

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING**

Tuesday, October 13, 2020  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401

Microsoft Teams: [October NTC Board of Trustees Meeting](#)

**1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)**

**I. PUBLIC INPUT**

- a. Public Comments

**II. APPROVAL OF MINUTES**

- a. Approval of meeting minutes from September 22, 2020 Board of Trustees Regular Meeting

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the September 22, 2020 Board of Trustees Regular Meeting.

Roll call vote required to approve.

**III. ACTION ITEMS**

- a. [Approval of Tax Levy 2020-2021](#) – Roxanne Lutgen

**Motion:** That the Northcentral Technical College Board approves the total tax levy mill rate of 1.26273 for fiscal year 2020-2021.

Roll call vote required to approve.

**IV. CONSENT VOTING AGENDA**

- a. Approval of Consent Voting Agenda
  - i. [Annual Purchasing List](#) – Fiscal Year 2019-2020
  - ii. [Designation of Assistant, Associate and Deputy Directors](#)
  - iii. [Receipts + Expenditures](#)
  - iv. [Personnel Changes](#)

**Motion:** That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Annual Purchasing List – Fiscal Year 2019-2020
- ii. Designation of Assistant, Associate and Deputy Directors
- iii. Receipts + Expenditures
- iv. Personnel Changes

Roll call vote required to approve.

**V. INFORMATION/DISCUSSION**

- a. President’s Report
  - i. COVID Updates – Lori Weyers
  - ii. [K-16 Annual Report](#) – Sarah Dillon + Kelsi Seubert
  - iii. Mid-Year Commencement – Jeannie Worden + Shawn Sullivan
  - iv. Technology Center of Excellence at our Regional Campus – Jeannie Worden + Darren Ackley + Chet Strebe
  - v. Strategic Plan Update – Jeannie Worden + Vicki Jeppesen
  - vi. Industry 4.0 Manufacturing Facility Addition – Darren Ackley + Rob Elliott
- b. Chairperson’s Report
  - i. WTC DBA Fall Meeting – October 22-24, 2020 (Virtual)
  - ii. WTCS Board Meeting Featuring Northcentral Technical College – November 11 (virtually hosted by NTC + honoring J&D Tube Benders)
- c. Information
  - i. [Upcoming Meetings + Events](#)
  - ii. [Good News](#)

**VI. CLOSED SESSION (Immediately following the above Open Meeting)**

- a. Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:
  - i. Update on potential litigation

**Motion:** Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(g) for the purpose of:

- a. Update on potential litigation

Roll call vote required

**VII. OPEN SESSION**

- a. Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

**Motion:** Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required

**VIII. MEETING ADJOURN**

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin’s “Open Meetings Law”.

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 13, 2020

**TOPIC:** Tax Levy 2020-2021

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid violation of commonly accepted business and professional ethics NTC will follow §38.16 of the Wisconsin Statutes, “District Tax Levy; revenue limit; property tax relief aid. (1) Annually by October 31, or within 10 days after receipt of the equalized valuations from the department of revenue, whichever is later, the district board may levy a tax on the full value of the taxable property of the district for the purposes of making capital improvements, acquiring equipment, operating and maintaining the schools of the district, and paying principal and interest on valid bonds or notes now or hereafter outstanding as provided in s. 67.035.” Under §38.16(3)(be) Wis. Stats., “no district board may increase its revenue in the 2014-15 school year or in any school year thereafter by a percentage that exceeds the district’s valuation factor, except as provided in pars. (bg) and (br).” Under §38.16(3)(bg)(1) Wis. Stats., “[t]he limit otherwise applicable to a district board under this subsection is increased by an amount equal to the amount of any refunded or rescinded property taxes paid by the district board in the year of the levy as determined by the department under §74.41.” For tax years beginning in 2019, §79.096 Wis. Stats. reduces the District’s operational levy authority by “an amount equal to the property taxes levied on the items of personal property described under §70.111(27)(b) for the property tax assessments as of January 1, 2017.” In May of each year, the Wisconsin Department of Revenue (DOR) shall certify payment to the District in an amount equal to the levy reduction and the Department of Administration (DOA) shall remit such payments to the District.

**DATA/RESULTS:** The District Board sets the official property mill rate for fiscal 2020-2021 at the October meeting based on the District’s valuation factor as provided by the DOR in accordance with §38.16 Wis. Stats. In June 2020, the Board approved the 2020-2021 operating budget of \$50,212,071 with an operational mill rate of 0.63192. The Board approved a debt mill rate of 0.63817 and a total mill rate of 1.27009. The proposed mill rates are at or below the Board approved budgeted mill rates.

Equalized property valuations provided by the DOR for the NTC District increased by 5.29%, the total levy increased by 4.68%, with a total mill rate decrease of 0.58%. The District’s valuation factor for Net New Construction is 1.60581%, providing for \$389,216 of additional Net New Construction tax levy revenue. Under §79.096 Wis. Stats., the District will remove \$74,750 for certain personal property value from the 2020-2021 operational levy, to be received directly from the DOA in May 2021.

Overall, the 2020-2021 District operational levy will increase by \$442,917 due to the Net New Construction increase of \$389,216, personal property tax aid reduction from prior year of \$37,264, and \$17,349 of refunded/rescinded property taxes. The District’s 2020-2021 operational mill rate decreased from last year’s 0.63192 to 0.62456 due to increased property valuations. The tax levy generates approximately 20% of the District’s operating revenues. In addition to the annual levy, the District receives \$13,229,408 in State of Wisconsin Property Tax Relief Aid.

	<u>2019-2020</u>		<u>2020-2021</u>		<u>Mill Rate</u>
	<u>Levy Amount</u>	<u>Mill Rate</u>	<u>Proposed Levy</u>	<u>Mill Rate</u>	<u>% Change</u>
<b>Operations</b>	\$10,897,520	0.63192	\$11,340,437	0.62456 (less than budget)	-1.17%
<b>Debt Service</b>	\$11,005,237	0.63817	\$11,587,528	0.63817 (as budgeted)	0.00%
<b>Total Levy</b>	\$21,902,757	1.27009	\$22,927,965	1.26273 (less than budget)	-0.58%
<b>Property Tax on \$100,000 home</b>	<b>\$127.01</b>		<b>\$126.27</b>		<b>Decrease (\$0.74)</b>

**AGENDA CATEGORY:**

✓ Regular Voting Agenda

**PROPOSED MOTION:**

**The Northcentral Technical College District Board approves the total tax levy mill rate of 1.26273 for fiscal year 2020-2021.**

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Weyers

Dated October 13, 2020

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 13, 2020

**TOPIC:** Annual Purchasing List – Fiscal Year 2019-2020

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid violation of commonly accepted business and professional ethics NTC will follow the Wisconsin Technical College System Administrative Rule TCS 6.05(2)(h).  
“Require an annual review, based on a report that aggregates multiple purchases of similar goods, supplies, and services of all procurements...to determine if a more competitive procurement process should be used in succeeding years. The district board shall take formal action on this report and such action shall be reflected in the district board’s proceedings.”

**DATA/RESULTS:** This is the annual requirement for review of purchases. The attached list is provided for 2019-2020 review. The list is a summary of purchases of similar goods, supplies or services by vendor not selected through the Request for Proposal (RFP) process. The list does not include utility purchases or postage which does not require the competitive bid process as these are sole source providers and NTC cannot get the service elsewhere. Purchases estimated to be over \$50,000 are competitively bid based on the WTCS Financial Accounting Manual Procurement requirements. The purchases on this list will be analyzed and competitive bids obtained if expenses warrant such during 2020-2021.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ Consent Agenda

Accept the purchasing report for fiscal year 2019-2020.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Weyers

Dated: 10-13-2020

**Northcentral Technical College  
Purchasing Report by Vendor  
Fiscal Year 2019-2020**

NASSCO INC	75,085.24	Custodial/Facilities supplies expenses, increased due to COVID. CARES grant funded.
CORE BTS INC	68,640.00	For Duo Two-Factor Authentication. Purchased with understanding it was covered by State contract, which was not extended. Will purchase on contract or RFP if needed.
CHILDREN'S MUSEUM OF PITTSBURGH	58,695.56	Sub-awardee for NSF grant, which is now ended.
SNOWTRACKS	54,399.34	Snow removal for Merrill. RFP completed with new contract signed.
WAOW-WYOW TV INC	53,515.00	Local Advertising. Will complete sole source forms for future purchases.
WORLDPOINT ECC INC	50,288.32	EMS Manikins – 3 quotes obtained with order under \$50k. Changes made after order placement caused order to be slightly higher than \$50k. Will monitor for next year.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 13, 2020

**TOPIC:** Designation of Assistant, Associate and Deputy Directors

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 19.41 through 19.59 **Wisconsin’s Code of Ethics for Public Officials and Employees** “...Annually the board is required to designate public officials and employees holding a position “designated as assistant, associate or deputy district director of a technical college.”

**DATA/RESULTS:** The following resolution has been prepared for board consideration:

RESOLVED, that for the purposes of Wisconsin’s Code of Ethics for Public Officials and Employees, sec.19.41 through 19.59, Stats., the Northcentral Technical College District Board has designated the following positions deputy, associate, or assistant district directors and indicated its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom Wisconsin’s Ethics Code applies: President, Executive Vice President, Vice President for Learning, Vice President of College Advancement, Vice President of Finance and General Counsel, Associate Vice President of Marketing, Public Relations and Legislative Advocacy, Associate Vice President of Information Technology/Chief Information Officer, Associate Vice President of Facilities Management, and Associate Vice President of Human Resources.

Persons in the positions listed above are: Lori Weyers, Jeannie Worden, Darren Ackley, Vicki Jeppesen, Roxanne Lutgen, Katie Felch, Chet Strebe, Rob Elliott, and Cher Vink.

**AGENDA CATEGORY:**  
Consent Agenda

**PROPOSED MOTION:**  
Motion is included with consent agenda.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Weyers

Dated: October 13, 2020

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 13, 2020

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of August 31, 2020 (preliminary).

YTD Fund 1 – 7 Revenues: \$14,152,223.60

YTD Fund 1 – 7 Expenses: \$16,822,987.51

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Waynes

Dated 10/13/2020

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 13, 2020

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Rebekah VanErp – Nursing Faculty (LTE)

Resignations:

1. James Cormack – Instructional Assistant, CDL
2. Sara Gossfeld-Benzing – Dean of Public Safety
3. Dustin Rustick – NTC Campus Store Assistant Manager
4. Ying Vang – Executive Assistant, VP of Finance/General Counsel & AVP, HR

Position Eliminations:

1. None

Retirement:

1. None

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Loi A. Wayma

Dated 10/13/2020





# K-16 Annual Report 2019-20

Annual Report to High Schools  
Wisconsin Statute 38.12(8),(c).

## Message from the President

At Northcentral Technical College (NTC), we are proud to work with our K-12 partners in education to ensure that students throughout the NTC district have opportunities for success. With affordable tuition and exceptional job placement, NTC graduates are well equipped for success in the new economy. Technical college graduates continue to be in demand - with two thirds of the fastest growing occupations requiring a technical college education.

I am pleased to share the 2019-2020 Annual Report, which highlights current collaborative partnerships between K-12, NTC and our four-year college articulation partners. We are proud to partner with four-year colleges like Michigan Tech, Purdue Global, UW-Stout and many others to expand educational options for local students by creating a seamless transition from high school to NTC to bachelor's degree and beyond. In fact, we have over 400 transfer agreements with over 50 partner colleges to ensure students can start here and go anywhere. This year we were especially proud to announce our new Liberal Arts Transfer degree offered in partnership with Madison College, which offers guaranteed transfer to UW-Madison.

As your community's college, we are committed to providing high quality educational opportunities taught by outstanding faculty in our state-of-the-art facilities. For those who prefer the full college experience, we are proud to offer Timberwolf Suites, a student housing option located adjacent to the NTC Wausau campus.

Thank you for working to help our local students prepare for their future. Working collaboratively, we are ensuring local learners are well poised to positively impact the local economy well into the future.



*Lori A. Weyers*

Lori A. Weyers, Ph.D.  
President

## Key Contacts

**Jeannie Worden, Ed.D.**  
Executive Vice President  
worden@ntc.edu  
715.803.1070

**Sarah Dillon, Ed.D.**  
Dean of College  
Enrollment  
dillon@ntc.edu  
715.803.1147

**Tracy Ravn**  
K-12 Pathways Director  
ravn@ntc.edu  
715.803.1782

**Career Coaches**  
admissions@ntc.edu  
715.803.1645

**Dina Kilinski**  
Manager of Career  
Services & Youth  
Apprenticeship  
kilinskid@ntc.edu  
715.803.1190

**Jeff Cichon**  
Director of Financial Aid  
cichon@ntc.edu  
715.803.1633

**Nick Lampone**  
Director of Enrollment  
lampone@ntc.edu  
715.803.1014

**Maureen Fuller**  
Academy Specialist  
fullerm@ntc.edu  
715.803.1228

**Jenny Wengelski**  
K-12 Events &  
Communications  
Coordinator  
wengelski@ntc.edu  
715.803.1007

**Justin Willis**  
Director of Strategic  
Transfer Partnerships  
willis@ntc.edu  
715.803.1372

**Brooke Schindler, Ed.D.**  
Dean, School of General  
Studies & Alternative  
High School  
schindler@ntc.edu  
715.803.1363

**Sheila Rossmiller**  
Director of Annual Giving  
and Scholarships  
rossmiller@ntc.edu  
715.803.1302

**Jeanne Waters**  
Promise Advisor  
waters@ntc.edu  
715.803.1215

\*Data in the 2019-20 K-16 Annual Report is collected from PeopleSoft reports.

## Table of Contents

- North Central Wisconsin School-to-Career Partnership/3
- Career Coaches & Financial Aid Nights/4
- Dual Credit/5-6
- Dual Credit Classes by High School/7-8
- Dual Credit Professional Development Grant/9
- Academies/10
- Start College Now/11
- Distance Learning Contracts/12
- Youth Apprenticeship (YA)/13-14
- Youth Apprenticeship Employer Participants/15
- K-12 Events/16
- National Science Foundation Grant/17
- Alternative High School/18-19
- Developing Future Leaders/20
- From High School to College/21
- Direct and Three-Year High School Transition Rates/22
- Transition Rates by Program/23
- Credit for Prior Learning/24
- Financial Support/25
- NTC Promise Program/26
- Starting a Career/27
- Transferring Beyond NTC/28
- Transfer Partnership Highlights/29-30

## Many Changes, Same Focus

The challenges presented by COVID-19 caused us all to rethink and restructure how we serve students, requiring us to adjust quickly in order to ensure our students and staff were safe and had every opportunity to be successful.

At NTC, as with our K-12 schools, this meant moving most of our experiences to a virtual format. As we did so, it also gave us an opportunity to sharpen our focus, engage our flexibility, and be creative and responsive. To keep communication strong, NTC held our final School to Career Partnership Meeting virtually and began sending a weekly update email to our K-12 counselors and administrators. Knowing many students were in the process of finalizing their college choice, we developed virtual admissions sessions so students felt prepared to take important next steps. For those still in the exploration phase, we presented a virtual open house where students and parents could learn more about programs, engage with faculty and connect with staff about the many supportive services available at NTC. And, learning many trades-related dual credit classes could not finish the year without vital lab activities, we were able to safely open some of our spaces so students could complete their classes.

As we prepare this report, there is much uncertainty about the remainder of 2020. However, one thing that is crystal clear is that we look forward to partnering with you as we continue to be flexible, anticipate and respond to the needs of our community, and work together to serve our students.



# North Central Wisconsin School-to-Career Partnership

## ACTIVITY DATA

**\$791,457.12**

IN GRANT DOLLARS SUPPORTED K-12 PARTNERSHIPS AND ACTIVITIES IN 2019-20



The North Central Wisconsin School-to-Career Partnership meets quarterly, providing an opportunity for collaboration and information sharing. Each meeting includes sub-committee meetings for counselors and Youth Apprenticeship Coordinators. The partnership supports sharing of best practices and professional development.

In fall 2019, a group of NTC staff and K-12 counselors and teachers attended the National Career Pathways Network Conference to learn national best practices in developing and promoting career pathways in career and technical education.

In 2019-20, NTC supported staff in-services and local career fairs, developed new partnerships with area employers, and created new programs to engage students in career and college planning. Numerous grants support these initiatives. NTC provides dedicated funds for district high schools to expand and enhance awareness of career pathways.

### GRANT FUNDING DISTRIBUTED TO PARTICIPATING DISTRICTS IN 2019-20

SCHOOL DISTRICT	AMOUNT DISTRIBUTED
Abbotsford	2,915
Antigo	6,950
Athens	3,790
Bowler	1,670
Chequamegon	6,970
Colby	2,600
D.C. Everest	10,355
Edgar	4,685
Loyal	2,185
Marathon	1,615
Medford	3,780
Menomonie Indian	270
Merrill	990
Mosinee	15,850
Newman Catholic	1,120
Northland Lutheran	1,120
NTC Alternative High School	840
Phillips	3,420
Prentice	450
Rosholt	270
Rural Virtual Academy	835
Spencer	7,985
Stratford	9,815
Wausau	16,520
White Lake	1,480
Wittenberg-Birnamwood	2,860
<b>TOTAL</b>	<b>\$111,340*</b>

*School-to-Career receives funding from Wisconsin Technical College System General Purpose Revenue Career Pathway Grant; Title IV Federal Carl D. Perkins Career and Technology Education Act, Reserve Funds, Career Prep; Wisconsin Youth Apprenticeship Grant; Northcentral Technical College and participating school districts and businesses.*

**\*ADDITIONAL GRANT DOLLARS SUPPORT:**

- Student transportation to events
- Professional development/teacher stipends
- Course & material fees
- Supplies & textbooks
- Tuition reimbursement

# Career Coaches & Financial Aid Nights

## ACTIVITY DATA



CAREER COACHES AND NTC AMBASSADORS CONDUCTED **175 INDIVIDUAL TOURS** DURING 2019-20

NTC partners with area school districts, offering Career Coaches to help students and parents with career and college exploration and planning.

Career Coaches supplement Academic & Career Planning (ACP) initiatives in local districts. They assist with career and college exploration and can also be a resource for questions on dual enrollment opportunities, the Youth Apprenticeship program, NTC campus tours and provide a variety of customized classroom presentations. In 2019-20, Career Coaches visited schools on a regular basis to meet with students, provide career spotlights and career exploration activities, participate in parent/teacher conferences and support financial aid awareness events.

### CAREER COACH SERVICES FOR STUDENTS:

- Matching programs that fit career interests
- Applying to college
- Providing financial aid and scholarship information
- Showcasing transfer opportunities

### ACADEMIC AND CAREER PLANNING SERVICES:

#### Career Exploration:

- Career Spotlights
- True Colors Personality Exploration

#### Career Readiness:

- Getting Hired: Resume and Interview Tips
- Emotional Intelligence and Essential Skills

#### Exploring College:

- NTC Overview
- The Technical College Advantage

NTC CONDUCTED 15 FINANCIAL AID NIGHTS IN 2019-20, ASSISTING **272 STUDENTS & PARENTS** WITH FINANCIAL AID PLANNING AND APPLICATIONS



NTC conducts financial aid awareness nights for area school districts to help students and parents understand the process of applying for financial aid and assisting with FAFSA (Free Application for Federal Student Aid), the federally required form for students seeking financial aid such as grants and loans. In addition, NTC serves as a host site for College Goal WI events. These fall events provide free information and assistance to families who need to complete the FAFSA. In 2019, two College Goal WI events were held at NTC's Wausau Campus.

HIGH SCHOOL FINANCIAL AID NIGHTS IN 2019-20	
HIGH SCHOOL	# OF STUDENTS SERVED
Antigo	43
Athens	22
Bowler	3
Chequamegon	10
Edgar	18
Loyal	5
Medford	45
Merrill	42
NTC Alternative	16
Phillips	12
Prentice	8
Rib Lake	4
Spencer	27
Wittenberg-Biramwood	14
White Lake	3
<b>TOTAL</b>	<b>272</b>

Note: A financial aid presentation was recorded and provided to students at Rural Virtual Academy.

# Dual Credit

## ACTIVITY DATA

Dual credit allows high school students to earn both high school and college credit. Technical college courses are taught in the high school by high school instructors. There is no cost to the student or the high school for the credit.

STUDENTS AND HIGH SCHOOLS  
**SAVED \$1,836,559**  
 THROUGH DUAL CREDIT IN 2019-20



**356** MORE DISTRICT HIGH SCHOOL  
**STUDENTS EARNED**  
**DUAL CREDIT** IN 2019-20  
 THAN IN THE PREVIOUS YEAR



### 2019-20 DUAL CREDIT COURSE ENROLLMENTS

HIGH SCHOOL	# STUDENTS	# CREDITS ATTEMPTED*	TUITION VALUE**
Abbotsford	89	445	\$58,413
Antigo	280	1604	\$153,260
Athens	97	490	\$52,693
Bowler	35	119	\$9,786
Chequamegon	160	1118	\$133,237
Colby	124	546	\$32,218
DC Everest	454	1320	\$126,914
Edgar	89	530	\$61,274
Faith Christian Academy	15	48	\$5,871
Loyal	54	221	\$25,292
Marathon	52	215	\$24,239
Medford	210	989	\$102,976
Menominee Indian	35	102	***
Merrill Senior	257	1235	\$118,182
Mosinee	309	2031	\$248,257
Northland Lutheran	27	171	\$22,733
Phillips	104	744	\$84,459
Prentice	71	277	\$28,605
Rib Lake	50	234	\$32,368
Rosholt	54	210	\$26,196
Rural Virtual Academy	50	337	\$41,702
Spencer	120	544	\$54,499
Stratford	160	868	\$115,924
Tigerton	2	6	\$903
Wausau East	166	583	\$53,295
Wausau West	434	1556	\$158,981
White Lake	16	91	\$5,119
Wittenberg-Birnamwood	98	494	\$59,166
<b>TOTAL</b>	<b>3612</b>	<b>17128</b>	<b>\$1,836,559</b>

\*Credits Attempted includes students receiving an AU (Audit) Grade. Students receiving an AU grade participated in the class but may have withdrawn, completed the class with a D or F grade, or opted not to receive credit. The AU grade is reflected on the student's record to track participation but does not negatively impact cumulative GPA.

\*\*Tuition Value based on 2019-20 NTC rate of \$150.55/credit. Tuition value reflects total credits earned and increases when compared with tuition rate of four-year college institutions.

\*\*\*Unable to complete courses due to COVID-19.

# OVER 170 HIGH SCHOOL DUAL CREDIT TEACHERS

PARTICIPATED IN PROFESSIONAL DEVELOPMENT WITH NTC FACULTY MENTORS IN 2019-20.

In June 2020, NTC welcomed 144 K-12 administrators, counselors, teachers, and other staff for our virtual Summer Institute – a day of training and professional development with sessions on maximizing engagement in a virtual learning environment, trauma, Zoom, ACP, and more. In addition, the following day, over 80 high school Dual Credit teachers participated in training with their NTC faculty mentors on curriculum and technology updates.

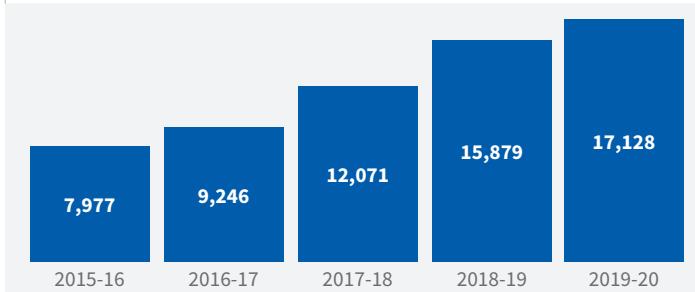
*“Dual credit benefited me by allowing me to save money and get a head start on my education. I have received 16 credits for college through the dual credit system over the past few years, and it is good to get some of the extra generals done before starting school.”*

**Savannah Guenther**  
**Merrill High School**

*“The dual credit classes offered at Mosinee High School and in conjunction with NTC were terrific. Our daughter took three classes over her time in school and it has helped save us money but also now eliminates the need for classes at the college level as they transferred over. I would highly recommend taking as many of these classes as possible.”*

**Melissa Best**  
**Parent, Mosinee High School**

**CREDITS TAKEN BY IN-DISTRICT DUAL CREDIT STUDENTS AT NTC**



# Dual Credit Classes by High School

## ACTIVITY DATA

### ABBOTSFORD

#### Agriculture

- Introduction to Animal Science (2)
- Introduction to Soils (2)

#### Business

- ECE - Foundations (3)
- Introduction to Business (3)

#### General Education

- Body, Structure & Function (3)
- Calculus 1 (4)
- Cents and Sensibility (1)
- College Algebra with Applications (3)
- Trigonometry with Applications (3)
- Oral/Interpersonal Communication (3)
- Written Communication (3)

#### Manufacturing

- Auto Service Fundamentals (2)
- Fundamentals of Furniture Manufacturing (2)
- Introduction to Welding (2)

### ANTIGO

#### Agriculture

- Introduction to Animal Science (3)
- Introduction to Soils (2)
- Med Term - Vet 1 (2)
- Nutrition (2)

#### Business

- Marketing Principles (3)
- Social Media Campaigns 1 (3)

#### Community Service

- ECE Infant and Toddler Dev.(3)
- ECE Foundations (3)
- Marketing Principles (3)
- Social Media Campaigns 1 (3)

#### General Education

- Body, Structure & Function (3)
- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)
- Intro to Psychology (3)
- Written Communication (3)

#### Health

- Medical Terminology (3)
- Auto Service Fundamentals (2)
- AutoCAD 2D for Architectural Design (2)
- Digital Photography (3)
- Digital Video (3)

- Introduction to Microcontrollers (1)
- Introduction to Printing (2)
- Introduction to Welding (2)
- Machine Tool Applications 1A (2)
- Machine Tool Program
- Photoshop Image Manipulations (2)
- Solidworks 1 (1)
- Solidworks 2 (1)
- Thermal Cutting (1)

### ATHENS

#### Agriculture

- Introduction to Soils (2)
- Nutrition (2)

#### Business

- Introduction to Business (3)
- Microsoft Word Applications (2)

#### General Education

- Accounting 1 (4)
- Accounting 2 (4)
- Body, Structure & Function (3)
- Calculus 1 (4)
- College Algebra with Applications (3)
- Intro to Psychology (3)
- Math with Business Applications (3)
- Trigonometry with Applications (3)

#### Manufacturing

- Auto Service Fundamentals (2)
- Fundamentals of Furniture Manufacturing (2)
- Introduction to Welding (2)
- Machine Tool Applications 1A (2)
- Revit Residential for Architectural Design (2)
- Solidworks 1 (1)
- Solidworks 2 (1)

### BOWLER

#### Health

- Medical Terminology (3)

#### General Education

- Applied Math 1 (2)
- Body, Structure & Function (3)

#### Manufacturing

- Fundamentals of Furniture Manufacturing (2)
- Machine Tool Applications 1A (2)

### CHEQUAMEGON

#### Business

- Accounting 1 (4)
- Accounting 2 (4)
- Introduction to Business (3)

#### General Education

- Applied Mathematics (2)
- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)
- Introduction to Diversity Studies (3)
- Trigonometry with Applications (3)
- Written Communication (3)

#### Health

- Medical Terminology (3)
- Auto Service Fundamentals (2)
- Introduction to Welding (2)

### COLBY

#### Agriculture

- Introduction to Animal Science (3)

#### General Education

- Body, Structure & Function (3)
- Calculus 1 (4)
- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)
- Intro to Psychology (3)

#### Manufacturing

- Introduction to Welding (2)
- Photoshop/Image Manipulation (2)

### D.C. EVEREST

#### Agriculture

- Introduction to Animal Science (3)
- Sanitation For Food Service Operations (1)

#### Business

- Accounting 1 (4)

#### Business IT

- Computer Hardware Fundamentals 1 (3)
- Web Design 1 (3)

#### Community Service

- ECE Foundations (3)

#### General Education

- Body, Structure & Function (3)
- Cents and Sensibility (1)
- Introduction To Sociology (3)
- Written Communication (3)

#### Health

- Medical Terminology (3)

#### Manufacturing

- Auto Service Fundamentals (2)
- Fundamentals of Furniture Manufacturing (2)
- Introduction to Welding (2)
- Revit Residential For Architectural Design (2)
- Rough Framing 1A (2)
- Solidworks 1 (1)
- Solidworks 2 (1)
- Technical Drafting/CAD (2)
- Public Safety
- Current Events in Criminal Justice (3)

### EDGAR

#### Agriculture

- Introduction to Animal Science (3)

#### General Education

- Body, Structure & Function (3)
- Calculus 1 (4)
- Introduction to Diversity Studies (3)
- Intro to Psychology (3)
- Intro to Sociology (3)
- Introductory Statistics (3)
- Thinking Critically and Creatively (3)
- Written Communication (3)

#### Health

- Medical Terminology (3)

#### Manufacturing

- Digital Photography (3)
- Fundamentals of Furniture Manufacturing (2)
- Interpreting Engineering Drawings (2)
- Introduction to Welding (2)
- Photoshop/Image Manipulations (2)

### LINCOLN HILLS

#### Business

- Business Proofreading & Editing (3)
- Desktop Publishing (3)

### LOYAL

#### Agriculture

- Introduction to Animal Science (2)

#### General Education

- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)

#### Manufacturing

- Introduction to Welding (2)

### MARATHON

#### Business

- Accounting 1 (4)
- Accounting 2 (4)

#### Manufacturing

- Computer Fundamentals 1 (3)
- Computer Fundamentals 2 (3)
- Fundamentals of Furniture Manufacturing (2)
- Technical Drafting/CAD (2)
- Introduction to Welding (2)
- Manufacturing
- Thermal Cutting (1)

### MEDFORD

#### Agriculture

- Electronic Systems 1A (2)
- Introduction to Animal Science (3)
- Med Term - Vet 1 (2)
- Nutrition (2)

- Sanitation for Food Service (1)

#### Business

- Accounting (4)
- ECE Foundations (3)
- ECE Infant and Toddler Dev.(3)

#### General Education

- Applied Mathematics (2)
- Calculus 1 (4)
- Cents and Sensibility (1)
- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)

#### Health

- Medical Terminology (3)

#### Manufacturing

- Auto CAD for Technicians (1)
- Auto Service Fundamentals (2)
- Industrial Electronics Technology 1 - Direct Current Electrical Characteristics (1)
- Industrial Electronics Technology 2 - Alternating Current Electrical Characteristics (1)
- Industry Workplace Safety (1)
- Introduction to Welding (2)
- Intro to Microcontrollers (1)

### MENOMINEE INDIAN

#### Manufacturing

- Digital Photography (3)
- Digital Video (3)



**MERRILL****Agriculture**

- Introduction to Animal Science (3)

**Business**

- Introduction to Business (3)

**General Education**

- Body, Structure & Function (3)
- College Algebra with Applications (3)
- Intermediate Algebra with Applications (4)
- Intro to Psychology (3)
- Introduction To Sociology (3)
- Trigonometry W/Apps (3)

**Health**

- Medical Terminology (3)

**Manufacturing**

- Digital Photography (3)
- Digital Video (3)
- Introduction to Welding (2)
- Sketchup for Architectural Design (1)
- Technical Drafting/CAD (2)

**MOSINEE****Agriculture**

- Introduction to Animal Science (3)

- Introduction to Soils (2)

- Nutrition (2)

- Sanitation For Food Service Operations (1)

**Business**

- Accounting 1 (4)

- Marketing Principles (3)

**Community Service**

- ECE Foundations (3)

**General Education**

- Body, Structure & Function (3)

- Calculus 1 (4)

- Cents and Sensibility (1)

- Intermediate Algebra with Applications (4)

- Intro to Psychology (3)

- Introduction To Sociology (3)

- Oral/Interpersonal Communication (3)

- Trigonometry with Applications (3)

- Written Communication (3)

**Health**

- Medical Terminology (3)

**Manufacturing**

- Digital Photography (3)

- Digital Video (3)

- Fundamentals of Furniture Manufacturing (2)

- Introduction to Printing (2)

- Introduction to Welding (2)

- Machine Tool Applications 1A (2)

- Photoshop Image Manipulations (2)

- Rough Framing 1A (2)

**NORTHLAND LUTHERAN****Business**

- Accounting 1 (4)

- Accounting 2 (4)

- Marketing Principles (3)

**General Education**

- Calculus 1 (4)

- College Algebra with Applications (3)

- Trigonometry with Applications (3)

**PHILLIPS****Business**

- Introduction to Business (3)

- Social Media Campaigns 1 (3)

**Community Service**

- ECE Foundations (3)

**General Education**

- Applied Mathematics (2)

- Body, Structure & Function (3)

- Calculus 1 (4)

- College Algebra with Applications (3)

- Intermediate Algebra with Applications (4)

- Introduction to Diversity Studies (3)

- Introduction To Sociology (3)

- Oral/Interpersonal Communication (3)

- Trigonometry with Applications (3)

- Written Communication (3)

**Health**

- Medical Terminology (3)

**PRENTICE****General Education**

- Applied Mathematics 1 (2)

- Body, Structure & Function (3)

- Calculus 1 (4)

- Oral/Interpersonal Communication (3)

- Trigonometry with Applications (3)

**Manufacturing**

- Fundamentals of Furniture Manufacturing (2)

- Introduction to Welding (2)

**RIB LAKE****General Education**

- Body, Structure & Function (3)

- College Algebra with Applications (3)

- Oral/Interpersonal Communication (3)

- Trigonometry with Applications (3)

- Written Communication (3)

**Manufacturing**

- Fundamentals of Furniture Manufacturing (2)

- Introduction to Welding (2)

**ROSHOLT****Agriculture**

- Introduction to Animal Science (3)

**General Education**

- Intro to Psychology (3)

**Manufacturing**

- AutoCAD 2D for Architectural Design (2)

- Fundamentals of Furniture Manufacturing (2)

- Introduction to Welding (2)

- Manufacturing Processes (2)

**RURAL VIRTUAL ACADEMY****General Education**

- Body, Structure & Function (3)

- Cents and Sensibility (1)

- College algebra W/Apps (3)

- Intro to Psychology (3)

- Intro to Sociology (3)

- Oral/Interpersonal Communication (3)

- Written Communication (3)

**Health**

- Medical Terminology (3)

**SPENCER****Community Service**

- ECE Foundations (3)

**Business**

- Introduction to Business (3)

**General Education**

- Accounting 1 (4)

- Body, Structure & Function (3)

- Calculus 1 (4)

- Intermediate Algebra with Applications (4)

- Intro to Psychology (3)

- Introduction To Sociology (3)

- Written Communication (3)

**STRATFORD****Agriculture**

- Introduction to Animal Science (3)

- Med Term - Vet 1 (2)

- Nutrition (2)

- Sanitation for Food Service (3)

**Business**

- Desktop Publishing (3)

- Introduction to Business (3)

**Business IT**

- Computer Hardware Fundamentals 1 (3)

- Computer Hardware Fundamentals 2 (3)

- User Experience Design (3)

- Web Design 1 A (1)

- Web Design 1 B (1)

- Web Design 1 C (1)

**General Education**

- Body, Structure & Function (3)

- Calculus 1 (4)

- College Algebra with Applications (3)

- Intro to Psychology (3)

- Introduction To Sociology (3)

- Trigonometry with Applications (3)

**Health**

- Medical Terminology (3)

**Manufacturing**

- Introduction to Welding (2)

**WAUSAU EAST****Agriculture**

- Introduction to Animal Science (3)

- Nutrition (2)

**Business**

- Accounting 1 (4)

- Introduction to Business (3)

**Business IT**

- Microsoft Word Applications (2)

**Community Service**

- ECE Foundations (3)

- General Education

- Cents and Sensibility (1)

- College Algebra with Applications (3)

- Intermediate Algebra with Applications (4)

**Health**

- Medical Terminology (3)

**Manufacturing**

- Auto Service Fundamentals (2)

- Digital Photography (3)

- Digital Video (3)

- Fundamentals of Furniture Manufacturing (2)

- Introduction to Printing (2)

- Introduction to Welding (2)

- Machine Tool Applications 1A (2)

- Photoshop/Image Manipulation (2)

- Rough Framing 1A (2)

**WAUSAU WEST****Agriculture**

- Introduction to Animal Science (3)

- Introduction to Soils (2)

- Nutrition (2)

**Business**

- Accounting 1 (4)

- Cents and Sensibility (3)

- Keyboarding 1 (1)

- Keyboarding 2 (1)

- Marketing Principles (3)

- Office 2016 Level 1 (3)

- Quickbooks

**Business IT**

- Computer Keyboarding 2 (1)

- Web Design 1 A (1)

- Web Design 1 B (1)

- Web Design 1 C (1)

**Community Service**

- ECE Foundations (3)

- ECE: Child Development (3)

**General Education**

- Cents and Sensibility (1)

- College Algebra with Applications (3)

- Trigonometry with Applications (3)

**Health**

- Medical Terminology (3)

- Manufacturing

- Introduction to Welding (2)

- Fundamentals of Furniture Manufacturing (2)

- Machine Tool Applications 1A (2)

- Photoshop Image Manipulations (2)

- Technical Drafting/CAD (2)

**WHITE LAKE****General Education**

- College Algebra with Applications (3)

- Intermediate Algebra W/Apps (3)

- Intro to Sociology (3)

**WITTENBERG****Agriculture**

- Introduction to Animal Science (3)

**Business**

- Accounting 1 (4)

- Introduction to Business (3)

**Business IT**

- IT Development and Design Fundamentals (1)

- Web Design 1 A (1)

- Web Design 1 B (1)

- Web Design 1 C (1)

**General Education**

- Calculus 1 (4)

- College Algebra with Applications (3)

- Intro to Psychology (3)

- Introductory Statistics (3)

- Math w/ Business Apps (3)

- Written Communication (3)

**Manufacturing**

- Introduction to Welding (2)

- Machine Tool Applications 1A (2)

- Solidworks 1 (1)

# Dual Credit Professional Development Grant

## ACTIVITY DATA

Funded with dollars from the Wisconsin Department of Workforce Development Fast Forward grant, this training project will provide Master's level tuition reimbursement and professional development training for district dual credit teachers.

## 14 HIGH SCHOOL DUAL CREDIT TEACHERS

ENROLLED IN MASTER'S LEVEL COURSEWORK IN 2019-20



Higher Learning Commission (HLC) requires faculty who teach general education courses to hold a Master's Degree in that discipline, or any Master's Degree with a minimum of 18 graduate credits in the discipline being taught. Currently, NTC has worked with HLC to develop a "tested experience" qualification for faculty. Tested experience qualifications meet HLC requirements; however, increasing the number of high school instructors who meet the standard requirement through graduate credit completion strengthens outcomes for students.

Through spring 2021, NTC will provide tuition assistance for graduate credits to general education high school instructors teaching dual credit. In addition, NTC faculty mentors host high school dual credit teachers for professional development training throughout the year.

NTC and two partner high schools will benefit from the sharing of best practices, research, and advocacy as members of National Alliance of Concurrent Enrollment Partnerships (NACEP). NACEP works to ensure that college courses offered by high school teachers are as rigorous as courses offered on the sponsoring college campus.

High schools with Master's Degree participants:

- Colby
- Mosinee
- Antigo
- Rural Virtual Academy
- Rosholt
- White Lake
- Medford
- Edgar
- Rib Lake
- Chequamegon
- Menominee Indian

High school teachers participating in Master's level courses are currently teaching in:

---

BODY, STRUCTURE & FUNCTION

---

MATH

---

CENTS & SENSIBILITY

---

ENGLISH

---

PSYCHOLOGY

---

# Academies

## ACTIVITY DATA

Academies provide an opportunity for students to take a group of college-level courses related to their future career plans. Through partnerships between NTC and high schools throughout our district, students are able to either earn a degree from NTC or earn a significant number of credits toward a degree, all at no cost to the students. In addition, to ensure their success, participants receive dedicated support from NTC's Academy Specialist.

### 2019-20 ACADEMY PARTICIPANTS BY SCHOOL

HIGH SCHOOL	TOTAL PARTICIPANTS
DC Everest	16
Chequamegon	6
Rib Lake	7
Phillips	5
Prentice	3
Athens	1
Wausau East	2
Rosholt	1
Marathon	1
Alt High	30
Antigo	7
<b>TOTAL</b>	<b>79</b>

### PRIDE ACADEMY

PRIDE Academy is a specialized program for Alternative High School students. Students begin with enrollment in "Explore Your Path, Discover Your Future," a career exploration course. Upon completion, they enroll in post-secondary courses applicable to their chosen career path.

**37 STUDENTS**   
WERE ELIGIBLE TO RECEIVE AN INDUSTRY  
RECOGNIZED CREDENTIAL OR CERTIFICATION

### Academies in 2019-20 Focused on the Following Career Pathways:

- Welding
- IT
- STEM
- Medical Assistant
- EMT

*"NTC's Welding Academy gives high school students the opportunity to dive straight in to the exciting world of welding – a critical trade in our region and throughout the Midwest. This college level program gives students experience in several key areas of this in-demand career, including print reading, safety, thermal cutting, and gas metal arc welding. Credits earned in this program will transfer directly into NTC's welding programs if these students decide this is the career path for them!"*

**Iain Cameron**

**Dean, School of Engineering & Advanced Manufacturing**



# Start College Now

## ACTIVITY DATA

The Start College Now program allows students to enroll in post-secondary courses at NTC. This program is supported financially by K-12 districts.

Start College Now courses taken can be applied to a degree at any Wisconsin Technical College or transferred to public or private four-year colleges.

2019-20 START COLLEGE NOW ENROLLMENTS		
HIGH SCHOOL	#ENROLLED*	# OF COURSES
Antigo	24	7
Athens	39	24
Bridges Virtual Academy	7	6
Chequamegon	30	9
D.C. Everest	31	3
Edgar	4	1
Loyal	14	9
Marathon	10	8
Medford	4	4
Merrill	31	21
Mosinee	31	15
Phillips	17	10
Prentice	10	5
Rib Lake	16	3
Rosholt	23	12
Rural Virtual Academy	1	1
Spencer	2	2
Stratford	4	3
Wausau East	49	29
Wausau West	10	2
Out of District	44	23
<b>TOTAL</b>	<b>401</b>	<b>197</b>

\*Reflects course enrollments, not individual students. Students enrolled in multiple courses are counted for each course taken.

## 401 ENROLLMENTS

IN START COLLEGE NOW DURING 2019-20

## 143 MORE STUDENTS

EARNED COLLEGE CREDIT THROUGH START COLLEGE NOW IN 2019-20 THAN IN THE PREVIOUS YEAR

### TOP FOUR START COLLEGE NOW COURSES:

NURSING ASSISTANT (CNA)

INTRO TO PSYCHOLOGY

MEDICAL TERMINOLOGY

WRITTEN COMMUNICATION

# Distance Learning Contracts

## ACTIVITY DATA

Distance Learning contracts are courses set up with individual schools or via the CWETN, NWECS, Northern Lights or ERVING networks. These courses are taught by NTC faculty to classes of only high school students.

Students earn high school and college credit and may apply credits earned to a degree at Wisconsin Technical Colleges or public or private four-year colleges.

### TOP FOUR DISTANCE LEARNING COURSES:

WRITTEN COMMUNICATION

INTRO TO PSYCHOLOGY

AMERICAN SIGN LANGUAGE 1

MEDICAL TERMINOLOGY

### 2019-20 DISTANCE LEARNING ENROLLMENTS

HIGH SCHOOL	# ENROLLED*	# OF COURSES
Abbotsford	3	3
Athens	39	6
Chequamegon	9	3
Colby	5	3
Loyal	41	5
Marathon	30	3
Mosinee	1	1
Rural Virtual Academy	4	6
Spencer	6	2
Stratford	87	5
Out of District	471	15
<b>TOTAL</b>	<b>696</b>	<b>52</b>

\*Reflects course enrollments, not individual students. Students enrolled in multiple courses are counted for each course taken.

# Youth Apprenticeship (YA)

## ACTIVITY DATA

Youth Apprenticeship (YA) is a rigorous one- or two-year elective statewide program for high school juniors and seniors. It combines academic and technical classroom instruction with mentored, paid, on-the-job learning that makes a real-world connection for students.

HIGH SCHOOL	# OF APPRENTICES
Abbotsford	8
Antigo	20
Athens	10
Bowler	5
Chequamegon	22
Colby	8
D.C. Everest	32
eAchieve Academy	1
Edgar	14
EEA Learning Academy	2
Homeschooled	1
Loyal	7
Marathon	4
Medford	9
Mosinee	54
Newman Catholic	4
Northland Lutheran	4
NTC Alternative High School	3
Phillips	9
Rural Virtual Academy	1
Spencer	26
Stratford	32
Wausau East	26
Wausau West	22
White Lake	4
Wittenberg-Birnamwood	7
<b>TOTAL</b>	<b>335</b>

*\*In addition to the schools listed, NTC partners with DCE IDEA, Menominee Indian, Rib Lake and WI Valley Lutheran High Schools. These schools did not have YA participants in 2019-20.*

### NUMBER OF YOUTH APPRENTICES BY PROGRAM AREA

Agriculture, Food & Natural Resources	52
Architecture & Construction	26
Finance	38
Health	77
Hospitality, Lodging, Tourism	23
Information Technology	15
Manufacturing	57
Marketing	14
Science, Technology, Engineering, Math	4
Transportation, Distribution, Logistics	29
<b>TOTAL</b>	<b>335*</b>

*\*13 students participated in multiple programs*

*\*\*In addition to the programs listed, Arts, AV Technology & Communication had no YA participants in 2019-20*

### 189 YA Graduates Responded to an Exit Survey:

- 79% reported they were offered continued employment with their YA employer.
- 73% accepted these employment offers.
- 80% reported they were offered employment related to their YA program area.

## 211 (62%)

YOUTH APPRENTICES ENROLLED IN DUAL CREDIT AT IN 2019-20

## 73 (22%)

YOUTH APPRENTICES TOOK NON-DUAL CREDIT COLLEGE COURSES AT NTC IN 2019-20

# 1ST PLACE WINNER

“WHY I APPRENTICE”

NATIONAL VIDEO COMPETITION

*“Youth Apprenticeship has given me many real world experiences that I personally believe are far better than any classroom experience. I've met so many people from so many different fields of work. Being able to meet all the people involved and seeing all these different types of work is something I'll be proud to have experienced for the rest of my life.”*

*“This experience has taught me that perhaps I need to believe in myself more. Instead of fearing failure, I should just do my absolute best, and there's a chance the outcome will be better than anticipated.”*

**Brenden Rohland**

2020 Northland Lutheran High School Graduate



# Youth Apprenticeship Employer Participants

## ACTIVITY DATA

The Youth Apprenticeship program relies on dedicated employers willing to provide mentoring and support to area youth.

**A TOTAL OF 211**  
BUSINESSES IN 35 COMMUNITIES  
WORKED WITH 335 YOUTH APPRENTICES  
IN 10 PROGRAM AREAS.



### ABBOTSFORD

- Abby Bank
- Abby County Market
- All Metal Stamping, Inc.
- Christensen Farms
- Circle R Dairy
- Taylor Credit Union

### ANTIGO

- Antigo Auto Parts
- Aspirus Langlade Hospital
- Baginski Farms
- CoVantage Credit Union
- Hartman Farms, Inc.
- Igl Dairy
- Parliek Farms
- Progressive Dental
- Sartori Cheese
- Schuessler Dairy
- The Bay at Eastview
- The Green Hen

### ATHENS

- AA Seamless LLC
- A-OK Construction
- Athenian Living LLC
- Athens Area Credit Union
- Athens School District
- Athens Veterinary Service
- Behling's Family Farms
- Grass Creek Forestry Consulting, LLC
- Green Acres Dairy
- New Day Dairy
- Peter Trucking LLC
- S.D. Ellenbecker, Inc.

### BIRNAMWOOD

- Kolby Construction LLC
- Tomson Farms

### BOWLER

- Hafferman Farm
- Watters Riverview Farms, LLC

### BRYANT

- Houdek Farm, Inc.
- Schroeffer Farms

### BUTTERNUT

- Butternut Feed Mill
- Schienebecks Shanty

### COLBY

- B&P Fabrication
- Colby Metal
- John Rankel
- Johnson Farms
- Nicolet National Bank
- TSF Construction LLC
- DEERBROOK
- J & P Liquidators
- Nagel Dairy Farms, LLC

### EDGAR

- Advantage Community Bank
- Edgar IGA
- Edgar School District
- ELM Repair
- Heil Ginseng
- MDM Dairy
- Membrane Process and Controls
- Rib Falls Fabrication

### FIFIELD

- Ockers Acres

### GLIDDEN

- Winter Woods Inc.

### GRANTON

- Clar-Dean Dairy Inc.

### GREENWOOD

- Grassland Dairy Products

### KRONENWETTER

- G3 Industries, Inc.

### LOYAL

- JX Truck Center
- Prime Design Construction
- Citizens State Bank of Loyal
- Wilke Farms

### MARATHON

- Copperleaf of Marathon
- Dal-Ski Holstein
- Elite Electrical Contractors, LLC
- Kreager Dairy Farm
- Peoples State Bank
- MARSHFIELD
- Atrium of Marshfield
- Counterform LLC
- Custom Fab & Repair
- First Choice Credit Union
- Fleet Farm
- Marawood Farms, Inc.
- Marshfield Clinic Health System - Marshfield Center
- Marshfield Furniture
- Marshfield Medical Center
- Norwood Health Center
- Paget Equipment Co.
- Prosthetic Plus
- Three Oaks Health Services
- Walgreens

### MEDFORD

- Borealis Wellness Clinic
- Enerquip, LLC
- J Bauer Trucking, Inc.
- JTP Dairy Farm
- Phillips Medisize
- Schierl Tire & Service
- Treasure Chest Gifts, LLC
- Uncommon Ground
- Weather Shield
- Woodland Logcrafters, LLC

### MERRILL

- Countryside Animal Hospital
- Lange Machine & Tool Company, LLC
- Pieper Electric Inc.

### MOSINEE

- Acorn Hill Assisted Living
- Kwik Trip - Mosinee
- Mosinee School District
- Mullins Cheese
- PAW Health Network
- Pinewood Supper Club
- Swita Cabinetry
- Thanig Farms
- Transport Refrigeration, Inc.
- Wisconsin Kenworth

### PARK FALLS

- Flambeau Hospital
- Forward Bank
- McDonald's
- Michalski Builders
- North End Heavy Duty Credit Union
- Park Falls Family Restaurant
- Park Manor
- Subway
- Super One Foods

### PHILLIPS

- Anderson's Body Shop, LLC
- Aspirus Pleasant View
- Forward Bank
- Lauren Wywialowski-Ball, CPA
- Phillips Plating Corp.
- Phillips Veterinary Clinic

### ROTHSCHILD

- Culver's
- Gander Outdoors
- Grand Lodge Resort by Stoney Creek

### SCHOFIELD

- Aqua Finance, Inc.
- Crystal Finishing
- Elite Custom Cabinets
- Fred Mueller Collision Center
- Greenheck
- Intercity State Bank
- J&D Tube Benders, Inc.
- Ron Christiansen Trucking Inc.
- Scott's Heavy Truck Repair

### SHAWANO

- Qualheims True Value

### SPENCER

- A & W Spencer
- Citizens State Bank of Loyal
- Dietsche Dairy
- Hillcrest Dairy, LLC
- Mid Wisconsin Concrete and Excavating
- Quality Construction
- RamRod Industries
- Spencer Kids Group
- Spencer School District
- Spruce Line Farm

### STETSONVILLE

- My Pride Kennel

### STEVENS POINT

- Ellis Construction
- STRATFORD
- A & B Process Systems
- Bill's Service Center
- Briggs Family Farm
- BS Acres
- Country Terrace
- Greenberg Farms
- Klemme Sales

### STRATFORD

- Night Hawk Dairy LLC
- Omega Thermo Products
- PHX Stainless, LLC
- Radke Dairy
- Riesterer and Schnell
- School District of Stratford
- Stratford Homes
- Stratford School District
- Stueber Farms, Inc.
- UW Marshfield Agriculture Research Station

### UNITY

- Harmony Holsteins
- Shawn Zawislans Dairy

### WAUSAU

- Advantage Community Bank
- Applegate Terrace
- Aqua Finance, Inc.
- Aspirus Wausau Hospital
- Benedictine Living Community of Wausau
- Breitenfeldt Manufacturing
- Brickner's of Wausau
- City of Wausau
- Composite Envisions, LLC
- Connexus Credit Union
- Dan Sillars General Contractor, Inc.

### WAUSAU (CONTINUED)

- Dave Gruling Dairy Farm
- Five Guys Burgers & Fries
- Fore-Front Mechanical, Inc.
- HuHot Mongolian Grill
- Jason Ninnemann Construction, LLC
- Menard's
- Mid-State Truck Service
- Newton Electric Corp.
- North Central Health Care
- Northcentral Technial College
- Olive Garden
- Olson Tire & Auto
- Panera Bread
- Peoples State Bank
- Plato's Closet
- Red Woof Pet Resort
- Sorensen Construction
- Starbucks
- Szmanda Dental
- The Great Dane Pub & Brewing Company
- UPS
- Walmart
- Wausau Manor
- Wausau School District
- Wausau Window & Wall Systems/Apogee Enterprises
- Yach's Body & Custom, Inc.
- Young's Pharmacy

### WESTON

- Ascension Saint Clare's Hospital
- Connexus Credit Union
- Country Fresh Meats
- CTECH Manufacturing
- Elite Auto Care
- Foundation Finance Company
- Mountain Bay Foods, LLC
- Peoples State Bank
- PGA Inc.
- Pride TLC
- Rennes Health & Rehab

### WHITE LAKE

- Robbins Inc.
- WITTENBERG

### WITTENBERG

- Homme Home of Wittenberg
- Strassburg Dairy Farm



# K-12 Events

## ACTIVITY DATA

NTC is proud to partner with area middle and high schools to help meet their Academic & Career Planning (ACP) goals. NTC supports ACP through events designed to introduce students to career pathways, inspiring students through hands-on activities and connections with NTC faculty and students.

### 4,000+ STUDENTS

VISITED NTC THROUGH A SCHEDULED EVENT OR TOUR IN 2019-20



K-12 EVENTS IN 2019-20	
K-12 EVENTS	NUMBER OF ATTENDEES
Heavy Metal Tour	2,005
Wood Technology Days (Antigo)	183
Freshman Career Exploration Day (Phillips)	141
High School Career Fair/YA Day	375
High School Signing Day	56
SkillsUSA	143
Mosinee CIA Day/Campus Exploration Day	285
Get SMART	88
Imagine College	*
8th Grade Career Fair	*
Make IT Happen	*
Dual Credit Day	*
Welding Competition	*
High School Wood Science Contest	*
<b>TOTAL</b>	<b>3,276</b>

\*Cancelled due to COVID-19

*“Giving a group of students with disabilities the opportunity to attend a campus visit really helped them answer questions in a safe environment. Students were able to meet with the disability office and they asked very good questions. Even though students have already been given the information, it is different when they are in the actual environment and hearing it from NTC. The bus trip on the way home was way more than I could have ever asked for. Students were upbeat about the possibility to going to NTC and living on campus. I saw a total shift in attitude. Thank you NTC for setting up such a great tour and Q and A session.”*

**Michelle Arlen, Antigo High School**

### CUSTOMIZED EXPERIENCES INTRODUCED IN 2019-20

Knowing that different groups of students have different needs and interests, we debuted an opportunity for teachers and counselors to request customized visits beginning in fall 2019. Through an easy-to-use form, a school representative could quickly tell us about the group they were bringing and what kind of experience they were looking for, and then our K-12 team worked together to ensure a meaningful experience that met the students where they’re at.

Visiting groups varied from dual credit classes to middle school students looking to understand how the English skills they were learning in class would benefit them in college, students with disabilities, and juniors and seniors deciding on next steps after graduation. We were pleased to welcome over 700 students during 30 visits between September 2019 – February 2020 (the remainder of the spring visits were cancelled due to COVID-19).

As we approach fall 2020, we are once again pivoting to ensure student health and safety while still introducing them to the benefits of NTC. Look for more information from NTC’s Event Coordinator and your career coach to learn how we can bring NTC to you in 2020!

# National Science Foundation (EMMET) Grant

## ACTIVITY DATA

NTC, in partnership with the University of Wisconsin Madison and the Children's Museum of Pittsburgh, was awarded a three-year research grant in 2017 from the National Science Foundation (NSF) to develop informal learning activities utilizing a Mobile Maker Space (EMMET). The goal of this NSF project is to create a sustainable Maker+Mentor cultural environment within the rural communities of north central Wisconsin.

## THE EMMET PROJECT SERVED STUDENTS AT OVER 100 EVENTS

FROM 2017-2019



Exploring Making Through Mobile Emerging Technologies

### **K-12 PARTNERS:**

- Antigo School District
- D.C. Everest School District
- Marathon School District
- Wausau School District

### **PRIMARY COMMUNITY BASED ORGANIZATIONS SERVED:**

- Boys + Girls Club of Wausau
- Boys + Girls Club of Langlade County
- Marathon County Public Libraries
- 4H – UW Extension Langlade County
- Antigo Public Library

### **UPON COMPLETION OF THE PROJECT IN NOV. 2019:**

- A graduation ceremony was held to award grant completers with a STEM Facilitator Certificate
- 13 sites were provided with STEM Education Learning Kits

### **CENTRAL WISCONSIN STEM LEADERSHIP COMMITTEE**

Northcentral Technical College organized the Central Wisconsin STEM Leadership Committee in the fall of 2019. Advocates for STEM Education from area business and industry, community based organizations, public education, and higher education have begun meeting quarterly to discuss the promotion of STEM education and develop a plan for how our region can collaborate on a variety of initiatives. This group provides a platform to be engaged in a mutually beneficial partnership in order to support each other's efforts.

### **MAKING SPACES**

The Making Spaces Program is a national professional learning and capacity building program designed to support local leadership around maker education and build the foundation for lasting, embedded change in pedagogy, community, and culture. Northcentral Technical College is a part of the national network of regional hubs, supported by Maker Ed. Each hub identifies satellite sites that they will work with to provide professional development over the next two years.

### **NORTHCENTRAL TECHNICAL COLLEGE IS PARTNERING WITH THE FOLLOWING SITES BEGINNING IN AUG. 2020:**

- Greater Wausau Chamber of Commerce
- 4-H Program of Lincoln and Langlade Counties
- Merrill High School
- White Lake School District
- Wausau West High School
- DC Everest Idea School
- Mosinee School District
- Learn, Build, Fly Inc.
- Riverside Elementary
- Antigo High School
- Marathon Venture Academy

# Alternative High School

## ACTIVITY DATA

Northcentral Technical College Alternative High School is a self-contained program where we provide educational services for those students who are at-risk of not graduating from a traditional high school setting and who would benefit from a more personalized program. Our school seeks to expand the classroom walls to include the community, so all students are involved in work and/or service learning opportunities. Combining school and work helps students draw connections between the academics being taught and the practical application of those skills.

Our school provides a unique atmosphere where we strive to meet students' academic, physical and emotional needs in addition to providing opportunities for team-building and enrichment. We pride ourselves on working closely with each student to build a strong foundation for their future through citizenship, life skills, and college and career transition. To this end, we have integrated a common focus throughout our school on LIFE: Literacy, Inspiration, Fundamentals, and Empowerment.

There are several academic options within our school that are geared toward finding the best pathway for each of our students to achieve a high school diploma:

### CREDIT RECOVERY

This pathway is available to students who are at least sixteen years of age and who were not achieving success in the traditional high school setting. Students recover credits through attending core classes, and earn additional credits through employment, online courses, college academies, and other personalized opportunities.

### HIGH SCHOOL EQUIVALENCY DIPLOMA (HSED)

This pathway is available to students who are at least seventeen years old and who meet the prerequisite of an appropriate reading proficiency. The HSED pathway offers a self-paced, competency-based option where students study to pass the four GED tests and complete four additional competencies: Health, Civics, Employability Skills and Career Readiness.

### PROJECT-BASED

This pathway is available to students who are at least seventeen years old and who need an alternative competency-based program. Students complete a combination of core academic credits and community projects correlated to the 40 Developmental Assets, providing positive experiences and building qualities that influence young people's development, helping them become caring, responsible, and productive adults.

### PRIDE ACADEMY

Above and beyond the individual pathways, our students also have the opportunity to participate in our college PRIDE Academy which expands on the elements of Productivity, Respect, Integrity, Dedication and Empathy. Students take the gateway course "Explore Your Path, Discover Your Future," a career exploration course meant to help them narrow down potential career interests and then work closely with NTC's Academy Specialist to identify additional free college courses they can take specific to their career and college plans.

**2019-20 ALTERNATIVE HIGH SCHOOL STUDENTS SERVED**

High School	CREDIT			HSED		
	HS CREDIT 11B.15 CONTRACTS	GRADUATES	CONTINUING EDUCATION	HSED 11B.15 CONTRACTS	GRADUATES	CONTINUING STUDENTS
Antigo	20	15		7	7	
Marathon				1		
Wausau East	53	16	10	7	6	6
Wausau West	60	20	14	22	20	20
Wausau - EEA	1			7	7	7
<b>TOTAL</b>	<b>134</b>	<b>36</b>	<b>24</b>	<b>44</b>	<b>40</b>	<b>33</b>



Nikkia McDuffy, a 2013 graduate of the HSED program at NTC's Alternative High School, is giving back in a way that's making a positive difference in the lives of current students.

As the founder and CEO of the I Believe Foundation, Nikkia decided to start important efforts to benefit at-risk youth because, as she states, "I know what it's like to be in their shoes." Nikkia has connected with Peyton's Promise to fill the Alternative High School's food and hygiene pantries, held a fundraiser at Thrive Church to provide Christmas presents to all Alternative High School students and has now created the I Believe Foundation Scholarship.

According to Nikkia, "When first starting at the Alternative High School, my only objective was to graduate high school. I never put any thought into my future or even college for that matter. I truthfully was more concerned about how I was going to survive my day to day life. When graduation came, I received a scholarship from the President of NTC (Dr. Lori Weyers) and that gave me an overwhelming feeling of gratitude and importance. That is what I want to give to more students. The "I Believe Foundation" is about giving a sense of hope and inspiration to students even if it seems impossible with their circumstances in their personal life."

In the near future, the I Believe Foundation plans to open a youth life skills center offering a safe place for teens to hang out while giving them access to mentorship, advocacy and resources in the community to meet their specific needs. This center will work hard to bring the resources to the student, and to provide the academic, physical, and emotional support a student needs.

Congratulations, Nikkia, on all you have achieved, and thank you for all you continue to do.

# Developing Future Leaders

## ACTIVITY DATA

The NTC High School Ambassador program was created in fall 2018 as an opportunity for high school seniors planning to attend NTC to develop their leadership skills and share their pride in NTC. High school students applied to participate in this program and were selected based on their desire to represent NTC and share their knowledge of the college with their peers.

### 13 HIGH SCHOOL AMBASSADOR PARTICIPATED FROM THE FOLLOWING SCHOOLS:

- Athens
- Chequamegon
- DC Everest
- Mosinee
- Wittenberg-Birnamwood
- Rural Virtual Academy
- Merrill
- Phillips
- Wausau East
- SPASH
- Goodman Armstrong Creek

*“Katie Oelig has been our go-to at NTC from day one! My daughter was going into her senior year and wanted to be as prepared possible when we reached out to meet with Katie. We had no idea what we were doing and Katie was with us every step. She is knowledgeable, professional and extremely kind. She made Riley feel comfortable and also confident. She has been there to answer every question and also keep us informed on the entire admission process including taking dual credit classes as a senior, financial aid and scholarships, requirements, events, class registration... You name it! She was always available in a timely manner by phone or email to help when I reached out. If there was another department that needed to be involved, she would do that with me and not just send me off. Honestly, our family adores her and I feel much better about my daughter’s college experience because of her!”*

**Michal Knight**  
Parent

NTC’S HIGH SCHOOL AMBASSADORS PARTICIPATED IN  
**15 CAMPUS EVENTS AND OVER 30 HIGH SCHOOL EVENTS**  
IN 2019-20



*“The Northcentral Technical College High School Ambassador program has done nothing but been beneficial to my academic growth and community integration. I was able to help my fellow high schoolers understand the benefits of NTC and even why it would provide a better start to their UW system journey. The program also allowed me to make several acquaintances, all of them giving me solid advice and guidance for my academic future. I have nothing but praise for the program and am very thankful to have participated in it.”*

**Shane Templin**  
Wausau East High School

# From High School to College

## TRANSITIONING TO NTC

### HELPING STUDENTS TRANSITION

The transition from high school to college can be confusing for both students and their parents, and have dedicated a K-12 Pathways Transition Specialist to provide a single point of contact to answer all their questions and create a personal connection with the college. The Transition Specialist customizes each interaction, making sure students are confident as they take this important step. In addition, activities were coordinated with the intent of keeping students engaged and excited about their next steps, and to help them navigate this transition.

Services included developing a communication plan to students and their parents, facilitation of campus events for transitioning students, working with undecided students and coordinating summer programming:

- One-on-One Meetings
- Signing Day
- Undecided Student Assistance
- VIP Registration Week
- Students with Disabilities
- Summer Class
- Virtual Parent/Student Orientations
- In-Person and Virtual Peer-to-Peer Engagement
- Summer College Ready Program Series

### PROVIDING A HOME AWAY FROM HOME

For some students, the transition from high school to college also means the transition away from home. For students looking to be close to campus, we are pleased to offer Timberwolf Suites, a privately owned student apartment community – managed by NTC, as an option. Timberwolf Suites features fully furnished apartments and amenities including study rooms, high speed internet, and a fitness center.



# Direct & Three Year High School Transition Rates

## TRANSITIONING TO NTC

### NTC SIGNING DAY

56 STUDENTS ALONG WITH PARENTS AND K-12 ADMINISTRATORS SIGNED A LETTER OF INTENT TO ATTEND NTC AT THE 2019-20 SIGNING DAY.



Going to college is something to be proud of. As we reflect on the accomplishments of high school students, we also look forward to being a part of their future educational journey. High school seniors continue to make NTC their first choice.

### 32% OF AREA

HIGH SCHOOL STUDENTS ENROLLED DIRECTLY AT NTC



#### PERCENT OF HIGH SCHOOL GRADUATES ENROLLED AT NTC DURING THE 2019-20 SCHOOL YEAR

HIGH SCHOOL	% OF 2019 GRADUATES DIRECTLY ENROLLED*	% OF 2017 GRADUATES ENROLLED WITHIN 3 YEARS
Abbotsford	38%	43%
Antigo	25%	54%
Athens	32%	59%
Bowler	10%	33%
Chequamegon	23%	38%
Colby	7%	33%
D.C. Everest	19%	38%
Edgar	30%	32%
Loyal	15%	24%
Marathon	25%	52%
Medford	31%	55%
Menominee Indian	2%	8%
Merrill	21%	42%
Mosinee	25%	40%
Phillips	9%	38%
Prentice	43%	46%
Rib Lake	23%	40%
Rosholt	17%	17%
Spencer	18%	19%
Stratford	15%	25%
Tigerton	9%	9%
Wausau East	36%	51%
Wausau West	25%	59%
White Lake	33%	100%
Wittenberg-Birnamwood	13%	41%
<b>TOTAL</b>	<b>32%*</b>	<b>44%</b>

\*When including private high schools and out-of-district high schools. An additional 208 students enrolled directly from private and out-of-district high schools.

# Transition Rates by Program

## TRANSITIONING TO NTC

**437 OF 1,995 (22%)**  
SENIORS WHO ENROLLED IN DUAL  
CREDIT TRANSITIONED TO NTC

PERCENT OF DUAL CREDIT GRADUATES ENROLLED AT NTC IN 2019-2020		
HIGH SCHOOL	% OF 2019 GRADUATES DIRECTLY ENROLLED*	% OF 2017 DUAL CREDIT GRADUATES ENROLLED WITHIN 3 YEARS
Abbotsford	37%	32%
Antigo	23%	33%
Athens	30%	50%
Bowler	0%	50%
Chequamegon	17%	24%
Colby	8%	30%
D.C. Everest	23%	41%
Edgar	24%	27%
Loyal	13%	18%
Marathon	20%	50%
Medford	29%	37%
Menominee Indian	0%	0%
Merrill	28%	49%
Mosinee	25%	34%
Northland Lutheran	26%	18%
Phillips	9%	40%
Prentice	30%	64%
Rib Lake	39%	29%
Rosholt	16%	23%
Rural Virtual Academy	50%	Data not available
Spencer	17%	27%
Stratford	17%	35%
Wausau East	42%	50%
Wausau West	20%	34%
White Lake	27%	71%
Wittenberg-Birnamwood	12%	40%
<b>TOTAL</b>	<b>22%</b>	<b>37%</b>

2019 high school graduates completing the following classes and programs enrolled at NTC during the 2019-20 academic school year.

**24 OF 98 (24%)**  
ALTERNATIVE HIGH SCHOOL GRADUATES  
ENROLLED AT NTC

**27% OF SENIORS**  
ENROLLED IN DISTANCE  
LEARNING COURSES  
ENROLLED AT NTC

**12 OF 35 (34%)**  
OF PATHWAY ACADEMY SENIORS  
ENROLLED AT NTC

**70 OF 278 (25%)**  
YOUTH APPRENTICESHIP GRADUATES  
ENROLLED AT NTC

**62 OF 146 (42%)**  
OF SENIORS IN START COLLEGE  
NOW COURSES  
ENROLLED AT NTC



# Credit for Prior Learning

## TRANSITIONING TO NTC

Credit for Prior Learning (CPL) allows students to earn credit for the things they already know. CPL is a process that allows NTC to grant students course credit for knowledge and skills gained through a variety of previous educational, work, volunteer, military, independent study, corporate training and life experiences that is equivalent to NTC coursework. We offer over 400 test-out options.

### WHY IT'S BENEFICIAL:

- Save time by earning your degree faster
- Save money by earning credits at a fraction of the cost of standard tuition
- Earn up to 75% of the credit needed for your program

### CPL OPTIONS:

- Military Service
- National Exams
  - Advanced Placement (AP)
  - College-level Examination Program (CLEP)
- Transfer Credit
- Test-out Options
  - Test
  - Skill Demonstration
  - Portfolio
  - Industry-recognized Certification

### CPL OPPORTUNITIES FOR HIGH SCHOOL STUDENTS:

- Advanced Placement (AP) – students may earn credit for selected subjects with AP scores of three or higher
- International Baccalaureate (IB) Program – students may earn credit based on review of official IB transcript
- Project Lead the Way (PLTW) – students can earn college credit for successfully completed selected PLTW classes
- Youth Apprenticeship (YA) – upon completion of select Youth Apprenticeship units, students can earn credit for NTC courses

**655 STUDENTS**  
WERE AWARDED CREDIT FOR  
PRIOR LEARNING IN 2019-20



CREDIT FOR PRIOR LEARNING 2019-20		
TYPE OF CPL	# OF STUDENTS AWARDED	# OF CREDITS AWARDED
Advanced Placement (AP) Exam	15	69
CLEP	3	15
International Baccalaureate	0	0
Military	25	175
Test-outs	107	403
Transfer Credit	482	6047.5
Youth Apprenticeship	23	70
<b>TOTAL</b>	<b>655</b>	<b>6779.5</b>

Students participating in the Youth Apprenticeship program learn valuable skills through their on-the-job work experiences and can earn college credit at NTC either by completing their program or completing a prior learning assessment.

# Financial Support

## TRANSITIONING TO NTC

NTC continues to provide resources and financial support to help students as they transition from high school to college. Through the generosity of the NTC Foundation and business and individual donors, the NTC Promise provides free college tuition to qualified high school graduates.



*“Thank you so much for presenting me with the Kiwanis Club of Greater Wausau*

*Scholarship. This scholarship will help me pay for part of my tuition and book fees. I plan to pursue a degree in the Architectural Design program at Northcentral Technical College as I have always loved the idea of designing a building and seeing it come to life.*

*Again, I want to thank everyone involved in awarding me this scholarship and know that I am truly thankful.”*

**Tyler Cliver**  
Marathon High School

2020 NTC FOUNDATION SPRING SCHOLARSHIPS AWARDED TO HIGH SCHOOL STUDENTS		
HIGH SCHOOL	TOTAL # SCHOLARSHIPS	TOTAL \$ SCHOLARSHIPS
Abbotsford	3	\$2,300
Antigo	5	\$4,000
Athens	5	\$2,750
Bowler	1	\$550
Chequamegon	2	\$1,000
Colby	2	\$850
D.C. Everest	18	\$9,965
Edgar	2	\$1,000
Faith Christian Academy	1	\$1,000
Marathon	8	\$4,000
Medford	5	\$2,400
Merrill	14	\$9,950
Mosinee	11	\$6,100
NTC Alternative	36	\$21,660
Phillips	2	\$800
Prentice	2	\$1,000
Rib Lake	1	\$500
Rosholt	3	\$2,150
Spencer	2	\$750
Stratford H	3	\$1,500
Tigerton	1	\$500
Wausau East	6	\$4,250
Wausau West	2	\$1,000
White Lake	2	\$2,000
Wittenberg Birnamwood	3	\$1,250
Home School	7	\$4,050
Out of District	26	\$14,250
<b>TOTAL</b>	<b>173</b>	<b>\$101,525</b>

*\*totals do not include Technical Excellence Scholarships or NTC Promise Scholarships*

HIGH SCHOOL STUDENTS  
**RECEIVED 36 %**  
OF THE NTC FOUNDATION  
SPRING SCHOLARSHIPS, OR  
**\$101,125**

THE NTC FOUNDATION  
**AWARDED 775**  
SCHOLARSHIPS TOTALING  
**OVER \$486,000**  
IN 2019-20

NEW 2019-20 TECHNICAL EXCELLENCE SCHOLARS	
HIGH SCHOOL	# OF STUDENTS
Abbotsford	2
Antigo	2
Athens	3
Chequamegon	1
Colby	1
D.C. Everest	6
Edgar	2
Marathon	1
Medford	5
Merrill	4
Mosinee	4
Prentice	1
Rib Lake	1
Rosholt	1
Stratford	1
Wausau East	4
Wausau West	3
Wittenberg-Birnamwood	3
Out of District	8
<b>TOTAL</b>	<b>50</b>

# NTC Promise Program

## PROMISING FUTURES

### 458 STUDENTS

HAVE PARTICIPATED IN THE NTC PROMISE PROGRAM SINCE FALL 2016

The Promise helps local high school seniors realize their dreams of attending college while reducing financial barriers and ensuring a skilled workforce for our communities. Through the generosity of the NTC Foundation, businesses and individual donors, the cost of tuition and fees are covered for eligible students by donated funds after federal and state financial aid (excluding loans and work-study) and scholarships have been applied.

Students may be eligible for up to four consecutive semesters of tuition-free attendance for those who meet ongoing requirements. In addition, students receive individual guidance and support from a dedicated advisor.

COURSE COMPLETION COMPARISON			
	2017-18	2018-19	2019-20
Overall NTC Average	82%	83%	
Promise Participants	86%	88%	

### 81% OF PROMISE STUDENTS

CARRY CUMULATIVE GPA OF 2.5 OR ABOVE (89% 2.0 OR ABOVE)

2018 HIGH SCHOOL GRADUATE PROMISE SCHOLARSHIP PARTICIPANTS	
HIGH SCHOOL	# OF PARTICIPANTS
Abbotsford	3
Antigo	6
Athens	1
Chequamegon	2
Colby	3
DC Everest	6
Edgar	1
Loyal	3
Medford	9
Merrill	13
Mosinee	3
Prentice	2
Rib Lake	2
Rosholt	2
Spencer	2
Stratford	1
Wausau East	8
Wausau West	4
Wittenberg-Birnamwood	3
Out of District	6
<b>TOTAL</b>	<b>80</b>

# Starting a Career

## WORKFORCE READY

Every year, NTC evaluates program success through a survey of graduates within the last three years to determine employment and wage information. To view a detailed Graduate Outcomes Report with employment and wage data by program, visit: [www.ntc.edu/about/current-publications](http://www.ntc.edu/about/current-publications)

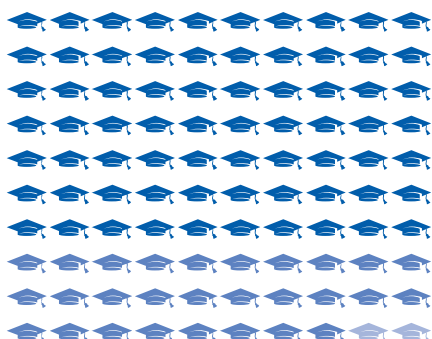
NTC Career Services provide students the preparation and support necessary to transition to the workplace.

Career Services offers a wide scope of services and tools that help students seek employment. Students can take advantage of a wide variety of services that help them find, get, and keep a job and even earn promotional opportunities in the future.

Students can:

- Explore their program fit
- Build important leadership and employability skills
- Enroll in Wisconsin TechConnect, a statewide employment resource that allows students and alumni to connect with employers
- Have their resume and cover letters reviewed and receive feedback
- Participate in mock interviews with employers in their field
- Prepare for interviews so they can land the job of their dreams

### Where Our Alumni Work



68 % work in the NTC District  
 97 % work in Wisconsin  
 3 % work Outside of Wisconsin

**96%**  
**OF GRADUATES**  
**ARE SATISFIED OR**  
**VERY SATISFIED**  
**OR VERY SATISFIED WITH**  
**THEIR NTC EDUCATION**

**35** PROGRAMS **HAVE** **80%**  
**JOB PLACEMENT**

**2/3**  
 OF THE FASTEST GROWING  
**OCCUPATIONS**  
 REQUIRE A TECHNICAL  
 COLLEGE EDUCATION

**\$41,688**  
*Three-Year Average Annual*  
**SALARY OF NTC GRADUATES**

# Transferring Beyond NTC

For students continuing their education, NTC is committed to providing options for students to transfer to colleges that offer advanced degrees.

**218 GRADUATES (15%)**  
TRANSFERRED TO A FOUR-YEAR  
COLLEGE AFTER GRADUATION

**2018-19 NTC GRADUATES TRANSFERING TO A 4-YEAR INSTITUTION BY THE END OF 2019-20**

COLLEGE	# GRADUATES TRANSFERRED
UNIVERSITY OF WISCONSIN - STEVENS POINT	42
UNIVERSITY OF WISCONSIN - EAU CLAIRE	18
UNIVERSITY OF WISCONSIN - MADISON	15
UNIVERSITY OF WISCONSIN - OSHKOSH	12
RASMUSSEN COLLEGE - WAUSAU	11
UNIVERSITY OF WISCONSIN - STOUT	11
UNIVERSITY OF WISCONSIN- GREEN BAY	10
PURDUE UNIVERSITY NORTHWEST	8
UPPER IOWA UNIVERSITY	8
UNIVERSITY OF WISCONSIN - LA CROSSE	8
MICHIGAN TECHNOLOGICAL UNIVERSITY	6
UNIVERSITY OF WISCONSIN - MILWAUKEE	5
UNIVERSITY OF WISCONSIN - RIVER FALLS	5
UNIVERSITY OF WISCONSIN - PLATTEVILLE	4
BELLEVUE UNIVERSITY	3
CHAMBERLAIN UNIVERSITY	3
MARIAN UNIVERSITY	3
WINONA STATE UNIVERSITY	3
BELLIN COLLEGE	2
HERZING UNIVERSITY-MADISON	2
UNIVERSITY OF WISCONSIN - WHITEWATER	2
FRANKLIN UNIVERSITY	2
EDGEWOOD COLLEGE	2
COLUMBIA SOUTHERN UNIVERSITY	1
GUSTAVUS ADOLPHUS COLLEGE	1
BETHANY LUTHERAN COLLEGE	1
NORTHWESTERN STATE UNIVERSITY	1
UNIVERSITY OF WISCONSIN - PARKSIDE	1
CHAMBERLAIN UNIVERSITY - GRAD	1
MARYVILLE UNIVERSITY	1

**2018-19 NTC GRADUATES TRANSFERING TO A 4-YEAR INSTITUTION BY THE END OF 2019-20**

COLLEGE	# GRADUATES TRANSFERRED
COLORADO TECHNICAL UNIVERSITY	1
VITERBO UNIVERSITY	1
WESTERN GOVERNORS UNIVERSITY	1
AUBURN UNIVERSITY	1
UNIVERSITY OF MINNESOTA-TWIN CITIES UNDERGRADUATE	1
LAKELAND UNIVERSITY	1
UNIVERSITY OF PHOENIX	1
MARQUETTE UNIVERSITY	1
UNIVERSITY OF SOUTHERN MISSISSIPPI	1
WEST VIRGINIA UNIVERSITY	1
OREGON STATE UNIVERSITY	1
NORTHERN MICHIGAN UNIVERSITY	1
FLORIDA STATE COLLEGE AT JACKSONVILLE	1
MEDICAL COLLEGE OF WISCONSIN - CENTRAL WISCONSIN	1
OTTAWA UNIVERSITY-MILWAUKEE	1
SAINT JOHNS UNIVERSITY	1
RASMUSSEN COLLEGE - OCALA	1
SOUTHERN ILLINOIS UNIVERSITY CARBONDALE	1
UNIVERSITY OF WISCONSIN- EAU CLAIRE- BARRON COUNTY	1
ST. OLAF COLLEGE	1
WINONA STATE UNIVERSITY - ROCHESTER CENTER	1
UNIVERSITY OF CINCINNATI	1
GRAND CANYON UNIVERSITY	1
UNIVERSITY OF IOWA	1
ARIZONA STATE UNIVERSITY	1
UNIVERSITY OF MARYLAND GLOBAL CAMPUS	1
<b>Total</b>	<b>218</b>

# Transfer Partnership Highlights

## TRANSFERRING BEYOND NTC

Students can complete their associate degree at NTC and have opportunities to transfer their credits to a bachelor degree program with junior status. NTC has focused on 2 + 2 articulation agreements with regionally accredited four-year partner institutions that offer flexibility in class delivery options, affordable tuition, and a record of high graduation and employment.

NTC's advising and transfer teams assist students in determining where to complete their bachelor degree, review college transfer guides and help students choose additional courses that can be completed at NTC, and help to connect students to the transfer staff at their preferred four-year institution.

An agreement with Purdue University Global supports the theme of "no credit left behind." Students in any associate degree at NTC can transfer up to 86 credits to complete a bachelor's degree. Students completing an undergraduate degree will receive a 20% tuition reduction.

NTC is proud to note some of our key transfer partners:

- Bellevue University
- Upper Iowa University
- Madison College
- Marian College
- Michigan Technological University
- Northern Michigan University
- Purdue University Global
- University of WI – Oshkosh
- University of WI – Stevens Point
- University of WI – Stout

### **NEW: LIBERAL ARTS TRANSFER PROGRAM WITH MADISON COLLEGE**

In March 2020, NTC entered into a new transfer partnership with Madison College which will benefit students who wish to earn an associate in arts (AA) or associate in science (AS) degree and/or who intend to transfer to a four-year university. The program provides students with an excellent foundation for continuing in higher education.

By completing the Liberal Arts Transfer degree at NTC in partnership with Madison College, students will typically satisfy the first two years of general education requirements for four-year colleges and universities and obtain an educational foundation in a breadth of disciplines. Pre-major disciplines include arts and humanities, economics and pre-business, pre-professional health and science, math and technology.



*"One of the biggest benefits of the Liberal Arts Transfer agreement between Madison College and Northcentral Technical College (NTC) is the opportunities it opens up for students in north central Wisconsin. With*

*this program, students are able to take general education courses at NTC that can transfer to a four-year college or university. This will allow students who may not have had the option of relocating to a four-year college or university to start their four-year degree at NTC, all while saving money and staying closer to home."*

**Nick Lampone, Director of Enrollment**

## TECHNOLOGY EDUCATION

NTC has partnered with Marian University to offer a unique opportunity for students to enroll in one of nine associate degrees in the NTC School of Applied Technology and Engineering or School of Advanced Manufacturing and Transportation and finish their bachelor's degree to earn a teaching license in Technology Education. NTC students receive a 10% tuition reduction with Marian and can complete their field experience/practicums in the NTC district.

## NURSING

Nursing students can save time and money continuing their education with one of our many partner colleges. NTC has articulation agreements with 25 colleges for students to complete their BSN degree, many of which can be completed online.

## ENGINEERING

An agreement with Michigan Technological University (MTU) allows students who meet NTC's associate degree requirements and additional criteria in Architectural Design, Electromechanical, and Mechanical Design Technology as well as IT-Networking and Video Production programs to transfer into a Bachelor of Science program. MTU offers a scholarship to eligible students through this agreement that equals the difference between non-resident and resident tuition, saving students thousands of dollars.

An agreement with Northern Michigan University (NMU) allows eligible NTC Electromechanical Engineering Technology graduates a new pathway to earn their bachelor's degree in Electrical Engineering Technology while remaining at the NTC campus. Students receive junior status but can take additional courses at NTC while completing their associate degree to transfer up to 90 credits.

## LOOKING FORWARD TO 2020-2021

NTC is committed to working closely with schools and businesses to create and enhance opportunities that best meet the needs of our community. Here are some of the areas we are focusing on in 2020-21:

- Removing barriers to flexible learning for all NTC residents
- Focusing on equity and inclusion
- Finalizing the Private College Statewide Transfer Agreement
- Expanding our partnership with Purdue Global: Professional Studies Bachelor of Science with NTC Degree concentration
- Developing a pre-engineering program
- Opening our new restaurant: Spoons
- Enhancing curriculum in Manufacturing, Agriculture and Healthcare for Industry 4.0
- Introducing new programs:
  - Data Analytics Associate Degree (2021-2022)
  - Vet Tech – Accredited 2 year Associate Degree (2021-2022)
  - Physical Therapy Associate Degree (2022-2023)



**PARTNERING WITH AREA SCHOOLS TO HELP PREPARE THE WORKFORCE OF TOMORROW:**

- Abbotsford
- Antigo
- Antigo Partners
- Athens
- Bowler
- Bridges Virtual Academy
- Chequamegon
- Colby
- D.C. Everest
- D.C. Everest Idea School
- Edgar
- EEA Learning Academy
- Faith Christian Academy
- Loyal
- Marathon
- Medford
- Menominee Indian
- Merrill
- Mosinee
- NTC Alternative High School
- Newman Catholic
- Northland Lutheran
- Phillips
- Prentice
- Rib Lake
- Rosholt
- Rural Virtual Academy
- Spencer
- Stratford
- Tigerton
- Wausau East
- Wausau EGL Academy
- Wausau West
- White Lake
- Wisconsin Valley Lutheran
- Wittenberg-Birnamwood



**Antigo:**  
 ■ **Antigo, East Campus**  
**Wood Technology Center of Excellence**  
 312 Forrest Avenue  
 Antigo, WI 54409  
 715.623.7601

**Merrill:**  
 ■ **Public Safety Center of Excellence**  
 1603 Champagne Street  
 Merrill, WI 54452  
 715.348.7205

**Medford:**  
 ■ **Medford, West Campus**  
 1001 Progressive Avenue  
 Medford, WI 54451  
 715.748.3603

**Phillips:**  
 ■ **Phillips, North Campus**  
 1408 Pine Ridge Road  
 Phillips, WI 54555  
 715.339.4555

**Spencer:**  
 ■ **Spencer, Southwest Campus**  
 808 N. Pacific Street  
 Spencer, WI 54479  
 715.659.5120

**Wausau:**  
 ■ **Wausau, Central Campus**  
**Advanced Manufacturing & Engineering Center of Excellence**  
**Center for Business & Industry**  
**Center for Geriatric Education**  
**Center for Health Sciences**  
 1000 W. Campus Drive  
 Wausau, WI 54401  
 715.675.3331  
**Agriculture Center of Excellence**  
 6625 County Road K  
 Wausau, WI 54401  
 715.675.3331  
**Diesel Technology Center**  
 3353 Geischen Dr  
 Wausau, WI 54401  
 715.675.3331

**Wittenberg:**  
 ■ **Wittenberg, Southeast Campus**  
 402 N. Genesee Street, Suite 3  
 Wittenberg, WI 54499  
 715.253.3500



Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies:

Equal Opportunity Officer  
 Northcentral Technical College  
 1000 W. Campus Drive  
 Wausau, WI 54401  
 Phone: 715.803.1057





Date	Event	Troy Brown	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2020</b>										
<b>MONDAY July 13</b>	<b>Annual Organizational Meeting (via Zoom)</b>	X	X	X	E	X	X	X	X	X
July 24	WTC DBA Summer Meeting (Marshfield)						X			
<b>Aug 4</b>	<b>Regular NTC Board of Trustees Meeting (via Zoom)</b>	X	X	X	X	X	X	X	X	X
<b>Sept 22</b>	<b>Regular NTC Board of Trustees Meeting (via Zoom)</b>	X	X	X	X	E	X	E	X	E
Oct 5 - 8	ACCT Leadership Congress (Virtual Event)									
<b>Oct 13</b>	<b>Regular NTC Board of Trustees Meeting (via Zoom)</b>									
Oct 22 - 24	WTC DBA Fall Meeting (Minocqua/Rhineland)									
Nov 11	WTCS Board Meeting Featuring NTC (Virtual event)									
<b>Dec 1</b>	<b>Regular NTC Board of Trustees Meeting (via Zoom)</b>									
Dec 3	Scholars & Donors Reception									
Dec 12	Mid-Year Commencement (Grand Theater)									
<b>2021</b>										
<b>Jan 12</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Jan 13-15	WTC DBA Winter Meeting (Madison)									
<b>Feb 9</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Feb 15-19	ACCT National Legislative Summit (Washington, D.C.)									
<b>Mar 9</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Apr TBD	WTC District Board Assn. Spring Meeting (TBD)									
<b>Apr 6</b>	<b>Regular NTC Board of Trustees Meeting</b>									
Apr 29	Scholars & Donors Reception									
<b>May 4</b>	<b>Regular NTC Board of Trustees Meeting</b>									
May TBD	A Day for NTC Students (Wausau)									
May 15	Commencement (Wausau West Fieldhouse)									
<b>June 8</b>	<b>Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:00pm)</b>									
<b>MONDAY July 12</b>	<b>Annual Organizational Meeting</b>									

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.

**(Note – Due to COVID-19, the NTC Board of Trustees are currently holding all meetings in a virtual manner through the end of 2020. Meeting format will be reassessed prior to that time.)**



## Local salon teams up with cosmetology school to make haircuts available to all



By Stella Porter

Published: Oct. 4, 2020 at 7:03 PM CDT



WAUSAU, Wis. (WSAW) - If you want to change the world, start in your own backyard. A hair salon in Weston is doing just that. They realized the Black community and those with curly or textured hair in the area travel just to get a haircut.

Now they're making sure the next generation of Wausau stylists can cut properly, no matter who sits in their chair.

Michael Linwood might be the first hair stylist in Wausau who can cut Black hair, but he'll cut anyone who wants a fade.

"You get to be creative, use your hands, make people feel good about themselves," says Michael Linwood.

After seeing many Black people travel hours away from Wausau for a decent cut, Verve Salon owner Marie Kieffer decided to make a change.

“It was just time that I had power and I had time to make a change,” Kieffer says.

She brought on Linwood part time from Appleton, where he is the owner of Taperz Barber Shop. She had him teach several workshops about cutting textured hair over the summer, and says his good attitude and skill set fit well with her team.

“Our goal is for everyone in our community to feel comfortable and welcome in our space and know that they can get a service, depending on whatever texture you have,” says Kieffer.

Now, Verve is grooming the next generation of Wausau hairdressers to cut everyone.

“Cutting black people’s hair is not taught in the schools around here,” says Linwood.

“It’s systemic. It just started way back when, and it’s just continued. I don’t think we even realized it was happening,” Kieffer says.

They’re planning to work with Northcentral Technical College’s Studio Max cosmetology students.

“That specialty will create a niche for them and they’ll be able to service that population, and thus creating a multiplication factor so that we just start seeing it in more and more salons,” says NTC Cosmetology faculty member Scott Staples.

Instruction in cutting textured hair will begin by November. Staples says it’s a matter of making cosmetology school equal, in having students cut Black, white curly and straight hair, but also changing salons in central Wisconsin.

“I think we have a strong responsibility to have the best graduates that are going to go out into the workplace,” he says.

Linwood says it’s about more than just a haircut.

“A good haircut is confidence-boosting, and it just helps you feel good about yourself,” he said.

[For more information about NTC's cosmetology program, click here.](#)

[For more information about Verve Salon, click here.](#)

# Wausau Pilot & Review

More news. Less fluff. All local.

COMMUNITY

## Free COVID-19 testing to be held in Wausau

September 30, 2020

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Reddit](#)



Wausau – Marathon County Health Department will offer free COVID-19 testing Oct. 2 with the aid of the Wisconsin National Guard. The event, which begins at 8 a.m., will provide drive-through and walk-up style COVID-19 nasal swab testing at Northcentral Technical College, 1000 W. Campus Drive, Wausau, in lot E (off West Campus Drive). Non-English speaking support will be available.

- Typically the busiest times for these testing clinics is between 8 a.m. and 10 a.m.
- Eight hundred tests will be performed on a first come, first served basis.
- Test will be provided until 5 p.m. or until gone.

Registration for testing can be done electronically the day of testing. Staff will assist people with registering if needed.

# Wausau Pilot & Review

More news. Less fluff. All local.

## SCHOOLS

---

### NTC receives nearly \$2.2 million to help low-income students



WAUSAU – Northcentral Technical College is the recipient of a nearly \$2.2 million Department of Education Strengthening Institutions grant, the school announced today.

The RAISE: EM+UP, or Risk Alert Interventions to Support Education: Early Measures + Ultra Predictives, grant will expand initiatives to support enrollment, retention and graduation of all NTC low-income students through predictive analytics, advising and career services over the next five years.

“We are so honored to be awarded these funds, which will allow NTC to help students stay on track and reach their goals of a brighter future.” said Vicki Jeppesen, vice president of college advancement; executive director of NTC Foundation + NTC Property Foundation. “NTC is one of few higher education institutions to receive this grant nationwide, so we are committed to using the funds to have a strong, positive impact on our learners.”

As 63 percent of NTC’s full-time program students are eligible for financial aid, these initiatives will allow for enhanced intervention processes, professional development for faculty and staff, implementation of career pathway software, first and second year career services, online career and program resources, and career investigation courses. In addition, funds will be used to strengthen the NTC Foundation’s endowment to provide scholarship support to learners.



## NTC Cosmetology stays in-person, precautions in place



By [Noah Manderfeld](#)

Published: Sep. 22, 2020 at 4:53 PM CDT



WAUSAU, Wis. (WSAW) - Cosmetology is as hands-on as a class can get, and that can be difficult in times of a pandemic. Northcentral Technical College is making it work inside the classroom to keep students safe and educated.

“We’re really getting into the meat of the chemistry because that’s going to follow them the length of their careers,” Scott Staples, Cosmetology faculty member at NTC, said.

Normally you would imagine students in this field to be in a salon setting, styling guest’s hair and working on their craft. But for right now, they are learning the chemistry behind the hair they are styling. Even if shampooing hair isn’t happening just yet, their work in the lab is still hands-on.

“In the lab is certainly the consideration of goggles and facemasks,” Staples explained.

NTC has had to be creative with how students can operate in an environment where the risk of COVID-19 transmission is still prevalent.

"It's just giving gentle reminders that we do need to be mindful of COVID and the presence of this in our classroom," Staples said.

Not only are masks required, but safety glasses are also required in a classroom where students have to be up-close and next to each other.

"It's definitely tough with all of the extra protocols that we've been having to use with the masks and safety glasses," Lily Thao, a cosmetology student at NTC, said.

"It kind of gets in the way. If it falls down in the middle of a haircut, you've got to stop. Then re-sanitize your hands and then wash them," added student Katelin Herring.

Classes will soon move next door to the salon portion of the classroom.

"We're going to practice social distancing, out with the stations on the current floor. That we have that 6-foot distance. Masks will be required," Staples said.

Live models, composed of only volunteer NTC staff, will come in to give the students experience. No guest haircuts will be allowed.

"It's very unconventional for anybody but this is what we're faced with in a salon," Staples said.

"We've been able to experience that hands-on, which actually helps us learn a lot faster. It actually helps us retain more information," Jerry Jones, another student, said about his experience.



## NTC receives nearly \$2.2M grant to aid low-income students



(WSAW)

By [Heather Poltrock](#)

Published: Oct. 2, 2020 at 12:19 PM CDT



WAUSAU, Wis. (WSAW) - Northcentral Technical College is the recipient of a nearly \$2.2 million Department of Education Strengthening Institutions grant. The “RAISE: 'EM+UP” (Risk Alert Interventions to Support Education: Early Measures + Ultra Predictives) grant will expand initiatives to support enrollment, retention and graduation of all NTC low-income students through predictive analytics, advising and career services over the next five years.

“We are so honored to be awarded these funds, which will allow NTC to help students stay on track and reach their goals of a brighter future.” stated Dr. Vicki Jeppesen, Vice President of College Advancement; Executive Director of NTC Foundation + NTC Property Foundation. “NTC is one of few higher education institutions to receive this grant nationwide, so we are committed to using the funds to have a strong, positive impact on our learners.”

According to a news release, as 63% of NTC’s full-time program students are eligible for financial aid, these intentional initiatives will allow for enhanced intervention processes, professional development for faculty and staff, implementation of career pathway software, first and second year career services, online career and program resources, and career investigation courses. In addition, funds will be used to strengthen the NTC Foundation’s endowment to provide scholarship support to learners.



# Wausau Pilot & Review

More news. Less fluff. All local.

SCHOOLS

---

## NTC offers late start coursework

---

October 5, 2020



WAUSAU – It’s not too late to begin college this fall. Northcentral Technical College offers late start courses and programs that students can begin now through November. Students who are looking to take their first step, or next step, in higher education still have the opportunity to get started this semester.

“We recognize that this year is unusual as prospective students may have delayed beginning their education or may be considering a gap year due to COVID,” said Dr. Darren Ackley, vice president of learning at NTC, in a news release. “With our late start courses, students can begin their education at a time that’s convenient for them while ensuring they stay on track with their educational goals.”

Late start courses are offered online, giving students flexibility in scheduling, or in a more structured hybrid format through Zoom. Both options help students get a head start on their education.

For more information on available courses and programs, visit [www.ntc.edu/latestart](http://www.ntc.edu/latestart) or call 715-803-1645.



Abbotsford, Tribune-Phonograph

# ABBOTSFORD

To share your news, call 715-223-2342 or send an email to [tp@tpprinting.com](mailto:tp@tpprinting.com)

## College notes

The following students graduated from **Northcentral Technical College** in Wausau following the fall 2019 semester: Roberto Jeronimo Cano, Daniela Orozco, Maria Palacios, Evelin Ramirez and Katrina Weaver.

The following graduated **NTC** after the spring 2020 semester: Dylan Frisch, Adam Molitor, Maria Palacios, Juanmanuel Rocha, Molly Schultz, Austin Sundermeyer, Jade Thomas, Taygen Viegut and Morgan Wogernese.

Alexander Kampmeyer has graduated summa cum laude from UW-Stevens Point with a bachelor's degree in English.

Dylan Bloch has graduated cum laude from UW-Stevens Point with a bachelor's degree in fish and water resources - fisheries and aquatic science.

Mariela Arredondo, a freshman at

UW-Eau Claire, has received the following scholarships for the 2020-2021 academic year: Diversity Incentive New Student Award and Natalie Mosey Blugold Beginnings Scholarship.

# CURTISS

## College notes

Mariana Castillo Aguilera and Taren Wehe graduated from Northcentral Technical College in Wausau following the 2019 fall semester. The following students graduated after the spring 2020 semester: Jonathan Busse, Johan Garcia, Marion Glime, Hayley Goessl and Sheila Tomas.

Andrew Hogden has graduated from UW-Stevens Point with a bachelor's degree in math - teaching.

Sep 24  
2020  
Page 0020  
Clip resized 45%

| CAMPUS BRIEFS |

### Anderson graduates from Bemidji State

Merrill native Jacob Anderson has graduated with a Bachelor of Science Degree from Bemidji State University in Bemidji, Minnesota, at the conclusion of the Spring 2020 semester.



Bemidji State University, located amid the lakes and forests of northern Minnesota, occupies a wooded campus along the shore of Lake Bemidji. Enrolling around 5,000 students, Bemidji State offers 70 undergraduate areas of study and eight graduate degrees encompassing arts, sciences and select pre-professional programs. At Bemidji State University, we educate people to lead inspired lives. BSU's Shared Fundamental Values include civic engagement and leadership, international and multicultural understanding, belief in the power of liberal arts, and environmental stewardship. BSU is a Minnesota State university. For more, visit bemidjistate.edu or find us at BemidjiState on your favorite social media networks.

### NTC announces 2019-20 graduates

(WAUSAU, Wis.) - Northcentral Technical College (NTC) is pleased to announce the following local students earned their degrees during the 2019-20 academic year:



#### Fall 2019 Graduates

**Gleason:** Jodi Forster, Luke Pfingsten, Ashley Ronis, Brandon Rusch

**Merrill:** Kelsey Amelse, Zachary Becker, John Cobb, Bradley Doescher, Tyler Gehrdes, Andrea Graveen, Maria Grund, Hugh Hanig, Brittany Hargraves, Christopher Harris, Garrett Hartwig, Heather Hoock, Cherish Hoy, Allison Kloth, Stephanie Lambrecht, Hillary Lau, Donald Leander, Bradley Leiskau, Tracy Lemon, Kimberley Maluegge, Jeremy Mohr, Amber Nelson, Emily Nylund, Amy Ollhoff, Ryan Randall, Joshua Schmeltzer, Jackson Vander Velde, Elizabeth Wegner, Tamela Wessling, Kaylee Wilker, Noah Wilmink, Collin Zoellner, Kathrine Zuelke

#### Spring 2020 Graduates

**Gleason:** Nathan Bates, Mikala Geurink, Betsy Rell  
**Merrill:** Matthew Beyer, Marissa Kexel, Scott Aartsen, Katherine Ament, Mandy Beaudry, Lea Beckman, Calista Berger, Sarah Bright, Bryce Broeking, Michael Catlin, Sherryl Dallmann, Christina Doering, Aaron Eckardt, Ellie Gerbig, Katarina Green, Gilbert Gruetzmacher, Chad Hancock, Marissa Helvey, Brendan Henderson, Guadalupe Hernandez, Rheanna Hinz, Cassidy Hipke, Alexandria Hoffman, Savannah Hoffmeister, Kimberly Hughes, Matthew Kleinhans, Allison Kloth, Wyatt Koehler, Chloe Krahn, Lisa Krueger, Bradley Leiskau, Courtney Leist, Lauren Lemke, Destiny Lemke, Anna Melder, Susana Morales Nieto, Amanda Normand, Lauren Odegard, Kelsey O'Malley, Andrew Osswald, Jacob Pankow, Rosezanna Pierce, Jesse Pierschalla-Zastrow, Payton Pyan, Nicole Rehwinkel, Kendra Romig, Rebecca Ryan, John Scheffore, Aaron Schnabl, Becky Schneider, Thomas Schouweiler, Angela Shorey, Brooke Stubbe, Amber Thums, Leigha Turner, Jackson Vander Velde, Molly Viehweg, Carla Weisenfeld, Zachariah Weix, Tamela Wessling, Vincent Westberg, Marissa Wilde, Keia Woller, Ethan Worlin, Kathrine Zuelke

#### Summer 2020 Graduates

**Merrill:** Matthew Beyer, Marissa Kexel, Scott Aartsen, Katherine Ament, Mandy Beaudry, Lea Beckman, Calista Berger, Sarah Bright, Bryce Broeking, Michael Catlin, Sherryl Dallmann, Christina Doering, Aaron Eckardt, Ellie Gerbig, Katarina Green, Gilbert Gruetzmacher, Chad Hancock, Marissa Helvey, Brendan Henderson, Guadalupe Hernandez, Rheanna Hinz, Cassidy Hipke, Alexandria Hoffman, Savannah Hoffmeister, Kimberly Hughes, Matthew Kleinhans, Allison Kloth, Wyatt Koehler, Chloe Krahn, Lisa Krueger, Bradley Leiskau, Courtney Leist, Lauren Lemke, Destiny Lemke, Anna Melder, Susana Morales Nieto, Amanda Normand, Lauren Odegard, Kelsey O'Malley, Andrew Osswald, Jacob Pankow, Rosezanna Pierce, Jesse Pierschalla-Zastrow, Payton Pyan, Nicole Rehwinkel, Kendra Romig, Rebecca Ryan, John Scheffore, Aaron Schnabl, Becky Schneider, Thomas Schouweiler, Angela Shorey, Brooke Stubbe, Amber Thums, Leigha Turner, Jackson Vander Velde, Molly Viehweg, Carla Weisenfeld, Zachariah Weix, Tamela Wessling, Vincent Westberg, Marissa Wilde, Keia Woller, Ethan Worlin, Kathrine Zuelke

**About NTC:** Northcentral Technical College ([www.ntc.edu](http://www.ntc.edu)) is north central Wisconsin's premier two-year college of choice and is a resource for all District residents. It provides individuals, organizations and businesses with quality skills training in a wide range of programs designed to build a competitive, technologically advanced workforce in today's rapidly changing global environment. NTC has seven convenient locations and three Centers of Excellence in Antigo, Medford, Merrill, Phillips, Spencer, Wausau and Wittenberg.



# NTC offers Leadership Development Career Skills Path

Northcentral Technical College

offers a new opportunity for working professionals to upgrade their leadership skills through Leadership Development Career Skills Path, short modules of skill-based training that add up to larger degrees over time.

The Leadership Development Career Skills Path gives working professionals the flexibility to earn college credit through modules that can be completed 100% online and take approximately five hours to complete.

Modules are self-paced, led by NTC faculty and build toward the Leadership Development Associate Degree.

Learners will develop skills in human relations, motivation, leadership, delegation, labor relations, problem solving, decision-making, communication, stress management, training, time management, business ethics and computer skills.

“Now, more than ever, employers have a tremendous need for individuals with a high level of communication, critical thinking and leadership skills,” said Brad Gast, dean of NTC’s Workforce Training and Professional Development. “The Career Skills Path in Leadership is an easy way to gain in-demand skills while also taking a

step towards earning college credits and degrees.”

“These professional development modules are an excellent means for individuals to improve job-related skills and add value to their organization,” Gast said.

Digital badges will be awarded upon completion of each module and course, so learners can showcase their learning and expand their professional portfolios. Individual modules cost \$39 each. To view a list of modules for the Leadership Development Career Skills Path, visit [www.ntc.edu/academics-training/career-skill-paths](http://www.ntc.edu/academics-training/career-skill-paths).