

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, August 10, 2021 Northcentral Technical College 1000 W. Campus Drive Wausau, WI 54401 D100 or Zoom: August 10, 2021 Board of Trustees Meeting

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PUBLIC INPUT

a. Public Comments

II. APPROVAL OF MINUTES

a. Approval of minutes from July 12, 2021 Board of Trustees Regular Meeting

Motion: That the Northcentral Technical College District Board approve the meeting minutes from the July 12, 2021 Board of Trustees Regular Meeting.

Voice vote required to approve.

III. ACTION ITEMS

a. <u>Approval of Draft Three-Year Facilities Plan</u> – Rob Elliott

Motion: That the Northcentral Technical College Board approve Northcentral Technical College's Draft Three-Year Facilities Plan for 2022-2024.

Voice vote required to approve.

IV. CONSENT VOTING AGENDA

- a. Approval of Consent Voting Agenda
 - i. <u>Receipts + Expenditures</u>
 - ii. Personnel Changes

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Receipts + Expenditures
- ii. Personnel Changes

Roll call vote required to approve.

V. INFORMATION/DISCUSSION

- a. President's Report
 - i. Introduction of Vice President of Student Services + Regional Campuses
 - ii. <u>Board Dashboard Executive Summary + Year-End Report</u> Vicki Jeppesen
 - iii. Draft CEO Goals for 2021-2022
 - iv. Board Development Topics for 2021-2022
 - v. Legislative Updates
 - vi. Comments from Informational Update
- b. Chairperson's Report



- i. WTC District Boards Association Summer Meeting Update Paul Proulx
- ii. Board Appointment
 - 1. Vacancies: Employee in Central Region + West Region
 - 2. Applications Accepted: September 1-15, 2021
 - 3. Appointment Hearing: Monday, October 11, 2021
 - 4. First Meeting as a Board Member: December 7, 2021
- c. Information
 - i. <u>Workforce Training + Professional Development Annual Report</u>
 - ii. <u>Upcoming Meetings + Events</u>
 - iii. <u>Good News</u>

VI. CLOSED SESSION (Immediately following the above Open Meeting)

- a. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:
 - i. Update on Potential Litigation

Motion: Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:

i. Update on Potential Litigation

Roll call vote required

VII. OPEN SESSION

a. Reconvene the Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Motion: Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required

VIII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BOARD OF TRUSTEES **TOPIC SUMMARY SHEET**

MEETING DATE: August 10, 2021

Draft Three-Year Facilities Plan 2022-2024 TOPIC:

POLICY: Wisconsin Statute 38.04 (10) requires each Wisconsin Technical College District to prepare and submit a Three-Year Plan to the Wisconsin Technical College System Board (WTCBS). The plan must be approved by the District Board. The plan will be accepted and reviewed by the WTCSB but no action will be taken.

INTERPRETATION: Northcentral Technical College's Three-Year Plan is submitted for the District Board of Trustees review and approval.

DATA/RESULTS: The attached Draft Three-Year Plan for 2022-2024 outlines changes that have been made to the potential projects for the current fiscal year. Projects listed are proposed capital improvements, acquisitions, remodeling and new construction exceeding \$50,000 but not greater than \$1,500,000 pursuant to s. 38.04 (10). The Three-Year Plan informs the WTCS Office of potential plans but does not ask for the permission to proceed. Each project must be approved on a project-by-project basis following requirements set forth in WTCS administrative policy.

AGENDA CATEGORY:

Regular Voting Agenda

PROPOSED MOTION:

The Board approve Northcentral Technical College's draft Three-Year Facilities Plan 2022-2024.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed _ Greanie Worden

Dated <u>8/10/2021</u>



Three-Year Facilities Plan Summary

2022 - 2024

Dr. Jeannie Worden, President

Northcentral Technical College 1000 Campus Drive Wausau, Wisconsin 54401

Introduction

The Northcentral Technical College Board of Trustees understands the workforce needs of its businesses and industries, and the desire of its citizens to live in a safe environment. Through constant contact with community members, community forums with stakeholders, and strategic planning, the College will ensure it is aligned with the future growth and innovation needs of our students, employees, and district communities.

The Three-Year Facilities Plan aligns with the College's 2021-2024 Strategic Plan and its Strategic Directions of Learner Success; Diversity, Equity, Inclusion + Accessibility; Access; Collaboration; Innovation + Growth; and Advocacy. The NTC Board of Trustees understands the College must have the facilities necessary for program expansion, flexible delivery, and response to community training needs by maintaining and rejuvenating existing facilities and expanding and constructing new learning spaces.

The following pages outline the Three-Year Facilities Plan that support the College's Strategic Plan.

Project Summary

FY2021 - 2022

Additions/Acquisitions

Wausau Single Site

• Wausau Industry 4.0 – Manufacturing

Remodeling

Wausau Campus

- Ag Center Veterinary Tech Learning Lab/Showers
- E101/102 Partition Wall Replacement
- Student Services Reconfiguration

Antigo Campus

• Antigo Technology Center

Phillips Campus

• Phillips Technology Center

Improvements

Wausau Campus

- Ag Center Robotic Milker Modifications
- Ag Center Sustainability Modifications
- CHS HVAC & Mechanical Upgrades
- CHS Corridor Carpet Replacement
- H Welding Air Handler Replacement
- Lighting Upgrades
- Sidewalk and Curb Replacement
- General Facility Contingency

Regional Campuses

- Antigo Renovation to Attract Audience National Saw Filing Certification
- CDL Site Improvements
- Phillips Welding Dust Collection

FY2022 - 2023

Additions/Acquisitions

Wausau Single Site

Ag Center Equipment Repair/Storage Addition

Antigo Single Site

Merrill PSCE Adjacent Property Purchase

Remodeling

Wausau Campus

- CHS Physical Therapy Renovation (Program in FY2024-25)
- CHS Stair Upgrades
- Flexible Learning Lab Restroom Addition
- Industry 4.0 Health
- Michigan Tech Electromechanical Engineering Renovation
- Communication Technology Center of Excellence Renovation

Regional Campuses

- Antigo Professional Development Center
- Medford Campus Technology Center
- Spencer Campus Technology Center

Improvements

Wausau Campus

- F Building Air Handler Replacement
- A & F Building Elevator Upgrades
- Cafeteria Table Replacement
- CHS HVAC & Mechanical Upgrades Phase II
- Corridor Carpet Replacement
- H Building Roof Replacement
- Lighting Upgrades
- Maintenance Equipment
- Sidewalk & Curb Replacement
- General Facility Contingency

Regional Campuses

• Move-to-Manufacturing Phillips Campus

<u>FY2023 – 2024</u>

Additions/Acquisitions

Wausau Single Site

• Wausau CHS Health Addition

Phillips Single Site

Medford Campus Purchase

Remodeling

Wausau Campus

• Industry 4.0 – Transportation

Improvements

Wausau Campus

- Auto Shop Air Handler Replacement
- B Parking Lot Resurfacing
- D Roof Replacement
- Corridor Carpet Replacement
- G Building Air Handler Replacement
- Lighting Upgrades
- Library Window Replacement
- Sidewalk Replacement
- General Facility Contingency

Regional Campuses

- Phillips Campus Splash Tower Replacement
- Antigo Roof Replacement

Three-Year Budget Summary

Budget Summary

FY2021-2022

Additions/Acquisitions:	\$ 400,000
Remodeling:	\$ 1,740,000
Improvements:	<u>\$ 1,835,000</u>
Total:	\$ 3,975,000

FY2022-2023

Additions/Acquisitions:	\$ 800,000
Remodeling:	\$ 2,385,000
Improvements:	<u>\$ 1,605,000</u>
Total:	\$ 5,045,000

FY2023-2024

Additions/Acquisitions:	\$ 2,500,000
Remodeling:	\$ 800,000
Improvements:	<u>\$ 2,205,000</u>
Total:	\$ 5,505,000

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BOARD OF TRUSTEES TOPIC SUMMARY SHEET

MEETING DATE: August 10, 2021

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** "...All expenditures exceeding \$2500 shall be approved by the district board." Also, in compliance with Wisconsin statute 38.12(4) District board duties, "The publication proceedings shall include a statement of receipts and expenditures in the aggregate."

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **June 30, 2021** (preliminary).

YTD Fund 1 – 7 Revenues: \$101,967,529.78 YTD Fund 1 – 7 Expenses: \$ 93,848,467.33

AGENDA CATEGORY: Consent Agenda PROPOSED MOTION: (Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed:

Dr. Jeanis Worden

Dated: 8/10/21

NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BOARD OF TRUSTEES TOPIC SUMMARY SHEET

MEETING DATE: August 10, 2021

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Jennifer Fisher Custodian
- Rachel Lease Admin Assistant, Workforce Training & Professional Development
- Kelly O'Reilly Faculty, Nursing
- Kim Rauen-Heidmann Faculty, Nursing
- Danny Rozwadowski Business Development Manager
- Catherine Jane Shanak Faculty, Veterinary Technician
- Logan Wells Faculty, Wood Science
- Se Yang Student Success Team Assistant

Resignations:

- Amanda Brzezinski Learning Coordinator, Workforce Training & Professional Development
- Joseph Bush Custodian
- John Cobb PC Support Specialist
- Brady Cooper Network Engineer
- Ada Demlow Student Success Assistant & Customer Service Representative Antigo
- Ashley Held Human Resources Manager
- Richard Klinner Instructional Assistant, Wood Technology
- Johneen Schwab Student Development Specialist

Retirement:

None

Terminations/Non-Renewals:

None

AGENDA CATEGORY:

PROPOSED MOTION:

Consent Agenda

(Motion is included with consent agenda.)

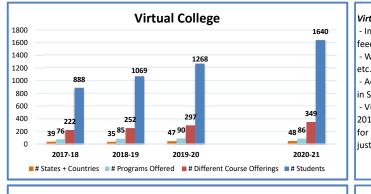
CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

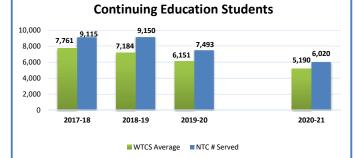
Signed Dr. Jeanie Worden Dated 8/10/2021

Northcentral

NTC Strategic Direction: Growth & Innovation

2020-21 NTC Board of Trustees Dashboard





Virtual College COVID-19 Strategies and Adjustments:

- Instructors implemented new technology, such as GoReact and audio/video feedback to increase student engagement

 Web conferencing (Zoom) is frequently being utilized for Student Connect Time, etc.

- Additional flexibility was offered to students to complete assignments/courses in Spring 2020, Fall 2020, and Spring 2021

- Virtual College students and courses both exceed the year-end numbers from 2019-20. While this may be partially due to COVID-19, the data reflected is only for students who specifically chose to enroll in a Virtual College Program (not just those in Online courses)

Continuing Education COVID-19 Strategies and Adjustments:

- NTC's Workforce Training and Professional Development team continues to expand and modify its offerings to connect with employees at local businesses. Offerings now include remote options such as webinars.

- NTC Connect: Offerings have in-person, livestream and on-demand recordings available

- Over 100 new course offerings

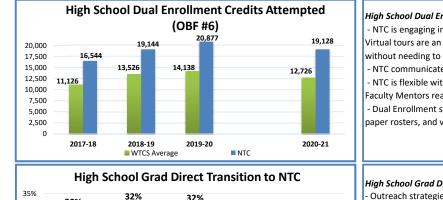
- Growth in virtual conferences: Over 90% of Professional Development

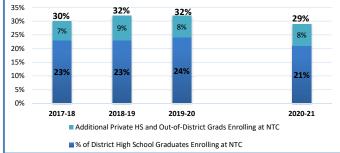
offerings are virtual due to companies not allowing employees to go off-site for training

- New Virtual On Demand Training Center

- Increased sections in high demand training areas: AHA and Red Cross certifications

NTC Strategic Direction: Strategic Partnerships and Outcomes Based Funding Criterion #6 (Dual Credit Enrollments), Criterion #7 (Workforce Training), and Criterion #10 (Credit for Prior Learning)





High School Dual Enrollment COVID-19 Strategies and Adjustments: - NTC is engaging in new ways with area high schools and their students.

Virtual tours are an example of how students can connect with NTC without needing to set foot on campus.

NTC communicates regularly with Dual Credit teachers and students
 NTC is flexible with Dual Credit teachers and continues to train them; NTC
 Faculty Mentors reach out to and work with high school teachers

- Dual Enrollment students are now enrolled in classes virtually, via Zoom, via paper rosters, and via e-mail

High School Grad Direct Transition COVID-19 Strategies and Adjustments: - Outreach strategies include: sending Promise/Scholarship info, Scholarship Zoom workshops, quarterly Parent Connection Newsletter, Health Petition videos, sending birthday cards to accepted high school applicants, and sending personal notes to high school applicants upon application - NTC is engaging with High School Ambassadors, who promote NTC at their school when Career Coaches cannot get in



2020-21 NTC Board of Trustees Dashboard, Continued



2021-2022 CEO Goals - Draft

WIG #1: Increase 3-year graduation rate for all WTCS-approved programs from 45% to 50% by 6.30.22 WIG #2: Increase FTEs from 2,752 to 2,835 by 6.30.22

WIG #3: Streamline College-wide processes to increase the safety, sophistication, and efficiency of learning and work environments by 6.30.22

- 1. Grow NTC's skilled workforce from 2,752 to 2,835 FTEs by June 30, 2022. This is a 3% growth in FTEs which supports our operating budget for this year. (*Innovation + Growth*)
- 2. Continue moving forward the College's work with Diversity, Equity, Inclusion + Accessibility (DEIA) in the areas of curriculum, data and marketing. (DEIA)
- 3. Establish rapport and connect with key business leaders, philanthropic organizations, legislators, leaders of local government, higher ed and K-12 partners through community visits and sharing of NTC's strategic plan. (*Collaboration, Advocacy*)
- 4. Design and implement phase two of Industry 4.0 for health. (Learner Success, Access, Innovation + Growth)
- 5. Continue to lead our efforts to provide students with high quality transfer options (i.e. Electrical Engineering Technology, Associate of Arts, Associate of Science). (Collaboration, Advocacy)
- 6. Participate in the League for Innovation's virtual Executive Leadership Institute (ELI) which promotes the development of strong leaders through interactive and intense presentations and dialogue regarding the role of the college president in the areas of innovation, transformation, equity, communication and more. (Innovation + Growth)
- 7. Continue to strengthen key strategic partnerships throughout NTC's District as a member of the Greater Wausau Prosperity Partnership and as a member of the Entrepreneurial and Education Center (EEC) Board. *(Collaboration, Advocacy)*

1000 W. Campus Drive Wausau, WI 54401-1899 888.682.7144 | 715.675.3331 www.ntc.edu

Proposed 2021-2022 Board Development Topics

- Virtual Tours of Regional Campuses
- Diversity, Equity, Inclusion + Accessibility (DEIA)
- Industry 4.0: Health
- Faculty Quality Assurance System (FQAS) Process
- Program + Product Development Plan
- K-16 Annual Report
- Higher Learning Commission (HLC) Assurance
- Board Association + Involvement
- Workforce Training + Professional Development
- NTC Foundation: Strategic Plan + Property Foundation



FY 2021 ANNUAL REPORT



WORKFORCE TRAINING + PROFESSIONAL DEVELOPMENT

The Workforce Training + Professional Development Team



Brad Gast Dean of Workforce Training & Professional Development



Andrea Ollhoff Business Development Manager Central and North Region



Jared Eggebrecht Director of Workforce Training & Professional Development



Stephanie Haka Business Development Manager Northwest Region



Danny Rozwadowski Business Development Manager Central and East Regions



Leslie Williams Learning Coordinator



Amanda Brzezinski Learning Coordinator



Katie Metko Apprenticeship Manager



Susie Borchardt American Heart Association Specialist



Nancy Resch Administrative Assistant



Rhonda Hoffer Administrative Assistant

New Employee Starting July 2021

Rachel Lease Administrative Assistant

Summary

NTC's Workforce Training and Professional Development (WTPD) team helps businesses achieve their goals by developing strong individuals and teams through customized training solutions, technical assistance, consulting, courses, seminars, and professional conferences. Despite the challenges posed by the pandemic, we continued to see a strong demand for our customized training services, consulting, and professional development offerings this past year. The division, through collaborations and partnerships with area businesses, was able to actively meet employer training needs and maintain a highly skilled workforce in our district.

Key 2020 – 2021 Highlights

- + Delivered nearly \$1.9 million in contracts and professional development
- + Served 870 businesses the past year
- + Ranked #4 in the WTCS in contract training (NTC is 8th in size)
- + Helped to secured over \$1.12 million in training grant investments
- + Generated \$455,728 in state aid from divisional FTE and outcome based funding
- + Operated the division as cost neutral to the taxpayer

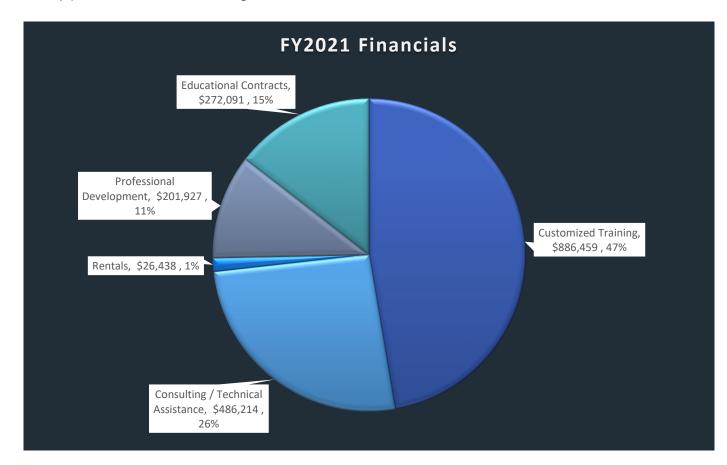
The entire WTPD team thanks the Board of Trustees and the NTC Leadership team for the continued support of the division. It is a pleasure to serve our area employers and communities, providing a strong and vibrant workforce to support the entire NTC district.



Financial Performance

The division continued to perform extremely well financially. Overall, the division had nearly \$1.9 million in training and services the past year. Almost half of that amount was our customized contract training delivered to area businesses to meet their continued needs.

The division model is to be cost neutral for the college and area taxpayers. WTPD once again met this objective in FY2021. This is the third consecutive year the division has maintained a neutral, full cost recovery performance for the college.



\$455,728

Amount of state funding earned FY2021. These dollars help support all college operations.

- Outcome Based Funding Category 7 Workforce Training \$254,209
- State aid based on FTE \$201,519



Workforce Training Performance

Ranked #4 in the WTCS in Workforce Training

The WTPD team through its customized training, consulting, apprenticeship and professional development courses performed well in comparison to our WTCS peers. NTC ranked 4th out of 16 colleges in the workforce training category. NTC is 8th in size in the WTCS, so the college continues to perform near the top in the state in workforce training. This reflects the hard work and dedication by all NTC staff and faculty teams in meeting our district business training needs.

Upskilling the Workforce: Training Grants

NTC continued to be a leader in securing valuable training dollars to invest in our local businesses. This past year saw a significant investment of \$1.12 million to help district companies train their workforce. One significant win, through the tremendous work of the NTC Grant team, the College secured \$585,461 in Workforce Advancement Training Grants (WATG). These dollars helped to provide valuable training in talent development, leadership, technical skills, and worker safety. This investment helped to train 1,493 employees in 41 businesses throughout the district.

The college has received over \$4.27 million in Workforce Advancement Training grants the past 8 years.

\$1.12 million

Grant training investments in area businesses during FY2021

Investing in the Workforce Initiatives: Grant Investments in FY2021

- Workforce Advancement Training Grants -\$585,461
- Move to Manufacturing CWIMA / Fast Forward (FF) grant \$319,200
- WATEA Auto Collision / Fast Forward grant \$101,720
- State Mine Safety / DOL Grant \$67,458
- Agra Industries Welding / Fast Forward Grant \$48,080

Total Grant Investments Workforce (WATG + FF) since 2013: \$5.39 million

Workforce Development: Move to Manufacturing



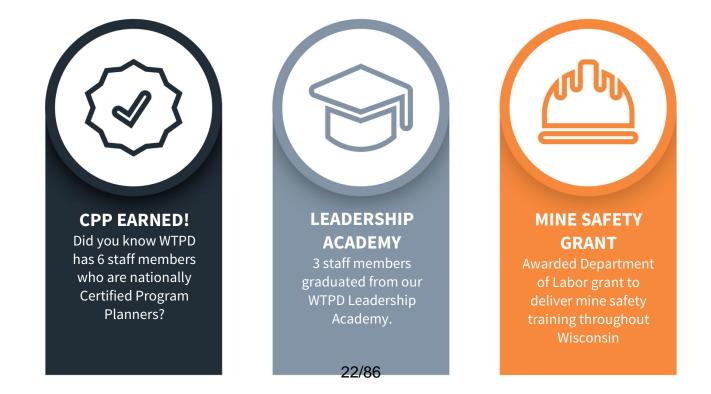
With the continued workforce challenges in the local economy, NTC implemented the Move to Manufacturing (MTM) training program to help with area manufacturing employee shortages. This free program rapidly upskills unemployed and underemployed individuals into high

demand manufacturing careers. With a new strategic partnership with the Central Wisconsin Manufacturers Alliance (CWIMA), MTM delivered over 150 new manufacturing employees to the workforce. More significantly, employee follow ups show that 90% of program completers were employed in the manufacturing sector. With the successes of the program, the program piloted a high school cohort in Antigo with additional high school expansions planned for the next fiscal year.

Program Highlights

- <u>Rapid Upskill</u>: MTM consists of 8 hours of online self-paced learning followed by a 20-hour hands-on workshop
- Guaranteed Connection: All participants are guaranteed a job interview
- <u>Family Sustaining Earnings</u>: Wages start at \$15 \$20 per hour with \$500+ bonus in the first 90 days of employment
- Workforce Pipeline: 153 new manufacturing employees
- <u>High Success Rate:</u> 90% completers work in the manufacturing sector

WTPD Team – Continuous Growth and Improvement



National Recognition for Business Support

WTPD was recognized and received an award highlighting our work to help area businesses succeed in sales. The Topaz Award, The award is given to less than five percent of DiSC[®] assessment training partners globally and showcases NTC as a leader in supporting businesses with this valuable tool.

Everything DiSC Workplace[®] is a virtual or classroom training and personalized learning experience that can benefit every person in the organization in building more productive and effective relationships at work. These valuable skills help support incumbent employees, amplifying the knowledge and skills of the existing district workforce. Ultimately area businesses and the entire district as a whole prosper.



Popular Topics Delivered by Topic



- + Leadership Academy
- + Critical Core Business Skills
- + Team Building
- + Coaching and Mentoring
- + Leading Change

TECHNICAL SKILLS

- + Welding Certification
- + CNC Skills
- + Machine Tool
- Fabrication
- Wood Manufacturing

⁺INDUSTRIAL SAFETY

CONTINUOUS

- + OSHA safety
- + Confined Space
- + First Aid/CPR/AED
- + Hazardous Materials
- + Fire Extinguisher

- + Lean Principles
- + Continuous Improvement
- + 5S
- + Six Sigma

NTC Professional Development

Even with the shift away from in-person events, NTC continued to be a leader in hosting major virtual conferences and events the past year. Through these efforts, NTC ranked 1st out in the WTCS for professional development credits offered. Our dedicated staff and state-of-the-art technology provided an outstanding experience for the guests who attended our events.

Major Conferences

- + Garden Visions (virtual) 382 attendees
- + Trauma Conference (virtual) 362 attendees
- + Medical Assistant (hybrid) 217 attendees
- + Vaping and Schools (virtual) 176 attendees
- + Trauma Informed Leadership (virtual) 128 attendees





NTC's ranking in the WTCS for professional development credits

"This training was absolutely phenomenal! I can definitely apply this to my life and career." - Conference Participant

Workforce Training Recognition

Through the collaborative efforts in the community and efforts to provide creative and innovative solutions, NTC's Workforce Training and Professional Development continues to be recognized as a leading provider of quality training solutions. The division has been honored locally, statewide, and nationally for its efforts.





+ Legislative Merit Recognition

Recognized by the state of Wisconsin for outstanding workforce training and professional development



Marathon County AOD Spotlight award

Two-time winner in 2019 and 2020





Updated: 7/12/21

	Doard of Trastees Meetings/e	<u>poon</u>	<u> </u>			<u> </u>	Opuc		/ 2 1
Date	Event	Troy Brown	Sherry Bunten	Michael Endreas	Tom Felch	Lee Lo	Charlie Paulson	Paul Proulx	Maria Volpe
2021									
MONDAY July 12	Annual Organizational Meeting	Х	Х	Х	Х	Х	Х	Х	U
July 15-17	WTC DBA Summer Meeting (MSTC-Stevens Point + Zoom)		х					Х	
Aug 10	Regular NTC Board of Trustees Meeting								
Sept 21	Regular NTC Board of Trustees Meeting								
Oct 19	Regular NTC Board of Trustees Meeting								
Oct 27-30	WTC DBA Fall Meeting + Legislative Seminar (WCTC-								
	Pewaukee)								
Dec 7	Regular NTC Board of Trustees Meeting								
Dec 18	Commencement (Grand Theater)								
2022									
Jan 11	Regular NTC Board of Trustees Meeting								
Jan 27-29	WTC DBA Winter Meeting (LTC-Cleveland)								
Feb 8	Regular NTC Board of Trustees Meeting								
Mar 8	Regular NTC Board of Trustees Meeting								
Apr 5	Regular NTC Board of Trustees Meeting								
Apr 28-30	WTC DBA Spring Meeting (MATC – Milwaukee)								
May 3	Regular NTC Board of Trustees Meeting								
May 21	Commencement (Wausau West Fieldhouse)								
June 7	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:15pm)								

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 -Timberwolf Conference Center unless otherwise noted.





NTC awarded \$575,604 grant

Northcentral Technical College (NTC) is expanding customized training for area businesses due to \$575,604 in grant awards.

The grants are part of a \$4 million investment by the Wisconsin Technical College System (WTCS) through Workforce Advancement Training grants, which support employers in their efforts to retain and advance the skills of their existing workforce.

Over the past five years, nearly 2,500 companies have taken advantage of Workforce Advancement Training grants to advance the skills of 68,200 workers across the state of Wisconsin.

These grants are developed through a partnership between area technical colleges and businesses.

NTC partnered with 33 businesses through either an individual contract or as part of a consortium of businesses with similar needs to identify training opportunities that would be<u>nefit the group</u>.

SCONSIN

NTC Dean of Workforce Training, Professional Development and Apprenticeship Brad Gast said these funds show that companies are investing in their workforce.

Workforce Advancement Training grants awarded to NTC for the 2021-22 academic year:

Proactive Safety and
 Risk Mitigation: Consortium with eight companies, impacting 460
 employees.

 Improving Workforce Performance: Consortium with nine companies, impacting 163 employees.

-Building & Retaining a Leadership Culture: Consortium with 15 companies, impacting 222 employees.

- Welcome Dairy-Impacting Leadership in Colby, Wisconsin: Individual contract, impacting 60 employees.

Grant implementation Thursday and runs through Aug. 31, 2022.





Withee, O-W Enterprise



Clark County & Wisconsin News

NTC awarded \$575,604 grant to benefit 33 businesses, 900+ employees

Northcentral Technical College (NTC) is expanding customized training for area businesses due to \$575,604 in grant awards. The grants are part of a \$4 million investment by the Wisconsin Technical College System (WTCS) through Workforce Advancement Training grants, which support employers in their efforts to retain and advance the skills of their existing workforce.

Over the past five years, nearly 2,500 companies have taken advantage of Workforce Advancement



Training grants to advance the skills of 68,200 workers across the state of Wisconsin. These grants are developed through a partnership between area technical colleges and businesses. NTC partnered with 33 businesses through either an individual contract or as part of a consortium of businesses with similar needs to identify training opportunities that would benefit the group.

NTC Dean of Workforce Training, Professional Development and Apprenticeship, Brad Gast, said that these funds show that companies are investing in their workforce. "We are proud to partner with area employers by providing customized training that retains and advances their top talent," said Gast. "**NTC** is helping businesses give back to their employees by investing in their growth and success."

Workforce Advancement Training grants awarded to NTC for the 2021-22 academic year:

- Proactive Safety and Risk Mitigation: Consortium with eight companies, impacting 460 employees
- Improving Workforce Performance: Consortium with nine companies, impacting 163 employees
- Building & Retaining a Leadership Culture: Consortium with 15 companies, impacting 222 employees
- Welcome Dairy—Impacting Leadership in Colby, Wisconsin: Individual contract, impacting 60 employees

Grant implementation began July 1, 2021 and run through August 31, 2022.



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Tomahawk Leader



Lincoln County Sheriff's Office welcomes new employees

BY JALEN MAKI

TOMAHAWK LEADER EDITOR

LINCOLN COUNTY – In a series of Facebook posts, the Lincoln County Sheriff's Office introduced several new employees who will perform a variety of duties.

Ashtin Zunker, Austin Brown, Damian Hardt and Zachary Irish each began in their respective posts over the last few months.

Ashtin Zunker

Sheriff Ken Schneider introduced Ashtin Zunker as a new member of the patrol division on May 19.

Zunker is a Marshfield native, where she graduated from high school. She attended North Central Technical College in Wausau, graduating from the criminal justice program, before beginning her Wisconsin law enforcement recruit training at NTC.

While in college, Zunker worked as a security guard at Marshfield Medical Center's Marshfield



Ashtin Zunker

Campus and as a civilian transport officer for the Marshfield Police Department, where she was also an auxiliary police officer.

"Ashtin said she was drawn to Lincoln County by the diverse work atmosphere and all of the challenges this agency has to offer," the Sheriff's Office stated.

Austin Brown

Austin Brown was introduced as a Corrections Officer on June 21.

Brown attended high school in Racine, where he also played baseball.



Austin Brown

"Austin said the job brought him north, but his love of the Northwoods and all it has to offer has kept him here," the Sheriff's Office said. "We are always happy to have experienced people such as Austin join our staff."

Damian Hardt

Damian Hardt was introduced as a Corrections

Officer in the Jail Division
on June 23.
Hardt graduated from

Damian Hardt

West Bend West High School. He played basketball and baseball, and was part of the school's 2017 State Championship baseball team.

After high school, Hardt spent a year at the University of Wisconsin-Stevens Point before transferring to North Central Technical College, enrolling in the Criminal Justice Program.

Hardt said he was attracted to the Northwoods by the college system,

his family, and the job market.

Photos courtesy of the Lincoln County Sheriff's Office

Zachary Irish

"The Lincoln County Sheriff's Office provides most officers like Damian with the Basic Jail Officer School," the Sheriff's Office stated. "While enrolled in that program, Damian was awarded the Academic Excellence Award."

Zachary Irish

Gleason-area native Zachary Irish, who was assigned to the Corrections Division, was introduced

> **Employees** CONTINUES ON PAGE 2

Property of Wisconsin News Tracker and rhendbes of the Wisconsin Newspaper Association.



Tomahawk Leader



EMPLOYEES FROM PAGE 1

on June 25.

"Zach, a student in the Nicolet Technical College Criminal Justice Program, was impressed with the agency's reputation and the state of the art modern jail facility," the Sheriff's Office said. "Zach stated he had applied at another county, but when offered a job in his own county, he jumped at the chance."

FI	SHING	& HUN	ITING	TIMES	
Date	Date Morning		E	vening	
(CDT)	Minor	Major	Minor	Major	
July 7	2:26AM	9:53AM	6:28PM	10:18PM	
July 8	3:05AM	10:43AM	7:26PM		
July 9	3:52AM	11:09PM	8:17PM	11:35AM	
July 10	4:49AM	12:02AM	9:01PM	12:28PM	
July 11	5:52AM	12:54AM	9:36PM	1:20PM	
July 12	7:01AM	1:45AM	10:07PM	2:10PM	
July 13	8:11AM	2:34AM	10:33PM	2:59PM	
July 14	9:23AM	3:22AM	10:56PM	3:46PM	
Solunar fishing and hunting chart for Tomahawk. Major feeding periods last two hours and minors run one hour. New moon is July 10.					

The Sheriff's Office noted that Irish finds his position in the Corrections Division "very challenging and rewarding."

"When he isn't at work or in school, Zach is a true outdoorsman, enjoying fishing and hunting in the Northwoods," the Sheriff's Office stated. "He also has a hobby farm where he raises chicken, pigs and beef cattle as natural grass-fed products for resale."

The Sheriff's Office thanked Irish for choosing Lincoln County.

"We look forward to working with you for many years to come," the Sheriff's Office stated.



Jul 2021 Page Clip resized 57%





CCL unveils new logos to go with new location

By Ross Pattermann

A time-honored establishment in Colby is getting a new set of logos to represent its new location. The Colby Community Library, with help from several creative Colbyites, has designed two new logos for the library that has roots in both the past and the present.

These logos will be emblazoned on shirts and bookbags for those who support reading and the library, and will be on sale during Colby's Cheese Days festival later this month.

"In May, the Friends of the CCL sponsored a logo contest for a new design," CCL director Vicky Calmes said. "Thirty-one entries were submitted by patrons of all ages."

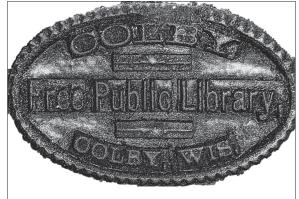
Calmes and Designer Advertising of Colby worked to narrow down the entries via suitability and ease of printing, and two designs were chosen.

Matt Oehmichen and Stacy Schnabel had the two winning designs, with both to be used for shirts and canvas bags.

Calmes says that selling shirts and canvas bags is nothing new for the CCL, and has been going on for years, but with COV-ID-19 impacting institutions all across the state of Wisconsin, Calmes says the logos represent another way of raising funds for books, DVDs and educational programs the CCL runs year round.

"When COVID-19 shutdowns occurred, fundraising changed for many organizations, including the Friends, with events cancelled," Calmes explained.

"When moving into the new building, art deco design shirts and bags were sold and have been a source of funds for the past three years. A financially successful shirt sale during CO-VID-19 precautions showed that library supporters were willing to purchase apparel for a good



A LINK TO THE PAST - Above, a stamp from the early 20th century, when the CCL was called the Colby Free Public Library, served as the inspiration behind Matt Oehmichen's winning logo design.

cause."

For Schnabel, the contest was the perfect opportunity to use her education and creativity for a good cause. A graduate of <u>NTC</u> in IT-Web Design, Schnabel also has a bachelor's degree in web design and digital marketing.

"I actually submitted eight designs, but had a few more ideas in my head after the deadline," she said. "My favorite logo that I created was not the one the library picked, but I really like the simplicity of the one that they did go with."

Schnabel has spent the past eight years working in web design and internet marketing, and is currently the sales and marketing coordinator at Loos Machine & Automation. She says she understands the power of an effective logo.

"A logo has a major impact on how people will see your brand," Schnabel says. "Something so simple as a font or color can really make or break a design. When designing a logo, I look for something that defines your brand identity. Next is finding some inspiration and deciding on the design style." Oehmichen took a different

approach to his design, drawing inspiration from the past while wanting a modern look to show how libraries have changed throughout the decades.

With a library that can trace its origins back to 1879, the Colby Community Library has a rich history, and is one of the oldest libraries in the state, being in continuous use for 142 vears.

In 1899, the library was reorganized and became the Colby Free Public Library, and an old memento from this time gave Oehmichen everything he needed to get the gears going.

"When I first heard about the competition, I saw an opportunity to ... link back to the past whilst being in the present," Oehmichen replied when reached for comment. "So one of the things I asked Vicky was 'Do you have an original stamp from the Colby library? And Vicky had a whole drawer of them, so she dug through them and she had one that she said was one of the earliest ones."



THE MINDS BEHIND THE DESIGNS - The CCL conducted a logo contest in May, with the winning design to be emblazoned on shirts and canvas bags. Over 30 designs were submitted, with Matt Oehmichen and Stacy Schnabel, above, having the winning logos. The apparel is now on sale at the Colby Community Library just time for Colby's Cheese Days.

Oehmichen's next step was to reach out to Savannah Guthrie, who specializes in creating logos and digital graphics.

"I sent her that stamp and said can you put a modern twist on this," Matt said. "After several designs that's what we came up. So it's a nice blend between the past and the present." Calmes says that for anyone interested in wearing a piece of history and celebrating learning and reading, those designs are available for everyone to own and wear, and those funds will ensure that the CCL can continue its work for many more years to come.

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Merrill, Foto News



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2021

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Lincoln County Sheriff's Office welcomes new employees



Damian Hardt Photo courtesy of the Lincoln County Sheriff's Department.

BY JALEN MAKI

MMC STAFF

In a series of Facebook posts, the Lincoln County Sheriff's Office introduced several new employees who will perform a variety of duties.

Ashtin Zunker, Austin Brown, Damian Hardt and Zachary Irish each began in their respective posts over the last few months.

See **EMPLOYEES** page 4

Merrill, Foto News





2021



From 0001

EMPLOYEES from page 1

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Ashtin Zunker Photos courtesy of the Lincoln County Sheriff's Department.

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Brown attended high school in Racine, where he also played baseball. He moved to Merrill to serve as a vouth counselor at Lincoln Hills School in Irma, a post he held for two years before joining the Sheriff's Office.

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College in Wausau, graduating from the criminal justice program, before beginning her Wisconsin law enforce





Grant helps NTC educate area workforce

Northcentral Technical College will be able to educate the workforces of more area businesses, thanks to a more than one half million dollar grant.

The technical college received a \$575,604 grant to go toward workforce training for area businesses. Those trainings help the school reach nearly 1,000 area employees through training in areas including safety and risk management, improving performance, leadership and in dairy industry practices.

NTC has helped 33 area businesses through individual partnerships or through consortiums of businesses with shared skillset needs, according to the college.



Mosinee Times



NTC Awarded \$575,604 Grant To Benefit 33 Businesses, 900+ Employees

Northcentral Technical College (NTC) is expanding customized training for area businesses due to \$575,604 in grant awards. The grants are part of a \$4 million investment by the Wisconsin Technical College System (WTCS) through Workforce Advancement Training grants, which support employers in their efforts to retain and advance the skills of their existing workforce.

Over the past five years, nearly 2,500 companies have taken advantage Workforce of Advancement Training grants to advance the skills of 68.200 workers across the state of Wisconsin. These grants are developed through a partnership between area technical colleges and businesses. NTC partnered with 33 through either businesses an individual contract or as part of a consortium of businesses with similar needs to identify training opportunities that would benefit the group.

NTC Dean of Workforce Training, Professional Development and Apprenticeship, Brad Gast, said that these funds show that companies are investing in their workforce. "We are proud to partner with area employers by providing customized training that retains and advances their top talent," said Gast. "**NTC** is helping businesses give back to their employees by investing in their growth and success."

Workforce Advancement Training grants awarded to NTC for the 2021-22 academic year:

- Proactive Safety and Risk Mitigation: Consortium with eight companies, impacting 460 employees
- Improving Workforce Performance: Consortium with nine companies, impacting 163 employees
- Building & Retaining a

Leadership Culture: Consortium with 15 companies, impacting 222 employees

Welcome Dairy— Impacting Leadership in Colby, Wisconsin: Individual contract, impacting 60 employees

Grant implementation will begin July 1, 2021 and run through August 31, 2022.







Medford, The Star News



NTC receives award for training area businesses to succeed in sales

Northcentral Technical College (NTC) is pleased to announce that its Workforce Training + Professional Development team has received an award that recognizes its work to help area businesses succeed in sales. The award is given to less than five percent of DiSC assessment training partners globally.

"When our area businesses succeed, we all succeed," said Brad Gast, Dean of <u>NTC's</u> Workforce Training + Professional Development + Apprenticeship. "This award is a reflection of the local employers that <u>NTC</u> partners with to advance their workforce."

About the training

Everything DiSC Workplace is a virtual or classroom training and personalized learning experience that can benefit every person in the organization in building more productive and effective relationships at work. It teaches participants to understand themselves and others, while learning to appreciate different priorities, preferences, and values each individual brings to the workplace. Participants learn how to adapt to the style of others, ultimately improving engagement, collaboration, and the overall quality of the organization. Everything DiSC Workplace® is DNV-GL certified as an occupational test tool. It is EFPA compliant and to be used for development purposes.



NTC's Workforce Training + Professional Development team of (l. to r.): Jared Eggebrecht, director, Workforce Training + Professional Development; Amanda Brzezinski, learning coordinator; Emma Zmolek, graphic design + media specialist; Nancy Resch, contract fulfillment specialist; Rhonda Hoffer, contract fulfillment specialist; Brad Gast, dean of workforce training + professional development + apprenticeship stands together after receiving the DiSC Topaz award at NTC's Wausau campus on Thursday, June 17.





Wittenberg Enterprise and Birnamwood News



NTC awarded grant to benefit businesses, employees

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Wausau Daily Herald





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COVID-19 vaccination sites in the Wausau and **Merrill areas**

Allison Garfield Wausau Daily Herald USA TODAY NETWORK - WISCONSIN

WAUSAU - Wisconsin is well into its seventh month of COVID-19 vaccine distribution, with everyone 12 and up now eligible for the shots.

Just over half of all Wisconsin residents have received at least one dose of a COVID-19 vaccine as of July 7, according to the Wisconsin Department of Health Services, with a total of 5.6 million doses of COVID-19 vaccines administered in the state; 2.94 million state residents are fully vaccinated.

While Wisconsin saw its highest number of positive COVID-19 tests since early June on July 7, with over 200 new cases, there are only 52 active cases of COVID-19 in Marathon County. The state is averaging zero deaths a day.

Forty-six percent of all residents in Marathon County, about 62,367 people, have received at least one dose, and 43.5% of residents are fully vaccinated.

"We're certainly in a good place," said the Marathon County Public Health public information officer Aaron Ruff. "We're at over 50% of adults vaccinated, which is awesome."

While case numbers have been low, Ruff cautioned the way to keeping CO-VID-19 at bay is for everyone who can to get vaccinated.

"Vaccines are safe and effective," he said. "You're helping prevent the spread to family and friends, not just protecting yourself but your loved ones, too.'

Figuring out how and where to get the vaccine can be confusing, especially if you don't have or don't know how to use a computer. And while there was once a shortage of shots compared to those waiting, doses are now readily available in central Wisconsin, with dozens of places - from health care providers, to pharmacies, to walk-in clinics - offering the Pfizer,

See SITES, Page 3A



Wausau Daily Herald



Sites

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Moderna and Johnson & Johnson vac cines

People 12 years and older are eligible for the Pfizer vaccines, which consists of two shots given three weeks apart. People 18 years and older are eligible for both the Moderna and Johnson & Johnson vaccines. Moderna is two doses with four weeks between the shots and Johnson & Johnson is a single dose vac cine.

For all vaccine types, you are consid-ered fully vaccinated two weeks after your final dose. Below, we've compiled a list of places in the Wausau and Merrill areas that are administering the vaccine, which we'll update regularly as new clinics emerge. This is a full list of providers who are offering the vaccine. If you're trying to schedule an appointment, we recommend you save or mark these sites and phone numbers to

who's currently eligible: Since early May, individuals 12 years and older are eligible for the Pfizer vaccine. If you are a teacher, make sure to check in with your school district to see if a vaccination clinic or plan is in place. Although fewer children have been

infected with COVID-19 compared to adults, the Centers for Disease Control and Prevention is recommending everyone 12 and up get a COVID-19 vaccina tion, especially to protect against the now-dominant and highly contagious delta variant.

The delta variant: The CDC says the highly transmissible variant, first identified in India, is now the dominant strain in the U.S, making up 51.7% of all new infections. In some pockets of the country, such as the Midwest and upper Mountain States, that number is closer to 80%. According to the state health department, however, the delta variant only makes up 0.5% of cases in the state currently.

In Marathon County, the local health department has not been notified of any positive cases of the delta variant. But Ruff said that not everyone who tests positive for COVID-19 has the sequencing done to determine whether they have variant strain or what that strain is.

"We don't know of any delta variant in Marathon County as of yet," he said.

Vaccine appointments, lists and hotlines

Health systems:

Marshfield Clinic Health System: Those eligible to receive the COVID-19

vaccine should fill out this form (available at marshfieldclinic.org/Medical-Specialties

/Pages/COVID19-Vaccine-Survey.aspx) or call 877-998-0880 if you do not have internet access

Aspirus Wausau Hospital & Clinics: Those eligible to receive the COVID-19 vaccine should go online to aspirus.org/ vaccine and submit a request to receive a call back for an appointment. Appointments will be scheduled based on the amount of vaccine Aspirus receives each week. You can also call their CO-VID-19 hotline at 715-843-1454. Ascension: The following Ascension

facilities in central and northern Wis-consin are currently distributing the COVID-19 vaccine to those eligible to re-

ceive the vaccine.
Ascension St. Michael's Hospital-Stevens Point

 Ascension Good Samaritan Health Center-Merrill • Ascension Our Lady of Victory-

Stanley Ascension St. Mary's Hospital-

Rhinelander Howard Young Medical Center,

part of Ascension-Woodruff Any Ascension patient 16 years or older can contact their provider office to be scheduled for vaccination. No walkin vaccinations are available at this time. For more information, visit Ascension's COVID-19 vaccine website at healthcare.ascension.org/COVID-19/ Vaccinations.

Appointments are offered through many AMG-WI primary care clinics by contacting your care provider office directly, calling 844-803-6446 to schedule an appointment or filling out the form that can be found here: tinyurl.com/jfy5evjf.

Health departments

Wausau is home to one of seven statewide community-based vaccina-tion clinics, located at Northcentral Technical College at 1000 W Campus Drive. While the clinic has significantly reduced hours and is closing altogether on July 16, it is still offering free, walk-in vaccines. Proof of insurance. ID or citizenship is not required. The clinic uses both Pfizer and Johnson & Johnson vaccines

Call 1-844-684-1064 or go to https:// vaccinate.wi.gov/en-US/ to confirm availability. Ahead of the clinic's clos-ing, it will only be open on Tuesday, July vaccinate.wi.gov/en-US/ to confirm

13, and Friday, July 16. Anyone in Marathon County with general vaccination questions can email or call the Marathon County Health

Department health@co.marathon.wi.us or 715-261-1900. Return calls are made within one business day. The county's health de-partment is not able to make appoint-

ments for COVID-19 vaccines at this time

The health department is holding a free vaccine clinic at **A Neighbor's Place** on Wednesday, July 14, from 1:30 p.m. to 4 p.m. The Neighbors' Place is lo cated at 745 Scott St.

In the Merrill area, Lincoln County Health Department has a COVID-19 Vaccine Message Line to ask questions regarding the vaccine and to pre-regis-ter for the vaccine. Call 715-539-1375 or email covid@co.lincoln.wi.us for more information. You can also pre-register for the vaccine at hipaa.jotform.com/210314348090042

Pharmacies and more

ton

Most Walgreens Pharmacies in central Wisconsin are offering vaccines to those eligible, including three locations in the Wausau area and one in Merrill. Those sites are:

105 Central Bridge St., Wausau

504 S. 17th Ave., Wausau
5305 Business Highway 51 S., Wes-

101 N. Center Ave., Merrill
 To see whether a Walgreens pharma

cy near you is offering appointments, visit walgreens.com/findcare/vaccination/ covid-19. People without computers can call 1-800-925-4733.

In partnership with some local gov ernments throughout Wisconsin, Wal-mart and Sam's Club are helping ad-minister COVID-19 vaccines. The Walmart on 505 S. Pine Ridge Ave. in Merrill and the Sam's Club at 226200 Rib Mountain Drive in Wausau are currently administering the vaccine to eligible groups. All Walmart and Sam's Club vaccination appointments can only be made through an online scheduler. For Walmart's scheduler, visit Walmart.com/covidvaccine; for Sam's Club's scheduler, SamsClub.com/covid. visit

Some Pick 'n Save locations - including the location in Wausau on 205 Central Bridge St. and in Rothschild at 10101 Market St. - are offering all three vaccines, depending on the region. The state health department announced state March 2 that Kroger, Pick 'n Save's par-ent company, would join Walgreens in the federal retail pharmacy program for vaccines. To see whether a nearby store has appointments, visit picknsave.com/rx/covid-eligibility or

call 866-211-5320

Young's Drug Store in Wausau and Merrill is also distributing COVID-19 vaccine to people who are eligible. Each of the three sites offering the vaccine, two locations in Wausau and one in Merrill, compiles a separate waiting list. There are no walk-in appointments and no online registration. To join a waiting Ist, call the individual store.
 Store on 310 E. Bridge St., Wausau

715-845-5203

 Store on 2106 Grand Ave., Wausau: 715-845-3713 Store on 301 E. Second St., Merrill:

715-536-2909 County Market Pharmacy, 220 S. 18th Ave. in Wausau, is also administering COVID-19 vaccines. Vaccines are available to only those eligible and by appointment only. Call 715-842-3541 or

visit here to make an appointment. To join the vaccine wait list for **Trig's** Pharmacy Wausau on 1600 Academy visit Ave surveymonkey.com/r/TrigsRxWaitList or call 715-848-9066. An appointment coordinator will call those on the wait list once the shot is available. Trig's asks anyone getting vaccinated to provide

evidence of your eligibility upon arrival. For all veterans, along with their spouses & caregivers, **the VA** is currently taking appointments for the CO-VID-19 vaccination. Call 1-800-872-8662 ext. 66274 to schedule an appoint-

More vaccine information

Sign up for weekly vaccine and CO-VID-19 updates from the Wisconsin De partment of Health Services at dhs.wis consin.gov/covid-19/newsletter.htm.

The state's health department also re-cently launched a vaccine registry, which allows Wisconsin residents to register for and schedule COVID-19 vac-cinations locally when they are eligible, and as vaccine becomes available. You can sign up at dhs.wisconsin.gov/covid-19/ vaccine-registry.htm.

You can also use the CDC vaccine site finder, https://www.vaccines.gov/. You can sign up for regular COVID-19

updates in your county, including up-dates about vaccination opportunities, by visiting:

 Marathon County Health Department website's COVID-19 page: https:// www.co.marathon.wi.us/ Departments/HealthDepartment/ COVID19.aspx

 Portage County Public Health
 website's COVID-19 page: https://
 www.co.portage.wi.us/ department/
 department/ health-and-human- services/divisionof-public-health/

covid-19-coronavirus-disease-2019

Wood County website's COVID-19
 page: https://www.co.wood.wi.us/ De partments/Health/ CovidTesting.aspx

 Lincoln County website's CO-VID-19 page: https://co.lincoln.wi.us/ health/ page/lincoln-county-covid-19data- updates

Did we miss a location offering the Garfield at 715-351-9799 or agarfield@gannett.com. Follow her on Twitter @aligarfield_.





Withee, O-W Enterprise



NTC announces new programs for Fall 2021

Beginning in Fall 2021, students at Northcentral Technical College (NTC) can select from three new degree programs created in response to growing job markets and the needs of current and prospective students.

"When we develop new degree programs, we focus on quality, accessibility and cost," said Darren Ackley, Vice President for Learning, NTC. "This student-centered design gives learners the opportunity to develop the skills they need to be successful when it's convenient for them in an affordable manner."

Applications are now being accepted for new

programs in Data Analytics, Law Enforcement in the 21st Century and Veterinary Technician. Both Data Analytics and Law Enforcement in the 21st Century are offered 100% online through NTC's most flexible option, Virtual College.

"Each new program is taught by experts in their field who use the latest technologies in the classroom," said Ackley. "Students can expect a high-tech, high-quality education."

For more information or to apply to one of NTC's new programs, visit www.ntc.edu or contact Admissions at (715)803-1645. Watertown Daily Times





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Jul

Certification exam changes for commercial pesticide applicators

MADISON – The Wisconsin Department of Agriculture, Trade and Consumer Protection has announced changes to the certification exam for commercial pesticide applicators.

The temporary online certification exam will end on July 30. Applicators who received their certification through the temporary online exam will have their certification expire on Dec. 31. Applicators with a temporary certification from the online exam, can take the in-person exam, and receive certification for five years if they pass.

For in-person exams, individuals must schedule their exam in advance at https://pestexam.datcp. wi.gov. In-person exams are available at the following locations:

Prairie Oaks State Office Building, 2811 Agriculture Dr., Madison, WI 53718

Waukesha County Courthouse, 515 W. Moreland Blvd., Waukesha, WI 53<u>188</u>

Northcentral Technical College, 1000 W. Campus Dr., Wausau, WI 54401

Eau Claire State Office Building, 718 W. Clairemont Ave., Eau Claire, WI 54701

Green Bay State Office Building, 200 North Jefferson St., Green Bay, WI 54301

Participants will receive their exam results by mail. The Madison location will offer same day scoring starting Aug. 2. Individuals who pass the in-person exam will receive certification for five years.

Private pesticide applicators should continue to contact their county University of Wisconsin-Madison Division of Extension agent to schedule an exam.

For more information about pesticide certification and licensing, visit https://datcp.wi.gov/ Pages/Programs_Services/PesticidesFertilizersCertificationLicensing. aspx.

If you have questions, contact DATCP's Pesticide Program by email at datcppesticideinfo@wisconsin.gov, or call 608-224-4548. Merrill, Foto News





Jul 22 2021

Page 0018 Clip resized 91%

Merrill student wins 2021 NATO of WI/UP Scholarship

TINA L. SCOTT EDITOR

On July 6, 2021. the National Association of Theatre Owners of Wisconsin & Upper Peninsula (NATO of WI/UP) named Abigail Rasmussen as a \$1,000 scholarrecipient. ship Abigail is a 2021 graduate from Wausau East High School. and will attend Northcentral



Abigail Rassmussen

Technical College, Wausau, WI in the fall. Abigail is employed at the Cosmo Theatre in Merrill.

This year, scholarship funds totaling \$10,000 were awarded to seven movie Theatre employees throughout Wisconsin and Upper Peninsula of Michigan as part of the annual program.

"Theatres have always been community gathering spots," said scholarship committee representative Jeremy Rusch. "As business owners, we have a strong desire to maintain the economic health of our communities. Our goal through this scholarship program is to provide assistance to students employed within our industry so they may further their education."

NATO of WI/UP President George Rouman explained, "This annual scholarship program represents an important part of our commitment to the communities we serve. Since the year 2000, we have allocated over \$250,000 in scholarship funds, and over \$1.5 million in donations to various philanthropic causes."

The National Association of Theatre Owners is the largest trade association for motion picture exhibitors in the world, representing approximately 39,000 movie screens in all 50 states and more than 20 countries worldwide. NATO of WI/UP represents 700 screens and is one of fifteen regional affiliates.





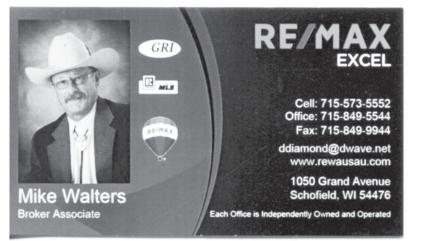
Mosinee Times



NTC Announces New Programs For Fall 2021

Beginning in Fall 2021, students at Northcentral Technical College (NTC) can select from three new degree programs created in response to growing job markets programs, we focus on quality, and the needs of current and prospective students. Ackley, Vice President for Learning,

"When we develop new degree





accessibility and cost," said Darren Ackley, Vice President for Learning, NTC. "This student-centered design gives learners the opportunity to develop the skills they need to be successful when it's convenient for them in an affordable manner."

Applications are now being accepted for new programs in Data Analytics, Law Enforcement in the 21st Century and Veterinary Technician. Both Data Analytics and Law Enforcement in the 21st Century are offered 100% online through NTC's most flexible option, Virtual College.

"Each new program is taught by experts in their field who use the latest technologies in the classroom," said Ackley. "Students can expect a high-tech, high-quality education."

For more information or to apply to one of NTC's new programs, visit http://www.ntc.edu/ or contact Admissions at 715.803.1645.

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Antigo Daily Journal



Jul 23 2021 Page A001 Clip resized 68%

School board agrees to transfer funds within current, previous years

By Rachel DeHart

rdehart@antigojournal.com

Antigo school board members approved an amended 2021-22 budget along with the amended fiscal year 2020-21 budget during Tuesday's meeting.

A series of motions was passed regarding the budget:

— Transfer of \$535,000 from the general fund, to the long-term capital trust to fund projects outlines in the 10-year capital improvement plan.

- Transfer of \$295,000 from the general Fund, to the employee benefit fund for the purpose of equitable distribution to eligible participants within the retiree health reimbursement arrangement plan.

- Approve the amended fiscal year 2020-21 budget, showing expenditures in the general fund of \$28,631,283.84 and expenditures for all funds, including debt service, of \$33,369,720.20.

Board members will attend a workshop Tuesday to hear a presentation from Cheryl Stinski, consultant with Wisconsin Association of School Boards (WASB).

The workshop will focus on the ways to enhance community engagement. The board usually has one workshop each year but due to COVID, members were unable to participate



in one last year.

In other business, Superintendent Julie Sprague gave a COVID update and announced there are no positive cases involving students in the district at this time.

She also explained some of the updated protocol: face masks are recommended but not required to be worn, Plexiglas protective walls will remain in place, visitors will be allowed in the schools, but they will be asked to sign in and a temperate check is recommended.

The board also approved the agreement with North-Lakes Community Clinic which provides dental sealants and fluoride varnishes to students at no cost.

The board also approved the transfer of funds to write off student lunch balances in the amount of \$3,431.80.

Something new coming this year is the 2021-22 academic standards, the creation of which has been a lengthy process for Amy

See School Page 8A



Antigo Daily Journal





23 2021 Page A008

Jul

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School

Continued from Page 1A

Dahm, director of instruction.

The academic standards will be a document that is updated regularly to provide information on essential standards by grade level and by content area. The document will be accessible by anyone and will provide a better understanding of the curriculum that students in the Antigo School District are learning. The district will release more information when the document becomes available.

A revised co-curricular code was also adopted.

The board then approved the purchase of bleachers in the amount of \$13,554.35 for Schofield Stadium. Jake Leiterman, supervisor of building and grounds, said the Lions Club will take the old bleachers from the stadium to refurbish them for the off-road races.

Also approved was the position analysis for Antigo Middle School instructional assistant, the athletic trainer services contract with Aspirus Langlade Hospital, and the girls volleyball overnight trip to the Wisconsin Dells on Aug. 260-28.

A variety of new hires, resignations and retirements were accepted as well.

Those are: Carrie Kubacki, high school counselor; Faith Newmann, environmental education coordinator; Jamie Robrecht, high school science teacher; Tricia Wille, second grade teacher at North Elementary; Kenneth Freeland, high school science teacher; Mike Olson, half-time high school substitute teacher; Sofia Wachtel, half-time high school substitute teacher; Courtney Westendorf, elementary substitute teacher; Jessica Akright, instructional assistant at East Elementary; Shelly Nicholson, instructional assistant at West Elementary; Nicole Koehler, instructional assistant at North Elementary; Kaylee Mosher, 4K instructional assistant at West Elementary; April

Schofield, literacy coach resignation; and Helen Igl, study hall supervisor retirement.

The board also approved the 2021-22 **Cooperative Educational** Service Agency Nine (CESA 9) service agreement, the 2021-22 Northcentral Technical College partners plan, the 2021-22 CP consulting contracts, the 2021-22 Math Institute of Wisconsin contract and the 2021-22 Tere Masiarchin contract for the English language program.

The following donations were accepted: \$1,000 from City Gas Company for AHS drama; \$1,200 from Dennis Klement Transport for Schofield Stadium resurfacing project, sod delivery; \$117,182 from Antigo Gridiron Club for Schofield Stadium resurfacing project; and \$1,000 from Zelazoski Wood Products for Noboken Lodge School Forest project, for a total of \$120,382.

The board will meet again at 6 p.m. Aug. 24 at the Antigo Middle School IMC.



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2021

Page A022

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NTC announces new associate degree programs

Beginning in fall 2021, students at Northcentral Technical College (NTC) can select from three new degree programs created in response to growing job markets and the needs of current and prospective students.

Applications are now being accepted for new programs in data analytics, law enforcement in the 21st century and veterinary technician. Both data analytics and law enforcement in the 21st century are offered 100% online through NTC's most flexible option, virtual college.

"Each new program is taught by experts in their field who use the latest technologies in the classroom," said Darren Ackley, vice president for learning. "Students can expect a high-tech, high-quality education."

For information or to apply, visit www.<mark>ntc.</mark>edu or call 715-803-1645.

"When we develop new degree programs, we focus on quality, accessibility and cost," said Ackley. "This student-centered design gives learners the opportunity to develop the skills they need to be successful when it's convenient for them in an affordable manner."

The data analytics program is designed to prepare learners to map, interpret and strategically use data as it is used across several sectors. Students will identify data patterns and relationships, map data across different sources, create databases and reports, apply statistical tools, practice problem solving and strategic thinking, and utilize technology to meet tactical objectives related to data.

The college estimates the average starting salary for a person with such a degree is \$31,200-\$42,432. Potential occupations include data architect, database developer, database consultant, information modeling engineer specialist, data administrator, or data warehouse analyst.

The law enforcement in the 21st century program is designed for actively employed public safety professionals, including but not limited to police officers, corrections officers and dispatchers who wish to earn a degree to further their career.





Antigo Daily Journal



Antigo summer school included new equine class for students

By Rachel DeHart

rdehart@antigojournal.com

Unified School District of Antigo officials reported the 2021 summer school program was a success. Some of the sessions began as early as June 9, with a variety of programs scheduled throughout the summer months.

This year, two new partnerships were developed, one with Northcentral

another with Blackhawk build confidence, personal Hills Equine Center. The Magic School Bus session skills. provided opportunities for students in grades 6-8 to experience hands-on activities in several program areas at the NTC-Antigo Campus.

The Blackhawk Hills Equine Center offered a four-day leadership experience where students completed various

Technical College and challenges designed to awareness and teamwork

The month of June included the 4K to third grade experience classes in the morning with afternoon sessions to promote creativity, problem solving and environmental awareness. Many of the sessions included opportunities for students to visit learning locations within Langlade

County and the school forest.

From July 26, to Aug. 5, the Jump Start LitCamp session will be held at North Elementary School. The month of August will also include several band camps that are also part of the summer school program.

For more information about the programs, call Tom Zamzow at 715-623-2506, ext. 4511.



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Antigo Daily Journal



NTC announces new programs for fall 2021

Beginning in fall 2021, students at Northcentral Technical College (NTC) can select from three new degree programs created in response to growing job markets and the needs of current and prospective students.

"When we develop new degree programs, we focus on quality, accessibility and cost," said Darren Ackley, vice president for learning, NTC. "This student-centered design gives learners the opportunity to develop the skills they need to be successful when it's convenient for them in an affordable manner."

Applications are now being accepted for new programs in data analytics. law enforcement in the 21st century and veterinary technician. Both data analytics and law enforcement in the 21st century are offered 100% online through NTC's

most flexible option, Vir- include data architect, tual College.

"Each new program is taught by experts in their field who use the latest technologies in the classroom," said Ackley. "Students can expect a hightech, high-quality education."

Data Analytics Associate Degree

This program will prepare learners to map, interpret and strategically use data as it is used across several sectors. Students will identify data patterns and relationships, map data across different sources, create databases and reports, apply statistical tools, practice problem solving and strategic thinking, and utilize technology to meet tactical objectives related to data. This program is available 100% online.

Average starting salary: \$31,200-\$42,432

Potential occupations online.

database developer, database consultant, information modeling engineer specialist, data administrator, data warehouse analyst

the 21st Century Associate Degree

This program is designed for actively employed public safety professionals, including, but not limited to, police officers, corrections officers and dispatchers, who want to earn a degree to further their career. Critical areas in modern policing will be analyzed, including: community policing; de-escalation; crisis intervention; the role of first-line supervisors: early intervention systems; internal affairs; community affairs: technology; and proactive crime prevention. This program is available 100%

Veterinary Technician Associate Degree

This program will prepare learners with the skills necessary to provide medical and nursing care for a variety of animal spe-Law Enforcement in cies including dogs, cats, cattle, birds, pigs, small mammals, horses and reptiles. Students will have the opportunity to work closely with the NTC dairy farm operation and take several classes concentrating on dairy medicine and will also complete an internship in a veterinary practice to apply their learning in real world situations.

Average starting salary: \$22,142-\$25,822

Potential careers include emergency veterinary technician, veterinary technician, veterinary assistant.

For more information or to apply, visit www.ntc. edu or contact Admissions at 715-803-1645.





Antigo Daily Journal



Exam changes for commercial pesticide applicators noted

The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) announces changes to the certification exam for commercial pesticide applicators.

The temporary online certification exam will end on July 30, 2021. Applicators who received their certification through the temporary online exam will have their certification expire on Dec. 31, 2021. Applicators with a temporary certification from the online exam, can take

The Wisconsin Departthe in-person exam, and receive certification for five d Consumer Protecyears if they pass.

For in-person exams, individuals must schedule their exam in advance at https://pestexam.datcp. wi.gov. In-person exams are available at the following locations:

- Prairie Oaks State Office Building, 2811 Agriculture Drive, Madison, WI 53718.

 Waukesha County
 Courthouse, 515 W. Moreland Blvd., Waukesha, WI
 53188.

– Northcentral Technical College, 1000 W. Campus Drive, Wausau, WI 54401.

- Eau Claire State Office Building, 718 W. Clairemont Ave., Eau Claire, WI 54701.

- Green Bay State Office Building, 200 North Jefferson St., Green Bay, WI 54301.

Participants will receive their exam results by mail; the Madison location will offer same day scoring starting Aug. 2. Individuals who pass the in-person exam will receive certification for five years.

Private pesticide applicators should continue to contact their county UW-Madison Division of Extension agent to schedule an exam.

For more information, visit https://datcp.wi.gov/ Pages/Programs_Services/ PesticidesFertilizersCertificationLicensing.aspx. If you have questions, contact DATCP's pesticide program by email at datcppesticideinfo@wisconsin.gov, or call 608-224-4548.





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Business lechnologies, Athens St. Anthony's School, Athens Lions Club, Athens Marion Nixdorf, Athens Toucker Westfall Memorial, Marathon County Retired Ed-ucators' Association, Mara-wood Conference Scholar wood Conference Scholar Athlete Award, Marshfield Athlete Award, Marshtield Area Retired Educators's As-sociation, John Phillip Sousa Award, Central Wisconsin Mathematics League Certifi-cate of Excellence



Dana Felzkowski Athens Marion Nixdorf



Athens American Legion Athens Area Credit Union, David Belter Memorial. Athens Tucker Westfall Me-morial, Athens St. Anthony School, Molly Redmann Memorial, Ray & Marie Goldbach Foundation-Marathon Cheese, Semper Fidelis

Award



Dedicated to Fore

Cobie Ellenbecker Athens VFW, EO Johnson Business Technologies,

vard, Athens Area Credi Union, Athens Tucker Westfall Memorial. Athens Marion fall Memorial, Athens Marion Nixdorf, Athens VFW, Mara-wood Conference Scholar Athlete, Mutual of Wausau Insurance, President's Club, Marathon County Farm Tech-pology Deug Scholarship nology Days Scholarship, Wisconsin Rural Schools Wisconsin Hural Schools Alliance Nominee, 1970's AHS Alumni, Athens Violet A. Wilson Memorial, Graydon & Patricia Peterson Memorial, National Choral Award, Out-standing Chorister Award, Youth Aparantioachi Youth Apprenticeship



Jake Denzine Athens Tucker Westfall Memorial, EO Johnson Business Technologies, NTC Foundation-E.O. & LaVerne Johnson, Youth Apprenticeship



Athens Area Credit Union Athens Education Associa tion, Athens Tucker Westfall Memorial. Spirit of Athens Band Award, County Materi



Jacob Brumbaugh

UW-Stout Promising Student Scholarship

ATHENS SCHOLARSHIPS CLASS OF 2021



ass Salutatorian, State FFA Degree, Ag County Farm Credit Service, Athens Farm Credit Service, Athens American Legion, Athens Area Credit Union, Athens Tucker Westfall Memorial, Athens VFW Auxiliary, Athens Class of 2014, Dane County Farmers Market, David Belter Memorial, Technical Excel-Memorial, Technical Excel-lence Scholarship, Thomas H. Lutsey-Waseda Farms, Rick Rausch Agriculture Memorial, Athens Area Edu-cation Foundation, Athens Class of 1999, Athens FFA Alumni, Ray & Marie Gold-bach Foundation-Marathon Cheese, Youth Apprentice-shin ship



Montana Albrecht Taylor Electric Cooperative





Nancy Schreiner A & H Sn A & H Snowmobile Club Athens FFA Alumni, Athens Sno-Pak, Athens VFW ens Sno-Pak, Athens VFW Auxilary, Athens Wrestling Club, David, Belter Memo-rial, Athens St. Anthony's School, Marawood Confer-ence Scholar Athlete Award, Kristopher Carl Kuck Memo-rial. Derothy Eriokeen Looket

rial, Dorothy Erickson Loskot Glen Greiner Memorial Dawn Erickson

Athens Academic Competition Award, Youth Apprenticeship

Heidi Verpoorten Athens Lion Club, NTC Foundation-Greenheck Fan Corp., Athens Trinity Luther-an PTL, Ray & Marie Gold-

bach Foundation-Marathon Cheese, Society of Women Engineers, Athens Americar Legion, David Belter Memo-rial, Youth Apprenticeship

Gary Peel

John Phillip Sousa Award

Dayne Diethelm Hoffman-Orlikowski Memori-al Award, Athens Touchdown Club, Athens Tucker Westfall Memorial



Caleb Welbes edictoriar nic Excelle Scholarship



Emily Passehl David Belter Memorial





Community School Connec-tions, Athens VFW, President's Club, Athens Hard Rock/Halron Lubricants, Spirit of Athens Band Award Athens Area Archery Club





Gracie Balz Spirit of Athens Band Award



Caleb Sarasin Ray & Marie Goldbach Foun-dation-Marathon Cheese, Spirit of Athens Band Award



State FFA Degree, Athens VFW, Forward Bank, Incredible Bank



Autumn Westfall Athens Sno-Pak Snowmobile Club, Athens Tucker West-fall Memorial, Marawood Conference Scholar Athlete Award, <u>NTC</u> Foundation-Henry Phillips, Athens Hard Rock/Halron Lubricants,



Anna Wheatley Dedicated to Foren

vard. David Belter Memori Aν Award, David Belter Memori-al, MTC Foundation-Wausau Paper Foundation Inc., Athens Trinity Lutheran PTL, Community School Con-nections, Molly Redmann Memorial, Ray & Marie Gold-bach Foundation Marthon bach Foundation-Marathon



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The Record-Review July 28, 2021

Abigail Allmann Julie Allmann Memorial

Scholarship, Veterans of Foreign War Post 10187

Drew Guden Evo

Academic Excellence Award, Boys Heisman High School Scholarship, Edgar Baseball Association, Edgar Full Court Press Club, Elks Scholar-ship, Mark Lacke Math/ Science Scholarship, Merlin & Ruth Paul, National Honor Society, Ray & Marie Gold-bach Enurdation, Wisconsin

bach Foundation, Wisconsin

Alliance of School Business Officials Scholarship. Wisconsin Public Service Foundation Sons & Daugh ters Scholarship

Jasmine Schnelle

Jasmine Schnelle Connexus Association-Dani-elle Zsenak Memorial, Edgar American Legion Post 393, Edgar Class of 1961, Edgar Volleyball Booster Club, First Presbyteria Church, Hazel Kottes Memorial Scholarship, James & Donna Lorence History Scholarship, Joseph Dahlke Memorial Scholar-

Dahlke Memorial Scholar-ship, Matt Lacke Memo-

rial Scholarship, National Honor Society, Penno Family Leadership, Shortner Trust, St. John's Catholic School,

UWSP at Wausau Merit Scholarship

Acade

ellence Award



Brayden Baumgartner Devanne Berry NTC Foundation Scholarship

2.1

Berg Sales, Edgar American Legion Post 393, Edgar Baseball Association, Edgar Football Alumni, Edgar Full Court Press Club, Fenwood

Cole Schilling



Kaden Goodwin Berg Sales, Edgar Baseball Association, Edgar Women's Club, Fenwood Lions Schol-arship, St. John's Catholic School, Veterans of Foreign War Post 10187



Maxmilian Larson Berg Sales, St. Norbert Presidential Scholarship, St. Norbert S-Stem Scholarship, Tolk Family



Kaitlyn Streveler Julie Alīmann Memorial Scholarship, Ray & Meta Fisher Scholarship, Shortne



Caylee Weiler Berg Sales, Fenwood Lions Club Scholarship, HS Goldbach Scholarship Fund, William Puchner Scholarship Clyde F Schlueter Foundation



Kyle Brewster Edgar Baseball associa-tion, Edgar Football Alumni, Edgar Full Court Press Club, Sinz Family Football Leader-ship Scholarship, Tom Kirsch Memorial, Mutual of Wausau



EDGAR SCHOLARSHIPS CLASS OF 2021

RJ Knetter Allen & Patricia Voigt Schol-arship, E-PAW Scholarship, Edgar Football Alumni, Eunice Tess Servant Scholar

Eunice Tess Servant Scholar-ship, Paige Bootz Memorial, Rich & Jan Proirer Scholar-ship, Sinz Family Football Leadership Scholarship, Stephan F Kavajecz, The Mill Church Scholarship of Integrity







Edgar Fire Department, Rib Falls Lions, Tom Kirsch Memorial Scholarship

Scholarship, E-PAW Schol-

arship, Edgar Lions Club, Frank & Theresa Joswick

Family Trust, Merlin & Ruth Paul, National Honor Society

Paul, National Honor Society, Patrick Boehm Scholarship, Peterdorf Scholarship, Ray & Marie Goldbach Foundation, VFW Post 10187, Cloverbelt Credit Union, UWMC Book-store Cooperative Scholar-ship



Olivia Urmanski Edgar Volleyball Booster Club, Marathon Family



Austin Dahlke Allen Johnson Scholar-ship, Berg Sales, E-PAW Scholarship, Edgar Basebal Association, Edgar Football Alumni, Sinz Family Football Leadership Scholarship, Sonnentag Foundation Scholarship



Edgar FFA Alumni, Patrick Boehm Scholarship, Techni cal Excellence Award Bo



Hailey Fahey Dennis Schraufnagel Me-morial Scholarship, Edgar Class of 1961, Fenwood Lions Club, Shortner Trust, VFW Post 10187, Mutual of Wausau



Konnor Wolf

Edgar Baseball Association, Edgar Full Court Press Club

Deirdra Pilgrim Berg Sales, Edgar Women's Club, Hazel Koltes Memo-rial, Melvin R. Larid Youth Leadership Award, National Honor Society, St. John's Catholic School







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Kaitlyn Kaiser Maratho ese Corp Scholarship, Menzner Lum-



Keean Turnquist Darrell Bohm Memorial Academic Excellent Future Teacher Scholarship Raymond & Amella Beilke nentag Foundation Scholar-



Aria Quiggle Marathon County Tavern League Scholarship, Paige Bootz Memorial Scholarship, St. Norbert College John F. Kennedy Scholarship, St. Norbert College Grant



Katelyn Rusch Marathon Lions Club Schol-arship, Menzner Lumber Scholarship



Anna Cleven Raymond & Amella Beilke Scholarship, Marathon Cheese Corp. Scholarship



Mikayla Mathwich Son-Sonnentag Foundation Scholarship, UWSP Wausau Thomas Steidinger Memorial Scholarship

Cullen Krasselt

ship.

Marathon Cheese Corp. Scholarship, Marathon Tech Ed Dept. Scholarship, Richard L. Knauf Memorial

Alexa Mroczenski Byrne Family Scholarship Kolbe & Kolbe Window Scholarship R

14



Jared Sweno Adolph Ritger Schol Marathon Area Busin Scholarshin soc. Scholarship, Marathon Dental Scholarship



Emily Stieber

Raymond & Marie Goldbach



MARATHON SCHOLARSHIPS CLASS OF 2021

Academic Excellence, Daniel Metz Valedictorian Scholarship, National Merit James E. Casey Scholarship, Son-nentag Foundation Scholar-ship



Hunter Krautkramer Marathon County Labor Council Scholarship in Mem-ory of Rosella Wartner, Mara-

thon County Tavern League Scholarship, Marathon FFA Alumni Scholarship, UWSP-Wausau Merit Scholarship, UWSP - Wausau Thomas Steidinger Memorial Scholarship



Jocelyn Opela Braatz Family Scholarship, Marathon Area Music Boost-ers Assoc. Scholarship, Marathon Cheese Corp. Scholarship, Peoples Bank Scholarship Brootz shir



Ted Baeseman

Marathon Tech Ed Scholarship



William Lo er Family Scholarship Brickner



July 28, 2021

Alexander Gross Don Lutz Memorial Scholar ship, Kristan Janse, Linda Dodd Memorial Scholarship. Sonnentag Foundation Scholarship, Wallace & Clara Sulzer Memorial Scholarship



Jaicee Kunkel Gifts from Heaven Scholar-ship, Sonnentag Foundation Scholarship

Chentaly Phakitthong Count Hospital Scholarship, Edwin Szymanski Memorial Schol arship, Friends of Marathon City Fire Department Scholarship, Marshfield Clinic Health System Scholarship



Piper Pietrowski Athe Athens Sno-Pak Scholar-ship, Edgar VFW Post 10187 Scholarship, Nathan Hintz Family Scholarship, Rib Falls Lion Club Scholarship, WI Technical Excellence Scholarship



Lyndsay Pintor Darrell Bohm Memorial Future Teacher Scholarship, Rib Falls Lions Club Scholar ship



The Record-Review

Michael Hahn Flips Fund Scholarship, Marathon Area Business As-soc. Scholarship, Marathon Cheese Corp. Scholarship, Marathon School District Scholarship, Sonnentag Foundation Scholarship, Thomas Steidinger Memorial Scholarship



Allyson Lahnala Linda Dodd Memorial Scholarship, Weathershield Scholarship



Hope Krautkramer Don Lutz Memorial Schol arship, Ernest Soczka Sr bon Laur meintai don de arship, Ernest Soczka Sr Memorial Scholarship, Gits Trom Heaven Scholarship, Grace Alberts Scholar-ship, Knights of Columbus Scholarship, Marathon Cheese Corp. Scholarship, Marathon FBLA Scholarship, Marathon FBLA Scholarship, Marathon BELA Scholarship, St. Mary's Activity Scholarship, St. Mary's Home & School Scholarship, Merlin and Ruth Paul Scholarship



Alexander & Theresa Szymanski Scholarship, American Legion Auxiliary Scholarship, MAC Raiders Inc Scholarship, Merlin & Ruth Paul Scholarship, Raymond & Amella Beilke Scholarship, Ripon Col-lege Gleason Presidential Scholarship





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The Record-Review July 28, 2021



Breanna Ackley Stratford VFW Auxiliary Scholarship, Zaleski Sports



Mikayla Guldan

Stratford Greater Open Scholarship, Stratford VFW Auxiliary Scholarship, Fenwood Lion's Scholar-ship, Veterans of Foreign wars Stratford Post #6352 Scholarship, Zaleski Sports Scholarship, Dr. Fredrick C. and Lilian F. Kroeplin Schol-raship, Stratford Congeniality award scholarship, Stratford Lions Club's Schlarship, Art Lions Club's Schlarship, Art Zuelke Memorial Scholar-



10

Autumn Oertel Darlene Kearley Techni-cal College Scholarship, Fenwood Lion's Scholarship, Stratford Area Fire Dept Scholarship, W.D. Connor Educational Trust Scholar-ship, Ardell & Jeanette



Maria Schoenfuss Mae Fuller Memorial Scholar-ship, Stratford Youth Sottball Club Scholarship, Christine Mannigal Brickheimer Me-morial Scholarship, Stratford Girl's Basketball Club Schol-arship, Community Financial Bank of Stratford, Land O'Lakes Scholarship, Stra-ford Lion's Club Scholarship, Mo-carol Wisnewski-Ballerstein Education Scholarship, Mo-laarship, Honor Award-Sahutatorian Maria Schoenfuss

Salutatorian



Shawna Moen W.D. Connor Educational Trust Scholarship, Honor Award- Salutatorian



Kaley Bloom Stratford Spanish Club Scholarship, UW River Falls Falcons Soar Award

Gracie Hauke Stratford High School Art Club Senior Art Award & Honorarium, Dan Storry Art Scholarship, Stratford Girl's Basketball Club Scholarship, Wisconsin Academic Excel lence Award, Honor Award

Gracie Hauke

Valedictorian 1111

Joshua Leick Stratford F.F.A Scholar-ship, Stratford F.F.A Alumni Scholarship, Partners Bank Scholarship



Abbygail Oertel Marie Zuelke Scholarship-Zion Lutheran Church, Kafka Granite Scholarship, United States Army National Guard



Dalton Schoenherr Terry Holtman Memorial Scholarship/Stratford Youth Football, William Stone Me morial Scholarship, Beverly Aschenbrenner Memorial Scholarship, Eric Ludwig Memorial Scholarship

Kale Weisenberger Honor Award-Salutat



Sydney Busche Stratford Youth Softball Club Scholarship, UW Milwaukee Chancellor's Merit Tier 2



Jacob Heiden Stratford Wrestling Club Scholarship



Hannah Krueger Stratford FCCLA Scholarship, Sport & Spine Clinic of Strat-ford, Stratford Area Chamber of Commerce Scholar-ship, Art Zuelke Memorial Scholarship, UW Oshkosh Titop Iocoming Freshman

Titan Incoming Freshman Scholarship, UW Oshkosh Wish Rising Stars Scholar-ship, Vivian Jilek Conner Memorial Scholarship, W.D. Connor Educational Trust Scholarship, Honor Award Valedictorian



Edgar Vizcarra Ruacho Foundation Scholarship



Scholarship

Isaac Nikolai Tiger Technology Club

Property of Wisconsin News Tracker and new best of the Wisconsin Newspaper Association.



Kaitlyn Eiberg Scholarship



Zachary Johnson Class of 2018 Will Stone Scholarship, Michael Stone Memorial Scholarship, NTC Foundation- Greenheck Fan Corporation Scholarship, Wisconsin Technical Excellence Award, Church Mutual and NTC IT Scholars Proram Scholarship

Program Scholarship

Cody Miller NTC Foundation- Kiwanis Club of Greater Wausau Scholarship

Kayla Serwe WD nor Educational Trust Scholarshin



Nelson-Jameson, Incorporat ed Scholarship Through UW Stevens Point At Marshfield University Foundation, UW Stevens Point At Marshfield Hamilton Roddis Foundation Scholarship, Honor Award-Salutatorian



Grace Greenberg Tiger Technology Club Scholarship

Page 7



Tyler Holcomb United States Air Force Academy, Honor Award- Salutatorian



Tristan Wirkus

Veterans of Foreign Wars Stratford Post #6352 Scholarship, Marathon County Farm Bureau Scholarship, Pro-Vision Partners Coopera-tive Agriculture Scholarship, Stratford Area Chamber

We registration of the activity of the acti

arship, Vivian Jilek Con-nor Memorial Scholarship, nor Memorial Scholarship, mor Memorial Scholarship, W.D. Connor Educational Trust Scholarship, LW Eau Claire Foundation Panzigrau Opportunity Scholarship, Net-tional Honor Society Scholar, W.Eau Claire Blugold Fellow-Scholarship, Herb Kohl Excellence Scholar, MACCI Outstanding Senior in Agri-culture, John Philip Sousa Award, USMC Semper Fidelis Band Award, Woody

Fidelis Band Award, Woody Herman Award, Blood Drive Scholarship, Stratford F.F.A. Scholarship.

Stratford scholarships are continued

on page 8







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STRATFORD SCHOLARSHIPS CLASS OF 2021

Stratford scholarships continued from page 7



Adam Lieders UW Platteville Merit Scholarship



Olivia Leffel Eric Ludwig Memorial Scholarship



Kolby Mueller NTC Foundation- Marathon Cheese Corporation Scholar-



Emily Hughes George Davel Scholar Athlete Scholarship



Bailey Pawlowski Veterans of Foreign Wars Stratford Post #6352 Scholarship



Miranda Schneider Fenwood Lion's Scholarship, Melvin J. and Margaret E. Spindler Scholarship



Laura Robus Stratford Spanish Club Scholarship



Alexander Krueger NTC Esports Scholarship



Jacob Skroch Dick Vetter Memorial Scholarship, UW Stevens Point At Marshfield Hamilton Roddis Foundation Scholarship



Thomas Kaiser Marathon County DHIA Scholarship

Q. & A.

Q. Q. Why are traits such as empathy and vulnerability important for leaders?



A. "Empathy and vulnerability allow us to meet students where they're at in pursuit of brighter futures. At NTC, every employee plays a role in helping students reach their goals, which is why these traits are important for everyone across the organization. It is our shared responsibility as the college that cares

to meet students where they are and then celebrate each success along the way."

- Kelsi Seubert,

marketing and public relations coordinator, Northcentral Technical College



A. "Empathy makes a leader approachable and inspires feelings of worth, value and kinship among all employees. Vulnerability makes a leader 'human' and relatable to employees, which creates a culture of shared values and mission. A skilled leader with these traits motivates each employee to per-

form as contributing members of the team for the shared purpose of the company's success."

 Jessica Schmidt, co-owner, Silverstone Memory Care



A. "While some people are afraid to show vulnerability, it is a trait that is critical in leadership. Whether this is dealing with diffi-

It's time to build for the future

Consider all that has changed during the pandemic

year ago, many businesses were struggling just to stay afloat, focusing on managing employee and customer safety and their cash flow. Long-term strategy was rightfully a secondary thought. Now, with the end of the pandemic in sight, it's time to take stock and develop strategic initiatives to build the future.

The kickoff for strategy development is a review of the immediate past and present to gain a common understanding of the business environment and how your business fits in. Ultimately the purpose is to help identify opportunities, risks and trends.

That is not easy today as the picture is murky, with more potential shifts in direction than ever.

Think of the technology shifts that happened since March of 2020, with millions of people across the United States using video conferencing capabilities, linking into corporate networks remotely and creating a life built around their homes.

What did we learn about meetings and business travel that will be carried forward and to what extent will travel approach levels prior to the pandemic?

Will most people go back to working from an office, will remote working



Some things will stick. Combined with the fact that there were positive benefits from the new services and processes developed, expect that an unidentified combination of these changes will hold.

At the same time, people will want to get out and spend time away from home, businesses will need to build back profitable operations and there are real benefits that come from interaction with clients and co-workers.

The answer will be a combination of old and new but there is no agreement on what combination. For proof, just do an internet search on CEO plans for returns to the office and enjoy the reading.

More importantly even than products and services, there is uncertain dialogue about diversity, healthcare, the environment, a well-trained workforce and poverty that will lead to other changes' in society over time. All of this is taking place in a through the recent past and agree on lessons learned. Have your team members do the preparation and allow for open and honest feedback to really learn from the process.

As you start to plan for the future, this review will enable you to take advantage of the capabilities your organization developed and set the team up well for the development of strategies.

From a common understanding of the past, a view of the future can be developed and an analysis of where the company falls short of delivering on the future capabilities created.

To be effective, there should really only be two or three strategic initiatives. Otherwise, the organization will lack focus and the potential to deliver will decrease (remember, your organization still has to manage the day to day as well). The usual path forward of identifying project owners, creating plans, agreeing on resources and developing standard review processes should all follow from this work.

Given the array of options facing us, a few priorities and a long term path forward including time to review and adjust will be required. Almost no one will get everything right but an aligned organization with a common view of the past and future will make it easier for the team to keep

Wausau Pilot & Review

Community Foundation awards over \$400,000 in scholarships in 2021

July 5, 2021

Scholarship funds are established within the Community Foundation of North Central Wisconsin for various reasons including honoring or memorializing a loved one, supporting a particular field of study, recognizing a specific academic institution, or to benefit a particular student population. Since its inception in 1987, over \$3.5 million has been awarded in scholarships through funds administered within the Foundation, impacting the lives of over 5,000 students and their families.

Through the generosity of Community Foundation donors, 230 students from pre-school to post-graduate will be receiving over \$400,000 in educational assistance grants this spring. Scholarships will benefit the following students from north central Wisconsin and beyond as they enter the 2021-22 academic year this fall:

Alan C. Vecchio Memorial Scholarship: Breanna Cammack, Merrill High School

Allen Johnson Scholarship for the Trades Scholarship: Austin Dahlk, Edgar High School

Ann Applegate Piano Scholarship: Wausau Conservatory of Music Scholarship Fund

Archie Towle Aviation Scholarship: Brady Hupf, Wausau Flying Service

Barbara A. Lattimer Scholarship: Madeline Riehle, Wausau Conservatory of Music

Bellamy Hamilton Scholarship: Wausau Conservatory of Music Scholarship Fund

Ben Christianson Earth Steward Scholarship: Margaret Lenar and Eleanor Mroczenski, Wausau East High School

Berland A. Meyer Scholarship: Elizabeth Lind, Wausau East High School and Brittney Riehle, Wausau West High School

Bradley Foundation Scholarship: Briannah Wanc, Antigo Senior High School

BYFL Scholarship: Brendan Harder and Keera Heil, DC Everest Senior High School

Carol Verhasselt Legacy Scholarship: Olivia Mathis, Wausau West High School

Charles Thorpe Scholarship in the Visual Arts: Anna Collins, Wausau East High School

Christopher M. Wallschlaeger Memorial Scholarship: Anna Brown, Olivia Fox, Kaden Leischer, and Melayna Severson, Newman Catholic Schools

Community Health Care Physicians' Legacy Scholarship: Grace Sukanen, Newman Catholic High School

Connexus Association Scholarship: Drayton Lehman and Jillian Sirny, Mosinee High School; Taylor Yakey, Wausau Area Vitrual Education; and Jasmine Schnelle, Edgar High School

Cornelia L. Seim Scholarship: Lawrence Beltz and Mikealea Christianson, Northcentral Technical College; Yer Chang and Sonny Vang, UWSP at Wausau

Creske-Grassl Memorial Scholarship: Caden Claeys and Lisa Kufahl, Mosinee High School

Cunningham-Weik Scholarship: Danielle Singkofer, Wausau East High School

David & Emily Streich Scholarship: Sara Rajek, Merrill High School

Dennis A. Derwinski Memorial Scholarship: Alison Gilles, Wausau East High School

Dexter & Ruth Cihla Scholarship: Isaac Bixby, Kaylee Brown, Valeriya Kravchenko, Rebecca Lawrence, and Elle Schiek, Rhinelander High School

Donald A. & Arzelee M.S. Drown Scholarship: Carter Cygan, Wausau East High School

Draeger-Walsh Scholarship: Elijah Scheffler and Isaiah Scheffler, Tomahawk High School

DuWayne R. Kleinschmidt Scholarship: Brittney Riehle, Wausau West High School; and Danielle Singkofer, Wausau East High School

EAA Chapter 640 / Robert Payzer Memorial Scholarship: Benjamin Halambeck, DC Everest Senior High School

Elda Bonvincin Memorial Scholarship: Allie Gripentrog, Medford High School; Stevie Samuels, Newman Catholic High School; and Grace Shopinski, Wausau East High School

Elizabeth Hardy Kanemoto Scholarship: Anna Collins, Wausau East High School

Elizabeth R. Augustyn Conservatory Scholarship: Wausau Conservatory of Music Scholarship Fund

Elizabeth S. Peters Scholarship for the Advancement of Women: Katarina Winnekens, Wausau West High School

Elsie H. Heckman Memorial Scholarship: Matthew Palazzo, Merrill High School;

Emma C. Larson Memorial Scholarship: Abby Thompson, Wausau East High School

Gene & Carolyn Molinaro Scholarship: Jack DeWees and Jessica Schultz, Union Grove High School

George & Lois Johnson Memorial Scholarship: Amaya Boman, Wausau East High School

Gloria Paustian Memorial Scholarship: First English Lutheran Church Scholarship Fund

Harold & Ruth Tessmer Scholarship: Addison Kluck, Olivier Meney, and Owen Reeves, Newman Catholic Schools

Harry K. Wrench Jr. Memorial Scholarship: Carter Cygan, Wausau East High School; and Elise Raschke, Newman Catholic High School

Hmong Community Higher Education Scholarship: Mai Kao Hang, Joseph Her, Seng Lee, and

Selena Moua, Wausau West High School

IncredibleBank Music Scholarship: Wausau Conservatory of Music Scholarship Fund

James T. Schremp Memorial Scholarship: Zoe Gburek, Mosinee High School

Jeff Baum Aviation Business & Jim Quinn Flight School Scholarship: Ian Riehle, Fox Valley Technical College

Jerome Thiessen Aviation Scholarship: Ethan Goethel and Benjamin Halambeck, DC Everest Senior High School; Matthew Nejedlo, Random Lake High School; and James Murphy, Western Michigan University

Jerry & Mary Johnson Memorial Warrior Football Scholarship: Benjamin Bolz, Wausau West High School

John & Elena Dzubay Memorial Scholarship: Katherine Kronberger, Elizabeth Lind, and Danielle Singkofer, Wausau East High School

John & Fritzi Howland Memorial Scholarship: Olivia Donohue, Mosinee High School

John & Judy Stevens Music Scholarship: Wausau Conservatory of Music Scholarship Fund

John H.A. Stubbe Memorial Scholarship: Justin Reimer, DC Everest Senior High School

Joseph "Pep" & Frances Simek-Enerquip Memorial Scholarship: Josue Hernandez, Medford High School

Katherine H. Anderson Scholarship: Dylan Ackermann, Newman Catholic High School; Sydney Goethel, Wausau West High School; and Alexis Kielman, Wausau East High School

Keith & James Swearingen Scholarship: Amber Wildcat, Mercer High School

Kimberly A. Van Den Elzen Memorial Scholarship: Lauren Kaiser, University of St. Thomas and Rachel Selle, Mosinee High School

Kristan Janse Memorial Scholarship: Alexander Gosse, Marathon High School

Kristin Nell Geurink Memorial Montessori Scholarship: Cameron Beeney, Mountain View Montessori Education Center

Kyle R. Long Scholarship: Karli Nelson, Medford High School

Larry Schmitz Wausau East Soccer Scholarship: Carter Cygan, Wausau East High School

Lawrence & Jane Sternberg Wausau East High School Scholarship: Hailey Krueger and Margaret Lenar, Wausau East High School

Leon & Alma Burger Scholarship: Nicholas Mergendahl, Wausau East High School; and Selena Moua, Wausau West High School

Linda Dodd Memorial Scholarship: Alexander Gosse and Allyson Lahnala, Marathon High School

Lucille & George Ferguson Memorial Scholarship: Evie Bates, Evan Groene, Nolyn Lindner, Carson Rice, Melayna Severson, and Lily Shields, Newman Catholic Schools

Lucille & George Ferguson Memorial Scholarship: Angela Donath and Quinn Reeves, Newman Catholic High School

Luthra Family Scholarship: Mai Kao Hang, Wausau West High School

Macdonald Foundation Work Ethic Scholarship: Lindsay Brandenburg, Aramie Theiss, and Holly Wasmundt, DC Everest Senior High School; Quinn Reeves, Newman Catholic High School;

Kassandra Bargender and Diego Knight, Wausau East High School; Allison Borta, Selena Moua, and Maxwell Speichinger, Wausau West High School; Austin Freiboth and Brittany Khammanivong, UW-Madison; William Urquhart, UW-Stevens Point; and Mariah Zawislan, UW-Platteville

Marathon County Farm Technology Days Scholarship: Kaitlyn Riehle, Athens High School; Tristan Wirkus, Stratford High School; and Alice Zerneke, Wausau East High School

Marathon County Labor Council Scholarship: Hunter Krautkramer, Marathon High School; and Aramie Theiss, DC Everest Senior High School

Marathon County Medical Alliance Scholarship: Minfang Utterback, Northcentral Technical College; and a medical student at the Medical College of Wisconsin

Marathon School District Scholarship: Michael Hahn and Hope Krautkramer, Marathon High School

Mark Foundation TLC Scholars Award: Alyssa Kelnhofer, Newman Catholic High School; and Jasmine Schnelle, Edgar High School

Mark H. Dreyer Memorial Scholarship: Anna Cicha, Newman Catholic High School; Joseph Her, Wausau West High School; and Maxwell Novak, Wausau East High School

Marvin C. Schuette Memorial Scholarship: Myranda Cherney, UW-Green Bay; and Dominic Leistikow, UW-LaCrosse

Matthew R. Paustian Engineering Scholarship: Brandon Ricklefs, Wausau West High School

McKenna-Mann Performing Arts Scholarship: Anna Montgomery, Antigo Senior High School

Mid Wisconsin Foundation Scholarship: Maxwell Bybee, Lakeland Union High School

Mitchell Metal Products Scholarship/Grant Fund: Drake Cantrell, Nathan Leskela, and Alexander Wickman, Merrill High School

Nancy B. Laabs Memorial Medical Scholarship: Erin Bergman, Medford High School

Neng & Bao Xiong Volvo Scholarship: Seng Lee, Wausau West High School

Newman Class of '63 Scholarship: Olivia Fox, Newman Catholic Schools

Northland Lutheran High School Scholarship: Northland Lutheran High School Scholarship Fund

OjO-Dor Scholarship: Marea Holmquist and Henry Shockley, Lakeland Union High School

Ort Enstad Kiwanis Scholarship: Viviana Cheng, DC Everest Senior High School; Leticia Rodriguez, Wausau West High School; and Paji Yang, Wausau East High School

Patricia Hedblom Memorial Scholarship: Ethan Forbes, Wausau East High School

Paul C. Simon Memorial Scholarship: Katherine Myszka and Rachel Travis, Merrill High School

Peter & Carol Tomasi Scholarship: Carter Cygan, Wausau East High School

Peter A. Mattiacci Athletic Scholarship: Ethan Bjerke and Katherine Kronberger, Wausau East High School

Ralph Tinker Scholarship: Saylee Crawford, Wausau East High School; and Mason Sorensen, Wausau West High School

Raymond A. & Amella P. Beilke Scholarship: Brock Warren, Anna Cleven, Hope Krautkramer, Jaicee Kunkel, and Keean Turnquist, Marathon High School

Richard L. Knauf Memorial Scholarship: Dakota Hall, Marathon High School

Richard Weinreis Memorial Scholarship: Alvaro Munoz-Estrella and James Schneider, NTC Alternative High School

Rick Rausch Agriculture Scholarship: Maleah Redmann, Athens High School

Robert J. Neugebauer Memorial Scholarship: Tegan Peters and Annabella Hoffer, Newman Catholic High School; Nicholas Mergendahl, Wausau East High School; and Mason Sorensen, Wausau West High School

Roger & Mary Pukall Memorial Scholarship: Abigail Franke, Northland Pines High School; and Zachary Steinberger, UW-Stevens Point

Rotary Club of Wausau Scholarship: Sara Mayer and Kayleigh Oestreicher, DC Everest Senior High School; Brennan Shaughnessy and Grace Sukanen, Newman Catholic High School; Katherine Loucks, Northland High School; Eleanor Mroczenski, Wausau East High School; Robyn Kirsch and Annaliese Wagers, Wausau West High School

Russell C. & Dorothy A. Paulsen Scholarship: Katherine Kronberger, Wausau East High School

Russell Sliwicki Memorial Scholarship: Dani Rayford, DC Everest Senior High School

Sally M. Hattenhauer Scholarship: Tessa Sopata, Newman Catholic Schools

Sally Pfund Memorial Scholarship: Kelly Page, Merrill High School

Sara Quirt Sann Legacy Scholarship: Madeline Martin, DC Everest Senior High School; and Megan McDonald, Wausau West High School

Shari K. Widmark Memorial Scholarship: Katherine Kronberger, Wausau East High School

Sherry Simon Success Scholarship: Gavin Dinges and Allison Palecek, Merrill High School

Steve Hansen Earth Steward Scholarship: Margaret Lenar and Eleanor Mroczenski, Wausau East High School

The Difference is You Scholarship: Lucas Allen and Aramie Theiss, DC Everest Senior High School

Thomas D. Hammer Memorial Scholarship: Charles McCarty and Brennan Shaughnessy, Newman Catholic High School

Tim Driscoll Memorial Scholarship: Olivia Richetto, Wausau East High School

Tim Volz "79" Memorial Scholarship: Jozelyn Gebert, Merrill High School

Todd McQuinn Rhoades Memorial Scholarship: Alison Gilles, Wausau East High School

Tom & Phyllis Riiser Scholarship: Taylor Haroldson, Northcentral Technical College

Tong Phia Xiong & Sale Lor Scholarship: Eleanor Mroczenski, Wausau East High School

Walter (Coke) Fehl Hockey Scholarship: Maddux Federici, Wausau West High School

Wausau Area Builders Association Scholarship: Wyatt (Judd) Hase and Mason Sorensen, Wausau West High School; Kyle Semling, Merrill High School; and Jenna Zobrak, Mosinee High School

Wausau Area H.O.P.E. Hmong Women Scholarship: Mai Kao Hang, Wausau West High School

Wausau East Class of 1960 Scholarship: Liberty Garber and Elizabeth Lind, Wausau East High School

Wausau East Girl's Swim Team Scholarship: Emma Clifford, Alison Gilles, and Sydney Schjoneman, Wausau East High School

Wausau East Mathematics Department Scholarship: Carter Cygan, Wausau East High School

Wausau Education Association Foundation Scholarship: Katherine Kronberger and Eleanor Mroczenski, Wausau East High School; Tim DeLoye and Annaliese Wagers, Wausau West High School

Wausau High School Class of 1963 Scholarship: Hannah Wolfe, Wausau East High School

Wausau High School Class of 1966 Scholarship: Annaliese Wagers, Wausau West High School

William (Bill) Hintz Memorial Scholarship: Kayla Malovrh, Wausau West High School

William Cherek Scholarship: Khloie Cherek and Kaitlyn Linke, Wittenberg-Birnamwood High School; and Joshua Zick, Rosholt High School;

William L. Goggins Memorial Scholarship: Melayna Severson, Newman Catholic Schools

Win Brockmeyer Memorial Scholarship: Dylan Ackermann, Newman Catholic High School; Orion Boe, DC Everest Senior High School; Ean Marciniak, Wausau West High School; and Jack Ohrmundt, Wausau East High School

Wisconsin Aviation Hall of Fame / Carl Guell Memorial Scholarship: Ian Riehle, Fox Valley Technical College



Marathon Co. broadband perspectives heading to Washington D.C. after roundtable with Sen. Baldwin

Published: Jul. 9, 2021 at 5:45 PM CDT

WAUSAU, Wis. (WSAW) - The U.S. Senate is expected to take up the bipartisan infrastructure framework agreement addressing massive broadband infrastructure gaps, but not before hearing from perspectives in Marathon County.

Sen. Tammy Baldwin met with nearly a dozen people from various professions and areas around Marathon County who have been working to bring better broadband access for years.

"But honestly, we have made very little progress in those 15 years," John Robinson, a county supervisor said after listing numerous efforts the county had tried over the years. He said in Marathon County alone it would cost around \$200 million to get broadband to every home.

The pandemic forced nearly everyone to confront the necessity and challenges of broadband access as students and professionals worked from home. Sen. Baldwin said this is the best opportunity to address these issues that especially impact rural areas.

"There's no one who can claim ignorance right now of how serious the situation is and how needed the utility is," she said.

She and the Marathon County residents present see internet and broadband as a utility and believe everyone not only should have access to but needs access to in today's world as it impacts all aspects of life like health care, education, and business.

"In our nation's history, we decided that everybody should have electricity and there was a rural electrification that got the last mile to every home in our state and across the country," Sen. Baldwin stated. "We had the ambition to have an interstate highway system and we made the investments necessary to make that a reality. Today we have an opportunity to work together to make an investment in getting broadband in every household and we need to do that."

The bipartisan infrastructure framework agreement will provide \$65 billion to fill the gaps in broadband access around the country and address the layers of complexity obtaining internet access presents. That includes partnering with internet providers and ensuring that they hold up their end of the deal with taxpayer dollars.

"It's apparent to me that there's a lot of folks who aren't being held to account and aren't being good stewards of the, at least, the public dollars that are involved in this," Sen. Baldwin said referring to the companies providing the access.

As <u>7 Investigates has previously reported</u>, whether it is phone or internet access, companies have done some work to expand in rural Wisconsin, but have largely not delivered or left major gaps. Robinson noted that companies are looking for returns on investment and with smaller populations, they do not see the financial incentive to expand to some of the most rural areas.

Nearly 14% of people in Wisconsin live in areas that do not have the broadband infrastructure to provide the minimum acceptable speeds or even meet the definition of broadband. Melinda Osterberg with UW-Extention said they surveyed people living in rural areas about their broadband access and had a high response rate. She said nearly a third did not have access at all to the internet. For those that had it, a majority did not meet the level of service the Federal Communications Commission defines as having broadband.

"We had 28% of households were paying an excess of \$80 a month and that's for really terrible service, right," she laughed.

Brad Gast with Northcentral Technical College said the expense of internet is a barrier for some of their students to continue going to school, saying that if they have an unexpected large expense, like car repairs, students often choose to quit their education because they cannot afford to pay the internet prices.

Chris Meyer from Marshfield Clinic and the former mayor of Marshfield says there are a lot of people who face issues with having technology that meets the ability for patients to access telehealth or whatever services they want to use. He added there is also research that shows the more access people have to health care, the longer people will stay healthy. He said in rural areas, telehealth has opened the door for people to be able to access health care more easily and more frequently.

"I didn't have to rely on my adult child to take a day off of work to take me to Marshfield or Wausau. I didn't have to take an unpaid day off of work because I don't get PTO. I didn't have to arrange for my kids to get picked up from school or somebody to watch them while I drove two hours to Marshfield to have a 15-minute visit with a doctor and then drive two more hours back home," Meyers listed.

A major issue for local, state, and federal governments to make wise plans to increase broadband infrastructure is "there isn't a single accurate map anywhere in this country that reflects who has access to what service," Robinson said. Currently, providers are allowed to keep their information about their existing broadband infrastructure private.

"If you look at pipelines, we know where they are. If you look at transmission lines, you know where they are, but because of this way in which broadband has been deployed historically, we just don't have that information and I think figuring out how to get it is going to be a key," Sen. Baldwin urged.

With that, they urge people to answer surveys sent to residents asking about internet access and service to provide as accurate of a picture for coverage as possible, noting that each individual household has its own nuances.

Kat Becker, owner and operator of Cattails Organics, a farm in Athens explained she has to go into town for virtual business meetings. At home, she has several different types of internet services just to reach basic coverage needs. However, the more people and devices that are added, the more bandwidth is needed to ensure everyone can do what they need.

"Even though we have horrible access and these and these very insanely expensive overlapping systems in place just so we can have basic systems and run a business and have my kids in school, this year did show me some of the things that could be possible when that stuff was working," she said.

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Students are jump starting their career in Wausau

By Brittany Dobbins

Published: Jul. 13, 2021 at 9:49 PM CDT

WAUSAU, Wis. (WSAW) - Wisconsin Automotive and Truck Education Association is partnering with local auto-body shops and Northcentral Technical College for a free class.

The class is called the Auto Collision Basics Training Pathways Program. It is funded through grants from the Wisconsin Department of Workforce Development. Through this, students are given the opportunity to get real-world experience. "It's all hands-on," Dealer Principal, Jerry Brickner III said.

Right now, 12 students have the opportunity to learn from professionals at Brickner's of Wausau and Olson Auto Body and Paint. Brickner says the class also helps fill a need. "We can't find employees. So we figured, you know what, let's find people that are interested in this."

"[I've] always been a car guy and like working on cars," said Aaron Fiedler, an interested student in the class. "[But] never had the opportunity to learn formally or to learn any techniques that were modern so this was an opportunity for me to do that," he added.

Fiedler said before taking the class, he was a substitute teacher. "I don't have a full-time job doing that so I've always wanted to be in mechanics or auto-collisions."

The class is a 29-week course. It teaches the student's body shop basics from repairs to painting. The class's instructor said his favorite part is seeing the students grow. "It's really great you get to pass on their knowledge to them and see what they learn and pick up on what you teach them," Brian Brummond said.

That's something another student, Ryan Durante, said he looks forward to. "I like to learn something new every day. Every day I can come here after work with a question."

Another bonus is getting paid while they learn. "They don't want to have school time because they have full-time jobs they have families to fend for so they need to work, and they absolutely love it," Brickner said.

"I have a hard time sitting in classrooms and stuff and this is the complete opposite of it. Maybe an hour or two is in the classroom but the rest of the time we're out in the shop working on cars and it's pretty fun," Durante added.

If you are interested in learning more about the classes, click here for more details.

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NTC to extend COVID-19 vaccine clinic

July 15, 2021 11:58 amBen Zitouni

WAUSAU, Wis. (WAOW)-- Northcentral Technical College has announced that the COVID-19 vaccine clinic held at the school will be extended by one week.

The clinic will be open on Tuesday, July 20 from 11 a.m.-5 p.m. and Friday, July 23 from 11am – 3pm.

The Pfizer as well as the Johnson & Johnson vaccines are being offered at the clinic.

Wausau Pilot & Review

NTC's COVID vaccine clinic extends hours

July 20, 2021

WAUSAU – The Community COVID-19 Vaccine Clinic at Northcentral Technical College in Wausau will be open for at least one additional week.

The clinic is open until 5 p.m. today, July 20, and from 11 a.m. to 3 p.m. July 23 at the Center for Business & Industry Building, 1000 W. Campus Drive. No appointments are needed.

This clinic uses both the Pfizer vaccine (two doses – approved for ages 12+) and Johnson & Johnson (one dose – approved for ages 18+). Those 12 to 17 years of age require parental consent to receive the vaccine.

Call 844-684-1064 or visit <u>vaccinate.wi.gov</u> to confirm availability.

Wausau Pilot & Review

NTC announces new programs for fall

July 20, 2021

WAUSAU – Beginning in fall, students at Northcentral Technical College can select from three new degree programs created in response to growing job markets and the needs of current and prospective students.

"When we develop new degree programs, we focus on quality, accessibility and cost," said Darren Ackley, vice president for learning, NTC, in a news release. "This student-centered design gives learners the opportunity to develop the skills they need to be successful when it's convenient for them in an affordable manner."

Applications are now being accepted for new programs in data analytics, law enforcement in the 21st century and veterinary technician. Both data analytics and law enforcement in the 21st century are offered 100 percent online through NTC's most flexible option, Virtual College.

"Each new program is taught by experts in their field who use the latest technologies in the classroom," Ackley said. "Students can expect a high-tech, high-quality education."

For more information or to apply to one of NTC's new programs, visit <u>www.ntc.edu</u> or contact admissions at 715-803-1645.



Merrill student wins 2021 NATO of WI/UP Scholarship

JULY 22, 2021

On July 6, 2021, the National Association of Theatre Owners of Wisconsin & Upper Peninsula (NATO of WI/UP) named Abigail Rasmussen as a \$1,000 scholarship recipient. Abigail is a 2021 graduate from Wausau East High School, and will attend Northcentral Technical College, Wausau, WI in the fall. Abigail is employed at the Cosmo Theatre in Merrill.

This year, scholarship funds totaling \$10,000 were awarded to seven movie theatre employees throughout Wisconsin and Upper Peninsula of Michigan as part of the annual program. "Theatres have always been community gathering spots," said scholarship committee representative Jeremy Rusch. "As business owners, we have a strong desire to maintain the economic health of our communities. Our goal through this scholarship program is to provide assistance to students employed within our industry so they may further their education."

NATO of WI/UP President George Rouman explained, "This annual scholarship program represents an important part of our commitment to the communities we serve. Since the year 2000, we have allocated over \$250,000 in scholarship funds, and over \$1.5 million in donations to various philanthropic causes."

The National Association of Theatre Owners is the largest trade association for motion picture exhibitors in the world, representing approximately 39,000 movie screens in all 50 states and more than 20 countries worldwide. NATO of WI/UP represents 700 screens and is one of fifteen regional affiliates.



Limited space in assisted living could stem from caregiver shortages

July 22, 2021 7:41 pmJade HenschelNEWS, TOP STORIES, WISCONSIN NEWS



WAUSAU, Wis. (WAOW) -- Finding long-term care in our area might not be the easiest task right now, with limited space and caregiver shortages.

"I do think that it's very limited as far as availability within this area not even just within Wausau, but I think within the region," said Mike Rhea, Director of Resource Services at the <u>Aging and Disability Resource Center of Central Wisconsin</u>. That's regardless of if the care is provided at home or in a short or long-term care facility.

"I think really the root cause is there is an extreme shortage of caregivers right now," Rhea said.

A shortage of caregivers, such as Certified Nursing Assistants or CNAs.

"Capacity issues, whether they can take people in, or if they are able to continue in operations. Actually, we've seen some of that with facilities not being able to stay in operation because of the lack of caregivers," said Rhea.

So what's one possible solution?

"The big push, get people to consider caregiving as a career as an option for a place to work," said Rhea. "I think that's really the place to start with that."

It's something technical colleges like <u>Northcentral Technical College</u> in Wausau say they're helping students achieve: becoming a nursing assistant.

"Nursing assistants are foundational in healthcare," said Marlene Roberts, Dean of the School of Health Sciences at NTC.

The program at NTC is 120 hours of instruction, which can be done in just over a month.

"Our nursing assistant program runs an accelerated version in 5 weeks and our regular schedule in 10 weeks," said Roberts.

What are good characteristics for CNAs?

"A love of people, and a deep sense of empathy, as well as the ability to be highly ethical," Roberts said.

Annually, they have about 470 students enroll in the program. But there's room for more.

"There is a need for CNAs in our area," said Roberts. "Now more than ever."



Campers complete sculpture for Monk Botanical Gardens

Nine students at an NTC-led camp completed the structure through metal-working processes By <u>Ben Helwig</u>

Published: Jul. 28, 2021 at 4:59 PM CDT

WAUSAU, Wis. (WSAW) - A group of nine students at a Northcentral Technical College camp completed a sculpture Wednesday that now stands in the Monk Botanical Gardens.

The sculpture is a representation of a tree's changes throughout the seasons of a year, an idea the students came up with and executed themselves. The students, whose ages range from middle school through high school, worked together to come up with designs digitally and then weld and build the pieces.

"We wanted it to be very interesting and we wanted it to be very detailed so people could recognize what we did." said Kylie Kurth, a rising seventh grader at John Muir Middle School and contributor to the project.

The process took the campers six whole days to complete, as well as countless hours from NTC welding instructor Veronica Hope, who has held several similar camps in the past.

"I think the skills they used are definitely transferable to a lot of different discipline," said Hope. "They learned a lot of technical skills, but also a lot of teamwork and collaboration."

The students utilized several different metal-working processes to complete the structure, many of which are the same processes that sustain local manufacturing.

The statue is located at the Monk Botanical Gardens at 1800 N 1st street in Wausau.

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Social Media - Twitter Mentions



Nuts and Bolts @NBThingamajigs · Jul 16

At Make it Real: Imagine, Design, Manufacture #MFGCamp hosted by @NTCNews in Wausau, WI kids experienced welding, engineering & machine tool building through the creation of metal benches. They also learned about local manufacturers & career opportunities bit.ly/3elw7Y3





AcademicWomen @AcademicWomen

@NTCNews is looking for a Network Engineer. Apply at:

academicwomen.com/posting/7081695

#academia #academicwomen #womeninacademia
#academicjobs #universityjobs

2:02 PM · Jul 29, 2021 · Twitter Web App





Dennis Livesay @Dennis_Livesay · Jul 27

Had a blast visiting Northcentral Technical College yesterday. Looking forward to deepening our collaboration to provide even more opportunities to our students. @NTCNews





Steven C Kopplin @ARMY_STRONG_06 · Jul 17 ... Going to school at NTC for Criminal Justice .. get ready @WausauPD or @metro_dept for this military veteran to be on the force in a few years . Would love to chat with a current officer anytime to learn more about career and the Academy . @NTCNews @CityofWausau



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Sen. Tammy Baldwin SenatorBaldwin · Jul 9 ···· Thanks to Wausau Mayor @katierosenberg and leaders from @mfldclinic @WausauSchDist @NTCNews @UWMadisonExt @DCEverestSchool and the Marathon County Broadband Taskforce. Together we are going to get the job done and expand affordable, reliable broadband to everyone in Wisconsin.



Social Media – Facebook Mentions



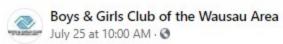
Monk Botanical Gardens July 28 at 9:49 PM · 🕥

Thank you to the talented students at the NTC welding camp for this beautiful and unique sculpture! Northcentral Technical College.



Like · Reply · 4d

Top Fan Michelle Nechuta Love it!!



•••

STEM CHALLENGE: Members were tasked with building a catapult in the Northcentral Technical College STEM Center! #GreatFuturesStartHere



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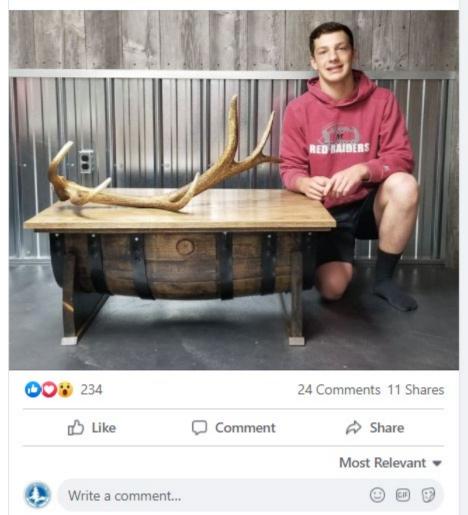
Marathon School District July 15 at 7:00 PM · 🕥

Congratulations to Dakota Hall, whose barrel table won first place in furniture at Northcentral Technical College's High School Wood Technology Contest!

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To construct this masterpiece, Dakota cut the barrel in half, re-secured the used staves, shaped legs to match its profile, turned a custom plug, and finished the coffee table off with an oak top. His skillful attention to detail earned him a Kreg 720 Pro Pocket Hole Jig (\$150 value), \$100 Rockler Gift Card, and \$500 NTC Scholarship.

Incredible work, Dakota!! 🍋 #MarathonPride





Tiger Tribe 4-H July 22 at 12:06 PM · 🔇

We were lucky to have the Northcentral Technical College diesel technology department visit with their mobile trailer at last night's meeting. We had a lot of kids excited to try everything out!

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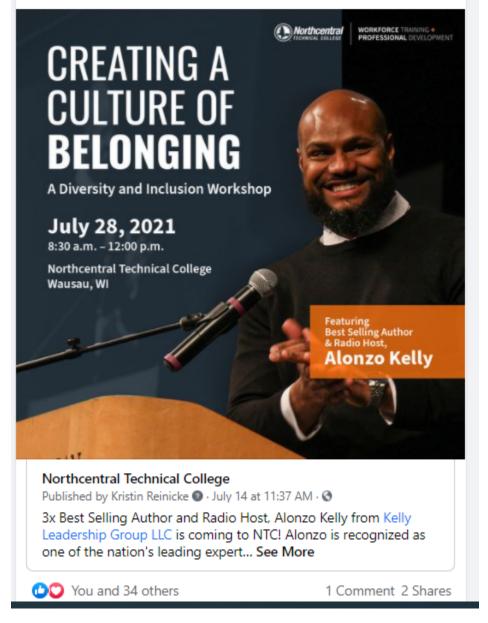




Kelly Leadership Group LLC July 14 at 12:57 PM · 🕥

OK Family, while remaining incredibly grateful for the call to serve virtually, there is no doubt our experiences in person hit different. THANK YOU Northcentral Technical College for the call to serve. Open to the public. Buy a ticket and join us!!!

...





Kelly Leadership Group LLC is at Northcentral Technical College.

July 28 at 8:30 AM · Wausau · 🕥

Today has been over a year in the making. NTC insisted on this conversation in person and I agreed. Some things are best said and received looking a person in the eye. THANK YOU Northcentral Technical College for retaining me to facilitate this necessary discussion for members of the College and Community at large.

Best part on this day, my #1 employee here to assist and witness.

#criticalthinking #askbetterquestions #ServiceOverSelf

www.ntc.edu www.alonzokelly.com





LAB Midwest

July 9 at 10:07 AM · 🔇

Northcentral Technical College received their Amatrol Inc. Pumps Learning System, which will be a great addition to the apprenticeship program.

The system uses multiple pumps, but currently the motor is attached to a centrifugal pump. The pump provides the fluid flow for the system and the motor drives the pump.

When the system is operating, water is being pulled from the water reservoir (under the table) and pulled through the pump. Students can adjust the speed of flow and review the changes in the pressure gauges and flow meter.

Overall the system is fantastic for pump familiarization, operation, performance, and troubleshooting!

Get this system for your school: https://labmidwest.com/productcatalogue/centrifugal-pumps/





Nuts, Bolts & Thingamajigs Foundation July 16 at 11:54 AM · O

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At the Make it Real: Imagine, Design, Manufacture #MFGCamp Hosted by Northcentral Technical College in Wausau, WI kids experienced welding, engineering and machine tool building through the creation of metal benches. They also learned about local manufacturers and career opportunities. https://bit.ly/3elw7Y3



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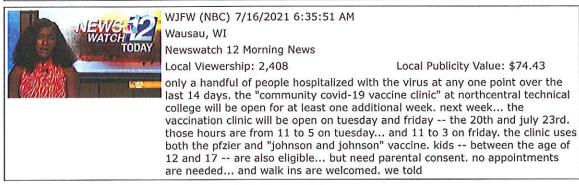
Media Monitoring Suite

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Items in this report: 5

Total Local Viewership: 38,496 Total Local Market Publicity Value: \$2,635.56

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