

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, August 6, 2019
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401
Timberwolf Conference Center

12:15 p.m. Lunch

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PLEDGE OF ALLEGIANCE TO THE FLAG**II. PUBLIC INPUT**

A. Public Comments

III. APPROVAL OF MINUTES

A. Approval of meeting minutes from July 8, 2019 Board of Trustees meeting

Motion: That the Northcentral Technical College Board approve the meeting minutes from the July 8, 2019 Board of Trustees meeting.

Voice vote required to approve.

IV. ACTION ITEMS

A. [Approve Draft Three-Year Facilities Plan](#) – Rob Elliott

Motion: That the Northcentral Technical College Board approve Northcentral Technical College's draft Three-Year Facilities Plan for 2020-2022.

Voice vote required to approve.

V. CONSENT VOTING AGENDA

A. Approval of Consent Voting Agenda

1. [Engagement of Board Legal Counsel](#)
2. [Receipts + Expenditures](#)
3. [Personnel Changes](#)

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

1. Engagement of Board Legal Counsel
2. Receipts + Expenditures
3. Personnel Changes

Roll call vote required to approve.

VI. INFORMATION/DISCUSSION

A. President's Report

1. [Board Dashboard Executive Summary and Year-End Report 2018-2019](#) – Vicki Jeppesen
2. [Draft CEO Goals for 2019-2020](#)
3. [Board Development Topics for 2019-2020](#)
4. Citation Presentation at September meeting
5. Comments from Informational Update

B. Chairperson's Report

1. WTC District Boards Association Summer Meeting Update
2. WTC District Boards Association 2019 Annual Planning Meeting – August 23-24, 2019 (Madison – Concourse Hotel)
3. 2019 ACCT Leadership Congress – October 16-19, 2019 (San Francisco, CA)
4. October 22, 2019 Board Meeting Location Change to Merrill Public Safety Center of Excellence

C. Information

1. [Business + Industry Annual Report](#)
2. [Advisory Meeting Minutes](#)
3. [Upcoming Meetings/Events](#)
4. [Good News](#)

VII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: August 6, 2019

TOPIC: Draft Three-Year Facilities Plan 2020-2022

POLICY: Wisconsin Statute 38.04 (10) requires each Wisconsin Technical College District to prepare and submit a Three-Year Plan to the Wisconsin Technical College System Board (WTCBS). The plan must be approved by the District Board. The plan will be accepted and reviewed by the WTCSB but no action will be taken.

INTERPRETATION: Northcentral Technical College's Three-Year Plan is submitted for the District Board of Trustees review and approval.

DATA/RESULTS: The attached Draft Three-Year Plan for 2020-2022 outlines changes that have been made to the potential projects for the current fiscal year. Projects listed are proposed capital improvements, acquisitions, remodeling and new construction exceeding \$50,000 but not greater than \$1,500,000 pursuant to s. 38.04 (10). The Three-Year Plan informs the WTCS Office of potential plans but does not ask for the permission to proceed. Each project must be approved on a project-by-project basis following requirements set forth in WTCS administrative policy.

AGENDA CATEGORY:
Regular Voting Agenda

PROPOSED MOTION:
The Board approve Northcentral Technical College's draft Three-Year Facilities Plan 2020-2022.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Lori A. Weyers

Dated 8/6/19



Northcentral
TECHNICAL COLLEGE

Three-Year Facilities Plan Summary

2020 – 2022

Dr. Lori A. Weyers, President

**Northcentral Technical College
1000 Campus Drive
Wausau, Wisconsin 54401**

Executive Summary

The Northcentral Technical College Board of Trustees understands the workforce needs of its businesses and industries, and the desire of its citizens to live in a safe environment. Through constant contact with community members, community forums with stakeholders, and strategic planning, the College will ensure it is aligned with the future growth and innovation needs of our students, employees, and district communities.

The College has established new goals to reach 3,122 FTE's by 2022. The NTC Board further understands that the college's goal can only be met through continuous quality improvement in the areas of program expansion, flexible delivery, rejuvenation of existing facilities, and construction of new training facilities.

The College plans to make an emphasis in the following areas to achieve its goals:

1. Remodeling and capital improvements of its 51-year-old facility in Wausau. Emphasis on program delivery methods and general aesthetics.
2. Capital improvements of its 50-year-old facility in Antigo. Emphasis on program delivery methods and general aesthetics.
3. Capital improvements of District regional campuses. Emphasis on program delivery methods and general aesthetics.

Project Summary **FY2019 – 2020**

Additions/Acquisitions

Antigo Single Site

- Merrill Access Road Purchase (\$16,000)

Wausau Single Site

- Culinary Addition (\$750,000)
- Maintenance Warehouse Addition (\$100,000)

Remodeling

Wausau Campus

- Salon & Spa Renovation (\$1,200,000)

Improvements

Wausau Campus

- Auto Shop Roof Replacement (\$350,000)
- Boiler Plant Pump Replacement (\$75,000)
- Bos Creek Berm (\$60,000)
- C Parking Lot Seal Coating (\$25,000)
- Canteen Equipment (\$30,000)
- CHS Classroom/E101 & 102 Furniture (\$125,000)
- CHS Corridor Painting (\$75,000)
- CHS Roof Top Exhaust Fan Replacement (\$30,000)
- CHS 3016 Tiered Classroom Removal (\$75,000)
- Corridor Carpet Replacement (\$25,000)
- F Building Classroom Updates (\$170,000)
- Facilities Freight Vehicle/IT Van (\$80,000)
- Culinary Equipment (\$400,000)
- Lighting Upgrades (\$50,000)
- Fire Extinguisher Replacement (\$30,000)
- H Building Chair Replacement (\$18,000)
- Maintenance Equipment (\$25,000)
- Handicap Door Operators (\$40,000)
- Sidewalk Replacement (\$50,000)
- STEM Exterior Door Replacement (\$12,000)
- General Facilities Contingency (\$100,000)

Regional Campuses

- Medford IEMT Lab (\$20,000)
- Merrill EVOC Pad/Track Crack Sealing (\$40,000)
- Merrill Storage Shed Insulation (\$60,000)
- Phillips EMS Trailer Parking (\$10,000)
- Ag Center Service Drive Concrete/Utility Field (\$580,000)
- Ag Center Hoop Hut (\$30,000)

Project Summary

FY2020 – 2021

Additions/Acquisitions

Wausau Single Site

- CHS Atrium In-fill Phase I (\$800,000)
- Maintenance Warehouse Addition (\$100,000)

Remodeling

Wausau Campus

- Civil Engineering Renovation (\$400,000)
- E101/102 Renovation (\$300,000)
- Red Shed Renovation (Autobody Apprenticeship) (\$250,000)

Improvements

Wausau Campus

- A Building Air Handler Replacement (\$150,000)
- A Building Window Replacement (\$75,000)
- Auto Shop Service/Parking Resurfacing (\$200,000)
- Auto Glass Door Replacement (\$45,000)
- C Parking Lot Resurfacing (\$300,000)
- C Roof Replacement (\$320,000)
- CHS Arc Center Upgrade (\$40,000)
- CHS Corridor Painting (\$75,000)
- Corridor Carpet Replacement (\$100,000)
- E Parking Lot Resurfacing (\$700,000)
- Fleet Vehicle Replacement (\$60,000)
- H Building AHU Replacement (\$150,000)
- Library Window Replacement (\$50,000)
- Lighting Upgrades (\$50,000)
- Maintenance Equipment (\$75,000)
- Sidewalk Replacement (\$50,000)
- South Property Line Fence (\$125,000)
- General Facility Contingency (\$100,000)

Regional Campus

- Antigo Wood Dust Collection Updates (\$100,000)
- Diesel Parking Lot Resurfacing (\$250,000)
- Phillips Roof Replacement (\$100,000)

Project Summary **FY2021 – 2022**

Additions/Acquisitions

Wausau Campus

- CHS Atrium In-fill Phase II (\$400,000)

Phillips Single Site

- Medford Campus Purchase (\$1,500,000)

Remodeling

Wausau Campus

- A & F Building Elevator Renovations (\$1,000,000)

Improvements

Wausau Campus

- Automotive Air Handler Replacement (\$50,000)
- CHS Stair Upgrades (\$100,000)
- CHS Corridor Carpet Replacement (\$100,000)
- D Roof Replacement (\$280,000)
- G Building Air Handler Replacement (\$100,000)
- H Building Air Handler Replacement (\$150,000)
- Library Roof Replacement (\$350,000)
- Lighting Upgrades (\$50,000)
- Sidewalk Replacement (\$50,000)
- General Facility Contingency (\$100,000)

Regional Campuses

- Antigo Roof Replacement (\$800,000)

Three-Year Budget Summary

FY2019-2020

Additions/Acquisitions:	\$ 866,000
Remodeling:	\$ 1,200,000
<u>Improvements:</u>	<u>\$ 2,585,000</u>
Total:	\$ 4,651,000

FY2020-2021

Additions/Acquisitions:	\$ 900,000
Remodeling:	\$ 950,000
<u>Improvements:</u>	<u>\$ 3,115,000</u>
Total:	\$ 4,965,000

FY2021-2022

Additions/Acquisitions:	\$ 1,900,000
Remodeling:	\$ 1,000,000
<u>Improvements:</u>	<u>\$ 2,130,000</u>
Total:	\$ 5,030,000

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: August 6, 2019

TOPIC: Engagement of Board Legal Counsel

DATA/RESULTS: Due to the retirement of Board counsel John A. St. Peter from the Edgarton, St. Peter, Petak & Rosenfeldt firm, a recommendation has been made that Kirk D. Strang and Shana R. Lewis from Strang, Pat-teson, Renning, Lewis & Lacy represent the NTC Board in matters of Complaint Resolution if any issues came before the Board.

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed *Lori A. Waynes*

Dated 8/6/2019

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: August 6, 2019

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of June 30, 2019 (preliminary).

YTD Fund 1 – 7 Revenues: \$92,853,121

YTD Fund 1 – 7 Expenses: \$91,154,769

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed _____ *Lois A. Waynes* _____

Dated 8/6/19

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: August 6, 2019

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

1. Brenda Alberts – Dental Hygiene Faculty
2. Douglas Behnke – CDL Faculty
3. Molly Burda – Information Desk Receptionist
4. Allegra Collidge – Cosmetology Faculty
5. Robert Cristan – Wood Technology Instructional Assistant
6. Joshua Fenske – Gas Utility Faculty
7. Alex Grant – Video Production Specialist
8. John Jazdzewski – Custodian
9. Katherine Maurisak – Custodian
10. Linda O'Brien – Customer Service Representative
11. Cheryl Resch – Customer Service Representative
12. Tammy Stanislowski – Nursing Faculty
13. Scott Staples – Cosmetology Faculty
14. Stephanos Vang – IT Help Desk Technician

Resignations:

1. Lynn Brunke – Accommodations Specialist
2. Linda Gau – Library Services Technician
3. William Koepke – Information Technology Systems Administrator
4. Song Lao – Accounts Receivable Specialist
5. Christina Prieue – Biomedical Lab Technician

Position Eliminations:

1. Timothy Dunbar – Director of Computers and Instructional Technology
2. Jordan Frahmman – Instructional Technology Technician
3. Jill Inda – IT Department Assistant
4. Janet Sann – Instructional Technology Technician
5. Brian Weber – Instructional Technology Technician

Retirement:

1. John Munari – Groundskeeper
2. Leslee Schneveis – Senior Systems Analyst

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Loi A. Wayna

Dated 8/6/2019

NTC BOARD OF TRUSTEES 2018-19 DASHBOARD

EXECUTIVE SUMMARY

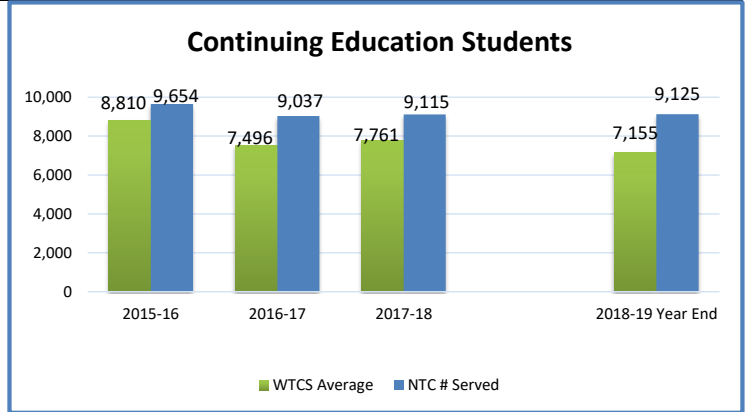
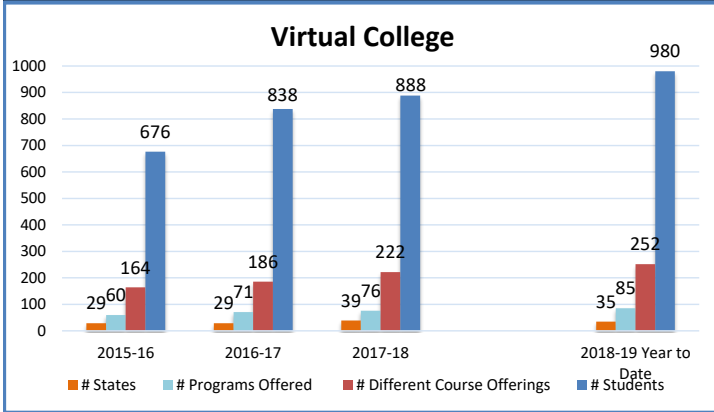
The Board of Trustees Dashboard provides the Board with high-level information regarding the health of Northcentral Technical College (NTC). Indices are selected that provide information in support of the Strategic Directions, Outcomes Based Funding, and Wildly Important Goals. Utilizing the Dashboard is in alignment with the Executive Limitation regarding Communication and Counsel to the Board.

Overall Achievements: During 2018-19, the College was successful in making significant progress as indicated in the Dashboard. **All of the metrics with available WTCS benchmarks exceeded the WTCS average**, with four indicators exceeding the WTCS average by over 25%. NTC continues to meet the needs of the District through access, outreach, innovative learning, transfer opportunities, and collaboration.

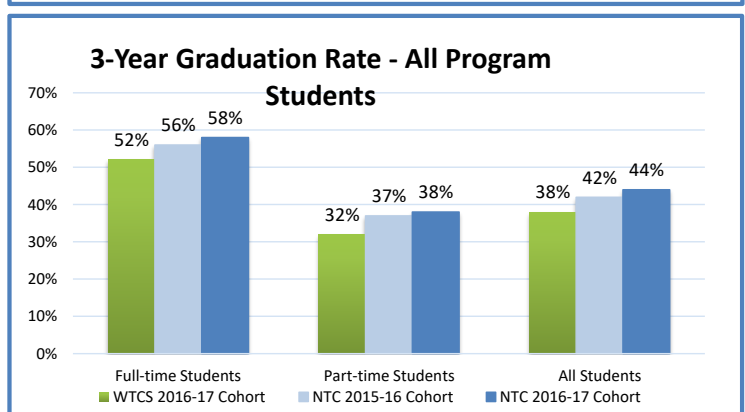
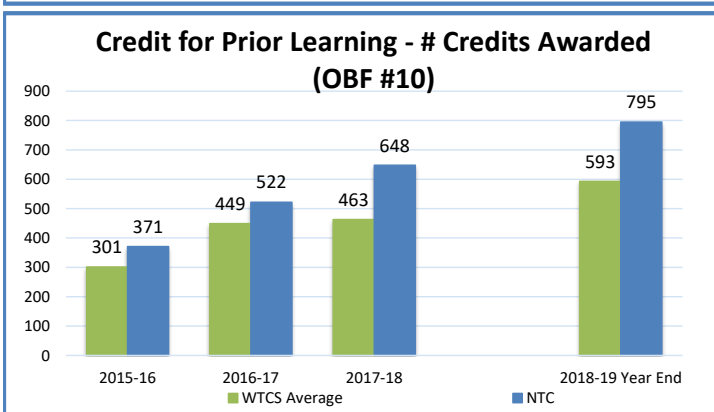
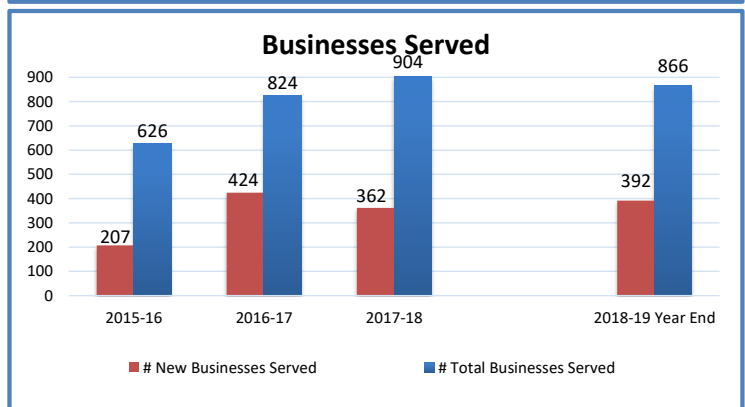
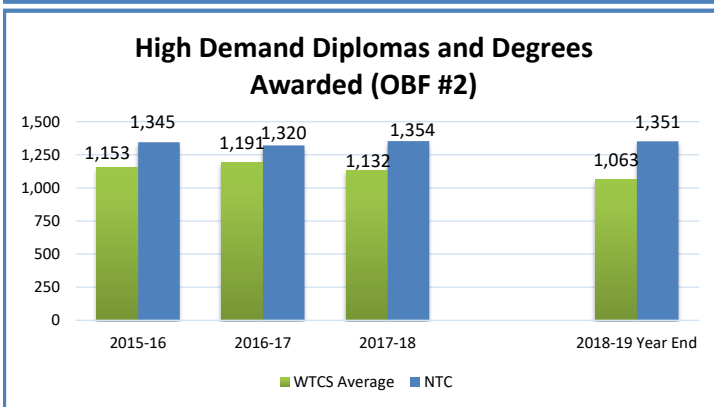
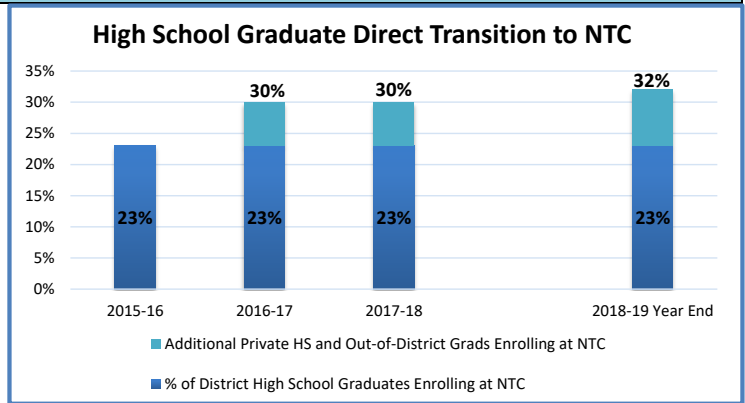
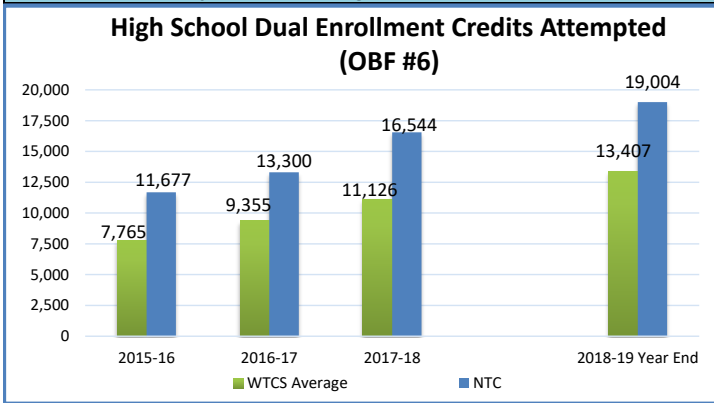
Growth and Innovation: Since Virtual College and Continuing Education were identified as areas of high potential growth for the College, the focus of the Growth and Innovation section was in these two areas. **NTC has realized an increase of 45% in Virtual College students since 2015-16.** In addition, two of the other three metrics for Virtual College continued to increase in 2018-19. The number of programs offered fully through Virtual College grew to 85 in 2018-19, an increase of 42% since 2015-16. In the Continuing Education area, **NTC was ranked #1 of the 16 technical colleges in number of Professional Development Credits earned**, and increased the number of students served in Continuing Education since 2016-17.

Strategic Partnerships and Outcomes-Based Funding: High school students were enrolled in over 19,000 dual enrollment credits at NTC in 2018-19, **exceeding 2017-18 total credits by 15%, and exceeding the WTCS average by 42%.** In addition, when considering high school graduate transition to NTC within a year of high school graduation, NTC has **grown its transition rate to 32%.** Additionally, the College awarded over 1,350 degrees and diplomas in high demand fields for the second consecutive year. The College's **Business & Industry Team continued to achieve at a high level** with customized training and educational opportunities. B&I served 866 total businesses and 392 new businesses in 2018-19. The College also exceeded its previous years' performance in the number of Credit for Prior Learning credits awarded, with **795 credits awarded in 2018-19, 23% higher than NTC's 2017-18 number, and 34% higher than the WTCS average.** NTC's 3-year graduation rate for all students rose by 2% for the 2016-17 cohort, seeing increases in graduation rates for both full-time and part-time students. NTC's 3-year graduation rate for all program students is **44%, which is higher than the WTCS average of 38%.**

NTC Strategic Direction: Growth & Innovation



NTC Strategic Direction: Strategic Partnerships and Outcomes Based Funding Criterion #6 (Dual Credit Enrollments), Criterion #7 (Workforce Training), and Criterion #10 (Credit for Prior Learning)



2018-19 NTC Board of Trustees Dashboard - Year End Report

Virtual College: Number of states served by Virtual College courses, Number of academic programs offered fully through Virtual College, Number of different Virtual College course offerings (both Continuing Education and Program Courses), and Total number of students served (both in Continuing Education and Programs).

Continuing Education: Total number served through Continuing Education course offerings.

High School Dual Enrollment Credits Awarded: Number of credits earned through Advanced Standing, Youth Apprenticeship, Youth Options, Course Options, Dual Credit, and Contracts with High Schools. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

High School Graduate Direct Transition to NTC: Percentage of previous year's in-district public high school graduates who transitioned to post-secondary coursework at NTC within one year of graduation. Additional direct high school enrollments from in-district private high schools and out-of-district schools are added.

High Demand Diplomas and Degrees Awarded: Number of WTCS-recognized degrees and diplomas awarded in Top 50 "High Demand Fields", according to a list generated by WTCS using DWD data. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

Businesses Served: Total unduplicated number of businesses served through Business & Industry, Public Safety, and Continuing Education areas. Total unduplicated number of new businesses served through Business & Industry, Public Safety, and Continuing Education areas.

Credit for Prior Learning - # Credits Awarded: Number of credits awarded through experiential learning or Credit for Prior Learning assessments within occupational instructional areas. This is the WTCS definition and is used for Outcomes-Based Funding calculations.

Student Outcomes at 3 Years - All Program Students: The percent of students who started in any WTCS-approved program (Technical Diploma, Associate Degree, or Apprenticeship) and achieved each outcome: Graduated the same program, Earned a different credential, or were still enrolled in Year 4. Part-time is defined by WTCS as students who were enrolled in less than 24 credits during the academic year that they started the program.

2018-19 Annual Report Schedule

August	Business & Industry
September	Learning Update Student Engagement
October	K-16 Community College Survey of Student Engagement (CCSSE) College Advancement/NTC Foundation
December	Three Year Information Technology Plan Annual Financial Status
January	Cost per FTE
February	Capital Initiatives
March	Marketing Update
April	Operating Budget Framework
May	Affirmative Action
June	Graduate Outcomes Fund Balance Reserve & Bond Rating

Draft CEO Goals 2019-2020

1. Develop a three-year College strategic plan in support of the College WIGs to be approved by the Board of Trustees and completed in 2019-2020.
2. Evaluate the new IT organizational structure to ensure it is meeting stakeholder needs and expectations as we continue to position our College for an ever changing technology landscape.
3. Continue to build key strategic partnerships throughout NTC's District:
 - a. Conduct individual meetings with District Legislators;
 - b. Host annual K-12 Administrator breakfast/meeting;
 - c. Continue my leadership role with the Entrepreneurial and Education Center (EEC) Board and Business and Industry partners;
 - d. Provide leadership along with other area leaders and the Greater Wausau Chamber of Commerce as part of the Greater Wausau Prosperity Partnership (GWPP) Committee on how to move the Greater Wausau Region Economic Development Strategic Plan forward.
4. Serve in leadership roles with the WTCS Presidents Association:
 - a. Chair of the Presidents' Association Transfer Sub Committee
 - b. President Liaison to the Student Services Administrators

Proposed Board Development Topics 2019-2020

September

Product Development Plan

October

HESEE

December

ACCT Presentation

January

Capital Project Directions

February

Economic Status Report

March

Special Population Outreach

April

Budget

May

Strategic Plan for the College



***Business and Industry and Continuing
Education Annual Report
FY 2019***

The Business & Industry and Continuing Education Team



Rachel Alwin

Learning Coordinator, Continuing Education



Tracy Brewer

Business Development Manager



Amanda Brzezinski

Learning Coordinator, Business & Industry and Continuing Education



Ashley Deaver

Business Development Manager



Jared Eggebrecht

Director, Business & Industry



Brad Gast

Dean of Business & Industry and Continuing Education



Rhonda Hoffer

Administrative Assistant, Business & Industry



Nancy Resch

Assistant, Business & Industry



Leslie Williams

Continuing Education Events Assistant



Catherine Yang

Assistant, Business & Industry and Continuing Education



Brenda Zimmermann Thorpe

Business Development Manager

Summary

NTC's Business & Industry and Continuing Education team helps companies achieve their goals by developing strong individuals and teams through customized training solutions, technical assistance, consulting, courses, seminars, and conferences. The local economy remained strong, bringing an increased demand in our customized training services, consulting, and professional development offerings. This resulted in a very successful year for the division. The division successfully met employer needs and exceeded many metrics.

Key 2018 – 2019 Highlights

- Delivered \$2.3 million in contracts and professional development
- Recognized as a top training college in North America by LERN
- Ranked #4 in the WTCS in contract training (NTC is 8th in size)
- Secured an all-time record \$785,088 in WAT grants
- Generated \$202,672 in state aid from divisional FTE
- Hosted 70 major conferences and events
- Ranked #1 in the WTCS in Professional Development credits
- Operated the division as cost neutral

The entire BICE team thanks the Board of Trustees and NTC Leadership team the continued support of the division. It is a pleasure to serve our area employers and communities to provide a strong workforce for the entire NTC district.



Quick Glance Performance Guide



Exceeded last year's performance



Good progress, within last year's performance

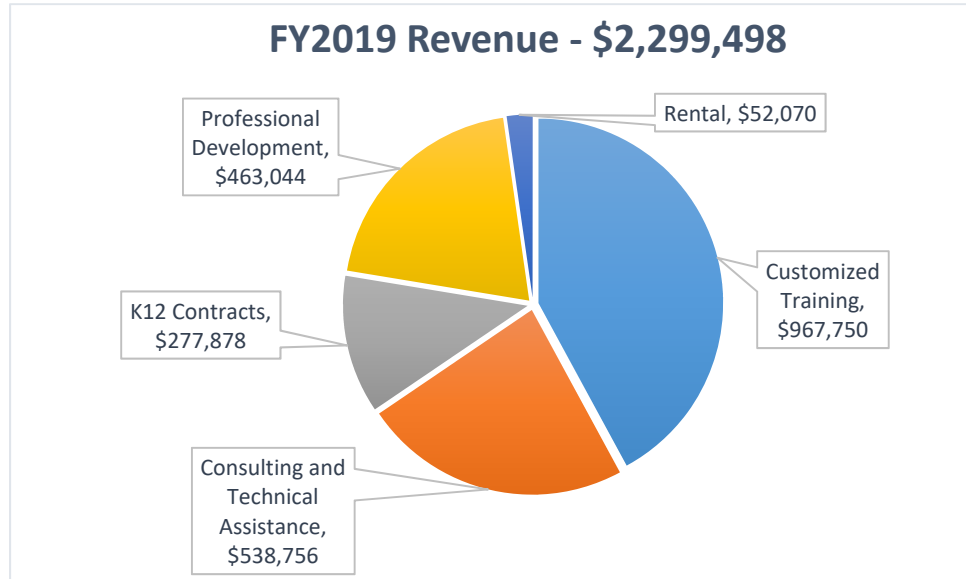


Significantly below last year's performance

Financial Performance



Annual revenue increased with the increased employer demand for training. Over \$2 million of training services were offered in 2017 – 2018, a 15% increase over the year prior.



\$465,886

Amount of state funding the division brought into the college in FY2019

- *Outcome Based Funding Category 7 Workforce Training* - \$263,214
- *State aid based on FTE* - \$202,672



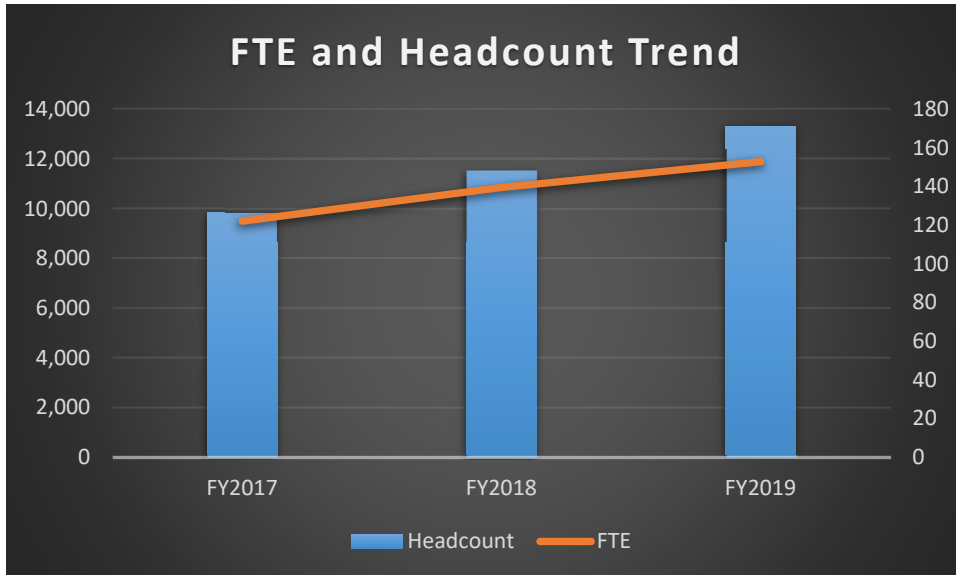
\$0

Amount of district taxpayer dollars used to fund BICE operations.
The division was cost neutral in 2018 – 2019.

FTE and Headcount



The division experienced an increased demand in customized training and professional development during the past year. Over 13,000 individuals were served, an increase of over 1,600 individuals from the prior year. This resulted in an increase of 17FTE over prior year.

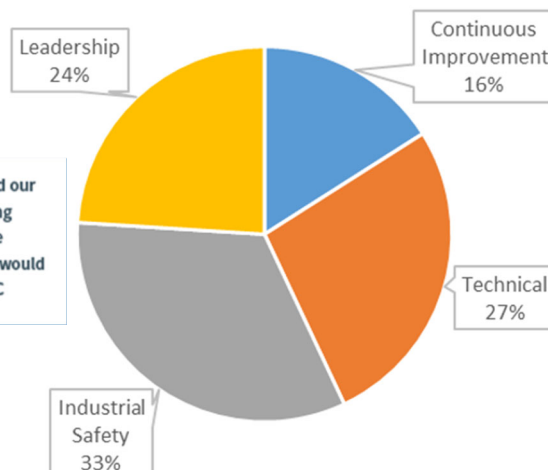


3 year trends: 35% increase in headcount 25% increase in FTE

Business & Industry

The Business & Industry team helps businesses develop employees and teams through customized training and consulting to keep them on the cutting edge of innovation and growth. Our training is customized to meet the specific objectives within an organization to be highly successful. Training programs can be delivered on site or at any NTC campus. We serve our businesses through a number of consulting services as technical expertise, equipment utilization and consulting services to assist in continued business growth.

BI Training by Topic Area



98%

of participants find our customized training programs valuable and relevant, and would refer others to NTC

900+
Customized solutions found for businesses last year.

Popular Topics Delivered by Category

Leadership:

- Leadership Academy
- Critical Core Business Skills
- Team Building
- Coaching and Mentoring
- Leading Change

Industrial Safety:

- OSHA safety
- Confined Space
- First Aid/CPR/AED
- Hazardous Materials
- Fire Extinguisher

Technical Skills:

- Welding Certification
- CNC Skills
- Machine Tool
- Fabrication
- Wood Manufacturing

Continuous Improvement:

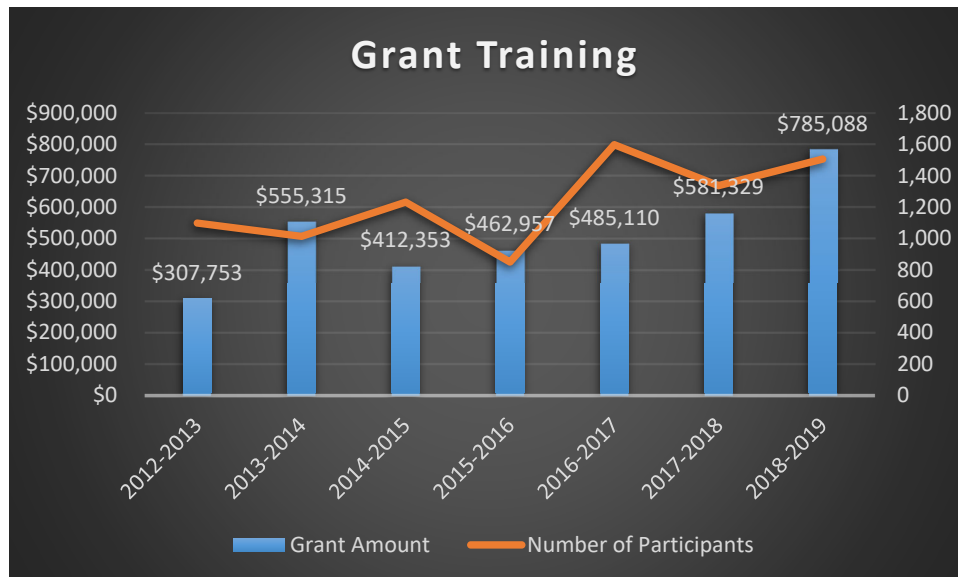
- Lean Principles
- Continuous Improvement
- 5S
- Six Sigma



Training Grants

Business & Industry continued to be a leader in securing valuable training dollars to invest in our local businesses. NTC secured \$785,088 the past year alone, an all-time record for the college.

These dollars helped to train 2,997 employees in 129 companies across the district, providing valuable training in talent development, leadership, technical skills, and worker safety. The college has received over \$3.5 million in Workforce Advancement Training grants during the past 7 years.



\$785,088

Amount in WAT grants awarded to the college for 2018 – 2019, an all-time record

NTC Continuing Education



Classes, Conferences and Events

- Over 1000 class sections offered
- 70 major conferences and events
- Over 11,000 people served



**NTC's ranking in the WTCS
for professional
development credits**

Conference Highlights

- *Garden Visions* – 425 attendees
- *Leadercast* – 290 attendees
- *Leadercast Women* – 177 attendees
- *Geriatric Conference* – 169 attendees
- *Medical Assistant Conferences* – 236 attendees



Attendee Satisfaction



4.74 Stars – Attendee rating for the quality of learning experience at NTC

4.65 Stars – Attendee rating for “I would recommend this training to my peers.”



“Your staff investment and expertise to grow local prevention, treatment, enforcement and recovery initiatives through continuing education opportunities is a great example of how communities are *Bridging the Gap* to make a lasting change on such complex social problems, like substance abuse and addiction.”

Melissa Moore
Marathon County Health Department

Key Successes

National LERN Award



NTC was recognized as one of the top training colleges in North America by the Learning Resources Network (LERN), which is the world's largest association in continuing education. LERN specifically award NTC the Contract Training Award for Excellence in Improving Client Productivity.

NTC is one of seven colleges out of 6,000 in North America receive this recognition which helps companies achieve their goals through customized training solutions, technical assistance and consulting.



AOD Spotlight Award

NTC Continuing Education was selected as a Spotlight Award recipient for its work to support and strengthen the community's ability to reduce the burden of substance abuse in Marathon County. The award was presented to NTC's Continuing Education team by the Marathon County Alcohol and Other Drug (AOD) Partnership.

The Spotlight Awards are given to individuals, groups or organizations that may have made a difference in the community, worked diligently to bring groups together to seek solutions and taken the lead to further the mission of the AOD Partnership. Recipients may have also tackled difficult AOD problems with effective, long-lasting solutions, provided inspiration to others to get involved and taught important lessons through their work.



During 2018, NTC's Continuing Education team supported the Marathon County AOD Partnership by hosting conferences and bi-monthly AOD Partnership meetings, which brought together 300+ leaders and community members to discuss and problem-solve current issues in the community. Through these collaborations, the College and the Marathon County AOD Partnership worked together to bring awareness, support, and community resources to the issues that are present in the community with the goal of eliminating the impact of substance abuse in Marathon County.

Move to Manufacturing



As the manufacturing industry continues need a qualified workforce, NTC created an innovative partnership with 4 local businesses designed to upskill underemployed and unemployed individuals and prepare them for

a career in manufacturing. Individuals acquire the technical knowledge and hands on skills through a free online course and short boot camp. Once an individual completes the training, they are guaranteed a job interview. If they are hired, they receive a \$250 bonus and receive an additional \$250 bonus after 90 days on the job.

This innovative initiative began in late spring with the initial group seeing a 100% placement rate. This sets the stage for continued success to help individuals acquire the skills to be successful in manufacturing and fill the family sustaining job openings at area manufacturers.



"I drive 4½ hours to get here. I love coming here because it's very well organized, we get breakfast and lunch, you have a great building and parking, and good food. Many other conferences are not this great."

"NTC's facilities are beautiful. The staff are so friendly and enthusiastic."

Feedback from NTC conference attendees

SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: Friday, May 10, 2019

Program Name: Dental Programs

Attendees

Industry Members

- Melissa Gebhardt, Dental Hygienist, Schindelholz Dental
- Whitney Grzesiak, RDH, Advanced Dental Professionals
- Paula Hamman, Operations Assistant Manager, Marshfield Clinic
- Aleena Lepak, Skutak Dental
- Dixie Schroeder, Administrator, Marshfield Clinic – Institute for Oral and Systemic Health
- Diana Yokimcus, RDH/Hygiene Coordinator, Dental Clinic of Marshfield

NTC Staff:

- Janet Baumann, Associate Dean, School of Health Sciences
- Michelle Hilts, Program Director and Dental Faculty
- Brad Gast, Dean of Continuing Education and Business and Industry
- DeAnn Schubring, Dental Faculty
- Karen Turner, Dental Faculty
- Rich Wilkosz, Science Faculty

Other:

- Abigail Masticola, NTC Student

Summary—Include a brief statement(s) of topics and action items

- The National Dental Hygiene Board Exams (NDHBE) were taken in March by the Colby Community College (CCC) students. Eight of the nine CCC students passed their boards; the one that did not pass only missed passing by one point (this student will retake the exam). For the Central Regional Dental Testing (CRDTS) Exam, CCC has already taken this exam and nine out of nine students passed. NTC students will be taking the exam this weekend (Friday, May 10, 2019 through Sunday, May 12, 2019) here at NTC along with Nicolet and Chippewa Colleges.
- The Dental Hygiene Club was very active this year. They did a Food Drive for the Timberwolf Table, Product Drive for the Humane Society, and donated toothbrushes to the Ronald McDonald House in Marshfield. The Club purchased and donated 20 children’s books (10 English Language – Bernstein Bears Visit the Dentist and 10 Spanish Language – Max Va Al Dentista) to Abbotsford Elementary School for the K-2 students. The members of the club traveled to the Star of the North and had the opportunity to spend time in the Exhibit Hall and attend the Continuing Education (CE) course: Grand Slam Hygiene Exam. And finally, based on their successful fund raising efforts, they will be donating \$1,000 to the NTC Dental Hygienist Program American Dental Hygienists’ Association Scholarship. This scholarship was established by Club members in May of 2017.
- The Dental Program has a The Commission on Dental Accreditation (CODA) site visit coming up. It will be on Tuesday, April 28, 2020, and Wednesday, April 29, 2020. On Tuesday April 28, 2020, at 12:00pm, CODA would like to meet with our Dental Advisory Board to talk with members to be sure we are doing what we say we are doing. The informal meeting should last about an hour and we asked our advisory board members to please mark this on their calendars and attend if they are able. Our Program Director will send an email to the advisory board members beforehand letting the members know what type of information CODA will be looking for. We would like to have our spring advisory board meeting a couple of weeks after the CODA visit to update our board on the outcomes. CODA comes every seven years for a site visit and we really need our members here.



Date	Event	Troy Brown	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
2019										
July 8	Annual Organizational Meeting	X	X	E	X	X	X	X	X	X
July 18-20	WTC DBA Summer Meeting (Rice Lake)						X			
Aug 6	Regular NTC Board of Trustees Meeting									
Sept 11	A Day for NTC Students (Medford)									
Sept 17	Regular NTC Board of Trustees Meeting									
Sept 25	A Day for NTC Students (Antigo)									
Oct 22	NTC Board & NTC Foundation Joint Lunch Regular NTC Board of Trustees Meeting (Merrill Public Safety Center of Excellence)									
Oct 16-19	ACCT Leadership Congress (San Francisco, CA)									
Oct 30 – Nov 2	WTC DBA Fall Meeting (Pewaukee)									
Dec 3	Regular NTC Board of Trustees Meeting									
Dec 5	Scholars & Donors Reception									
Dec 14	Mid-Year Commencement (Grand Theatre)									
2020										
Jan 14	Regular NTC Board of Trustees Meeting									
Jan 16-18	WTC DBA Winter Meeting (LaCrosse)									
Feb 11	Regular NTC Board of Trustees Meeting									
Feb 9-12	ACCT National Legislative Summit (Washington, D.C.)									
Mar 10	Regular NTC Board of Trustees Meeting									
Apr 7	Regular NTC Board of Trustees Meeting									
Apr TBD	WTC District Board Assn. Spring Meeting (TBD)									
Apr 30	Scholars & Donors Reception									
May 5	Regular NTC Board of Trustees Meeting									
May 7	A Day for NTC Students (Wausau)									
May 16	Commencement (Wausau West Fieldhouse)									
June 9	Regular NTC Board of Trustees Meeting (Public Budget Hearing at Noon, Regular Meeting at 1:15pm)									
MONDAY July 13	Annual Organizational Meeting									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.



Jun 25 2019 Page A006 Clip resized 52%

paper, low-fat milk, 100% whole wheat flour, 1/2 cup sugar, 20 g protein.

Register today for summer camp at NTC

There's still time to sign up for summer camps at Northcentral Technical College. Registration is currently underway for several camps that are sure to excite and engage youth through hands-on activities in a variety of topics including agriculture, manufacturing, IT, STEM, health and more.

For details and to register, visit www.ntc.edu/k12events.

IT Summer Camp:

July 22-25, from 9:30 a.m. to noon. Wausau Campus. Cost \$25

For Students Entering 6th - 8th Grade

Ever wonder why certain apps are successful and others flop? NTC's IT Summer Camp inspires students interested in unlocking the power of user experience design! Participants will learn the fundamentals of the user-centered design process to understand how to design an app that will stand out in a crowded market. Students will research, design and test prototypes during this hands-on class. No programming experience? Perfect! This course is designed for the beginning coder.

LEGO Mindstorms Summer Camp:

July 22-25, from 1 to 4 p.m. | Wausau Campus | Cost \$25
For Students Entering 6th - 8th Grade

Introduces students to the LEGO Mindstorms robotics system as a means of learning logic, computer programming, electronic embedded systems, engineering design and mathematics. Participants will build LEGO robots which will be able to navigate obstacle courses and respond to light, touch, color and sound sensors. This team-based camp also reinforces the practical skills of time management, resource allocation, teamwork, problem-solving and communications.

STEMing Innovation Summer Camp:

Aug. 5-7, 9 a.m. to noon. Wausau Campus | Cost \$25
For Students Entering 6th - 8th Grade

The NTC STEM Center will host a three-day camp designed to foster innovation and excitement in the areas of science, technology, engineer-

ing, and math through a variety of hands-on experiments, engaging activities, and projects. College engineering students and regional STEM industry professionals will reinforce how the skills learned in this camp are transferable to post-secondary opportunities and career readiness.

Careers Camp

Aug. 5 to 8. 10 a.m. to 2:30 p.m. Phillips Campus. Cost \$10 per day. Lunch provided

For Students Entering 6th - 8th Grade

Explore careers in welding, health, culinary and information technology during this summer camp. Participate in one or all four days of hands-on activities while also getting a behind-the-scenes tour at area businesses.

Aug. 12-16, 10 a.m. to 2:30 p.m. Wausau Campus. Cost \$10 per day. Lunch provided

For Students Entering 6th - 8th Grade

Explore careers in agriculture, culinary, graphics, health and STEM during this summer camp. Participate in one or all five days of hands-on activities while also getting a behind-the-scenes tour at area businesses.

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NTC Announces New Programs for Fall

(WAUSAU, Wis.) – Beginning in Fall 2019, students at Northcentral Technical College (NTC) can select from six new degree programs created in response to growing job markets and the needs of current and prospective students.

“It’s important that we provide educational opportunities that are meaningful and relevant in a changing economy,” said Lori Weyers, President, NTC. “The curriculum for each of the new degree programs has been created to meet learner, business and market needs.”

Applications are now being accepted for new programs in Automation Systems Technology, Cosmetology, Foundations of Teacher Education, Gas Utility Construction & Service, IT Cybersecurity Specialist and Sports & Recreation Management. Foundations of Teacher Education, IT Cybersecurity Specialist and Sports &

Recreation Management are offered 100% online through NTC’s most flexible option, Virtual College.

“Each new program is a direct result of feedback from our businesses and community partners,” said Weyers. “Students can expect to be in high demand for high paying careers upon graduation.”

OVERVIEW OF NEW PROGRAMS

Automation Systems Technology

This program prepares learners to work with integrated machine systems that involve industrial automation, robotics, mechanics, computers, industrial communications and/or electronics technology.

Average Starting Salary: \$56,680

Potential Occupations include: Controls Designer, Automation Technician, Controls Technician, Engineering Technician

Cosmetology

This program will allow you to learn all aspects of skin, hair and nail care in a brand new, state of the art salon. Successful completion of the program will prepare you for a cosmetologist license application.

Average Starting Salary: \$25,480 plus tips

Potential occupations include: Cosmetologist, Esthetician, Barber, Hair Stylist and Nail Technician

Foundations of Teacher Education

This two year associate degree program prepares learners to work directly with students under the supervision of a licensed teacher as an instructional assistant in the classroom. This program meets Title I requirements and is available 100% online.

Average Starting Salary: \$30,389

Potential occupations include: Instructional Assistant, Teaching Assistant, Teacher Aide, Educational Assistant, Special Education Paraprofessional

Gas Utility Construction & Service

This program prepares learners to be highly skilled professionals in the utilities industry as they install, maintain and operate natural and propane gas distribution systems used to supply residential, commercial and industrial customers.

Average Starting Salary: \$63,710

Potential occupations include: Gas Distribution Worker, Gas Meter + Regulation Mechanic, Gas Inspector

IT Cybersecurity Specialist

This associate degree program prepares learners to protect and defend critical IT infrastructure and data. Learners’ ingenuity, attention to detail and analytical skills will be developed through hands on labs. Coursework

will focus on analyzing the cyber threat landscape, implementing innovative controls and actively defending against attacks. This program is available 100% online.

Average Starting Salary: \$62,296

Potential occupations include: Security Analyst, Information Security Specialist, Data Security Administrator

Sports & Recreation Management

This program combines a solid business background with the study of recreation, sports, wellness and promotional management. This program is available 100% online.

Average Starting Salary: \$40,435

Potential occupations include: Sports Marketing, Athletic Administration, Sports Event Planner

For more information or to apply to one of NTC’s new programs, please visit www.ntc.edu or contact Admissions at 715.675.3331, Ext. 5861.

Summer camp underway at NTC

(WAUSAU, Wis.) – There’s still time to sign up for summer camps at Northcentral Technical College (NTC). Registration is currently underway for several camps that are sure to excite and engage kids through hands-on activities in a variety of topics including agriculture, manufacturing, IT, STEM, health and more!

For details and to register, visit www.ntc.edu/k12events.

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July 22 – 25, 2019 from 9:30 a.m. – 12:00 p.m. | Wausau Campus | Cost \$25

For Students Entering 6th – 8th Grade

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LEGO Mindstorms Summer Camp:

July 22 – 25, 2019 from 1:00 p.m. – 4:00 p.m. | Wausau Campus | Cost \$25

For Students Entering 6th – 8th Grade

Introduces students to the LEGO Mindstorms robotics

'18 Chev Equinox LT
35K, AWD, B/up Cam, Bluetooth **\$19,988**

'16 Jeep Cherokee Latitude
4x4, B/up Cam **\$15,969**

'16 Ford Escape
19K, 4x4, Htd Seats **\$18,938**

'16 Chev Equinox LT
46K **\$15,787**

'14 Jeep Cherokee Latitude
60K **\$14,388**

'13 Kia Sportage LX
53K, 4x4 **\$13,876**

'13 Buick LaCrosse
44K **\$13,477**

'12 Toyota Camry
109K **\$9,676**

'11 GMC Terrain SLE
83K, 4x4 **\$10,973**

'05 Jeep Grand Cherokee Limited
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'11 Ford Edge Limited 112K miles.....\$10,995
'11 GMC Terrain AWD, 102K miles.....\$10,995
'11 Buick Lacrosse CXS 120K miles, loaded...\$8,295
'11 Hyundai Sonata 78K miles.....\$8,195
'10 Hyundai Santa Fe SE AWD, 85K miles...\$9,695
'09 Toyota Sienna Limited.....\$7,295
'08 Chrysler Aspen Limited 4x4, 116K miles...\$7,295
'08 Chevy Suburban LT loaded.....\$9,995
'99 Dodge Grand Caravan 156K miles, Clean \$2,595

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Fink Graduates from NTC Law Enforcement Academy



Northcentral Technical College (NTC) of Wausau is pleased to announce that Jessica Fink of Bessemer (formerly of Hurley) graduated from NTC's Criminal Justice - Law Enforcement Academy on May 23. Pictured front: (left to right): Sara Gossfeld-Benzing, Dean of Public Safety at NTC; Jessica Fink; Andrew Kleppe, NTC Instructor; Back: Paul Clarke, NTC Instructor; Brian Fiene, NTC Instructor. Fink assumed her full-time position as an officer with the Hurley Police Department on July 1. Her parents are Michelle and Duane Fink of Hurley.

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Reviews mixed for new state budget plan

By Luke Klink

The next Wisconsin biennial budget plan now goes to the governor for his signature after passing the state Assembly and state Senate last week, prior to the end of the state's fiscal year.

Last week, both houses of the state legislature held debates and votes on the Republican budget proposal. The bill passed the Assembly on a largely party-line vote as Assembly Republicans made last-minute changes to the budget in order to shore up votes in the Senate where the bill faced an uncertain future. The Senate passed the budget the next day by a single vote.

Democrats in both houses continued to fight for the People's Budget by introducing amendments that reflected Gov. Tony Evers' major budget proposals. These included an historic investment in public schools, increasing access to affordable health care, and ensuring that everyone in the state has access to clean drinking water.

The \$81 billion spending package proposal now goes to Gov. Evers who is expected to take action on the bill sometime next week. The plan includes about \$2 billion less in spending than what Evers had proposed.

The budget that passed in the legislature features \$1.9 billion for build-

ing projects, a nearly \$500 million increase in K-12 education, a more than \$300 million middle-income tax cut and boosts in vehicle title fees and car registration costs. But it doesn't include federal Medicaid expansion dollars and \$1.4 billion more in education funding Evers originally requested.

Shortly after the budget passed in the legislature, area leaders were already reviewing its impact on local municipalities and public education.

Bruce School District Administrator Pat Sturzl noted the budget process is not over yet. He said governor has time to review the budget from the

state legislature and use his line item veto.

"If everything in the education portion of the budget remains, there will be an increase in funding for every school district in the state. Districts will need to wait and see how the budgets process concludes in order to know the exact impact of the state's budget on individual school districts," Sturzl said.

Ladysmith Administrator noted the spending proposal no longer exempts creation of a local storm water utility from the requirement of reducing

Please turn to Page A11

Budget: Mixed reviews for state spending plan

Continued from Page A1

taxes by the same amount as such a utility would raise. City officials are currently studying such a new

"[This would be] eliminating the only significant new route the City may have considered to raise revenues, other than through borrowing," Christianson said in an email.

On Twitter, Gov. Evers stated, "Thanks to the thousands of Wisconsinites who made their voices heard on The People's Budget. From start to finish, your input was critically important to me in shaping this budget."

"You attended listening sessions, called your legislators, wrote letters to your local papers, and shared your stories online. That advocacy made a difference," Evers said. "I've said all along that the will of the people is the law of the land, and that's what will be on my mind as I review the Legislature's changes to our budget."

The State of Wisconsin's budget covers a 2-year period from July 1 of one odd-numbered year through June 30 of the next odd-numbered year. Development of the biennial budget involves a nearly year-long process. In the fall of the even-numbered year, state agencies submit budget requests to the Department of Administration. Requests are compiled by the State Budget Office for review by the Governor. The Governor is required by law to deliver the budget message to the new legislature on or before the last Tuesday in January, although the legislature can extend the deadline at the Governor's request.

To meet the state's budgetary cycle, the budget should be signed and effective by July 1 of the odd-numbered year. If there is a delay, state agencies operate at their appropriation authority from the prior budget until the new budget is in effect.

Representative James Edming (R-Glen Flora) voted in favor of the 2019-21 State Budget noting for the past several months he had been gathering feedback from voters on the governor's spending plan. He cited input he received during seven in-district budget listening sessions, over 900 survey responses, and many contacts to his office.

"As the budget process unfolded, I did my best to advocate for these priorities and to make sure they were addressed," Edming said.

"As I heard from folks around the 87th District throughout the budget process, one of the top items they wanted to see addressed was middle class tax relief," Edming said. "I am proud that this budget fulfills that request by reducing income taxes for middle class taxpayers by over \$300 million over the course of the two-year budget without increasing taxes on farmers and manufacturers."

Another budget priority Edming said he heard support for was continuing to increase investment in K-12 education.

"I am pleased that this budget builds upon the over \$630 million in increased funding from the 2017-19 State Budget and increases funding for K-12 education by an additional \$500 million," Edming said.

The budget also addresses improving access to reliable high-speed broadband, which Edming ranked as consistently being one of the top priorities for his constituents.

"I am proud that, under the budget passed by the Assembly, \$46.2 million is invested in the state's broadband expansion grant program over the course of the two-year budget. This is the most funding for this program in its history and will allow for many more broadband projects to receive funding," Edming said.

"With a piece of legislation the size

of the state budget, there are certainly some parts of it that I do not agree with. However this budget addresses a number of the 87th District's priorities in a fiscally responsible manner which is why it earned my support," Edming said.

The GOP budget contained several differences compared to the one that passed through the Joint Committee on Finance (JFC) in order to satisfy even more special interest groups at the expense of Wisconsinites, according to State Senator Jon Erpenbach (D-Middleton). He applauded Senate Democrats for introducing several amendments to keep intact key proposals in Evers' budget, including investing in schools, increasing access to affordable health care, and ensuring that Wisconsinites have access to clean drinking water.

"Unfortunately, Republicans voted against these common-sense proposals and against the communities that they represent," Erpenbach said.

"It is a sad day for Wisconsin, because the budget that is on its way to Governor Evers' desk is incredibly disappointing compared to what he originally introduced," Erpenbach said. "Republicans chose to reject bringing home 1.2 billion of your federal dollars a year to expand Medicaid; slashed school funding compared to the People's Budget, including special education by 83 percent, deleted provisions to ensure access to clean drinking water; and provided less tax relief to Wisconsinites in order to protect massive tax giveaways to the wealthy. These are some examples of the many missed opportunities in this budget. We need bold, innovative solutions in order to make Wisconsin a place where future generations want to work and live. The Republican budget misses the mark."

University of Wisconsin President Ray Cross praised the budget passed by the legislature, stating it makes a significant long-term investment in the campus infrastructure that will benefit students, faculty, and state for years to come.

"I thank Majority Leader [Scott] Fitzgerald, Speaker [Robin] Vos and their respective caucuses for their leadership in moving these projects forward," Cross said. "I also thank Governor Evers for his steadfast commitment to the University of Wisconsin System during the budget process, and everyone who continues to advocate for a strong UW System budget."

State Senator Jerry Petrowski (R-Marathon) voted in favor of the two-year spending proposal, noting that it reflects the priorities of Wisconsin citizens.

"This budget is the result of listening to the concerns, ideas, and opinions of people across the state," Petrowski said. "[It] is a substantial 'win' for the people of northcentral Wisconsin."

A cornerstone of the proposal is \$12.3 billion for K-12 educational funding in the state, the largest investment in education in state history. Over the two years of the budget, schools across the state will receive an additional \$604 per pupil in state funding to strengthen our public schools.

The budget also underscores a commitment to higher education by freezing tuition for Wisconsin students at the University of Wisconsin. In addition, the plan calls for nearly \$32 million for classroom renovations and technological upgrades at the UW, allowing students the opportunities to learn the skills they need to be competitive in the global marketplace.

There's also an additional \$18 million investment in the state's technical schools to help schools like [Northcentral Technical College](#) increase slots

for high-demand programs like nursing and construction trades. Petrowski said these dollars will help students earn degrees and, in turn, help area employers by allowing students to more quickly enter the state workforce.

"Freezing tuition makes the option of going to college more affordable and attainable for Wisconsin students," Petrowski said. "Because of the tuition freeze, the average student at UW-Stevens Point will save over \$7,000 on their four-year degree and will graduate with significantly less debt."

The budget also invests the most money in a decade for state highway rehabilitation, increasing that program by \$320 million. It also provides \$90 million more to the Local Road Improvement Program and \$66 million more to the General Transportation Aids program to help counties, cities, villages and towns improve local roads. The transportation package includes a provision supported by Petrowski that will allocate an additional \$5 million for low-revenue town road maintenance.

"As I've spoken with local elected officials across the district, they have repeatedly asked for more help in fixing the roads in their communities that have been neglected for too long. This budget answers that request and will help making driving safer along these rural roadways," Petrowski said.

Petrowski worked to increase hospital payments and reimbursement rates to nursing homes, which is aimed at lowering the costs of health care in Wisconsin and making more competitive wages for nurses and certified nursing assistants working in north-central Wisconsin. He noted the area has seen a number of nursing homes close recently both because of the historically-low reimbursement rates and the inability to attract and retain qualified staff. The dollars allocated in the budget should help to keep these facilities open and more affordable for our aging senior population.

The budget package also contains more money for rural broadband access by providing more than \$44 million in a matching grant program, which more than doubles the amount of funding in the past five years of the program combined, and is expected to provide high-speed Internet access to thousands of small businesses, families, farmers, and students in the rural areas the state.

While the budget bolsters programs and initiatives expected to keep the state's economy moving forward, it also provides a tax cut to low- and middle-income families.

"In addition to rejecting Governor Evers' proposal to increase the gas tax by 8 cents a gallon, the final budget package also provides nearly \$500 million in tax relief, specifically targeting those residents and families making less than \$50,000 a year," Petrowski said. "In fact, according to the nonpartisan Legislative Fiscal Bureau, the average taxpayer will see a \$238 reduction in their state tax burden."

Petrowski noted that while not perfect, the budget package funds priorities important to the people he represents.

"This package represents a balanced approach and makes good on our commitments to education, safe roads, affordable health care, and a better business climate in Wisconsin," Petrowski said. "It also makes living in Wisconsin more affordable by cutting income taxes and keeping property taxes in check. This budget is the result of working together in divided government to keep Wisconsin a great place to live, work, and raise a family."

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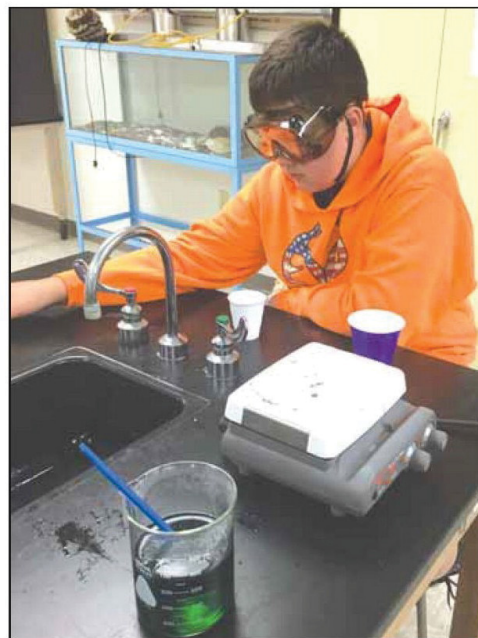
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Twenty-two School District of Tigerton Middle School students attended the 2019 STEM Summer School Program. Above Tigerton STEM students at NTC.



Below: Maycee Carlson and Keela Deering making a bungee for their egg jump; Gabe Dahlstrom waiting for his geode solution to heat for the proper length of time; Omarion Ramsey testing his paper airplane prototype.



Town of Morris Board To Meet July 10th

The Town of Morris Board will hold their monthly meeting on Wednesday, July 10 at 7:00pm at the Morris Town Hall.

million records, just waiting to be explored. HeritageQuest covers historical information from 60 countries, dating back to the 1700s. All of these resources (and more!) are available from Shawano County Library free of charge. They can be

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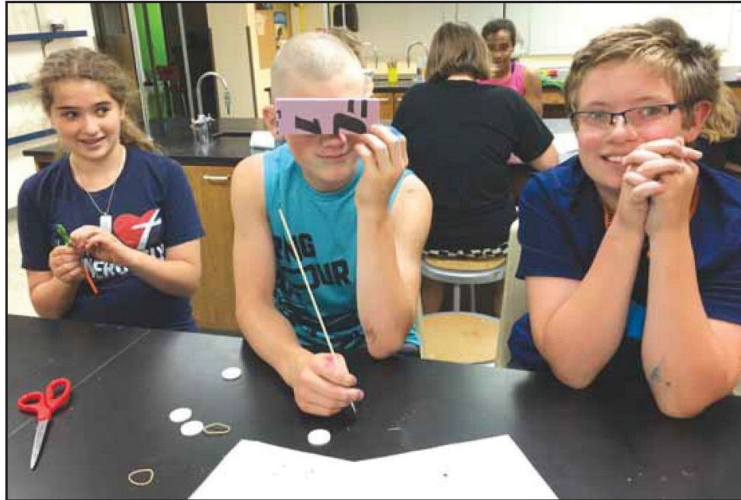
PUBLIC NOTICE TO ALL CUSTOMERS OF THE TIGERTON MUNICIPAL WATER AND SEWER UTILITY

The Tigerton Municipal Water and Sewer Utility has filed an application with the Public Service Commission of Wisconsin (PSCW) to increase water and sewer rates.

The water increase is necessary due to a 48.91 percent increase in gross plant investment and a 48.55 percent increase in operating expenses since the last water rate case was completed in 2009. The total increase in water revenue



Students Attend STEM Summer School Program



Izzy and Wyatt Zychowicz and Dean Henriksen taking a break from working on their slingshot car.

Twenty-two School District of Tigerton Middle School students attended the 2019 STEM Summer School Program. During their class time, they learned about and constructed electrical circuitry, balloon rockets, slingshot cars, crystals and geodes, stomach digestion and forensic investigation. There was also a video field trip to the Spy Museum in Washington DC, during which students helped an American agent break a case involving an ambassador accused of spying for a foreign faction.

On June 26, the students went to [NTC](#) in Wausau and were given a tour of the campus, focusing on STEM programs and careers and a tour of the Center for Health Sciences where they saw the hospital and labs that are located on the campus. Each group also spent time working with Ozobots, which are tiny robots to use coding with in order to get them to follow directions. The students enjoyed working with these tiny machines and making them do different activities.

Thanks to the School District of Tigerton, [NTC](#), the Erving Network, and Jamie Lane for making this wonderful learning experience possible for our Middle School students. Many of the students are looking forward to what STEM will bring next summer.



Samantha Suehring putting together a circuit board quiz.



Dean Hendrickson, Joey Zimdars and Ho [unclear] work on making a marble maze.

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Northcentral Technical College (NTC) is pleased to announce several Wausau area graduates of **NTC's Criminal Justice - Law Enforcement Academy** on May 23, 2019. Pictured front row (left to right): Sara Gossfeld-Benzing, Dean of Public Safety at **NTC**; Cody Hansen (Wausau); Klayton Krohn (Wausau). Second row (left to right): Isaac Utecht (Wausau); Mike Grund (Merrill). Back row (left to right): Paul Clarke, **NTC** Instructor; Brian Fiene, **NTC** Instructor; Andrew Kleppe, **NTC** Instructor.



Evers vetoes grant for Lakeland STAR School/Academy

Walker: Grant required matching private funds; hypocritical veto hurts special needs students, costs taxpayers

By Richard Moore
OF THE LAKELAND TIMES

Gov. Tony Evers used his powerful veto authority last week to take direct aim at the Northwoods in a number

of significant budget areas, including his veto of \$250,000 in grants to Lakeland STAR School/Academy, a public charter school, in the next biennium.

Evers also erased funding for Fab Lab programs and for a proposed Northwoods regional mental health crisis facility, as well as work-force development training

dollars for [Northcentral Technical College](#), among other moves in a budget heavily tilted toward the

See **STAR**. . . page 9



Merrill, Foto News

Through TIF (Tax Increment Financing), we have expanded our commercial & industrial tax base, as well as created new job opportunities. We've seen the assessed valuation of Tax Incremental Districts (TID) increase \$34.3 million with an additional \$5 million increase projected for 2019. See what we've been doing the last five years:

Moving Merrill Forward. Together!

ECONOMY

2014 New construction completed: Eastside Kwik Trip, Arby's, Merrill Historical Society addition Renovations completed: Pine Ridge Mobile & Convenience Store, McDonald's, blighted buildings on former Hurd site • Accuracy Machine Co. opened in a renovated portion of the former Hurd property 2015 City received a \$417,250 Idle Sites Redevelopment Grant for blight elimination & re-development from the State of WI • New construction completed: Terminal at the Merrill Airport, Lincoln County Humane Society facility, apartments on the corner of Memorial & Semling Dr., Park City Credit Union branch • City took ownership of Lincoln County Fairgrounds & re-named it Merrill Festival Grounds Downtown angle parking implemented on north side of Main St. at request of downtown businesses City sold the old fire station to the Housing Authority to be used for administrative headquarters 2016 New construction completed: 3000-seat grandstand & Rodeo Arena/tractor pull track at the Festival Grounds, Kindhearted Home Care on former Lincoln House site • Renovations completed: Cattle Pavilion repaired & painted at the Festival Grounds, Church Mutual moved some operations into the former Walmart • Sawmill Brew Pub opened in the former city-owned DNR Ranger Station • New cell tower erected in NE corner of the former Anson-Gilkey property • Downtown WiFi installed • Construction began on former Lokemoen property east of the MARC, after City purchase, for development of 108 apartments • Creation of City Engineer/Public Works Director position to replace contract engineering at large cost savings 2017 New construction completed: Nortrax (John Deere) facility & property annexed into the City, Phase I of Rockridge Apartments (36 units), Bierman Building, indoor firing range at NTC • Renovations completed: Addition to Pine Crest Nursing Home, addition to AmericInn Hotel, former Badger Hotel after City purchase (now Boarders) • City donated a tax delinquent parcel to the Housing Authority for placement of the HS tech class-built home & will donate a parcel each year as new homes are built by the HS • City Purchased 6.5 acres of Whispering Pines Trailer Park for business development & divided into 3 parcels (1 sold to One-Way Collision/Brickner Motors, 1 sold to Nelson's Powerhouse & 3rd parcel is in negotiations for development) • Sold city-owned Weinbrenner Shoe Co. building to Weinbrenner & put on tax roll • City purchased new 66.7 acre Industrial Park on Highway G after the property was annexed 2018 New construction completed: Park City Credit Union headquarters, Housing Authority's Stone Bridge Apartments (36 units), NTC's CDL training facility, SE restrooms at Festival Grounds, One-Way Collision (old building backfilled by new business), Brickner Motors, NTC Firefighter Fitness Evaluation Facility • Renovations completed: Steckling Building re-skinned & lighting/sound system at Festival Grounds • The last remaining parcel in the west side Industrial Park sold • Land acquisition process began for extension of Pine Ridge Ave. from Thielman St. to Hwy G Installation of water & sewer lines to facilitate Premier Co. expansion & future expansion across the road to the south • Fiber optic cable installation started 2019 New construction completed: Dollar Tree Store, Phase II of Rockridge Apartments • Upcoming construction/renovations: Sell Building at Festival Grounds to be re-skinned after the Fair, City approved development agreement with Golden Harvest with construction to begin by end of July on East Main St., Phase III of Rockridge Apartments Paving project around the grand stand completed at the Festival Grounds • City is in discussions with a developer to build market-rate apartments on the former Fox Point site & spec homes on City-owned parcels

INFRASTRUCTURE

Various Reconstruction, Paving, Curbs, Gutters, Gravel & Utilities

2014 Wisconsin River Water Main Bore • W. First St. • Taylor St. 2015 Superior St. • W. Tenth St. • N. Kyes St. • Stange St. • Festival Grounds (Arena, Grandstand site grading) • Scott St. • Cleveland St. City Lot #3 2016 E. Sixth St. • Rock Ridge Court • Eugene St. • Van Rensselaer St. • City Hall Parking Lot • St. Dept. Lot • Prairie River Water Utility Crossing (Three Arch Bridge) • Park Dept. ADA paving in several parks • Pine Ridge Ave. Force-Main (Nortrax) 2017 S. Park St. • River Bend Trail Extension Center Ave. • Highland Drive • Edgewater Drive • Rock Ridge Court • Francis Drive • Hollywood Drive • Pine Ridge Ave. • Rio Grande Drive • E. Fourth St. • Poplar Street • Enrichment Center • Library West Lot 2018 E. Tenth St. • E. Sixth St. • Thielman St. • Pearl St. • Gem St. • Alexander St. • Heldt St. • Chestnut St. • Normal Park • Stange Park • Street lighting was installed in several areas where it did not previously exist. 2019 S. Park Street • E. Main St. • E. Second St. • Mill St. • Main St. • Cleveland St. Jackson St. • Sturdevant St. • Logan Ave.

In about seven years, the expiration of TID 3 in Merrill will generate an additional \$22 million+ in tax base for the city's general fund (2018 assessed value, with many projects still in the works). Let's keep growing, Merrill! Vote for progress, not regress.

SAFE & HEALTHY COMMUNITY

2014 New central fire station completed • Designation of city bike routes • Phase I of River Bend Trail completed • Dog park built at the MARC • Police Dept. acquired K-9 officer Eros & a transport vehicle with grant funding 2015 The River Bend Trail was adopted by the City & dedicated as a city linear park City built & paid for the RBT section from Genesee to Polk St. when Stange St. was repaved. • Lion's Park got new backstops, scoreboards, bleachers, fences, & ADA walkway • The MARC ball fields got new fencing, scoreboard upgrade, shelters & concession stand improvements 2016 City Forest trail development was increased, funded by Recreational Trail Act & Stewardship grants • New Bierman Family Aquatic Center, located at the MARC, completed (totally grant funded) • Renovation of HS athletic field (artificial turf, rubberized track & new seating) • Implementation of Internet Exchange Safe Zone • Upgraded City website 2017 Phase II of the RBT completed • Development of more hiking & off-road biking trails in the City Forest • Dedicated Drug Enforcement Officer created with no increase in staffing • T.B. Scott Library solar power project completed • Disc Golf facilities enlarged 2018 Park St. Trailhead nears completion • Agra Pavilion at Park St. Trailhead underway • Stange Park improvements (new kitchenette/shelter/restroom building, new parking lot & basketball court, new bridge, new path lighting) • Implementation of the Community Paramedic Post-hospitalization Home Follow-up Program • Re-purposing of cut boulevard through the Wisconsin Urban Wood Program • New restrooms, concession stand & locker room for Jay Stadium • Permission received to extend RBT through Lincoln Wood property N. of Hwy 64 2019 Agra Pavilion at Park St. Trailhead completed • Banker's Square Pocket Park downtown completed • City currently constructing RBT extension east to Pine Ridge Ave.

- District 1 Paul Russell | Polling place: Lincoln Cty Service Center
District 5 John VanLieshout | Polling place: MARC
District 6 David Sukow | Polling place: City Hall
District 7 Rob Norton | Polling place: City Hall
District 8 Tim Meehean | Polling place: Lincoln Cty Service Center



Authorized and paid for by Tim & Caroline Meehean.

VOTE for your Merrill Council Incumbents on July 16

Budget a win for local people

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To the Editor:

The 2019-2021 Wisconsin State Budget, which funds our educational and workforce development initiatives, reduces the state's tax burden and protects our seniors and the most vulnerable citizens.

I voted in favor of the two-year spending proposal, noting that it reflects the priorities of Wisconsin citizens.

A cornerstone of the proposal is \$12.3 billion for K-12 educational funding in the state, the largest investment in our kids' education in state history.

The budget also underscores our commitment to higher education by freezing tuition for Wisconsin students at the University of Wisconsin. In addition, the plan calls for nearly \$32 million for classroom renovations and technological upgrades at the UW, allowing our students the opportunities to learn the skills they need to be competitive in the ever-changing global marketplace.

There's also an additional \$18 million investment in our state's technical schools to help schools like Northcentral Technical College increase slots for high-demand programs like nursing and construction trades.

The budget also invests the most money in a decade for state highway rehabilitation, increasing that program by \$320 million. It also provides \$90 million more to the Local Road Improvement Program and \$66 million more to the General Transportation Aids program to help counties, cities, villages and towns improve our local roads. The transportation package includes a provision championed by me that will allocate an additional \$5 million for low-revenue town road maintenance.

Additionally, I worked to increase hospital payments and reimbursement rates to nursing homes, which will not only help lower the costs of health care in Wisconsin, but will translate into more competitive wages for nurses and certified nursing assistants (CNAs) working in northcentral Wisconsin.

Senator Jerry Petrowski
(R-Marathon)

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NTC nursing assistant graduates

Twelve students recently earned their nursing assistant (CNA) technical diplomas at [Northcentral Technical College's](#) Spencer Campus. The program consists of both classroom and clinical labs, and prepares learners to perform basic nursing skills under the supervision of a nurse for job entry as nursing assistants and home health aides in health care agencies. In front, from left to right, are Ashlyn Busche, Kayla Serwe, Kiera Weiler, Bailey Matis, Miranda Schneider and Torey Foemmel. In back are instructor Candace Weinzinger, Kaylee Learman, Emily Sczygelski, Macie Schillinger, Ashley Gebelein, Nadim Torbey and Hannah Zuelke.

SUBMITTED PHOTO

NTC adds six high-demand degree programs to list

Beginning in fall, students at Wausau's North-central Technical College can select from six new degree programs created in response to growing job markets and the needs of current and prospective students.

"It's important that we provide educational opportunities that are meaningful and relevant in a changing economy," said Lori Weyers, NTC president. "The curriculum for each of

the new degree programs has been created to meet learner, business and market needs."

Applications are being accepted for new programs in Automation Systems Technology, Cosmetology, Foundations of Teacher Education, Gas Utility Construction & Service, IT Cybersecurity Specialist and Sports & Recreation Management. Foundations of Teacher Education, IT Cybersecurity Specialist

and Sports & Recreation Management are offered 100% online through NTC's flexible Virtual College.

"Each new program is a direct result of feedback from our businesses and community partners," said Weyers. "Students can expect to be in high demand for high-paying careers upon graduation."

For information or an application, visit www.ntc.edu or call 715-675-3331, ext. 5861.



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Local students attend The Pulse: Health Careers Camp

High school students from all over the state, including Milltown and Grantsburg, traveled up to five hours to Rhinelander for The Pulse: Health Careers Camp June 23-26 sponsored by the Wisconsin Area Health Education Center (AHEC). Students also came from the following communities: Loyal, Waupaca, Edgar, Colfax, Augusta, Mosinee, Schofield, Weston, Merrill, River Falls, Marshfield, Hudson, Amherst Junction, Beaver Dam, and Argonne.

The first day of the camp they traveled to Wausau where they were able to explore health careers and have hands on experiences with simulation manikins at Northcentral Technical College and Aspirus. The next day they traveled up to Ashland where they toured Memorial Medical Center/Essentia Health, NorthLakes Community Clinic, and Hickman Chiropractic & Wellness Center. On their final day they stayed in the Rhinelander area and went to The Human Service Center, Oneida County

Public Health Department and Nicolet College. The students were able to walk away with a better understanding of the variety of growing opportunities in the health sciences industry and the need for providers in rural areas in order to improve

access to healthcare. The camp was hosted by Northwest, Northern Highland & North Central WI Area Health Education Centers (AHEC). For more information about Wisconsin AHEC and their programs go to www.ahec.wisc.edu.



The students walk away with a better understanding of the variety of growing opportunities in the health sciences industry. - Photo submitted

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veto, the attorneys will be dolled out based on a formula that determines need, not political earmarks. Rep. Pat Synder (R—Schofield) says that leaves additional attorneys in Marathon County “in uncertainty.”

- **Eliminated an earmark for North Central Technical College.** Evers’ veto eliminates awarding two \$75,000 grants to NTC for its workforce training in county jails. Evers says he eliminated it because he doesn’t support earmarks for specific technical colleges. Snyder says the money would have allowed the program to expand and that would have improved the communities NTC operates in.
- **Nixed a \$5 million earmark to begin the process of constructing a new maximum security prison** to replace the aging facility in Green Bay. Evers’ veto keeps the money with the Department of Corrections “to utilize these funds for higher priority institutional needs.” Evers has raised questions about building more prisons at a time when he also wants to cut the number of Wisconsin inmates incarcerated.
- **Wiped out a provision to spend \$2.5 million to study implementing a mileage-based fee for funding roads along with another look at tolling.** Evers wrote in his veto message that he objected to a study that he claimed would show his plan to boost the gas tax by 8 cents per gallon was “the most cost-effective way to collect revenue.” The Joint Finance Committee pulled that measure from the budget, and Evers on Wednesday called on the Legislature to “stop stalling and act to secure a long-term transportation funding solution.”
- **Kept existing registration fees on heavier vehicles.** The GOP budget modified the registration fee for certain weight classes to a uniform \$100. Evers’ veto means owners of trucks that weigh 6,000-8,000 pounds will continue to pay the current fee of \$106, while those that are 8,000-10,000 pounds will still pay \$155. The net impact is \$7.2 million more to the transportation fund than the GOP plan.
- **Eliminated a provision that would’ve allowed electric car manufacturer Tesla to sell directly to consumers rather than through a dealer.** The provision was added as Republicans sought to secure the vote of Sen. Chris Kapenga, R-Delafield. Kapenga, who has pushed a similar proposal in past legislation, owns a business that refurbishes Teslas and sells parts for the cars.
- **Killed limits on local restrictions on the operation of a quarry.** Backers had argued the provision would’ve helped lower the costs to produce aggregate for road projects. Walker vetoed a similar measure that Republican lawmakers included in the 2017-19 state budget.
- **Reworked some of the bonding Republicans included in the budget.** The GOP plan included \$25 million in general fund-supported borrowing for non-state projects. Republicans also

earmarked \$3 million of that to convert the old Wisconsin Rapids Daily Tribune building into an economic and community hub. Evers kept the earmark, but directed the other \$22 million to help construct the new juvenile corrections facilities to replace the state’s troubled youth prisons in northern Wisconsin and house the most serious offenders. He also redirected a \$15 million earmark for a northern Wisconsin regional crisis center to instead help expand the Mendota Juvenile Treatment Center, which is also part of the overhaul of the state’s youth prison system.

- **Wiped out a \$6.8 million reduction in shared revenue for Milwaukee County,** the only one in which the state operates the child welfare system. Under state law, Milwaukee County’s shared revenue is supposed to be reduced to account for the services the state provides. But the amount of the reduction hasn’t increased since at least 2012, according to Republicans, even as costs have increased dramatically to provide the services.
- **Wiped out \$15 million in general purpose revenue that Republicans had earmarked for local road projects.** The GOP budget provision had called for \$90 million, but Evers reduced that to \$75 million.
- **Eliminated a provision that would’ve capped the cost of security DOT’s Dignitary Protection Unit** could provide Lt. Gov. Mandela Barnes over 2019-21 to what it paid to protect him and his predecessor Republican Rebecca Kleefisch in 2017-19. JFC Republicans added the provision to the budget following WisPolitics.com reporting that DPU had logged nine times as many hours providing Barnes protection during his first two months in office as it had for Kleefisch over all of 2018.

During the budget process, the Republican-controlled Joint Finance Committee moved to keep funding in its supplemental appropriation with the requirement that agencies come back later to seek release of the funds.

Evers issued a series of vetoes to nix money moved to the committee’s appropriation, including nearly \$2.8 million to fund anticipated increases in the use of Medicaid services rendered through telehealth technology. The gov instead plans to use existing resources to move ahead with the investment.

The gov also knocked out a provision that would’ve required JFC approval before bonds could be issued in the construction of the Wisconsin Historical Museum in Madison.

The provision required the museum to show fundraising of at least \$30 million toward the project with a report also due to JFC on improvements to museum facilities in Madison.

Along with wiping out JFC oversight of the bonding, Evers also eliminated the report JFC ordered. Instead, he directed the Wisconsin Historical Society and the Department of Veterans Affairs to send him and the DOA secretary a plan by July 1, 2020, that outlines the long-term vision for future museum facilities in Madison. **CP**



Jul 13 2019 Page A001 Clip resized 75%



State Sen. Tom Tiffany on the Assembly floor.

Tiffany responds to budget vetoes

State Sen. Tom Tiffany this week applauded portions of Wisconsin's new \$82 billion budget signed into law by Gov. Tony Evers, but not before taking aim at a few of the governor's vetoes.

"It's a pretty good budget. I voted for it," Tiffany, a Republican, said, adding that the spending plan crafted by the GOP-controlled legislature and signed by the Democratic governor contains more funding for education, health care and transportation, all key priorities.

The budget Evers signed last week included increases in funding for K-12 schools, roads and health care, but far less than what the governor wanted. It also doesn't meet many of his stated priorities, most notably accepting federal money to expand Medicaid,

legalizing medical marijuana or raising the gas tax as part of a long-term plan to pay for roads.

But Evers and Democratic lawmakers, who were united in voting against it, cast the two-year spending plan in a positive light, calling it a "down payment" on progress.

Tiffany said that he reluctantly went along with the provision that raises vehicle title and registration fees to pay for road construction projects. He would have preferred to earmark money from the surplus, he said, or to raise the gas tax as Evers had proposed, but those ideas both ran afoul of other GOP lawmakers.

"I don't think anyone was happy about how we got the additional revenue," Tiffany

See Tiffany Page 7



Continued

Tiffany

said. "But it was money we needed. Now, the governor and the Democrats have to deliver on their promises."

The additional road dollars include a 10 percent increase in local road aids and other enhancements for municipalities, Tiffany stressed.

There is more money going into local roads," the lawmaker said. "As rural legislators, we have to fight to get those dollars."

But several of Ever's 78 vetoes struck at the heart of

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on the party line vote breakdown experts said this is not likely.

Marc Rotenberg, president of the nonprofit online privacy advocacy group Electronic Privacy Information Center, said he was "confused" as to why the Democratic commissioners didn't support the settlement and said he suspects, without having seen the actual settlement, that this was due to the Zuckerberg liability question.

"But I thought that was

the north, Tiffany said, including the governor's decision to wipe out funds for the Fabrication Laboratory Grant Program heavily used by school districts across the northwoods, including Antigo.

The budget would have required the Wisconsin Economic Development Corporation to allocate at least \$500,000 a year for the next two years for the grants. Evers, while applauding the program, said he wanted to give the agency more latitude with its allocation.

"This is a policy more appropriately administered by other educational grant programs," Evers said.

"I have no idea why he did that," Tiffany said. "Fab Labs have been a great asset to students, especially in rural Wisconsin."

The governor also rejected a provision that would have allocated \$75,000 a year to

Court gives Trump win on sanctuary cities

SEATTLE (AP) — A federal appeals court gave President

Northcentral Technical College to expand its innovative program that provides workforce training to Marathon County jail inmates.

NTC wanted to bring that program into Lincoln and Marathon counties, but Evers said he objected to earmarks for specific technical college districts and instead wanted greater flexibility to allocate the dollars to county jail training projects across the entire state.

"I'm very disappointed he did that," Tiffany said.

Another Evers' veto removed \$250,000 in grants to Lakeland STAR School/Academy, a public charter school in Minocqua focused on meeting the needs of children with autism.

Evers said he opposed grants to individual school districts.

"That was a ridiculous veto," Tiffany said.

Wisconsin's governor has among the most expansive veto powers in the country, allowing him to strike out words within sentences to create new meanings, eliminate entire sections of the budget and individual digits in dollar amounts appropriated.

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COVER FEATURE by B.C. Kowalski

ONLINE JOB APPLICATION STAGNATION

Companies are desperate for employees. So what's with those cumbersome and annoying website forms?

The idea for this story started over lunch in Madison. My former coworker, after talking about development in that city, started telling me about jobs he was applying for. They were in a professional industry, jobs that required a degree, and many of the online application processes he encountered sounded ridiculous. He would upload his resume, only to have to fill out the exact same information into a form online, along with other tedious details. Any sort of error would boot him out and he'd have to start over.

I started hearing this from other people applying for jobs. It surprised me to learn that, in an era described as "full employment" — meaning less than 4% unemployment — and with companies scrambling to find employees, these archaic and cumbersome applications are still in place.

Furthermore, I found experts on the subject who are as baffled as anyone as to why some companies are still using these outdated application processes yet still complain they can't find enough workers. Though no one wanted to identify local employers that are doing it wrong, many say this is a major deterrent to recruiting. Yes, a cumbersome application process will weed out unqualified or unserious candidates, but it also risks booting out those who are very qualified just because a data field wasn't perfect or an applicant simply got pissed off and moved on to another job prospect.

It's a problem local business advocates are interested in solving, and it turns out there are classes popping up in the Wausau area aimed at addressing this very problem. That problem is a costly one, by

the way. It costs about two times a potential employee's salary to recruit, hire and completely train that employee. Employers can't afford not to streamline their recruitment and retention processes.

The recession is over, people

Coinciding with the Great Recession starting in 2008, companies started implementing internet based applications. Though more efficient in many ways, they are also more prone to error. A missed data field might result in an application not getting through. Some online processes require an applicant to spend hours re-typing information already on their resumes.

Between 2008 and around 2010, this process was more a feature than a flaw. When jobs were scarce and each opening would attract hundreds of resumes, weeding out half of them saved employers time.

But the situation is different now. The equation has flipped with more job openings than people. And yet many of those cumbersome online application processes — the ones that several years ago were meant to weed out unqualified candidates — are still in place, says Derek Heikkinen, director of business operations for the Central Wisconsin Workforce Development Board.

The cost of hiring is illustrated in a presentation made by [Northcentral Technical College](#) teacher Mary Jane Peterson. Replacement costs for a new employee earning \$10 per hour are \$31,200. For a \$20 per hour, replacing an employee costs \$62,400. And a \$50,000 per year job costs \$75,000.

Those costs can include a variety of things: Placement fees, interviews, training, advertising, relocation, signing bonuses and overtime, for example.

And observers say a lot of businesses haven't improved their onboarding process either. According to Peterson's presentation, new employees today come with new expectations. Those include signing bonuses, work-life balance and loyalty to their career — not to a company. One in six new hires are lost in the first three months. The most cited reason was not receiving clear job responsibilities guidelines, followed closely by wanting more effective training.

"Sadly we're finding that so many employers spend so much time recruiting, and people don't stay through the first break," Peterson says. "They're gone by lunch time and no one knows why."

One thing The Job Center is seeing, Heikkinen says, is an influx of potential applicants with some kind of barrier to employment. For example, there are seniors looking to get back into the workforce but they might lack the computer skills necessary to apply for the job even if they have the capacity to learn those skills.

That's just one example of how streamlining and humanizing the employment

process would open up a pool of applicants that employers desperate for talent could take advantage of. That might mean adding a more personal touch, like reaching out to potential hires more, and making sure they feel like more than a number.

"Nowadays, it's no different than recruiting a high school athlete to play Division I college ball," Heikkinen says. "Everyone wants to feel wanted."

Peterson says not only are some of these hours-long application processes cumbersome, they're also invasive. "It can be worrisome from an employee-standpoint that you have to disclose so much," Peterson says. "We've gone from recommending a very detail-oriented process to, let's just get some general background and identify and bring in candidates."

Peterson also recommends the use of videos on an employer's website that show what the actual job is like. That video should include interviews with actual employees talking about their job and what they like about the company.

"Today that's one thing employees have, is they can learn a lot more about potential employers," Peterson says.

One of the things that make this necessary? Despite the recovery of the economy and record-low unemployment,

Greenheck saw results by simplifying its on-line application process, and changing the way it handles training



Teens investigate healthcare careers at Flambeau Hospital's fifth annual Health Academy

Chequamegon and Phillips high school students, donned in light blue scrubs donated by Northcentral Technical College, tackled five days of intense training at Flambeau Hospital this June to learn more about healthcare careers.

Their education included hands-on rotations through Marshfield Clinic Park Falls Dental Center and five hospital departments: Rehabilitation Services, Imaging, Lab, Nursing, and Pharmacy. Additionally, they heard presentations from primary care providers and employees in infection prevention, ambulance services, home health, and anesthesia.

According to Chris Masterson, Flambeau Hospital Intensive Care Unit/Surgical Services Manager, and one of the instructors, "High school students are expected to know what their career focus is by the time they graduate or sooner. By taking them through our entire facility and exposing them to all of the disciplines of healthcare, they may decide this is or is not a field of study for them."

Participant Lexi Schultz agrees, "I have always known I want to go into healthcare. Nursing seemed like an obvious fit." Seeing it in person Schultz says she's



PHOTO SUBMITTED

Participants in the Flambeau Hospital Health Academy, from left: Alison Smith, Taylor Pritzl, Anna Wagner, Kennedy Bloomer, Hannah Stynes, Mitchell Hecimovich, Lexi Schultz, and Jessica Roush.

on the right path. After observing the Emergency Department, "I realize I really want to help people in this way. The rush of something different every day is exciting."

On the other hand, Taylor Pritzl started the Health Academy confident she would do something related to pediatrics, "but working with a respiratory therapist made me think twice about what I want to do. I'm still interested in pediatrics but respiratory therapy sounds cool to me too."

As these students enter their junior and senior years, time remains to solidify a plan. Meanwhile, Masterson contends this

particular group is sharp and committed to learning. "We encourage the students to pay attention because we have trivia questions throughout the day. There was not one question they couldn't answer. We were astounded."

"We expose them to as much as we can in the short time we have them and just seeing the difference from the time they get here until they leave is rewarding. They are always appreciative and very polite young men and women."

This respect appears mutual and participants recommend the Health Academy to their peers.

"Even if it seems like

healthcare isn't of interest, the Academy just opens your eyes to so many options," Pritzl said.

Participant Jessica Roush said instructors and other staff at the hospital make a difference and "everyone has been super nice. It's been fun."

The Health Academy is offered each year through area high school guidance departments. Students may also opt to job shadow throughout the year. Information on both programs is available through Flambeau Hospital's Human Resources by calling 715-762-7504 or by visiting www.flambeauhospital.org and clicking 'Job Shadowing'.

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Educational opportunities in rural Wisconsin

The Rural Virtual Academy (RVA) will be entering its fifteenth year of operation at the start of the 2019-20 school year. At its inception, the RVA was established by a group of forward thinking administrators and school boards to provide families who were not enrolled in our local schools with an alternative public schooling option. Over the past decade, with the support and guidance of our dedicated students, parents, staff, RVA Governance Board, and the Medford School Board, the RVA has been able to grow and evolve into a unique virtual school that is unlike any other in Wisconsin.

Virtual schooling is rising in popularity across the state as many families are looking for flexible educational options for their children. Currently, Wisconsin has over 40 virtual schools with each offering students and families a different experience. The RVA prides itself on being a high quality virtual school that places "Relationships, Values, and Academics" at the forefront. The RVA offers both the flexibility that families want and the structure and support they need by providing students and families with a variety of opportunities that are not common in other virtual schools.

One of the unique attributes of the RVA is that it is one of the few schools in the state that work in consortia. Where other virtual schools are competitive, the RVA strives to work in cooperation with other Wisconsin school districts. At the start of the upcoming school year, the RVA consortium will be made up of 30 school districts. Students enrolling from partner districts remain students in their resident districts, instead of enrolling in the RVA through open enrollment. This consortium partnership provides additional opportunities to students, such as being able to earn a local diploma, participate in sports within their resident district, attend classes in the building, participate in school activities, and receive special education services locally.

With the consortium partnerships, districts not only have access to a virtual schooling option, but the RVA also supports the growth of blended learning in their traditional classrooms by providing digital content to use with students. Classroom teachers in all of our partner districts have access to a full course catalog to either be used as a complete curriculum or supplemental material with their students, as well as professional

development in blended learning. This past year, the number of students using digital courses in the traditional school setting grew to over 3,000 course enrollments.

Just like in our traditional classrooms, where we know that pairing high quality curriculum with highly effective teachers is the best equation for success, we have been intentional about modeling these same best practices with our full-time virtual students. Unlike other virtual schools in the state, the RVA offers live, daily instruction for the majority of classes offered in both middle and high school. Students and families can choose to enroll in these classes and have a typical school schedule and attend live, online classes, taught by certified teachers, throughout the day. Some of the live courses that the RVA offers to high school students are "dual-credit" courses, where students can simultaneously earn both high school and collegiate level credits. The RVA is one of the first virtual schools in the state to be able to offer dual-credit courses. This past year, in partnership with [Northcentral Technical College](#), the RVA offered nine different dual-credit courses.

The RVA recently launched a new initiative encouraging and supporting the opening of consortium "Learning Centers." These staffed community facilities provide on-campus learning supports for both full-time and blended students. This upcoming school year, the RVA will be opening an additional Learning Center in central Wisconsin to be able to provide these same supports to our non-consortium virtual students.

All of these different aspects of the RVA, combined with an outstanding staff, specialized programming, and numerous state-wide activities are what sets the RVA apart from other virtual schools in the state and has contributed to the growth the RVA has experienced. In 2005, the RVA started as a consortium of five school districts with 15 students enrolled in grades K-8. Currently, the RVA has 30 consortium school district members and approximately 1,000 students enrolled statewide in grades PreK-12. For the past several years, the RVA's enrollments have grown by approximately 50 percent each year. The RVA now ranks as the second largest virtual school in Wisconsin.

Again, none of this would have been possible without our students, parents, staff, RVA Governance Board, and the Medford School Board. Thank you for providing us the privilege to be able to work alongside so many amazing students and families as well as consortium districts partners. We look forward to the next 15 years!

— Sara Holewinski, Rural Virtual Academy principal

School corner



Sara Holewinski

Wausau Pilot & Review

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Businesses team up to offer manufacturing training workshop

Published on July 25, 2019 in News

WAUSAU – As the manufacturing industry continues to grow, local businesses are teaming up to offer Move to Manufacturing, a free training opportunity designed to quickly grow the workforce.

The Move to Manufacturing program is a partnership among Greenheck, Linetec, Crystal Finishing Systems, Wausau Window & Wall and Northcentral Technical College. The number of manufacturing industry jobs in central Wisconsin is 169 percent above the national average, making it the top growing industry in central Wisconsin with 30,000+ current jobs in manufacturing in central Wisconsin alone, according to NTC.

“If you are in search of an opportunity to improve your standard of living, Move to Manufacturing is an excellent path,” said Scott Graf, vice president of manufacturing, sourcing and logistics at Greenheck, in a NTC news release. “There is absolutely no risk to you while you explore what the area’s top manufacturers have to offer.”

The training program can be completed in fewer than 30 days. It consists of an eight-hour online class, followed by a 20-hour skills workshop that meets at a variety of times so you can complete the class when it’s convenient for you.

Register at www.movetomanufacturing.com.

Photo courtesy Northcentral Technical College.



Deep Bench: Northcentral Technical College to fill cosmetology gap with new course



By Holly Chilsen | Posted: Wed 5:17 PM, Jul 24, 2019

WAUSAU, Wis. (WZAW) -- New this fall at Northcentral Technocal College, will be an option to sign up for a cosmetology program.

Allegra Coolidge, cosmetology instructor, and Brandy Breuckman, academic dean at NTC joined the Deep Bench on Wednesday to discuss what the course is all about.

"I've never seen numbers like this for a need in the area," said Breuckman who oversees the program.

The college is looking to fill gaps for that need with the new program.

"There's definitely a high demand for cosmetologists. There are a lot of salons out there looking to employ, but there's not a whole lot of people out there to fill those positions," Coolidge explained.

Through the year-long course students will learn hair cutting skills, styling, chemical services, such as perms and relaxing, and nail services.

Another key aspect of the training is learning how to recognize signs of abuse in potential clients.

"From the aspect of students and what we would teach them, part of the program is obviously teaching them to work in a salon and teaching them to get to know their customers, and sadly that may be something that they run into," added Breuckman. ⓧ

NTC also partners with local industries to keep their students local upon completing their course, which in turn is helping the local economy and community.

ReadTheBusinessNews.com

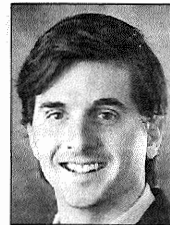
Healthcare

Darryl Barton, a radiation oncologist, joined **Radiation Oncology Specialists** at the **James Beck Cancer Center at St. Mary's Hospital** in Rhinelander. Barton is board-certified in radiation oncology by the American Board of Radiology and specializes in the treatment of all radiation-sensitive cancers. Barton earned his medical degree from the University of South Carolina and completed his radiation oncology residency at St. Vincent's Hospital in New York City. He also completed a radiation oncology fellowship in breast cancer at Thomas Jefferson University Hospital in Philadelphia.

Nathania Adu, a family-nurse practitioner, is now seeing patients at **Aspirus Medford Clinic**. She is a family medicine specialist providing primary healthcare services to people of all ages. A nurse since 2014, Adu became a nurse practitioner in 2018. Adu earned her bachelor's degree in nursing from the University of North Florida in Jacksonville and her master's degree in nursing from the University of Central Florida in Orlando. She is currently working toward a doctor of nursing practice degree. She is certified in basic life support and advanced cardiac life support.

Aspirus Medford Hospital added **Jerry Jurecic**, a certified registered-nurse anesthetist (CRNA) to its anesthesia team. As a CRNA, he administers anesthetics in a variety of practice settings and for a variety of surgeries and procedures. Jurecic has more than 14 years of healthcare experience. He's provided anesthesia services at Marquette General Hospital in Michigan since 2013. He also has experience providing registered nursing care in intensive and critical care environments. A board-certified CRNA, Jurecic is also certified in basic life support, advanced cardiac life support, pediatric advanced life support and the neonatal resuscitation program. He has a master's degree in nurse anesthesia from Oakland University in Rochester, Mich.

Michael Thielman, an ear, nose and throat specialist, joined **Ascension Medical Group** in Stevens Point. Board certified in otolaryngology, Thielman previously practiced with Ascension Medical Group in Stevens Point from 2004-2016. He specializes in disorders that affect nasal breathing, snoring, sinus and respiratory infections as well as speech, swallowing, voice and ear problems. Thielman will see patients in Stevens Point and Wisconsin Rapids. He earned his medical degree from Creighton University in Omaha. He completed a general surgery internship at Gunderson Lutheran Medical Center, La Crosse, and an otolaryngology head and neck residency at the University of Wisconsin School of Medicine and Public Health, Madison.

**Barton****Adu****Jurecic****Trempe****Thielman****Goldberg****Piette****Solomon****Hsu****Leiskau****Public safety**

Eric Trempe was hired as a firefighter and paramedic by the **Merrill Fire Department**. Upon graduation from Wausau West High School in 2010, Trempe enlisted with the United States Army. He has spent time in multiple different countries across the world for missions as a combat engineer. His military unit is also part of a special search and extrication group that can be used in any disaster situation. Eric continues to serve in the U.S. Army National Guard. In 2015, Trempe joined the Maine Fire Department and started his emergency services education. Most of his training was completed at **Northcentral Technical College** and Mid-State Technical College. In 2016, Eric also started working as a firefighter/ EMT at South Area Fire & Emergency Response District. Last month, he completed his EMT-Paramedic training and is now licensed in the State of Wisconsin. The Merrill Fire Department also promoted **Jon Leiskau** to the position of battalion chief-operations. He supervises six firefighter/paramedics on a daily basis and is responsible for the day-to-day operations of the fire department. Additionally, he will handle lead coordination of the fire department's public education/relations and facility maintenance. During the 18 years Leiskau has been with the department, he has completed numerous training courses such as ice and swiftwater rescue, confined space rescue, hazardous materials, incident command courses, and fire investigations. He also holds the state certifications/license of firefighter I & II, EMT-paramedic, driver/operator-pumper and aerial, fire inspector, emergency services instructor and fire officer.

**Cruise**

Darrin Hoffmann has been hired as a senior buyer in the purchasing department at **Linetec**, an architectural aluminum finishing services provider in Wausau. Hoffmann has more than 30 years of experience in management and purchasing. For the majority of his career, he worked in Shopko Stores corporate offices in Green Bay. His most recent role was as a category manager leading the team responsible for buying and promoting merchandise within more than 360 stores. A graduate of Mid-State Technical College in Wisconsin Rapids, Hoffmann also is proficient in Lean principles and a proponent of continuous improvement.

Manufacturing

Darrin Hoffmann has been hired as a senior

Awards/Achievement

Melissa Piette, district-wide assistive and instructional technology integration specialist, received a Resolution of Commendation by the **Wausau School District** Board of Education for being named an Apple Distinguished Educator — Class of 2019 — by Apple. She is one of three in the state of Wisconsin to receive this distinction and joins 550 other educators from around the world in the class of 2019. **Sara Goldberg**, Thomas Jefferson Elementary teacher, also received the Resolution of Commendation by the board of education for being named a 2019 Kohl Fellow through the Herb Kohl Educational Foundation.

Austin Solomon from **Coldwell Banker Action** in Schofield was named to the Coldwell Banker 30 Under 30 list for the second consecutive year and was honored as being ranked as the No 5 agent for units sold in Coldwell Banker Worldwide. Solomon, 22, was honored for completing 200 transactions in 2018, totaling more than \$33.3 million in home-sales volume. Solomon has been recognized locally as being the Salesperson of the

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Send items to People Editor, P.O. Box 1325, Green Bay WI 54305 or e-mail the information to ldesch@thebusinessnews.com.

Photos

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Year for Coldwell Banker Action in Schofield for 2017 and 2018. Solomon's journey began when he started a lawn-care business at the age of 15. He quickly grew the business during high school and into his college years. After his first semester of college, Solomon decided to start a new venture as a Realtor.

Will Hsu, Wausau East Class of 1994, who was inducted into the Wausau School District Alumni Hall of Fame. Hsu is president of **Hsu's Ginseng Enterprises** in Wausau, the largest ginseng company in the United States. The company delivers Wisconsin-grown products to more than one million Asian-American households annually.

Merrill firefighter/paramedic **Bryson Cruise** recently graduated from the University of Wisconsin-Oshkosh with a bachelor's degree in fire and emergency response management. Cruise has been with the Merrill Fire Department since 2015 and holds multiple fire and EMS certifications including critical care paramedic. His journey to earn his degrees started even earlier. Bryson decided in the fall of 2013 to finish his associate degree in fire science from the College of DuPage in Glen Ellyn, Ill. In order to complete that degree, he took general education courses online through the University of Wisconsin system. In 2015, Cruise transferred into UW-Oshkosh where he went on to complete 18 courses including an applied research project. He finished Oshkosh with a 3.816 GPA and earned college honors at graduation.



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High school students complete Youth Sheriff's Academy

Published on July 24, 2019 in Community

WAUSAU – Marathon County Sheriff's Department and Northcentral Technical College recently held the Youth Sheriff's Academy.

Students entering grades nine through 12 participated in a variety of activities during the week-long academy that ran July 15 through July 19. Activities included department operations, field training and bomb squad operations. Participants also visited the Marathon County Courthouse for an overview of the legal process and jail procedures.

Photo courtesy NTC. A Youth Sheriff's Academy participant attempts to maneuver while wearing the personal protective equipment that is worn during bomb squad operations.

Monroe College Ransomware Attack: Hackers Demand \$2 Million

Hackers attack New York's Monroe College & use ransomware to disable the school's IT systems & prevent students from accessing its learning management system.

by Dan Kobialka • Jul 16, 2019

Cybercriminals used ransomware to disable the technology systems and platforms at New York's [Monroe College](#) last week, according to [Inside Higher Ed](#). They locked Monroe students, faculty and staff members out of the college's website, learning management system and email system and demanded roughly \$2 million in Bitcoin to restore access.

Monroe officials have not commented on whether they will pay the cyberattack ransom, Inside Higher Ed reported. They are working with the [FBI](#) and local law enforcement officials to investigate the ransomware attack and resolve the incident.

Monroe's main website was restored over the weekend, but the college has not publicly shared whether access to its IT systems has been restored, Inside Higher Ed noted. Meanwhile, Monroe officials have advised students to continue to attend classes and submit homework on paper and contact the college via their personal email accounts.

The Monroe ransomware attack comes after Iowa's [Grinnell College](#), Ohio's [Oberlin College](#) and New York's [Hamilton College](#) experienced ransomware attacks earlier this year. Furthermore, Massachusetts' [Cape Cod Community College](#) and Wisconsin's [Northcentral Technical College](#) suffered cyberattacks last year.

MSPs Also Suffer Ransomware Attacks

[MSPs have also suffered ransomware attacks](#) in recent months. The fallout has included:

- [An MSP paying hackers \\$150,000 to unlock data](#);
- hackers specifically [targeting MSP software platforms to launch ransomware attacks](#); and
- [Ryuk ransomware hitting a CSP](#) that works closely with MSPs.

Hackers worldwide have been hitting MSPs of all sizes — not just global technology service providers. The FBI and U.S. Department of Homeland Security have [repeatedly warned MSPs and their technology platform providers](#) about such attacks.

Amid those challenges, the MSP industry (spanning technology companies, service providers and more) could soon face a “[crisis of credibility](#)” if the market doesn't take major steps to more effectively mitigate ransomware threats, cyberattacks and associated fallout, [Channele2E](#) and MSSP Alert believe.

Additional insights from Joe Panettieri.

<https://www.msspalert.com/cybersecurity-breaches-and-attacks/ransomware/monroe-college-hackers-demand-2-million/>

NTC Announces new programs for Fall 2019

JUNE 28, 2019 0

SHARE:



Beginning in Fall 2019, students at [Northcentral Technical College \(NTC\)](#) can select from six new degree programs created in response to growing job markets and the needs of current and prospective students.

“It’s important that we provide educational opportunities that are meaningful and relevant in a changing economy,” said Lori Weyers, President, [NTC](#). “The curriculum for each of the new degree programs has been created to meet learner, business and market needs.”

Applications are now being accepted for new programs in Automation Systems Technology, Cosmetology, Foundations of Teacher Education, Gas Utility Construction & Service, IT Cybersecurity Specialist and Sports & Recreation Management. Foundations of Teacher Education, IT Cybersecurity Specialist and Sports & Recreation Management are offered 100% online through [NTC’s](#) most flexible option, Virtual College.

“Each new program is a direct result of feedback from our businesses and community partners,” said Weyers. “Students can expect to be in high demand for high paying careers upon graduation.”

Overview of New Programs



Automation Systems Technology

This program prepares learners to work with integrated machine systems that involve industrial automation, robotics, mechanics, computers, industrial communications and/or electronics technology.

Average Starting Salary: \$56,680

Potential Occupations include: Controls Designer, Automation Technician, Controls Technician, Engineering Technician

Cosmetology

This program will allow you to learn all aspects of skin, hair and nail care in a brand new, state of the art salon. Successful completion of the program will prepare you for a cosmetologist license application.

Average Starting Salary: \$25,480 plus tips

Potential occupations include: Cosmetologist, Esthetician, Barber, Hair Stylist and Nail Technician

Foundations of Teacher Education

This two year associate degree program prepares learners to work directly with students under the supervision of a licensed teacher as an instructional assistant in the classroom. This program meets Title I requirements and is available 100% online.

Average Starting Salary: \$30,389

Potential occupations include: Instructional Assistant, Teaching Assistant, Teacher Aide, Educational Assistant, Special Education Paraprofessional

Gas Utility Construction & Service

This program prepares learners to be highly skilled professionals in the utilities industry as they install, maintain and operate natural and propane gas distribution systems used to supply residential, commercial and industrial customers.

Average Starting Salary: \$63,710

Potential occupations include: Gas Distribution Worker, Gas Meter + Regulation Mechanic, Gas Inspector

IT Cybersecurity Specialist

This associate degree program prepares learners to protect and defend critical IT infrastructure and data. Learners' ingenuity, attention to detail and analytical skills will be developed through hands on labs. Coursework will focus on analyzing the cyber threat landscape, implementing innovative controls and actively defending against attacks. This program is available 100% online.

Average Starting Salary: \$ \$62,296

Potential occupations include: Security Analyst, Information Security Specialist, Data Security Administrator

Sports & Recreation Management

This program combines a solid business background with the study of recreation, sports, wellness and promotional management. This program is available 100% online.

Average Starting Salary: \$40,435

Potential occupations include: Sports Marketing, Athletic Administration, Sports Event Planner

For more information or to apply to one of NTC's new programs, please visit www.ntc.edu or contact Admissions at 715.675.3331, Ext. 5861.

Wausau Pilot & Review

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NTC announces spring 2019 graduates

Published on July 18, 2019 in News/Schools

WAUSAU – Northcentral Technical College has announced the following students were awarded diplomas at commencement exercises in May 2019.

Abbotsford: Paige Bruesewitz, Adam Mundt, Hannah Mynsberge, Caitlin Schmeiser, Kay Schultz, Katrina Weaver, Brittani Zoellick

Amherst: Leah Dake, Melissa Decker

Aniwa: Alyssa Bickler, Samantha Dziondziakowski, Alisha Evers, Kristine Kurth, Esther Manteufel, Devin Novitzke

Antigo: Amber Bickler, Miranda Blakeslee, Cynthia Derksen, Seth Fohr, Rachel Fredericksen, Michael Hickey, Aaron Hitz, Britani Hubbard, Dawn Justman, Sarah Kalkofen, Kim King, Rodney Krimmer, Jeremy Marsh, Lisa Menting, Roger Norton, Michelle Nuskiewicz, Julie Rasmussen, Candice Shostak, Michael Smith, Christy Waldner, Chas Welke, Chandi Welnetz

Athens: McKenzie Brodziski, Devon Diethelm, Klay Ellenbecker, Kelsi Ellenbecker, Jaiden Frahm, Larissa Grabowski, Mark Hamsing, Taylor Henrichs, Brianna Jankowski, Monica Jurisch, Melissa Kelley, Tyler Krause, John Laub, Sheila Lewandowski, Zachary Mengel, Andrew Nowacki, Joshua Soper, Mirella Valdez, Jordan Zinkowich

Auburndale: Isaac Kukulka

Aurora, Colorado: Tyler Lendt

Bessemer, Michigan: Jessica Fink

Birnamwood: Jane Dement, Kevin Rasmussen, Kimberly Soukup,
Payton Spoehr

Bryant: Dakota Kakes, Aaricka Maddix

Butternut: Jeremy Schuelke, Amy Williams

Carmi: Nathaniel Bergman

Catawba: James Guzinski

Clintonville: Meghan Weber

Colby: Cheryl Beyerl, Lori Blume, Zachary Brockhaus, Samuel
Gomez, Erin Hennes, Molly Kaiser, Brian Raasch

Colby, Kansas: Hailey Schindler

Curtiss: Yuri Chairez

Custer: Matthew Boettcher, Derek Czaplinski

Des Moines, Iowa: Darius Lax

Dodge City, Kansas: Elvira Arceo

Dorchester: Lois Burkholder, Cassandra Hornback, Juan Tzintzun

Eagle River: Karrie Branfort

Edgar: Brandon Karlen, Morgan Lampson, Hanna Lang, Rhiley
Maguire

Elkhart Lake: Andrew Hunt

Ellsworth, Kansas: Jenae Chegwidden,

Exeland: Delia Deach

Fairchild: Michael Noah

Fifield: Jeremy Marschke, Kaitly 5879
5879 orby

Fond Du Lac: Dominic Vanderscheuren

Fort Worth, Texas: Erin Heersma

Garden City, Kansas: Aisha Rios

Genoa City: Violet Polack

Gilman: Sarah Olson, Carolyn Wilcenski, Christopher Winger

Gleason: Dillon Gnewuch, Ashley Ronis, Shannon Staskiewicz

Glen Flora: Haley Stamper

Glidden: Gina Beil, Calvin Maier, Gunner Polencheck

Green Bay: Brittany Salentine

Greenwood: Kelsey Guenther

Gresham: Taylor Hoffman

Hatley: Alex Lewandowski, Christina Wimmer

Hays, Kansas: Laura Engel

Hazelhurst: Wayne Lighthall

Hewitt: Adam Hoheisel

Iola: Nick Wavruk

Irma: Grant Alvey, Taury Bailey, Jacob Grund, Tammy Kautz, Benjamin Mehring, McKayla Pankow, Nina Parks

Janesville: Breanna Murwin

Johnstown, Colorado: Madison Motes

Junction City: Dana Altmann

Kaukauna: Clay Paulson

Kennan: Debbie Meye, Teresa Rick, Jessica Strasburg

Kingsford, Michigan: Makayla Michaud

Kronenwetter: Tracie Alexander, Michael Ausloos, May Chang, Hunter Gusman, Jonathon Kingston, Katierina Morris, Taylor Wiernik, Jonathan Wydeven, Hou Xeng Yang

Lac du Flambeau: Kory Wesaw

La Crosse: Sarah Cassidy

Ladysmith: Brianna Demars

Lake Mills: Tara Deering

Loyal: Jennifer Brock, Gabrielle Nikolai, Dylan Rowley, Karie Schmidt

Madison: Gavin Mahr, Victoria Ready

Marathon: Wyatt Allan, Eric Bohn, Ashley Clawson, Elizabeth Grenwalt, Zachary Hanke, Samantha Matushak, Alexis Myszka, David Nething, Dylan Stankowski

Marshfield: Thomas Bagneski, Tia Bertz, Tyler Derfus, Andrew Goettl, Megan Mitchell, Nadia Moore, Carol Yahn

Medford, Oregon: Devin Odear

Medford: Devin Balciar, Stasia Berry, Cindy Boss, Daniel Drozda, Benjamin Grupstra, Amber Hamm, Chase Handel, Rina Harries, Tanya Husser, Brittney Jensen, Nicole Kallenbach, Maxwell Krawczyk, Terriessa Krueger, Kirstin Krug, Tanya Lybert, Alex Mabie, Dustin Mabie, Nico Mahner, Dawn Matyka, Melissa Mueller, Jacob Rechtzigel, Jared Roiger, Kathy Schultz, Brooke Smola, Shealyn Strebis, Evan Zick, Jaclynn Gajewski

Mellen: Brayden Kruzan

Menominee, Michigan: Morgan Lapointe, Hayley Maccani

Merrill: Kayley Baumann, Kaitlin Bronsteatter, Michael Catlin, John Cobb, Nicole Elsholtz, Anna Finnell, Joshua Grovogel, Chad Hancock, Robert Hartson, Olivia Hostvedt, Emily Hunter, Rachel Hurley, Jacob Johnson, Marissa Kexel, Wyatt Koehler, Duston Koenig, Mitchell Krueger, Donald Leander, Ryan Leskela, Eileen Lutz, Mikaela Meier, Kristine Mohr, Danielle Mulford, Amy Ollhoff, Justin Pintor, Kensey Prentice, Ryan Randall, Christa Schleif, Carina Schmidt, Allison Schmidt, Megan Sczygelski, Samuel Skic, Keith Wegner, Carla Weisenfeld, Elizabeth Weix, Tamela Wessling, Jason Wright, Julie Zastrow, Ashley Zick, Kathrine Zuelke

Milladore: Ronald Pumper

Montello: Stephen Caravella

Mosinee: Emily Borchardt, Samantha Dvorak, Clayton Fitzner, Brandi Gaedtker, Delphine Hintz, Madison Hromek, Jenna Kaufman, Janelle Kern, Alexis Ladick, Cassidy Plaster, Riley Snell, Landon Stepan, Taylor Unertl, Tyler Voeltzke, Lydia Witucki, Jason Wysocki

Negaunee: Kristina Shult

Neillsville: Marcella Subke

Nekoosa: Ashley Mortel, Mitchell Potter

New Berlin: Jennifer Schwartz

New London: Jessica Weyenberg

Newnan, Georgia: John Britt

Ogema: David Mendoza, Tana Ulrich

Onalaska: Cassie Koelbl

Oshkosh: Patricia VanLanen

Owen: Misty Much

Park Falls: Elizabeth Derr, Crystal Goodman, Gage Mudgett, Brianna Schmidt, John Swanson

Phillips: Dakota Bogdanovic, Brandon Bruneau, Hannah Eibergen, Tyler Hlavacek, Kyle Kavina, Zach Markgraf, Zach Potter, Rebecca Steinbach, Hope Weber

Pickerel: Shay Prince, Talor Walentowski

Plover: Sabrina Arneson, Hannah Christianson, Annie Crockett

Prentice: Dustin Gehring, Amy Sadowski

Rhineland: Bettie Jo Ingman, Duncan Seidel, Steven Smith, Paige Wales, Randolph Zadnik

Rib Lake: Brandon Bucki, Connor Czysz, Cody Dassow, Vanessa Dohrwardt, Donald Dums, Caleb Jeppesen, Chandler Kauer, Savanna Krueger, Kristin Lueck, Anthony Schmittfranz

Rice Lake: Rhonda Eastman

Rifle, Colorado: April Berg

Ringle: Christian Graf, Brett Groshek, Colton Kellnhauser, Gunnar Schultz, Thus Vang, Karysca Vlietstra, Tyler Westberg

Rosholt: Nathan Glodowski, Benjamin Kluck, Traci Koziczkowski, Kevin Limberg, Bryce Miller, Preston Omernik

Rothschild: Jacob Haugstad, Nicole Rauh, Benjamin Stensberg, Kimberly Thibedeau

San Marcos, California: Linh Eaves

Saukville: Julieann Fields

Schofield: Lacie Beltran, Caitlin Blume, Jared Diers, Megan Dowdle, Alyssa Grande, Colton Grisham, Samantha Hamm, Kelli Hughes, Sara Krautkramer, Tou Lee, Pao Choua Lor, Ciarra Lorge, Caitlyn Love, Michaela Mallo, Cody Payne, Brittany Pospichal, Austin Pozorski, Veronica Sazama, Michael Schneider, Zachary Swanson, Manat Vang, Pa Xiong, Xong Xiong

Shawano: Emma Esch

Shippensburg, Pennsylvania: Meagan Stake

Spencer: Jessica Becker, Angela Prust, Jessica Ruhbusch, Trevor Vancour

Stetsonville: Brandon Seefeld

Stevens Point: Brandon Seefeld, Jarred Berding, Mason Claeys, Kyle Crook, Ryan Eggers, Brittney Falkavage, Robyn Grubba, Michael Grund, Kathryn Hojnacki, Nicole Kingery, Nicolas Knapp, Thomas Krutza, Emily Levine, Kaysha Maier, Dylan Minch, Courtney Raikowski, Hannah Richards, Hailey Schmitt, Haven Schultz, Isaac Utecht

Stratford: Nathan Martin, Makenzie Schwabe, Merissa Stack

Superior: Jade Scholz

Thorp: Brandon Lewan, Amanda Osburn

Three Lakes: Autumn Dörner

Tigerton: Payton Bailey, Ashley Knaup, Tina McCandless, Renee Menge, Tanya Minniecheske

Tomahawk: Samantha Bjelland, Jadence Carrillo, Jessica Freeman, Alexander Johnson, Jeremiah Maule, Ross Richards, Cayton Scholz

Unity: Peter Reis

Vesper: Samuel Parrott

WaKeeney, Kansas: Catherine Riedel

Waupaca: Miranda Golke, Billie Kirwan

Wausau: Dallas Adams, Craig Aldinger, Lourdes Alvarez, Seth Alwin, Olivia Anderson, Jennifer Ast, Andrew Bailey, Ry Baumann, Morgan Baumgartner, Makayla Bessert, Zachary Beyer, Kennedy Bianco, Melissa Blackwell, Mario Bonino, Andrew Borski, Jennifer Boydston, Susanne Brandt, Eric Breitenfeldt, Rebecca Brodjeski, Travis Brown, Amy Bruder, Sean Callahan, Rachel Cannon, Sophia Carlson, Robert Carlson, Bryan Chacon, Va Chang, Tou Chang, Mai Cha Chang, Yu Chang, Jeremy Cheyka, Margaret Cochrane, Steven Collatz, Jennifer Dahlke, Madilyn Daino, Bailey Daniels, Ivan DeBroux, Chloe Drake, Michael Ducyłowycz, Jonathan Dzwonkowski, Melissa Ebeling, Brittany Eidnes, Christina Ellis, Lucas Ellwart, Stephanie Eversdyk, Kody Felber, Ciara Fischer, Kayly Flot, Alyssa Fritsche, Logan Gajewski, Ryan Gajewski, Matthew Gajewski, Stephanie Gorman, Jared Gorski, Kimberly Grell, Isaac Guyer, Zackary Hall, Cody Hansen, Kaitlyn Havlovic, Makayla Heisler, Madeleine Helke, Shawn Henaman, Jamie Her, Donald Hicks, Gavin Hill, Gracie Hitz, Joseph Hitz, John Hoffmann, Stacy Holmberg, Danielle Holstad, Austin Imhoff, Rebecca Jackson, Steven Jacobson, Sandra Jagler, Erik Johnsen, David Juzwiak, Ryan Kasper, Matthew Keller, Monica King, Amy Klimowski, Amanda Krasselt, Melantha Kresin, Klayton Krohn, Rachel Kromrei, Kaitlyn LaPorte, Kristina LaPorte, Pa Gnia Lee, Jennifer Lehrmann, Nicholas Lepak, Lacy Lettau, Hannah Leveque, Adam Liegel, Jack Lillie, Todd Link, Yuepheng Lo, Jordan Long, Cong Lor, Aaron Luebbe, Erika Luer, Jennifer Maholmes, Melinna Mais, Dustin Malone, Julie Manning, Kayda Marmes, Teresa Martini, Brittany Mayer, Michael Mayotte, Melanie McCluskey, Lauren Messman, Craig Mitchell, Jeremy Moeller, Logan Morice, Nhia Kou Moua, Anna Myszka, Brianna Nelson, Sadie Newbury, Ethan Novak, Daramfon Okon, Thomas Olson, Victoria Oney, Benjamin Pasch, Ivelise Pearson, Debben Pettie, Arianne Pineda, Joanna Popieluch, Elizabeth Pritzl, Zach Pyan, Heather Rainville, Ian Rasmussen, Ashley Rayburn, Donald Reinhard, Parker Reinke, Russel Rhyner, Hunter Rochester, Holly Rogalla, Anthony Roth, Natasha Rudolph, Pedro Sanchez, William Schachtschneider, Emily Schillinger, Sue Schreiber, Louis Schultz, Cassandra Schulz, Cassandra Schulz, Kayla Snider, Tyler Soczka, Ryan Solfest, Derek Sprotte, Justin Strebe, Cody Sunie, DebbieTabbert, Michael Teigland,

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Weaverville: Carter Richardson

Westfield: Cliff Shelton

Weston: Tristan Chapman-Franck, Madeline Check, Dawn Cigel, Michael Dimond, Jonathon Gazda, Nathan Gross, Rebekah Judd, Taylor Kachel, Thomas Knowles, Tanner Kocher, Zachary McCarthy, Jonathan Nimz, Dylan O’Gorman, Luke Pagel, Loc Tran, Mitia Vang, Toua Vang, Wassana Vang, Lisa-Ann Weitz, Christina Weyers

Weyauwega: Cherie Billington

White Lake: Daniel Fay, Magon Holbrook, Cassidy Kolpack

Willard: Tammy Jacobs, Brian Miller

Wilson, Kansas: Ashlyn Weinhold

Wisconsin Rapids: Deanna Beadle, Brandon Fish, Andrea Greubel, Jennifer Menge, Danielle Moon, Olivia Sammartino, Marianne Sweeney, Alissa Zaucha

Withee: Leslie Burkhalter, Michael Gustum, Debra Quinnell, Montana Sova

Wittenberg: Angel Crain, Matthew Esser, Sharla Philipp, Ian Spieth

Wausau Pilot & Review

MORE NEWS. LESS FLUFF. ALL LOCAL.



NTC announces Wausau area Law Enforcement Academy graduates

Published on July 1, 2019 in Schools

WAUSAU – Northcentral Technical College has announced the May 2019 Wausau area graduates of NTC's Criminal Justice – Law Enforcement Academy. They are Cody Hansen of Wausau; Klayton Krohn of Wausau; Isaac Utecht of Wausau; and Mike Grund of Merrill.

Photo courtesy NTC. Pictured are Sara Gossfeld-Benzing, dean of public safety at NTC, front row from left; Cody Hansen of Wausau; and Klayton Krohn of Wausau; Isaac Utecht of Wausau, second row from left; Mike Grund of Merrill; Paul Clarke, NTC instructor, back row from left; Brian Fiene, NTC instructor; and Andrew Kleppe, NTC instructor.

Wausau Pilot & Review

MORE NEWS. LESS FLUFF. ALL LOCAL.



NTC Foundation awards nearly \$300K in student scholarships

Published on June 21, 2019 in Schools

WAUSAU – The Northcentral Technical College Foundation has awarded over 460 scholarships totaling nearly \$300,000 to students who will be pursuing higher education at NTC during the fall 2019 term. The following local students were recently awarded scholarships to help them finance their education while pursuing their dreams:

Abbotsford: Alex Ellenbecker, Samantha Hawkey, Morgan Monroe, Maria Palacios, Riley Schreiner, Kyleon Viegut, Graceanne Weaver, Katrina Weaver

Aniwa: Cassandra Bostwick, Rachel Zahrt

Antigo: Victoria Andres, Chris Breitenfeldt, Kelly Crothers, Natalie Cunningham, Nash Hintz, Jo-Anne Hohensee, Madelyn Igl, Lyndcey Jordheim, Holly Mevis, Alexis Musolff, Kendall Nagel, Shawna Nelson, Amber Resch, Johnathan Sass, Sethany Sass, Chloe Steber, Michelle Umland, Melissa Wald, Chandi Welnetz, Christopher Wild, Erin Zirngible

Appleton: Houalai Thao

Arbor Vitae: Breanna Duhr

Ashland: Emma Johnson

Athens: Felicia Erickson, Sherry Gutknecht, John Laub, Rachel Osness, Dakota Venzke, Brady Wagner, Caitlin Weiler, Mariah Zinkowich

Auburndale: Cali Olson, Autumn Salzwedel

Birnamwood: Rikki Koplitz, Cheyann Stark

Blair: Mackenzie Hjernevik

Bryant: Lauren Rine, Caleb Schroepfer

Butternut: Mary Nelson, Taylor Weinberger

Catawba: Megan Raab, Derek Shaver

Colby: Samuel Gomez

Curtiss: Bryan Chacon

Deerbrook: Luke Wendt

Dorchester: Dayna Blume, Alexis Lujan, Sydney Miller, Joseph Serrano

Dunbar: Courtney Wolford

Eagle River: Catherine Stepka

Edgar: Madison Fons, Devin Guralski, Rhiley Maguire, Cassidy Myszka

Eland: Morgan Severson, Monserrat Torres-Lopez

Elcho: Janet Nelson

Gilman: Theresa Goebel, Tanisha Tischer, Casey Webster

Gleason: Valarie Samuelson

Glidden: Sheri Cebery

Greenwood: Tami Gardner, Ashtyn Schmitz

Hancock: Josiah Smith

Hatley: Kempton Gums, Morgan Jozwiak

Holmen: Joshua Heerts

Iola: Destiny Heschke

Kaukauna: Mariah Ulrich

Kennan: Angela Morrow

Kewaunee: Sasha Gauthier

Kronenwetter: Kristen Desotelle, Laine Henke, Claudia Johnson, Brandon Peterson, Arin Thompson, Daria Tonkova, Stephanie Woytasik

Lake Linden: Karli Destrampe

Laona: McKenna Murray

Loyal: Amanda Krasselt, Tamerat Kubista, Kaitlyn Lewison-Hegg, Alexis Schreiner

Madison: Kadee Thao

Manawa: Kayla Johnson

Marathon: Tracy Hoefs, Adia Hull, Jace Myszka

Marenisco: Kazlyn Webert

Marion: Amanda Krueger

Marshfield: Courtney Brown, Jennifer Fischer, Lindsey Loos

Medford: Carlye Baker, Myranda Baker, Taylor Crass, Tessa Cypher, Amber Hamm, Korissa Hraby, Sierra Johnson, Janet Kadlecek, Kayla Kohler, Maxwell Krawczyk, Amanda Laher, Gavin Lybert, Zachary Meier, Jessica Nowak, Claire Pearson, Lydia Pernsteiner, Mary Phillips, Andrew Poetzl, Katie Rehbein, Joshua Ryskoski, Elijah Strebige, Hannah Tabbert, Elizabeth Vavruska, Brittany Viergutz, McKenzie Waldhart

Menominee: Morgan Lapointe

Merrill: Caylie Amelse, Kelsey Amelse, Kayley Bean, Calista Berger, Alik Berreth, Jennifer Berreth, Sydney Brandenburg, Sarah Bright, Jenna Burdick, Brittany Cronin, Jacob Dawson, Autumn Detert, Hollie Dewar, Christina Doering, Rachel Ellerman, Amanda Frederick, Andrea Graveen, Maria Grund, Sierra Humphrey, Allison Kloth, Hillary Lau, Alyse Neumann, Emily Nylund, Angela Ott, Konnor Peterson, Jesse Pierschalla-Zastrow, Angela Shorey, Kaytlyn Stenberg, Brielle Thorson, Tehya Van Camp, Zachary Weix

Metamora: Elizabeth Keenan

Mosinee: Laura Anderson, Emily Borchardt, Cai Dickman, Katie Flathom, Sylvia Fritsch, Rylie Hart, Leah Hilgart, Dylan Kegley, Lisa Kleman, Aaron Napiwocki, Shaylynn Rowe, Riley Snell, Emma Telford, Jaden Wendt, Emily Worrying, Maren Worzella, Keegan Zyduck

Neehah: Robert Johnson

Nekoosa: Trisha Ferkey, Anthony Perez

Ogema: Olivia Blomberg, Sabrina Bodenhausen, Eli Komarek

Oostburg: Alexia Hengst

Oshkosh: Kristi Colley, Ashley Dworak

Owen: Erica Arndt, Stephanie Meyers, Megan Simington, Kendell Waughtal

Park Falls: Kaitlin Bourgard, Anna Vogt, Annalee Wallow

Phillips: Naomi Angelo, Dakota Bogdanovic, Katelyn Chapman, Angela Lenz, Victoria Pflughoeft, Nicole Schultz

Plover: Hannah Fox, Camila Freund

Portage: Brea Behn

Prentice: Raeanna Erickson, Keagan Esterholm, Kiah Kalander

Randolph: Courtney Devries

Rhineland: Zachary Goiffon, Madison Meyer, Kaylin Warner

Rib Lake: Paul Quednow, Cody Weinke

Rice Lake: Brian Schoenfuss

Ringle: Brett Groshek

Rosholt: Jenna Brandl, Andrea Stroik

Rothschild: Amaya Czerwinski, Evan Roberts, Mariana Schmidt

Schofield: Austin Brummond, Cody Hansen, Rebecca Kayser, Nina Miller, Kazoua Moua, Zachary Swanson, Christopher Xiong

Shippensburg: Meagan Stake

South Milwaukee: Adam Brzezicki

Spencer: Tanya Hensel, Brooke Kettleborough, Johannes Miller, Joanne Richardson

Stetsonville: Katherine Fuchs

Stevens Point: Tara Beyer, Alexis Haferbecker, Kathryn Hojnacki, Shaylee Kluck, Emily Sniadajewski, Rongjuan Zhang

Stratford: Betsy Kaiser, Amber Lange, Brooke Spaeth, William Stone

Thorp: Amber Tomasek

Tomahawk: Anna Albert, Bethany Bunce, Brooklyn Jelinek, Michelle Lodholz, Morgan Richards, Rylie Swan

Unity: Brittney Zawislan

Waupaca: Michael Blohm

Wausau: Gustavo Andrade, Elijah Baca, Carly Bando, Michael Becker, Emily Beliunas, Marie Bemis, Ashley Block, Sarah Block, Felicia Borchardt, Juliana Borger, Dalton Brandenburg, Kadine Bresnahan, Taylor Brown, Emily Calaway, Tou Chang, Mallory Coombs, Jessica Dadabo, Mary Desotelle, Termyos Dherapratuankul, Matthew Dodd, Taylor Duranceau, Emily Espinoza, Lauren Fehl, Sarabeth Fisher, Ashley Follie, Alyssa Froom, David Galbraith, Anthony Galvan, Raechal Gantner, Kelly Giebel, Jason Gilbertson, Marion Glime, Mariah Greene, Nyisha Griffen, Evan Haack, George Hargrove, Betsy Hart, Dakota Heath, Kayla Hein, Miranda Heis, Shawn Henaman, Jacob Hintze, Shelby Hockin, Ethan Holster, Jude Hoogendyk, Alex Horne, Sarah Hunter, Rebecca Jackson, Tyler Kadlecek, Cecilia Khalar, Amy Klimowski, Lindsey Kluck, Brittney Kuehn, Jenifer Lao, Kristina LaPorte, Janessa Lepak, Alyssa Litkey, Jordan Long, Renee Maki, Bailey Malueg, Kayley McColley, Lauren Messman, Magdeline Mishall, Jatonna Morgan-Santoni, Sadie Newbury, Kasidy Newman, Mary Nordstrom, Tessa Olson, Skylar Pauls, Shanelle Pierce, Jenna Pittsley, Brendan Raboin, Dhani Ressel, Joseph Reyes, Natasha Rudolph, Tariq Salber, Pedro Sanchez, Melissa Sandquist, Hannah Schafer, Arabella Schmitt, Melissa Schroeder, Kiandra Scoles, Christopher Seel, Tori Seubert, Lacey Severson, Abigail Singer, Wilfredo Soto, Austin Steiner, Mitchell Steinke, Sean Templin, Alexander Thao, David Thao, Valerie Thao, Yengkong Thao, Jocelyn Topper, Angela Traska, Ross Treadeau, Brandon Uttech, Jennifer Vang, Sarina Vang, Terry Vann, Kaitlyn Weaver, Lily Westberg, Skylar Wise, Cha Yeng Xiong, Changyeng

Wausau Pilot & Review

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NTC staff member recognized by Honor Society

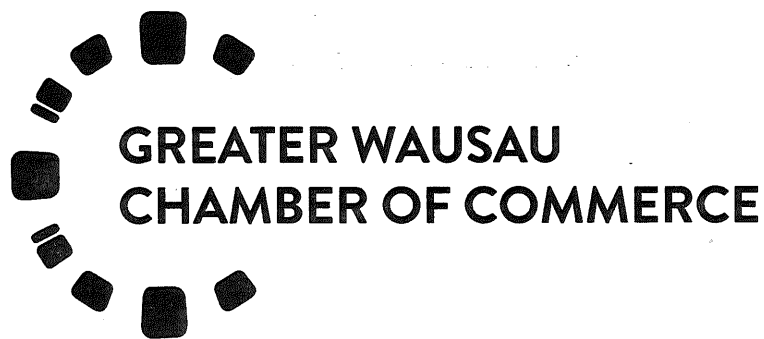
Published on July 1, 2019 in Schools



WAUSAU – Matt Chitwood, student development coordinator at Northcentral Technical College, completed the Five Star Advisor Plan online training program for the Phi Theta Kappa (PTK) Honor Society in May 2019.

As a PTK chapter advisor who has completed the Five Star Advisor Plan, Chitwood will be recognized for his achievement at the annual convention, PTK Catalyst 2020, in Texas in April 2020.

PTK is the international honor society for two-year colleges that recognizes the academic achievements of college students. The organization aims to provide opportunities for students to grow as scholars and leaders in their communities.



The Branch's Demo Day highlights student teams' project solutions

The Branch hosted a Demo Day event for the program's spring session on Thursday, May 2 at Northcentral Technical College in Wausau. The event included presentations by college students to leadership teams from Church Mutual Insurance Company and M3 Insurance. Beginning in February, students in The Branch worked as teams on a pair of innovation challenges for these businesses.

The spring session included 15 students: Jane Dement, Rebekah Judd and Ngan Nguyen of Northcentral Technical College; Kyra Baeten and Andrew Johnson of UW-Stevens Point; and Michael Charnock, Fernando Juan, Ayodeji Lawal, Amy Loppnow, Anna Marceille, Jade Romatowski, Justen Toivonen, Abigail Tveten, Aloysius Xiong and Mikayla Zastrow of UWSP at Wausau.

"Unemployment is extremely low in the Wausau region, so there are significant workforce challenges for businesses," said Brad Gast, Dean of Business & Industry and Continuing Education at Northcentral Technical College. "The Branch aims to help them find the talented workforce they need."

The Branch Academy, a program which assembles teams of high school juniors and seniors, returns this summer. Students from around the region who will be juniors and seniors in high school during the 2019-2020 school year are encouraged to apply. Visit The Branch's website for more information or to complete the application.

The Branch and The Branch Academy are workforce development initiatives introduced by the Wausau Region Chamber of Commerce, Northcentral Technical College and Church Mutual Insurance Company in 2016. The programs aim to build business and retain talent in central Wisconsin. The Branch's YouTube channel offers recaps of previous Demo Day events and testimonials from program graduates.

Along with Church Mutual Insurance Company and M3 Insurance, Ansay & Associates LLC, AROW Global, North Central Health Care and River Valley Bank are sponsors of the program. Westphal Staffing Inc is also a supporter of The Branch.

"The Branch Academy allows students to become engaged with local businesses," said Dave Eckmann, President/CEO of the Wausau Region Chamber of Commerce. "These businesses have challenges which they would like some fresh eyes upon. The Branch and The Branch Academy give students real-life experience in our companies. At the same time, these programs give our



The Branch's spring 2019 session included a team of students who worked on a project for Church Mutual Insurance Company in Merrill.



Another team of students presented a solution to M3 Insurance at a Demo Day event held on May 2.

companies access to the talent that exists in our communities."

College students are encouraged to apply for The Branch's fall 2019 and spring 2020 sessions. For more information or to register as a student or

mentor, visit thebranchwi.com. Businesses that are interested in the program can also register projects through the site or contact Renae Krings, talent development director at the Chamber, at rkrings@wausauchamber.com or 715-848-5942.

Upcoming Programs

Details and registration at wausauchamber.com.

Business PM: Wausau Events Inc
Connect with people who will either be or help you meet your next customer at this kickoff for the annual Rib Fest and Balloon Rally.

Thursday, July 11, 2019

5 p.m. to 7 p.m.

Wausau Municipal Airport Grounds, Wausau

Nothing But Networking

Each attendee gives up to a two-minute elevator pitch about their business to the group.

Friday, July 19, 2019

7:15 a.m. to 9 a.m.

Wausau Region Chamber of Commerce, Wausau

Financial Analysis with QuickBooks

Learn how financial reports from QuickBooks can help you view the current and future state of your business.

Tuesday, August 6, 2019

3 p.m. to 4:30 p.m.

Sonntag Room, UWSP at Wausau, Wausau



Business PM: La Taqueria Mexican Street Food

Connect with people who will either be or help you meet your next customer.

Thursday, August 8, 2019

5 p.m. to 7 p.m.

La Taqueria Mexican Street Food, Wausau

Business PM: Olson Tire & Auto

Connect with people who will either be or help you meet your next customer.

Thursday, August 22, 2019

5 p.m. to 7 p.m.

Olson Tire & Auto, Wausau



Government Finance Officers Association
203 North LaSalle Street, Suite 2700
Chicago, Illinois 60601-1210
312.977.9700 fax: 312.977.4806

July 19, 2019

Lori Weyers
President
Northcentral Technical College District
1000 West Campus Drive
Wausau, WI 54401

Dear Dr. Weyers:

We are pleased to notify you that your comprehensive annual financial report (CAFR) for the fiscal year ended 2018 qualifies for GFOA's Certificate of Achievement for Excellence in Financial Reporting. The Certificate of Achievement is the highest form of recognition in governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

When a Certificate of Achievement is awarded to a government, an Award of Financial Reporting Achievement (AFRA) is also presented to the individual(s) or department designated by the government as primarily responsible for its having earned the Certificate. This award has been sent to the submitter as designated on the application.

We hope that you will arrange for a formal presentation of the Certificate and Award of Financial Reporting Achievement, and that appropriate publicity will be given to this notable achievement. A sample news release is enclosed to assist with this effort.

We hope that your example will encourage other government officials in their efforts to achieve and maintain an appropriate standard of excellence in financial reporting.

Sincerely,

Michele Mark Levine
Director, Technical Services Center



GOVERNMENT FINANCE OFFICERS ASSOCIATION
NEWS RELEASE

FOR IMMEDIATE RELEASE

07/19/2019

For more information contact:
Michele Mark Levine, Director/TSC
Phone: (312) 977-9700
Fax: (312) 977-4806
E-mail: mlevine@gfoa.org

(Chicago, Illinois)--The Certificate of Achievement for Excellence in Financial Reporting has been awarded to **Northcentral Technical College District** by Government Finance Officers Association of the United States and Canada (GFOA) for its comprehensive annual financial report (CAFR). The Certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting, and its attainment represents a significant accomplishment by a government and its management.

An Award of Financial Reporting Achievement has been awarded to the individual(s) or department designated by the government as primarily responsible for preparing the award-winning CAFR.

The CAFR has been judged by an impartial panel to meet the high standards of the program, which includes demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the CAFR.

Government Finance Officers Association is a major professional association servicing the needs of over 20,000 appointed and elected local, state, and provincial-level government officials and other finance practitioners. It provides top quality publications, training programs, services, and products designed to enhance the skills and performance of those responsible for government finance policy and management. The association is headquartered in Chicago, Illinois, with offices in Washington, D.C.

From: "Johnson, Mark" <mark.johnson@wtcsystem.edu>
Date: July 29, 2019 at 2:56:44 PM CDT
To: Lori Weyers <weyers@ntc.edu>, Brooke Schindler <schindler@ntc.edu>
Subject: [External] Thanks to both of you -- the feedback was wonderful!

It was good to see both of you at the Summit last week! Lori, as usual your remarks were insightful and inspiring. And Brooke, your sessions on integrated/accelerated Gen Ed courses were heavily attended and received very positive feedback! We will likely ask you to do some similar sessions at the 10-16 and 10-17 Common Ground Conference in Appleton.

And please thank your NTC colleagues for the tremendous support and hospitality – nobody does it better than NTC!

*Mark Johnson
Education Director, Adult Basic, Developmental and General College Education
Wisconsin Technical College System
4622 University Avenue
Madison, Wisconsin 53705
phone (608) 266-1272
fax (608) 266-1690*



Dr. Wegess

I wanted to thank you for all you continue to do in making NTC such a remarkable community asset. Our NCHC Board held our annual retreat in your Timberland Room in May. It was an incredible space. As I dream about all NCHC can become I often think about what you and your team are accomplishing. It is something special.

Sincerely,



Dr. Weyers,
thank you for your leadership as
a sub-committee chair and
participation on the Dairy Task
Force 2.0. I appreciate the
partnership of Wisconsin's
technical colleges in this effort. I
hope we will continue to
collaborate going forward on
implementation of these
recommendations. Thanks again,
Ashley Andre



CERTIFICATE OF APPRECIATION

THANK YOU

DR. LORI WEYERS

FOR YOUR

OUTSTANDING CONTRIBUTIONS

AND

DEDICATED SERVICE

ON THE

WISCONSIN DAIRY TASK FORCE 2.0

SIGNED THIS 21ST DAY OF JUNE 2019

Bobby m. PPH

SECRETARY

WISCONSIN DEPARTMENT OF AGRICULTURE, TRADE AND CONSUMER PROTECTION