

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

AGENDA

DATE: OCTOBER 18, 2022
TIME: 12:00 P.M. LUNCH
1:00 P.M. MEETING CALL TO ORDER
LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA **ZOOM**

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

APPROVAL OF MINUTES

- A. Approval of Minutes from September 27, 2022 Board of Trustees Regular Meeting

ACTION ITEMS

- A. [Approval of Tax Levy 2022-2023](#) – Roxanne Lutgen
- B. [Wausau Land Disposal to Marathon County](#) – Rob Elliott
- C. [Approval of Board Policy 1.1: Presidential Expectations](#) – Jeannie Worden
- D. [Approval of Board Policy 1.2: Staff, Student, and Community Relationship](#) – Jeannie Worden

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
 - a. [Annual Purchasing List – Fiscal Year 2021-2022](#)
 - b. [Designation of Assistant, Associate and Deputy Directors](#)
 - c. [Receipts + Expenditures](#)
 - d. [Personnel Changes](#)

BOARD DEVELOPMENT

- A. [Review of Current Board Dashboard](#) – Jeannie Worden + Katie Felch

INFORMATION/DISCUSSION

- A. President's Report
 - a. Student Ambassador Update – Anna Rydeski

- b. Smart Manufacturing Lab Marketing Plan – Katie Felch
 - c. [K-16 Annual Report](#) – Sarah Dillon
 - d. Review of Draft Board Policies
 - i. [1.3: Budgeting](#)
 - ii. [1.4: Financial Condition](#)
 - iii. [1.5: Compensation + Benefits](#)
 - e. Comments from Informational Update
- B. Chairperson’s Report
- a. WTC DBA Annual Planning Meeting + Fall Meeting Update – Paul Proulx
 - b. Next Regular NTC Board Meeting: Tuesday, December 6, 2022
 - i. Lunch with Foundation Executive Committee (12:00 p.m.)
- C. Information
- a. NTC Mid-Year Graduation Ceremony: Saturday, December 10, 2022
 - b. [Advisory Meeting Minutes](#)
 - c. [Upcoming Meetings + Events](#)
 - d. [Good News](#)

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin’s “Open Meetings Law”.

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Tax Levy 2022-2023

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow §38.16 of the Wisconsin Statutes, "District Tax Levy; revenue limit; property tax relief aid. (1) Annually by October 31, or within 10 days after receipt of the equalized valuations from the department of revenue, whichever is later, the district board may levy a tax on the full value of the taxable property of the district for the purposes of making capital improvements, acquiring equipment, operating and maintaining the schools of the district, and paying principal and interest on valid bonds or notes now or hereafter outstanding as provided in s. 67.035." Under §38.16(3)(be) Wis. Stats., "no district board may increase its revenue in the 2014-15 school year or in any school year thereafter by a percentage that exceeds the district's valuation factor, except as provided in pars. (bg) and (br)." Under §38.16(3)(bg)(1) Wis. Stats., "[t]he limit otherwise applicable to a district board under this subsection is increased by an amount equal to the amount of any refunded or rescinded property taxes paid by the district board in the year of the levy as determined by the department under §74.41." For tax years beginning in 2019, §79.096 Wis. Stats. reduces the District's operational levy authority by "an amount equal to the property taxes levied on the items of personal property described under §70.111(27)(b) for the property tax assessments as of January 1, 2017." In May of each year, the Wisconsin Department of Revenue (DOR) shall certify payment to the District in an amount equal to the levy reduction and the Department of Administration (DOA) shall remit such payments to the District.

DATA/RESULTS: The District Board sets the official property mill rate for fiscal 2022-2023 at the October meeting based on the District's valuation factor as provided by the DOR in accordance with §38.16 Wis. Stats. In June 2022, the Board approved the 2022-2023 operating budget of \$56,642,698 with an operational mill rate of 0.57249, a debt mill rate of 0.63817, and a total mill rate of 1.21066. Today's proposed total mill rate of 1.16987 is below the Board-approved budgeted mill rate.

The DOR's equalized property valuations for the NTC District increased by 12.51%, with a total mill rate decrease of -3.37%. Under §79.096 Wis. Stats., the District will remove \$123,602 for certain personal property value from the 2022-2023 operational levy, to be received directly from the DOA in May 2023.

Total state operating revenue is the sum of the operating tax levy, property tax relief aid, and personal property tax aid. Overall, the 2022-2023 District operational levy will decrease by \$93,876 and the operational mill rate will decrease to 0.50436 from last year's 0.57249. The District's share of State of Wisconsin Property Tax Relief Aid will increase from \$14,174,366 to \$14,630,553, causing a \$456,186 property tax levy shift to State of Wisconsin Property Tax Relief Aid. Further decreases include a change in personal property tax aid of \$67 and prior and current year refunded/rescinded property taxes of \$6,529. These operating tax levy decreases will be offset by the Net New Construction levy increase of \$368,906, calculated using the DOR's valuation factor of 1.47581% for the District.

The 2022-23 District debt levy will equal District debt payments for the fiscal year.

	<u>2021-2022</u>		<u>2022-2023</u>		<u>Mill Rate</u>
	<u>Levy Amount</u>	<u>Mill Rate</u>	<u>Proposed Levy</u>	<u>Mill Rate</u>	<u>% Change</u>
Operations	\$10,706,009	0.57249	\$10,612,133	0.50436 (less than budget)	-11.90%
Debt Service	\$11,934,197	0.63817	\$14,002,966	0.66551 (budget increase)	4.28%
Total Levy	\$22,640,206	1.21066	\$24,615,099	1.16987 (less than budget)	-3.37%
Property Tax on \$100,000 home	\$121.07		\$116.99		Decrease (\$4.08)

AGENDA CATEGORY:

✓ Regular Voting Agenda

PROPOSED MOTION:

The Northcentral Technical College District Board approves the total tax levy mill rate of 1.16987 for fiscal year 2022-2023.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Joann Worden

Dated October 18, 2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Wausau Campus Land Disposal to Marathon County

POLICY: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (bm) With the approval of the director under s. 38.04 (2), the district board may sell any property which it finds to be no longer needed by the district.

INTERPRETATION: Selling of any property no longer needed by the college requires district board approval and the approval of the WTCS Director, Morna Foy.

DATA/RESULTS: Since 2017, Marathon County's Regional Morgue Task Force has been exploring the viability of a Regional Forensic Science Center (RFSC) focused on enhancing the quality, efficiency, and effectiveness of death investigations in Central and Northern Wisconsin. Coroners and Medical Examiners across the State of Wisconsin are confronting a number of industry-wide challenges, including a nationwide shortage of forensic pathologists. In Central Wisconsin, these challenges are exacerbated by the lack of any local providers, as all forensic pathology providers are located in southern and southeastern Wisconsin. Furthermore, the existing providers are faced with overwhelming caseloads. In order to meet these challenges, Marathon County has asked Northcentral Technical College (NTC) to partner on the RFSC project as it is centrally located and directly off Interstate 39; in addition to a history of successful partnership.

The Regional Forensic Science Center continues to gain momentum, interest, and potential funding from Wisconsin Governor, Tony Evers. In order to support Marathon County, NTC is asking the Board for approve a partnership with Marathon County for the purpose of building the RFSC. This partnership would include selling up to three acres of land to Marathon County. This section of land is remote, future buildings cannot be attached to the existing facilities, and is no longer needed by the college. NTC asks the Board to approve the Wausau Land Disposal to Marathon County for the purpose of building the RFSC. The land will be sold at fair market value and is contingent on State approved funding. An appraisal will be conducted to establish purchase price at fair market value. The college will be asking the WTCS Director for approval of the land disposal. A packet evidencing compliance with statutes, a property appraisal, and a draft purchase agreement will be submitted to the Director once funding is secured by Marathon County.

AGENDA CATEGORY:

Regular Voting Agenda

PROPOSED MOTION:

BE IT RESOLVED that the Northcentral Technical College Board approve the Wausau Land Disposal to Marathon County for the purpose of building a Regional Forensic Science Center at fair market value and contingent on State

approved funding and request the WTCS
Director to do the same.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this
report is true as of this date.

Signed Dr. Jeanie Worden

Dated October 18, 2022



Presidential Expectations

Board Policy 1.1

The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Revised and Approved on 07/08/2002

Reviewed and Approved on 08/20/2005

Reviewed on 08/17/2006

Reviewed on 05/21/2008

Reviewed on 09/27/2022 (Policy formerly known as: General Executive Constraint)



Staff, Student, and Community Relationship

Board Policy 1.2

The President shall not cause or allow conditions, procedures, or decisions which are unsafe, unethical, disrespectful, or undignified in accordance with generally accepted business practices.

Accordingly, the President shall:

1. Operate with written policies and/or procedures which set forth staff and student rules, provide for effective handling of issues, ensure due process and protect against wrongful conditions.
2. Comply with all laws, rules, and regulations pertaining to staff, students, and the community including, but not limited to, those concerning:
 - a. Discrimination
 - b. Ethics
 - c. Equal Opportunity
 - d. Harassment
 - e. Rights of Privacy
 - f. Safety and Security
3. Inform staff, students, and the community of their rights, responsibilities, and expectations of College services.
4. Maintain confidentiality where appropriate.

Revised and Approved on 07/08/2002

Reviewed on 06/18/2008

Reviewed on 09/27/2022 (Policy formerly known as: Treatment of Staff and/or Consumers)

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Annual Purchasing List – Fiscal Year 2021-2022

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow the Wisconsin Technical College System Administrative Rule TCS 6.05(2)(h).
“Require an annual review, based on a report that aggregates multiple purchases of similar goods, supplies, and services of all procurements...to determine if a more competitive procurement process should be used in succeeding years. The district board shall take formal action on this report and such action shall be reflected in the district board’s proceedings.”

DATA/RESULTS: This is the annual requirement for review of purchases. The attached list is provided for 2021-2022 review. The list is a summary of purchases of similar goods, supplies or services by vendor not selected through the Request for Proposal (RFP) process. The list does not include utility purchases or postage which does not require the competitive bid process as these are sole source providers and NTC cannot get the service elsewhere. Purchases estimated to be over \$50,000 are competitively bid based on the WTCS Financial Accounting Manual Procurement requirements. The purchases on this list will be analyzed and competitive bids obtained if expenses warrant such during 2022-2023.

AGENDA CATEGORY:

PROPOSED MOTION:

✓ Consent Agenda

(Motion is included with consent agenda)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Dr. Janis Worden

Dated: October 18, 2022

**Northcentral Technical College
Purchasing Report by Vendor
Fiscal Year 2021-2022**

AIRGAS NORTH CENTRAL	77,841.26	Prior year spend for gases and supplies were under \$50,000. With increasing costs in 2021-22, Welding Supplies & Gas expenses rose to \$51,934.52. This amount also includes capital equipment of \$25,906.74 for 5 welders on a competitively bid Contract. The NTC Finance team is actively working with Air-gas and faculty to determine whether we can derive greater benefit from our own RFP or finding an existing cooperative contract.
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**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Designation of Assistant, Associate and Deputy Directors

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 19.41 through 19.59 **Wisconsin’s Code of Ethics for Public Officials and Employees** “...Annually the board is required to designate public officials and employees holding a position “designated as assistant, associate or deputy district director of a technical college.”

DATA/RESULTS: The following resolution has been prepared for board consideration:

RESOLVED, that for the purposes of Wisconsin’s Code of Ethics for Public Officials and Employees, sec.19.41 through 19.59, Stats., the Northcentral Technical College District Board has designated the following positions deputy, associate, or assistant district directors and indicated its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom Wisconsin’s Ethics Code applies: President, Vice President of Student Services + Regional Campuses, Vice President for Learning, Vice President of Finance + General Counsel, Vice President of Community + Government Relations, Associate Vice President of Information Technology/Chief Information Officer, Associate Vice President of Facilities Management, and Vice President of Human Resources + Risk Management.

Persons in the positions listed above are: Jeannie Worden, Sarah Dillon, Darren Ackley, Roxanne Lutgen, Katrina Felch, Chet Strebe, Robert Elliott, and Cher Vink.

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

Motion is included with consent agenda.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Dr. Jeannie Worden

Dated: October 18, 2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **August 31, 2022** (preliminary).

F1-F7 Revenue:	\$15,330,942.02
F1-F7 Expense:	\$15,256,480.46

AGENDA CATEGORY:
Consent Agenda

PROPOSED MOTION:
(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: October 18, 2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 18, 2022

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Monica Groth – Instructional Assistant, Cosmetology
- Chelsey Kleinschmidt – Technician, Simulation- Center for Health Sciences

Resignations:

- Janet Baumann – Associate Dean, Health Sciences

Retirements:

- Stephen Krueger – Faculty, Crop Production

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Janis Worden

Dated 10/18/2022

2021-22 NTC Board Dashboard

The Board Dashboard is intended to summarize and represent NTC's progression towards meeting key objectives.

Learner Success

3-Year Graduation Rate (Target — 50%)

46%

NTC 2017-18 Cohort

37%

WTCS 2017-18 Cohort

46%

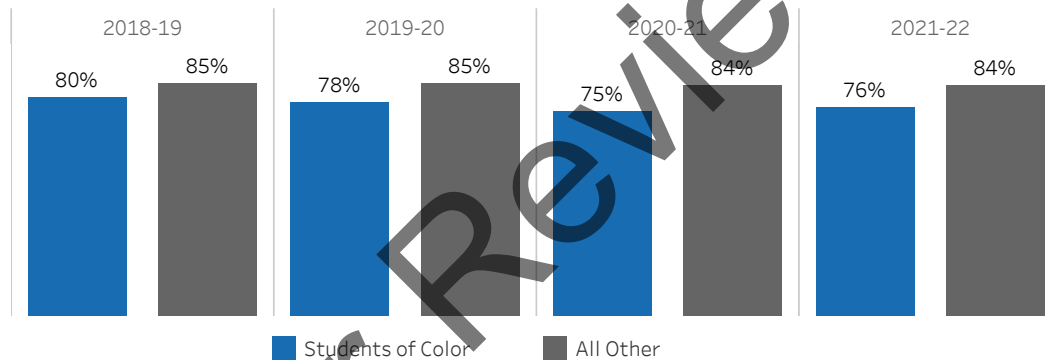
NTC 2018-19 Cohort

37%

WTCS 2018-19 Cohort

Diversity, Equity, Inclusion + Accessibility

Equity Gaps — Course Completion

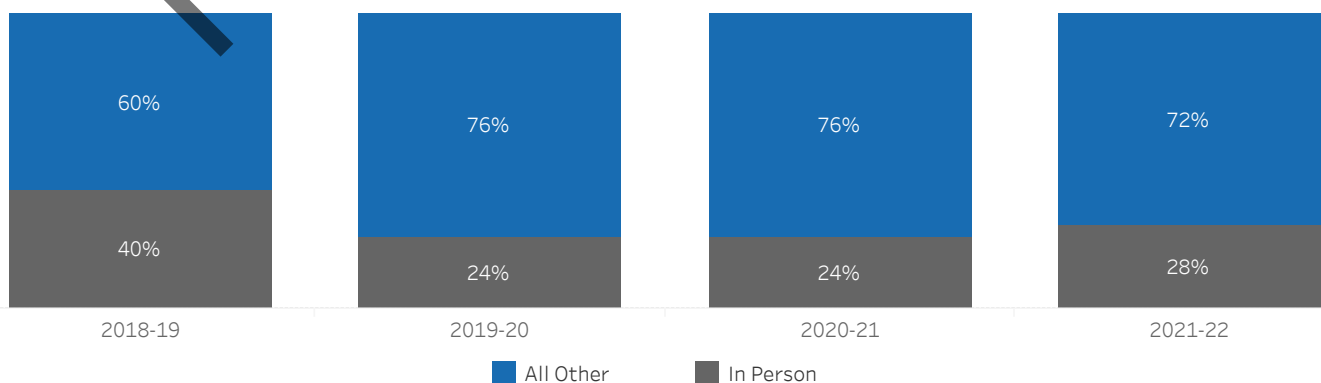


Equity Gaps Statewide

	NTC	WTCS
2019	6%	10%
2020	8%	10%
2021	9%	12%
2022	8%	12%

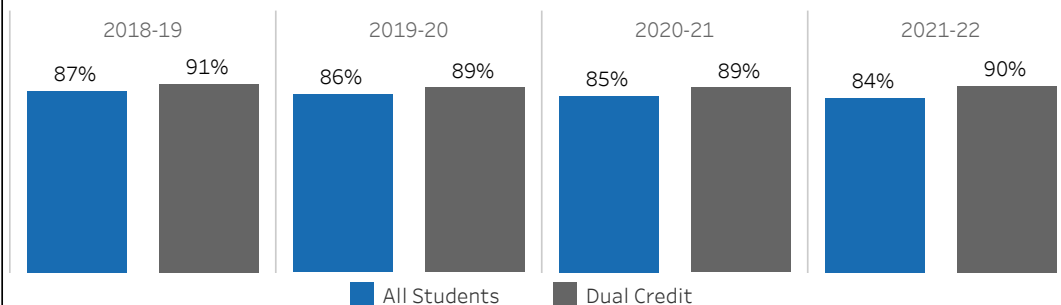
Access

Student Enrollments by Modality



Collaboration

Dual Credit Student Success at NTC



\$2,316,064

In NTC Tuition saved by
Dual Credit students in
2021-22

Innovation + Growth

Liberal Arts University Transfer

Please reference Brooke Schindler and Sara Bartelt's presentation for an update on our new Liberal Arts University Transfer program.

Advocacy

Grant Update

- Workforce Advancement Training Grants | \$707,500
- WTCS Grant Awards | \$2,099,693
- Dudley Foundation Grant | \$250,000

The \$250,000 donation will support "Studio 7," a Center of Excellence named in honor of Richard David Dudley and his dedication to his community and his career in broadcasting and communication.

- Wisconsin Economic Development Corporation (WEDC) Workforce Innovation Grant Sub-Recipient: "Forest Industry Workforce Recruitment + Development Initiative" | \$4,497,457.98

The grant awards funds a state-of-the-art sawmill complex with a mill simulator, creating the state's only start to finish wood products training center at the Wood Technology Center of Excellence in Antigo. The College will also work collaboratively with the Wisconsin Forestry Center and UWSP to develop articulation agreements for the high school and Mill Technology programs and serve as the Mill Technology training hub.

- National Science Foundation (NSF) Advanced Technological Education Grant Recipient: "Retooling Machine Tool Technician Program: Diversity, Flexibility + Accessibility (Retool) Project" | \$342,519

The grant seeks to increase awareness of and enrollment in machine tool technician educational and career pathways of non-traditional students with emphasis on Southeast Asian/Hmong adults.

60

Community Connection
Visits Conducted by
President Jeannie Worden

Main Entrance

K-16

Annual Report

On behalf of Northcentral Technical College (NTC), I am proud to present the 2021-22 K-16 Annual Report. As I reflect on the last year, I am humbled by your continued partnership and the perseverance of our students. Together, we have worked collaboratively to offer more pathways than ever before, creating opportunities for learners to be successful in high school and beyond.

This report highlights those successes as well as the collaborative partnerships between K-12, NTC and our four-year college transfer partners. Behind each of these data points, there is a unique story to tell and milestone to celebrate.

As your community's college, we are committed to working closely with schools and businesses to support every learner and community we serve.

Thank you for your continued partnership,

Dr. Jeannie Worden
President



NTC offers numerous programs, activities, and partnership opportunities for our K-12 partners:

- Youth Apprenticeship
- Career Coaching
- Dual Credit Courses
- Distance Learning
- Start College Now
- Career Exploration
- Success Skills Presentations
- Academies
- K-12 Events + Campus Tours
- Classroom Presentations
- Credit for Prior Learning
- NTC Promise
- Financial Aid Nights
- School-to-Career Partnership Meetings
- Staff In-Services
- Professional Development for K-12 Staff

1 IN 4 AREA 2021 High School Graduates Enrolled Directly at NTC 511 STUDENTS

2021 high school graduates completing the following classes and programs enrolled at NTC during the 2021-2022 academic school year:



401

Seniors who Enrolled in
Dual Credit
Transitioned to NTC



45

Seniors Enrolled in
Start College Now Courses
Transitioned to NTC



46

Youth Apprenticeship
Graduates Transitioned to NTC



14

Alternative High School
Graduates Transitioned to NTC

Percent of High School Graduates Enrolled at NTC During the 2021-2022 School Year

High School	% of Graduates
Abbotsford	28%
Antigo	21%
Athens	34%
Bowler	11%
Chequamegon	19%
Colby	23%
D.C. Everest	17%
Edgar	39%
Faith Christian Academy	44%
Loyal	19%
Marathon	12%
Medford	21%
Menominee Indian	0%
Merrill	22%
Mosinee	21%
Newman Catholic	22%
Northland Lutheran	29%
Phillips	14%
Prentice	29%
Rib Lake	17%
Rosholt	17%
Spencer	17%
Stratford	27%
Tigerton	0%
Wausau Area Virtual Education	4%
Wausau East	29%
Wausau: Enrich Excel Achieve (EEA)	75%
Wausau West	20%
White Lake	33%
Wittenberg-Birnamwood	22%
Wisconsin Valley Lutheran	17%

CAREER COACHES HELPED STUDENTS WITH:

227

Walk-ins

352

Tours

616

Appointments

3,662 STUDENTS ENROLLED IN

18,022 DUAL CREDITS

**SAVING \$2,234,895
IN TUITION COST**



276 STUDENTS

enrolled in NTC's Alternative
High School programs

**92/99 OR 93%
OF SENIORS**

graduated in 2021-2022



UNIVERSITY TRANSFER

The University Transfer
Associate Degree program
prepares students to
transfer to a four-year
university or college.

Students can start here
and go anywhere by
completing the first
two years with NTC
before transferring to a
four-year university
at junior status.



**3,281 MIDDLE/HIGH
SCHOOL STUDENTS**

connected with NTC K-12 and
Student Services Team through
various events/activities

**1,127
ENROLLMENTS**



in Post-Secondary
credits through
High School Academies,
Start College Now
and Distance
Learning courses

343 STUDENTS from 31
districts worked as Youth Apprentices in

248 BUSINESSES &

39 COMMUNITIES
throughout the NTC district

52 STUDENTS

Received Technical
Excellence Scholarships in
2021-22

58 STUDENTS

Received Wraparound
Services through the NTC
Promise in 2021-22



**12 STUDENTS
FROM 9 DISTRICTS**

participated in High School
Ambassador program

166 STUDENTS

were awarded credit for prior
learning for Youth Apprenticeship
program completion and Project
Lead the Way (PLTW) courses

FINANCIAL RESOURCES + SUPPORTS:

Foundation
Scholarships:

164

SCHOLARSHIPS

awarded to high
school graduates
for a total of

\$129,250



10%

of NTC
graduates
transferred
to a 4 year
college directly
after
graduation



19%

of NTC
graduates
transferred
to another
college within
3 years after
graduation

KEY TRANSFER PARTNERS:

Michigan Tech

Purdue University Northwest

Upper Iowa

UW – Eau Claire

UW – Green Bay

UW – La Crosse

UW – Madison

UW – Stevens Point

UW – Stout

AGRICULTURE, FOOD & NATURAL RESOURCES

Associate Degrees:

- Agri-Business
- Crop Science (Agronomy)
- Dairy Science
- Veterinary Technician

Technical Diplomas/Degrees:

- Crop Scout
- Garden to Market Specialist - **NEW!**

ARCHITECTURE & CONSTRUCTION

Associate Degree:

- Architectural Design & Technology

Technical Diplomas/Degrees:

- Architectural Design Software
- Construction Technologies
- Electrical Power Distribution
- Gas Utility Construction & Service

ARTS, AUDIOVISUAL TECHNOLOGY & COMMUNICATIONS

Associate Degrees:

- Graphic Communication Technologies
- Video Production

BUSINESS, MANAGEMENT & ADMINISTRATION

Associate Degrees:

- Administrative Professional
- Business Analyst
- Business Management
- Human Resources
- Leadership Development
- Legal Studies/Paralegal
- Small Business Entrepreneurship

Technical Diplomas/Degrees:

- Accelerated - Human Resource Management
- Accelerated - Leadership
- Accelerated - Lean Organizations
- Accelerated - Supervision
- Business Operations
- Healthcare Receptionist
- Medical Coding Specialist
- Medical Office Specialist
- Office Assistant

EDUCATION & TRAINING

Associate Degrees:

- Early Childhood Education
- Foundations of Teacher Education
- Sign Language Interpreting in Education*

Technical Diploma/Degree:

- Early Childhood Teacher
- * This program starts every two years. The next start term is Fall 2024.*

FINANCE

Associate Degree:

- Accounting
- ### Technical Diploma/Degree:
- Accounting Assistant

HEALTH SCIENCE

Associate Degrees:

- Dental Hygienist
- Medical Laboratory Technician
- Nursing
- Radiography

Technical Diplomas/Degrees:

- Dental Assistant (Short-Term)
- Medical Assistant
- Nursing Assistant (CNA)
- Phlebotomy Technician
- Surgical Technologist

HOSPITALITY & TOURISM

Associate Degrees:

- Culinary Arts
 - Sports & Recreation Management
- ### Technical Diploma/Degree:
- Culinary Assistant

HUMAN SERVICES

Associate Degrees:

- Human Services
- Substance Use Disorder Counseling

Technical Diplomas/Degrees:

- Cosmetology
- Human Services Assistant
- Substance Abuse Counselor Education

INFORMATION TECHNOLOGY

Associate Degrees:

- Data Analytics
- IT - Computer Support Specialist
- IT - Cybersecurity Specialist
- IT - Network Specialist
- IT - Software Developer
- IT - Web Designer

Technical Diplomas/Degrees:

- IT - Computer Support Technician
- IT - Help Desk Support Specialist
- IT - Junior Developer
- IT - Network Technician
- IT - Software Development Specialist
- IT - Web Design Specialist

LAW, PUBLIC SAFETY & SECURITY

Associate Degrees:

- Criminal Justice Studies
- Fire Medic
- Fire Services Leadership
- Law Enforcement in the 21st Century
- Paramedic Technician

LAW, PUBLIC SAFETY & SECURITY (CONTINUED)

Technical Diplomas/Degrees:

- Advanced EMT
- Criminal Justice - Law Enforcement 720 Academy
- Emergency Medical Technician
- EMT - Firefighter - **NEW!**
- Emergency Medical Technician - Paramedic
- Fire Science

MANUFACTURING

Associate Degrees:

- Automation Systems Technology
- Electromechanical Technology
- Safety Engineering Technology
- Welding Fabrication & Robotics
- Wood Science

Technical Diplomas/Degrees:

- Basic Machining
- Flux Cored Arc Welding (FCAW)
- Gas Metal Arc Welding (GMAW)
- Gas Tungsten Arc Welding (GTAW)
- Industrial Automation
- Industrial Electronics & Maintenance Technician
- Machine Tool Operation
- Machine Tool Technicians
- Manufacturing Technician
- Shielded Metal Arc Welding (SMAW)
- Welding Robotic Operation
- Welding
- Wood Technology

MARKETING, SALES & SERVICE

Associate Degrees:

- Digital Marketing
- Marketing

Technical Diplomas/Degrees:

- Marketing - Digital Internet Marketing
- Marketing - Digital Marketing Promotions
- Marketing - Social Media

SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS

Associate Degrees:

- Civil Engineering Technology
- Manufacturing Engineering Technology
- Mechanical Design Engineering Technology

Technical Diplomas/Degrees:

- Applied Mechanical CAD Technician
- Industrial Environmental Engineering Technician
- Industrial Manufacturing Engineering Technician
- Industrial Safety Engineering Technician
- Manufacturing Basics
- Quality Manufacturing

TRANSPORTATION, DISTRIBUTION & LOGISTICS

Associate Degrees:

- Automotive Technology
 - Diesel Technology
 - Supply Chain Management
- ### Technical Diplomas/Degrees:
- Automotive Maintenance & Light Repair Technician
 - Automotive Technician
 - Diesel Equipment Mechanic
 - Supply Chain Assistant
 - Truck Driving (CDL Class A)

UNIVERSITY TRANSFER

The University Transfer Associate Degree program prepares students to transfer to a four-year university or college. Students can start here and go anywhere by completing the first two years with NTC before transferring to a four-year university at junior status.

Contact Us: If you are seeking more detailed data regarding participation from your district or would like information on future partnership, contact admissions@ntc.edu or visit www.ntc.edu/K-12

K-12 Staff Resources

As your community's college, we are committed to providing high quality educational opportunities taught by outstanding faculty in our state-of-the-art facilities. Thank you for working to help our local students prepare for their future. Working collaboratively, we are ensuring local learners are well poised to positively impact the local economy well into the future. www.ntc.edu

Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Northcentral Technical College, 1000 W. Campus Drive, Wausau, WI 54401, Phone: 715.803.1057



Budgeting

Board Policy 1.3

Budgeting for any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefits Statements priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Accordingly, the President may not cause or allow financial budgeting which:

1. Contains too little information, as determined by the Board to enable credible projection of revenues and expenses, separation of operational, capital, debt, enterprise, and other funds, cash flow, and disclosure of planning assumptions.
2. Endangers the fiscal soundness of future years or ignores the building of organizational capability sufficient to achieve the Strategic Plan in future years.
3. Fails to maintain the fund balance designated for operations within the range of 16 to 20% of the operating expenditures for Funds 1 and 2 (operational and special revenue funds). Portions of the fund balance operational reserve dollars may also be designated for state aid fluctuations, subsequent year, and subsequent years' operations based on WTCS established limits, and the actuarially calculated Other Post-Employment Benefits (OPEB) liability. The Board-designated funds for post-employment benefits shall not be less than 80% of the actuarially calculated OPEB liability. Total combined fund balance operational reserve designations may exceed the 20% limit.
4. Provides less than required funds per annum for Board prerogatives, such as costs of fiscal audit, Board development, Board meetings, and Board legal fees.

Revised and Approved on 07/08/2002
Reviewed on 05/16/2007
Reviewed and Approved on 06/20/2007
Reviewed on 10/17/2007
Reviewed on 06/18/2008
Approved on 07/14/2008
Reviewed on 06/17/2009
Approved on 07/13/2009
Reviewed on 01/19/2011
Approved on 02/23/2011
Approved on 06/26/2013
Approved on 03/10/2015
Reviewed and Approved on 09/22/2020
Reviewed on 10/18/2022

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4. Provides less than required funds per annum for Board prerogatives, such as costs of fiscal audit, Board development, Board ~~and committee~~ meetings, and Board legal fees.

Revised and Approved on 07/08/2002
Reviewed on 05/16/2007
Reviewed and Approved on 06/20/2007
Reviewed on 10/17/2007
Reviewed on 06/18/2008
Approved on 07/14/2008
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Approved on 07/13/2009
Reviewed on 01/19/2011
Approved on 02/23/2011
Approved on 06/26/2013
Approved on 03/10/2015
Reviewed and Approved on 09/22/2020
Reviewed on 10/18/2022



Financial Condition

Board Policy 1.4

The continued operation of Northcentral Technical College is dependent upon multiple revenue sources, including but not limited to, the federal government, State of Wisconsin, local property tax levies, business and industry contracts, grants, and student tuition and fees. The Board and College have a fiduciary responsibility to align College expenses and revenue in such a manner as to address short-term needs and capabilities and long-range expectations and opportunities.

Accordingly, the President shall make financial decisions in accordance with the following guidelines:

1. The annual capital and operational budget will reflect short-term and long-term needs and demands.
2. The College shall ensure timely payments of all amounts due and timely submission of all regulatory filings.
3. The College will take steps to avoid the need for short-term borrowing.
4. The College shall have an independent audit conducted every year to review all financial transactions and processes.
5. Capital borrowing will be conducted in such a manner that bond payments align with the useful lives of purchased equipment and facilities.
6. The Board and College will take action to preserve the College's positive bond rating.

Revised and Approved on 07/08/2002

Reviewed on 12/13/2006

Reviewed on 12/05/2007

Reviewed on 10/18/2022



Financial Condition

Board Policy 1.4

~~With respect to the actual, ongoing condition of the organization's financial health, the Chief Executive Officer, may not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from Board priorities established in Community Benefits Statements policies. The continued operation of Northcentral Technical College is dependent upon multiple revenue sources, including but not limited to, the federal government, State of Wisconsin, local property tax levies, business and industry contracts, grants, and student tuition and fees. The Board and College have a fiduciary responsibility to align College expenses and revenue in such a manner as to address short-term needs and capabilities~~ with and long-range expectations and opportunities.

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3. The College will take steps to avoid the need for short-term borrowing.
4. The College shall have an independent audit conducted every year to review all financial transactions and processes.
5. Capital borrowing will be ~~done~~conducted in such a manner that bond payments align with the useful lives of all purchased goodsequipment and facilities ~~will be paid for before they become obsolete or lose their usefulness.~~
- ~~1.6. The Board and College will take action to preserve the College's positive bond rating.~~
- ~~2. Fail to settle payroll and debts in a timely manner.~~
- ~~3. Allow tax payments or other government-ordered payments or filings to be overdue or inaccurately filed.~~

Revised and Approved on 07/08/2002

Reviewed on 12/13/2006

Reviewed on 12/05/2007

Reviewed on 10/18/2022



Compensation and Benefits

Board Policy 1.5

With respect to employment, compensation and benefits to employees, student workers, consultants and contract workers, the President shall maintain fiscal integrity and market competitiveness.

Accordingly, the President shall:

1. Annually recommend to the Board changes in the College wage and salary ranges.
2. Consider employees at-will unless State Statute or the College determines that individual employment contracts are required or beneficial.
3. Provide competitiveness through strategies that consider the labor markets in which the College competes for talent.
4. Attract and retain outstanding employees critical to the delivery of the College's mission.
5. Recommend budget adjustments necessary to fund employment or pay modifications.
6. Maintain a competitive benefit package to attract and retain qualified talent.
7. Abide and comply with all applicable employment-related state and federal regulations.

Revised and Approved on 07/08/2002

Reviewed on 12/13/2006

Reviewed on 06/18/2008

Reviewed on 10/18/2022



Compensation and Benefits

Board Policy 1.5

With respect to employment, compensation and benefits to employees, ~~student workers~~, consultants and contract workers, the ~~Chief Executive Officer~~ President ~~may not cause or allow jeopardy to fiscal integrity or public images~~ shall maintain fiscal integrity and market competitiveness.

Accordingly, ~~he or she may not~~ the President shall:

1. ~~Change his or her own compensation and benefits.~~ Annually recommend to the Board changes in the College wage and salary ranges.
2. ~~Promise or imply permanent or guaranteed employment.~~ Consider employees at-will unless State Statute or the College determines that individual employment contracts are required or beneficial.
3. ~~Establish current compensation and benefits which deviate materially from the geographic or professional market for the skills employed or that may harm our competitive position.~~ Provide competitiveness through strategies that consider the labor markets in which the College competes for talent.
4. ~~Fail to ensure employee staffing profile efforts similar to the community profile.~~ Attract and retain outstanding employees critical to the delivery of the College's mission.
5. ~~Recommend budget adjustments necessary to fund employment or pay modifications.~~
6. ~~Maintain a competitive benefit package to attract and retain qualified talent.~~
- 4.7. ~~Abide and comply with all applicable employment-related state and federal regulations.~~

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Revised and Approved on 07/08/2002
Reviewed on 12/13/2006
Reviewed on 06/18/2008
Reviewed on 10/18/2022

Supply Chain Management Advisory Committee Meeting Minutes

Date: 9/13/22

Time: 4:00 p.m. – 5:30 p.m.

Location: Zoom/NTC Connect

Attendees

Industry Members:

- Victor Carungi – Wausau Homes
- Tim Daanen – B&D Warehouse
- Tom Janssen – Arrow Global Corp
- Kevin Muraski – Wausau Coated
- Marty Robbins – Marathon Cheese
- Al Toliver – Green Arrow Associates
- Scott Petit – Tha Lake Companies

NTC Team:

- Erin McNally – Learning Manager, School of Business
- Jim Ortiz – Student Success Advisor
- Kurt Swanson – Faculty, Supply Chain Management & Leadership Development

Welcome

Erin McNally welcomed everyone in attendance. She shared the following Division updates:

- Introductions took place during Industry updates

Update and highlights from last Meeting (4.07.22)

Members reviewed the minutes from the previous meeting. There were no follow-up items that needed to be discussed.

College Wide Initiatives

- NTC President Dr. Jeannie Worden sent message thanking members of the NTC Supply Chain Advisory for willingness to share expertise to help keep the program content and technology current and viable in an ever-changing economy.
- Presentation of 9 members of the Board of Trustees.

- Erin shared link to a new virtual tour that is available on the NTC website.
- New programs starting in 2022-2023
 - Diesel Technician Apprenticeship
 - Liberal Arts Associate of Arts
 - Liberal Arts Associate of Science
 - Garden to Market Specialist
- Proposed New Programs for 2023-2024
 - Therapeutic Massage Technical Diploma (Fall 23)
 - Hospitality Management Associate Degree (Fall 23)
 - Smart Manufacturing Associate Degree (Fall 23)
- COVID Protocol Update
 - The Executive Leadership Team continues to monitor COVID levels and spread in our area and plans to be open as normal for the fall semester.
 - No restrictions for students or employees such as wearing masks social distancing.
 - Temperature taking station and hand sanitizer are available at the entrance to the building.
 - School of Business offers options for students to take classes on-line for many programs that don't require an in-person component such as cosmetology, welding, sign language, etc.
- Facilities Updates
 - A Wing
 - Combining the School of General Studies and School of Business Learning Division areas.
 - WTPD relocated to the former General Studies area.
 - Alternative High School moved into the Center for Business and Industry.
 - workforce, training and professional development moved to A building downstairs
 - Smart Manufacturing Lab is ready.
 - Communication Technology Center of Excellence was built in H wing.
 - video production students, graphic communication students and marketing students will all use this space.
 - CNA swapped spaces with the Paramedic space between the fall and spring semester.
 - Vet Tech Building, located at the farm, was completed.
 - Currently renovating the Faculty Center for Innovation and Inclusion on the second floor of Wausau Library.

College-Wide Initiatives

- Student Support: NTC continues to provide access to resources to students, including:
 - Unlimited access to free mental health services through **The Virtual Care Group** (thevirtualcaregroup.com/ntc or 866.533.1827)
 - **NTC advisors** can help connect students with other emergency financial, computer and/or community resources.
 - **Timberwolf Table**, NTC's food pantry for students.
 - **Timberwolf Learning Commons**, including the library, tutors and coaches available.
 - **Student Scholarships** are awarded twice a year, once per semester.
 - **Student Life** offers a number of programs, both in-person and remote, to allow students to meet each other, get involved, relax and have fun.

Instructional Area/Program

- **Industry Trends**
 - **Tim Daneen - B & D Warehouse** – storage space is a big issue. He has customers who are looking for space for just in time inventory, and just in case inventory. He has customers wanting to store items they are not going to move for a year. He needs inventory to move to make money. If he takes something that is going to sit around he has to increase his prices. He's looking to expand, but interest rates aren't helping right now. Building prices, are starting to come down. Steel is starting to come into play. Amazon's actually helping by the fact that they aren't building, putting more steel back in the market as the lead times are coming down and still like anything it's taking a year to get. He has been told it's going to be a year before buildings are up. There are still the equipment constraints. He is looking to purchase new lift trucks and dock equipment. It appears the lead time on some equipment is down to three months versus one year as it was in the past. The potential railroad strike, if it happens, will have massive impacts to the supply chain. People are almost numb to price increases. You can differentiate your business through service. People don't care as long as you can get the stuff there. That you are actually doing what you are saying, people are more elastic with pricing and costs. He thinks things are moving back to normal, but the industrial space market is still very tight, and the inventory responses again with a lot of companies want to keep more inventory and they will have to figure out how to do that. Kurt asked about automation. Tim responded, "I have a rough idea what's going to happen every month, but it's changing, so I mean I might have roles here, I might have pallets here, but in the next month that it might change over. I guess where I'm thinking I'll help my labor constraint is to look at one of our systems on the front end. I'm reevaluating our computer system so I can figure out how to make things quicker. So, a lot of process things I'm focused on now to help make the people I have more efficient.

I have ten people. I don't want to lose anybody. If I lose one person that's ten percent of my workforce gone, and I got to deal with it, but yet that's a concern. I want to make sure everybody's happy”.

- **Al Toliver – Green Arrow Associates** – I do consulting work, and I work with a variety of different customers, and I just kind of put together some themes that I hear from people. Obviously, inflation is a big talking point that lots of people are struggling with, and where it's going to go. And you know that's leading to uncertainty. Some people are pulling back on hiring, and not hiring as much. And if someone leaves, in many cases they're trying to do everything they can to not have to replace the employee until they have a better picture of where things are at. The themes still are cost production and automation that people really are looking at. How do I take costs out of this business? How do I automate it? What is cost to serve? What does it cost me to serve my customer? Everybody is looking at how do I continue to drive that down? What are the ways and what are the methods that I can use? I work with a couple of technology companies and part of what they are doing is bringing new technology in a marketplace that is allowing more collaboration, more communication, less people having to get involved, letting the technology and automated activities provide and communicate information without having to have somebody. That continues to be a big focus, continues to be a big area of opportunity. Lots of people are trying to figure out how to do that, and some people have got some really creative technology. Now the big thing is, how do you weave it all together? The last topic, we were talking about it before we got started here this afternoon is kind of this whole work from home/return to office divide. It still seems to me like there's more people that are on the camp of saying, I want to work from home at least part time, and it doesn't seem like that's going to change any time soon. There is a mindset of certain companies to say you have to be back to the office, but I think largely that's not working. People are saying, “If you're going to make me come here every day. Wherever here is. I'm going to go work someplace else that gives me flexibility.” I think employees still have the advantage, because there's so many opportunities, and I think that's going to continue to happen.
- **Travis Mayek** - at Greenheck Fan Corporation. I'm the commodity manager for pretty much all the raw materials here, steel, aluminum, copper, etc. Reiterating some of the feedback that's already been shared, I guess, in chatting with suppliers, capacity from a labor standpoint is really the gating factor. Those raw material inputs are coming down. But in terms of finding bodies to move that material through the supply chain, whether it's finished goods to ship so within various suppliers or within our factories, if that labor continues to be the one talking point that's consistent. The raw material inputs have come down. Steel has been dropping slightly is starting the peak back up here in the futures markets. Luminous copper is soft, but everybody's on bated breath, waiting to hear what's going to happen with rail to Russia and China. Yes, at the macro level events could swing most futures markets pretty quickly.

- **Victor Carugi** – I think everybody is exactly representing supply chain in their markets. Some of the things I would add, and being in the home at homebuilding industry, the housing markets are definitely seeing an impact from the interest rate rise and more of its highs in with that Zeitgeist. So, as everybody says, “well, the interest rates are rising.” So, you're going to start to see a curtailment. Well, a lot of people start to buy into that as well. The same thing was happening as lumber markets were starting to go up. There was always a bit of up and down with lumber markets. Well, interest rates are the big talk right now, especially in housing, just because of that impact over a thirty-year mortgage. So, we're seeing that impact some of our builders, we're seeing it impact some of our backlog we're seeing inflation also play a slight role on it. We've been lucky in the fact that the lumber markets have had a pretty dramatic step down to normalcy, or at least trying to get closer to the plateau of what was once normal from three years ago. We've been utilizing that to offset some of the other costs that have been out there which are annualized contracts on some of our transportation. We're going to re-check in on a couple of our steel suppliers. Lead times and lack of labor are still concerns. I read an article somewhere where by 2028, 70% percent of most office jobs will be remote or office positions will be remote. There's going to be more and more. How do you operate within a remote world and the biggest challenges we have is very much that when someone says, yeah, I can work two or three remote jobs. How do you monitor performance?
- **Kevin Muraski** – Wausau Coated, I'm the scheduling manager here. I've been with Wausau Coated going on ten years. Things that we're definitely noticing, patience is starting to run thin on lead time. The excuses are running out. I echo that close relationships have helped us survive, and you know, continually working with our vendors, trying to navigate true needs with what we need, what we don't need. We are on allocations for certain materials with certain vendors, and that's going on well over a year. For many of them manning continues to be short and supply. We are putting concerted efforts to gain manning, and retain the folks that we have so same boat as the rest in the crew. We, too, are trying to be flexible on manning the remote options. So, it's an ask of certain management groups of what is the preference. You're the capacity. We're starting to see kind of a tipping point where we're seeing customers cancel stuff. Some cancellations are due to lead time. Then it's also coming down to, “Do we have the supply for the stuff that's in line?” If it's not, let's get it out of there, and customers are switching to alternatives. They are going to different products potentially. Kind of a mixed bag with what is happening there. It definitely seems the change is starting to come. From a raw standpoint, costs were extremely high. They

continue to be somewhat high. As the cost of raws go out, so do the prices that we initiate to our customers. I think we're on wave four or five with price increases trying to protect that margin. I got one last note here on the allocation piece. You know we still manage to be on allocations and a couple of key components, but with that we have the options.

- Kurt asked Kevin and Travis if they were seeing sales and marketing being more flexible with allowing change from one item to another due to lack of supply pricing or using obsolete items.
 - Kevin - I think so. You know when I tell them something's going to ship late, before there might have been a 2-day buffer and could ship something sooner, but now with the labor and materials constraints there is not longer a buffer. We plan for the ideal, but we still get call-ins like everybody else. The reality is, you know, we still communicate the real deal back to our sales folks. They still handle the headaches and the pushback from the customer. If it's important enough or if it's deemed more of a priority than others, we shuffle but the price increases. People do understand for the most part. If it comes down to a different priority or a negotiated contract, or we're going to shut a business down, we move mountains.
- **Marty Robbins** – Marathon Cheese runs a private fleet so coming from the transportation side. Do I reinvent my transportation time to allow more home time and regional work? Here's the problem. My drivers don't know. The more I outsource, the more accommodating I make for them, the less of them I need. They don't realize that's the secret and liability and risk and nuclear verdicts at an all-time high for the trucking industry. You know that the cost is going to outweigh the benefit at some point, and if I'm good at what I do and can service my business, some hard decisions are going need to be made and people won't be happy. Automated trucks are not commercially viable, and they won't be for a while. Supply Chain transportation strikes, the railroads, the ports, the oil workers, they certainly have the leverage in these last couple of years, don't they, and they're certainly reducing it. And you're just adding cost to everything and it's scary. During COVID employees also learned, I've got some power and leverage that I didn't realize I had, and there isn't anybody out there, in a union or not a union, that's not leveraging that power. And, in my opinion, including my own guys, I mean, they know so. I look at automation and what we can do and it isn't anytime soon. As far as buying, loyalty to our very small group of vendors, consistency in purchasing, predictability every year, and it has paid off where the lead time is long but I'm not on allocation for tractors, trailers, refers, APU's oil, fluids, parts in the last three years I always get the basics, and I thank God that I was loyal and predictable for ten years before COVID hit.
- **Scott Pettit**- APS Consultant for the Lakes Companies - what I'm seeing with my clients is demand continues to outpace for supply. That's pretty much the common theme

- everywhere. However, I am starting to hear are a few peaks here and there, where the supply chains are starting to improve. They're starting to actually move out and cancel orders. I'm starting to hear that that term bull whip effect starts to pop. We have all this supply out there. You have all this demand, going somewhere, or is it just in case. But there are still some areas of the supply chains where you know lead times and cost are only honored for twenty-four or forty-eight hours from what I'm seeing those are from the specialty or the very labor-intensive type supplies. What I'm seeing with our customers is they regularly look to technology to solve a lot of these problems and improve their business. You can't just simply hire people anymore to get it done. Supply chain demands are still there for supply chain professionals. From what I see, there are constant openings with every client I work with. They need to add their supply chain. Everybody talks about work from home, supply chain seems be that one area that is an opportunity for work from home, not much like a materials management inside the plant, but with supply chain professionals there is some opportunity for flexibility there and from our clients recalling people from work from home is they're looking for the supply chain members to actually be working near the facility. I'm working with clients on their ability to plan their just in time supply chains and the particular software program I work with is Just in Time, but our demand to help our customers improve in this just in time software has spiked dramatically. So, it's not just about managing that just in time. But it's putting in the strategic buffers in that just in time that you have some safety stock in place in the right place and some safety lead time built in in the right location.
- **Tom Janssen** – Arrow Global Corp – similar challenges as others have mentioned. On the supply chain side. You guys were talking, or somebody mentioned aluminum extrusion. I think that market has been reigned in due to on reduction in demand from the camping industry, RV Industry, as well as, sport utility vehicles, like the Polaris and the Rangers and Gators and things like that. The extruders that we work with one is extremely slow, and is actually laying people off. Another one has capacity the same week you place orders which three months ago they were eighteen months out in lead type. So, we're seeing in the recreation field a definite reduction in need for that, because they oversupply and now there is not a big demand for new vehicles. Glass. Automakers are projected to make one million new vehicles, which is a dramatic increase over what they made this year, which has already put people into a depression, because glass supply is, the glass makers are at capacity now, and with that extra demand it's really going to put a lot of strain on the market, and we've been backordered for the last 3 months. We've been trying to prioritize orders, not necessarily in order that we get them, but in the order of need. So, we've been doing that a little bit, or looking for new suppliers, which, as you all know, isn't exactly the easiest thing, because nobody's really accepting new customers. Arrow, from a historical standpoint, has not treated their supply chain folks very well or the suppliers. We're just not getting a lot of support. So, relationship building with our suppliers has been my priority,

and I've really been trying hard to get that with them, because we haven't had it before. Now it's just a people thing. The lack of people and the lack of people that really want to do their job. Well, you hear they're silent quitting where people are doing just enough to do their job, and that's it. So, yeah, we're still struggling. Our on-time delivery performance is in the toilet and we're really trying to diversify our supply chain. But, as you know, when you on board a new supplier, especially for an engineered product, it doesn't happen overnight in production and sales. We pushed back on a couple of the price increases, and we got fired by two suppliers, because they said they've got enough people in the pipeline that push it back.

- **Program Information**

- **Enrollment Report**

- Spring: there were 21-22 students enrolled in the Supply Chain Management program. As of this point in time, Fall 2022 currently has 9 matriculated students and more in the pipeline. The program continues to show slow, but steady, increased interest. In terms of Fall 2022 enrollments, it's early days and there are 23 active students enrolled in the program. This is very encouraging. Most are part-time students. Kurt mentioned that at least 2/3 of the students, probably even closer to ¾ are working adults that are balancing work, family, career enhancers so they have limited credits. Jim has seen an increase in employer supported students where employers are paying for those classes. Kurt thinks the tuition reimbursement is becoming more of a strategy with employers. He actually saw billboards in last week that for hiring and offering tuition, reimbursement. Most students aren't right out of high school, but have been out in the workforce for some time. 3 to 4 students are directly out of high school. Covid has brought the Supply Chain field into the mainstream and people are understanding that it is a real problem and awareness will start to increase at the high school level.

- **Program Updates/Curriculum Modification updates**

- Kurt reported that the department moved into the traditional two or three credit offerings, this fall that were approved last year. The business management program included a Fundamentals of Supply Chain course, our introductory principles course into their program. Of the nineteen students that are in that course, five are actually business management students, and that's a third semester course for them. Next year is when we'll really start to see the influx of students to where he'll be able to offer possibly three sessions of those courses. It's kind of raising that awareness for people who aren't necessarily in the supply chain what it is.
 - Kurt and Erin want to focus on some networking activities to build relationships with local employers to ensure that we're staying up on industry trends. They would be

interested in conducting industry location visits over next couple of semesters. So, if you have an interest in having us visit your business, please reach out to one of us to schedule.

- Supply Chain 4.0 - Kurt asked what business professionals were seeing with regards to the evolving Supply Chain. A lot of the information has already been discussed in the earlier part of this meeting talking about trends, predictions, skill and knowledge needs along with unexpected industry challenges. Kurt asked if anyone had any additional thoughts about Supply Chain 4.0
 - Trust, collaboration and resources are essential to this process working.
 - What/if situations- don't spend too much time looking for solutions or on back up plans.

Next meeting schedule & agenda items discussion

The next advisory committee meeting is scheduled for Tuesday March 14th, 2023 from 4:00 – 5:30 pm, in-person.

MLT/Phlebotomy Advisory Committee Meeting Minutes

Date: 09/26/2022

Time: 4:00pm – 5:30pm

Location: Zoom

Industry/Student Board Members

- Dawn Barten, CLS Program Director, UWSP
- Rebecca Beckmann, MLS/HT Program Director, Lab Education, Marshfield Clinic
- Maddie Belter, Lab, Marshfield Clinic
- Dr. Edgar Betancourt, President, Associates in Pathology
- Mauri Brueggeman, Interim Director of Laboratory Services, Aspirus Wausau Hospital
- Staci Buatti, Genetic Testing Coordinator, PreventionGenetics
- Por Chang, Lab Manager, Aspirus Clinics
- Danielle Dahlke, Lab, Aspirus Stevens Point
- Jessica DeJong, Laboratory Support Services Manager, Aspirus Wausau Hospital
- Beth Gehrig, Lab Supervisor, Aspirus
- Michael Hawks, Wisconsin Rapids Lab Manager, Aspirus
- Denise Kellner, Phlebotomy Technician, Marshfield Clinic
- Kristi Krajewski, Laboratory Supervisor, Aspirus, St. Michael's
- Sylvia Lambrecht, Quality Director, Blood Center of Northcentral Wisconsin
- Vikki Leseberg, Phlebotomist, Aspirus Langlade Hospital
- Ryan Lynch, Phlebotomy Supervisor, Aspirus Wausau Hospital
- Shelley Meyer, Manager of Laboratory Services, Aspirus Langlade Hospital
- Mary Premeau, Lab Manager, Marshfield Clinic
- Alyssa Schelinske, MLS Team Lead, Marshfield Medical Center - Weston
- Patty Schultz, MLT, Marshfield Clinic Colby
- Renee Schultz-Schmelzer, Lab, Aspirus Medford
- Daniel Slone, Laboratory Manager, Marshfield Medical Center Park Falls
- Jackie Soward, Regional Operations Manager, Marshfield Clinic Colby
- Tonia Sromek, NTC MLT Adjunct, PreventionGenetics
- Cory Sullivan, Supervisor of Laboratory Services, Aspirus Good Samaritan Hospital
- Beth Theiler, MT, Marshfield Clinic- Wausau Center
- Amber Timm, Lab Technical MLS Supervisor, Marshfield Clinic
- Mindy Wagner, Lab, Aspirus Medford
- Julie Weiks, Human Resources Business Partner, Aspirus
- Kristy Witkus, Manager Aspirus Family Physicians, Aspirus
- Mai Xiong, Lab, Marshfield Clinic

Attendees

Industry Members:

- Mauri Brueggeman, Interim Director of Laboratory Services, Aspirus Wausau Hospital
- Jessica DeJong, Laboratory Support Services Manager, Aspirus Wausau Hospital
- Alyssa Schelinske, MLS Team Lead, Marshfield Medical Center – Weston
- Tonia Sromek, NTC MLT Adjunct, PreventionGenetics

NTC Team:

- Laura Ahonen, MLT/Phlebotomy Program Director and Faculty
- Brad Gast, Dean, Workforce Training and Professional Development
- Becky Leopold, Administrative Assistant
- Valerie Natzke, MLT/Phlebotomy Faculty
- Jordyn Olson, Student Success Advisor for Allied Health Programs

Welcome & Introductions

Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, welcomed everyone to the meeting and thanked them for attending. Everyone in attendance introduced themselves and stated what facility they represented.

Update and Highlights from Last Meeting

Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, indicated that she has incorporated highlights from the last meeting into this meeting to include updates when the meeting discusses the individual programs.

College-Wide Initiatives

Due to in-depth conversation with industry members regarding the MLT/Phlebotomy programming, the College-Wide Initiatives power point was not presented. However, below is an outline of the power point for advisory board members to review:

Welcome from the President:

- On behalf of the staff at NTC, thank you for serving as a member of a program advisory committee! Your willingness to donate time and share your expertise is critical in order to keep our program content and technology current and viable in an ever changing global economy. We appreciate your generous donation of your time and talent to our programs. –Dr. Jeannie Worden



Meet the NTC Board Of Trustees:

- Tom Felch (Central), Chairperson
- Paul Proulx (Central), Vice Chairperson
- Charlie Paulson (West), Secretary/Treasurer
- Troy Brown (East), Member
- Sherry Bunten (East), Member
- Tucona Crowder (Central), Member
- Michael Endreas, Member
- Keith Langenhahn, Member
- Heather Renzelmann (Central), Member

New Wausau Virtual Tour is LIVE!

- Marketing team has been updating the videos in all campuses.
- The [Wausau Virtual Tour](#) is live! You will notice that the tour includes 360 landing images and interactive hot spots at various tour stops. Check it out!
 - Student Life
 - Timberwolf Union
 - Spoons/Culinary Lab
 - Studio Max Salon & Spa
 - STEM Center
 - Automotive Lab
 - Machine Tool Lab
 - Welding Lab
 - Engineering & Advanced Manufacturing Center of Excellence
 - ITEC Lab
 - "A" Building
 - Timberwolf Learning Commons
 - Center for Health Sciences
 - Timberwolf Suites
 - Agriculture Center of Excellence

COVID Update:

- The Executive Leadership Team (ELT) continues to monitor COVID levels and spread in our area and plans to be open as normal for the fall semester. NTC is a mask-friendly campus.

School of Health Science Updates:

- Healthcare 4.0
- Radiography (JRCERT) Site Visit – October 13 & 14, 2022
- Nursing (ACEN) Site Visit – November 2-4, 2022
- New Faculty – Surgical Technology, Medical Assistant, and Nursing Assistant
- CNA (Certified Nursing Assistant) Program will be relocating into the School of Health Building – 2nd floor

Student Support:

- The following are resources available to our students:
 - Unlimited access to free mental health services through **The Virtual Care Group** (thevirtualcaregroup.com/ntc or 866.533.1827)
 - The **NTC advisor** can help connect the student with other emergency financial, computer and community resources
 - **Timberwolf Table**, NTC's food pantry for students
 - **Timberwolf Learning Commons**, with library, tutors and coaches available
 - Student Scholarships
 - **Student Life** offers a number of programs, both in-person and remote, to allow students to meet each other, get involved, relax, and have fun.

Facilities Update:

- “A” Wing:
 - Combining the Business and General Education Areas
 - Workforce Training and Professional Development relocated to the former School of Business area
- Alternative High School relocated to the Center for Business and Industry
- Industry 4.0 – Smart Manufacturing Lab opened this fall for students
- Communication Technology Center of Excellence has opened
- Vet Tech Building is open and located at the NTC Agricultural Center of Excellence

Workforce Training and Professional Development Initiatives

Brad Gast, Dean of Workforce Training and Professional Development, shared two initiatives that are currently going on at NTC. The first initiative being lifestyle and community courses

coming up on the schedule to include dance classes, art classes, health courses, public speaking courses, and culinary classes. The other initiative, from WTCS, is to increase the number of workforce training grants that are available for use. Currently, there are about \$4 million worth of grants and we are asking WTCS to increase that to \$6 million as there has not been an increase in the amount for at least the last eight or nine years. Last year NTC was able to secure about \$600,000 of the grant money; thus helping reduce the cost of workforce training by approximately 50%.

Brad also directed the board members attention to the Mindtrekkers flyers that were attached to the agenda email, and are also attached to this email.

Industry Trends

Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, asked those industry partners in attendance to give updates on any new or retired equipment/tests or any updates on things happening at clinics.

Mauri Brueggeman, Interim Director of Laboratory Services, Aspirus Wausau Hospital, inquired if NTC discusses LIS (Laboratory Information Systems) with students. Valerie Natzke, MLT/Phlebotomy Faculty, indicates that she does touch on what an LIS is but does not go in depth due to the different systems used industry wide. Mauri asked if laboratory stewardship is discussed at all in the curriculum. Laboratory stewardship is doing the right test at the right time. That is currently not being discussed in the curriculum, however, Laura and Valerie took note of this to consider. Laura then asked if Mauri or Jessica (DeJong, Laboratory Support Services Manager, Aspirus Wausau Hospital), could give any updates on their staffing needs. Mauri indicated she is looking for technical staff and Aspirus has positions posted. Jessica noted that she struggles to get phlebotomists on both the hospital and clinical side of the business. Many of their phlebotomists only stay at the clinic or hospital for a year or two before continuing on with their education in various other medical related fields such as radiography, surgical technologist or nursing. Many workers are using the phlebotomy position as a stepping stone to get into their desired healthcare field.

Laura asked Tonia Sromek, NTC MLT Adjunct, PreventionGenetics, for any updates she could provide from her facility. Tonia stated that her facility does have a lot of MLT positions open, mostly for specimen processors. Tonia inquired if the current MLT/Phlebotomy program would ever considering adding genetics to the program. Laura thanked Tonia for bringing this question up and took note for a future discussion.

Alyssa Schelinske, MLS Team Lead, Marshfield Medical Center – Weston, shared that molecular is where a lot of the testing done at her facility is headed and she would like to see students coming into her facility with a basic knowledge of molecular testing. As far as staffing, Alyssa

echoes what she is hearing from others on the advisory board as her facility is also looking for phlebotomist and techs.

Program Updates

Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, and Valerie Natzke, MLT/Phlebotomy Faculty, spoke on the following program updates for the MLT and Phlebotomy programs.

- Phlebotomy:
 - Curriculum modifications made after Spring 2022 meeting are as follows:

“OLD” Phlebotomy Technician Technical Diploma	“NEW” Phlebotomy Technician Technical Diploma
<ul style="list-style-type: none"> ▪ 13 – 15 credits ▪ Tuition = \$2,888 <p> Basic Lab Skills Phlebotomy Phlebotomy Clinicals College 101 Intro to Ethics Med Term or Anat & Phys Customer Foc. Caregiving or Nursing Assistant </p>	<ul style="list-style-type: none"> ▪ 5 credits ▪ Tuition = \$942 <p> Basic Lab Skills Phlebotomy Phlebotomy Clinicals College 101 </p>

- Current enrollment numbers:
 - *Fall 2022: 9 enrolled students (*edited curriculum to 6 credits)
 - Spring 2022: 4 enrolled students
 - Fall 2021: 5 enrolled students
 - Spring 2021: 13 enrolled students
 - Fall 2020: 13 enrolled students
 - Spring 2020: 13 enrolled students
 - Fall 2019: 13 enrolled students
 - Spring 2019: 16 enrolled students
 - Fall 2018: 16 enrolled students
- Program Outcomes review and discussion
 - Certification Exam Pass Rates for the ASCP PBT (American Society for Clinical Pathology) and (Phlebotomy Technician) are shown in the table below:

Certification Data (ASCP PBT Exam)

(Goal of program: 75% of students pass, and a minimum score of 400 in each subcategory)

Outcome Measures that fall below the goals of the program are highlighted in yellow.

Date Range	NTC Number of Examinees	NTC Data								ASCP Data
		NTC Mean Scaled Score						NTC Average Score	NTC Percent Passing	National Average
		CS	LO	NBS	POC	SC	SPH			
Annual 2021	3	688	802	652	736	698	605	695	100%	557
Annual 2020	7	684	621	541	792	608	600	622	100%	556
Annual 2019	5	602	588	739	766	633	567	622	100%	555
Annual 2018	7	664	639	489	620	617	615	619	100%	555
Annual 2017	4	605	512	345	476	454	514	482	100%	552

CS = Circulatory System, LO = Lab Operations, NBS = Non-Blood Specimens, POC = Point of Care
SC = Specimen Collection, SPH = Specimen Processing and Handling

- Graduation/Attrition Rates:

Program Outcome Goal: Graduation Rate of 70% or better

Year	Graduation Rate	Attrition Rate
July 2021 – June 2022	100%	0%
July 2020 – June 2021	91%	9%
July 2019 – June 2020	84%	16%
Three Year Average	90%	10%

Results of last year's Phlebotomy Program Goals

Goal: Increase student retention to 83% in the Phlebotomy program courses.

Plan:

1. Change the delivery mode of Phlebotomy and Basic Lab Skills to "Blended"
2. Create lab sessions with fewer number of students.

Date of Implementation: Fall 2020

Assessment of Plan: Annually beginning Fall 2020

Phlebotomy Program Course pass rates



- Employment/Placement Rates are students who are either employed or continued with their education within one year of graduation. The program outcome goal is 70% or higher, and that goal has been met. Beginning with graduation in fall 2018 through graduation in spring of 2021, the yearly average placement rate is 100%.
- Phlebotomy NAACLS Accreditation updates are as follows:
 - Prior to April, 2022, Phlebotomy programs were “approved” by NAACLS
 - Approval: Submit a self-study every 5 years, no site visit is required.
 - Effective April, 2022, Phlebotomy programs are now considered “accredited”.
 - Site visits are now required
 - Ten Year Award maximum
 - Like the other NAACLS Accredited programs, Phlebotomy programs are now eligible for a maximum continuing accreditation award of ten years (with an interim report due approximately five years into the award).
 - NTC Phlebotomy Technician program:
 - Self-study due by March 2023
 - Site visit during fall 2023
- MLT
 - Current enrollment numbers:
 - Fall 2022: 7 enrolled students
 - Fall 2021: 12 enrolled students
 - Fall 2020: 13 enrolled students
 - Fall 2019: 10 enrolled students
 - Fall 2018: 9 enrolled students
 - Fall 2017: 11 enrolled students
 - Program Outcomes review and discussion
 - Certification Exam Pass Rates Certification Exam Pass Rates for the ASCP (American Society for Clinical Pathology) are shown in the table below:

ASCP MLT Board of Certification Exam Statistics

Program Outcome Goal: 100% Pass Rate

Exam Date	NTC Pass Rate	National Pass Rate
2022	100%	Not yet available
2021	100%	77%
2020	100%	83%
2019	100%	81%
Three Year Average	100%	

- Graduation/Attrition Rates
 - For the students who begin the final half of the program, with the final half being defined as the fall semester of the second year, the following table indicates the graduation and attrition rates:

Program Outcome Goal: Graduation Rate of 70% or better

Year	Graduation Rate	Attrition Rate
July 2021 – June 2022	100%	0%
July 2020 – June 2021	100%	0%
July 2019 – June 2020	80%	20%
Three Year Average	94%	6%

- Employment/Placement Rates are students who are either employed or continued with their education within one year of graduation. The program outcome goal is 70% or higher, and that goal has been met. Beginning with graduation in spring 2020 through graduation in spring of 2022 the yearly average placement rate is 100%.
- Notes regarding graduating class of 2022:
 - Seven students in the MLT graduating class
 - At the April WI-ASCLS convention, two students were awarded second and third place ribbons in the Case Study Poster Competition.
 - All seven students are currently employed as MLT's in our local area.

There was a general discussion regarding clinicals in spring 2022, and those in attendance were asked to please share their thoughts on the following questions:

- How is the Monday through Thursday clinical rotations working from the clinical site perspective? Alyssa Schelinske, MLS Team Lead, Marshfield Medical Center –

Weston, liked the Monday through Thursday clinical as it gave staff a day to take care of /wrap up things from the week without having a student on site.

- Should Blood bank be changed to Monday through Friday? Mauri Brueggeman, Interim Director of Laboratory Services, Aspirus Wausau Hospital, felt that Monday through Thursday for blood bank works well, but not during the WI-ACLS week.
- Should students attend one day of WI-ASCLS rather than the two days? Tonia Sromek, NTC MLT Adjunct, PreventionGenetics, feels like if students are going to be gone for two days, this should not be the week they are scheduled for blood bank. Laura could move blood bank to a different week. Alyssa (Schelinske) feels students should attend the conference for the two days, but not during blood bank rotation.

Program Modifications Discussion

Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, shared the following program modifications:

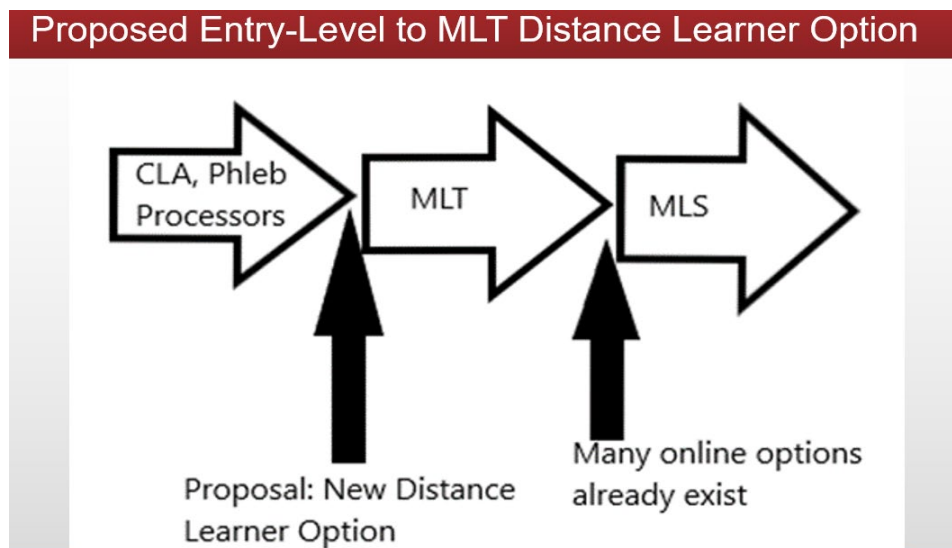
- Phlebotomy Concurrent Clinicals will begin trialing this spring 2023:
 - Week One: Basic Lab Skills and Phlebotomy
 - Week Two: Basic Lab Skills and Phlebotomy
 - Week Three: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 17 hours
 - Week Four: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 17 hours
 - Week Five: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 17 hours
 - Week Six: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 17 hours
 - Week Seven: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 16 hours
 - Week Eight: Basic Lab Skills and Phlebotomy and Phlebotomy Clinicals 16 hours
- Previously, students took Basic Lab and Phlebotomy classes and, when those were complete, would do their eight week clinical. The new trial format would run the classes and clinicals at the same time, thus, Laura and Valerie would be able to get twice the number of students through the program and into the workplace than previously. Laura asked the group what they thought of this proposal of concurrent clinicals and all of those in attendance thought this was a great idea and are looking forward to seeing how this will work. Jessica DeJong, Laboratory Support Services Manager, Aspirus Wausau Hospital, shared that Aspirus is very excited about trying out the new format. Jessica understands that students may not stay in this role and go back to school to continue their education, but this format could create a pipeline for the position and help them with their staffing struggles. Alyssa Schelinske (Marshfield Medical Center –

Weston) really loves this format and feels like the sooner students are able to get into the clinical site, even to watch a preceptor perform the duties (at first) will help them connect the dots on what the protocol is at that facility and will make them a stronger, better rounded phlebotomist. Tonia Sromek (PreventionGenetics) has concerns with students starting their clinicals in week three, as an adjunct instructor for NTC, what if the students are not ready on week three? Laura (Ahonen, MLT/Phlebotomy Program Director and Faculty) and Valerie (Natzke, MLT/Phlebotomy Faculty) shared that this is just a starting point and that there may be changes (students may start clinicals on a different week going forward) once the trials get underway. Laura and Valerie are open to make adjustments once some information from the preceptors and students has been collected. Mauri Brueggeman (Interim Director of Laboratory Services, Aspirus Wausau Hospital) agrees with what has been said and also that the preceptors will need to be aware of the new expectations and format of the clinicals in order to set both the student and the preceptor up for success.

Valerie Natzke, MLT/Phlebotomy Faculty, spoke next on the next topic and the purpose of the program innovation.

- MLT Distance Learning Proposal/Purpose of this Program Innovation:
 - The chronic shortage of MLT/MLS staff leads to stress and burnout and poses a threat to the quality of patient care.
 - A 2020 survey revealed that labs in Wisconsin and upper Michigan, a MLT/MLS vacancy rate of 10.2%. In addition, 12.3% of the MLT/MLS within this region plan to retire within the next five years.
 - The demand is projected to grow 11% from 2020 to 2030.
 - A 2018 survey reported that an alarming 85.3% of the MLT/MLS professionals were experiencing burnout and some considered changing careers completely.
- Shortage of MLT/MLS Professionals in Wisconsin:
 - New Graduates: 215
 - Job Openings: 470
- Gap Between Job Openings and New Graduates in the US by 2030:
 - New Graduates: 7,000
 - Job Openings: 36,500
 - Laura noted that there are approximately a dozen states in the US that have only one MLT/MLS combined program in their entire state.

- The Stakeholders:
 - Companies spend, on average, 42 days and \$4,000 to fill an open position. It can take up to six months or more for a company to break even on its investment.
 - The great idea (a distance learning option):
 - Employers: partner with employers to move their entry-level employees into MLT positions
 - Students: assist students in underserved areas in earning their MLT degree. This model would also work for students in any area that are unable to fit into the traditional school model.
 - No other Technical College is currently offering this option.



Laura Ahonen, MLT/Phlebotomy Program Director and Faculty, continued the presentation and shared the following information on the proposed distance learning objective.

- Overview:
 - NTC's Medical Laboratory Technician (MLT) program is pleased to offer a distance learning MLT option. The details of the program are below:

The Objective

The objective of the Distance Learning MLT program is to address the nationwide laboratory workforce shortage by providing a pathway for students to obtain their Medical Laboratory Technician degree without coming to a college campus for laboratory sessions.

The Opportunity

The Distance Learning MLT program is a pathway for students in any area of the country to obtain an MLT Associate of Applied Science degree.

Online MLT Program Outline

The Distance Learning MLT program will be synchronous with the on-campus MLT program, continue to follow the NTC MLT curriculum, and maintain NAACLS accreditation.

Course Enrollment

Step 1: Submit a "Statement of Support" which will need review and approval from the MLT Program Director. After support is approved, NTC will ensure an affiliation agreement can be obtained between itself and the clinical laboratory.

Step 2: Begin courses

Laura shared that on campus and distance learning will be synchronous and that most MLT courses have two parts:

- The didactic "lecture" content:
 - This will be delivered online using various instructional approaches.
 - Canvas courses are already fully developed for this.
- The laboratory component:
 - This will be completed concurrently in the laboratory where the student is employed or where the student has found clinical support.

Laura shared the following layout of the first year, fall semester, of the program. Laura and Valerie have gone through all four semesters'.

Year 1: Fall Semester	
Basic Lab Skills (weeks 1-8) <ul style="list-style-type: none"> Credit for Prior Learning available Lecture: Students will follow the same schedule and due dates as on campus learners. Laboratory: Lab activities are in the Basic Lab Skills Lab Manual. Students will submit labs online for NTC instructor feedback after completion. Estimate of clinical lab time: <ul style="list-style-type: none"> Student: 1 hour/week Lab Preceptor: 1 hour/week 	Phlebotomy (weeks 1-8) <ul style="list-style-type: none"> Credit for Prior Learning available Lecture: Students will follow the same schedule and due dates as on campus learners. Laboratory: Lab activities are in the Basic Lab Skills Lab Manual. Students will submit labs online for NTC instructor feedback after completion. Estimate of clinical lab time: <ul style="list-style-type: none"> Student: 2 hours/week Lab Preceptor: 2 hours/week
Urinalysis (weeks 9-16) <ul style="list-style-type: none"> Lecture: Students will follow the same schedule and due dates as on campus learners. Laboratory: Lab activities are in the Urinalysis Lab Manual. Students will submit labs online for NTC instructor feedback after completion. Estimate of clinical lab time: <ul style="list-style-type: none"> Student: 4 hours/week Lab Preceptor: 4 hours/week 	QA Lab Math (weeks 9-16) <ul style="list-style-type: none"> This course is fully online with no laboratory component. Lecture: Students will follow the same schedule and due dates as on campus learners. Laboratory: No lab activities for this course.

Laura also shared the projected distance learning MLT project. The project is currently in phase 2. The timeline for implementation is below.

DISTANCE LEARNING MLT PROJECT				
	TASK	START	END	Is task complete?
Concept	Develop proposal	2/7/2022	3/4/2022	YES
	Obtain approval	3/4/2022	3/28/2022	Yes
PHASE 2				
Development	Create "Statement of Support"	5/3/2022	Goal date: 12/31/22	
	Create "Affiliation Agreement"	5/3/2022	5/3/2022	YES
	Develop Distance Learning application process	6/21/2022	Goal date: 12/31/22	
	Develop MLT program page to include Distance Learning	6/21/2022	Goal date: 12/31/22	
	Marketing plan developed	6/21/2022	Goal date: 12/31/22	
PHASE 3				
Implementation	Marketing plan implemented		Goal date: Spring 23	
	Create "distance learning" section in scheduling for MLT program courses		Goal date: Spring 23	
	Students begin Distance Learning program		Goal date: Fall 23	



Laura paused the meeting to ask those in attendance at today's MLT/Phlebotomy board meeting for their feedback.

Mauri Brueggeman, Interim Director of Laboratory Services, Aspirus Wausau Hospital, noted that the layout of this proposal was done thoughtfully with consideration given to some of the challenges related to laboratory education being taken into account. Mauri asked if this format would ever be in the virtual college realm; she would recommend that it not ever be offered the virtual college route as the program is too tightly packed for a student to be successful taking the courses virtually. Laura indicated that this would not be offered in virtual college as in virtual college the instructor is not able to assign due dates and this program relies on building on knowledge learned from the previous courses. The course calendar has been carefully constructed to build on that scaffolding. While the program would not be in virtual college, it would be online (with due dates) and run synchronous with the on campus MLT program and have the same due dates (for assignments) as the on campus learners would be meeting. Mauri inquired how the lectures are being done. Laura spoke that the lectures are done in the Panopto program (which means the lectures are recorded) and the student needs to watch them by a certain date and take the embedded quizzes before moving on.

Tonia Sromek, NTC MLT Adjunct, PreventionGenetics, asked if the program was then going to be a multiple year commitment for the employers and students and if so would the student sign some sort of employment agreement for, say, two years. Laura responded that that would be something between the employer and the student/employee to discuss. The vision is that the students that NTC is trying to target with this format are the employees that are working as phlebotomists, who work/live in a rural/remote area where there is not an MLT/MLS program near them, who would want to further their education and become an MLT/MLS. Tonia inquired if there would be a certain number of tests per day or what the criteria would be to ensure that students going through this program would get enough exposure in the lab to get the education they need. Laura indicated that, no, as the hope is that the rural labs are able to get employees from this and doesn't want to exclude anyone based on the number, or volume, of tests that they performed or had been exposed to.

Laura continued by asking the advisory board if they are in support of this idea/format. Mauri (Brueggeman) believes the project has potential and, again, has been thoughtful of student and employer needs. Most students who go from the MLT to MLS programs do so online and find their own clinical sites, and while Aspirus supports these students, they do not take any external students into such program as they don't have the capacity to do so. Laura stated that the objective is really to target the areas/states where there is a need as those areas are spending so much money on traveling techs and there is only one, maybe two, programs in their entire state. This would also include areas where they have phlebotomy staff that would make great techs, but no opportunity to get to that next level.

Facilities/Equipment

As the meeting was running a little late, Laura (Ahonen) mentioned that Healthcare 4.0 is a new initiative happening at NTC.

Also as far as capital equipment, if anyone has any i-Stats or Hematology Analyzers that they aren't needing, the program would be happy to take them as we are in need.

Other Items

A couple of quick reminders:

- The program needs gram stained slides from direct specimens. Please, if you're able, start collecting now and Laura and Valerie can retrieve and coverslip them when the semesters begin.
- Microbiology Clinicals start in January 2023 (it was previous known as Micro-Sim).

Next Meeting Schedule & Agenda Items Discussion

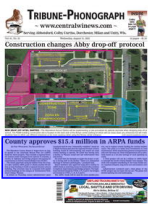
If there are any additional comments, questions, thoughts about tonight's meeting, please reach out to Laura (ahonen@ntc.edu) or Valerie (natzke@ntc.edu) with those.

Laura (Ahonen) and Valerie (Natzke) will choose a date for the spring 2023 advisory board meeting as the time draws closer.



Date	Event	Troy Brown	Sherry Buntin	Tuona Crowder	Michael Endreas	Tom Felch	Keith Langenhahn	Charlie Paulson	Paul Proulx	Heather Renzelmann
2022										
MONDAY July 11	Annual Organizational Meeting	X	X		X	X	X	X	X	X
July 21-23	WTC DBA Summer Meeting (<i>NTC</i>)		X			X			X	X
August 16	Regular NTC Board of Trustees Meeting	X	X	X	E	X	X	X	X	X
September 27	Regular NTC Board of Trustees Meeting	X	X	X	X	X	X	X	E	X
October 6-8	WTC DBA Fall Meeting (<i>CVTC + Zoom</i>)								X	
October 18	Ribbon Cutting: Industry 4.0: Smart Manufacturing Lab									
October 18	Regular NTC Board of Trustees Meeting									
December 6	Regular NTC Board of Trustees Meeting (Lunch at approx. 12:00 p.m. w/Foundation Board)									
December 10	Graduation (10:00 a.m. @ The Grand Theater)									
2023										
January 10	Regular NTC Board of Trustees Meeting									
January 11-13	WTC DBA Legislative Seminar (<i>Madison</i>)									
February 7	Ribbon Cutting: Studio 7									
February 7	Regular NTC Board of Trustees Meeting									
March 7	Regular NTC Board of Trustees Meeting									
April 4	Regular NTC Board of Trustees Meeting									
April 20-22	WTC DBA Spring Meeting (<i>Gateway Technical College</i>)									
May 2	Regular NTC Board of Trustees Meeting (<i>Tentative: Agriculture Center of Excellence</i>)									
May 20	Graduation (<i>Wausau West Fieldhouse</i>)									
June 6	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00 p.m. Lunch at approx. 12:15 p.m. Regular Meeting at 1:30pm)									

All Regular NTC Board of Trustees Meetings begin at 1:00 p.m. and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Timberwolf Conference Center/Room D100 and via Zoom unless otherwise noted.



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Abbotsford, Tribune-Phonograph

County approves \$15.4 million in ARPA funds

By Peter Weinschenk, The Record-Review

The Marathon County Board of Supervisors on Aug. 23 agreed to use American Rescue Plan Act (ARPA) funds for three projects. They include a regional forensic science center (morgue) to be used by 37 counties, a variety of highway and bridge projects and paying for construction at North Central Health Care (NCHC).

The board approved using \$2 million from the county's \$26.3 million ARPA grant to obtain another \$8 million in state funding to build a regional forensic science building. The structure may be co-located with health science buildings on the campus of [Northcentral Technical College](#), Wausau.

In debate on Thursday, county administrator Lance

Leonhard said he was "reasonably confident" based on a Wipfli business plan that the regional forensic science building would be self-sustaining and would not need county funding to operate. He noted that having such a facility in Wausau would save law enforcement time and money.

He noted that the linchpin to make the project a reality is hiring staff at the facility. "There is a substantial shortage of forensic pathologists," Leonhard said.

Board members also approved using \$10.3 million in ARPA funds as matching money to finance \$35.6 million in highway improvement and bridge projects. The highways involved would be CTH K, F, T, J and X. the bridges are located on CTH L, C, H, F, A and O.

The ARPA funds will be used for extra needed proj-

ects, not to replace county funding for routine maintenance. The point is to make local investments in road maintenance while maximizing general transportation aids over the long-run. State transportation aid is calculated based on a six-year average of local spending on roads.

A third project will use \$3.1 million in ARPA funds to remodel the North Central Health Care campus. The work will complete remodeling of the crisis intake center, inpatient hospital, long-term care and memory care units.

Administrator Leonhard said a final phase of the NCHC project has not been bid out yet. The phase will involve parking lots and landscaping.

New Glarus, Post Messenger Recorder

Gov. Evers, DWD Announce Youth Apprenticeship Offerings, 14 New Occupational Pathways for Students

Gov. Tony Evers has announced that Wisconsin high school juniors and seniors heading back to school this fall will have 14 new occupational pathways that local employers can support, thanks to ongoing modernization efforts by the Wisconsin Department of Workforce Development (DWD).

"We have to make sure our kids have apprenticeship opportunities and different pathways to get the jobs and skills training they need to join our state's workforce," said Gov. Evers. "These latest youth apprenticeship pathways will help strengthen the connections among employers, educators, students, and communities, provide new opportunities for our young people to build their futures, and foster our own home-grown talent in critical industries that support local economies across our state."

Working in collaboration with school consortiums, employers, the Wisconsin Technical College System, and other partners, DWD has modernized the framework for a total of 75 Youth Apprenticeship (YA) program pathways to help in-

dustries like construction, health sciences, marketing, science and engineering, and transportation find and develop home-grown talent.

"Wisconsin's registered apprenticeship system has been a model for the nation since 1911, and DWD's YA program has been connecting employers with high school student workers for over 30 years, creating a scalable and successful training program that reflects the needs of industry," DWD Secretary-designee Amy Pechacek said. "For the past three years, we have been working closely with industry leaders to review and update the YA training framework to ensure students continue to learn the skills employers are looking for now and in the future."

DWD's YA Program Modernization Initiative resulted in 14 new occupational pathways in which local employers can offer apprenticeship opportunities to students. These include: Agriculture, Food, and Natural Resources, new pathways: Arborist and Dairy Grazier. Architecture and Construction, new pathways: Gas Distribution Technician, Heavy

Equipment Operator/Operating Engineer, and Utilities Electrical Technician. Arts, Audio Visual Technology and Communications, new pathway: Media Broadcast Technician. Health Science, new pathways: Phlebotomist and Resident Aide. Information Technology, new pathway: IT Broadband Technician. Manufacturing, new pathway: Electromechanical/Mechatronics. Transportation, Distribution, and Logistics, new pathways: Airport Operations and Management, Aviation Maintenance Fundamentals, Aviation Airframe and Powerplant Technician, Aviation Avionics Technician.

"For years, our industry has been asking the question, 'How can we reach youth and get them interested in trees and the arboriculture industry?'" said August Hoppe, Co-Chair of the Wisconsin Registered Arborist Apprenticeship Advisory Committee and Wisconsin Arborist Association Workforce Development Coordinator. "It was a no-brainer to work with DWD to help create the nation's first youth arborist apprenticeship. It's exciting to see the program now

gaining traction. The YA is yet another pathway for new people to obtain the skills necessary for our industry. We are excited for the future."

To update existing program curricula, DWD staff reached out to YA participating employers, industry associations, and other relevant stakeholders to gather feedback and input regarding the training and education needs.

"Thank you for the opportunity to participate in updating the Youth Apprenticeship pathways for Transportation," said Dan Klecker, State Education Director of the Foundation of the Wisconsin Automobile and Truck Dealer Association. "It was encouraging to see the input from our dealer members be taken seriously and implemented in the new task lists. Youth Apprenticeship is a valuable workforce development component to grow the next generation of technicians for the transportation industry. Youth Apprenticeship is also an effective on-the-job training process for Wisconsin secondary students to begin their journey to a rewarding career."

The YA program is coordinated and provided around the state by consortia that often consist of school districts, technical colleges, and chambers of commerce. Of the 421 public school districts, 321 districts, or 76.2 percent, had students enrolled in YA for the 2021-2022 school year.

"The North Central WI School-to-Career (STC) Youth Apprenticeship (YA) consortium is excited about the YA Modernization Project because it will allow us to offer 75 career pathways, with 14 of those being new to the YA program, school districts, students, and employers we serve," said Dina Kilinski, Career Services and Youth Apprenticeship Manager at Northcentral Technical College. "These career pathways allow students to gain first-hand experience in a career field they are interested in pursuing after high school graduation. The YA Modernization Initiative will ensure we are also meeting the needs of our industry partners by exposing students to skills that are essential for entry level employment into the industries the YA program serves."

Dana Leikness, of the Southwest Wisconsin Workforce Development Board, said the modernization effort included the creation of learning guides for new companies starting to develop youth apprenticeship opportunities in new career fields.

"The modernization process has also expanded into new youth apprenticeship programs, allowing more local companies to participate in the Youth Apprenticeship Program," Leikness said. "By expanding into new industries, students have more opportunities to explore and discover careers they might not have been able to participate in prior to the modernization process."

Employers interested in becoming a youth apprenticeship sponsor can find more information here: <https://dwd.wisconsin.gov/apprenticeship/ya-employers.htm>.

Students interested in becoming a youth apprentice can find more information at <https://dwd.wisconsin.gov/apprenticeship/ya-applicants.htm>.



COLLEGE NOTES

UW-Madison

About 7,700 students received degrees from the University of Wisconsin-Madison on May 13-14, including students from this area.

- Birnamwood: Garret Kersten, Bachelor of Science, personal finance; Marcus Schroepfer, Bachelor of Science, dairy science; Mitchell Schroepfer, Bachelor of Science, biological systems engineering
- Shawano: Britta Grayvold, Master of Science, design and innovation; Brandi Gueths, Bachelor of Science, kinesiology, graduated with distinction; Lina Liu, Bachelor of Science with honors in mathematics; Sanyog Singh, Doctor of Medicine
- Wittenberg: Vicki Dombeck, Bachelor of Arts, journalism
- Eland: Alex Nelson, Bachelor of Science, engineering mechanics; Stetson Potrykus, Bachelor of Science, pharmaceutical Sciences
- Abrams: Evie Mahsem, Bachelor of Science, physics; Luke Vandenheuvel, Master of Science, statistics
- Gillett: Danielle Timm, Doctor of Veterinary Medicine;
- Lena: Noah Kokko-Ludemann, Bachelor of Science, microbiology, graduated with distinction

- Little Suamico: Nicholas Roberge, Master of Science, cartography and geographic information systems; Ryan Spaude, Doctor of Law; Ryan Winkler, Bachelor of Science, horticulture
- Mountain: Ellen Stojak, Bachelor of Arts, political science, graduated with distinction
- Oconto: Balin Welch, Bachelor of Business Administration, actuarial Science and risk management and insurance
- Oconto Falls: Ashley Curnett, Doctor of Veterinary Medicine; Emily Tomesek, Bachelor of Science, animal sciences; Ethan Winkler, Bachelor of Science, education studies; Jessica Witt, Doctor of Medicine
- Sobieski: David Winther, Bachelor of Science, psychology
- Townsend: Hannah Christianson, Bachelor of Science, life sciences communication and microbiology

Carthage College

More than 760 students have been named to the Carthage College dean's list for the spring 2022 semester, including Geovanni Virella-Torres, of Pulaski, and Claire Guenther, of Shawano.

Saginaw Valley State University

Over 1,600 students from Saginaw Valley State University earned a spot on the winter 2022 semester dean's list. Tori DePerry, of Shawano, was among those honored for academic excellence.

To be eligible for the dean's list, a student must take at least 12 credit hours and carry a semester grade-point average of 3.4 or better.

Northern Michigan University

Northern Michigan University has announced that students from the area have graduated with degrees:

- Pulaski: Zachary Salmi, Bachelor of Science, biology
- Sobieski: Hope Hardwick, Bachelor of Science, nursing, cum laude
- Shawano: Ian Lewis, master's of public administration

Northcentral Technical College

Northcentral Technical College

is pleased to announce the president's list for outstanding academic achievement for the spring 2022 term. The following students enrolled in a post-secondary program, earned a 3.75 grade-point average or above and successfully completed a minimum of six credits during the fall term.

- Aniwa: Mackenzie Bessette
- Birnamwood: Jacquelynn Bell, Kayce Cherek, Macey Fischer, Benjamin Gilkenson, Magen Malueg, Dakota Marien, Corin Martens, Richard Olson, Jayda Resch, Cheyann Schairer, Michelle Suess, Erotica Wanta
- Eland: Austin Hitz, Rachele Wamboldt
- Gresham: Kathleen Anderson, Jacob Bratz, Ashley Hebert
- Marion: Maureen Koepke, Blaine Prickett
- Shawano: Hononegah Gammon, Rachel Koeppen, Jocelyn Miller
- Tigerton: Austin Hoffmann, Joleen Kostuch
- Wittenberg: Heather Buntrock, Liliana Doak, Austin Frederick, Evelyn Kizewski, Tracy Levandoski, Joshua Stoinski, Mary Stoinski, Danee Walker

University of Maryland Global Campus

Douglas Marquette, of Shawano, was named to the dean's list for the spring semester at University of Maryland Global Campus. To be eligible for the honor, a student must complete at least six credits during the term, earned a grade-point average of at least 3.5 for the term and maintained a cumulative GPA of 3.5 at UMGC.



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Middleton-Cross Plains, Times-Tribune

Evers, DWD Announce Youth Apprenticeship Offerings

MADISON—Gov. Tony Evers announced last week that Wisconsin high school juniors and seniors heading back to school this fall will have 14 new occupational pathways that local employers can support, thanks to ongoing modernization efforts by the Wisconsin Department of Workforce Development (DWD).

"We have to make sure our kids have apprenticeship opportunities and different pathways to get the jobs and skills training they need to join our state's workforce," said Evers. "These latest youth apprenticeship pathways will help strengthen the connections among employers, educators, students, and communities, provide new opportunities for our young people to build their futures, and foster our own home-grown talent in critical industries that support local economies across our state."

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Agriculture, Food, and Natural Resources, new pathways: Arborist and Dairy Grazier.

Architecture and Construction, new pathways: Gas Distribution Technician, Heavy Equipment Operator/Operating Engineer, and

Utilities Electrical Technician.

Arts, Audio Visual Technology and Communications, new pathway: Media Broadcast Technician.

Health Science, new pathways: Phlebotomist and Resident Aide.

Information Technology, new pathway: IT Broadband Technician.

Manufacturing, new pathway: Electro-mechanical/Mechatronics.

Transportation, Distribution, and Logistics, new pathways: Airport Operations and Management, Aviation Maintenance Fundamentals, Aviation Airframe and Powerplant Technician, Aviation Avionics Technician.

"For years, our industry has been asking the question, 'How can we reach youth and get them interested in trees and the arboriculture industry?'" said August Hoppe, co-chair of the Wisconsin Registered Arborist Apprenticeship Advisory Committee and Wisconsin Arborist Association workforce development coordinator. "It was a no-brainer to work with DWD to help create the nation's first youth arborist apprenticeship. It's exciting to see the program now gaining traction. The YA is yet another pathway for new people to obtain the skills necessary for our industry. We are excited for the future."

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Predatory Lending Complaints Increase During Pandemic

Merrill, Foto News

ATHLETE OF THE WEEK

Elliott Hanson, a Senior at Merrill High School (MHS), has been named Athlete of the Week. Elliott is a member of the Merrill Bluejays Varsity Cross Country Team, where he has been running on the Varsity team all four years of high school. He started running cross country at Prairie River Middle School (PRMS) and also started running Track at PRMS in 8th grade. Elliott has also been on the MHS Varsity Track Team all four years of high school (except the year they didn't run due to COVID), and he runs the 4x800, the mile, and the 3200 events.

At school Elliott belongs to FFA and Robotics Club. He spent many years in 4-H but is no longer doing that, and he just finished working at Lincoln Windows for the summer. In his spare time, he enjoys video games, snowmobiling, snowmobile restoration work, rifle deer hunting, small game hunting, taking his hunting dog out in the woods, fishing, and raising chickens. This year, he will also be volunteering at the Haunted Sawmill.

The son of John and Pam Hanson of Merrill, Elliott plans to attend [Northcentral Technical College](#) after graduation to study Mechanical Engineering. He hopes to get a job designing parts for a manufacturer in the agricultural industry.



Elliott Hanson

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Antigo Daily Journal



Curriculum committee sends dual credit agreement to full board

Option allows AHS students to also earn college credit for classes

By Jamie Taylor

jtaylor@antigojournal.com

After hearing a presentation on the benefits of the dual credit agreement the Unified School District of Antigo and Northcentral Technical College, on Tuesday, the Curriculum and Instruction Committee recommended forwarding the final annual credit

articulation agreement to the full School Board at its Sept. 26 meeting.

Under the dual credit agreement, Antigo High School students attend certain courses. The difference between these courses and regular AHS courses is these are taught by AHS instructors to NTC standards. Not only do the courses satisfy graduation requirements for high school, they also earn the student college credit at no cost to the student.

AHS Principal Clint Rogers, who appeared virtually, said the NTC Dual Credit program is one of three early college credit

programs available for students. The other two, Early College Credit and Star College Now, have Oct. 1 deadlines for registration.

"This NTC document, the dual credit agreement, is what we agree to every year with NTC," Rogers said. "It's pretty standard, it doesn't change a lot. What it highlights is NTC agrees to provide the curriculum and provide some training for our instructors. They also agree to provide the registration materials, maintain communication with us during any questions we might have."

He said the teachers must follow the NTC curriculum "exactly," as well as the NTC grading scale.

"This is so they can be sure that we have a quality product that will bring them students," Rodgers said. "The same level course that they are delivering at NTC, as well."

Under last year's agreement with NTC, AHS offered dual credit in 27 courses in a wide range of areas. How many will be offered this year will be determined by the board meeting at the end of the month.

When asked what the funding source was for the courses, Rogers he

said one wasn't needed, as many would most likely be offered anyway.

"There's not a funding source for this. We provide this as a benefit to our students," Rogers said. "And NTC provides this as a benefit to our students, as well. There isn't a charge to the student, there isn't a charge to the district, through this agreement we have with NTC."

Director of Instruction Amy Dahms said the teachers have to have certification to teach the courses, and the district helps them with this process.

Jill Mattek Nelson

asked if the welding academy, which is grant funded, is different than the dual credit program.

"That welding academy, we're sending students to NTC. With the dual credit agreement, we're using our instructors to provide that instruction. So if we did send students to NTC, case in point that welding academy, then we would be charged tuition for the students if it wasn't covered by their parents," Rogers said.

"It's our instructors in our building," Dahms added.

See Curriculum Page A8

Curriculum

Continued from Page A1

Referencing the course list from last year, he said some might not be offered this school year for dual credit.

"Right now, our instructors are not certified to teach the dual credit part of the class," Rogers said. "Now they can still teach the class, but students aren't going to get dual credit for it. Because our instructors have to meet certain requirements to be able to teach those dual credit classes. They can be licensed instructors in order to teach high school classes without those extra

stipulations to be able to meet NTC's requirements."

Rogers said while NTC provides all course materials, the district still has to purchase the curriculum from the college.

"The shared dual credit offerings is one of the highlights for our district, because we do have so many options," Dahms said. "When other districts see how many options we have, they find that interesting, because as a small district, we are able to offer so many. The reason we are able to offer so many is the teachers were willing to get the additional certification, because that is additional work."

All three programs allow students to leave high school "with quite a

few college credits under the belt," she added.

Rogers said he has sent parents information on Early College Credit and Star College Now the first week of school.

"When you hear Early College Credit, that means the UW system," Rogers said. "When you hear Star College Now, that means the technical college system."

Students must have completed the 10th grade to sign up for any of the three options.

"So if a student wants to take one or more classes in the UW system or the tech, after they have completed 10th grade, they can enroll in those classes and the district would pick up the tab to pay for those credits. They have to let us know by

Oct. 1 if they want to take part in the spring semester and they have to let us know by March 1 if they want to take part in the fall semester," Rogers said.

He said that he is often successful in using the Early College Credit and Star College Now courses as a way of getting people who have otherwise completed graduation requirements early to stick around.

"It is an opportunity for those kids not to graduate early," Rogers said. "Still be a high school student yet still get more college credits under their belt."

The district is restricted from offering similar courses as those available through Early College Credit and Star College Now.



Jamie Taylor
Antigo High School Principal Clint Rogers made a presentation on the dual credit agreement with Northcentral Technical College at Tuesday's Curriculum and Instruction Committee meeting via video on a laptop. Clockwise from the computer are, Director of Instruction Amy Dahms, District Administrator Julie Sprague, School Board President Danny Pyeatt, School Board members J.D. Schroeder, Jill Mattek Nelson and Dave Bardo, and assistant to the administrator Mary Kaye Pregler.

FORESTRY INDUSTRY

'URGENT NEED' FOR WORKERS



Vallier Treehaven forest ecologist Kevin Burns teaches students in 2016 how to saw timber to get the maximum board feet of lumber during the Field Experience in Forest Measurement course. Treehaven is getting a new outdoor classroom as part of an \$8 million grant that the Wisconsin Forestry Center received in the summer of 2022.

PROVIDED BY THE UNIVERSITY OF WISCONSIN-STEVENS POINT

New training program could help

Becky Jacobs

Appleton Post-Crescent

USA TODAY NETWORK - WISCONSIN

STEVENS POINT – Working in the forestry industry is the only thing Violet Thielke ever want to do.

Growing up in Waupaca, Thielke was her dad's "second hand" out in the woods, she said, operating and working on machines and whatever else needed to be done for their family-owned business, Thielke Forestry Products.

Now, at 23, Thielke works part time with the Wisconsin Woodland Owners Association, after graduating in December from the University of Wisconsin-Stevens Point with a degree in forest management and a minor in business administration. She also owns the family business after her dad, Michael Thielke, died last year.

Violet Thielke said she isn't exactly sure what she plans to do next, but she knows she wants to keep working in the forestry industry every day.

"One week you're standing in a woods that isn't optimal or isn't ideal," Thielke said, "and in a couple of weeks ... as soon as the harvest is done that you

helped with, it's a completely different thing. You've changed something ... in most cases, you know that it's for the better."

Les Werner hopes that a new program will help more people discover the same passion that Thielke has.

This summer, the Wisconsin Forestry Center at UW-Stevens Point launched its Forest Industry Workforce Recruitment and Development Initiative, with \$8 million from the state through the Workforce Innovation Grant. Over the next couple of years, K-12 students and adults will be able to participate in hands-on programs and explore careers in Wisconsin's forestry industry, said Werner, the center's director.

Currently, there is an "urgent need" for skilled workers in the industry, particularly in entry-level positions, according to a June news release announcing the initiative. That's partly because a "good chunk" of the state's forest resources are in northern Wisconsin — a rural region that has an aging workforce as younger people have

See FORESTRY, Page 3A



Violet Thielke, pictured in 2021 in Waupaca, grew up working with her dad, Michael Thielke, at their family-owned business, Thielke Forestry Products. Now 23 years old, Violet Thielke said she plans to continue working in the forestry industry. PROVIDED BY JENNIPHER TOUSEY

Appleton, Post-Crescent

Forestry

Continued from Page 1A

moved away in search of jobs, Werner said.

At the same time, Wisconsin's forest products industry provides more than 64,000 jobs in the state, and is the top employer in 10 counties, according to the Department of Natural Resources.

With this new program, Werner said his team wants to show younger generations that there are "good-paying career opportunities within this industry."

People can work as a harvest operator, forwarder operator, truck driver, equipment technician, forester, hydrologist, surveyor, as well as in road building, sales and fire fighting, among other roles, according to Henry Schienebeck, executive director of Great Lakes Timber Professionals Association, which is a grant partner of the initiative.

Being in the forestry industry means getting to work with "a fantastic renewable resource," Schienebeck said. Trees provide "clean air, clean water, recreational opportunities, wildlife habitat for multiple different species," he said. "And yet we provide products that people depend on daily for their daily life, whether that's tissue paper, toilet paper, doors, windows, flooring."

Immersion training programs offer hands-on skills that could increase starting wages

The Wisconsin Forestry Center is creating two post-high school immersion training programs. One is a 240-hour program at Treehaven in Tomahawk that prepares people to work in forestry operations. The other is a 200-hour program focused on sawmill technology and maintenance.

For the second program, Werner said they are building "a state-of-the-art sawmill complex and mill simulator" at [Northcentral Technical College](#) in Antigo. There, people can get hands-on training so that "when they walk in the door" at a job, "they have the skillset that gets them a higher payer scale when they're starting out," Werner said.

One skill students will learn is how to sharpen the bands that cut the wood, he said.

"We were talking with one of the hardwood companies here in Wisconsin," Werner said, "and they say ... the person that does the filing and sharpening of their bands ... that's a \$75,000 to \$80,000 a year job."



Keith Klitz is a Menominee "hand-sawyer," or lumberjack, employing careful techniques to target certain trees for harvesting from the Menominee Forest. Menominee Tribal Enterprises is a grant partner of the Wisconsin Forestry Center's new Forest Industry Workforce Recruitment and Development Initiative. FRANK VAISVILAS/USA TODAY NETWORK-WISCONSIN

Werner hopes that the first participants will go through these immersion programs by the fall of 2024. And, when they finish the classes, they will earn certificates and credits that can be transferred to technical schools in the area, as well as UW-Stevens Point, he said.

If someone is curious about the forestry industry, but they aren't sure if it's the right career field for them, these low-cost immersion programs are an easy way to try it out, Werner said. Rather than spending a lot of money on a two- or four-year-program, people can take these classes for five or six weeks and get experience that will help them get a degree or a job in the future, he said.

Werner said, "and they say ... the person that does the filing and sharpening of their bands ... that's a \$75,000 to \$80,000 a year job."

Forestry programs target

students in Central Wisconsin high schools

The Wisconsin Forestry Center will bring Forestry on the Road (FORward) mobile education units to classrooms and other public events for people to use. With these virtual simulators, students can try using a harvester — a machine that cuts down trees — and a forwarder, which collects the trees.

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Reach Becky Jacobs at bjacobs@gannett.com or 920-993-7117. Follow her on Twitter at [@ruthyjacobs](https://twitter.com/ruthyjacobs).



Fort Atkinson, Daily Jefferson County Union (1870-2005 & 2005-current)

Insight FS awards scholarships to 10 youth pursuing a agriculture career

JEFFERSON, Wis. – Insight FS awarded 10, \$1,500 scholarships to high school seniors and college students pursuing a degree in agriculture or a related field.

“We are thrilled to help these accomplished young people pursue a career in agriculture,” said Insight FS General Manager Ben Huber. “There is so much diversity in the career opportunities within agriculture, we hope to continue to build interest in those careers and help these students reach their goals.”

Scholarship applicants are evaluated on academic achievement, active participation in local and state clubs or groups promoting agriculture and environmental stewardship, leadership potential, and essay responses. To be eligible, the student must be the dependent of an employee or patron of Insight FS. The student must also maintain a GPA of at least 2.5 on a 4-point scale and write three essays.

Scholarship recipients

included:

- Shealyn Klosterman – Klosterman is attending UW-Platteville pursuing a degree in Agribusiness. She is a 2021 graduate from New Glarus High School.

- Katie Nusbaum – Nusbaum graduated from Juda High School in May and plans to Southwest Wisconsin Technical College this Fall. She is enrolled in Agribusiness Science and Technology and Agribusiness Management.

- Owen Zakrzewski – Zakrzewski is currently attending UW-River Falls for Agricultural Business and Crop Science minor. He plans to graduate in May of 2023. Owen has worked for Insight FS over the last four years.

- Anna Koehler – Koehler graduated from Jefferson High School this year and will attend Iowa State University in a few short weeks. She will pursue a degree in Agribusiness.

- Mathew Karls – Karls, a Waunakee Community High School grad,

is attending Milwaukee School of Engineering this Fall.

- Seth Wavrunek – Wavrunek is a recent graduate from Mishicot High School. He is attending NWTC this Fall majoring in Diesel and Heavy Equipment Tech.

- Mary Lewandowski – Lewandowski graduated in June from Wittenberg-Birnbaumwood High School. She will attend Northcentral Technical College in the Fall to pursue a career in Agribusiness.

- Nicole Plenty – Plenty is attending UW-Platteville and plans to graduate in 2023 with a degree in Soil and Crop Science, with an emphasis in Plant Breeding and Genetics. She is a 2019 graduate of Elkhorn High School.

- Maryann Gudenkauf – Gudenkauf is a recent graduate from Watertown High School. She will attend UW-Madison this Fall to earn a degree in Dairy Science.

- Owen Huschitt – Huschitt plans to attend

Southwest Technical College in Fennimore this Fall for Small Business Entrepreneurship. He would like to open a meat processing plant after graduation while continuing to farm and sell show cattle.

Summer internship positions are also available and Insight FS is hiring now at insightfs.com/careers.

Insight FS is headquartered in Jefferson, Wis., serving patrons in Wisconsin and Michigan's Upper Peninsula. Insight FS is part of the GROWMARK system. GROWMARK is a regional cooperative providing agronomy, energy, feed, facility planning, risk management, and logistics products and services, as well as grain marketing, in more than 40 states and Ontario, Canada. GROWMARK owns the FS trademark, which represents knowledgeable, experienced professionals acting with integrity and dedication to serve more than 250,000 patrons. More information is available at insightfs.com.

CAMPUS BRIEFS

UW-Eau Claire awards 801 scholarships to incoming freshmen

Five hundred seventy-five incoming freshmen received scholarships from the University of Wisconsin-Eau Claire for the 2022-23 academic year, with many students receiving multiple awards. Each award varies in amount and criteria. The following area students received scholarships:

- Cassandra Riehle, Athens, Chancellors Academic Excellence Scholarship, Freshman Honors Scholarship, and Materials Science and Engineering Excellence Scholarship
- Nicole Doering, Merrill, Pre-Professional Health Scholarship, Merrill High School
- Caitlyn Geiss, Merrill, Connie Bakker Native American Honor Scholarship and Diversity Scholars Award
- Sam Johns, Merrill, Welcome to Physics Scholarship
- Lydia McIntyre, Merrill, Freshman Honors Scholarship
- Bailey Orzech, Merrill, Mark of Excellence Scholarship
- Amelia Skoviera, Merrill, Freshman Honors Scholarship

Aspinwall named to SNHU President's List

Taylor Aspinwall of Merrill was named to Southern New Hampshire University's Summer 2022 President's List. The summer terms run from May to August. Full-time undergraduate students who have earned a minimum grade-point average of 3.700 and above for the reporting term are named to the President's List. Full-time status is achieved by earning 12 credits over each 16-week term or paired 8-week terms grouped in fall, winter/spring, and summer.

UW-Platteville announces spring 2022 graduates

The University of Wisconsin-Platteville awarded diplomas to students from its three campuses for the spring of 2022 including its branch campuses in Richland Center and Baraboo. From our area, the following students graduated with degrees:

- Kenton Anderson, Athens, Criminal Justice
- Dylan Dorava, Merrill, Mechanical Engineering
- Drew Hoff, Merrill, Health and Human Performance

Local students among graduates at UW-Eau Claire

The University of Wisconsin-Eau Claire awarded 1,400 degrees in May. Of the degrees awarded, 1,387 were received by students attending the Eau Claire campus and 13 were received by students attending UW-Eau Claire-Barron County.

Two Merrill students were among

those graduates:

- Marc LeDuc, Merrill, Business, Master of Business Administration, business administration
- Madisen Weix, Merrill, Education and Human Sciences, Bachelor of Science, communication sciences and disorders

Krueger honored for academic success during the 2022 spring semester

Casey Krueger of Merrill, a Senior attending the College of Liberal Arts at the University of Minnesota Twin Cities, has been named to the 2022 spring semester Dean's List. To qualify for the Dean's List, a student must complete 12 or more letter-graded credits while attaining a 3.66 grade point average.

UW-MADISON announces 2022 Spring graduates

About 7,700 students received degrees from the University of Wisconsin-Madison on May 13 and 14, 2022, including students from our area. There were two live ceremonies: one at the Kohl Center on May 13 for doctoral, MFA, and medical students; and one at Camp Randall on May 14 for undergraduate, law, and master's students.

Degree recipients from our area:

- Gabriella Janke, Athens, School of Education, Bachelor of Science-Health Promotion and Health Equity, Health Promotion and Health Equity
- Tanner Wagner-Durr, Athens, School of Business, Bachelor of Business Administration, Business: Finance, Investment and Banking and Business: Information Systems
- Grace Latzig, Gleason, College of Letters and Science, Bachelor of Science, Biology
- Lily Reimann, Merrill, College of Agricultural & Life Science, Bachelor of Science, Global Health
- Aidan Tautges, Merrill, College of Agricultural & Life Science, Bachelor of Science, Biology and Wildlife Ecology

NTC announces Spring 2022 President's List for Outstanding Academic Achievement

Northcentral Technical College (NTC)

is pleased to announce the President's List for outstanding academic achievement for the Spring 2022 term. The following students enrolled in a post-secondary program, earned a 3.75 grade point average or above and successfully completed a minimum of six credits during the fall term:

From Athens: Mya Becker, Chase Ellenbecker, Dawn Erickson, Sherry Gutknecht, Siarra Hart, Rebecka Hein, Amanda Nowak, Crystal Sebold, Heidi Verpoorten, Anna Wheatley

From Gleason: Cali Brown, Andrew Headings, Stephanie Landwehr, Betsy Rell

See **CAMPUS** page 13

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CAMPUS *from page 6*

From Merrill: Dylan Alft, Olivia Baumann, Jennifer Berreth, Konnor Beyer, Krystal Brendemuehl, Michael Brewer, Gracie Brown, Samantha Brown, Abigail Burgener, Kayla Burrow, Amy Canne, Amanda Clark, Sherryl Dallmann, Molly Duginski, Devin Frick, Toni Frick, Ellie Gerbig, Hailey Gerbig, Tyler Grieser, Savannah Guenther, Ryan Hagemeister, Joshua Hass, Dawson Heckendorf, Skylar Herdt, Eleanor Holzinger, Joseph Johns, Alexandra Johnson, Alex Kersting, Alexia Kleinschmidt, Hope Knuijt, Mackenah Krause, Abigail Krueger, Justin Leggett, Patricia Luedtke, Anna Melder, Caleb Norton, Jennifer Podeweltz, Syrina Podeweltz, Mitchell Radtke, Cassie Raith, Jennifer Ratliff, Anna Rydeski, Sarah Schoerner, Amy Stoeckmann, Brandon Stolz, Benjamin Tabor, Lucca Tonelli, Kea Verville, Cody Weber, Misty Welch, Bryan White, Tammy Woller, Alexandra Young

UW-Stevens Point announces Spring 2022 graduates

The University of Wisconsin-Stevens Point conferred degrees on 1,100 graduates for the Spring 2022 semester, including the following degrees for area students.

From Athens:

- Derek Czech, Bachelor of Science, Business Administration
- Bradley Draxler, Bachelor of Science, Forestry - Mgmt, Magna Cum Laude
- Evan Neigum, Associate of Arts and Sciences, Cum Laude
- Taylor Schwab-Loos, Bachelor of

Science, Social Work

- Paige Sondelski, Bachelor of Science, Forestry - Forestry Mgmt
- Devon Winn, Bachelor of Science, Health Science - Pre-Physical Therapy

From Gleason:

- Luke Pflingsten, Bachelor of Science, Accounting, Cum Laude
- Deanta Saunders, Bachelor of Science, Elementary Education, Cum Laude

From Merrill:

- Tyler Baade, Bachelor of Science, Biochemistry
- Rachel Bergmann, Associate of Arts and Sciences,
- Kade Bonnell, Bachelor of Science, Biology, Magna Cum Laude
- Leah Finucan, Bachelor of Science, Business Administration
- Adam Laehn, Bachelor of Science, Soil and Waste Resources - Soil Science, Magna Cum Laude
- Logan OConnell, Associate of Arts and Sciences,
- Matthew Raguse, Bachelor of Science, Data Analytics
- Sierra Smith, Bachelor of Science, Sociology, Social Work, Magna Cum Laude

Ashby named to Dean's List at Mount Mary University

Desiree M. Ashby of Gleason, who is studying English - Creative Writing and is an Antigo High School graduate was named to the Mount Mary University Spring 2022 Dean's List.

The Dean's List honors full-time students who have earned a 3.6 GPA or better while taking 12 or more credits during the recent semester. Part-time students are eligible for the Dean's List when they have earned a 3.6 GPA or better while

completing at least 6 credits.

Sponsored by the School Sisters of Notre Dame, Mount Mary is a diverse and inclusive urban Catholic university located in Milwaukee, Wis., committed to social justice through more than 30 undergraduate majors for women and 10 graduate programs for women and men. Visit mtmary.edu. #IAmMountMary

Concordia University Wisconsin releases Spring Honors List

Concordia University Wisconsin of Mequon, affiliated with The Lutheran Church-Missouri Synod, announced the following area students were named to the Spring Honors List for the 2021-2022 academic year. To be eligible for the honor, students must achieve a minimum 3.60 GPA.

Area students named to the list were:

- Abigail Van Rixel, Athens, Junior, Early Childhood and Elementary
- Adelyn Smith, Gleason, Junior, Rehab-Sci-Regular
- Amaris Wiesneski, Merrill, Freshman, Justice and Public Policy
- Anna Wiesneski, Merrill, Senior, Elementary Education

Schreiner named to Dean's List at UW-Superior

The University of Wisconsin-Superior has named Abigail Schreiner of Athens to the Dean's List for academic achievement during the Summer 2022 semester.

To be named to the Dean's List, students must have completed 12 degree-seeking semester credits and achieved at least a 3.50 grade point average (on a 4.0 scale).

Milwaukee, Journal Sentinel

New program could help state land needed forestry industry workers

Becky Jacobs
Appleton Post-Crescent
USA TODAY NETWORK – WISCONSIN

STEVENS POINT – Working in the forestry industry is the only thing Violet Thielke ever wanted to do.



Thielke

Growing up in Waupaca, Thielke was her dad’s “second hand” out in the woods, she said, operating and working on machines and whatever else needed to be done for their family-owned business, Thielke Forestry Products.

Now, at 23, Thielke works part time with the Wisconsin Woodland Owners Association, after graduating in December from the University of Wisconsin-Stevens Point with a degree

See FORESTRY, Page 2D



Vallier Treehaven forest ecologist Kevin Burns teaches students in 2016 how to saw timber to get the most board feet of lumber. Treehaven is getting a new outdoor classroom as part of an \$8 million grant. PROVIDED BY UNIVERSITY OF WISCONSIN-STEVENS POINT

Forestry

Continued from Page 1D

in forest management and a minor in business administration. She also owns the family business; her dad, Michael Thielke, died last year.

Violet Thielke said she isn't exactly sure what she plans to do next, but she knows she wants to keep working in the forestry industry every day.

"One week you're standing in a woods that isn't optimal or isn't ideal," Thielke said, "and in a couple of weeks ... as soon as the harvest is done that you helped with, it's a completely different thing. You've changed something ... in most cases, you know that it's for the better."

UW-Stevens Point launches recruitment initiative

Les Werner hopes a new program will help more people discover the same passion that Thielke has.

This summer, the Wisconsin Forestry Center at UW-Stevens Point launched its Forest Industry Workforce Recruitment and Development Initiative, with \$8 million from the state through the Workforce Innovation Grant. Over the next couple of years, K-12 students and adults will be able to participate in hands-on programs and explore careers in Wisconsin's forestry industry, said Werner, the center's director.

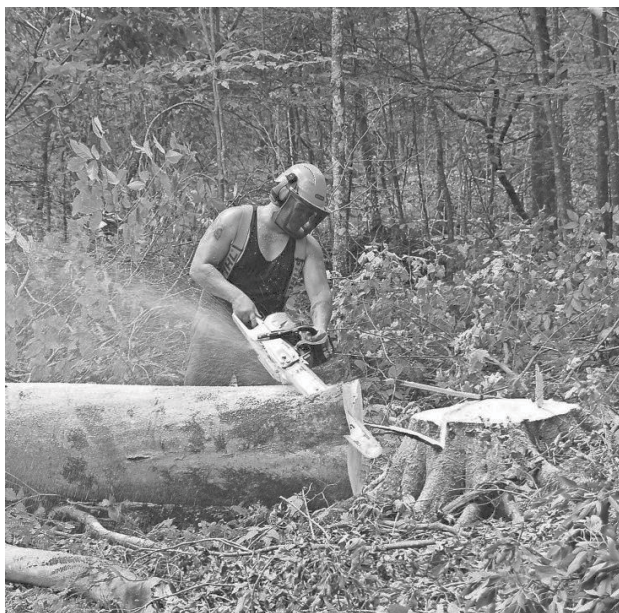
There is an "urgent need" for skilled workers in the industry, particularly in entry-level positions, according to a June news release announcing the initiative. That's partly because a "good chunk" of the state's forest resources are in northern Wisconsin – a rural region that has an aging workforce as younger people have moved away in search of jobs, Werner said.

At the same time, Wisconsin's forest products industry provides more than 64,000 jobs in the state, and is the top employer in 10 counties, according to the Department of Natural Resources.

With this new program, Werner said, his team wants to show younger generations that there are "good-paying career opportunities within this industry."

People can work as a harvest operator, forwarder operator, truck driver, equipment technician, forester, hydrologist, surveyor, as well as in road building, sales and fire fighting, among other roles, according to Henry Schienebeck, executive director of Great Lakes Timber Professionals Association, which is a grant partner of the initiative.

Being in the forestry industry means getting to work with "a fantastic renew-



Keith Klitz is a Menominee "hand-sawyer," or lumberjack, employing careful techniques to target certain trees for harvesting from the Menominee Forest. Menominee Tribal Enterprises is a grant partner of the Wisconsin Forestry Center's new Forest Industry Workforce Recruitment and Development Initiative. FRANK VAISVILAS/GREEN BAY PRESS-GAZETTE

able resource," Schienebeck said. Trees provide "clean air, clean water, recreational opportunities, wildlife habitat for multiple different species," he said. "And yet we provide products that people depend on daily for their daily life, whether that's tissue paper, toilet paper, doors, windows, flooring."

Immersion training offer skills that could boost starting pay

The Wisconsin Forestry Center is creating two post-high school immersion training programs. One is a 240-hour program at Treehaven in Tomahawk that prepares people to work in forestry operations. The other is a 200-hour program focused on sawmill technology and maintenance.

For the second program, Werner said they are building "a state-of-the-art sawmill complex and mill simulator" at Northcentral Technical College in Antigo. There, people can get hands-on training so that "when they walk in the door" at a job, "they have the skillset that gets them a higher payer scale when they're starting out," Werner said.

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If someone is curious about the forestry industry, but they aren't sure if it's the right career field for them, these low-cost immersion programs are an easy way to try it out, Werner said. Rather than spending a lot of money on a

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Oconto County Reporter

New program may help state forestry industry

Effort aims to ease 'urgent' worker need

Becky Jacobs

Appleton Post-Crescent
USA TODAY NETWORK - WISCONSIN

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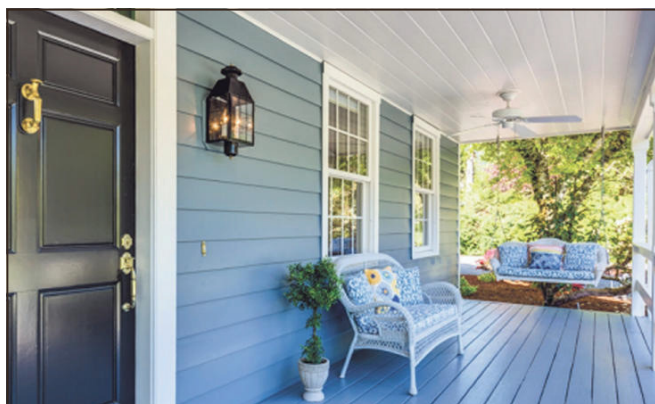
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Vallier Treehaven forest ecologist Kevin Burns teaches students in 2016 how to saw timber to get the maximum board feet of lumber during the Field Experience in Forest Measurement course. Treehaven is getting a new outdoor classroom as part of an \$8 million grant that the Wisconsin Forestry Center received in the summer of 2022.

PROVIDED/ UNIVERSITY OF WISCONSIN-STEVENS POINT



Forestry

Continued from Page 5A

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DWD offers new pathways for students

Gov. Tony Evers has announced that Wisconsin high school juniors and seniors heading back to school this fall will have 14 new occupational pathways that local employers can support, thanks to ongoing modernization efforts by the Wisconsin Department of Workforce Development (DWD).

"We have to make sure our kids have apprenticeship opportunities and different pathways to get the jobs and skills training they need to join our state's workforce," said Evers, per an Aug. 29 press release. "These latest youth apprenticeship pathways will help strengthen the connections among employers, educators, students and communities; provide new opportunities for our young people to build their futures and foster our own home-grown talent in critical industries that support local economies across our state."

Working in collaboration with school consortiums, employers, the Wisconsin Technical College System and other partners, DWD has modernized the framework for a total of 75 Youth Apprenticeship (YA) program pathways to help industries like construction, health sciences, marketing, science and engineering, and transportation find and develop home-grown talent.

"Wisconsin's registered apprenticeship system has been a model for the nation since 1911, and DWD's YA program has been connecting employers with high school

student workers for over 30 years, creating a scalable and successful training program that reflects the needs of industry," DWD secretary-designee Amy Pechacek said. "For the past three years, we have been working closely with industry leaders to review and update the YA training framework to ensure students continue to learn the skills employers are looking for now and in the future."

DWD's YA Program Modernization Initiative resulted in 14 new occupational pathways in which local employers can offer apprenticeship opportunities to students. These include:

Agriculture, food, and natural resources: arborist and dairy grazier.

Architecture and construction: gas distribution technician, heavy equipment operator/operating engineer and utilities electrical technician.

Arts, audio-visual technology and communications: media broadcast technician.

Health science: phlebotomist and resident aide.

Information technology: information technology technician.

Manufacturing: electro-mechanical/mechanics.

Transportation, distribution and logistics: airport operations and management, aviation maintenance fundamentals, aviation airframe and power plant technician, aviation avionics technician.

"For years, our industry has been asking the question, 'How can we reach youth and get them interested in trees and the arboriculture indus-

try?'" said August Hoppe, co-chair of the Wisconsin Registered Arborist Apprenticeship Advisory Committee and Wisconsin Arborist Association workforce development coordinator. "It was a no-brainer to work with DWD to help create the nation's first youth arborist apprenticeship. It's exciting to see the program now gaining traction. The YA is yet another pathway for new people to obtain the skills necessary for our industry. We are excited for the future."

To update existing program curricula, DWD staff reached out to YA participating employers, industry associations and other relevant stakeholders to gather feedback and input regarding the training and education needs.

Dan Klecker, state education director of the Foundation of the Wisconsin Automobile and Truck Dealer Association, expressed his appreciation for transportation being included in the new YA pathways.

"It was encouraging to see the input from our dealer members be taken seriously and implemented in the new task lists," said Klecker. "Youth Apprenticeship is a valuable workforce development component to grow the next generation of technicians for the transportation industry. Youth Apprenticeship is also an effective on-the-job training process for Wisconsin secondary students to begin their journey to a rewarding career."

The YA program is coordinated and provided around the state by consortia that often consist of school districts, technical colleges and chambers of commerce. Of the 421 public school districts, 321 districts, or 76.2%, had students enrolled in YA for the 2021-22 school year.

"The North Central Wisconsin School-to-Career

Youth Apprenticeship consortium is excited about the YA Modernization Project because it will allow us to offer 75 career pathways, with 14 of those being new to the YA program, school districts, students and employers we serve," said Dina Kilinski, career services and youth apprenticeship manager at Northcentral Technical College. "These career pathways allow students to gain firsthand experience in a career field they are interested in pursuing after high school graduation. The YA Modernization Initiative will ensure we are also meeting the needs of our industry partners by exposing students to skills that are essential for entry-level employment into the industries the YA program serves."

Dana Leikness of the Southwest Wisconsin Workforce Development Board said the modernization effort included the creation of learning guides for new companies starting to develop youth apprenticeship opportunities in new career fields.

"The modernization process has also expanded into new youth apprenticeship programs, allowing more local companies to participate in the Youth Apprenticeship program," Leikness said. "By expanding into new industries, students have more opportunities to explore and discover careers they might not have been able to participate in prior to the modernization process."

Employers interested in becoming a youth apprenticeship sponsor can find more information at dwd.wisconsin.gov/apprenticeship/ya-employers.htm.

Students interested in becoming a youth apprentice can find more information at dwd.wisconsin.gov/apprenticeship/ya-applicants.htm.





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COMMUNITY CALENDAR

RURAL ARTS MUSEUM MEETING

The Rural Arts Museum will hold its last monthly meeting of 2022 on Monday, Oct. 3 at 6:30 p.m. in the Heritage Building.

SBDC SMALL BUSINESS CLINIC

The Wisconsin Small Business Development Center will be hosting a free small business clinic on Oct. 7 at Abbotsford City Hall. The clinic will run from 9 a.m. to 3 p.m. and will entail an in-person, small business consultation. Three small business experts will be available to meet with. You can schedule your 30 minute appointment online by going to the Wisconsin SBDC at UW-Eau Claire Facebook Page and clicking the link on the corresponding post.

COLBY LIONS CLUB BINGO

The Colby Lions Club will be hosting bingo nights from Oct. - March at the Colby Lions Shelter. The events will be held the second Tuesday of each month and will begin at 6:30 p.m. Doors open at 6 p.m. Refreshments and food will be available.

NTC FINANCIAL AID WORKSHOPS

Northcentral Technical College will be hosting free financial aid workshops for high school students wishing to attend post-secondary education and their parents.

Dates for the events are Oct. 5 in Spencer, Oct. 10 in Medford, Nov. 8 in Medford and Nov. 16 in Spencer. The workshops are at the NTC campuses in the respective cities and will run from 3 - 7 p.m. No registration is required. Students will receive help filling out the FAFSA form which is required to receive financial aid.

Documents needed are 2021 Federal tax returns, W-2 forms, 2021 untaxed income records (child support, etc., if applicable), record of savings, investments, business assets, social security number, alien registration or permanent resident cards (if not a US citizen), date of birth of parents and month and year of parents divorce or separation (if applicable).

LEARN TO SQUARE DANCE

The Marshfield HoeDowners Square Dance Club will be hosting two "blast classes" for people wanting to learn how to square dance on Saturday, Oct. 8 and Saturday, Oct. 15 from 9 a.m. to 1:30 p.m. at the Town of Lincoln Municipal Building at 10905 Falcon Road, Marshfield, WI 54449. There is a charge for both adults and children to attend.

ST. PAUL LUTHERAN CHURCH

St. Paul Lutheran Church, ELCA, 1131 Meridian St., Curtiss, holds Sunday service at 8:30 a.m. with Pastor Ken Schmidt. Sunday school starts at 9:30 a.m. For more information, call 715-223-1517.

CURTISS ALLIANCE CHURCH

Curtiss Alliance Church, 1106 N. Meridian, Curtiss, has Sunday services at 10 a.m. and 7:30 p.m., with Pastor Carl Swarr presiding. Mid-week services vary. Call 715-223-3693 for more information.

EVANGELICAL FREE CHURCH

Abbotsford Evangelical Free Church, 4868 Cemetery Ave. Abbotsford, holds Sunday worship at 10 a.m. year-round, with Sunday School at 9 a.m., from September through May. Pastor Michael Jahnke. For more information, call 715-223-4445.

CHRIST EVANGELICAL LUTHERAN

Christ Evangelical Lutheran Church, 308 W. Linden St., Abbotsford, holds Sunday service at 10 a.m. and Wednesday service at 6:30 p.m. with Pastor Donald Bruce. Sunday school is at 11 a.m. For more information, call 715-223-4315.

WHAT'S HAPPENING

FRIDAY, SEPT. 23

KESHENA: Kehtekaewak Farmers Market, noon to 4 p.m., College of Menominee Nation, N172 State Highway 47-55.

SHAWANO: Chamber of Commerce Fall Parade, 6 p.m., corner of Elizabeth and Main streets, north on Main turning left at Green Bay Street, turning left on Washington Street, ending at Franklin Park. Theme is "Game Show Mania." 715-524-2319

SHAWANO: Shawano Pathways Bar-B-Que and Bluegrass on the Farm, 6:30-9 p.m., Koeller Century Farm, W7950 Oak Ave. Raffles, games, cash bar available. Advance tickets available at Glas, Coldwell Banker or shawanopathways.org/BBQ

SHAWANO: "And Then There Were None," 7 p.m., Mielke Arts Center, N5649 Airport Road. Box in the Wood Theatre Guild production. shawanoarts.com

SATURDAY, SEPT. 24

SHAWANO: Shawano Pathways Bike the Barn Quilts, 7 a.m. to 3:30 p.m., Memorial Park, 909 S. Lincoln St. 16- to 70-mile routes, including a 21-mile guided tour. Breakfast opens 7:30 a.m., opening ceremony 8 a.m., rides depart 8:30-9 a.m., lunch opens 11:30 a.m., kitchen closes 3:30 p.m.

SHAWANO: The FRESH Project Farmers Market, 8 a.m. to noon, Franklin Park, 235 S. Washington St.

OCONTO FALLS: Fifth annual Run for the Trails, 8 a.m., ST Paper Stadium, 210 N. Farm Road. A timed half-marathon run, 10K run and 5K run/walk through Oconto Falls. OcontoFallsChamber.com or 920-846-8306.

BONDUEL: Shaping Hearts and Home, 8:45 a.m. to noon, St. Paul Lutheran School and Church, 240 E. Green Bay St. \$10 per person, \$15 per couple, registration 8:15 a.m. Register at stpaulbonduel.com.

BIRNAMWOOD: Schairer's Autumn Acres, 10 a.m. to 6 p.m., 194 Western Ave.,

weekends through Oct. 31. Horse-drawn wagon rides, corn mazes, petting zoo, sunflower field. Craft show weekend with 30-plus crafters. Music by the Drovers noon to 3 p.m.

OCONTO: Harvest Fest, 10 a.m. to 4 p.m., Main Street from Huron Avenue to Millidge Avenue. Sidewalk sales, kids activities, live music, food and refreshments.

TIGERTON: Taste of Tigerton Applefest, 10 a.m. to 3 p.m., Community Park, 236 Pine St. Apple orchards, bounce houses, vendors, crafts, apple pie contest, pie sales.

SHAWANO: 13th annual Family Fun and Auction, 10:30 a.m., Wolf River Lutheran High School, W7467 Rivers Bend Road. Silent auction; live auction at noon. 715-745-2400

BONDUEL: Farmtoberfest, 11 a.m. to 4 p.m., Porter's Patch, W4314 State Highway 156. \$10. Corn maze, hayrides, crafts, pick your own pumpkin. Weekends through Oct. 30.

SHAWANO: "And Then There Were None," 7 p.m., Mielke Arts Center, N5649 Airport Road. Box in the Wood Theatre production. shawanoarts.com

SUNDAY, SEPT. 25

SHAWANO: Zurko Promotions flea market, 7 a.m. to 4 p.m., Shawano County Fairgrounds, 990 E. Green Bay St.

SHAWANO: Friends of the Mountain Bay Trail Bike Ride, 9 a.m., Memorial Park, 909 S. Lincoln St. Ride to St. Jakobi Lutheran Church for breakfast.

SHAWANO: St. Jakobi Church AYCE Potato Pancake Dinner, 9:30 a.m. to 12:30 p.m., W8089 County Road A. \$10, ages 6-12 \$5, 5 and under free. Takeout available.

BONDUEL: Farmtoberfest, 11 a.m. to 4 p.m., Porter's Patch, W4314 State Highway 156. \$10. Corn maze, hayrides, crafts, pick your own pumpkin. Weekends through Oct. 30.

BIRNAMWOOD: Schairer's Autumn Acres, 11 a.m. to 6 p.m., 194 Western Ave., weekends through Oct. 31. Horse-drawn wagon rides, corn mazes, petting zoo, sunflower field. Craft show weekend with 30-plus crafters. Music by Carl Jackson and Barn Dance Band, noon to 3 p.m.

OCONTO: Stage Acting Workshop, noon to 3 p.m., Park Avenue Theatre, 408 Park Ave. www.themachickaneepayers.org

SHAWANO: "And Then There Were None," 2 p.m., Mielke Arts Center, N5649 N. Airport Road. Box in the Wood Theatre production. shawanoarts.com

MONDAY, SEPT. 26

WITTENBERG: "Retirement by Design" financial planning class, 5:30-6:30 p.m., [Northcentral Technical College](#), 402 N. Genesee St., Suite 3. \$10 to attend virtually.

TUESDAY, SEPT. 27

SHAWANO: Community dinner, 5:30 p.m., First Presbyterian Church, 100 W. Presbyterian St. Free hot meal on the fourth Tuesday of each month. Doors open 5 p.m.

WEDNESDAY, SEPT. 28

NAVARINO: Wednesday Walks #4, 9-10 a.m., Navarino Nature Center, W5646 Lindsten Road.

SHAWANO: Friends of the Mountain Bay Trail bike ride, 5:30-7:30 p.m. Meet at Sturgeon Park, 801 S. Water St., and ride the Orange Park-to-Park loop.

THURSDAY, SEPT. 29

SHAWANO: Navarino Nature Center Fundraising Banquet, 6-10 p.m., The Gathering, 2600 E. Richmond St. Dinner at 7 p.m. navarino.org

FRIDAY, SEPT. 30

KESHENA: Kehtekaewak Farmers Market, noon to 4 p.m., College of Menominee Nation, N172 State Highway 47-55.

CHASE: Revenge Haunt, 7-11 p.m., Chase Stone Barn, 8246 County Road S.

Immersive haunted house experience; not intended for children. \$20. revengehaunt.com

SATURDAY, OCT. 1

SHAWANO: The FRESH Project Farmers Market, 8 a.m. to noon, Franklin Park, 235 S. Washington St.

GILLET: Homecoming and Harvest Days: 9 a.m. to 2 p.m., Zippel Park. Music, kids games, flea and farmers market, food trucks, sidewalk sales downtown.

SHAWANO: Shawano Area Quilters Show, 9 a.m. to 3 p.m., First Presbyterian Church, 100 W. Presbyterian St. Quilts, demos, white elephant, boutique.

SHAWANO: Downtown Octoberfest, 10 a.m. to 3 p.m. www.shawanodowntown/octoberfest

SHAWANO, GRESHAM: Miles of Art, 10 a.m. to 5 p.m., Local artists' work on display at four locations: The Novitiate, W9711 Butternut Road, Gresham; Aschenbrener Bronze, W10181 Cherry Road, Gresham; Pubanz Art, N6725 Balsam Row Road, Shawano; and Off the Wall Studio and Gallery, 122 S. Main St., Shawano. \$10 for Novitiate site, free for other sites.

BIRNAMWOOD: Schairer's Autumn Acres, 10 a.m. to 6 p.m., 194 Western Ave., weekends through Oct. 31. Horse-drawn wagon rides, corn mazes, petting zoo, sunflower field.

MOUNTAIN: Nicolet Walk/Run, 10 a.m., Nicolet Plastics, 15618 Maiden Lake Road. All proceeds benefit area volunteer fire and EMS units.

BONDUEL: Farmtoberfest, 11 a.m. to 4 p.m., Porter's Patch, W4314 State Highway 156. \$10. Corn maze, hayrides, crafts, pick your own pumpkin. Weekends through Oct. 30.

OCONTO: Sock Hop Dance, 6 p.m., Park Avenue Theatre, 408 Park Ave. "Socktoberfest" 1950s-style charity event, Admission \$3 or a new pair of socks.



Northcentral Technical College announces FAFSA nights in Antigo

Northcentral Technical College (NTC) will host two events designed to assist anyone who would like to apply for financial aid for postsecondary education.

At high schools around the country, applying for financial aid has become a common fall event. FAFSA nights at NTC are designated to assist current high school seniors, prospective college students, and current college students with completing the Free Application for Federal

Attend for free,
professional
help applying for
financial aid

Student Aid (FAFSA).

Financial aid staff will be available to assist with FAFSA completion at NTC's Antigo campus,

312 Forrest Ave.

Events will be held from 3-7 p.m. Monday and from 3-7 p.m. Oct. 25.

The FAFSA typically takes one hour to complete. Registration is required and can be completed online at www.ntc.edu/k12/financial-aid by choosing an event to attend.

NOTICE

NOTICE IS HEREBY GIVEN, that it has been proposed to amend Ordinance No. 1095B, the Municipal Code of the City of Antigo, so as to classify the following described property as R-4, General Residence District instead of B-4, Central Business District:

Sep
28

2022

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Stratford



COMMUNITY LIVING

Send Stratford news to:
RR@tpprinting.com
phone: 715-223-2342
fax: 715-223-3505
P.O. Box 677
103 West Spruce Street
Abbotsford, WI 54405

Lions Club meets

The Stratford Lions Club met on Sept. 14. Members and their families enjoyed refreshments and a meal from Stratford Family Foods.

Stratford Lions Club members took care of all their pending new and old business.

Some meeting items of interest include Dr. Lehman, Stratford schools superintendent, being in attendance. Lehman introduced himself and gave Lions members a brief biography about himself and his family. He updated the club on Stratford School District's upcoming operational referendum.

The club voted Lion Don Spindler as its Lion of the Year. Spindler has stepped up and accepted many extra duties for the club within this past year. The club's golf outing was a success.

Homecoming

Stratford High School homecoming week continues from now until Saturday, Oct. 1.

This year's homecoming week theme is "Road Trip," which is fitting because this fall the Stratford varsity football team is playing all its home games on the road in Marshfield, to allow enough time for the newly-planted grass field to grow at Tigers Stadium.

Dress up day this Thursday, Sept. 29, is "Country vs. Country Club." Dress up day this Friday, Sept. 30, is "Tiger Spirit."

Other homecoming festivities on Friday include court competitions at 1:30 p.m. in the high school gym, followed by the parade at 2:45 p.m. Stratford's varsity football team plays at 7 p.m. against Weyauwega-Fremont at Beell Stadium in Marshfield.

The homecoming dance is on Saturday, Oct. 1, from 8-11 p.m. in the high school gym, with



Pancake breakfast supports Stratford football

Stratford Quarterback Club members Tom Kolb, pictured to the left, and Tadd Schoenherr cook pancakes during Sunday morning's Stratford Quarterback Club all-you-can-eat breakfast to raise money for Stratford's football program.

PHOTO BY CATHY SEITZ

the coronation at 7:30 p.m. The homecoming dance theme is "Final Destination-Alaska."

Tween writing group

From now until the end of this year, young writers between the ages of 8-14 can hone their writing skills by participating in an online tween writing group organized by the Marathon County Public Library.

Each month a new writing prompt will be posted in the group, giving participants new material to think and write about.

Registration is required by visiting <http://bit.ly/3Arn3w2>. For more information, teenagers can call 715-261-7220.

School musical

Stratford High School students will perform the musical, "Guys and Dolls, Jr." at 7 p.m. on Saturday, Oct. 15, and at 2 p.m. on Sunday, Oct. 16.

There is a nominal admission fee for people to attend the musical.

Pumpkin craft event

Teenagers and adults can make a seasonal pumpkin using old sweaters, hot glue and other craft supplies during a free event on Tuesday, Oct. 4, from 4-5:30 p.m. at the Marathon County Public Library's Stratford Branch, located at 213201 Scholar St.

All supplies are provided. People wanting more information on this event should call the Stratford library at 715-687-4420.

STH 97 construction

Construction work continues on STH 97 from Reflection Street in Stratford to Northridge Street in Marshfield until November.

Work crews are removing a portion of the existing pavement and placing new asphalt, making repairs to the bridge

over the Little Eau Pleine River, replacing culverts and guardrails and modifying intersections to aid in reducing vehicle crashes.

STH 97 will remain open to traffic, but motorists can expect lane closures controlled by flaggers. One lane of traffic controlled by temporary signals is located near construction work on the bridge over the Little Eau Pleine River. Drake Avenue will be closed while the temporary traffic signals are in operation.

Federal student aid

Northcentral Technical College (NTC) has two up-events at its Spencer campus from 3-7 p.m. on Wednesdays, Oct. 5 and Nov. 16, to assist anyone who would like to apply for college financial aid.

At high schools across the country, applying for financial aid has become a common fall event. **NTC** will assist high school seniors,

SCHOOL LUNCH

Stratford Public School

Monday, Oct. 3:
Rotini, yellow beans, pears

Tuesday, Oct. 4:
Chicken strips, baked beans, berry cup

Wednesday, Oct. 5:
Pizza bolli, corn, peaches

Thursday, Oct. 6:
French toast, sausage, baby carrots, apple slices

Friday, Oct. 7:
Chicken fajita, lettuce, mandarin oranges

Lunches served with milk.

St. Joseph's School

Monday, Oct. 3:
Rotini w/meat sauce, mixed vegetables

Tuesday, Oct. 4:
Tacos, soft shell, corn

Wednesday, Oct. 5:
Tator tot casserole w/vegetables

Thursday, Oct. 6:
Chicken nuggets, mac n cheese

Friday, Oct. 7:
NO SCHOOL

Lunches served with milk, vegetables and fruit.

prospective college students and current college student with completing the Free Application for Federal Student Aid (FAFSA).

The FAFSA typically takes one hour to complete. Registration is required and can be completed online at www.ntc.edu/k12/financial-aid.

Fitness center hours

The Knoll Fitness Center, which is attached to Stratford High School, is open from 4:30 a.m. until 9:30 p.m. on Monday thru Sunday, but the fitness center is closed from 12:30-1:30 p.m. each weekday for cleaning; it's not closed an hour on Saturdays and Sundays for cleaning.

Stratford School District residents need to visit the high school office to get their keyfob updated before they'll be able to gain access into the Knoll Fitness Center.



Medford, The Star News

Northcentral Technical College Announces FAFSA Nights in Medford

Northcentral Technical College (NTC) is pleased to announce two upcoming events designed to assist anyone who would like to apply for financial aid. At high schools around the country, applying for financial aid has become a common fall event. FAFSA Nights at NTC are designated to assist current high school seniors, prospective college students, and current college students with completing the Free Application for Federal Student Aid (FAFSA).

Financial aid staff will be available to assist with FAFSA completion at:

NTC's Medford Campus
1001 Progressive Ave
Medford, WI 54451

- Monday, October 10 (3 p.m. – 7 p.m.)
- Tuesday, November 8 (3 p.m. – 7 p.m.)

The FAFSA typically takes one hour to complete. Registration is required and can be completed online at

www.ntc.edu/k12/financial-aid by choosing an event to attend.



125659

Wausau Pilot & Review

More news. Less fluff. All local.

Students can earn a \$500 scholarship during The Branch's fall session

September 28, 2022

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Email](#) [Reddit](#)

WAUSAU — Students from a variety of colleges and universities in central Wisconsin will participate in The Branch's fall session which kicks off on Saturday, October 8 at [Northcentral Technical College's](#) Wausau campus. The Branch is a workforce development initiative introduced by the Greater Wausau Chamber of Commerce, [Northcentral Technical College](#) and Church Mutual Insurance Company, S.I. in 2016. The Branch teaches collaboration, communication, creativity and critical thinking as teams work on challenges sponsored by local businesses.

Once again this fall, college students who are accepted into and complete the program will receive a \$500 scholarship. Many will qualify for credit at their college, too. The program also invites those who are not students, but who would benefit from this opportunity to 'upskill,' to apply for the fall session. Those interested in participating can [review the fall schedule and apply on The Branch's website](#) through Monday, October 3.

"The Branch asks students from around the region to solve complex problems and to be entrepreneurial while connecting to the companies that need this local talent." said Dave Eckmann, President/CEO of the Greater Wausau Chamber of Commerce. "We live in a very talent-competitive economy and will for the next 25 years, making this program very important to develop and retain the young members of our community."

The Branch is a workforce development initiative introduced by the Wausau Region Chamber of Commerce, [Northcentral Technical College](#) and Church Mutual Insurance Company in 2016. The program aims to build business and retain talent in central Wisconsin. The program's previous Demo Day events, including the most recent held in May, can be viewed on [The Branch's YouTube channel](#). The spring session included 11 students: Shaun Bohan, Jodi Peters and Cody Weber of [Northcentral Technical College](#); Aaron Baker of UW-Stevens Point; Jasmyn Reckner of UWSP at Marshfield; and Zoe Anderson, Audrey Cleveland, Alexis More, Alexia Nelson, Lisandro Ortiz and Gabe Weiks of UWSP at Wausau.

AROW Global Corp, Ansay & Associates LLC, Church Mutual Insurance Company, S.I., the Greater Wausau Chamber of Commerce, Incredible Bank, M3 Insurance, North Central Health Care, Ruder Ware LLC and Westphal Staffing Inc are sponsors of the program. UWSP at Wausau and the Wausau River District are program partners.

For more information or to register as a coach for a team, visit [The Branch's website](#). Businesses that are interested in becoming involved with the program can also register projects through the [site](#) or contact Lukas Lindner, workforce and programs assistant at the Chamber, at llindner@wausauchamber.com or 715-848-5966.

NTC to celebrate 110 years of community impact

September 15, 2022

[Print](#) [Facebook](#) [Twitter](#) [LinkedIn](#) [WhatsApp](#) [Email](#) [Reddit](#)

Employees of **Northcentral Technical College** will give back to communities they serve across central Wisconsin through a day of service on Sept. 16.

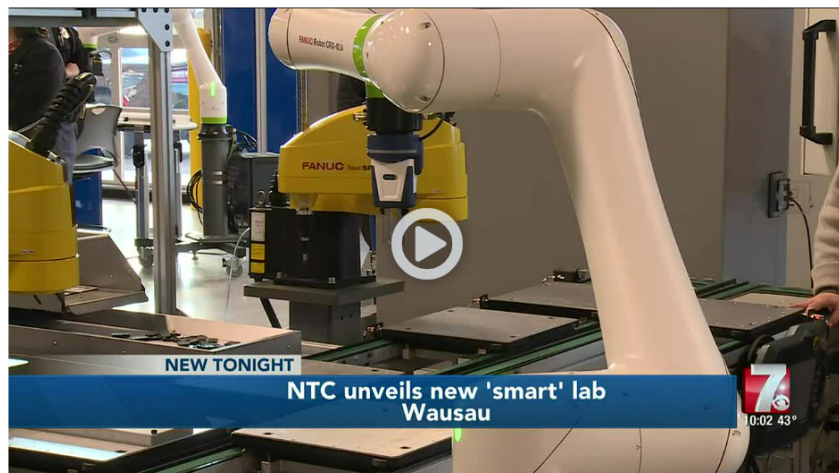


Northcentral Technical College employees will be easily identifiable in the community while sporting T-shirts designed for the Day of Service event. Photo courtesy NTC.

The second annual Day of Service event is part of NTC's celebration of positively impacting the community for the past 110 years.

Employees will volunteer from 8 a.m. to 5 p.m. in various capacities throughout central Wisconsin, including highway clean-up from 7 a.m. to noon on Highway K near NTC's Agriculture Center of Excellence and The Neighbors' Place in Wausau.

NTC to open new Smart Manufacturing Lab



Published: Oct. 6, 2022 at 10:44 PM CDT

WAUSAU, Wis. (WSAW) - Northcentral Technical College celebrated a milestone in Wisconsin apprenticeship with a sneak peek at their latest engineering school lab on Thursday.

The new Smart Engineering Lab gives students a chance to learn the latest technology in manufacturing to help them succeed in the workforce.

Governor Tony Evers and the Department of Workforce Development praised NTC for prepping students for apprenticeships and jobs.

It's something student and apprenticeship spokesperson Natalie Koller said suits her learning style. She's the college's first apprentice in the field of human resources and said any sort of practical learning is beneficial.

"I'm a very hands-on learner, so I think this is going to help me use the materials that I'm reading apply to real-life situations," Koller said.

To cap off the recognition, NTC gave a sneak-peek tour of their new smart manufacturing lab.

"We're about 85% to 90% complete right now, and we're having a ribbon-cutting ceremony on October 18," said School of Engineering Assistant Dean Tim Fetting.

The lab has state-of-the-art robotics that prepares students to succeed in their careers.

"The concepts that we teach are generic and can be utilized across the board: the problem solving, critical thinking. These are industry standards, but they're not the only robots you'd see in the industry," Fetting said.

To build the lab, NTC received support from several Wisconsin businesses in addition to state and school funds. It's a partnership that will benefit the school and the companies that take part.

"They will be people that have apprentices, they will be people that hire our graduates, and we have advisory committee meetings," Fetting said.

Koller says new developments like the Smart Manufacturing Lab will only make Wisconsin's economy stronger.

"I think it'll be a great stepping stone for businesses everywhere," she said.

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Rep. Katrina Shankland

3d · 🌐

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Yesterday I joined Governor Tony Evers, Department of Workforce Development Secretary-designee Amy Pechacek, members of organized labor, and technical college leaders at an event at Northcentral Technical College's Training Center in Wausau to celebrate the announcement of a significant milestone—Wisconsin has reached the highest participation in the state's Registered Apprenticeship program since 2001, with over 15,000 total participants statewide. Wisconsin's Youth Apprenticeship program also recently reached an all-time record of 6,412 participants working at a record 4,478 employers across the state.

I'm proud of these milestones and the leaders responsible for these significant accomplishments. In the Legislature this session, we passed a bill into law that I was glad to vote for to ensure that Wisconsin schools are getting the word out to students and their families about the youth apprenticeship programs that are available to them, 2021 Wisconsin Act 83. The Legislature can and should continue to introduce and pass this kind of bipartisan legislation to increase access to apprenticeship opportunities for students and adults alike.

Apprenticeships are vital pathways that connect people with opportunities to grow their skills for employment, work, and entrepreneurship. These historic milestones are representative of close collaboration between labor unions, technical colleges, employers, and other community partners. By integrating school-based and work-based learning and educating people on employability and occupational skills, we are building a workforce that is knowledgeable and well-equipped to be successful. I look forward to the impacts that our current apprentices and youth apprentices will undoubtedly make, and I appreciate our incredible labor unions, employers, technical colleges, and school districts for making Wisconsin a leader in apprenticeships!

Celebrating a milestone year for Wisconsin's apprenticeships with Gov. Evers



Wisconsin has the highest participation in our state's Registered Apprenticeship program since 2001, with over 15,000 total participants statewide. Wisconsin's Youth Apprenticeship program also recently reached an all-time record of 6,412 participants!

Rep. Katrina Shankland



Carpenters Training Institute Wisconsin

3d · 🌐

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A Milestone Celebration

DWD/BAS hit 15,000 Apprentices throughout WI, in all trades, and celebrated that historic milestone at Northcentral Technical College.

Our very own Training Director Rob Giese, alongside Governor Tony Evers, DWD Secretary Amy Pechacek, and BAS Director David Polk addressed the audience. We were very well represented at this historical milestone celebration.





Wisconsin Forestry Center

21h · 🌐


It was an honor to host Wisconsin Department of Workforce Development Secretary Amy Pechacek and Wisconsin Economic Development Corporation Secretary Missy Hughes yesterday for a roundtable discussion about our forestry workforce recruitment and development program, funded through a Workforce Innovation Grant.

Special thanks to Ponsse North America for bringing a timber harvester simulator to showcase how technology is transforming forest industry jobs.

Many thanks to our grant partners who shared what excites them about this grant project and what forestry means for Wisconsin workers and families.

UWSP College of Natural Resources
Northcentral Technical College
Nicolet College
School District of Rhinelander
School District of Tomahawk
Menominee Indian High
Great Lakes Timber Professionals Association







CWIMA
 20h · 🌐

October is Manufacturing Month in Wisconsin and tomorrow is our iconic Heavy Metal Tour®! #cwimamfg partnered with Nicolet College, Northcentral Technical College, and Mid-State Technical College along with national Heavy Metal Tour® sponsor, County Materials Corporation to make this event return with force in 2022!


This is an amazing opportunity to inspire our future workforce in Central and Northern Wisconsin! Over 4700 students from 55 different schools will be touring 75 businesses! Are you on the tour?

Wisconsin Manufacturers & Commerce - Wisconsin's Chamber#cwimamfgHMT22 #opportunity #future #manufacturing #commerce #wisconsin #students #schools



 You and 5 others


 2 Comments · 1 Share



Small Business Development Center at UW-Stevens Point
 19h · 🌐

Are Youth Apprenticeship programs right for your business? Join South Area Business Association, Inc. and Mosinee Area Chamber Of Commerce for their lunch and learn session with guest speaker Dina Kilinski, Career Services & Youth Apprenticeship Manager at Northcentral Technical College.

<https://www.facebook.com/events/5748417155192784>




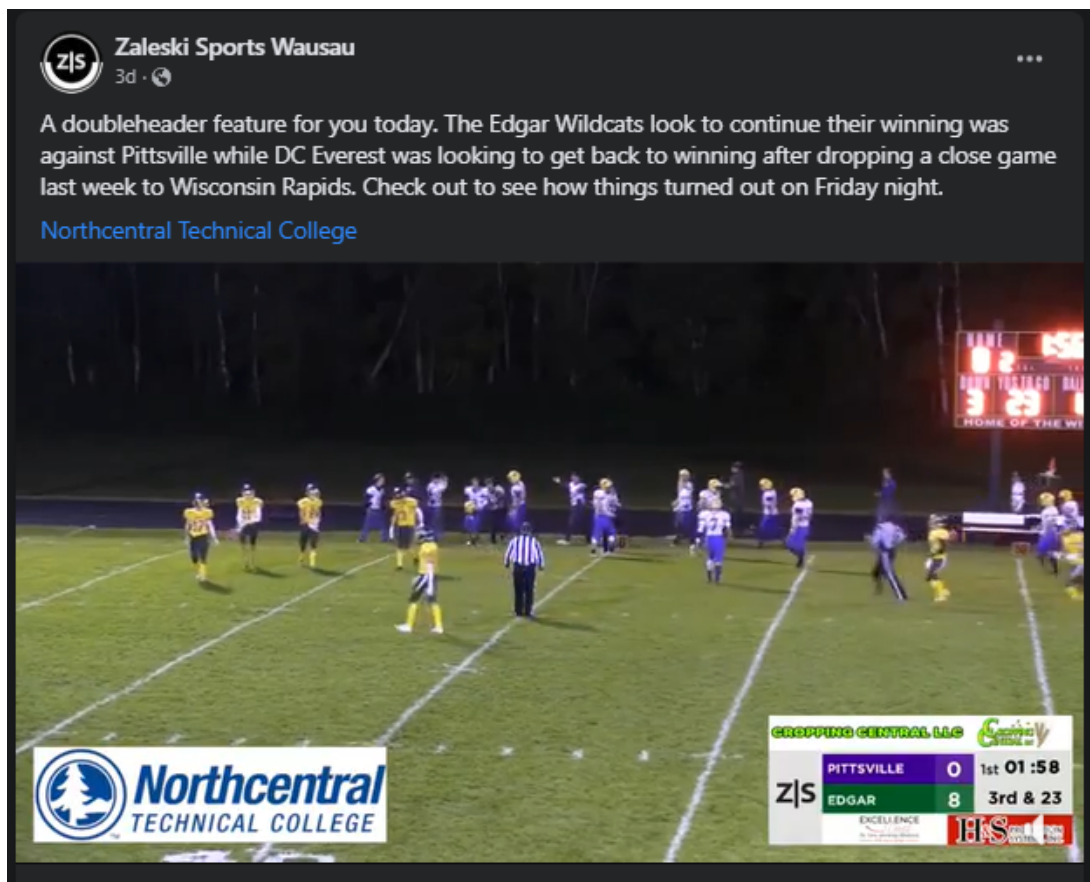
TUE, OCT 11 AT 11:45 AM

Youth Apprenticeship Program Information Luncheon Partnered with SABA

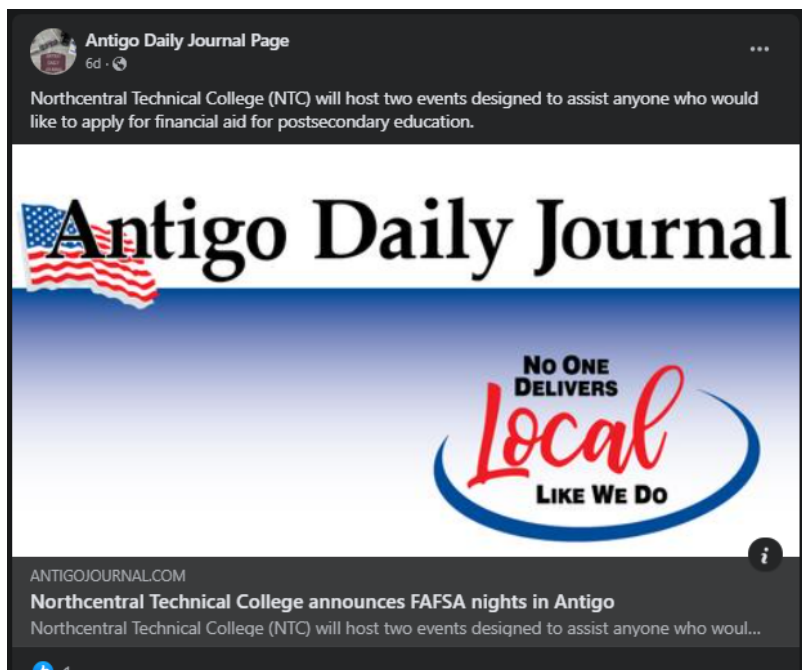
Weston

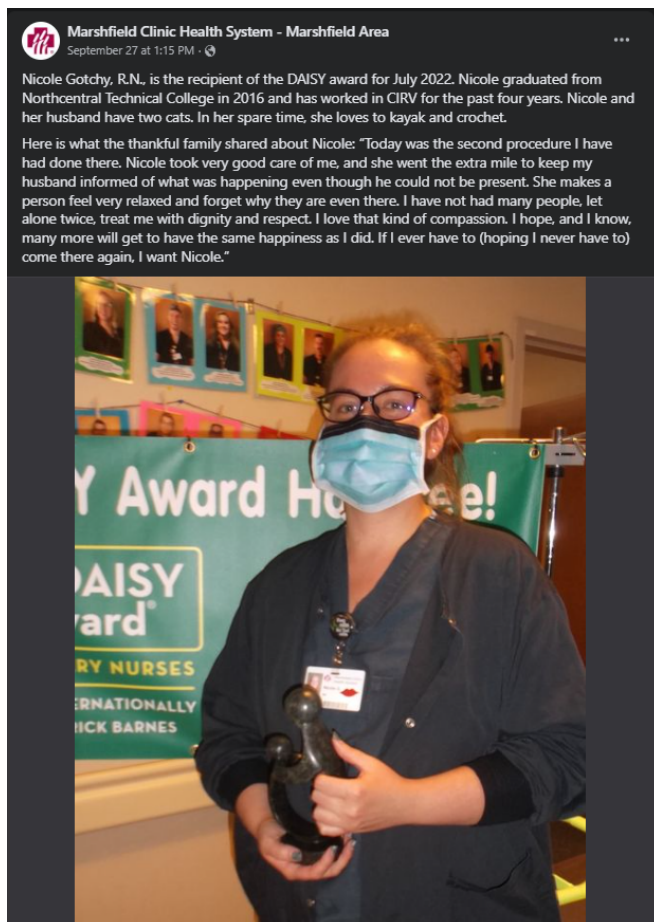
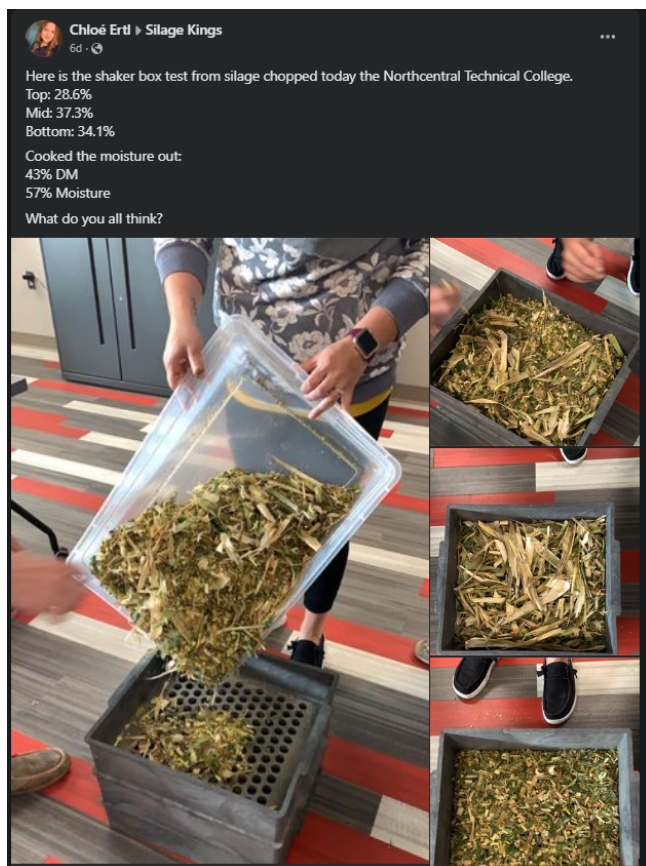
1 person going

 Interested



(This is one of many Zaleski FB posts that include the NTC Logo)





Loyal School District
5d · 🌐

Join Northcentral Technical College for a Financial Aid Night!
Information and help will be provided for you to complete the FAFSA.


- Registration is required at <http://www.ntc.edu/k12/financial-aid>
- Help is available from 3 - 7 pm. It should only take about an hour to complete the FAFSA.

Items required to file the FAFSA:

- ✓ 2021 Federal Tax Return and W2s
- ✓ 2021 Untaxed Income Records (child support or veteran's non-education benefits)
- ✓ Information on savings, investments, business assets, and/or farm assets
- ✓ Driver's license (if you have one)
- ✓ Social security number
- ✓ Alien Registration Card or Resident Card (if you are not a U.S. citizen).

This will be a great opportunity for any of those who participate!
Share this to help spread the word!

#LoyalProud



PowerDirector

👍 You and 11 others

WSAW NewsChannel 7 ✓
5d · 🌐

There were different variations of runs and walks around the Northcentral Technical College campus.



WSAW.COM

Inaugural 'Run with the Cops' event a big hit in Wausau
The event raises money and shines another spotlight on the Special Olympics

👍 You and 102 others

10 Comments · 3 Shares



Special Olympics Wisconsin

4d · 🌐



Wausau Metro athletes had a blast last night at Run with the Cops at [Northcentral Technical College!](#)

Thank you to all who participated and to the law enforcement agencies that helped to make this event possible!

Join us at Run with the Cops next week:

🍷 [UW-River Falls](#): October 4

🍷 [UW Oshkosh](#): October 6

🍷 [Wisconsin Rapids](#): October 6

For more information or to register, visit runwithcops.org





SPASH Career Center

4d · 🌐



College Reps in the Career Center next week:

Tuesday: Northern Michigan University- 1st Hour

Northcentral Technical College (NTC)- 5A Lunch

Wednesday: UW System Outreach Specialist, Mai Yia Moua-lunch hours

Thursday: Mid-State Technical College (MSTC) -Free Admission Day- ALL DAY!



NORTHERN MICHIGAN
UNIVERSITY





Loyal School District

5d · 🌐



Congratulations Sarah!

Sarah will be pursuing the Cosmetology program at Northcentral Technical College after graduation.

Let's give Sarah a big 👏 applause in the comments below!

[#LoyalProud](#)

Loyal's Class of 2023

Opening Doors to the Future





The Northern Kings is 🙏 feeling grateful in **Mosinee, Wisconsin**.

6d · 🌐

...

It gives us great pleasure to introduce the Wide Receiver Coach and Co-Owner Gabe Kohnert!

Gabe currently lives in Mosinee, WI and works at Kohnert's Auto with his dad. He's a student at Northcentral Technical College studying in the Automotive program and will be graduating next year. He is involved with a lot of sports throughout the year including softball, flag football and most recently, semi-pro football. Gabe played football his 8th and 9th grade years of school before he got his first concussion and decided not to play through the rest of high school.

However, last year he joined the Semi-Pro community and loved the atmosphere and his teammates. Unfortunately, a shoulder injury ended his career early, but he is excited to have the opportunity to share his experience and knowledge with other players as a coach this upcoming year.

As an owner and coach, Gabe's vision is to build a team-oriented organization where everyone has the opportunity to be a leader to their teammates in their own way. His strength as a coach is being able to communicate effectively with his players and help them understand what he's trying to teach. Just because he's a coach, doesn't mean he knows everything, and he realizes that coaches can learn from players just as much as players learn from coaches. He is excited to prepare an arsenal of drills for the season to help WRs with their footwork, speed, and route running.

thenorthernkingswi.com





Medford Chamber

September 27 at 10:00 AM · 🌐

...

Member of the Week: North Central Technical College is located at 1001 Progressive Ave. in Medford, WI. You can contact the staff at 715-748-3603 or find them on their website at www.ntc.edu. For over 100 years, NTC has been a vital educational component for the citizens of north central Wisconsin. NTC dedicated the Medford Campus in 1981 and they have been effectively connecting their learners with the business community ever since. Whether you are considering a college education for yourself or your child, a degree that is tied to marketable job skills is vital. Fortunately, the NTC Medford Campus provides a local option for a college degree that is both cost effective and provides the job skills of the future. The Medford campus offers over 110 program options, and over half of the courses for many other NTC programs can be completed in Medford. The Campus also features classrooms and labs that provide students with interactive and hands on training. With the new facilities, you can be certain that you will be working with the latest equipment and technologies. With the Fall semester starting, stop by today to see what the campus has to offer!



NTC.EDU

Northcentral Technical College

180+ accredited associate degree, technical diploma, or certificate options available. NTC has s...





Phi Theta Kappa - Beta Rho Zeta

September 16 at 5:29 PM · 🌐

...

Sending out a giant thank you to everyone who came out and supported today's highway clean up. We saw representatives from our BRZ chapter of PTK, [NTC PAS / Northcentral Technical College](#), [Computer Club](#), [Business Professionals of America](#), [NTC Chapter](#), and college employees!

In total, 15 volunteers served over two hours to collect 24 bags of garbage along our adopted stretch of highway near the NTC Ag Center of Excellence. We appreciate each of you!

[#timberwolvescare](#)





Habitat for Humanity of Wausau Store

September 26 at 10:28 AM · 🌐

Thank you to our friends at [Northcentral Technical College](#) for volunteering your morning to use your talents to help us complete so many projects! We are grateful for your time to help [Habitat for Humanity of Wausau](#)!





Asha Demski ▸ Walk to End Alzheimer's - Wausau

September 24 at 11:31 AM · 🌐

The Northcentral Technical College Student Nurses Association had a great time volunteering, raising money/awareness, and walking at the Alzheimer's Event! — with Marcee Kwarcianny.



👍👍 You and 17 others

3 Comments · Seen by 41



Catkins Animal Rescue, Inc

September 16 at 1:59 PM · 🌐

We want to thank the staff at [Northcentral Technical College Phillips Campus](#) for the much-needed donations for our animals! 🙏





Loyal School District

September 8 at 7:01 PM · 🌐

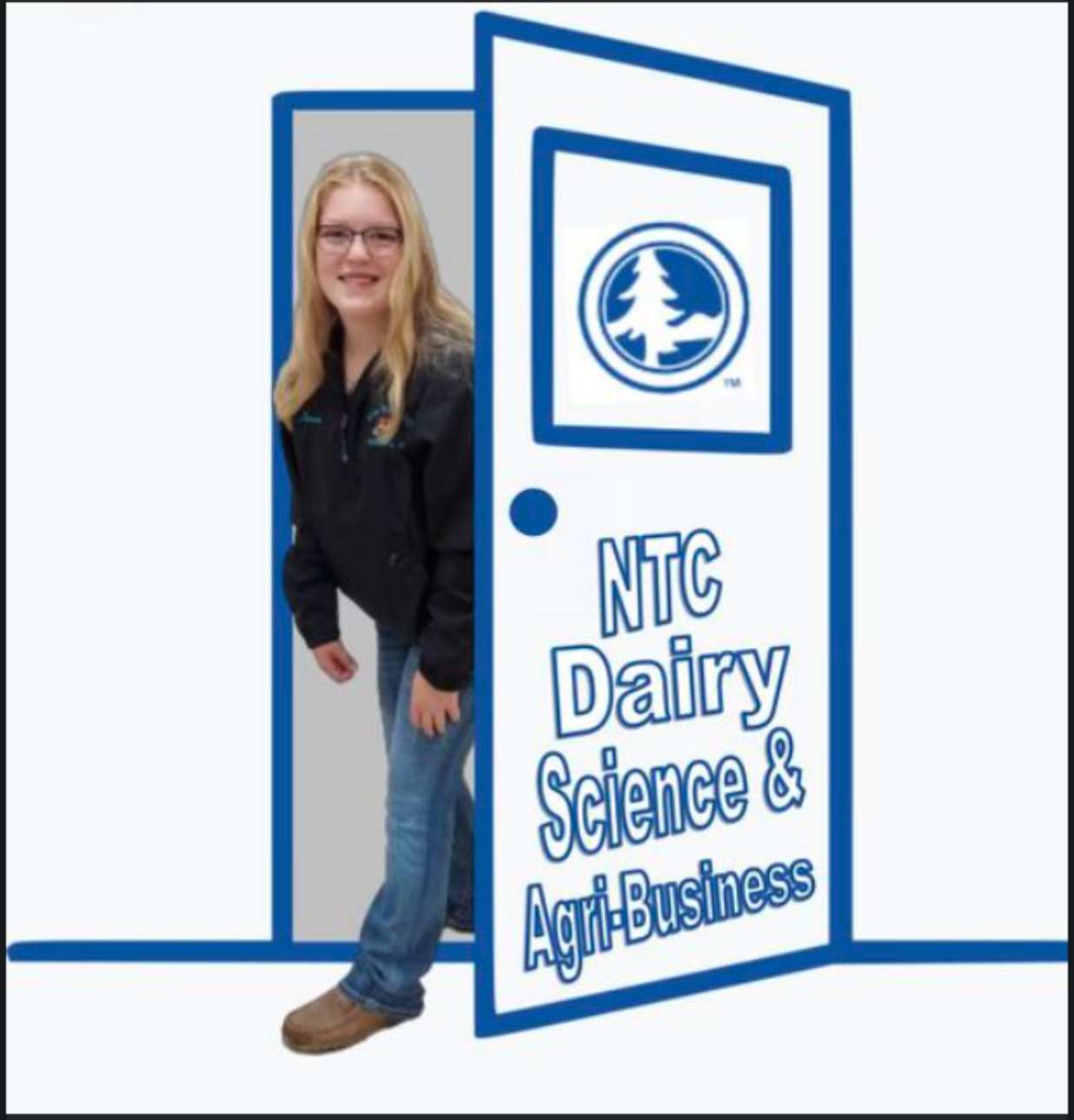


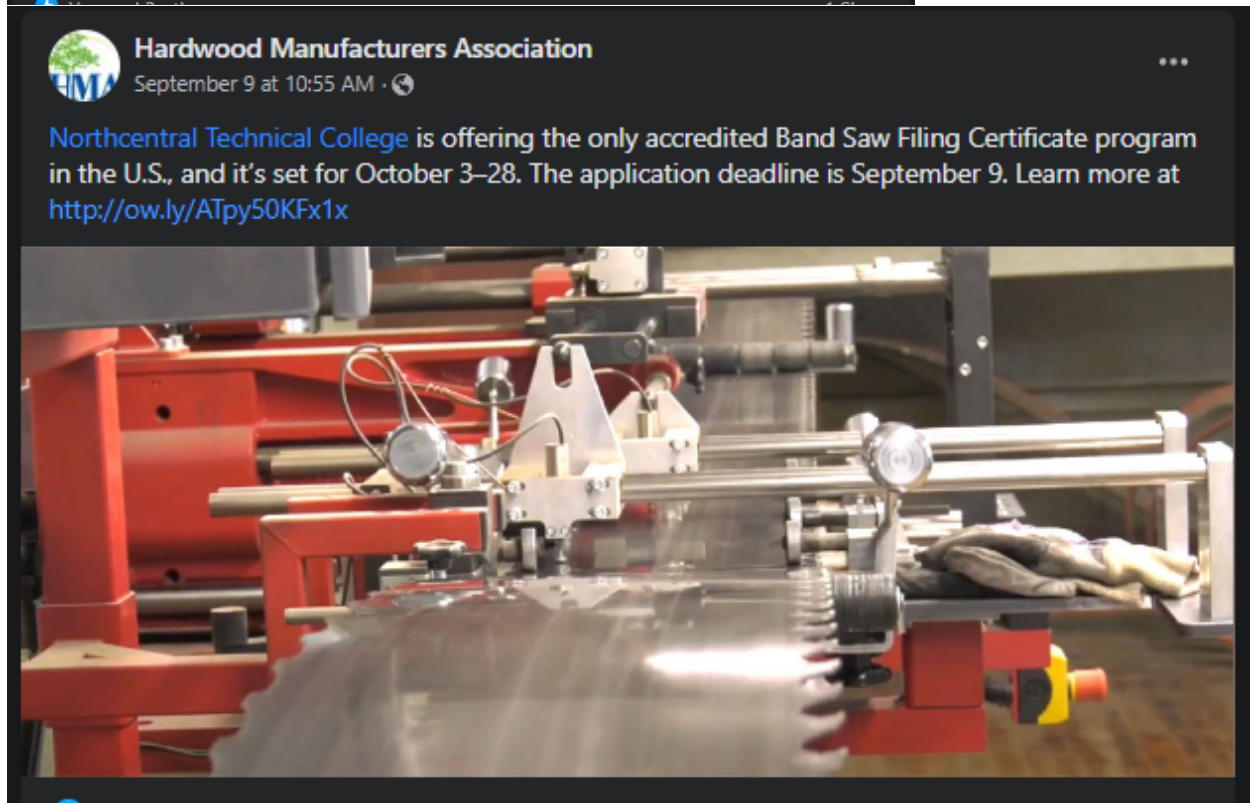
Congratulations Tanna!

Tanna will be pursuing the Dairy Science and Agri-Business program at Northcentral Technical College.

Let's give Tanna a big 🙌 applause in the comments below!

[#LoyalProud](#)







Northwood Technical College

September 8 at 12:00 PM · 🌐

...

#NorthwoodTechProud to announce that a FREE Training Program will be offered for those looking to [Move To Manufacturing](#). This program will include 8 hours of self-paced online training, as well as 20 hours of hands-on training to teach skills such as: Analyzing Blueprints; Measurements; Shop Skills; Building & Assembling Products; Safe Work Practices; Problem Solving; and Team Building. This program and collaboration is made possible with the following partners: [Northwest Wisconsin Workforce Investment Board, Inc.](#), [Arctic Compressor LLC](#), [E&M Machine](#), [Mastercraft Industries, Inc./Holiday Kitchens](#), [Northcentral Technical College](#), and [#SchafferManufacturing](#).

For more information, email MakeTheMove@NorthwoodTech.edu.



MAKE THE MOVE TO MANUFACTURING

Move To Manufacturing is a FREE training program. Plus, you don't have to quit your current job to participate!



GUARANTEED LOCAL JOB INTERVIEW

Jobs start between **\$15-\$20 per hour** with a **\$500 bonus** within the first 90 days.



TRAINING BUILT AROUND YOUR SCHEDULE

Includes 28 hours of training with 8 hours online and 20 hours of in-person, hands-on training. Learn skills such as: analyzing blueprints, building and assembling products, safe work practices, and problem solving.



CURRENT NORTHWOOD TECH TRAINING LOCATIONS

Locations include Siren and Grantsburg with future expansion to other locations near you.

MAKE A MOVE TODAY! FOR MORE INFO:

- Email MakeTheMove@NorthwoodTech.edu
- Visit movetomanufacturing.com
- Scan the QR-code with your camera or scanner app on your phone



Northwood
Technical College

In partnership with:



Northcentral
TECHNICAL COLLEGE



ARCTIC
COMPRESSOR
"The Single Choice"



E&M
Machine
MANUFACTURING



SCHAFER
MANUFACTURING



Mastercraft
HOLIDAY
KITCHENS



This program is made available by a grant from the American Rescue Plan Act Coronavirus State and Local Fiscal Recovery Funds. Northwood Technical College is an equal opportunity employer and service provider. If you have a disability and need assistance with this information, please dial 7-1-1 for Wisconsin Relay. For more information, visit www.dhs.gov/american-rescue-plan-act.



CWIMA

September 14 at 1:02 PM · 🌐



At CWIMA, our core mission is to enhance educational and career awareness of the skills and occupations in welding, machining, fabrication, engineering, and other manufacturing related trades, through innovative programs and solutions.

We are so excited to bring back the Heavy Metal Tour®! Over 60 area businesses will be hosting multiple school districts on October 5th, 2022. October is Manufacturing Month and we couldn't be prouder of the return of this impactful event.

We gratefully thank [Mid-State Technical College](#) , [Nicolet College](#) , [Northcentral Technical College](#) and national sponsor, [County Materials Corporation](#) . We couldn't do this without your expertise and generosity. THANK YOU!

Is your team on board for the 2022 HMT®? What do you like the most about hosting?
[#cwimamfgHMT®22](#)





Wisconsin Workforce Development Association

August 23 · 🌐

...

Congratulation to the [North Central Wisconsin Workforce Development Board](#) and applicant [Northcentral Technical College](#) on a successful National Science Foundation grant application! The 'Retool Project' the funds will address machine tool technician training and careers along with diversity and accessibility. According to the announcement, grant funds will also give students the opportunity to job shadow professionals in the field, provide internship and mentorship opportunities, business tours and classroom speakers, and identify potential scholarships.



You and 1 other

1 Comment



Apricity

June 17 · 🌐

...

The Northern Wisconsin Substance Abuse Conference at [Northcentral Technical College](#) offered a full-day of education on trauma-responsive care in daily practice for SUDs. This is Griffin, a therapy dog, and the goodest boy at the conference.





Mr. Grubb's Drugs

September 13 at 6:31 PM · 🌐



Check this out! 📌

Scholarship application workshops at [Northcentral Technical College](#) in Wausau and on Zoom!

This is a great opportunity to get help with your scholarship application! 🎧

[#ntcwausau](#) [#nursingstudent](#) [#nursingschool](#) [#collegescholarships](#)

Scholarship Application Workshops

Wednesday 9.14 | 9 am in SLC

Wednesday 9.14 | 4 pm via Zoom*

Monday, 9.19 | 12 pm in SLC

*Registration required for Zoom option



Monk Botanical Gardens

September 21 at 4:01 PM · 🌍

Thank you to our neighbors at Northcentral Technical College for volunteering at the gardens on your day of service. We appreciate your support and help! We accomplished many tasks including light prep for Blossom of Lights, staining a Meditation Garden gate, pruning, weeding, mulching, and more!

#wausaushappyplace #timberwolvestogether #timberwolvescare #volunteering





Habitat for Humanity of Wausau Store

September 26 at 10:28 AM · 🌐

Thank you to our friends at [Northcentral Technical College](#) for volunteering your morning to use your talents to help us complete so many projects! We are grateful for your time to help [Habitat for Humanity of Wausau](#)!





St. Vincent de Paul Thrift Store

September 16 at 6:24 PM · 🌐



Northcentral Technical College Phillips Campus spent time today helping at the store for their fall inservice community service project.



Media Monitoring Suite



Reports

Name Report

Sort By
Date **DMA**

Order:
Ascending ▲

[Export to Excel »](#)

	<p>WSAW (CBS) 9/7/2022 12:12:51 PM Wausau, WI NewsChannel 7 @ Noon Local Viewership: 11,319 Local Publicity Value: \$678.70 austin fahey of edgar at fox valley technical college and mary lewandowski of hatley who's attending northcentral technical college in wausau are among the winners. also ahead on newschannel 7 at</p>
	<p>KBJR (NBC) 9/17/2022 6:17:15 PM Duluth, MN KBJR 6 and Range 11 News at Six Local Viewership: 20,382 Local Publicity Value: \$2,011.46 here in antigo, at the wood technology center of excellence an extension of northcentral technical college instructors and students work to hone and advance those skills into impactful careers. (travis) it's a 28,000-square-foot facility and it's set up for training the incumbent workforce we have here in the state of wisconsin, but also for college</p>
	<p>WFRV (CBS) 9/18/2022 5:56:16 AM Green Bay, WI Local 5 News at 6:00 Local Viewership: 2,541 Local Publicity Value: \$114.56 result, there's a growing demand for skilled forest industry workers here in antigo at the wood technology center of excellence in extensive northcentral technical college instructors and students work to hone in skills into impactful careers as a 20,000 square-foot facility. and it set up for training. >> the incumbent workforce that we have here in the state of wisconsin, but also for college programming. the one that we're really proud of his or what science associate's degree, that's a two-year program is the only associate's degree in which science in north america. a major of the wood technology center of excellence provides over. 25 would related classes seminars and workshops each</p>
	<p>WFRV (CBS) 9/18/2022 5:57:52 AM Green Bay, WI Local 5 News at 6:00 Local Viewership: 2,541 Local Publicity Value: \$114.56 know, your wisconsin. >> you can find out more about the wood technology center of excellence and wisconsin's forest industry by heading to the northcentral technical college's website. >> at ntc dot edu. thank you for spending part of your morning with us. stay with local 5 sunday morning will be right back with m</p>
	<p>WSAW (CBS) 9/20/2022 12:14:43 PM Wausau, WI NewsChannel 7 @ Noon Local Viewership: 10,944 Local Publicity Value: \$665.17 she's one of the winners of a 15- hundred dollar scholarship from insight f-s for agriculture students. there were 10- winners state-wide. lewandowski is attending northcentral technical college as much as california needs water... tomato farmers east of san francisco are worried about the timing of recent rains. they're coming during the peak harvest season. that slows the harvest and creates a mold danger. which could impact millions of tons of tomatoes used to make pasta sauce. and less red means you will have to pay more green for it at the</p>
	<p>WQOW (ABC) 9/21/2022 6:15:48 PM La Crosse, WI News 18 at 6pm</p>



corner of the job market from industrial to food service. in marathon county -- northcentral technical college is already doing their part to get ahead of the curve -- catering to young people with careers they're passionate about. "there's many, many great companies here. if we can make that alignment early, so those students go on that pathway, that's crucial. they don't waste time going into a career field they may not be interested in." while filling jobs in the present is also key--what lies ahead will depend on keeping people employed long-term. "i do believe that as we look at our local economy, our strategy is to retain. how do we retain these individuals, how do we make sure they know there's opportunities here locally?" it



WBAY (ABC) 9/21/2022 10:01:37 PM

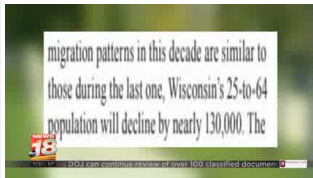
Green Bay, WI

Action 2 News at 10

Local Viewership: 33,602

Local Publicity Value: \$2,013.66

wisconsin, continues to be problematic. many are heading to bigger cities. brad gast/dean of workforce training, northcentral technical college "i do believe that as we look at our local economy, our strategy is to retain. how do we retain these individuals, how do we make sure they know there's opportunities here locally?" experts say one group that wisconsin has traditionally done well with, is attracting people, looking to raise a family. however, the recent census shows, a change there as well. knapp "the problem is we've weakened relative to past decades in terms of that group." while the state does well, with a lower cost of living, job seekers, might not have the income, they desire. knapp "our pay generally is ten



WQOW (ABC) 9/22/2022 11:32:05 AM

La Crosse, WI

Midday

favorites -- impacting every corner of the job market from industrial to food service. in marathon county -- northcentral technical college is already doing their part to get ahead of the curve -- catering to young people with careers they're passionate about. "there's many, many great companies here. if we can make that alignment early, so those students go on that pathway, that's crucial. they don't waste time going into a career field they may not be interested in." while filling jobs in the present is also key--what lies ahead will depend on keeping people employed long-term. "i do believe that as we look at our local economy, our strategy



WBAY (ABC) 9/22/2022 12:01:26 PM

Green Bay, WI

Action 2 News at Noon

Local Viewership: 24,168

Local Publicity Value: \$1,099.62

attract young people -- but to keep the ones already here. brad gast/dean of workforce training, northcentral technical college "i do believe that as we look at our local economy, our strategy is to retain. how do we retain these individuals, how do we make sure they know there's opportunities here locally?" wisconsin has traditionally done well attracting people looking to start a family -- but there has been a change in that sector of the population as well -- with younger people heading to bigger cities like minneapolis and chicago where they can earn a higher income. reporting in green bay, kristyn allen, action 2 news. we have a first alert-- a bicyclist dies after being hit



WKOW (ABC) 9/25/2022 6:18:38 AM

Madison, WI

Wake Up Wisconsin Weekend

Local Viewership: 4,154

Local Publicity Value: \$264.92

drastically-- by an estimated 130-thousand jobs. "the only way, really, to solve that problem is with migration from other states or other countries." and that void won't play favorites -- impacting every corner of the job market from industrial to food service. in marathon county -- northcentral technical college is already doing their part to get ahead of the curve -- catering to young people with careers they're passionate about. "there's many, many great companies here. if we can make that alignment early, so those students go on that pathway, that's crucial. they don't waste time going into a career field they may not be interested in." while filling jobs in the present is also key--what lies ahead will depend on keeping people employed long-term. "i do believe that as we look at our local economy, our strategy is to retain. how do we retain these individuals, how do we make sure they know there's opportunities here locally?" it may also depend on the state retaining people that visit.



WSAW (CBS) 9/28/2022 5:49:14 AM

Wausau, WI

Sunrise 7

Local Viewership: 2,161

Local Publicity Value: \$83.40

on thursday night, the wausau police department is hosting their annual "run with the cops" 5-k run/walk with special olympics wisconsin. it's happening at northcentral technical college. registration starts at 4 in the afternoon. the kids' dash with the cops starts at 6. the 5k run/walk starts at 6:30. it's 5:xx on this day morning. xxx has a look at your bus stop forecast after the break. plus - there are two new employees at the dane county parks department. and they're a little furrier than typical new hirers. how these goats are expected to help



WAOW (ABC) 9/29/2022 5:16:43 PM

Wausau, WI

News 9 WAOW at 5PM

Local Viewership: 28,289

Local Publicity Value: \$728.00

happening tonight -- area law enforcement will be on the run... and it's all for a good cause.. news 9's kathryn halvorsen joins us live in wausau with details on this community event. i'm here at northcentral technical college - where the run with the cops 5-k kicks off in a little under an hour. special olympics athletes and community members will be decked out in flashing blue and red lights --with law enforcement lighting up the course. the kids dash starts at 6-- and the 5k at 6:30. there will be glow stations--a meet and greet with law enforcement - with coffee and donuts to follow. the goal is to spread awareness for people with disabilities-- "everytime i participate in one of these events like you see



WSAW (CBS) 9/29/2022 10:12:07 PM

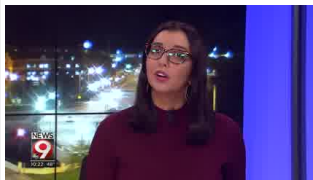
Wausau, WI

NewsChannel 7 @ 10

Local Viewership: 11,852

Local Publicity Value: \$908.25

run... and wisconsin special olympics. it's to raise money and shines another spotlight on special olympics. there were different variations of runs and walks around the northcentral technical college campus. detective nate stetzer, wausau p.d.-- it raises awareness for what special olympics is doing. it gives the opportunity for athletes to participate and the community to meet officers, and officers to participate and work in a different light. leeroy kurth, special olympic athlete-- it's going to go well, and everybody's going to have fun. have some laughs andenjoy their time." leeroy said the best part about tonight is meeting new people and having a good time. the village of weston officers will be closed tomorrow



WAOW (ABC) 9/29/2022 10:23:13 PM

Wausau, WI

News 9 WAOW at 10PM

Local Viewership: 20,652

Local Publicity Value: \$1,416.10

the hope is to expand the program throughout central wisconsin. area law enforcement is on the run-- for a good cause. the run with the cops 5-k took place at northcentral technical college tonight. special olympics athletes and community members walked-- ran or biked the course with glowsticks and sirens. "everytime i participate in one of these events like you see the, the joy it brings people and the smiles you see on their face and that's what it's all the first year for run with the cops in the wausau-area. coming up.... we get another report from lambeau field as the pack prepare for the patriots plus... a huge opportunity for the brewers tonight in their



WSAW (CBS) 9/30/2022 5:13:13 AM

Wausau, WI

Sunrise 7

Local Viewership: 1,502

Local Publicity Value: \$54.67

the law enforcement torch run... and wisconsin special olympics. it's to raise money and shines another spotlight on special olympics. there were different variations of runs and walks around the northcentral technical college campus. detective nate stetzer, wausau p.d.-- it raises awareness for what special olympics is doing. it gives the opportunity for athletes to participate and the community to meet officers, and officers to participate and work in a different light. leeroy kurth, special olympic athlete-- it's going to go well, and everybody's going to have fun. have some laughs andenjoy their time." leeroy said the best part about last night is meeting new people and having a good time.



WAOW (ABC) 9/30/2022 5:58:47 AM
Wausau, WI
Wake Up Wisconsin 5AM on News 9
Local Viewership: 690 Local Publicity Value: \$25.29
program throughout central wisconsin. and area law enforcement is on the run... for a good cause. the run with the cops 5-k took place at northcentral technical college last night. special olympics athletes and community members walked... ran... or biked the course with glowsticks and sirens. all proceeds support special olympics of wisconsin. this is the first year for run with the cops in the wausau-area. the states wolf population is going strong. the newest survey data from the d-n-r says there are an estimated 972 wolves in the badger state... in roughly 288 packs. the estimate is a bit lower than

Items in this report: 16

Total Local Viewership: 174,797
Total Local Market Publicity Value: \$10,178.34

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