, students can earn their Associate of Arts (AA) or Associate of Science (AS) degrees and transfer to any University of Wisconsin (UW) college, including guaranteed transfer to UW-Madison.

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said. “As the community’s college, we are proud to serve the educational needs of all district residents in a safe and affordable manner.”

The college acknowledges the uncertainty surrounding COVID-19 and will monitor developments and alter plans as needed.

“As we adapt to the new normal brought on by COVID-19, we remain committed to providing the rich, educational experience that our learners expect while ensuring the health and safety of our entire campus community,” Weyers said. “As a national leader in online learning, we are well poised to transition to entirely virtual instruction again should the need arise. Thanks to our investment and innovations in online learning, we are well prepared to offer a meaningful experience and quality education remotely.”





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# COVID-19 Journal

—NEW Media—



**Northcentral Technical College** campus building in Wausau.

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## NTC to offer in-person classes starting Aug. 31

**Northcentral Technical College** (NTC) will welcome students back to its campuses for the fall semester on Aug. 31 as scheduled.

Students will have the opportunity to select from a full menu of academic offerings, including in person classes, Virtual College courses that offer the highest level of flexibility with self-paced lectures and assignments and hybrid courses offered through Zoom that provide more structured learning with set lecture times and deadlines.

“We have a variety of offerings that give students the flexibility to choose a learning mode that fits their academic style during these unprecedented and unpredictable times,” said **Lori Weyers, NTC** President. “We recognize that **NTC** plays a critical role in supporting the industries that are on the front lines of this pandemic by delivering skilled graduates that serve as the backbone of Wisconsin’s ‘essential workforce.’ It’s imperative that we

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Through a partnership between **NTC** and Madison College, students can earn their AA or AS degree and transfer to any UW college, including guaranteed transfer to UW-Madison.



MARATHON SCHOLARSHIPS CLASS OF 2020



**Kyli Blume**  
Raymond & Amella Beilke, Linda Dodd Memorial, Marathon School Endowment, Connexus Association, Alexander & Theresa Szymanski, Future Business Leaders of America, Knights of Columbus, National Honor Society, St. Mary's Activity, St. Mary's Home & School, Daughters of the American Revolution, Marathon County Retired Educator Association, WI Rural Schools Alliance, Mosinee Paper Mill



**Katrina Fredrickson**  
Raymond & Amella Beilke, American Legion School Auxiliary Unit 469, Edwin Szymanski, Marathon Fire & EMS, Merlin and Ruth Paul, Central Wisconsin Storm Girls Hockey, Gordon & Hilda Bear (Winona Scholarship), Winona Presidential Scholarship



**Bailey Karlen**  
Connexus Association, Sonnentag Foundation, Edgar VFW 10187, Future Business Leaders of America, MAC Raiders Scholarship, Menzer Lumber, Thomas Steidinger Memorial, St. Mary's Activity, Liberty Mutual Scholarship



**Breanne Karlen**  
Connexus Association, Sonnentag Foundation, County Center Animal Hospital, Edgar VFW 10187, Menzer Lumber, Thomas Steidinger Memorial, St. Mary's Activity, Liberty Mutual Scholarship, Raymond & Maria Goldbach



**Sarah Fritz**  
Marathon Area Music Boosters Association, Marathon Fire & EMS, Daniel Metz Inspirational Scholarship, Academic Decathlon Top Scholar, National Merit, Academic Excellence, Marathon Area Music Boosters Association, Marathon School District Endowment



**Clarke Mouw**  
Future Business Leaders of America, Sonnentag Foundation, Brett Weiler Memorial, Flips Fund, MAC Raiders Scholarship, Adolph J. Ritger Memorial, Incredible Bank



**Erica Guralski**  
Project Search



**Emily Exline**  
Marathon Area Music Booster Association Educator Scholarship



**Mira Beranek**  
Marathon Cheese Corp., Marathon Area Music Booster Association, I Am UWM 1



**Devin Hall**  
Tech Ed Department Scholarship, Wallace & Clara Sulzer, Rib Falls Lions Club, Merlin & Ruth Paul, FFA Scholarship



**Luke Hieronimus**  
Cloverbelt Credit Union, William B & Caroline Mark [\(NTC\)](#) FFA Scholarship



**Margarite Stoffel**  
Drake Supplemental Grant, Drake University Trustee Scholarship, Drake University Presidential Scholarship, St. Mary's Home & School, Marathon Area Business Association, Sonnetag Foundation



**Elizabeth Boehm**  
Kristan Janse



**Sophie Schalk**  
Raymond & Amella Beilke, Connexus Association



**Hannah Hornung**  
UWSP Pointer Promise Scholarship, American Legion Auxiliary Unit 469, American Legion School Award



**Lorelie Peters**  
Marathon Area Music Boosters Association, Marathon Cheese Corp.



**Jared Seymour**  
Nationwide Insurance Enterprise Foundation [\(NTC\)](#) Richard L. Knauf Memorial



**Mercedes Lobner**  
Linda Dodd Memorial



**Emma Handrick**  
UWSP Thomas Steidinger Memorial, UWSP Pointer Promise, American Legion Montgomery Plant, Dudley Post 10



**Gracie Gage**  
Aspirus Volunteers, Raymond & Amella Beilke, Ernest Soczka Catholic Financial Life, St. Mary's Activity, St. Mary's Home & School



**Nathan Trawicki**  
Tyler Holbach Memorial, BA & Esther Greenback Foundation [\(NTC\)](#)



**Jocelyn Hamann**  
Cloverbelt Credit Union, Gifts from Heaven, WI United Methodist Foundation



**Garrison Treankler**  
Don Lutz Memorial Scholarship, Marathon Cheese Corp.



**Makayla Folan**  
[Peoples Bank](#) [Northcentral Technical College](#), [Wausau Paper Foundation Inc.](#) [\(NTC\)](#)



**Molly Mohr**  
Marshfield Clinic Health System High School Scholarship



**Will Prihoda**  
St. Mary's Home & School, Marathon Cheese Corp.



**Cameron Blount**  
Marathon Wrestling, Nationwide Insurance [\(NTC\)](#) Foundation



**Kole Kaldunski**  
Marathon Lions Club, Marathon Area Business Association, Gifts from Heaven



**Rebekah Henrichs**  
Berlin Lions Club, Braatz Family Scholarship



**Sierra Eckardt**  
UWSP Presidential, UWSP Pointer Promise

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MARATHON SCHOLARSHIPS CLASS OF 2020



**Madigan Fuhrman**  
Marathon Cheese Corp.,  
UW-Green Bay Academic  
Achievement



**Logan Ludwig**  
Tyler Holbach Memorial, Tech  
Ed Department Scholarship



**Sierra Gage**  
Marathon Dental, Viterbo  
Social Services Scholarship,  
Viterbo Heritage Scholarship



**Shane Kahan**  
Raymond & Amella Beilke,  
Sonnentag Foundation



**Tyler Cliver**  
Kivans Club of Greater  
Wausau (NTC)



**Bryn Kennedy**  
Marathon Cheese Corp  
(NTC)



**Peyton Timler**  
Marathon Cheese Corp.



**Lucas Feck**  
Herb Kohl, Harvey Nelson  
Trust (NTC)

STRATFORD SCHOLARSHIPS CLASS OF 2020



**Coy Stueber**  
Stratford FFA Alumni  
Scholarship, Stratford FFA  
Scholarship



**Oscar Telschow**  
Ripon College Dean's  
Scholarship, Ripon College  
Wisconsin Grant, Ripon  
College Badger State Award,  
Ripon College Grant



**Isaac Thompson**  
Tiger Technology Club  
Scholarship, Beverly Aschen-  
brenner Memorial Schol-  
arship, Eric Ludwig Memorial  
Scholarship



**Courtney Williams**  
W.D. Connor Educational  
Trust Scholarship, NTC  
Foundation-Harvey Nelson  
Trust Scholarship, Stratford  
Area Fire Department  
Scholarship



**Paige Kolbeck**  
George Davel Schol-  
arship, NTC  
Athlete Scholarship-Female,  
Stratford Girls' Basketball  
Club Scholarship, Dan Story  
Art Scholarship, WDLB/  
WOSQ Scholar Athlete  
Scholarship, Stratford Youth  
Softball Club Scholarship



**Olivia Hoffman**  
Milwaukee Institute of Art &  
Design New Student  
Admissions Scholarship,  
Stratford High School Art  
Club Senior Art Award &  
Honarium



**Calli Drexler**  
Veterans of Foreign Wars  
Stratford Post No. 6352  
Scholarship, Mae Fuller  
Memorial Scholarship



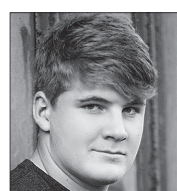
**Hannah Zuelke**  
Art Zuelke Memorial Schol-  
arship, NTC Foundation-  
William B. & Caroline Mark  
Scholarship



**Mariah Zawislak**  
Stratford Area Chamber of  
Commerce Scholarship for  
Class of 2019 recipient for  
2020



**Andrew Chapel**  
Marshfield Elks Lodge No.  
665 Past Exalted Ruler  
Scholarship



**Easton Kilty**  
University of North Dakota  
Athletic Scholarship



**Tyler Lappe**  
UW La Crosse Soaring Eagle  
Scholarship, Partners Bank  
Scholarship, Marshfield Elks  
Lodge No. 665 Schol-  
arship, Stratford Lion's Club  
Scholarship, Stratford Area  
Chamber of Commerce  
Scholarship, Terry Holtman  
Memorial Scholarship/  
Stratford Youth Football



**Ben Barten**  
UW Madison Athletic  
Scholarship



**Michael Murray**  
Tiger Technology Club  
Scholarship



**Madeline Pavloski**  
Zaleski Sports Scholarship,  
WDLB/WOSQ Schol-  
arship Athlete Scholarship



**Dawson Moen**  
NTC Foundation-NTC  
Custodial Scholarship,  
Officer Dan Hupe Memorial  
Scholarship





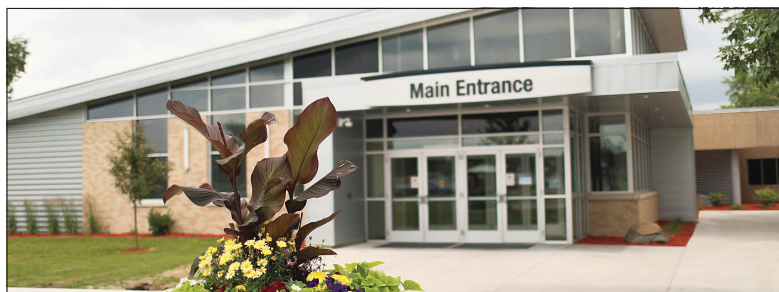
Merrill, Foto News

## Northcentral Technical College will welcome students this fall

WAUSAU – Northcentral Technical College (NTC) will welcome students back to its campuses for the fall semester as scheduled on Aug. 31.

Students will have the opportunity to select from a full menu of academic offerings, including in person classes, Virtual College courses that offer the highest level of flexibility with self-paced lectures, and assignments and hybrid courses offered through Zoom that provide more structured learning with set lecture times and deadlines.

“We have a variety of offerings that give students the flexibility to choose a learning mode that fits their academic style during these unprecedented and unpredictable times,” said Lori Wevers, NTC president. “We recognize that NTC plays a critical role in supporting the industries that are on the front lines of this



pandemic by delivering skilled graduates that serve as the backbone of Wisconsin’s ‘essential workforce.’ It’s imperative that we are open to serve not only our learners, but the communities who rely on us.”

To minimize the risk to students and staff, the college will rely on physical distancing in classrooms and mask requirements for everyone on campus this

fall. The college has also adjusted room capacities and added sections to allow for physical distancing in classroom and lab spaces. In addition, CDC guidelines for routine disinfection and strict sanitation measures will be followed. For those interested in student housing, Timberwolf Suites will continue to be open with enhanced safety protocols for shared spaces.

Students can also take advantage of NTC’s newest offering, the Liberal Arts Transfer Degree, this fall. Through a partnership between NTC and Madison College, students can earn their AA or AS degree and transfer to any UW college, including guaranteed transfer to UW-Madison.

“At a time when many families are making difficult decisions regarding their son or daughter’s future, our Admissions team has been fielding many calls from parents seeking information on our new Liberal Arts Transfer Degree as an alternative to having their child go off to college this fall due to the uncertainty surrounding COVID-19,” said Wevers. “As the community’s college, we are proud to serve the educational needs of all district residents in a safe and affordable manner.”



# Drive-through job fair at NTC's Phillips Campus July 15

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Northcentral Technical College and the Northwest Wisconsin Workforce Investment Board are partnering to host a drive thru job fair, aimed to help workers find a job during the COVID-19 pandemic. The event will take place at NTC's Phillips campus from 12 p.m.-4 p.m. on Wednesday, July 15.

Job seekers can stay in their vehicles and roll down a window for contactless pick-up of a job posting packet that contains information about current job openings in the area. Upon arriving, participants are asked to follow the traffic flow and wait while others are served.

"We recognize that the pandemic has changed the way people find jobs and we are excited to safely connect job seekers to local employment opportunities," said Tracy Brewer, Business Development

Manager at NTC.

The event is part of a statewide series of drive through job fairs that will be held simultaneously across the state. The event is free and open to the public.

"Our goal with the drive through job fair is to connect as many job seekers in our region as possible to the jobs and employers that are hiring today," said Scott Schultz, Director of Industry & Innovation at NWWIB. "The NWWIB wants to connect job seekers and employers in an economy that is struggling to get through the pandemic."

Interested job seekers are encouraged to drive through the parking lot of NTC's Phillips, located at 1408 Pine Ridge Road to participate.

For more information, contact Scott Schultz by calling 715-201-8493 or emailing [sschultz@nwwib.com](mailto:sschultz@nwwib.com).

# WITC-Ashland hosts drive-thru job fair

## Superior Telegram

Drive-thru job fairs will take place from noon to 4 p.m. Wednesday, July 15 at the Wisconsin Indianhead Technical College's Ashland campus and Northcentral Technical College in Phillips.

Job seekers can drive up in their cars and receive a bag of information from employers looking to recruit. The state-led initiative, meant to connect those seeking work with local businesses, is being coordinated by the Northwest Wisconsin Workforce Investment Board.

The move comes at a time when unemployment claims in Wisconsin have reached record levels due to COVID-19. Out of the largest 34 cities in Wisconsin, Superior had the highest unemployment rate in May at 17.5%,

according to the Bureau of Labor Statistics. Douglas County's May unemployment rate was 17.8%, down from 21% in April.

An additional federal unemployment benefit of \$600 per week, part of the federal CARES Act in response to the pandemic, is set to end in late July.

The drive-thru option is a way to maintain social distancing while getting information on employment opportunities to those seeking jobs.

Businesses interested in getting involved can register online through the Northwest Wisconsin Workforce Investment Board or email Scott Schultz, director of industry and innovation at the board, [sschultz@nwwib.com](mailto:sschultz@nwwib.com). Additional information is available online.

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## EDUCATION

# WAICU, WTCS sign credit transfer agreement

The thousands of students seeking to transfer credits from a Wisconsin technical college to one of the state's private, nonprofit colleges and universities will have a much easier time in the future thanks to a historic, comprehensive agreement.

Sun Prairie resident Dr. Rolf Wegenke, president of the Wisconsin Association of Independent Colleges and Universities (WAICU), and Dr. Morna K. Foy, president of the Wisconsin Technical College System (WTCS), recently signed the WAICU-WTCS Course Credit Transfer Agreement (CCTA).

"Streamlining the process to transfer credits from a technical college to a four-year private college opens doors for more

students to earn bachelor's degrees in Wisconsin," Wegenke said.

"Our private colleges have longstanding relationships with the technical colleges, and this new agreement," Wegenke added, "will make a difference as the state strives to increase the level of educational attainment and improve our position in the competitive knowledge economy."

More than a dozen popular introductory courses are included in the agreement, such as chemistry, psychology, and speech.

Under the agreement, specified technical college credits will count toward requirements for

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Sun Prairie resident Dr. Rolf Wegenke (left), president of the Wisconsin Association of Independent Colleges and Universities (WAICU), and Dr. Morna K. Foy (right), president of the Wisconsin Technical College System (WTCS), recently signed the WAICU-WTCS Course Credit Transfer Agreement (CCTA).

# SIGN

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a bachelor's degree at a private college, provided the student earned a grade of "C" or better within the last 10 years.

Technical college students must also meet the admissions requirements of the private college.

"Wisconsin's private colleges and universities have long been leaders in recognizing the rigor of a technical college education, and the value of creating transfer opportunities for our students," Foy noted. "This agreement sets a strong foundation for the future by allowing all of our institutions - in both

sectors - to make lifelong learning opportunities even clearer for students."

The two organizations have negotiated "course equivalencies" that provide great value to transfer students by reducing or eliminating the need to spend extra time and money retaking courses.

The ability to smoothly transfer credits provides more flexibility for students - especially those who wish to start their college career close to home as well as nontraditional students who are already in the workforce and are looking to further their careers with bachelor's degrees.

With the new agreement in place, students can look

forward to an educational experience that is more efficient and simpler to navigate, while shortening the time to graduation and reducing costs for students.

WAICU-member institutions in the first cohort of participants include: Alverno College, Cardinal Stritch University, Carroll University, Carthage College, Concordia University Wisconsin, Edgewood College, Herzing University, Lakeland University, Marian University, Marquette University, Milwaukee School of Engineering, Mount Mary University, Northland College, Viterbo University, and Wisconsin Lutheran College.

All 16 technical colleges are participating: Blackhawk Technical College, Chippewa Valley Technical College, Fox Valley Technical College, Gateway Technical College, Lakeshore Technical College, Madison Area Technical College, Mid-State Technical College; Milwaukee Area Technical College, Moraine Park Technical College, Nicolet Area Technical College, [Northcentral Technical College](#), Northeast Wisconsin Technical College, Southwest Wisconsin Technical College, Waukesha County Technical College, Western Technical College, and Wisconsin Indianhead Technical College.



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## *NTC and USDA-NRCS partner to advance agricultural innovation*

Northcentral Technical College (NTC) and eight additional colleges in the Community College Alliance for Agriculture Advancement (C2A3) will receive \$529,924.48 over the course of the next four years as part of a cooperative agreement issued by the US Department of Agriculture Natural Resources Conservation Service (USDA-NRCS).



**NTC's Agriculture Center of Excellence.**

The nine Midwestern community colleges that make up the Alliance boast strong agricultural programs and traditions. The consortium was developed under a Memorandum of Understanding with the USDA-NRCS and USDA North Central Sustainable Agriculture Research and Education (USDA-SARE). The main objective of the agreement is to realize a shared goal of ensuring quality education and training of field practitioners. By establishing a collaborative framework for cooperative activities, these partners will enhance and accelerate training and adoption of technologies and best practices for improved agricultural productivity and natural resources stewardship.

A key component of this agreement is hands-on learning in the field, utilizing College land resources to model best practices. Faculty and students will work with NRCS field office staff to implement a conservation plan, install practices on the ground, collect data, and help inform current and future producers. NTC will utilize funds to implement a conservation plan with the Wisconsin NRCS, support research plots, teach students to collect and report samples, and host field days.

The goal is not only to accelerate the adoption of conservation practices through the education of current, two-year agriculture students, but to also disseminate information to the broader community through field days and other NTC events and partnerships.

“NTC plans to hold at least one field day per year to demonstrate to our community the work

we are performing through this grant to achieve successful crops utilizing the latest conservation practices in the Agricultural industry,” said Dr. Greg Cisewski, Dean of NTC’s School of Agricultural Sciences, Utilities, and Transportation. “NTC is also exploring opportunities to potentially replicate in-person field day activities in an on-line environment so more community members can gain information at a time that’s convenient for them.”

The C2A3 collaboration was born out of a mutual desire to provide more ongoing education, training and demonstration to future farm producers and agricultural service providers with the goal of improving the health, and therefore the long-term productivity, resilience and sustainability of the soil.

“We’re excited to be partnering with Northcentral Technical College to showcase that agricultural productivity and natural resource protection are compatible goals,” said Angela Biggs, USDA-NRCS State Conservationist for Wisconsin. “Through this collaboration, applied research and conservation practice implementation will be publicly highlighted to demonstrate the most effective conservation systems that have the greatest environmental and economic benefit.”

In addition to working together on applied research projects that advance student learning on their college farms, member institutions partner with one another to share resources, faculty expertise, curriculum and tools which will advance the future of agriculture production in this country.



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***Wisconsin technical college students will benefit from historic credit transfer agreement***

Wisconsin technical college students seeking to transfer credits to one of the state's private, non-profit colleges and universities will have a much easier time in the future thanks to a historic, comprehensive credit transfer agreement.

More than a dozen popular introductory courses are included in the agreement, such as chemistry, psychology, and speech. Under the agreement, specified technical college credits will count toward requirements for a bachelor's degree at a private college, provided the student earned a grade of "C" or better within the last 10 years. Technical college students must also meet the admissions requirements of the private college.

"CVTC is very excited about this agreement," said Julie Furst-Bowe, CVTC's vice president of instruction. "This agreement provides numerous transfer opportunities to our graduates at high-quality private colleges and universities throughout the state."

"We continue to expand transfer opportunities for all students," said Lori Weyers, NTC President. "From our liberal arts transfer partnership to our program agreements that offer junior status to this latest partnership with Wisconsin's private colleges and universities, you can truly start here and go anywhere."

Dr. Morna K. Foy, president of the Wisconsin Technical College System (WTCS), and Dr. Rolf Wegenke, president of the Wisconsin Association of Independent Colleges Universities (WAICU), recently signed the transfer agreement.

"Wisconsin's private colleges and universities have long been leaders in recognizing the rigor of a technical college education, and the value of creating transfer opportunities for our students," Foy noted. "This agreement sets a strong foundation for the future by allowing all of our institutions—in both sectors—to make lifelong learning opportunities even clearer for students."

The two organizations have negotiated "course equivalencies" that provide great value to transfer students by reducing or eliminating the need to spend extra time and money retaking courses. The ability to smoothly transfer credits provides more flexibility for students—especially those who wish to start their college career close to home as well as nontraditional students who are already in the workforce and are looking to further their careers with bachelor's degrees. With the new agreement in place, students can look forward to an educational experience that is more efficient and simpler to navigate, while shortening the time to graduation and reducing costs for students.

"Streamlining the process to transfer credits from a technical college to a four-year private college opens doors for more students to earn bachelor's degrees in Wisconsin," Wegenke said. "Our private colleges have longstanding relationships with the technical colleges, and this new agreement will make a difference as the state strives to increase the level of educational attainment and improve our position in the competitive knowledge economy."

All 16 Wisconsin technical colleges are participating, in addition to a first cohort of WAICU-member institutions, including: Alverno College, Cardinal Stritch University, Carroll University, Carthage College, Concordia University Wisconsin, Edgewood College, Herzing University, Lakeland University, Marian University, Marquette University, Milwaukee School of Engineering, Mount Mary University, Northland College, Vester University, and Wisconsin Lutheran College.

# NRCS, NTC Partner to Advance Agricultural Innovation

The USDA's Natural Resources Conservation Service has issued a cooperative agreement with the Northcentral Technical College and eight additional colleges in the Community College Alliance for Agriculture Advancement. As part of the arrangement, they will receive nearly \$530,000 over the next four years to enhance and accelerate training and adoption of technologies and best practices for improved agricultural productivity and natural resources stewardship.

Faculty and students will work with NRCS field office staff to implement a conservation plan, install practices on the ground, collect data, and help inform current and future producers. NTC will utilize funds to implement a conservation plan with the Wisconsin NRCS, support research plots, teach students to collect and report samples and host field days.

The collaboration was brought together out of a mutual desire to provide more ongoing education, training and demonstration to future farm producers and agricultural service providers with the goal of improving the health, and therefore the long-term productivity, resilience and sustainability of the soil.

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# NTC Students will benefit from Historic Credit Transfer Agreement

WAUSAU – Northcentral Technical College (NTC) students seeking to transfer credits to one of the state's private, nonprofit colleges and universities will have a much easier time in the future thanks to a historic, comprehensive credit transfer agreement.

More than a dozen popular introductory courses are included in the agreement, such as chemistry, psychology, and speech. Under the agreement, specified technical college credits will count toward requirements for a bachelor's degree at a private college, provided the student earned a grade of "C" or better within the last ten years. Technical college students must also meet the admissions requirements of the private college.

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School of Engineering, Mount Mary University, Northland College, Viterbo University, and Wisconsin Lutheran College.

**About NTC:** Northcentral Technical College ([www.ntc.edu](http://www.ntc.edu)) is north central Wisconsin's premier two-year college of choice and is a resource for all District residents. It provides individuals, organizations and businesses with quality skills training in a wide range of programs designed to build a competitive, technologically advanced workforce in today's rapidly changing global environment. NTC has six convenient campus locations in Wausau, Antigo, Medford, Phillips, Spencer, and Wittenberg, as well as a Public Safety Center of Excellence in Merrill, a Wood Technology Center of Excellence in Antigo and an Agriculture Center of Excellence just north of the Wausau campus in the Village of Maine. The Wausau campus features a Center for Health Sciences, Center for Business and Industry, Center for Geriatric Education, iTEC Projects Lab and STEM Center.

**About WTCS:** The Wisconsin Technical College System (WTCS) consists of 16 colleges that enroll more than 300,000 students each year in over 500 programs. The colleges award associate degrees and short-term credentials – boasting 94 percent graduate placement in Wisconsin – as well as dual credit to high school students and instruction for registered apprenticeships. Because the System is a major talent pipeline and premier provider of customized instruction and technical assistance for Wisconsin employers, 98 percent say a technical college is important to the success of their business.

# NTC, CVTC students will benefit from historic credit transfer agreement

Northcentral Technical College (NTC) and Chippewa Valley Technical College (CVTC) students seeking to transfer credits to one of the state's private, nonprofit colleges and universities will have a much easier time in the future thanks to a historic, comprehensive credit transfer agreement.

More than a dozen popular introductory courses are included in the agreement, such as chemistry, psychology, and speech. Under the agreement, specified technical college credits will count toward requirements for a bachelor's degree at a private college, provided the student earned a grade of "C" or better within the last ten years. Technical college students must also meet the admissions requirements of the private college.

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## Jump River Electric plans annual meeting

Jump River Electric Cooperative (JREC) has rescheduled its 82nd annual meeting of its membership for Saturday, July 25. The annual meeting has also been relocated to an outside venue to help ensure social dis-



Madison, Agri-View

# NEXT GENERATION OF DAIRY

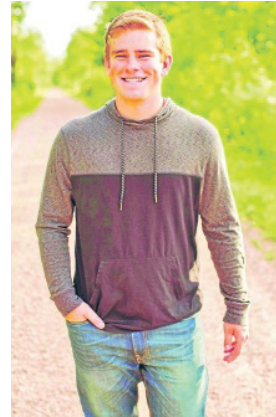


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Brooke Hammann is a senior at Barron High School in Wisconsin. A member of the Barron FFA Chapter, she served as vice-president for the 2019-2020 school year. The daughter of Scot and Becky Hammann of Barron, she lives on the family farm, Triple H Holsteins and Jerseys. She earned a State FFA degree in 2020, was a member of the Dairy Cattle Evaluation CDE team, was a State Star Farmer finalist and was part of the State FFA Proficiency Awards. She earned in 2019 a gold rating for her Dairy Entrepreneurship. She was a member of the State CDE qualifying team in both 2018 and 2019. A member of the Poskin Jets 4-H, she has been part of the Barron County Junior Holsteins, the Barron County 4-H Dairy Judging team and the NAILE-All Wisconsin Dairy Judging Team. She was the James W. Crowley Leadership Award winner in 2019. She plans to attend [Northcentral Technical College](#) in Wausau, Wisconsin, to major in nursing.



Jonathon Scheps is a senior at Barron High School in Wisconsin. A member of the Barron FFA Chapter, he served as president for the 2019-2020 school year. Son of Dan and Valeri Scheps of Almena, Wisconsin, he lives on the family farm, Scheps Dairy. He earned a State FFA degree in 2020. His FFA SAE was dairy placement. He earned State Proficiency Awards in 2018, 2019 and 2020. As part of the Dairy Cattle Evaluation CDE team he was part of the State Qualifying team in 2018 and 2019. He plans to attend the University of Madison to study in a medical field.



CONTRIBUTED

Isaac Kohlman is a senior at Plymouth Comprehensive High School in Wisconsin. A member of the Plymouth FFA, he's worked for the past four years at Helmer Dairy Farm Inc., a seventh-generation farm. He's responsible for milking their 70 cows.



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McKenzie Calvert, a senior at Cuba City High School in Wisconsin, graduated with a 4.0 grade average, the valedictorian of her class. She lives on a fourth-generation dairy farm, Moorclose Registered Holstein Herd; the herd was dispersed in 2017. The family's kids each chose two heifers to buy from the herd dispersal. Those are the animals they continue to show. They continue to breed their small herd thanks to friends in the dairy industry, keeping their passion for dairy alive. Their dairy knowledge is evident; the animals they chose as small calves were in 2019 the Intermediate Champion and Reserve Intermediate Champion of the Wisconsin District 3 Junior Show. McKenzie is a three-sport athlete, participating in volleyball, basketball and softball all four years of high school. She was active in Leo Club, in the National Honor Society, in the Lafayette County Merry Mixers 4-H Club, in the Cuba City FFA, in the Lafayette County Junior Holstein Association and in the Wisconsin Junior Holstein Association. She was involved in showing and judging dairy cattle. She plans to attend the University of Wisconsin-La Crosse to study exercise science.



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# Campus and COVID-19: Studying medicine during a pandemic

**BY B.C. KOWALSKI**

MMC STAFF

*Continued from previous week*

STEVENS POINT/WAUSAU -- Last month, graduates of the Medical College of Wisconsin in Wausau stared at a screen instead of partaking in a public graduation ceremony. But they've been accustomed to doing most everything online since earlier in the year.

Medical students were pulled out of their clinical assignments as coronavirus swept the nation, and first and

*See **STUDYING** page 6*

**STUDYING***from page 2*

second year students not prepping for residency had to transition to a virtual learning environment, says Lisa Dodson, dean of the Medical College Central Wisconsin Campus. Of that 80 percent was easy, she says, but the challenge is, how do you teach hands-on medical skills when the coronavirus keeps you from being hands on?

The social distancing lockdown came just as the college moved into new digs on the Aspirus campus. Newly unveiled in February, the campus will finally go back into use as students return in limited capacity this month. It helps that their new location is in a spacious building and now separate from the main Aspirus hospital.

Coronavirus hasn't impacted enrollments yet at the Medical College, but it could in the future, perhaps positively. Dodson expects the pandemic might inspire some people to enter medical fields. "I do think there is a subset of folks out there who are going to be motivated to pursue a degree based on the heroic actions they've seen by health care professionals," Dodson said.

The medical campus has also implemented a 10-module Covid-19 course that medical students will take to learn more about the many facets of the new coronavirus.

"We're using this as an opportunity to beef up our public health training," Dodson added.

**NTC**

**Northcentral Technical College** closed its physical campus on March 20, transitioning, as most schools did, to virtual learning. **NTC** has seen a slight decline in summer enrollments, which was expected with the extension of the spring semester, says President Dr. **Lori Weyers**.

Fall enrollments had remained steady, and now is ticking up as the K-12 academic year comes to a close. The school is seeing increased interest toward its Liberal Arts Transfer Degree, Weyers says, in which students can earn an associate degree at **NTC**, and guaranteed transfer agreements with UW Madison and other UW schools. It's been a popular option among parents not wanting to send their child away to school during the pandemic, Weyers says.

What about that new esports team the school started last year? Players continued to practice from home, and have even played tournaments that way, says head coach Jon DeGroot.

The school's League of Legends team even won a tournament hosted by the Milwaukee School of Engineering recently. Esports will go on hold over the summer, but will start back up in fall as planned,

DeGroot says.

**Same plan, different ways**

The week before spring break was pretty weird, says Will Scheder, a 19-year-old freshman at UWSP. "No one really knew what was happening," Scheder says about that time period.

He returned to campus halfway through the extended spring break period, and says the empty buildings and zero contact allowed with residence hall staff was surreal.

For him, the transition to online learning wasn't a big adjustment, and he had the right equipment to make it happen, Scheder says. "I do feel for those who don't have any electronics or internet. I can't even imagine how they did it."

Collin McNamara, the new student government president, would like to see a mix of in-person and online options when students return in the fall, that takes into account safety of the faculty, students and staff.

Neither Scheder nor McNamara plan to adjust their college trajectory because of the coronavirus. "This hasn't changed my outlook on college, and it hasn't changed my college experience," McNamara says. "I am still doing all the things I did before, just in different ways."



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The Northcentral Technical College campus in Antigo has announced it will welcome students back to its campus this fall.

# NTC to welcome students on Antigo campus this fall

Northcentral Technical College, with a campus in Antigo, will welcome students back to its campuses for the fall semester as scheduled on Monday, Aug. 31.

Students will have the opportunity to select from a full menu of academic offerings, including in person classes, virtual college courses that offer the highest level of flexibility with self-paced lectures and assignments and hybrid courses offered through Zoom that provide more structured learning with set lecture times and deadlines.

"We have a variety of offerings that

give students the flexibility to choose a learning mode that fits their academic style during these unprecedented and unpredictable times," Lori Weyers, NTC president, said. "We recognize that NTC plays a critical role in supporting the industries that are on the front lines of this pandemic by delivering skilled graduates that serve as the backbone of Wisconsin's 'essential workforce.' It's imperative that we are open to serve not only our learners, but the communities who rely on us."

To minimize the risk to students and staff, the college will rely on physical

distancing in classrooms and mask requirements for everyone on campus this fall. The college has also adjusted room capacities and added sections to allow for physical distancing in classroom and lab spaces.

In addition, CDC guidelines for routine disinfection and strict sanitation measures will be followed. For those interested in student housing, Timberwolf Suites will continue to be open with enhanced safety protocols for shared spaces.

Students can also take advantage of

See NTC Back Page



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Continued

# NTC

NTC's newest offering, the liberal arts transfer degree, this fall. Through a partnership between NTC and Madison College, students can earn their associate of arts or associate of science degree and transfer to any UW college, including guaranteed transfer to UW-Madison.

"At a time when many families are making difficult decisions regarding their son or daughter's future, our admissions team has been fielding many calls from parents seeking information on our new liberal arts transfer degree as an alternative to having their child go off to college this fall due to the uncertainty surrounding COVID-19," Weyers said. "As the community's college, we are proud to serve the educational needs of all district residents in a safe and affordable manner."

The college acknowledged the uncertainty surrounding COVID-19 and will monitor developments and alter plans as needed.

"As we adapt to the new normal brought on by COVID-19, we remain committed to providing the rich, educational experience that our learners expect while ensuring the health and safety of our entire campus community," Weyers said. "As a national leader in online learning, we are well poised to transition to entirely virtual instruction again should the need arise. Thanks to our investment and innovations in online learning, we are well prepared to offer a meaningful experience and quality education remotely."

# NTC students will benefit from historic credit transfer agreement

## Northcentral Technical College

students seeking to transfer credits to one of the state's private, non-profit colleges and universities will have a much easier time in the future thanks to a historic, comprehensive credit transfer agreement.

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## ***NTC*** Foundation awards student scholarships totaling over \$300K

The **Northcentral Technical College (NTC)** Foundation is pleased to award nearly 500 scholarships totaling over \$300,000 to students who will be pursuing higher education at **NTC** during the Fall 2020 term. The following local students were recently awarded scholarships to help them finance their education while pursuing their dreams:

Curtiss: Maria Garcia-Torres

Dorchester: Dayna Blume, Hailie Seubert

Owen: Kylie Arndt, Alex Erickson, Alyssa Henke, Stephanie Meyers, Allison Milbert

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## Local students graduate/earn honors

### Chippewa Valley Technical College

Chippewa Valley Technical College (CVTC) announces that the following students have been named to the President's List for the Spring 2020 semester. To be eligible, students must complete a minimum of six credits with a semester grade point average of 3.5 or higher.

-- Greenwood: Kinsey J. Kitzhaber, Dylan J. Nielsen, Mackenzie A. Rooney, Sarah L. Shaw, Casey J. Susa, Emily M. Susa, and Zachary S. Zimbauer

-- Loyal: Carly J. Dix and Jessica E. Much.

-- Neillsville: Dylan Humboldt, Alyssa S. Katcher, Molly R. Klein, Makayla Knuth, Chloe S. Lowry, Marshall P. Opelt, Fredrick C. Subke, and Natalie G. Walsh.

-- Spencer: Sydney L. Schultz and Jaden R. Shelley.

With over 155 programs offered both online and on-campus, Chippewa Valley Technical College delivers superior, progressive technical education which improves the lives of students, meets the workforce needs of the region, and strengthens the community. CVTC programs are designed with input of business and industry to prepare graduates for today's jobs, with 95 percent employed within six months of graduation and associate degree graduates earning an average annual salary of \$46,816.

### Northcentral Technical College

The [Northcentral Technical College \(NTC\)](#) Foundation is pleased to award nearly 500 scholarships totaling over \$300,000 to students who will be pursuing higher education at [NTC](#) during the Fall 2020 term. The following local students were recently awarded scholarships to help them finance their education while pursuing their dreams:

Loyal: Crystal Ashbeck

Owen: Kylie Arndt, Alex Erickson, Alyssa Henke, Stephanie Meyers, Allison Milbert

Spencer: Taylor Hall, Chase Shull

Unity: Brittney Zawislan

### UW-Eau Claire

The University of Wisconsin-Eau Claire awarded 1,441 degrees in May. Of the degrees awarded, 1,414 were received by students attending the Eau Claire campus and 27 were received by students attending UW-Eau Claire - Barron County.

Local students who received degrees and their fields of study are:

-- Granton: Jessica Richmond, Nursing and Health Sciences, Bachelor of Science in Nursing, nursing, Eau Claire campus; Jessica Stamp, Arts and Sciences, Bachelor of Science, geology, Eau Claire campus

-- Greenwood: Kaitlin Artac, Arts and Sciences, Bachelor of Science, biology, Eau Claire campus

-- Loyal: Karley Wehrman, Education and Human Sciences, Bachelor of Science, communication sciences and disorders, Eau Claire campus; Timothy Zupanc, Arts and Sciences, Bachelor of Arts, communication,

Eau Claire campus

-- Neillsville: Dakota Brorson, Nursing and Health Sciences, Bachelor of Science in Nursing, nursing, Eau Claire campus; Chase Ehlers, Education and Human Sciences, Bachelor of Science, athletic training, Eau Claire campus; Haley Holger, Nursing and Health Sciences, Bachelor of Science in Nursing, nursing, Eau Claire campus

-- Owen: Hailey Keene, Business, Bachelor of Business Administration, marketing and integrated strategic communication, Eau Claire campus; Sean Stolfi, Arts and Sciences, Bachelor of Science, psychology, Eau Claire campus

-- Spencer: Christian Neumann, Business, Master of Business Administration, business administration, Eau Claire campus; Hannah Pankratz, Education and Human Sciences, Bachelor of Science, special education, Eau Claire campus

### Bethel University

Ryan Busse graduated from Bethel University, St. Paul, Minn., following the spring 2020 semester. Busse earned a Bachelor of Arts in Physical Education, Grades K-12; Health Educ, Gr 5-12. He is the son of Dave Busse from Spencer.

### St. Cloud State University

St. Cloud State University graduated more than 1,135 students during spring semester 2020. Among the graduates was Kaylee Meyer of Loyal, Bachelor of Elective Studies, Life Sciences

### UW-Platteville

The University of Wisconsin-Platteville awarded diplomas to nearly 1,000 students from its three campuses for the spring and summer of 2020.

A total of 942 students from UW-Platteville, UW-Platteville Baraboo Sauk County and UW-Platteville Richland earned either their bachelor's or associate degrees. Because of COVID-19, no ceremonies were held in May, but will be rescheduled at a later date.

Students from this area who graduated, with their hometown, major(s), degree and campus, include:

-- Greenwood: Derek Nielsen, Bachelor of Science in Dairy Science, UW-Platteville

-- Spencer: Jessica Burt, Bachelor of Science in Biology, UW-Platteville; Mitchell Susa, Bachelor of Science in Industrial Engineering, UW-Platteville

### Western Technical College

Cassandra Elmer, of Greenwood, graduated from Western Technical College in the Business Management program. Elmer is one of 599 graduates to receive an associate's degree or technical diploma in the 2020 Spring Term.



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# Edgar



COMMUNITY LIVING

Send Edgar news to:  
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P.O. Box 677  
103 West Spruce Street  
Abbotsford, WI 54405

## Seasoned Players

The Seasoned Players League for July 16 kicked off with Bean's Evergreen Disposal going up against Mueller Builders. It might have been an exciting game but no stats were turned in and rumor has it that Mueller Builders won the game. I did hear Bean's manager Ted that they didn't play well.

Moving swiftly to the game on the New Diamond where at least a score was turned in between Chad's Auto and Strobes Garage, a final score has been reported. Drum role please...Strobes Garage 4 and Chad's Auto 3.

There are stats like crazy between Louie/Werner and Village Pharm. Louie/Werner pounded out 19 hits, lead by Anna, Wedge and Bart who all went three for three at the "coal-hole cover." Tom "Wedge" Bauman, "the bob and weave knuckle baller," was the winning pitcher who had some stellar defense behind him with Jim "The Ageless Wonder" Heidmann, Dave "I'm not Rennie" Lindner, Todd Diethelm and Mark "Anna" Schroeder maneuvering the infield and pulling off three double killings. Village Pharm mustered only five hits with Jake Knapmiller and Ace going two for two and Keith Baum one for two.

The final score was Louie/Werner 11 and Village Pharm 0.

The next match-up was Werner Insurance and Round of Mulligans which has always been a great battle. Mark might not show up this year as he surprised the league with a guest appearance. Mark tripped on a weed while going to first base and, while licking his wounds, he managed to crawl to first base safely. Star player Ryan took a digger rounding this while possibly pulling or straining his hamstring. The team player will show at next week's games for moral support. The champs did recover well from the gruesome loss last week. The stellar play by the Werner third basemen warranted the new nickname of "Mr Hoover" because he sucked up everything that was hit in his direction. The Mullies did manage 14 hits and left a runner on base in every inning. The team hit parade was lead by Terry "El



## A day at the lake

Edgar native Bobby Gajewski tosses his son, Corbin Joseph Gajewski, in the air. The pair spent the day with the rest of their family, Corbin's mom, Farrah, big sister, Ella, and big brother, Weston, at Fish Lake in Mora, Minn., where they reside.

President" and Korny "The Sultan of Swat" went three for three with Bean "I need my bat taped" going three for four with a twin bagger. Heath "Fruit of my Loins" had three-run inside-the-parkers. Chewy "Hey Culligan Man" and Scott "I have a house for sale" went

hit-less. Final score was Werner Insurance 11 and Round of Mulligans 6.

The night cap was Landmark Bar and Edgar Lanes. Landmark actually scored before the fourth inning. Bill led off the game with a single that lead to five runs in the first inning. Four runs in the fifth put the game out of reach. Landmark's

18 hits was led by Nate who was three for three and scored three runs. Butch was two for two. Camouche doubled but after a protest staged by Roy it was ruled a foul ball; he still managed to go three for three plus by popular dugout demand having two errors. His teammates thought his glove was made by Everlast. Defensively, Edgar Lanes had several nice plays including Bob the Vet catching a line drive back to the mound. Matt, Little Joe, and Crazy Legs Chuck all had nice running catches in the outfield. Offensively, even with 12 guys, the Lanes mustered up only five hits, leaving four on base. Little Joe was two for two. Bob the Vet, Big Joe and Bomber Bob each had one hit. Final score was Landmark Bar 11, Edgar Lanes 0.

## Concerts cancelled

The Edgar Fine Arts Association has cancelled this year's Thursday evening season of concerts in Oak Street Park due to the COVID-19 pandemic.

The list of cancelled performers include Steve Schumacher and Tim Karlen, the Jerry Schmidt Trio, David Anthony Berg and Elvis (Fred Heidmann).

## Grab and go

The Edgar Branch Public Library will provide Grand and Go kits for children to plant their own bean so they can watch it grow into a beanstalk over the summer. The kits will be made available through Saturday, June 25. The kits can be picked up curbside from the library along with stories for budding green thumbs.

## On campus

Ty Guden from Edgar earned dean's list honors from Bemidji State University in Bemidji, Minn., at the conclusion of the spring 2020 semester. To be eligible for the dean's list, BSU students must be enrolled for at least 12 credits and earn a 3.5 GPA during the semester. A total of 737 students earned spring 2020 dean's list honors from the university, and an additional 356 students earned president's list honors for earning perfect 4.0 GPAs.

St. Cloud University, Minnesota, has announced that Alec Hafferman, Edgar, a biomedical sciences student, has been placed on the dean's list for the 2020 spring semester.

The University of Minnesota, Twin Cities, has announced that Declan De Mille, a senior in the School of Design, has been placed on the 2020 spring semester

dean's list.

The Northcentral Technical College (NTC) Foundation has announced several Edgar students have received scholarships that will help them pursue higher education at NTC in the fall 2020 term. They are Mikaela Christianson, Whitney Guenther, Devin Furalski, Cassidy Myszka and Nathan Trawicki.

## Truck and tractor pull

The Edgar FFA Alumni will hold a truck and tractor pull with a \$5,000 purse at E.L.M. Repair, Opportunity Lane, town of Wien, on Saturday, July 25, starting at 11 a.m.

The pulls will be in a number of different classes: antique, farm, antique semi-stock, hot farm, street stock, modified diesel trucks and street stock semi.

The farm and truck classes will begin at approximately 2 p.m.

## Fitness center open

The Edgar School District Fitness Center COVID-19 community hours of operation will be from 4-6 a.m. and from 2-7 p.m. beginning on Monday, July 6.

Community members using the Edgar fitness center must leave when the morning and night sessions are over, so staff can sanitize and disinfect it.

The Edgar fitness center is closed all day on Saturdays and Sundays. People who use the fitness center are expected to review posted guidelines prior to using the facility.

## Free lunches

Edgar Public Schools food service director Rebecca Larson has announced free lunches will be distributed to pre-school through 18 year old students through summer school. Lunch pick-up information will be released at a later time. For more information, contact Larson at rlarson@gapps.edgar.k12.wi.us or call 615-352-3321.

## Registration day

Edgar Public Schools will host a K-12 registration day for fall classes on Wednesday, Aug. 19, 7:30 a.m. to 6 p.m. An Edgar Elementary School Open House will be held on the same day, 3-6 p.m.

At the Registration Day, families can pay registration fees and pay for lunch. Parents can bring school supplies to their children's new classrooms.



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# Marathon



COMMUNITY LIVING

Send Marathon news to: RR@tpprinting.com phone: 715-223-2342 fax: 715-223-3505 P.O. Box 677 103 West Spruce Street Abbotsford, WI 54405

## Graduation

Marathon High School has scheduled an in person graduation ceremony for Saturday, Aug. 8, 10 a.m. on the football field with a list of COVID-19 precautions. A rain date has been scheduled for Sunday, Aug. 9, 10 a.m.

Each graduate will be allowed up to four immediate family members to attend. These people include parents, step-parents and siblings. Gates will open at 9:30 a.m. and families, depending on where they have assigned seats, will enter wearing required masks in one of three entrances.

People who are not feeling well or who have been exposed to someone with COVID-19 should not attend the graduation. Those attending will be asked to sign-in in order to facilitate contact tracing should anyone at the ceremony contract COVID-19.

Graduates will receive their diplomas and use hand sanitizer afterwards. No hugging or shaking hands will be allowed. Immediate family members will be allowed to take photographs together.

Caps and gowns this year will not be allowed to be altered.

The ceremony will be shortened with no band or choir performances. Student speakers will give speeches after microphones have been sanitized.

## St. Mary's School

St. Mary's School principal Joe Koch has written to parents about tentative plans for school in the fall during the COVID-19 pandemic.

The school, he said, is planning for every day Monday through Friday instruction from 7:40 a.m. to 2:50 p.m.

Masks and face shields will be optional for students. They should bring their own water bottles to school.

Parents will be able to opt-out their children from school due to COVID-19 concerns but they must fill out a required form. If parents do not submit the form, students who do not attend school because of COVID-19 concerns will be considered truant.

The school requests parents keep sick children at home. It asks parents not to give students Tylenol or other medicine simply to reduce fevers.



## Car wash fundraiser

The Marathon High School Fellowship of Christian Athletes on Thursday held a car wash in Veterans Park, Marathon City, to raise money for Open Door, a half-way house program for released jail prisoners.

Koch emphasizes that the COVID-19 situation is fluid and may change as the pandemic changes.

## Legion auxiliary

The American Legion Auxiliary, Alois Dreikosen, Unit 469 meeting met July 9 at the Marathon Municipal Building.

Colleen Handrick called the meeting to order with 11 members present. Opening meeting protocol was followed. The March meeting minutes will be approved at next month's meeting.

There were no outstanding bills. Edee Zueleger made a motion to set the price for raffle tickets that will be sold in the future. Motion carried. Badger Girl money was refunded. Betty Blume made a motion to accept the treasurer's report. Motion carried.

Membership chair Bonnie Schult reported there are 102 members. Memberships are now due. No new members can be accepted until September. Schult announced July birthdays.

A thank you card was received from Copperleaf for the poppies delivered to the residents on Memorial Day. A thank you note was read from Katrina Fredrickson for the scholarship she received.

A donation was received from the Sharon Seubert Memorial Fund.

Zueleger commended Betty Blume who presented the service recognition program at Copperleaf and Colleen Handrick who worked with Copperleaf to schedule the program.

An auxiliary county meeting will be Sunday, July 12, at Marathon Sports Center at 1 p.m. Dinner at 1:45 p.m.

The Softball League coordinator is doing a t-shirt sale for players to help offset the loss

of revenue from not having the concession stands. Profits will be split between the softball program and auxiliary.

Marathon Athletic Club is looking for sponsors for their second annual golf outing. After discussion, a motion passed to make a donation.

Closing meeting protocol was followed and the meeting was adjourned.

The next meeting will be held Thursday, Aug. 13, at 6:30 p.m., with the place to be de-

termined.

## On campus

The Northcentral Technical College (NTC) Foundation has announced several Marathon High School graduates have received scholarships to attend NTC in the fall. They are Cameron Blount, Tyler Cliver, Lucas Feck, Carly Frombach, Joshua Heerts, Tracy Hoefs, Jared Seymour, Noah Streveler, Kyle Verville and Bryn Kennedy.



## Tournament victors

On July 11, the Marathon 11U boys baseball team won their host tournament against teams from Merrill, Medford and Rhinelander. The team is coached by Cal Vesely, Jon Shuda and Andrew Chrouser. Players include, left to right, front row: Matthew Kindlarski, Taylor Underwood, Ean Shuda, Owen Chrouser and Quillan Kunkel; back row: Sawyer Berens, Logan Peters, Paxton Pietrowski, Sam Lepak, Darrin Vesely and Mason Lawrence.



Merrill, Foto News

## CAMPUS BRIEFS

### Five MHS alum graduate UW-Eau Claire

The University of Wisconsin-Eau Claire awarded 1,441 degrees in May. Of the degrees awarded, 1,414 were received by students attending the Eau Claire campus and 27 were received by students attending UW-Eau Claire - Barron County.



Members of UWEC's Spring 2020 class included the following MHS graduates:

**Kayla Ament**, Business, Bachelor of Business Administration, marketing and Spanish, Eau Claire campus.

**Wesley Boehm**, Arts and Sciences, Bachelor of Music, music, Eau Claire campus.

**Grace Huftel**, Arts and Sciences, Bachelor of Science, psychology and sociology, Eau Claire campus.

**Hannah Marrier**, Education and Human Sciences, Bachelor of Science, special education, Eau Claire campus.

**Morgan Mcallister**, Nursing and Health Sciences, Bachelor of Science in Nursing, nursing, Eau Claire campus.

### 31 MHS students garner NTC Foundation Scholarships

The **Northcentral Technical College (NTC)** Foundation is pleased to award nearly 500 scholarships totaling over \$300,000 to students who will be pursuing higher education at **NTC** during the Fall 2020 term. The following local students were recently

awarded scholarships to help them finance their education while pursuing their dreams:

Merrill: Kayley Bean, Calista Berger, Konnor Beyer, Allison Blaubach, Abigail Burgener, Brittany Cronin, Christina Doering, Amanda Frederick, Savannah Guenther, Katelyn Hahn, Dawson Heckendorf, Skylar Herdt, Joshua Jablonski, Joseph Johns, Kaylie Kleiber, Lisa Krueger, Jessica Magray, Daniel Mathews, Anna Miller, Morganne Morgan, Jesse Pierschalla-Zastrow, Elizabeth Schmidt, Brandon Stolz, Hailey Tellekson, Brielle Thorson, Hannah Tomajcik, Breann VerCauteren, Jerden Westfall, Mckenzie Wienke, James Zahn, Cole Zimmerman





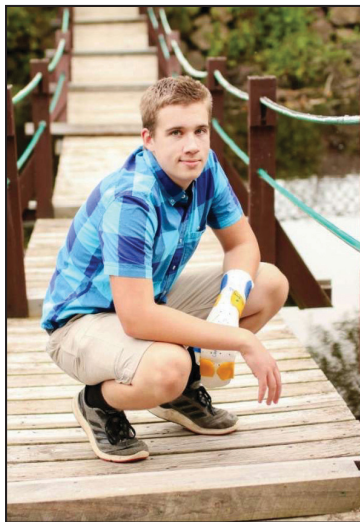
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# Marion Rotary Students of The Month

The Clintonville/Marion Rotary Club would like to recognize Mace LaCanne of Marion High School as Student of the Month. He is the son of Michelle Michonski and Todd LaCanne. During his high school career he participated in FFA, forensics, quiz bowl, math league, KMO, NHS, and Red Cross Blood Drives. He has plans to attend [NTC](#) liberal arts transfer program and will then transfer to a four year school to study psychology.

The Rotary Club would like to recognize Marion High School senior Zackary Watters as a Student of the Month. He is the son of Kathleen Duffey and the late William Watters. He participated in football, basketball, track, NHS and FFA. He is planning to attend UW-Platteville for mechanical engineering.

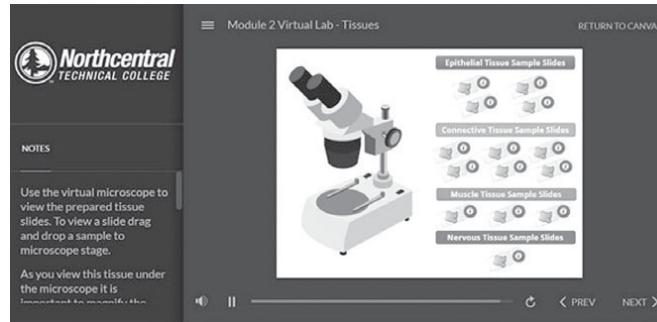
The Rotary Club would like to recognize Marion High School senior Jared Krueger as Student of the Month. He is the son of Dianne and Lonnie Krueger. He participated in football, basketball, baseball, quiz bowl, KMO, jazz band and honors band. He is planning to attend FVTC for Automotive tech and diagnostics.




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SUBMITTED PHOTO

Students can drag and drop tissue sample slides for a close-up look under the virtual microscope in [NTC's](#) science labs.

## [NTC](#) designs virtual labs to support student success

Over the past few months, instructional designers and faculty at [Northcentral Technical College \(NTC\)](#) have been re-imagining the future of science labs. Together, they have worked in weekly sprints to create virtual lab simulations, built fully in-house, that give students the opportunity to learn at their own pace.

Through this collaboration, the team utilized backwards-design methodology, which allowed them to identify the knowledge, skills, and abilities students need to be successful in their classes. Then, they designed custom learning solutions that met those needs.

“Virtual labs promote a high level of student engagement and understanding, while not feeling overwhelming,” said Penny Tesch, science instructor at [NTC](#). “This is a great recipe for student success!”

Tesch leads students through modules where content and expectations are reviewed. Students read through materials and review diagrams. Then, students are able to experience virtual lab simulations where they can review videos, such as dissections, and have the opportunity for self-guided exploration where they are challenged with lab quiz questions to help them assess their level of understanding.

“Building content in this way lets students hear about the content, read about the content, and then interact with the content in a variety of ways,” said Cadie Larson, instructional designer at [NTC](#). “For example, the tissues lab allows the students to work with a microscope to view real tissue slides under a variety of magnifications.”

Students enrolled in virtual science labs this summer have told Tesch that the user-friendly design has taken away their anxiety about online learning.

“The layout is clear... and it gives me confidence that I can actually retain more of the parts (of the body) and what they do,” said one General Anatomy & Physiology student.

“The ability to leverage the instructional design team by providing a vision and utilizing their skills to turn that into a final product has been both demanding and inspiring,” said Tesch. “I am proud to partner with [NTC's](#) designers, Cadie Larson and Michael Kozlowski, to support student success in online labs at the college.”