

DISTRICT BOARD OF TRUSTEES REGULAR MEETING

Tuesday, October 19, 2021
Northcentral Technical College
1000 W. Campus Drive
Wausau, WI 54401

Zoom: [October 19, 2021 NTC Board of Trustees Meeting](#)

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

I. PUBLIC INPUT

- a. Public Comments

II. APPROVAL OF MINUTES

- a. Approval of minutes from September 21, 2021 Board of Trustees Regular Meeting

Motion: That the Northcentral Technical College District Board approve the meeting minutes from the September 21, 2021 Board of Trustees Regular Meeting.

Voice vote required to approve.

III. ACTION ITEMS

- a. [Approval of Tax Levy 2021-2022](#) – Roxanne Lutgen

Motion: That the Northcentral Technical College Board approves the total tax levy mill rate of 1.21066 for fiscal year 2021-2022.

Voice vote required to approve.

- b. [2021-2022 Capital Budget Planning – Mid-Year Revision](#) – Roxanne Lutgen

Motion: That the Northcentral Technical College Board approves to revise the 2021-2022 capital budget to reallocate certain capital expenditures, with no modification to funding approved in March 2021, including identified items exceeding \$50,000.

Voice vote required to approve.

- c. [Modifications to the 2021-2022 Budget](#) – Roxanne Lutgen

Motion: That the Northcentral Technical College Board approves the Budget Modifications to the 2021-2022 Budget. (All modifications will be approved with one motion)

Voice vote required to approve.

IV. CONSENT VOTING AGENDA

- a. Approval of Consent Voting Agenda
 - i. [Annual Purchasing List – Fiscal Year 2020-2021](#)
 - ii. [Designation of Assistant, Associate and Deputy Directors](#)
 - iii. [Receipts + Expenditures](#)
 - iv. [Personnel Changes](#)

Motion: That the Northcentral Technical College Board approve the Consent Voting Agenda including:

- i. Annual Purchasing List – Fiscal Year 2020-2021
- ii. Designation of Assistant, Associate and Deputy Directors
- iii. Receipts + Expenditures
- iv. Personnel Changes

Roll call vote required to approve.

V. BOARD DEVELOPMENT

- a. [K-16 Annual Report](#) – Sarah Dillon

VI. INFORMATION/DISCUSSION

- a. President’s Report
 - i. Mid-Year Commencement Planning – Sarah Dillon
 - ii. Facility Projects Update
 - iii. Comments from Informational Update
- b. Chairperson’s Report
 - i. Congratulations to Trustee Bunten
 - ii. WTC District Boards Association Legal Issue Seminar + Fall Meeting: October 28-29, 2021, Virtual
 - iii. Board Appointment Update
 - 1. Successful appointment of Heather Renzelmann (Employee, Central Region)
 - 2. Adjustment to description of vacant Employee position in West Region
- c. Information
 - i. [Advisory Meeting Minutes](#)
 - ii. [Upcoming Meetings + Events](#)
 - iii. [Good News](#)

VII. CLOSED SESSION (Immediately following the above Open Meeting)

- a. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) and (g) for the purpose of:
 - i. Approval of September 21, 2021 Closed Session Meeting Minutes
 - ii. Update on Potential Litigation
 - iii. To Consider and Determine Increases to the Compensation for Specific Employees

Motion: Adjourn Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) and (g) for the purpose of:

- i. Approval of September 21, 2021 Closed Session Meeting Minutes
- ii. Update on Potential Litigation
- iii. To Consider and Determine Increases to the Compensation for Specific Employees

Roll call vote required

VIII. OPEN SESSION

- a. Reconvene the Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Motion: Reconvene Board into Open Session to take any action deemed necessary as a result of the Closed Session.

Roll call vote required

IX. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Tax Levy 2021-2022

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow §38.16 of the Wisconsin Statutes, “District Tax Levy; revenue limit; property tax relief aid. (1) Annually by October 31, or within 10 days after receipt of the equalized valuations from the department of revenue, whichever is later, the district board may levy a tax on the full value of the taxable property of the district for the purposes of making capital improvements, acquiring equipment, operating and maintaining the schools of the district, and paying principal and interest on valid bonds or notes now or hereafter outstanding as provided in s. 67.035.” Under §38.16(3)(be) Wis. Stats., “no district board may increase its revenue in the 2014-15 school year or in any school year thereafter by a percentage that exceeds the district’s valuation factor, except as provided in pars. (bg) and (br).” Under §38.16(3)(bg)(1) Wis. Stats., “[t]he limit otherwise applicable to a district board under this subsection is increased by an amount equal to the amount of any refunded or rescinded property taxes paid by the district board in the year of the levy as determined by the department under §74.41.” For tax years beginning in 2019, §79.096 Wis. Stats. reduces the District’s operational levy authority by “an amount equal to the property taxes levied on the items of personal property described under §70.111(27)(b) for the property tax assessments as of January 1, 2017.” In May of each year, the Wisconsin Department of Revenue (DOR) shall certify payment to the District in an amount equal to the levy reduction and the Department of Administration (DOA) shall remit such payments to the District.

DATA/RESULTS: The District Board sets the official property mill rate for fiscal 2021-2022 at the October meeting based on the District’s valuation factor as provided by the DOR in accordance with §38.16 Wis. Stats. In June 2021, the Board approved the 2021-2022 operating budget of \$54,698,590 with an operational mill rate of 0.62456. The Board approved a debt mill rate of 0.63817 and a total mill rate of 1.26273. The proposed mill rates are at or below the Board approved budgeted mill rates.

Equalized property valuations provided by the DOR for the NTC District increased by 2.99%, the total levy decreased by -1.26%, with a total mill rate decrease of -4.12%. The District’s valuation factor for Net New Construction is 1.50076%, providing for \$369,597 of additional Net New Construction tax levy revenue. Under §79.096 Wis. Stats., the District will remove \$123,535 for certain personal property value from the 2021-2022 operational levy, to be received directly from the DOA in May 2022.

Total state operating revenue is the sum of the operating tax levy, property tax relief aid and personal property tax aid. Overall, the 2021-2022 District operational levy will decrease by \$634,428 due to a \$944,958 property tax levy shift to State of Wisconsin Property Tax Relief Aid, a prior year personal property tax aid reduction of \$48,785, prior and current year refunded/rescinded property taxes of \$17,349 and \$7,067, offset by the Net New Construction increase of \$369,597. The District’s 2021-2022 operational mill rate will decrease to 0.57249 from last year’s 0.62456 due to increased property valuations and the \$944,958 property tax levy shift to State of Wisconsin Property Tax Relief Aid. The District’s State of Wisconsin Property Tax Relief Aid will increase from \$13,229,408 to \$14,174,366.

	<u>2020-2021</u>		<u>2021-2022</u>		<u>Mill Rate</u>
	<u>Levy Amount</u>	<u>Mill Rate</u>	<u>Proposed Levy</u>	<u>Mill Rate</u>	<u>% Change</u>
Operations	\$11,340,437	0.62456	\$10,706,009	0.57249 (less than budget)	-8.34%
Debt Service	\$11,587,528	0.63817	\$11,934,197	0.63817 (as budgeted)	0.00%
Total Levy	\$22,927,965	1.26273	\$22,640,206	1.21066 (less than budget)	-4.12%
Property Tax on \$100,000 home	\$126.27		\$121.07		Decrease (\$5.20)

AGENDA CATEGORY:
Regular Voting Agenda

PROPOSED MOTION:
The Northcentral Technical College District Board approves the total tax levy mill rate of 1.21066 for fiscal year 2021-2022.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: *Dr. Janis Worden*

Dated: October 19, 2021

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: 2021-2022 Capital Budget Planning – Mid-Year Revision

POLICY 1.3.1 Budgeting – may not cause or allow budgeting which contains too little information, as determined by the Board to enable *credible projection* of revenues and expenses, separation of capital and operational items, cash flow, and disclosure of *planning assumptions*.

1.6.5 Asset Protection - may not make any purchases or commit the organization to any *expenditure of greater than \$50,000*.

INTERPRETATION: *Credible projections* are based on multiyear plans supporting community benefits statements and executive limitations. *Planning assumptions* are based on multi-year capital expenditure plans and funding sources. *Expenditures greater than \$50,000* must have board approval.

DATA/RESULTS: Attached is a revised planning document that reallocates certain capital expenditures:

1. *2020-2021 Capital Equipment Budget Requests* provides additional information and identifies *expenditures greater than \$50,000* requiring board approval.

At this meeting today, NTC presents the Board with a resolution to approve the revision of the 2021-2022 capital budget to reallocate certain capital expenditures, with no modification to funding approved in March 2021, including identified items exceeding \$50,000.

AGENDA CATEGORY:

- Regular Voting Agenda

PROPOSED MOTION:

Approval to revise the 2021-2022 capital budget to reallocate certain capital expenditures, with no modification to funding approved in March 2021, including identified items exceeding \$50,000.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Gianni Worden Dated 10/19/2021

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
Information Technology	District-Wide	P	Capital Contingency for Information Technology	IT renovations related to building remodeling requires contingency as needs become apparent throughout the remodeling project.	15 years	Continuous Quality Improvement	\$100,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	District-Wide	P	Smart Classrooms – NTC Connect (35 rooms)	Converting existing smart classrooms to the new NTC Connect format including the ability to conduct Zoom learning sessions.	5	Growth and Innovation	\$690,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	District-Wide	N	Virtual Desktop structure for students	Increase virtual desktop infrastructure to allow computer lab access to students at home.	5	Growth and Innovation	\$100,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	District-Wide	N	Laptop/MiFi vending \$15K/regional* 6 (Phillips, Antigo, Medford, Spencer, Merrill, Wausau)	Provide easy access to MiFi technology to the distance students.	5	Growth and Innovation	\$90,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Campus-Wide	P	Advanced Technology Initiatives (*WorkDay \$1,600,000 implementation, \$360,000 annual maintenance for HR/FN) (People resources from Unborrowed Funds/Use of Fund Balance) (FY24 is a placeholder for WorkDay Student)	WorkDay is our replacement for PeopleSoft Human Resources and PeopleSoft Finance.	Non-Depreciable	Growth and Innovation	\$1,680,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Antigo Campus	N	Technology Hub (\$50K trailer, \$12K MIFI, \$33,500 laptops, and other Technology)	The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.).	5 years	Growth and Innovation	\$165,655	7/1/2021	6/30/2022	6/30/2022
Information Technology	Phillips Campus	N	Technology Hub	The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.).	5 years	Growth and Innovation	\$70,155	7/1/2021	6/30/2022	6/30/2022
Information Technology	Phillips Campus	N	Technology Hub (\$50K trailer, \$12K MIFI, \$33,500 laptops)	The Regional Campus Technology Charter has specified technology initiatives which include items such as laptops, student MiFis, parking lot charging stations, enhanced campus space aesthetics, Business and Industry service model, virtual campus resources (Financial Aid, Career Coach, Advisor, ARC, Library, Help Desk, etc.).	5 years	Growth and Innovation	\$95,500	7/1/2021	6/30/2022	6/30/2022
Information Technology	Microcomputers & Consulting	R	Maintain 3-year Replacement of lab workstations and 5-year Employee.	Workstation replacements per the long-term computer refresh plan.	5 years	Growth and Innovation	\$400,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Microcomputers & Consulting	P	Advanced Consulting Line Item (Kamran, Steve, Kurt)	District wide and distance learner impact.	Non-Depreciable	Growth and Innovation	\$506,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	R	Data Cabling & Telephones in remodeled areas	Renovations related to building remodeling.	15 years	Growth and Innovation	\$50,000	7/1/2021	6/30/2022	6/30/2022

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
Information Technology	Network Equipment – Servers / Repairs	N	Cameras and Equipment for Safety & Security	Increased Safety and Security for all students and staff.	15 years	Continuous Quality Improvement	\$75,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	R	Server/Network/PC Replacement	Servers that provide services and communications within the network as well as the network itself need regular maintenance and replacement.	5 years	Growth and Innovation	\$300,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	R	CHS Network Switch Replacement	Network switch replacement for the Center for Health Sciences building per the long-term switch replacement plan.	5 years	Growth and Innovation	\$100,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	P	HD Video Conferencing (IVC sub committee recommendation-replace technology)	Convert our IVC system/Smart Classrooms per the NTC Connect plan.	5 years	Continuous Quality Improvement	\$300,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	P	PeopleSoft Replacement (add to PS reserves)	Building reserves to pay for the replacement of PeopleSoft software.	Non-Depreciable	Growth and Innovation	\$750,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	P	PeopleSoft Upgrades	Software maintenance on this system is required and a replacement plan is currently under development.	Non-Depreciable	Growth and Innovation	\$115,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Network Equipment – Servers / Repairs	N	Regional Campus Technology Center (RCTC) plan Cellular LTE Point of Presence Site	Pilot the feasibility of providing LTE internet access to students within 7 miles of the Center for Excellence in Agriculture.	5	Growth and Innovation	\$50,000	7/1/2021	6/30/2022	6/30/2022
Information Technology	Distance Ed Leases	P	Charter and other providers (Wide Area Network)	District-wide and distance learner impact. Provides connectivity to regional campuses and the Internet. Impacts all students, employees, and stakeholders.	Non-Depreciable	Growth and Innovation	\$74,820	7/1/2021	6/30/2022	6/30/2022
Information Technology	Licenses	P	Microsoft software and other software licenses	Software licenses necessary to conduct business and training throughout the District.	Non-Depreciable	Growth and Innovation	\$955,782	7/1/2021	6/30/2022	6/30/2022

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
Facilities	District-Wide	R	Construction Contingency	Renovations related to building remodeling requires contingency as needs become apparent during remodeling projects.	15 years	Continuous Quality Improvement	\$100,000	7/1/21	6/30/22	6/30/2022
Facilities	Wausau Campus	R	Automotive Air Handler	Life cycle replacement	15 years	Continuous Quality Improvement	\$75,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Wausau Campus	R	CHS HVAC Upgrades (Phase 1)	Life cycle replacement	15 years	Continuous Quality Improvement	\$200,000	7/1/21	6/30/22	6/30/2022
Facilities	Wausau Campus	R	CHS Roof Top Exhaust Fan Replacement & Fan Wall (Phase II)	Life cycle replacement	15 years	Continuous Quality Improvement	\$200,000	7/1/21	6/30/22	6/30/2022
Facilities	Wausau Campus	R	E101 & E102 Improvements	Enlarge E101/102 conference space by replacing wall dividers and minor facility improvements. (FTE)	15 Years	Continuous Quality Improvement	\$50,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Wausau Campus	R	G Building AHU Replacement (moved from FY2021-22 to cover Diesel Parking Lot)	Life cycle replacement	15 Years	Continuous Quality Improvement	\$150,000	7/1/21	6/30/22	6/30/2022
Facilities	Wausau Campus	R	H Building Roof Replacement	Life cycle replacement	15 years	Continuous Quality Improvement	\$350,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Public Safety Center of Excellence	N	Merrill Site Improvements (using \$150,000 Foundation Donation and \$325,000 of contingency)	Site Improvements	15 years	Continuous Quality Improvement	\$975,000	10/16/2021	12/1/2021	6/30/2022
Facilities	Wausau Campus	N	Industry 4.0 Addition	Expand the AME Lab in the I Building to provide new space for Industry 4.0 programming. (FTE)	25 years	Continuous Quality Improvement	\$400,000	7/1/21	6/30/22	6/30/2022
Facilities	Wausau Campus	R	Lighting Upgrade to LED	Lighting upgrades to LED.	15 years	Continuous Quality Improvement	\$50,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Wausau Campus	R	Sidewalk Replacement/Curb Replacement	Sidewalk/curb replacement on Wausau Campus.	15 years	Continuous Quality Improvement	\$200,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Wausau Campus	R	Student Services Reconfiguration	Reconfigure Student Services office cubicles to comply with Covid social distancing guidelines, increase staff capacity for additional grant positions, and erect privacy walls around the One-Stop and Student Finance counters.	15 years	Continuous Quality Improvement	\$135,000	7/1/2021	9/24/2021	
Facilities	Phillips Campus	R	Phillips Technology Hub	Renovate portions of the Antigo Campus to create a new Technology Hub. The hub will provide greater internet access for students in the rural Phillips community.	15 years	Continuous Quality Improvement	\$310,000	7/1/21	6/30/22	6/30/2022
Facilities	Phillips Campus	N	Welding Dust Collection (Future Overhead Manifold, Requires Learning Collaboration)	Upgrade ventilation system in Phillips welding lab for new equipment and increased student safety.	15 years	Continuous Quality Improvement	\$60,000	7/1/21	6/30/22	6/30/2022
Facilities	Agriculture Center of Excellence	R	Robotic Milker	Life cycle replacement.	15 years	Continuous Quality Improvement	\$100,000	7/1/2021	9/24/2021	6/30/2022
Facilities	Agriculture Center of Excellence	R	Showers/Lockers/Water Storage	Install additional showers/lockers/and water storage capacity to meet Covid social distancing guidelines and protect staff, students, and animals for infection.	15 years	Continuous Quality Improvement	\$350,000	7/1/21	6/30/22	
Facilities	Agriculture Center of	R	VetTech Lab/Classroom Renovation	Renovate portions of the Agricultural Center of	15 years	Continuous Quality	\$50,000	7/1/21	6/30/22	6/30/2022

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
Facilities	Antigo Campus	R	Antigo Technology Hub	Renovate portions of the Antigo Campus to create a new Technology Hub. The hub will provide greater internet access for students in the rural Antigo community.	15 years	Continuous Quality Improvement	\$360,000 \$210,000	7/1/21	6/30/22	6/30/2022
Facilities	Antigo Campus	R	Saw Filing Improvements	Aesthetic improvements to the old AutoBody Shop for new Wood Saw Filing Program. (FTE)	15years	Continuous Quality Improvement	\$150,000	7/1/2021	9/24/2021	6/30/2022

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
Learning	District-Wide	N/R	Emergency Dollars for Learning Capital equipment and projects	Emergency capital dollars for equipment requiring unexpected replacement / fix or new initiative equipment needed during the year.	5 years	Growth and Innovation	\$81,376	7/1/2021	6/30/2022	6/30/2022
Learning	Agriculture Center of Excellence	R	Electrical Power Distribution Equipment	Used Digger/Derrick – current digger/derrick is a 2006 vintage truck. This equipment sees heavy use throughout the program, and is integral to the curriculum.	5 years	Continuous and Quality Improvement	\$110,000	7/1/2021	6/30/2022	6/30/2022
Learning	Agriculture Center of Excellence	N/R	Farm Learning Equipment	Skid Steer with pilot controls + Corn planter/sprayer tractor + New CVT program equipment.	5 years	Growth and Innovation	\$299,500	7/1/2021	6/30/2022	6/30/2022
Learning	Agriculture Center of Excellence	R	Robotic Milker	Current Robotic Milker is over 10 years old and is due for an update.	10 years	Continuous and Quality Improvement	\$125,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	N	Clark Island Innovation Center	Industry 4.0 Equipment	5 years	Growth and Innovation	\$65,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	N	Civil Engineering Technology Equipment	Drone Package + Survey Equipment Storage Cabinets + GPS Package. This is a new program and we need the equipment to deliver a high quality class.	5 years	Growth and Innovation	\$95,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	R	Dental Equipment	Six Dental Operatory chairs – they need to be replaced periodically due to high use in the clinic.	5 years	Continuous and Quality Improvement	\$136,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	R/N	Diesel Equipment	Used Class 8 Tractor with Updated Technology - to allow the program to stay current with the latest advances in technology.	5 years	Continuous and Quality Improvement	\$80,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	R	Electromechanical Technology Equipment	Two Fluid Power Trainer and Six Mechatronics Trainers.	5 years	Continuous and Quality Improvement	\$75,500	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	N	Industry 4.0 Addition	Equipment to develop a unique one of a kind production cell, that not only has the ability to serve as a show piece for students and industry partners but uses the latest industry 4.0 technology that will help us educate and prepare current and future students for a successful career in high-tech industry 4.0 manufacturing.	5 years	Growth and Innovation	\$1,435,000	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	P	Miller Welding Agreement	Leasing of new welding equipment which allows NTC's welding lab to stay on the cutting edge of welding equipment and in line with industry standards.	5 years	Continuous and Quality Improvement	\$63,024	7/1/2021	6/30/2022	6/30/2022
Learning	Wausau Campus	N	Saw Filing Equipment	Equipment for new Saw Filing certificate which will create one of, if not the only saw filing program at an institution of higher education. Equipment purchased will be for both band and circular saws,	5 years	Growth and Innovation	\$173,000 + \$102,000 Donations	7/1/2021	6/30/2022	6/30/2022

2021-2022 Capital Equipment Budget Request (Items \$50,000 or more)

Division	Item Requested	(N) New (R) Replacement (P) Previously Committed	Definition	Impact (FTE, Headcount, Location, Program, etc.)	Depreciable Life	Strategic Direction College Goals	Cost	Estimated start date	Estimated end date	Estimated date all proceeds spent
				and fill a needed gap in training for the woods industry.						
Learning	Merrill Public Safety Center of Excellence	R	CDL Equipment	New Class A Tractor - Sleeper cab truck with 10 speed transmission. We need to continue to update our fleet to ensure we have working trucks for our students.	5 years	Continuous and Quality Improvement	\$100,000	7/1/2021	6/30/2022	6/30/2022
Learning	Merrill Public Safety Center of Excellence	N	EMS & Paramedic Equipment	Four Ares Mid Fidelity Manikin - The State of Wisconsin EMS allows some competencies to be done on advanced simulation manikins. These new manikins will allow for different medical and traumatic scenarios. Portability will allow for use at all our campuses.	5 years	Growth and Innovation	\$100,000	7/1/2021	6/30/2022	6/30/2022
Learning	Merrill Public Safety Center of Excellence	R	EMS & Paramedic Equipment	Ambulance & Stryker Power Cot - Our current 2004 ambulance (230,000 miles) has continual numerous mechanical problems with it and it has become a vehicle we can't rely on.	5 years	Continuous and Quality Improvement	\$173,000	7/1/2021	6/30/2022	6/30/2022

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Modifications to the 2021-2022 Budget

POLICY 1.3 – Budgeting – Budgeting any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Ends priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

INTERPRETATION: To avoid *material deviation* NTC will follow Wisconsin statute, 65.90 (5) (a) (b), which states that the formal budget...” may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body of the municipality.”

DATA/RESULTS: The attached resolutions authorize modifications to the budget in accordance with Wisconsin Statute 65.90. As a normal course of business, routine transfers are made to the budget during the year within board parameters. These are modifications for the 2021-2022 budget.

A brief budget transfer, including explanation of the purpose of the attached fund is listed at the bottom of each resolution. The attached budget modification aligns with Board priorities, fiscal prudence, and the multi-year plan within NTC’s approximately \$100 million budget.

AGENDA CATEGORY:

PROPOSED MOTION:

Voting Agenda

Board approval of the attached motions.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed:



Dated:

October 19, 2021

GENERAL FUND
BUDGET TRANSFER RESOLUTION
2021-2022 Budget

WHEREAS, the Northcentral Technical College District general fund total resources are \$283,220 greater than budgeted for the fiscal year 2021-2022, and

WHEREAS, total uses in the District's general fund are \$1,783,220 greater than budgeted for fiscal year 2021-2022,

WHEREAS, transfer to Designated for Operations in the District's general fund is \$1,500,000 greater than budgeted for fiscal year 2021-2022.

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5)(a)(b).

NOTE: The General Fund accounts for all financial activities except those required to be accounted for in another fund.

This special budget modification accounts for the following revenue modifications: additional state funding expected for fiscal year 2022 granted in the governor's July 2021 biennial budget, decreased tax levy and increased state revenues for dollar-for-dollar property tax levy shift to the State of Wisconsin Property Tax Relief Aid, additional operational tax levy due to net new construction approved at NTC's October 2021 board meeting, along with decreased student fee revenues due to flat FTEs vs original budget of 3% increase in FTEs.

Expense modifications include: increased instructional staff and instructional resources to meet student and community needs in high demand programs, increased expenses for additional student communication tools and faculty curriculum training/coaching, and increased expenses for a college-wide compensation study and compensation adjustments.

Transfer modifications include: increased use of fund balance with funds Designated for Operations.

**Northcentral Technical College
General Fund
Budget Transfer Resolution
2021-2022 Budget**

RESOURCES	2021-2022 Budget	Recommended 2021-2022 Adjusted Budget	Difference
Revenues:			
Local Government	\$10,040,437	\$9,406,009	(\$634,428)
State	19,996,894	21,264,542	1,267,648
Program Fees	9,213,200	8,868,500	(344,700)
Material Fees	501,756	496,456	(5,300)
Other Student Fees	91,000	91,000	0
Institutional	264,000	264,000	0
Federal	0	0	0
Total Revenues	<u>40,107,287</u>	<u>40,390,507</u>	<u>283,220</u>
Transfers from Reserves and Designated Fund Balances:*			
Designated for Operations	490,000	490,000	0
Designated for Post-Employment Benefits	0	0	0
Designated for State Aid Fluctuations	0	0	0
Designated for Subsequent Year	0	0	0
Designated for Subsequent Years	0	0	0
Total Transfers	<u>490,000</u>	<u>490,000</u>	<u>0</u>
Other Funding Sources:			
Interfund Transfers In	0	0	0
Total Transfers	<u>0</u>	<u>0</u>	<u>0</u>
Total Resources	<u>\$40,597,287</u>	<u>\$40,880,507</u>	<u>\$283,220</u>
USES			
Expenditures:			
Instructional	\$24,820,364	\$25,780,054	\$959,690
Instructional Resources	1,011,372	1,011,372	0
Student Services	2,957,785	3,007,785	50,000
General Institutional	9,361,349	10,134,879	773,530
Physical Plant	4,046,417	4,046,417	0
Public Service	0	0	0
Total Expenditures	<u>42,197,287</u>	<u>43,980,507</u>	<u>1,783,220</u>
Transfer to Reserves and Designated Fund Balances:*			
Designated for Operations	(1,600,000)	(3,100,000)	(1,500,000)
Designated for Post-Employment Benefits	0	0	0
Designated for State Aid Fluctuations	0	0	0
Designated for Subsequent Year	0	0	0
Designated for Subsequent Years	0	0	0
	<u>(1,600,000)</u>	<u>(3,100,000)</u>	<u>(1,500,000)</u>
Interfund Transfers Out	0	0	0
	<u>0</u>	<u>0</u>	<u>0</u>
Total Uses	<u>\$40,597,287</u>	<u>\$40,880,507</u>	<u>\$283,220</u>

*Represents increase or decrease to designated balance.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Annual Purchasing List – Fiscal Year 2020-2021

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin Technical College System Administrative Rule TCS 6.05(2)(h). “Require an annual review, based on a report that aggregates multiple purchases of similar goods, supplies, and services of all procurements...to determine if a more competitive procurement process should be used in succeeding years. The district board shall take formal action on this report and such action shall be reflected in the district board’s proceedings.”

DATA/RESULTS: This is an annual requirement for review of purchases. The attached list is provided for 2020-2021 review. The list is a summary of purchases of similar goods, supplies or services by vendor not selected through the Request for Proposal (RFP) process. The list does not include utility purchases or postage which does not require the competitive bid process as these are sole source providers and NTC cannot get the service elsewhere. Purchases estimated to be over \$50,000 are competitively bid based on the WTCS Financial Accounting Manual Procurement requirements. The purchases on this list will be analyzed and competitive bids obtained if expenses warrant such during 2021-2022

AGENDA CATEGORY:
Consent Agenda

PROPOSED MOTION:
Accept the purchasing report for fiscal year 2020-2021.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: 10/19/21

**Northcentral Technical College
Purchasing Report by Vendor
Fiscal Year 2020-2021**

FORM-A-FEED INC.

119,980.62

Updating 2017 competitive bid documents.

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Designation of Assistant, Associate and Deputy Directors

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 19.41 through 19.59 **Wisconsin’s Code of Ethics for Public Officials and Employees** “...Annually the board is required to designate public officials and employees holding a position “designated as assistant, associate or deputy district director of a technical college.”

DATA/RESULTS: The following resolution has been prepared for board consideration:

RESOLVED, that for the purposes of Wisconsin’s Code of Ethics for Public Officials and Employees, sec.19.41 through 19.59, Stats., the Northcentral Technical College District Board has designated the following positions deputy, associate, or assistant district directors and indicated its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom Wisconsin’s Ethics Code applies: President, Vice President of Student Services, Vice President for Learning, Vice President of College Advancement, Vice President of Finance and General Counsel, Associate Vice President of Marketing, Public Relations and Legislative Advocacy, Associate Vice President of Information Technology/Chief Information Officer, Associate Vice President of Facilities Management, and Associate Vice President of Human Resources.

Persons in the positions listed above are: Jeannie Worden, Sarah Dillon, Darren Ackley, Vicki Jeppesen, Roxanne Lutgen, Katrina Felch, Chet Strebe, Robert Elliott, and Cher Vink.

AGENDA CATEGORY:
Consent Agenda

PROPOSED MOTION:
Motion is included with consent agenda.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Dr. Jeannie Worden

Dated: October 19, 2021

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Receipts & Expenditures

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

DATA/RESULTS: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **August 30, 2021** (preliminary).

YTD Fund 1 – 7 Revenues: \$14,679,222.17

YTD Fund 1 – 7 Expenses: \$18,691,347.45

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated: 10/19/21

**NORTHCENTRAL TECHNICAL COLLEGE
DISTRICT BOARD OF TRUSTEES
TOPIC SUMMARY SHEET**

MEETING DATE: October 19, 2021

TOPIC: Personnel Changes

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

DATA/RESULTS: A request is made to approve the following personnel changes:

New Hires:

- Kayla Ackerman – Instructional Assistant, Cosmetology
- Sydney Fritzel – Faculty, Accounting
- Bernadette Klatkiewicz – Student Success Assistant/Customer Service Representative (Antigo)
- Sharon Ruff – Learning Coordinator, Workforce Training & Professional Development
- Darren Wild – Faculty, Welding

Resignations:

- Glenda Czech – Enrollment Services Assistant
- Jeff Janik – Instructional Assistant, Public Safety

Retirement:

-

Terminations/Non-Renewals:

None

AGENDA CATEGORY:

Consent Agenda

PROPOSED MOTION:

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dr. Janis Worden

Dated 10/19/2021



K-16

Annual Report

On behalf of Northcentral Technical College (NTC), I am proud to present the 2020-2021 K-16 Annual Report. As I reflect on the last year, I am humbled by your continued partnership and the perseverance of our students. Together, we have supported learners as they pursue brighter futures, despite ongoing challenges that resulted from the pandemic.

This report highlights those successes as well as the collaborative partnerships between K-12, NTC and our four-year college transfer partners. Behind each of these data points, there is a unique story to tell and milestone to celebrate.

As a parent of two NTC alumni, I have seen first-hand the impact NTC has had in the life of my own family. I am committed to working closely with schools and businesses to extend that same opportunity for success to every learner and community we serve.

Thank you for your partnership,

Dr. Jeannie Worden
President



NTC offers numerous programs, activities, and partnership opportunities for our K-12 partners:

- Youth Apprenticeship
- Career Coaching
- Dual Credit Courses
- Distance Learning
- Start College Now
- Career Exploration
- Success Skills Presentations
- Academies
- K-12 Events + Campus Tours
- Classroom Presentations
- Credit for Prior Learning
- NTC Promise
- Financial Aid Nights
- School-to-Career Partnership Meetings
- Staff In-Services
- Professional Development for K-12 Staff

1 IN 3 AREA 2020 High School Graduates Enrolled Directly at NTC

2020 high school graduates completing the following classes and programs enrolled at NTC during the 2020-2021 academic school year:



439/1,924 OR 23%
of Seniors who Enrolled in *Dual Credit* Transitioned to NTC



68/182 OR 37%
of Seniors Enrolled in *Start College Now Courses* Transitioned to NTC



76/235 OR 32%
of *Youth Apprenticeship* Graduates Transitioned to NTC



23/94 OR 23%
of *Alternative High School* Graduates Transitioned to NTC

Percent of High School Graduates Enrolled at NTC During the 2020-2021 School Year

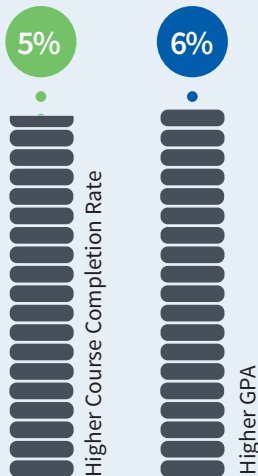
High School	% of 2020 Graduates Directly Enrolled at NTC
Abbotsford	17%
Antigo	18%
Athens	21%
Bowler	23%
Chequamegon	12%
Colby	19%
D.C. Everest	20%
Edgar	29%
Faith Christian	33%
Loyal	17%
Marathon	32%
Medford	22%
Menominee Indian	3%
Merrill	28%
Mosinee	25%
Newman Catholic	6%
Northland Lutheran	15%
Phillips	26%
Prentice	22%
Rib Lake	11%
Rosholt	20%
Spencer	14%
Stratford	15%
Tigerton	25%
Wausau East	29%
Wausau West	27%
White Lake	40%
Wisconsin Valley Lutheran	17%
Wittenberg-Biramwood	21%

3,313 STUDENTS ENROLLED IN

16,260 DUAL CREDITS

SAVING \$1,936,752
IN TUITION COST

Students who have taken
**DUAL CREDIT
IN HIGH SCHOOL**
and enrolled at NTC had



**\$408,268 IN
GRANT FUNDING**

supports NTC K-12 programs

A portion of funds supported
**15 DUAL CREDIT HIGH
SCHOOL TEACHERS**

from
12 DISTRICTS

pursuit of Master's level credits



Students can start their
UW DEGREE AT NTC
through a partnership with
MADISON COLLEGE



**THAT GUARANTEES TRANSFER
TO UW-MADISON**

www.ntc.edu/liberal-arts



**2,197 MIDDLE/HIGH
SCHOOL STUDENTS**

connected with NTC K-12 and
Student Services Team through
various events/activities

**1,039
ENROLLMENTS**

in Post-Secondary
credits through
High School Academies,
Start College Now
and Distance
Learning courses



287 STUDENTS from 31
districts worked as Youth Apprentices in

211 BUSINESSES &

39 COMMUNITIES

throughout the NTC district



181 STUDENTS

enrolled in NTC's Alternative
High School programs

**93/103 OR 90%
OF SENIORS**

graduated in 2020-2021



**10 STUDENTS
FROM 8 DISTRICTS**

participated in High School
Ambassador program

167 STUDENTS

were awarded credit for prior
learning for Youth Apprenticeship
program completion and Project
Lead the Way (PLTW) courses

Financial Resources + Supports:

Foundation Scholarships:

129 SCHOLARSHIPS
awarded to high school
graduates for a total of

\$87,550

89 STUDENTS

were awarded a
Promise Scholarship

An additional
49 STUDENTS

received support
from a dedicated
Promise Advisor

51 STUDENTS

attended NTC on a
Technical Excellence
Scholarship



213

15%

of NTC
graduates
transferred
to a 4 year
college directly
after
graduation



437

29%

of NTC
graduates
transferred
to another
college within
3 years after
graduation

Key Transfer Partners:

UW – Eau Claire

UW – Green Bay

UW – Madison

UW – Stevens Point

UW – Stout

Michigan Tech

Purdue University Northwest

Upper Iowa University

AGRICULTURE, FOOD & NATURAL RESOURCES

Associate Degrees:

- Agri-Business
- Crop Science (Agronomy)
- Dairy Science
- Veterinary Technician - **NEW!**

Technical Diploma/Degree:

- Crop Scout

ARCHITECTURE & CONSTRUCTION

Associate Degree:

- Architectural Design & Technology

Technical Diplomas/Degrees:

- Architectural Design Software
- Construction Technologies
- Electrical Power Distribution
- Gas Utility Construction & Service

ARTS, AUDIOVISUAL TECHNOLOGY & COMMUNICATIONS

Associate Degrees:

- Graphic Communication Technologies
- Video Production

BUSINESS, MANAGEMENT & ADMINISTRATION

Associate Degrees:

- Administrative Professional
- Business Analyst
- Business Management
- Human Resources - **NEW!**
- Leadership Development
- Legal Studies/Paralegal - **NEW!**
- Small Business Entrepreneurship

Technical Diplomas/Degrees:

- Accelerated - Human Resource Management
- Accelerated - Leadership
- Accelerated - Lean Organizations
- Accelerated - Supervision
- Business Operations
- Healthcare Receptionist
- Medical Coding Specialist
- Medical Office Specialist
- Office Assistant

EDUCATION & TRAINING

Associate Degrees:

- Early Childhood Education
- Foundations of Teacher Education
- Sign Language Interpreting in Education

Technical Diploma/Degree:

- Early Childhood Teacher

FINANCE

Associate Degree:

- Accounting

Technical Diploma/Degree:

- Accounting Assistant

HEALTH SCIENCE

Associate Degrees:

- Dental Hygienist
- Medical Laboratory Technician
- Nursing
- Radiography

Technical Diplomas/Degrees:

- Dental Assistant (Short-Term)
- Medical Assistant
- Nursing Assistant (CNA)
- Phlebotomy Technician
- Surgical Technologist

HOSPITALITY & TOURISM

Associate Degrees:

- Culinary Arts
- Sports & Recreation Management

Technical Diplomas/Degrees:

- Culinary Assistant
- Hospitality Specialist

HUMAN SERVICES

Associate Degrees:

- Human Services
- Substance Use Disorder Counseling

Technical Diplomas/Degrees:

- Cosmetology
- Human Services Assistant
- Substance Abuse Counselor Education

INFORMATION TECHNOLOGY

Associate Degrees:

- Data Analytics - **NEW!**
- IT - Computer Support Specialist
- IT - Cybersecurity Specialist
- IT - Network Specialist
- IT - Software Developer
- IT - Web Designer

Technical Diplomas/Degrees:

- IT - Computer Support Technician
- IT - Help Desk Support Specialist
- IT - Junior Developer
- IT - Network Technician
- IT - Software Development Specialist
- IT - Web Design Specialist

LAW, PUBLIC SAFETY & SECURITY

Associate Degrees:

- Criminal Justice Studies
- Fire Medic
- Fire Services Leadership
- Law Enforcement in the 21st Century - **NEW!**
- Paramedic Technician

Technical Diplomas/Degrees:

- Advanced EMT
- Criminal Justice - Law Enforcement 720 Academy
- Emergency Medical Technician
- Emergency Medical Technician - Paramedic
- Fire Science

MANUFACTURING

Associate Degrees:

- Automation Systems Technology
- Electromechanical Technology
- Safety Engineering Technology
- Welding Fabrication & Robotics
- Wood Science

Technical Diplomas/Degrees:

- Basic Machining
- Flux Cored Arc Welding (FCAW)
- Gas Metal Arc Welding (GMAW)
- Gas Tungsten Arc Welding (GTAW)
- Industrial Automation
- Industrial Electronics & Maintenance Technician
- Machine Tool Operation
- Machine Tool Technics
- Manufacturing Technician
- Shielded Metal Arc Welding (SMAW)
- Welding Robotic Operation
- Welding
- Wood Technology

MARKETING, SALES & SERVICE

Associate Degrees:

- Digital Marketing
- Marketing

Technical Diplomas/Degrees:

- Marketing - Digital Internet Marketing
- Marketing - Digital Marketing Promotions
- Marketing - Social Media

SCIENCE, TECHNOLOGY, ENGINEERING & MATHEMATICS

Associate Degrees:

- Civil Engineering Technology - **NEW!**
- Manufacturing Engineering Technology
- Mechanical Design Engineering Technology

Technical Diplomas/Degrees:

- Applied Mechanical CAD Technician
- Industrial Environmental Engineering Technician
- Industrial Manufacturing Engineering Technician
- Industrial Safety Engineering Technician
- Manufacturing Basics
- Quality Manufacturing

TRANSPORTATION, DISTRIBUTION & LOGISTICS

Associate Degrees:

- Automotive Technology
- Diesel Technology
- Supply Chain Management

Technical Diplomas/Degrees:

- Automotive Maintenance & Light Repair Technician
- Automotive Technician
- Diesel Equipment Mechanic
- Supply Chain Assistant
- Truck Driving (CDL Class A)

LIBERAL ARTS TRANSFER

Start your UW guaranteed transfer at NTC through the Liberal Arts Transfer program. If you intend to continue your education with a four-year institution you typically satisfy guaranteed transfer requirements and the first two years of general education requirements for four-year colleges and universities.

Contact Us: If you are seeking more detailed data regarding participation from your district or would like information on future partnership, contact admissions@ntc.edu or visit www.ntc.edu/K-12

K-12 Staff Resources

As your community's college, we are committed to providing high quality educational opportunities taught by outstanding faculty in our state-of-the-art facilities. Thank you for working to help our local students prepare for their future. Working collaboratively, we are ensuring local learners are well poised to positively impact the local economy well into the future. www.ntc.edu

Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Northcentral Technical College, 1000 W. Campus Drive, Wausau, WI 54401, Phone: 715.803.1057

CNA/Geriatric Advisory Committee

Summary of Advisory Committee Meeting Minutes for NTC Board of Trustees

Date: 05/28/2021

Time: 12:00pm – 1:30pm

Location: Zoom

Attendees

Industry Members:

- Amber Blocker, Director of Nursing, Rennes Health and Rehab Center
- Justin Cieslewicz, Executive Director, Homme Home
- Jessica Damit, Admissions and Marketing Director, Colonial Center
- Brad Davis, Director of Nursing, Homme Home
- Denice Dorpat, SCH Representative, Marshfield Clinic Weston
- Ryan Hanson, Assistant Director of Nursing, Pine Crest Nursing Home
- Dr. Michael Malone, Medical Director Geriatrician, Advocate Aurora Health
- Suzanne Maloney, Staff Coordinator, Rennes Health and Rehab Center
- Mindy Meehan, Director of Nursing, Wausau Manor Health Services
- Emily Rickman, Administrator, Rennes Health and Rehab Center
- Scott Seeger, Dementia Care Specialist, Aging and Disability Resource Center of Central Wisconsin
- Karen Simington, Director of Nursing, Clark County Rehabilitation Living Center

NTC Team:

- Timothy Hinke, Academic Advisor
- Stacy Kunz, Clinical Coordinator
- Becky Leopold, Administrative Assistant
- Bonnie Osness, Director of Career Pathways
- Emily Steinbach, Learning Coordinator
- Candace Weininger, CNA Faculty and Program Director

Summary—Include a brief statement(s) of topics and action items

- As of June 1, 2021, the CNA program will be going back to their previous 120 hour traditional format with a few modifications. The program will be a blended learning experience with 48 hours of online instruction, 40 hours classroom, and then a 32 hour clinical. The program also has a little bit of a cushion with the Federal Emergency Order where if a student arrives at a clinical site and is unable to do their clinical work, due to a COVID outbreak, we are able to do that clinical lab rotation in our lab setting.
- Our CNA Advisory Board was asked how they felt about WTCS going to a standardized, across the board, CNA program versus allowing each college in the WTCS system regulate their own program credits and program hours. At the last state called meeting, about half of the colleges wanted to go with a two credit, 75 hour course, and the other half of the colleges preferred the three credit, 120 hour course. The members of this advisory board committee all felt that there should be consistency between all WTCS colleges whether it be a 75 hour course or a 120 hour course.
- The CNA program reported a slightly higher enrollment as 478 students have enrolled in the CNA program for the 2020-2021 academic year, compared to 430 students from 2019-2020. Our program completion numbers are a little lower this academic year, at 72%, compared to 80% from last year.
- Our CNA program has a 90% pass rate with the state registry testing, while the state average is at 81%.
- The NTC staff shared that they would like to be able to open up more sections of the CNA classes/program but we are in need of additional part time instructors to do so. As a reminder the criteria that needs to be met in order to teach is that the instructor must have two years' experience at being an RN and one year in a long term care facility or skilled nursing facility as an RN. If you or anyone you know can meet these requirements, and would be interested in working for NTC in the CNA program, please reach out to us.



NTC/WIOA Advisory Committee

Summary of Advisory Committee Meeting Minutes for NTC Board of Trustees

Date: 07/28/2021

Time: 11:00 a.m. – 12:30 p.m.

Location: Zoom

Attendees

Industry Members:

- Nikki Baron – Forward Service Corporation – WIOA Adult/Youth – Langlade County
- Connie Heidemann – Marathon County Literacy Council
- Kaitlin 'Katie' Knospe – Forward Service Corporation
- Der Lo – Forward Service Corporation
- Nicole Rice – NCWWDB
- Keele Westcott – DWD – DVR

NTC Team:

- Jared Eggebrecht – Director
- Barb Juliano – Instructional Assistant
- Jacki Knoblock – Academic Transition Advisor
- Kathy Krause – Faculty
- Kari Lazars – Regional Manager
- Nicholas Lampone – Director
- Hannah Lee – Administrative Assistant
- Shannon Livingston – Dean
- Becky Michels – Regional Manager
- Mai Ger Moua – Advisor
- Ashlee Neve – Career Coach
- Bonnie Osness – Director
- Angela Reimer – Reporting Specialist
- Brooke Schindler – Dean
- Wendy Storlie – Faculty
- May Thao – Learning Coordinator

- Tou Xoua Yang – Financial Aid Specialist
- Lindsey Zakrzewski – Accommodations Coordinator

Summary—Include a brief statement(s) of topics and action items

- Agenda Item 1: Welcome and Introductions
- Agenda Item 2: Updates and Highlights from Last Meeting
- Agenda Item 3: College-Wide Initiatives
 - Brooke introduced the new president of NTC, highlighted NTC Strategic Plan for 2021 to 2024, and provided staffing updates.

A. Industry Trends

- Nicole Rice: On July 14, 2021, Governor Evers announced a \$130 million investment in Workforce Solutions, comprised of (1) a workforce innovation grant, (2) a worker advancement initiative, and (3) a worker connection program. The Marathon County Job Centers (Marathon County, Rhinelander, Wisconsin Rapids, Marshfield, and Adams) are now open. Regarding the two ongoing grants: The Support to Communities grant targets those affected directly or indirectly by substance misuse. The Forward Service and Labor Education and Training Center (LETC) are helping us here. Our rural health care grant targets students in Lincoln and Langlade going into specific healthcare occupations.
- Connie Heidemann: Moving downtown means proximity to the bus stops and places like Pastor Rebecca Voss’s First United Methodist Church (warming center), the Salvation Army, and Open Doors. We are hoping to (a) increase our number of computers for clients, (b) develop a story program for younger children, and (c) work with the Ethiopian Community Development Council help refugees settle in the area.
- Katie Knospe: Forward Service Corporation has also seen an increase in training dollars for adult programs. However, we are still struggling with the lack of childcare and affordable housing, with our young adult population (18 to 24 years).
- Der Lo: Regarding career planning at LETC, we are gathering resources and reaching out to agencies.
- Keele Westcott: Department of Vocational Rehabilitation (DVR) is slowly seeing an uptick in new referrals and have a lot of returning consumers. We are looking to reestablish relationships with the schools, preferably, face-to-face.
- Nicole Barron: Regarding childcare, the issue is not that there are not enough facilities but, rather, that the facilities receiving state aid must be state-licensed.

B. Program information

a. Enrollment Update

We are in the black for FTEs in Adult Education. The FTE was within 0.27, almost exactly what we served the year prior. While FTEs at the Marathon County Job Center location were down due to the closures, we were able to garner some students through Tanya Grupe’s and Wendy Storlie’s virtual workshops. At all of our College Prep Center sites, we are offering in-person, virtual, and hybrid options for all of our learning and will continue to this in Fall semester. Our jails are likewise fully open. We are split 50/50 between in-person

and online learning in general and specifically for those seeking their high school credential. For our English language learners, it's a 60/40 split, so there seems to be a stronger preference to be in the classroom.

- Job Center FTEs: 2020: 0.0 FTE; 2021: 0.03 FTE; 1-yr change: +0.03 FTE

b. *New Programs (currently offered)*

This Fall we have three new associate degrees that we are kicking off:

- Data Analytics Associate degree (Fall 2021) (Virtual College) – Students will learn to map, interpret, and strategically use data as it is used across several sectors.
- Law Enforcement in the 21st Century Associate Degree (Virtual College) – This program is designed for actively employed public safety professionals, including, but not limited to, Police Officers, Corrections Officers, and Dispatchers, who wish to earn a degree to further their career.
- Veterinary Technician Associate Degree (66 credits) – NTC is currently working towards accreditation for this program. Once fully accredited, students who graduate from the program will be eligible to take state and national certification exams to become certified veterinary Technicians.

c. *NTC New Programs (coming soon)*

- EMS Firefighter Embedded technical diploma (Spring 2022) - Embeds into the Fire Science technical diploma and will have a mix of EMT and fire courses.
- Angela Reimer is working to make all the WIOA programs available to be viewed on the Eligible Training Program List (ETPL) website and she will continue to add new programs as they become available.

d. *NTC Promise Overview*

NTC Promise is supported through the generosity of the NTC Foundation, businesses, and individual donors. The Promise helps adults in our NTC district pursue their college education by providing eligible students with college tuition support. Applicants must be 24 years old or older and complete the FASFA (Free Application for Federal Student Aid). Students in the Promise receive up to six consecutive semesters of tuition support and dedicated advising support and guidance from Mai Ger. For 2020 to 2021, we received 13 applications and have completed our selection process. For 2021 to 2022, we will be accepting applications on September 1, 2021.

C. Curriculum/Assessment

a. *Basic Education Program Review Results*

On June 14, 2021, we received fantastic feedback from the Wisconsin Technical College System office with commendations in each of the areas, including recruitment, instruction, student retention, and data processes. In fact, we did not receive a single opportunity for improvement. Our team works hard to provide high quality program programming and we greatly appreciate everything they have done to help support our program.

b. *Adult Education and Business and Industries Solutions Alignment*

Starting this summer Monday night testing will be available again. We can schedule Accuplacer, Pearson View, or GED tests on Monday evenings into the new school year.

Brooke and Lindsay will provide an update later this year regarding the initiatives to provide accommodation for participants who are incarcerated and those who are out on Huber.

D. Equipment/Facilities

a. *Marathon County Job Center Update*

All Job Center locations are open again and we hope to see an increase in traffic at our new location in Wausau.

b. *NTC COVID Protocol Update*

The College will be fully staffed for the month of August. We are still following the CDC recommendations for masking and social distancing. We require that individuals who are not vaccinated wear masks, and continue to recommend masks for everybody. Our clean-in-and-clean-out procedures remain in place. The Community Vaccination Clinic housed at NTC will continue to be open to the public on Tuesdays 11:00 AM to 5:00 PM and Fridays 11:00 AM to 3:00 PM.

E. Focus Discussion Item: Funding for Short Term Credentials

Governor Evers \$130 million Workforce Solution grant was discussed. NTC will continue to commit funds through this grant for short term credentials. Brooke, Brad, and Jared will follow up in another meeting to further discuss the next steps for short term credentials.

F. Workforce Training and Professional Development Update

We will have a diversity and inclusion training opportunity available on Wednesday, July 28, 2021. We welcome Alonzo Kelly as he presents "Creating a Culture of Belonging." We encourage you and or your team to attend this professional development opportunity.

Other Items:

- **Life Skills Workshop:**

We focus on a variety of basic life skills in our Life Skills workshops such as communication skills, building self-confidence, financial literacy, and job search strategies. These workshops allow students to engage in meaningful discussions in class and develop new skills.



Industrial Apprenticeship Advisory Committee

Summary of Advisory Committee Meeting Minutes for NTC Board of Trustees

Date: 09/15/2021

Time: 11:00 a.m. – 12:30 p.m.

Location: Zoom

Attendees

Industry Members:

Industry Members:

- Tlaw Chang (Land O'Lakes)
- Spencer Hamilton (Brakebush Brothers)
- Bob Randall (Brakebush Brothers)
- Charlie Dehnel (Domtar-Rothschild)
- Scott Selting (Domtar-Rothschild)
- Jeff Young (Graphic Packaging Corp)
- Loren Beyersdorff (Greenheck)
- Jim King (Greenheck)
- Trevor Ostrowski (Greenheck)
- Gavin Makovsky (Industrial Machining & Repair)
- Jake Holguin (Land O'Lakes)
- Robin Hegg (Greenheck)
- Corrie Searles (Linetec & Wausau Window & Wall)
- Raquel Nowak (Bureau of Apprenticeship Standards)
- Sergio Navarro (3M)
- Dennis Ritter (Land O'Lakes)
- Gary Schmitz (ND Paper)
- Shannon Stade (CW Paper)
- Kelly Wisniewski (Greenheck)

NTC Team:

- Katie Metko (Apprenticeship Manager, WT&PD)
- Marc Martindale (E&I Faculty)
- Jim Buck (E&I Faculty)
- Tad Masaros (Millwright/Maintenance Mechanic Faculty)
- Jeffrey Block (Machine Tool Faculty)
- Brad Gast (Dean, WT&PD)

Summary—Include a brief statement(s) of topics and action items

College-Wide Updates

- We welcomed Dr. Jeannie Worden as the new president of Northcentral Technical College.
- Brad Gast shared a PowerPoint presentation with the committee. Key points of our strategic plan include the areas of our wildly important goals, learner success, diversity, equity, and inclusion along with, full access for all students, collaboration, innovation, growth, advocacy, and evaluation and analysis of our programs. Our Wildly Important Goals include:
 - Increase Student Success: Increase 3-year graduation rate for all WTCS-approved programs from 42% to 50% by 6.30.2022
 - Grow the Skilled Workforce: Increase full-time enrollments from 2,700 to 3,058 by 6.30.2022
 - Strengthen Infrastructure: Streamline College-Wide processes to increase the safety, sophistication, and efficiency of learning and work environments by 6.30.2022
- Governor Evers signed the 2021-23 state budget in early July. The budget points include:
 - \$2.25 million annually for WTCS general aid, with 70% distributed through the general aid formula and 30% distributed as Outcomes-Based Funding.
 - \$2.25 million annually for grants to technical colleges.
 - \$29 million in 2021-22 and \$43 million in 2022-23 in property tax relief aid. This is a dollar-for-dollar swap rather than new funding.
 - The budget did not include need-based grants for technical college students which were part of our WTCS budget request.
- The bill to repeal Wis. Statute 36.31 was introduced as separate legislation (AB-266/SB-291) and is not part of the budget process. NTC has moved forward with a private partner to offer both the Associate of Arts and Associate of Science degrees. Please watch for more to come on our ability to offer both degrees on our own.
- Dual Credit has shown accomplishments from its inception to spring of 2021 showing that 100,718 Dual Credits have been earned by students saving them \$14,037,074.55 tuition with a total of 9,849 High School graduates transitioned directly to NTC.
- NTC Connect is a new delivery mode currently being piloted with 32 courses. Students can take their course in a way that suits their needs either face-to-face, Zoom, or online. This learning is structuring education around the life of the student rather than expecting the student to wrap their life around education. Flexibility is the key aspect of this mode of instruction.

- Competency Based Education was explained to the committee and how this type of learning will benefit students in the future. Two of our programs are being reviewed for this type of learning.
- Industry 4.0 – Smart Manufacturing was discussed including how NTC will implement training:
 - NTC’s first step will be Manufacturing including:
 - Automating traditional manufacturing or other systems to improve efficiencies and reliability
 - Up-skill employees; invest in your best. Pathways for first-time learners, full-time workers, and those seeking expertise
 - Cross-functional projects planned (e.g. data analytics)
 - AME Lab addition will feature:
 - Lights out manufacturing line
 - Student Automation cell development lab
 - Flexible Learning Space
 - Future NTC program areas will include Health Sciences, Agriculture and Transportation
 - This project has been impacted by supply chain backlogs and is expected to be completed in March of 2022.
- The committee was informed that the Central Wisconsin Science and Engineering (Mind Trekkers) is scheduled for Saturday, April 9, 2022. Katie shared that if any of the employers would like to participate in this event, they can contact Katie for more information.

Workforce Training and Professional Development Initiatives

- Brad Gast gave the committee a brief overview of the Move to Manufacturing program that is designed to develop a pool of entry-level employees for area manufacturing companies. This program has been running for a year and a half and has had approximately 300 individuals take advantage of the program. Currently, we are working on expanding this program to our northwestern region through a grant. If the grant is approved, we would be able to make this training available to additional sites in Phillips, Medford, Superior, and Ashland or Hayward. This would also expand this training into the high schools in our area.

Industry Trends

- 3M (Sergio Navarro): Stated the 3M is busy. Production has increased significantly every year for the last three years. 3M processed 82,000 tons of product in 2019, 85,000 tons in 2020, and this year they have already processed 97,000 tons of product. This increase in production means they have had to run non-stop. 3M has used the apprenticeship program for Electrical and Welding. Their current apprentices are working well. Covid is a concern and they are adhering to the mandate for vaccinations and masking. They have just added a new piece of equipment at a cost of 33 million dollars.

- Brakebush Brothers (Spencer Hamilton): Business is going well and they are very busy. Their major issue is staffing. They are short on employees while seeing a lot of sales growth. The acquisition of raw materials is a challenge. Currently, Brakebush has 16 apprentices going through the Maintenance Technician, Millwright, and E&I programs at NTC. We are looking at doing more computer-based automation in addition to our PLC and robotics.
- CW Paper Systems (Shannon Stade): They are in a significant growth period in sales. The challenge they are facing is filling their open positions. Apprenticeship has been a wonderful tool for attracting talent to their business in electronics and CNC machining. They have eight open positions in the CNC machining.
- Domtar – Rothschild (Charlie Dehnel): Domtar-Rothschild is at running full capacity. Domtar-Rothschild has had two major hiring efforts and the number of applicants has been lower than in past years. Currently, Domtar has 17 active apprentices with two becoming journey-level employees before the end of the year and adding one millwright for next year. As for E&I apprentices, Domtar is at capacity but will be adding a pipefitter.
- Graphic Packaging (Jeff Young): Graphic Packaging’s business is currently strong. Their product line of food packaging is in high demand. They have nine apprentices with NTC in the Millwright and E&I areas. They are hoping to add a Machinist apprentice next year. They have the ongoing concern of Covid. We are starting to see more of an impact on our supply chain especially as it relates to gearboxes, and specialty items that are coming from Europe. They also are having staffing issues.
- Greenheck (Jim King): The Maintenance division is doing well with 39 mechanics, 12 of which are apprentices. As an organization, they are very busy but also seeing staffing challenges. To address the staffing shortage, they are looking at more automation. As they add more automation, there will be a need for more technically capable individuals. They will likely add a new apprentice in spring 2022.
- Greenheck (Robin Hegg): Along with the staffing challenges, Greenheck is seeing supply chain issues and rising freight costs which have escalated 30-40%. They are seeing a major increase in sales which has led to major expansion projects in North Carolina and at the Tulsa campus. Robin mentioned that October is Manufacturing Month and Greenheck has a team working on some projects to promote manufacturing in October. They have worked with Iain Cameron from the School of Engineering and Adv. Manufacturing to develop a video to do some virtual promotion. The video will be used to promote manufacturing jobs internally and externally as well as thank current employees for choosing manufacturing as a career. Brad Gast added that he has been working closely with Jenna Dregler involving Greenheck in the Move to Manufacturing program. Katie Metko shared that NTC is sending information to our K-12 schools promoting October as Manufacturing Month.
- Greenheck/Tool & Die (Loren Beyersdorff): Greenheck has 33 Tool and Die makers and 12 apprentices and they are very busy.

- Land O'Lakes (Jake Holguin): Sales are extremely high at the moment. They are usually a 24/5 facility but are currently working six and seven days a week. Staffing shortages have forced a large number of twelve-hour shifts for employees. From the maintenance standpoint, they currently have seven apprentices with four at NTC. They would love to send more individuals to the apprenticeship program so will see if that can be done in the future. The company is facing longer and longer lead times which is a concern.
- Land O'Lakes (TLaw Chang): TLaw added that the shortage of employees has created a very challenging environment working with the unions. With the recent vaccination mandates mentioned by the president, it will be tough on some businesses but they will certainly tackle those issues as they arise.
- Linetec and Wausau Window & Wall (Corrie Searles): Both Linetec and Wausau Window and Wall are very busy with a lot of overtime. With the construction business slow down last year, they seem to be doubling up on projects this year. Wausau Window and Wall had planned to add 80 positions this year for growth and they have been able to fill most of those positions, but still have openings. They are seeing supply issues and exploring new vendors and new suppliers to meet their needs. They usually have approximately six apprentices at Linetec in the Maintenance Technician program and approximately four at Wausau Window and Wall in the CNC and Electrical area. Corrie stated that they use NTC for their educational needs since they offer a tuition reimbursement program for employees. Corrie added that they appreciate the partnership with NTC.
- ND Papers LLC (Gary Schmitz): They do not plan to add any apprentices at this point.

Instructional Area/Programs

- The Enrollment Report was shared with the committee. The numbers are great considering the year that we have had. The enrollments are as follows:
 - E&I – 55
 - Industrial Electricians – 5
 - Vibration Analysis – 1
 - Millwright/Maintenance Mechanics - 69
 - Industrial Truck Mechanics – 1
 - Maintenance Technicians – 24
 - Tool & Die – 14
 - Machinist – 3
 - CNC Technician - 1
- Katie sent out surveys to obtain feedback on several issues regarding the apprenticeship program going forward. It was mentioned that future apprenticeship needs may include pipefitting and welding. The employers were asked to share their future apprenticeship needs and their preference for a fall or spring start. Katie also asked that if employers have specific needs to reach out to her directly and those needs can be addressed. The results of the poll were as follows:
 - The future apprenticeships needed by employers were:

- Electricians / Instrumentation – 5
 - Millwright – 6
 - Maintenance Technicians – 4
 - Machinist / Tool & Die - 4
 - Other – 1
 - Other program needs included Welding and Pipefitting
- Employers shared their preference for a fall or spring start as follows.
 - Prefer Fall Start – 8
 - Prefer Spring Start – 1
- Katie shared that the Apprenticeship Orientation that was implemented on the first day of the semester went well. The comments did include that the orientation did take some time to complete during the first class period. The results of the survey showed that employers were divided 50/50 on their evaluation of the orientation. Katie asked that employers to share any feedback directly with her in an email.
 - The results for how employers felt the fall apprentice start went:
 - Excellent – 5
 - Fair – 5
- The survey poll was sent to employers asking if they felt apprenticeship students should register and activate their student accounts before the first day of class.
 - The results of the survey regarding whether students should activate their NTC accounts before the first day of classes were as follows:
 - Yes – 6
 - No – 1
- The development of an Apprenticeship Program Readiness handout was discussed. NTC gathered information from instructors on what skills students need to be successful in their specific program area. This information will be used to create a brochure for program promotion and recruiting. Katie asked committee members for volunteers to be on a subcommittee to identify the information that should be included in the Apprenticeship brochure that Marketing will create. Any committee member interested in volunteering should email Katie directly.
- The State Apprenticeship Expansion Grant (SAE Grant) was awarded to the Workforce Development Board. They are partnering with the sixteen technical colleges to advance some of the outcomes. One of the outcomes is the Manufacturing Pre-Apprenticeship Program which may help with some of the staffing needs that employers have voiced. A consortium will compile the basic classes that would enable individuals to get an entry-level job in the industry. Katie asked the committee if they would support the development of this pathway and they unanimously agreed to support the creation of a Manufacturing CPA.
- The Bureau of Apprenticeship Standards is considering offering an NTC Diesel Technician Apprenticeship program. If you have any comments on this, committee members were asked to contact Katie. The state is looking to start signing contracts for this program in the spring of 2022.

Curriculum /Assessment

- NTC is investigating offering the related instruction for CNC Technician. The curriculum is the same as the Tool & Die curriculum. The only plus is that we can promote this program which has about 2000 hours less of on-the-job training which makes it a program similar to the Machinist program. The committee was asked if they should offer this instruction.
 - The results on whether you support the CNC Technician Paid Related Instruction were:
 - Yes – 7
 - No – 2
- Transition to Trainer has been a requirement of the program. This course has been developed for online instruction also. We will be having an October and November course for this fall semester. The information will be posted on the website as soon as that is finalized.
 - The results for how would you like to Transition to Trainer were as follows:
 - Face to Face – 7
 - Online Only – 1
 - Face to Face and Online – 6
- Jeff Block shared with the committee the sequence of the first semester classes for Machinist and Tool and Die courses. He would like the curriculum to run in a sequence most beneficial for the new, incoming, apprenticeship student. The students start with Mathematics and Engineering Drawings followed by Mechanical Hardware and Precision Measuring. Jeff asked for feedback from companies on the arrangement of classes. In polling the students, they felt it would be more useful if they had Engineering Drawings and Precision Measuring as their first two initial classes. Loren Beyersdorff (Greenheck) and Shannon Stade (CW Paper Systems) agreed that these classes should be the first classes that students take. This change would not impact the hours needed just the order of classes. The Advisory Committee agreed with these changes.
 - **50-439-3 Tool & Die Apprenticeship**
 - 50-420-711 Mathematics for the Machine Trade, 1 Credit, move to 2nd semester curriculum. Students and Advisory Committee members felt this curriculum change would better prepare students to work in the industry.
 - 50-420-713, Precision Measurement for the Machine Trades Apprentices, 1 Credit, move to 1st semester curriculum. Students and Advisory Committee members felt this curriculum change would better prepare students to work in the industry.
 - The advisory committee supports this change.
 - **50-420-2 Machinist Apprenticeship**
 - 50-420-711 Mathematics for the Machine Trade, 1 Credit, move to 2nd semester curriculum. Students and Advisory Committee members felt this curriculum change would better prepare students to work in the industry.
 - 50-420-713, Precision Measurement for the Machine Trades Apprentices, 1 Credit, move to 1st semester curriculum. Students and Advisory Committee members felt this curriculum change would better prepare students to work in the industry.

- The advisory committee supports this change.

Facilities /Equipment

- Capital Equipment-Marc Martindale informed the committee that they are still looking to update their PLCs. The new lab is almost completed. The hydraulics and pneumatics lab is up and running. We are looking at adding some touch screens and monitors on the automation side.
- Jeff Block stated the Machine Tool area is not adding any equipment this year.
- Brad Gast gave more of an overview of the remodeling of the H/I building which has gotten new flooring, new paint, new racking, and new tables. The faculty has done a very good job in an assessment of the equipment that the industry is using to make sure we have that equipment in-house for students.

BAS Update

- Katie introduced the new Apprenticeship Training Representative (ATR) training representative, Raquel Nowak. She shared her contact information as follows:
 - Raquel Nowak, Apprenticeship Training Rep (ATR) | Area 4
Bureau of Apprenticeship
Wisconsin Department of Workforce Development
500 32nd Street N | Wisconsin Rapids | WI | 54494
P 715.323.6322 | raquelrae.nowak@dwd.wisconsin.gov

Next meeting schedule & agenda items discussion

- Katie encouraged members to send agenda ideas to her via email. She informed the committee that she will send out a poll regarding the meeting date for the spring 2022 Advisory Meeting.



Date	Event	Troy Brown	Sherry Buntin	Michael Endreas	Tom Felch	Lee Lo	Charlie Paulson	Paul Proulx
2021								
MONDAY July 12	Annual Organizational Meeting	X	X	X	X	X	X	X
July 15-17	WTC DBA Summer Meeting (MSTC-Stevens Point + Zoom)		X					X
Aug 10	Regular NTC Board of Trustees Meeting	X	E	X	X	X	E	X
Sept 21	Regular NTC Board of Trustees Meeting	X	X	X	E	E	X	X
Oct 19	Regular NTC Board of Trustees Meeting							
Oct 28-29	WTC DBA Legal Issues Seminar + Fall Meeting (Virtual)							
Dec 7	Regular NTC Board of Trustees Meeting							
Dec 18	Commencement (NTC – Center for Health Sciences)							
2022								
Jan 11	Regular NTC Board of Trustees Meeting							
Jan 27-29	WTC DBA Winter Meeting (LTC-Cleveland)							
Feb 8	Regular NTC Board of Trustees Meeting							
Mar 8	Regular NTC Board of Trustees Meeting							
Apr 5	Regular NTC Board of Trustees Meeting							
Apr 28-30	WTC DBA Spring Meeting (MATC – Milwaukee)							
May 3	Regular NTC Board of Trustees Meeting							
May 21	Commencement (Wausau West Fieldhouse)							
June 7	Regular NTC Board of Trustees Meeting (Public Budget Hearing at 12:00pm, Regular Meeting at 1:15pm)							

All Regular NTC Board of Trustees Meetings begin at 1:00pm and are held on the Wausau Campus located at 1000 W. Campus Drive, Wausau, WI 54401 in Room D100 – Timberwolf Conference Center unless otherwise noted.



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or send an email to tp@tpprinting.com

College note

The Northcentral Technical College (NTC) Foundation is pleased to award over 575 scholarships totaling over \$381,000 to students who will be pursuing higher education at NTC during the fall 2021 term. They include: Alejandra Sanchez Herrera, Alejandro Ochoa, August Larson, Fatima Chavez, Maricruz Ochoa Garcia, Nicole Treankler, Saul Castaneda Portillo and Sherri Malchow.



DORCHESTER

College note

Monica Hemmer will receive a scholarship from the Northcentral Technical College (NTC) Foundation, which is distributing scholarships to over 575 students who will be pursuing higher education at NTC during the fall 2021 term.



New teachers welcomed at Holy Rosary

The following new teachers are joining the staff at Holy Rosary Catholic School in Medford:

Kristianna Fogo

Fogo will teach in the 3K classroom. She is currently enrolled in Northcentral Technical College and working on her associates degree. She previously owned a Wisconsin State Licensed Daycare and has taken over 200 hours of training in early childhood including many college courses.



Fogo is a native of Kenosha. She and her husband, Matt, have four children, Parker, 12, Logan, 10, Alex, 8, and Noah 4.

When not working she enjoys reading, painting, walking and exploring.

Amber Konop

Konop will teach in the 4K classroom. She is a 2005 graduate of UW- River Falls. She has a bachelors degree in communication disorders with a speech therapy emphasis and a minor in psychology with a special education emphasis. She is a native of Rosemount, Minn. She and her husband, Joe, have three children Bodhi, Edison and Marek.



When she is not teaching she enjoys taekwondo at Derrico's Black Belt School, playing outside with her kids and making positive inspired crafts.



NTC welcomes students for the fall semester

Northcentral Technical College is pleased to welcome students back to campus for the fall 2021 semester. Although classes officially begin on Monday, August 30, there is still time to get started this fall.

“We are excited to welcome students back to campus

this semester,” said Jeannie Worden, President, NTC. “With our flexible course options, students can choose to learn in person, online or through zoom with classes that start now through October.”

Flexible course options are made possible through

NTC Connect, a new way for students to decide where and how they learn.

NTC Connect gives students the opportunity to choose the delivery mode that fits their preference and schedule. Students enrolled in NTC Connect courses can choose the way they attend each class (in-person, online or live online through Zoom) on a day-to-day or week-by-week basis.

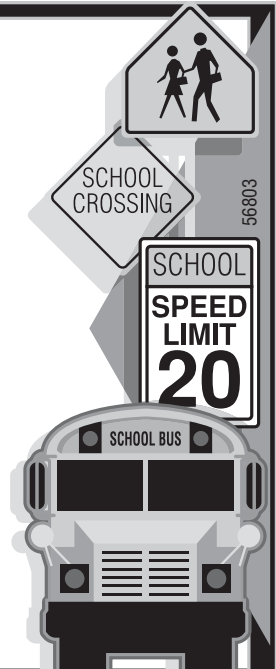
To see the full listing of NTC Connect courses and programs, visit www.ntc.edu/ntcconnect.

A Sign of the Times!

Remember to watch out for the kids going back to school.



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Molly Lewandowski holds a selection of her stickers at The Local in Weston. Lewandowski owns and operates Molly Lew Stickers, which has over 50 sticker designs for sale at various locations in the Wausau area. PHOTOS BY TORK MASON/USA TODAY NETWORK-WISCONSIN

‘My inspiration comes from anything around me’

Wausau entrepreneur marks 1-year anniversary of custom sticker business

Jay Stahl Wausau Daily Herald
USA TODAY NETWORK – WISCONSIN

WAUSAU – “Choose joy.” “But first, coffee.” “Bee kind” alongside a sketch of the black-and-yellow striped insect.

A display box at Midwest-themed specialty gift shop The Local in Weston, 3806 Schofield Ave., holds over a dozen stickers adorned with inspirational quotes, interesting quips and hand-made drawings.

The stickers, sketched and created on an iPad by Wausau-based sticker company Molly Lew Stickers, are the brainchild of local 21-year-old Molly Lewandowski.

“One night, I just sat down and made a Facebook page and said, ‘Well, I guess I’m doing this,’” Lewandowski said. “No ‘this is your day to take the leap of faith’ — I just kinda did it.”

Lewandowski, a 2018 graduate of Wausau West High School and current

[Northcentral Technical College](#) small business entrepreneurship student, created her sticker company in mid-August 2020 after extended free time during the COVID-19 pandemic.

Lewandowski works alongside mom, Stephanie, who is the business director at the Caroline S. Mark Boys & Girls Club on Wausau’s eastside, who assists with finance duties for the sticker company, and sister-in-law Sarah, a graphic designer who creates her own stickers.

The stickers vary in price from \$3 to \$6. They are weather-resistant, dishwasher-safe, liquid-proof and printed by an Illinois-based print shop.

Custom stickers are available locally at two locations: Rothschild-based coffee-and-roast shop Clean Slate Coffee House, 1027 E. Grand Ave., and Marshfield garden center Mill Creek Gardens, 8839 Mill Creek Drive.

A wider array of stickers are available at The Local’s Weston Marketplace location and the shop’s downtown Wausau stop, 420 N. Third Street.

“We love having Molly in our shop —

See STICKERS, Page 5



Stickers

Continued from Page 4

her products are amazing and we are so grateful to have her be a part of our local family!” said Alison Magnuson, owner of The Local. “Molly’s entrepreneurial spirit is the embodiment of the maker movement.”

The stickers are also available at locations throughout the state: in Barron County’s Cumberland-based home goods store White Willow Co., 1317 Second Ave., and Port Washington gift shop Locally Inspired in southern Wisconsin.

Some of Lewandowski’s designs include a hand-drawn recreation inspired by the classic Wisconsin license plate design featuring the famous red barn, a

blood orange sun and green bluffs; a sketched outline of the shape of Wisconsin with the words “cheese curds” placed inside; and “Up Nort” with an up arrow and a brown bear hugging a tree.

Each sticker has a matte finish, and most designs feature tonal colors – olive greens, oranges and creams, with Lewandowski’s handwritten fonts.

“My inspiration comes from anything around me,” Lewandowski said.

Molly Lew Stickers celebrated its first anniversary in business Aug. 15. Lewandowski hopes to grow her business with dreams of opening a brick-and-mortar store and expanding the company’s existing custom graphic design services.

Readers can visit Molly Lew Stickers online at <https://mollylewstickers.square.site>, on Facebook and on Instagram.



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Athens



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4-H shooting

Athens High School senior Andrew Frick, son of Dean and Deb Frick, competed in the 4H Shooting Sports National Championship on June 20-23 in Grand Island, Neb.



Andrew Frick

Andrew is a member of the Athens Acres 4-H Club, but he shoots pistols with Central Wisconsin 4-H Shooting Sports Club in Marshfield.

He qualified to compete on the Air Pistol State team at the national championships based on the Wisconsin competitions held in 2019. The 2020 national championships were cancelled due to COVID-19.

Andrew partook in the following air pistol competitions at the national championships: rapid fire, in which the target turns and the shooter has five seconds to take the shot before it turns back; silhouettes, which consists of four animals of different sizes at increasing distances and slow fire, which is 10 shots at four different bullseyes.

His best competition at the national championships was rapid fire, where he place 14th out of about 50 shooters. He thoroughly enjoyed the experience.

"It was an awesome experience to see all these teams out there shooting and having fun, while also being safe," Andrew said.

He also competed in the Shawano County 4H Shooting competition in July, where he



New Trinity Lutheran School teacher

Danni Helm, from Merced, California, is the new fifth and sixth grade teacher at Trinity Lutheran School in Athens for the 2021-22 school year.

took first place in air pistol and third in the 22-pistol.

Andrew spends the first half of his school day in classes at Athens High School, and he partakes in the welding academy at Northcentral Technical College (NTC) during the second half of his school days. He will receive a one-year welding certificate from NTC after this school year. He's uncertain what his future plans are after he graduates in the Athens High School Class of 2022.

Newcomers are encouraged to come play Sheephead every Thursday from 1:30 p.m. at the Athens fire hall.

Senior Citizens

The Senior Citizens card group met on Sept. 2 for weekly card playing at the Athens Area Fire and Ambulance Hall.

Three games of Sheephead was played. Doc Weisse won the

first game and Steve Klockziem took second place. Butch Boris won the second game and Ceil Frank placed second. Norbert Lake won the third game and Bitsy Ewan took second place.

Andy Hoest received low score. Steve Klockziem and Butch Boris had birthdays.

Newcomers are encouraged to come play Sheephead every Thursday from 1:30 p.m. at the Athens fire hall.

Dinner by the Gazebo

Trinity Youth will host Dinner by the Gazebo this Friday, Sept. 10. Serving will start at 5 p.m. and go until conclusion of the Athens Old Timers Band concert.

It's the last concert of the summer. Old Timers Band concerts will resume the Friday after Memorial Day in 2022.

If it rains, the dinner and concert will be under the Memorial Park shelter.

The menu consists of Arby's roast beef sandwiches, chips, soda and water and pie.

Trinity Youth are raising money to attend the 2022 National Youth Gathering in Texas.

Book Club

The public is welcome to stop by the Athens Library to pick up a copy of the September Book of the Month titled, "Driving Miss Norma" by author Tim Bauerschmidt.

People with questions about Book Club should call the Athens Library at 715-257-7292 for more information.

Progress Athens

Progress Athens is an initiative to raise donations for the efforts to purchase and renovate the old US Bank building located on Alfred Street,

SCHOOL LUNCH

Athens Public School

Monday, Sept. 13: Chicken strips, Mac n' Cheese, steamed broccoli, mandarin oranges

Tuesday, Sept. 14: Cheeseburger, pickles, cheese, French fries, pears

Wednesday, Sept. 15: Mini corn dogs, cheesy potatoes, baked beans, strawberries

Thursday, Sept. 16: Cheese/pep pizza, caesar salad, bread stick, steamed corn, fruit cocktail

Friday, Sept. 17: Blue Jay Stackers with bun, sandwich fixings, chips, peaches

Lunches served with milk, veggie bar and fresh fruit.

St. Anthony's School

Monday, Sept. 13: Salisbury steak, buttered noodles, green beans, buttered bread

Tuesday, Sept. 14: Pancakes, sausage links, strawberry yogurt, potatoes

Wednesday, Sept. 15: Chicken patty on a bun, steamed broccoli

Thursday, Sept. 16: Scalloped potatoes, diced ham, corn, dinner roll

Friday, Sept. 17: Fish sticks, tartar sauce, buttered noodles, steamed peas

Lunches served with milk, fruit, vegetables and salad

complete long overdue updates to the Community Hall buildings and to enhance the existing municipal building space to provide opportunity to be further utilized.

Contributions in any amount, trade-skill, materials or supplies are welcomed. Monetary donations can be made payable to Progress Athens and directed to the account established at Forward Bank. Special recognition will be displayed for Platinum donors (\$10,000), Gold Donors (\$5,000), Silver Donors (\$2,500) and Bronze Donors (\$1,000).

People who have questions on what they can do to help should e-mail Progress Athens at progressathens@gmail.com.

Grab & Go craft

From now until Friday, May 28, the Marathon County Public Library (MCPL) will offer a Free Grab & Go kit for children at all nine of its locations. Kits can be picked up from MPCL Wausau's drive thru any time it's open, or picked up by appointment at one of MCPL's eight branch libraries.

Kits are free and available while supplies last.


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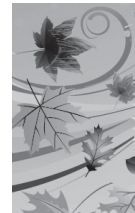


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Abbotsford, Tribune-Phonograph

COLBY

College notes

The Northcentral Technical College (NTC) Foundation is pleased to award over 575 scholarships totaling over \$381,000 to students who will be pursuing higher education at NTC during the fall 2021 term. They include: Amanda Patterson, Angel Diaz, Brenda Gomez, Kyle Buchholz, Lauren Berg, Serenity Perkins and Taylor Johnson



Emporia State University

Malaina Karpinski, of Cecil, was among more than 800 Emporia State undergraduate students recognized for academic honors in the spring 2021 semester. Karpinski was named to the university honor roll. To qualify for the university honor roll, students earned a minimum 3.8 semester grade-point average in at least 12 graded hours.

Northcentral Technical College

The Northcentral Technical College (NTC) Foundation awarded over 575 scholarships totaling more than \$381,000 to students who will be pursuing higher education at NTC

during the fall 2021 term. The following students were recently awarded scholarships to help them finance their education while pursuing their dreams:

- Birnamwood: Kaine Bernarde, Mikayla Radtke, Pa Young Vue, Raechal Andres, Richard Olson
- Bowler: Lakeisha Williams, Serena Rasmussen
- Eland: Ian Young
- Mattoon: Matthew Pecha
- Shawano: Aliza Byczek, Nicholas Uttecht
- Tigerton: Austin Hoffmann, Katelyn Gorecki, Rachel Pockat
- Wittenberg: Abby Robbins, Kailei Mlodik, Megan Gauderman, Rachel Sosinski



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School Board to name new member

By Rachel DeHart
rdehart@antigojournal.com

Members of the Antigo School Board are expected to appoint a new member to the board when it meets as the Committee of the Whole on Tuesday.

Board member Jim Balzer, who also served as vice president, resigned in August. His term expires in 2022.

The meeting will begin at XX p.m., and like last month, will be held inside

the Volm Theater at Antigo High School.

Other agenda items include a COVID-19 update, a revised food service wage schedule, **Northcentral Technical College** dual credit agreement, German and Spanish club trips, the FFA National Convention trip, and a report on employee resignations and retirements.

The meeting can be viewed via livestream at https://youtu.be/_m0hVB-bZOlg.



Madison, Agri-View

1970s part-time position as an urban expansion 4-H staff assistant, developing programs and organizing 4-H clubs for underserved urban and minority populations, with further developing her leadership skills. Visit 4-h-hof.com for more information.

Scholarship recipients chosen

Seven students have earned scholarships from the Jefferson County Wisconsin Farm Technology Days Executive Committee. ■ Jax Bound is attending the University of Georgia

and majoring in biological sciences.

■ Jason Gruenwald is attending Fox Valley Technical College and majoring in farm operation.

■ Ethan Heagney is attending Southwest Wisconsin Technical College and majoring in agribusiness science & technology – agronomy.

■ Elizabeth Katzman is attending Northeast Wisconsin Technical College and majoring in entrepreneurship with an eye on a career in the agricultural industry.

■ Lauren Marks is attending Iowa State University and majoring in agri-

cultural business.

■ Lashawna Vogel is attending the University of Wisconsin-River Falls and majoring in agricultural business.

■ Alice Zerneke is attending Northcentral Technical College and majoring in vet science.

The scholarships are awarded to any high school senior attending a technical college or four-year university in an agricultural field. An amount of \$8,500 was awarded in 2021. Additional scholarships will be awarded during the next three years. Total scholarships during the five years will be \$50,000. Email

kbroedlow@jefferson-countywi.gov for more information.

Vet students earn scholarships

Fifty-four veterinary students from around the world have received scholarships through the Merck Animal Health Veterinary Student Scholarship Program.

Three of those students were from the University of Wisconsin.

- Morgan Falk
- Alexis Payette
- Alexis Urrea

Award recipients were selected based on academic excellence, financial

College News

Samantha Kapellusch, Tomahawk, graduated from the University of Wisconsin-La Crosse in May.

Tyler Milazzo, Tomahawk, graduated from Northcentral Technical College earlier this year.

Abigail Norman and Braden Tjugum, both of Tomahawk, were named to the University of Min-

nesota-Duluth Dean's List for the 2021 spring semester.

Stephanie Welke, Tomahawk, graduated from The College of St. Scholastica earlier this year.

Dallas Dosch, Tomahawk, received the University of Wisconsin-Eau Claire's Blugold Achievement Scholarship.

City looks at townhouses for workforce housing

BY BRIAN WILSON
NEWS EDITOR

Sometimes plans have to change. In this case, the plans for a proposed 40-unit income-qualified apartment complex on Progressive Ave. is being changed to meet new state requirements before the application deadline.

Earlier this year, the city contracted with Commonwealth Development Corp. to develop a city-owned parcel north of the Northcentral Technical College campus to help alleviate workforce housing shortages in the area. The goal is to take advantage of a competitive tax credit program through Wisconsin Housing & Economic Development Administration (WHEDA).

At Monday's city council meeting of the whole meeting, mayor Mike Wellner said availability of housing is a pressing concern to area businesses and industry as they try to attract more workers here.

The plan originally proposed by Commonwealth was to develop the lot with long buildings on the north and south edges with garages in the center. A community room building would be on the eastern edge of the property. The plan had been for the units to be a combination of upper and lower apartments with four units sharing an entryway. This plan had narrowly beat out an alternate proposal which had called for 40 cottage-style single floor apartments with attached garages. The major difference between the two plans was the amount of green space remaining outside the footprint of the buildings, with the city ultimately favoring additional green space.

However, in preparing the WHEDA application Tyler Sheeran of Commonwealth explained that there had been a change in the rules requiring all the buildings to be outward facing with their own entrances. As a result he said they had to revise the plan to be a townhouse style where each unit will include an upper and lower floor.

According to Sheeran, they are still able to keep the same basic footprint with this design with 20 of the units being two bedroom and the remaining 20 being 3 bedroom. He said two of the units would be built to be accessible with lower counters and first-floor bedrooms. Sheeran explained that this design would result in larger apartments with all of them over 1,000 square feet.

"It is more of a homestyle feel," he said. Alderman Laura Holmes expressed concern over the lack of first-floor bedrooms saying this is a problem especially for older renters who may not want to climb stairs.

Alderman Greg Knight noted the intent of the property is to be workforce housing for the nearby factories. Mayor Wellner agreed saying that there are other income-qualified properties in the city geared toward seniors and those with disabilities.

Sheeran said that where they have built these in other communities, they have not had any issues even with seniors renting them. "The stairs truly aren't an issue," he said.

Alderman Christine Weix said that while she preferred the townhouse style she said the city was prioritizing green space over prioritizing first-floor living.

Wellner replied that green space is important especially with the families with younger children who are expected to live there. "I don't see our older people living there. It will be younger people with kids, the green space will be important for them," Wellner said.

Alderman Mike Bub reminded the mayor that the



BRIAN WILSON/THE STAR NEWS

Tyler Sheeran of Commonwealth Development Corp. explained to members of the Medford City Council Monday evening the need to switch to a two story townhouse design for a proposed workforce housing project in the city.

vote of the council was split 4-4 on which plan to use and that for many of the council members the one floor design was important.

"These are being put up for our work force. . . . People aren't saying we need more housing for elderly or handicapped," Wellner said, noting that with the city looking at this project and others, there are private developers coming forward with their own projects around the city. Wellner also cautioned that as income-eligible apartments, retirees may exceed the income limits depending on their assets.

"We have to match things up, this is a match for what our workforce people need," he said.

In other business, aldermen:

- ★ Approved a change to the 2022-2029 capital project

schedule to move the Perkins St. reconstruction to take place in summer 2022. In March the city had approved moving Perkins St. back a year so that construction would not take place the same time the county was working on CTH O. However, the county highway department informed the city that because of the time needed to get approval of a new railroad crossing on CTH O, that project is being delayed to a future date. Work will go from the Perkins St. bridge east to Fourth St.

- ★ Recommended approval of the joint ownership and service agreement for the Medford Area Fire Department. The agreement includes updates to the listing of equipment in the department but is otherwise unchanged from prior years.



Russ Jablonsky, AAMS
Financial Advisor
739 Clark St., Medford
715 748 6366

FINANCIAL FOCUS

Start Thinking About Your Retirement Income Plan

If you're getting close to retirement, you're probably thinking about the ways your life will soon be changing. And one key transition involves your income – instead of being able to count on a regular paycheck, as you've done for decades, you'll now need to put together an income stream on your own. How can you get started?

It's helpful that you begin thinking about retirement income well before you actually retire. Many people don't – in fact, 61% of retirees with limited assets at retirement

add up to several thousand dollars a year, even with Medicare.

- Review your investment mix.

It's always a good idea to review your investment mix at least once a year to ensure it's still appropriate for your needs. But it's especially important to analyze your investments in the years immediately preceding your retirement. At this point, you may need to adjust the mix to lower the

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NTC Foundation awards scholarships

The Northcentral Technical College (NTC) Foundation has awarded over 575 scholarships totaling over \$381,000 to students who will be pursuing higher education at NTC during the fall 2021 term. The following students were recently awarded scholarships to help them finance their education while pursuing their dreams:

Athens — Abigail Burdick, Anna Wheatley, Autumn Westfall, Chase Ellenbecker, Halle Albrecht, Heidi Verpoorten, Jake Denzine and Melinda Daniels.

Curtiss — Chantal Zavala, Crystal Nowak, Joselyn Chacon, Jozie Loucks and Marisol Garcia.

Dorchester — Monica Hemmer.

Gilman — Sarah Olson.

Medford — Chloe Ertl, Claire Pearson, Erik Bottlemey, Genevieve Phillips, Hannah Mosentine, Heather Butcher, Jordaan Clark, Kara Rudolph, Lydia Pernteiner, Mya Serrano, Rachel Ogle, Shelby Winchell and Tanya Stickney.

Owen — Allison Milbert, Elsa Schuette and Erin Rasmussen.

Rib Lake — Jordyn Kutzke and Makenna Annala.

Thorp — Kaitlynn Seehaver.

Westboro — Andrea Graumann.

Withee — Cassandra Nicks, Desirae Weissmiller and Marlin Pogodzinski.



Explore the vibrant colors of alcohol ink

Antigo Visual Arts' Lisa Krueger will teach a one-day class on the use and creativity to be expressed with alcohol ink.

The class will be held from 10 a.m. to 3 p.m. Sept. 25 at Northcentral Technical College's Antigo campus, 312 Forrest Ave.

The day will start with information about the inks, substrates and tools used. Alcohol ink is unpredictable, which translates into unique creations. Abstract shapes, whimsical flowers, land and waterscapes will

all be covered in class. Substrates used will include Yupo, canvas panel and tile.

Art will not be sealed during class time, but participants will be instructed on how to do this at home. Wear an apron or painting clothes as inks will stain.

A respirator for organic

vapor is needed. Students may bring their own or purchase a disposable one at class for \$5.

Students should also bring a box to take their art home in at the end of the day.

No experience needed. The cost is \$45. Only 15 seats are available.

CONTACT US!

612 Superior Street, Antigo, WI

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www.antigojournal.com



Academics

Thorp Grad Receives Nat'l EMS Certification

*by Riley Hebert
WCCN News Director*

Congratulations to Joshua Macdonald from the Thorp Class of 2020.

He recently received \$500.00 for obtaining the National EMS Certification while he was in high school. The Department of Public Instruction offers this incentive to students through the CTE Incentive Grant. With this the school also receives \$1000.00 to use towards enhancing CTE courses.

The exciting part is that Joshua found that the Health Science pathway was his calling. Since receiving his certification he has worked with the Thorp Fire Dept., is currently working EMS with Taylor County and the Owen-Withee Curtis Fire Dept. along with a full-



Thorp graduate Joshua Macdonald (Photo courtesy of WCCN)

time position with Aspirus MedEvac.

He is also attending [NTC](#) for Paramedic and plans to continue his education in the health field to become a doctor.

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NTC Gives Back To The Community



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Northcentral Technical College Gives Back to the Community through Inaugural Day of Service Event

Northcentral Technical College (NTC) held its inaugural Day of Service event as part of the College's fall In-Service on Friday, September 17th. **NTC's** 350+ employees donated their time to over 30 organizations in the College's ten county District.

□ "As the community's college, we recognize our role in supporting the communities that our campuses call home," said Dr. Jeannie Worden, **NTC** President. "Service to Community is one of our core beliefs and demonstrates the value we place on serving our communities through leadership, collaboration and volunteerism."

NTC employees were encouraged to share their community service through the hashtags #TimberwolvesTogether and #TimberwolvesGiveBack. Organizations served included

Peyton's Promise, Monk Gardens, Marathon County Literacy Council, Women's Community, Salvation Army, Fill a Backpack, Fill a Need (FABFAN), Neighbor's Place, Blood Center of North Central Wisconsin among many others.

"We have an opportunity to set an example for the students we serve," said Worden. "Now more than ever, our local communities need

assistance. By giving back, we can make a meaningful difference in the lives of others."

Pictured above: Dr. Jeannie Worden, President of **NTC**, shopping for local food pantry. **NTC** employees also donate their time to beautify Monk Gardens in Wausau.

Card Of Thanks

We wish to express our heartfelt thanks to friends, relatives & neighbors who helped us in our sorrow at the time of death of our loved one, Lottie M. Kusiak.

Special thanks to Father Donald Meuret, Beste Funeral Home, pallbearers, Carla Dul for the music at the funeral Mass, the St. Monica ladies who served the dinner, those who sent floral arrangements and cards, and all who helped us celebrate Lottie's life.

We also want to thank Care Partners Country Terrace Assisted Living Facility for the loving care they provided Lottie.

~ The Family Of Lottie Kusiak



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Gagnon to be welcomed to School Board Tuesday

By Scott Walbeck

swalbeck@antigojournal.com

The Antigo School Board will be welcoming Wayne Gagnon to the board during their monthly meeting Tuesday, at the Antigo High School, Volm Theater starting at 6 p.m.

The board will then discuss a few Covid-19 updates, considering to approve district participation in Covid related research program “ABC science collaborative” based at Duke University.

Also under consideration will be the approval

of Covid vaccination clinics in district schools through the Langlade County Public Health Department.

The board will also be reviewing the third Friday enrollment report, public access to the agenda items and the policy manual-5000/students.

In additional they’ll consider to approve the revised food service wage schedule, the 2021-2022 NTC dual credit agreement and the spring 2022 start college now participating students.

Along with approving the art club overnight field trip to Madison in Milwaukee on Nov. 11-12, 2021.

YOUTH: THE MAKING OF AG

FUTURE OF AG NEWS

Volunteer chosen for national Hall of Fame

Nancy Kissel, a Wisconsin 4-H volunteer with more than 65 years of service has been selected to be inducted into the National 4-H Hall of Fame. Kissel is Wisconsin's first volunteer selected for the honor.

Kissel started a 4-H community club, serving as 4-H general leader for 35 years, and many more years as 4-H project leader. Her expansive 4-H volunteer contributions include roles at the county, state and national levels. Kissel credits her 1970s part-time position as an urban expansion 4-H staff assistant, developing programs and organizing 4-H clubs for underserved urban and minority populations, with leadership skills. Visit 4-h-hof.com for more information.

Scholarship recipients chosen

Seven students have earned scholarships from the Jefferson County Wisconsin Farm Technology Days Executive Committee.

■ Jax Bound is attending the University of Georgia and majoring in biological sciences.

■ Jason Gruenwald is attending Fox Valley Technical College and majoring in farm operation.

■ Ethan Heagney is attending Northeast Wisconsin Technical College and majoring in agribusiness science & technology – agronomy.

■ Elizabeth Katzman is attending Northeast Wisconsin Technical College and majoring in entrepreneurship with an eye on a career in the agricultural industry.

■ Lauren Marks is attending Iowa State University and majoring in agricultural business.

■ Lashawna Vogel is attending the University of Wisconsin-River Falls and majoring in agricultural business.

■ Alice Zernke is attending Northcentral Technical College and majoring in vet science.

The scholarships are awarded to any high school senior attending a technical college or four-year university in an agricultural field. An amount of \$8,500 was awarded in 2021. Additional scholarships will be awarded during the next three years. Total scholarships during the five years will be \$50,000.

Email kbroadlow@jefersoncountywi.gov for more information.

Five seniors earn scholarships

Vita Plus Loyal and Vita Plus Kennan selected five high school seniors as recipients of the 2021 "Our Future is Agriculture" scholarships.

■ Jesse Groell of Osseo-Fairchild High School

■ Ashlee Piskow of Granton High School

■ Andrew Morrow of Greenwood High School

■ Sara Snorheim of Auburndale High School

■ Rebecca Poetzl of Chequamegon High School

The program recognizes deserving students with long-term career interests in agriculture. Students must plan to enroll in an accredited vocational/technical institute, community college, or four-year college or university that offers an academic major in an agriculture-related field. The \$500 scholarship may be applied toward tuition, room and board, or other expenses. Visit www.vita-plus.com for more information.

Youth wins essay contest

Elli Rettler, then a fourth-grade student from Plainfield, Wisconsin, won the Wisconsin Farm Bu-

reau Federation's Ag in the Classroom essay contest.

Fourth and fifth graders throughout the state participate in the Wisconsin Farm Bureau Ag in the Classroom essay contest each year. A total of 1,461 students wrote essays for this year's essay contest.

The 2020-2021 Wisconsin Essay Contest topic was, "How have Wisconsin soybean farmers fueled Wisconsin's economy?" The topic was based off of the 2021 Book of the Year entitled: "Full of Beans - Henry Ford Grows a Car" written by Peggy Thomas.

There were nine district winners, who each received a prize package including a plaque, books about soybeans, Culver's gift card, Agriculture Fast Match game, trivia cards and "I Love Soybean" mugs.

■ District 1 - Grace Hyning, fifth grade, North Cape School in Franksville

■ District 2 - Bentley Johnson, fourth grade, Roosevelt Elementary School in Janesville

■ District 3 - Grace Varo, fifth grade, Seneca Elementary School in Seneca

■ District 4 - Devin Herricks, fourth grade, Cashton Elementary in Cashton

■ District 5 - Elli Rettler, fourth grade, Tri-County Elementary in Plainfield

■ District 6 - Madalyn Novak, fourth grade, Di-

vine Savior Catholic School in Kiel

■ District 7 - Lauryn Peters, fifth grade, St. Thomas Aquinas Academy in Peshigo

■ District 8 - Shelby Yates, fifth grade, Washington Elementary School in Merrill

■ District 9 - Gracie Benson, fifth grade, Ladysmith Elementary School in Ladysmith

Visit www.wisagclassroom.org for more information.

Students compete in beef challenge

Students across the state were tested their culinary skills by crafting and submitting original recipes as part of the Beef Chopped Challenge hosted by the Wisconsin Restaurant Association Education Foundation's ProStart program, with the support of the Wisconsin Beef Council.

There were 36 entries from individuals and groups. The winning entry submitted by four students from Franklin High School where she was involved in FFA, 4-H, National Honor Society, cheerleading and the Junior Red Angus Association at the state and national levels. The Red Angus breed has influenced her career path in which she plans to pursue agriculture communications.

■ Mia Gibson of Elgin, Iowa, was a freshman at Des Moines Area Community College majoring in agribusiness. After college she plans on continuing to raise Red Angus cattle and eventually take over the family farm.

■ Chastain Spiller of Elbert, Colorado, will be attending Texas A&M University to study animal science and ag journalism. She hopes to use her writing skills to educate the public on agriculture.

■ Mitchell VanderWal of Mellette, South Dakota, was a graduating senior of Northwestern High School.

■ Tiffany Watkins of Dade City, Florida, is currently studying livestock production at Abraham Baldwin Agricultural College in Tifton, Georgia.

One student earned a \$500 Dee Sonstegard Memorial Scholarship.

■ Ali Merritt of Sidney, Montana, was a graduating senior at Sidney High School. She plans to further her education and earn a degree in animal science livestock management and work in beef genetics.

To advance its mission of equipping and preparing its young members to be leaders, innovators, stewards and advocates of the Red Angus breed and the beef business, the Red Angus Association of America Junior Activities committee annually awards scholarships to young men and women involved in agriculture. Visit www.RedAngus.org for more information.



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THE MARION ADVERTISER, THURSDAY, SEPTEMBER 30, 2021 11

NATIONAL 4-H WEEK: FIND YOUR SPARK

OCT. 3-9, 2021

By Penny Tank, 4-H Program Educator

National 4-H Week is an excellent time for individuals to learn more about the 4-H program and become involved. Wisconsin 4-H is over 100 years old. 4-H began with the main projects being calves, crops, clothing and canning. In the early 1920s there were four clubs in Waupaca County and in 1946 the first 4-H agent was hired in the county, Richard Halbach.

There is still an importance placed on agriculture and garden programming; however, 4-H now encompasses over 80 project areas like aerospace, health, citizenship, art, computers and woodworking. In Waupaca County, there are 18 4-H clubs where youth in grades 5K-13 can meet new people, build life skills, help individuals in the community, increase project knowledge and have opportunities for new experiences.

The Wisconsin 4-H program is committed to providing youth development opportunities and promoting positive change for all young people in Wisconsin. The 4-H Movement defines the values of the Wisconsin 4-H program and

helps bring together its mission and vision.

In Wisconsin 4-H we value:

- **Being Yourself:** Find and share your authentic sparks and interests;
- **Belonging Together:** Recognize, understand, respect, and appreciate each other;
- **Building Connections:** Grow positive relationships with peers and adults;
- **Discovering Skills:** Develop skills through hands-on learning to help you succeed and thrive;
- **Exploring New Opportunities:** Open the door to new experiences, projects, and places; and
- **Giving Back to Your Community:** Make meaningful contributions through community service and leadership.

National 4-H Week is Oct. 3-9, 2021. New youth interested in joining 4-H have until Feb. 1, 2022, to enroll in the program and have the opportunity to participate in the Junior Fair next summer. The re-enrollment deadline for current members is Nov. 15.

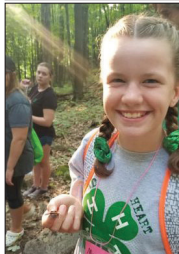
For more information on 4-H we invite you to call the Extension Waupaca County Office, (715) 258-6230, email to



Lora Korth, New London, helps two younger members make tie-dye t-shirts at a 4-H Day Camp hosted this summer at the Waupaca County Fairgrounds.

penny.tank@wisc.edu or check out <https://waupaca.extension.wisc.edu/4-h-youth-development/4-h-program-topics/>

University of Wisconsin, U.S. Department of Agriculture and Wisconsin counties cooperating. UW-Madison Extension provides equal opportunities in employment and programming including Title IX and ADA.



Top left: Tiger Tribe 4-H gets their hands-on mechanical experience with NTC's Diesel Mechanics trailer. Middle photo: Jaelyn Brady assembles her pumpkin pie during Shawano 4-H's pie workshop, held the day before Thanksgiving. Each youth experimented with pastry recipes and took home two pies. Bottom left photo: 4-H member Maison enjoys learning at Shawano 4-H NatureSpace Day Camp, held at Haymen Falls. Right: More than 70 youth and adults joined to learn about the animals at 'Shawano 4-H Night Out at Doc's Zoo.' 4-H Alumni Shelley gave a behind the scenes tour and answered questions. Kids and adults were able to handle animals, from snakes to turtles.



Members of the Woodland Badgers 4-H Club with the club booth they made for the Waupaca County Fair.



Left: Bryce Burmeister showing one of his cloverbud projects from the Waupaca County Fair. Right: Josh and Danielle Tank at the Waupaca County 4-H Pumpkin, Watermelon, Sunflower, and Poster Contest.

of the teen who traveled abroad, and courageously stayed with a family in a faraway land? Did you ask the youth what they advocated for to their local representative as they visited in Washington D.C.? Have you sat on the recycling project that was picked up states away, championed by a teenager?

Have YOU been a part of our program? If not, why not? 4-H is looking for you! We want to be the catalyst in your kids' lives! 4-H also wants to give adults a chance to share their passion with youth in safe ways. Do you have a passion for fashion? Are you a bird-house architect? Do you enjoy bicycling or backpacking or wildlife tracking? We want to connect you!

4-H has had its share of change over the past century. Though our roots are indeed in corn and canning, 4-H has developed through the years to develop project areas in nearly any interest. These "sparks" grow into flames by interactions with Volunteer Project Leaders and literature, courtesy of Cooperative Extension. Truly, 4-H is a demonstration of the Wisconsin Idea: that the research of the Universities should be shared with people everywhere. 4-H is where sparks (what youth are interested in), belonging (a place where every youth should feel welcome) and caring relationships (adult-youth partnership) come together to help youth thrive. The community club has traditionally been where youth come together, and this is still the most popular way that Wisconsin youth participate. Additionally youth may decide to participate in a Classroom Club, an After-school Club or a Military Club. All of these clubs are bestowed power by their charter, which is under administration by your local 4-H

of the teen who traveled abroad, and courageously stayed with a family in a faraway land? Did you ask the youth what they advocated for to their local representative as they visited in Washington D.C.? Have you sat on the recycling project that was picked up states away, championed by a teenager?

Have YOU been a part of our program? If not, why not? 4-H is looking for you! We want to be the catalyst in your kids' lives! 4-H also wants to give adults a chance to share their passion with youth in safe ways. Do you have a passion for fashion? Are you a bird-house architect? Do you enjoy bicycling or backpacking or wildlife tracking? We want to connect you!

4-H has had its share of change over the past century. Though our roots are indeed in corn and canning, 4-H has developed through the years to develop project areas in nearly any interest. These "sparks" grow into flames by interactions with Volunteer Project Leaders and literature, courtesy of Cooperative Extension. Truly, 4-H is a demonstration of the Wisconsin Idea: that the research of the Universities should be shared with people everywhere. 4-H is where sparks (what youth are interested in), belonging (a place where every youth should feel welcome) and caring relationships (adult-youth partnership) come together to help youth thrive. The community club has traditionally been where youth come together, and this is still the most popular way that Wisconsin youth participate. Additionally youth may decide to participate in a Classroom Club, an After-school Club or a Military Club. All of these clubs are bestowed power by their charter, which is under administration by your local 4-H

Educator or Positive Youth Development Educator (Penny Tank in Waupaca, and Megan Suehring in Shawano.) Leader's Associations act as support groups to the county-wide programming. Call our office to get involved!

I never dreamed that my first speaking engagement, "How to Plant a Gladiolus," in the first grade could lead to a career in Extension. I never anticipated that my love for silly songs and leading kids at Camp Susan would lead to receiving the "Excellence in Camping Award" from the National Association of Extension and 4-H Youth Development Professionals. I didn't know that the feeling of belonging in Tiger Tribe 4-H would spark my work in Youth Mental Health, leading to national-level recognition and speaking engagements.

Though my kids are fifth generation participants in 4-H, I still underestimated the program's impact. I had no idea how proud I could feel as a 4-H parent, listening to my son speak to a judge about his scale models. I had no warning that tears would come to my eyes out of gratitude for the many community businesses bidding on my son's hog or cake at auction. I had no clue how delighted I would be of my young daughter, eagerly putting on shoes to meet with her friends at next meeting. Even as a life-long learner through Extension Programs, including 4-H, I am still overwhelmed by the opportunities provided.

The 4-H motto is "To Make the Best Better" for a reason. I pledge my head to clearer thinking, my heart to greater loyalty, my hands to larger service, and my health to better living. For my club, my community, my country and my world. Join us.

Thank you to these amazing sponsors!

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NTC gives back through inaugural Day of Service event

September 21, 2021

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WAUSAU – Northcentral Technical College held its inaugural Day of Service event as part of the college’s fall in-service on Sept. 17. NTC’s 350+ employees donated their time to more than 30 organizations in the college’s 10-county district.

“As the community’s college, we recognize our role in supporting the communities that our campuses call home,” said Jeannie Worden, NTC president, in a news release. “Service to community is one of our core beliefs and demonstrates the value we place on serving our communities through leadership, collaboration and volunteerism.”

Organizations served included Peyton’s Promise, Monk Botanical Gardens, Marathon County Literacy Council, The Women’s Community, The Salvation Army, Fill a Backpack, Fill a Need (FABFAN), The Neighbors’ Place and Blood Center of North Central Wisconsin.



AVI Systems Announces Next-Gen Scholarship Program in Wisconsin

Scholarships to be awarded to students studying science, technology, engineering, and math courses at three Wisconsin Technical College System schools

September 14, 2021 09:00 AM Eastern Daylight Time

MINNEAPOLIS & MILWAUKEE--(BUSINESS WIRE)--[AVI Systems](#), one of the largest technology systems integrators in the United States, today announced the creation of the new AVI Systems Next-Gen Scholarship Program. The program supports students enrolled at technical and community colleges who are studying science, technology, engineering, and math (STEM) courses. The company will formally announce the program at its [AVI LIVE – Milwaukee](#) customer event at American Family Field on Sept. 15.

“AVI Systems strives to create better outcomes for our customers, but we also apply this goal in the communities we serve”

[Tweet this](#)

[Waukesha County Technical College](#), [Northcentral Technical College in Wausau](#), and [Blackhawk Technical College](#) in Janesville will receive the inaugural scholarship awards. Each technical college will receive \$3,000 from AVI Systems, which will then be awarded to students in need.

“The average annual cost for a Wisconsin resident to attend technical college is \$5,257 per year before grants and loans are applied,” Michael Shiels, Dean, School of Applied Technologies at Waukesha County Technical College. “In some cases, the financial burden limits what a student can do each semester. STEM scholarship opportunities from companies like AVI Systems enable students to afford an education and move on to careers in technology. We’re very grateful to AVI for creating a program focused on technology programs.”

Combined, the three technical colleges enroll more than 10,300 students each year – many of whom choose to study science, information technology and other STEM-focused courses. More than 90% of those who graduate with a technical college degree are employed within six months of graduation.

“AVI Systems strives to create better outcomes for our customers, but we also apply this goal in the communities we serve,” said Jane Phillips, Area Vice President in Wisconsin for AVI Systems. “These STEM scholarships give students the support they need when they need it most – and help ensure that the workforce of the future is well prepared.”

Founded in 1974, AVI has grown into a top-three systems integrator in the United States and completes more the 3,500 projects for customers around the globe every year. As an employee-owned company, all 600-plus employees have a stake in each client’s success. The company operates from 20 locations in

the United States and serves as a regional business unit for [the GPA](#). AVI holds itself to high standards and commits to using technology and systems to create human impact and deliver better outcomes.

ABOUT AVI SYSTEMS

Organizations who value the power of visual communications trust [AVI Systems](#) to enable people and teams to communicate their critical ideas. AVI technologies accelerate decision making, improve human interactions and create immersive digital experiences. For more information about AVI Systems, visit www.avisystems.com.



Health Officials Preparing for Flu Shot Season

By Mike Leischner

Sep 6, 2021 | 5:08 PM

WAUSAU, WI (WSAU) — So much emphasis has been placed on the COVID-19 vaccine this summer, but soon you'll start to hear calls for another important vaccination from health officials.

"Just like every other year, we will encourage individuals to get their flu shot," said Aaron Ruff with the Marathon County Health Department. "It's a great opportunity to protect yourself from influenza."

Ruff says getting the flu vaccine is just as important as getting the COVID-19 vaccine. "There's going to be a lot of opportunities at various flu clinics and your local healthcare provider to get both of those [shots]."

He adds that while breakthrough cases of both diseases do happen, getting shots for both will greatly decrease the severity of your symptoms and keep you out of the hospital. That's especially important considering many hospitals are beginning to stretch thin on capacity as cases of COVID-19 have gone up in the area.

"It's unfortunate but it's the reality. The pandemic isn't over yet. We are approaching 600 active cases of COVID-19 as I speak right now on Thursday," said Ruff. "About a month ago we were at 58 cases."

"We still encourage people to go get vaccinated. It really is the best tool to help prevent severe illness, hospitalization, and death," he added.

Since the Pfizer vaccine was granted full approval from the FDA, Ruff says the county has seen a steady increase in demand for the shots. As of Thursday, 47.4% of residents in the county were considered to be fully vaccinated against the disease. He adds that even as demand increases, there's plenty of shots to go around.

"The supply is strong. All of our local healthcare providers have vaccines available as do our pharmacies. We still have the community vaccination clinic at [Northcentral Technical College](#) on Tuesdays and Fridays. The supply is ample, and there's still plenty of time to get it," he added.



Timberwolf Suites serves students of **Northcentral Technical College**

By [Drew Sutherland](#)

Published: Sep. 2, 2021 at 2:23 PM CDT

WAUSAU, Wis. (WSAW) - **Northcentral Technical College** is committed to making sure its students have all of the tools to make them successful in their college career. This includes providing housing for students who request it, within steps of any support they might need from the school.

Four years ago **NTC** opened Timberwolf Suites, a student housing facility that acts as an apartment building for any student who can benefit from living close to campus. COVID-19 put a damper on their occupancy, but now that schools are back in session full time, it's ready to serve the student body once again.

"Yesterday we had a welcome back picnic outside, and the number of residents we saw interacting with staff, with other students shows that connection's important and that's what students are looking for.... especially coming out of the pandemic," said Director of Student Development Shawn Sullivan.

This kind of resident hall is unique for a technical college. It allows the students to become immersed in their college experience and build a sense of community.

ADVERTISEMENT

"There's so much more community now that things are opening back up. We've had a lot of students even last night that were hanging out here, watching a movie. They're just hanging out more in person rather than just going back to their rooms and not really building that community," said Student Housing Director Rylee Fabre.

For the students, it is a home away from home. They find the support both emotionally and scholastically that they may be missing, especially for freshmen who are away from their families for the first time.

"I started out maybe a little over a year ago, and from there it's been great. You know, great staff members great co-workers, great CAs, really it's been awesome. It's like a second family here for me," said Front Desk Coordinator Alex Berton.

Because of the pandemic, they are only about 60 percent full. But the rents are comparable or less than finding an apartment in the greater Wausau area, and include WiFi and utilities.

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They also follow CDC and NTC guidelines regarding COVID-19 protocols, to make sure all of their residents are as safe and healthy as possible.

Social Media Mentions/Tags

United Way of Marathon County
September 17 at 4:40 PM · 🌐

We were so excited to have MaiGer back with us for the [Northcentral Technical College](#) Volunteer Day and Community Service Day. She assisted with 211 and updated records and answered phones. This is a fantastic partnership for our community. #timberwolvetogether #timberwolvesgiveback



You and 57 others · 2 Comments 2 Shares

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The Salvation Army Wausau
September 21 at 3:50 PM · 🌐

[Northcentral Technical College](#) conducted a Day of Caring in which staff members were encouraged to volunteer service time to a charity of their choice. Jeannie Worden, president of NTC, (pictured) chose The Salvation Army, she says, because many students experience food insecurity, and because of the long-standing relationship the school has with us. Thank you, Jeannie, for volunteering to stock shelves in our food pantry on September 17. And thank you to everyone who volunte... See More




You and 9 others · 3 Shares

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Write a comment...

The Neighbors' Place
September 22 at 10:37 AM · 🌐

We had a great time hosting [Northcentral Technical College](#) last week! Volunteers helped in our garden, diaper bank & food pantry, bagging dog food - thank you for your help! #timberwolvesgiveback




You and 6 others

Like Comment Share

Write a comment...

Nuts, Bolts & Thingamajigs Foundation
September 22 at 2:50 PM · 🌐

Make It Real: For Our Community #MFGCamp hosted by [Northcentral Technical College](#) in Wausau, WI kids worked together to create a sculpture that was donated to a community partner using a multitude of manufacturing processes. <https://bit.ly/3zxoc1p>



You and 3 others · 1 Comment

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Most Relevant

Write a comment...

Merrill Steel
September 16 at 10:48 AM · 🌐

Thanks [Northcentral Technical College](#) for bringing in the welding students! Also big shout-out to Alex Zeka on conducting his first tour!

You and 28 others
4 Shares

Like Comment Share

Write a comment...

Monk Botanical Gardens
September 23 at 4:06 PM · 🌐

Thank you to our neighbors at Northcentral Technical College for volunteering at the gardens on your day of service! We were able to work on so many projects with your help! Thank you for taking the time to come out!

#monkgardens #timberwolvetogether #volunteers

You and 40 others
1 Share

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Write a comment...

Jazmin Winchel added 2 new photos to the album: ❤️ — at [Northcentral Technical College](#)
October 4 at 9:31 PM · Wausau · 🌐

Celebrate the little things 🥰❤️

This chick just got a 100% on her second Nursing Skills test 🥰❤️

Second test of the week, passed 🟢

I think I might be good at nursing school 🥰

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12 Comments

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Most Relevant ▾



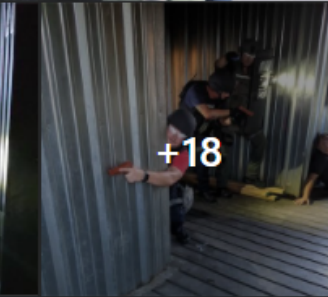
Merrill Fire Department is with Dylan Schielke and Eric Trempe.

September 24 at 8:36 AM · 🌐

...

After 4 days of intense training, Firefighter/Paramedics Dylan Schielke and Eric Trempe earn their Tactical Emergency Medical Support (TEMS) endorsement. The training focuses on learning police officer maneuvers, weaponry, building searches, crowd control, and advanced emergency medicine and critical life-saving procedures. Eric and Dylan along with other students completed the training at Northcentral Technical College Merrill campus August 26-29th. "I was in the military previously, but that was some of the best training I've ever been part of," said Trempe when asked. TEMS instructors said the August class was one of the best groups of students they ever had. Fellow students took notice of the Merrill guys. "I've encountered many young men and women his age as new recruits at the S.O., he was by far the most level-headed individual at that age that I've worked with," said a local law enforcement officer who participated in the TEMS training about Schielke. He went on to say in a message to the fire chief, "They (Eric & Dylan) represented your agency very well, in my humble opinion."

In addition to Firefighter/Paramedics Trempe and Schielke, the fire department has four other members with TEMS credentials. The course is only available to current EMTs and law enforcement personnel. TEMS credentials will allow them to integrate into a law enforcement agency's Special Response Team (SRT). Having TEMS medics as part of an SRT allows medics to immediately treat any law enforcement officers or suspects who might be injured during an SRT deployment. It could really be the difference between life and death. Unfortunately Lincoln County has not yet funded TEMS as part of the Sheriff Office's SRT, but Merrill FD personnel will be ready when it happens. Great job Dylan and Eric!



👍❤️ 195

29 Comments 14 Shares

👍 Like

💬 Comment

➦ Share

South Area Fire District
September 17 at 10:33 PM · 🌐



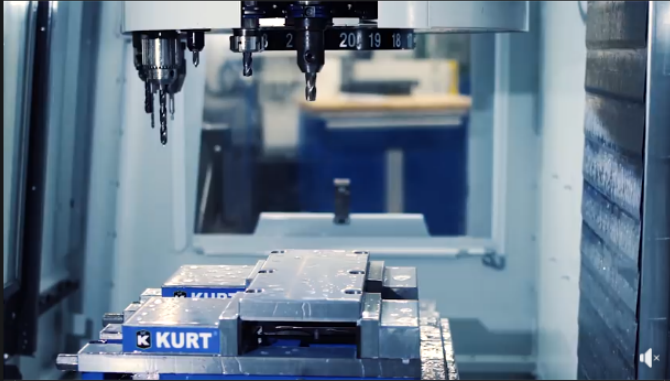
Northcentral Technical College
Published by Katie Lech-Felch · September 17 at 2:33 PM · 🌐

NTC's friendly faces from the one stop team showed their support of our local public safety personnel by bringing treats to [Wausau Fire Department](#), [Everest Metropolitan Police Department](#) and South Area Fire District for NTC's In-Service + Community Service Day. [#timberwolvesgineback](#) [#timberwolvesgineback](#)

You and 32 others · 1 Comment · 1 Share

Sven Cups
September 27 at 7:04 PM · 🌐

I know most of the instructors for this program, and they are fantastic and dedicated.



Northcentral Technical College
Published by Kristin Reinicke · September 27 at 2:38 PM · 🌐

October is Manufacturing Month and we're kicking it off early! The first manufacturing program we want to spotlight is Machine Tool.

Machining is one of the top 50 highest-demand occupations in Wisconsin! Metal work, including Machining, is for those interested in creating exciting and useful components for all sorts of machines and equipment. NTC offers two Machine Tool programs, Machine Tool Operation and Machine Tool Technics. Learners set up and operate various types of manual machine tools and the programming of computer numerical controlled (CNC) machines. Both programs accept new students on a part-time or full-time basis. Our Machine Tool Technics program graduates have an 89% employment rate and earn an average salary of over \$42,000 per year.

Learn more by visiting: <https://www.ntc.edu/.../technical.../machine-tool-technics>

#ManufacturingMonth #manufacturing #machinetool #machining

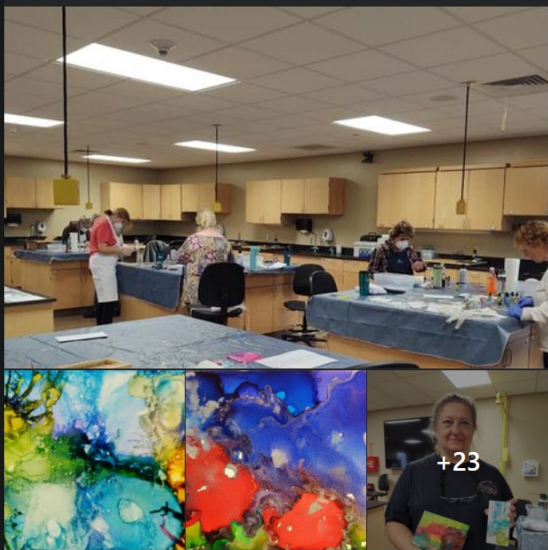
You and 5 others

Like Comment Share

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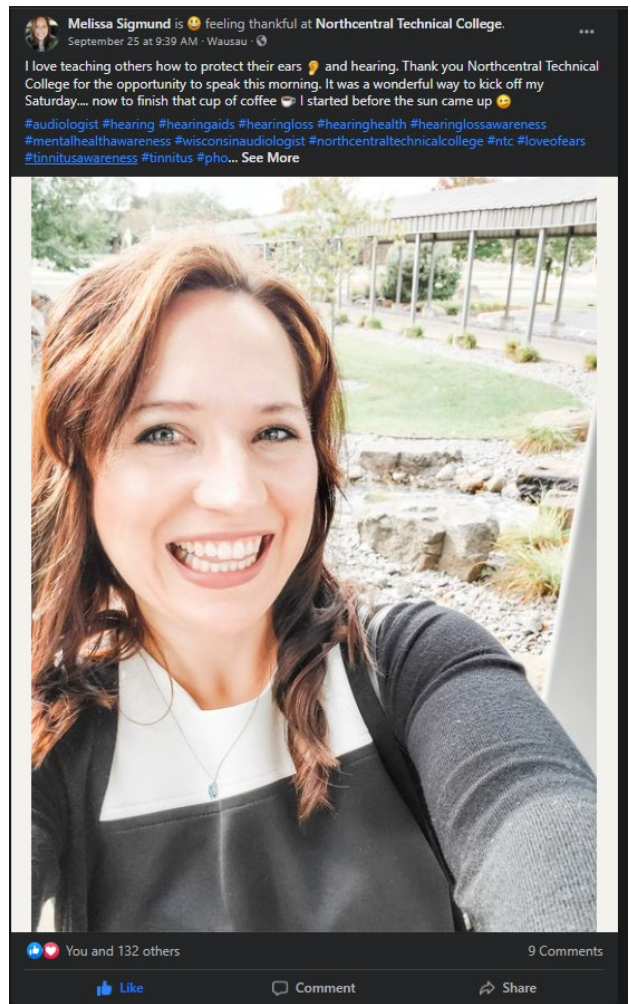
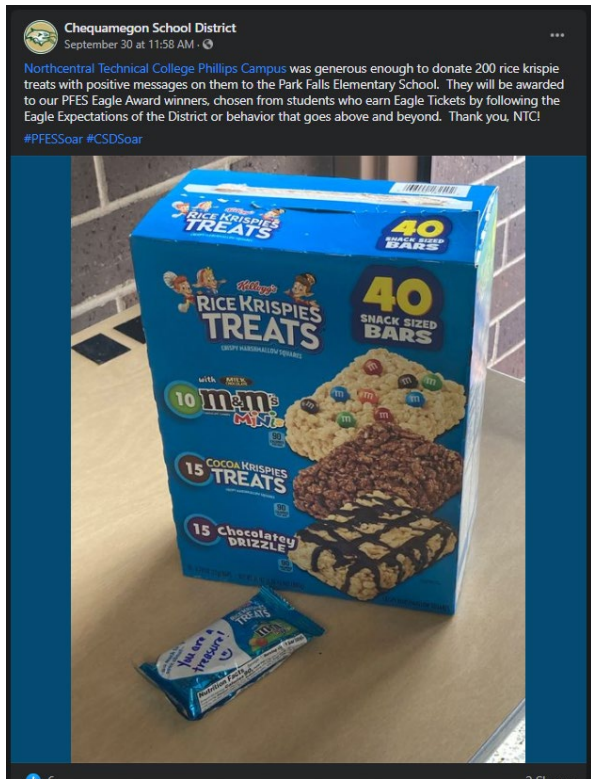
Lisa Krueger at Oak View Studio
September 26 at 2:22 PM · 🌐

Thank you Antigo Visual Arts and Northcentral Technical College for offering this alcohol ink class on Saturday. I enjoyed my day with this great group teaching simple techniques used in creating vibrant little pieces of art. Awesome job! Such a fun day of inking.



10 2 Comments

Like Comment Share



Safe Kids Marathon County
September 7 at 1:30 PM

Have an older child (Ages 11-15) interested in babysitting younger siblings, neighbor kids, etc.? This American Red Cross Babysitting Certification course offered at **Northcentral Technical College** locations in Wausau, Spencer, and Merrill will prepare youth to be safe, effective, and responsible babysitters. Learn more and register here: <https://www.ntc.edu/emergency-medical-services/babysitting-certification>



BABYSITTING CERTIFICATION

For Ages 11 - 15

SATURDAY, OCT. 2, 2021
8:00 a.m. - 3:30 p.m. | Spencer Campus

SATURDAY, OCT. 16, 2021
8:00 a.m. - 3:30 p.m. | Wausau Campus

SATURDAY, NOV. 13, 2021
8:00 a.m. - 3:30 p.m. | Wausau Campus

SATURDAY, NOV. 20, 2021
8:00 a.m. - 3:30 p.m. | Merrill Campus

SATURDAY, DEC. 4, 2021
8:00 a.m. - 3:30 p.m. | Wausau Campus

SATURDAY, DEC. 18, 2021
8:00 a.m. - 3:30 p.m. | Spencer Campus

Registration: \$60

This American Red Cross Babysitting Certification course will prepare youth to be safe, effective, and responsible babysitters. The training is designed to provide universal skills in areas that every babysitter should know, including basic care for infants and children, basic First Aid, child behavior and appropriate activities, emergency protocols, and more.



LEARN MORE AND REGISTER BY VISITING
www.ntc.edu/academics/training/courses/emergency-medical-services/babysitting-certification

Northcentral Technical College does not discriminate on the basis of race, color, national origin, sex, disability, or age in employment, admissions or its programs or activities. The following person has been designated to handle inquiries regarding the College's nondiscrimination policies: Equal Opportunity Officer, Northcentral Technical College, 300 N. Campus Drive, Wausau, WI 54981, Phone: 715.863.2377

Medford Adult Diploma Academy
September 16 at 6:19 PM

Congratulations to our newest graduate of our Medford Adult Diploma Academy! We are so proud of you Destiny now and for your bright future.

MADA is a partnership between Medford Schools and Northcentral Technical College in providing adults an opportunity to earn a high school diploma.




17

5 Comments 1 Share

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WSAW (CBS) 9/2/2021 6:12:55 AM
Wausau, WI
Sunrise 7
Local Viewership: 3,772 Local Publicity Value: \$141.31
how one local college decided to solve that issue. drew -- holly and emerson northcentral technical college felt the call for a more immersive college experience from their students for some time. as their student body expanded geographically . . . they also saw the benefit to offering housing close to campus. and lo and behold.. you have timberwolf suites. the housing option provides a safe home space for their students to spread their wings and still be in a protected environment. they're in a fully staffed residence where they can meet others having their same experience. . . and it draws the college



WSAW (CBS) 9/2/2021 6:49:33 AM
Wausau, WI
Sunrise 7
Local Viewership: 3,772 Local Publicity Value: \$141.31
but for kids going to college for the first time . . . there's still a lot of change. newschannel 7's drew sutherland joins us live in wausau to explain how northcentral technical college is making that transition easier for some students. drew -- holly and emerson we may not think of a technical college as having all the bells and timberwolf suites.. a student housing option right next to campus. covid-19 made people reluctant to move into a place with what starts out as strangers. . .



WSAW (CBS) 9/2/2021 6:56:02 AM
Wausau, WI
Sunrise 7
Local Viewership: 3,772 Local Publicity Value: \$141.31
everyone over the age of three. the policy is effective until further notice. rising covid case numbers were cited as the reason. the grand had its grand re-opening on august sixth. northcentral technical college is back in session and that means their student housing is welcoming back residents. timberwolf suites provides apartment style affordable living for students right next to campus. covid-19 put a damper on their occupancy, but they follow cdc and local guidelines to keep their residents safe.

Items in this report: 3

Total Local Viewership: 11,316
Total Local Market Publicity Value: \$423.93

From: [Jeannie Worden](#)
To: [Nicole M. Kopp](#)
Subject: Fwd: [External]Awesome Teamwork - Thank you!
Date: Tuesday, September 28, 2021 5:03:24 PM
Attachments: [image001.png](#)

Please add to good news for the Board packet.

Dr. Jeannie Worden
President
Northcentral Technical College
715-803-1060

Begin forwarded message:

From: "Foy, Morna" <morna.foy@wtcsystem.edu>
Date: September 24, 2021 at 3:49:06 PM CDT
To: Jeannie Worden <Worden@ntc.edu>
Cc: "Trujillo, Brandon" <brandon.trujillo@wtcsystem.edu>, "Smyth, Conor" <conor.smyth@wtcsystem.edu>, colleen.mccabe@wtcsystem.edu, "Zylstra, James" <jim.zylstra@wtcsystem.edu>, "Drake, Julie" <julie.drake@wtcsystem.edu>, dillon@ntc.ed, Darren Ackley <Ackley@ntc.edu>, "Jeffrey A. Cichon" <Cichon@ntc.edu>
Subject: [External]Awesome Teamwork - Thank you!

EXTERNAL EMAIL: This email has been received from an external email address. Please do not click links or open attachments unless you recognize the sender and know the content is safe.

Northcentral
TECHNICAL COLLEGE

Dear President Worden –

I know you have been incredibly busy, particularly as you focus on expanding transfer pathways for NTC students but I have to share a thank you on another topic. Recently, my staff briefed me on a new federal rule that requires college financial aid staff to follow credit-to-clock hour conversion guidelines for courses within a program that do not lead to an associate degree or for courses within a program that are not fully embedded. This change could have a negative impact on student financial aid packages when the conversion is applied.

This information was brought to my staff and all the WTCS financial aid directors by NTC director of financial aid, Jeff Cichon. For all of us, Jeff caught a significant new requirement and initiated institutional and Systemwide responses. It's clear

that Jeff is working hard to protect NTC students and the institution and he is an excellent advocate for the WTCS in his role as HEAB Secretary. Jeff's expertise and communication are a great example of WTCS collaboration – we are more successful and serve students better when we work together. I would like to express my gratitude to Jeff, and to you, Jeannie for encouraging this continued collaborative approach.

Sincerely,
Morna

Morna K. Foy, PhD

President
Wisconsin Technical College System
4622 University Avenue
Madison, WI 53707-7874
Ph. 608.266.1770
morna.foy@wtcsystem.edu
she..her..hers

