

**DISTRICT BOARD OF TRUSTEES REGULAR MEETING**

Tuesday, October 23, 2018  
Northcentral Technical College  
1000 W. Campus Drive  
Wausau, WI 54401  
CHS 1004 at 1:00 p.m.

12:15 p.m. NTC Board of Trustees & NTC Foundation Board Joint Lunch

1:00 p.m. Call to order, compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)

**I. PLEDGE OF ALLEGIANCE TO THE FLAG****II. PUBLIC INPUT**

A. Public Comments

**III. APPROVAL OF MINUTES**

A. [Approval of minutes from September 18, 2018 Board of Trustees meeting](#)

**Motion:** That the Northcentral Technical College Board approve the meeting minutes from the September 18, 2018 Board of Trustees meeting.

Voice vote required to approve.

**IV. ACTION ITEMS**

A. [Approval of Tax Levy 2018-2019 – Roxanne Lutgen](#)

**Motion:** That the Northcentral Technical College District Board approves the tax mill rate of 1.27145 for fiscal year 2018-2019.

Voice vote required to approve.

**V. CONSENT VOTING AGENDA**

A. Approval of consent Voting Agenda

1. [Annual Purchasing List – Fiscal Year 2017-2018](#)
2. [New IT – Service Desk Technician Apprentice Program](#)
3. [New IT – Software Developer Apprentice Program](#)
4. [Designation of Assistant, Associate, and Deputy Directors](#)
5. [Receipts & Expenditures](#)
6. [Personnel Changes](#)

**Motion:** That the Board approves the Consent Voting Agenda including:

1. Annual Purchasing List – Fiscal Year 2017-2018
2. New IT – Service Desk Technician Apprentice Program
3. New IT – Software Developer Apprentice Program
4. Designation of Assistant, Associate, and Deputy Directors
5. Receipts & Expenditures
6. Personnel Changes

Roll call vote required to approve.

## VI. BOARD DEVELOPMENT

- a. K-16 Annual Report Update (Handout) – Jeannie Worden/Sarah Dillon

## VII. INFORMATION/DISCUSSION

- A. President's Report
  1. Legislative Update
  2. [Grant Initiative Update](#) – Vicki Jeppesen
  3. Student Representative's Report
  4. Comments from Informational Update
- B. Chairperson's Report
  1. WTC DBA Fall Meeting Update – October 11-13, 2018 (Appleton, WI) – Paul Proulx
- C. Information
  1. NTC Fall 2018 Commencement - Saturday, December 15, 2018 (Grand Theater)
    - o Keynote Speaker: Dr. Dave Eckmann, President of the Wausau Region Chamber of Commerce
  2. [Advisory Meeting Minutes](#)
  3. [Upcoming Meetings/Events](#)
  4. [Good News](#)

## VIII. MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".

*Mission: Northcentral Technical College provides high-quality, learner and employer focused, educational pathways committed to enriching lives and strengthening the economy.*



**DISTRICT BOARD OF TRUSTEES REGULAR MEETING MINUTES**

**Tuesday, September 18, 2018**

Northcentral Technical College

1000 W. Campus Drive

Wausau, WI 54401

**Timberwolf Conference Center D100**

The Northcentral Technical College District Board of Trustees met on September 18, 2018 at the Wausau Campus. Chairperson Tom Felch called the meeting to order at 1:00pm.

**Roll Call:**

Douglas Faragher	E	Ruth Risley-Gray	E
Tom Felch	X	Dale Smith	X
Kristine Gilmore	X	Maria Volpe	X
Lee Lo	E	Paul Proulx	X
Charlie Paulson	X		

**Compliance with Open Meeting Law**

PaHnia Thao reported the meeting was being held in compliance with Open Meetings Law 19.81-19.88 of the Wisconsin Statutes.

**I. PLEDGE OF ALLEGIANCE TO THE FLAG**

A. Recited the Pledge of Allegiance.

**II. PUBLIC COMMENTS**

A. There were no public comments

**III. APPROVAL OF MINUTES**

A. It was moved by Paul Proulx and seconded by Kristine Gilmore that the NTC Board of Trustees meeting minutes from August 7, 2018 be approved. Motion carried unanimously.

**IV. REGULAR VOTING AGENDAS**

A. Propose Draft 2018-2019 Board Dashboard – Vicki Jeppesen/Angie Servi  
Part-time student measures have been added to the dashboard. 69.7% of our students are part-time. The WTCS definition of a part-time is student taking less than 24 credits during the academic year.

It was moved by Kristine Gilmore and seconded by Dale Smith that the NTC District Board approves the Draft 2018-2019 Board Dashboard.

## B. Approval of 2018-2019 CEO Goals

It was moved by Dale Smith and seconded by Kris Gilmore that the NTC District Board approves the 2018-2019 CEO Goals.

## V. CONSENT VOTING AGENDA

A. It was moved by Maria Volpe and seconded by Kristine Gilmore that the NTC District Board approves the consent Voting Agenda

- Receipts & Expenditures
- Personnel Changes

Roll Call Vote Ayes: Felch, Gilmore, Paulson, Proulx, Smith, Volpe. Motion carried unanimously.

## VI. INFORMATION/DISCUSSION

A. President's Report

### 1. Health Insurance Update – Roxanne Lutgen

- If NTC stays with the self-funded health insurance, premiums are expected to increase 20%. NTC will join the WTCS Health Insurance Consortium, and will be the 8<sup>th</sup> technical college to join. This would allow NTC to stay with Ascension Ministry Healthcare, Aspirus, and Marshfield Clinic. NTC will convert to the new plan January 1, 2019. This will protect the self-funded trust, and the cost is very minimal to make the change.

### 2. Status of Enrollment/New Initiatives –Katie Felch

- The growth of FTEs in 2017-18 is due to established pathways.
- Direct High School enrollment has remained consistent at 30%.
- 50% of our district high school students are enrolling directly with NTC after three years of graduation.
- Out of district applications have increased 20% due to partnership with housing.
- The average age in programs is now 23 years old. We have to look at the demographic shift and provide services to meet the needs of the shift.
- In August we launched the new NTC website. There was a 61% increase use of the website this year.
- The Wausau Science and Engineering Festival with Michigan Tech is September 21 & 22.
- We are exploring a pilot of the academic advising plan in the IT program area. This will help us look at how we can have more engagement with our students.

### 3. Student Engagement 2018 – Shawn Sullivan

- Shawn Sullivan and Krista Reince presented to the Board about the Leadership Experience Advocacy Development (L.E.A.D).
- L.E.A.D. are the voices of the committee. They will bring concerns to Administration.
- There will be an upcoming BLTs with ELT meeting.
- A representative from Student Leadership will join the monthly Board meetings and update the Board on student engagement.
- The Wolfpack creates opportunity for students to become involved in the programing side of Student Life.
- The Club Funding Committee will review funding requests from active clubs who apply for funding from Student Life to support activities and travel.

- Krista did a lot of research and work on this. Research shows that if students are engaged, the better success our students will have.
  - The power point presentation is included with the official meeting minutes.
4. Legislative Updates
- Governor Walker was on campus 9/17/18. WTCS proposed state aid money of \$12 million the first year and \$24 million the second year. 16,000 college credits were given to over 2,500 students. We would like the Board's support as we go into budget. Katie Felch and Lori Weyers will put together an elevator speech for the Board to talk to Governor's office. Wis Stat 36.31 was passed in 1972, which limits only 5 technical colleges who can offer higher level general education courses. This law is being reviewed.
  - We are looking at setting up a legislator breakfast this year after elections are done. We encourage Board Members to attend the breakfast. We want to emphasize the work with K-12.
5. Comments from Informational Update
- Congratulations to Roxanne Lutgen in passing her Bar exam.
  - NTC received a donation from Bierman Family Foundation to support our operation in Merrill with the Public Safety Center of Excellence for CPAT. Thank you Sara Gossfeld-Benzing for your leadership.
  - NTC received a generous donation for Culinary from Connexus Credit Union.
  - The Botanical Garden is interested in partnering up with us for interns.
  - Darren will give an NSF update to the Board in the future.
  - We will be moving forward with mobile lab in partnership with DWD. We received \$200k from the MySkills grant that will help with K-12 teachers. This will allow us to take the mobile lab out to regionals and to K-12 school districts.
  - In the next Capital Budget year, we are looking at expanding the floor in CHS.
- B. Chairperson's Report
1. WTC DBA Annual Planning Meeting Update – Aug 24-25, 2018 – Paul Proulx
    - Paul Proulx provided an update from the planning meeting. Attendance is a concern for these meetings.
  2. WTC DBA Fall Meeting – Oct 11-13 (Appleton, WI)
    - Let PaHnia Thao know if you are interested in attending.
  3. 2018 ACCT Leadership Congress – Oct 24-27 (New York, NY)
    - Paul Proulx, Jeannie Worden, and Shannon Livingston are attending the ACCT Leadership Congress. They will be presenting information on initiatives that have been implemented and put in place to help students finish the final mile.
- C. Information
1. Upcoming Meetings/Events
  2. Good News

**VII. CLOSED SESSION 2:14 pm**

- A. It was moved by Paul Proulx and seconded by Maria Volpe with unanimous approval to adjourn Board into Closed Session Pursuant to Wisconsin Statutes Section 19.85 (1), (g) for the purpose:
- Approval of the August 7, 2018 Closed Session Minutes
  - Update on pending litigation

**Roll call:** Felch, Gilmore, Paulson, Proulx, Smith, Volpe

**VIII.OPEN SESSION (Immediately following the above Closed Session)**

- A. It was moved by Dale Smith and seconded by Kristine Gilmore with unanimous approval to reconvene into Open Session to take any action deemed necessary as a result of the closed session.

Roll call: Felch, Gilmore, Paulson, Proulx, Smith, Volpe. Motion carried unanimously.

**VII. MEETING ADJOURN**

By consensus the meeting adjourned at 2:24pm.

Respectfully submitted,

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Maria Volpe, Secretary/Treasurer  
Northcentral Technical College District Board of Trustees

*Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meetings Law".*

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** Tax Levy 2018-2019

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin Statute 38.16 **“District Tax Levy; revenue limit; property tax relief aid. (1)** Annually by October 31, or within 10 days after receipt of the equalized valuations from the department of revenue, whichever is later, the district board may levy a tax on the full value of the taxable property of the district for the purposes of making capital improvements, acquiring equipment, operating and maintaining the schools of the district, and paying principal and interest on valid bonds or notes now or hereafter outstanding as provided in s. 67.035”. Under Wisconsin Statute 38.16(3)(be), “no district board may increase its revenue in the 2014-15 school year or in any school year thereafter by a percentage that exceeds the district's valuation factor, except as provided in pars. (bg) and (br)”.

**DATA/RESULTS:** The board sets the official property mill rate for fiscal 2018-2019 at the October meeting based on the district’s valuation factor as provided by the Wisconsin Department of Revenue in accordance with Wisconsin Statute 38.16. In June, the board approved the 2018-2019 operating budget of \$48,143,526 with an operational mill rate of 0.64225. The district’s valuation factor for Net New Construction as provided by the Wisconsin Department of Revenue is 1.34659%. The resulting operational tax levy for 2018-2019 provides for \$316,741 of Net New Construction above the 2017-2018 prior year actual operational tax levy. Despite the allowable levy increase for Net New Construction, the increase in property valuations caused the 2018-2019 operational mill rate to decrease slightly to 0.64140. The State of Wisconsin Property Tax Relief Aid pays \$13,229,408 annually.

	<u>2017-18</u>		<u>2018-19</u>	
	<u>Amount</u>	<u>Mill Rate</u>	<u>Proposed</u>	<u>Mill Rate</u>
Operations: (3.08% increase)	\$10,292,280	0.64225	\$10,609,021	0.64140
Debt Service: (3.85% increase)	\$10,035,141	0.62620	\$10,421,287	0.63005
Total Levy: (3.46% increase)	\$20,327,421	1.26845	\$21,030,308	1.27145

An individual with a \$100,000 home would see a \$0.30 increase on their 2018 property taxes to NTC as compared to 2017 (increase from \$126.85 to \$127.15). Total levy dollars increase 3.46% from the prior year. The tax levy generates approximately 20% of the District’s operating revenues.

**AGENDA CATEGORY:**  
✓ **Regular Voting Agenda**

**PROPOSED MOTION:**  
The Northcentral Technical College District Board approves the tax mill rate of 1.27145 for fiscal year 2018-2019.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed *Lori A. Wayne*

Dated October 23, 2018

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** Annual Purchasing List – Fiscal Year 2017-2018

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid violation of commonly accepted business and professional ethics NTC will follow the Wisconsin Technical College System Administrative Rule TCS 6.05(2)(h).  
“Require an annual review, based on a report that aggregates multiple purchases of similar goods, supplies, and services of all procurements...to determine if a more competitive procurement process should be used in succeeding years. The district board shall take formal action on this report and such action shall be reflected in the district board’s proceedings.”

**DATA/RESULTS:** This is the annual requirement for review of purchases. The attached list is provided for 2017-2018 review. The list is a summary of purchases of similar goods, supplies or services by vendor not selected through the Request for Proposal (RFP) process. The list does not include utility purchases or postage which does not require the competitive bid process as these are sole source providers and NTC cannot get the service elsewhere. Purchases estimated to be over \$50,000 are competitively bid based on the WTCS Financial Accounting Manual Procurement requirements. The purchases on this list will be analyzed and competitive bids obtained if expenses warrant such during 2018-2019.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ Consent Agenda

Accept the purchasing report for fiscal year 2017-2018.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Weyers

Dated: 10-23-2018



**Northcentral Technical College  
Purchasing Report by Vendor  
Fiscal Year 2017-2018**

WERNER ELECTRIC SUPPLY	\$ 103,556.37	Multiple purchases less than \$50,000 had three quotes according to policy. Unlikely to recur in 18-19.
FINISHING TOUCH INTERIOR SIGNS LLC	\$ 74,181.00	Signage. Multiple purchases less than \$50,000 had three quotes according to policy. Unlikely to recur in 18-19.
ABR EMPLOYMENT SERVICES	\$ 58,471.42	Temporary staffing agency. Considering an RFP in 2018-19.
WESTPHAL STAFFING INC	\$ 54,030.26	Temporary staffing agency. Considering an RFP in 2018-19.

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** New IT - Service Desk Technician Apprentice

**POLICY** Community Benefit Statement 2  
Employers have an available and skilled workforce.

**DATA/RESULTS:**

In August 2018, The Department of Workforce Development (DWD) – Bureau of Apprenticeship Standards (BAS), the Wisconsin Technical College System and Wausau based Footlocker.com/Eastbay, launched the new IT Service Desk Technician Apprenticeship. This new, hybrid registered apprenticeship is upskilling a current employee from the company to participate in the one-year hybrid training program, a first for Wisconsin. IT - Service Desk Technician is the second IT occupation developed through the Wisconsin Apprenticeship Growth and Enhancement Strategies (WAGE\$) grant, a \$5 million American Apprenticeship Initiative grant awarded to DWD by the US Department of Labor. The purpose of the WAGE\$ grant is to expand apprenticeship opportunities into three new areas-IT, Advanced Manufacturing and Healthcare.

The IT Service Desk Technician occupation within NTC's District is projected to grow by 9% over the next ten years. This is a projected increase from 368 to 401 jobs (31 annual openings). NTC already offers an IT – Computer Support Specialist Associate Degree program and an IT – Help Desk Technical Diploma to help meet industry demand. By also offering the IT - Service Desk Technician Apprentice program NTC can provide another avenue for students to gain the necessary skills for this occupation, fulfilling industry need in the District. When discussed at the September 2018 Apprenticeship Advisory Committee, the committee was fully supportive of NTC moving forward and bringing IT apprenticeships to the District.

The College wishes to submit the IT - Service Desk Technician Apprenticeship program District Request form to the Wisconsin Technical College System Office for consideration. By approving the submission of the program request, the College will continue to the next step in the process for developing this as a WTCS approved apprenticeship program available to be offered at NTC.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ **Consent Agenda** Approval of program request for the IT - Service Desk Technician Apprentice program

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: *Lori A. Wagner*

Dated: October 22, 2018

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** New IT - Software Developer Apprentice

**POLICY** Community Benefit Statement 2  
Employers have an available and skilled workforce.

**DATA/RESULTS:**

In September 2018, Wisconsin Department of Workforce Development (DWD) Apprenticeship officials launched the state's first-ever Registered Apprenticeship (RA) program covering the high-demand Information Technology (IT) industry. The IT - Software Developer apprenticeship is among several new programs that DWD's Bureau of Apprenticeship Standards (BAS) is developing in the Wisconsin Apprenticeship Growth and Enhancement Strategies (WAGE\$) project. The source of funding for WAGE\$ is a \$5 million American Apprenticeship Initiative Grant that was awarded in 2015 by the U.S. Department of Labor (USDOL). The purpose of the WAGE\$ grant is to expand apprenticeship opportunities into three new areas-IT, Advanced Manufacturing and Healthcare. DWD is implementing the project in collaboration with the Wisconsin Technical College System (WTCS) and the Wisconsin Workforce Development Association (WWDA).

The Software Developer occupation within NTC's District is projected to grow by 18% over the next ten years. This is a projected increase from 551 to 650 jobs (48 annual openings). NTC already offers an IT - Software Developer Associate Degree program to help meet industry demand. By also offering the IT - Software Developer Apprentice program NTC can provide another avenue for students to gain the necessary skills for this occupation, fulfilling industry need in the District. When discussed at the September 2018 Apprenticeship Advisory Committee, the committee was fully supportive of NTC moving forward and bringing IT apprenticeships to the District.

The College wishes to submit the IT - Software Developer Apprenticeship program District Request form to the Wisconsin Technical College System Office for consideration. By approving the submission of the program request, the College will continue to the next step in the process for developing this as a WTCS approved apprenticeship program available to be offered at NTC.

**AGENDA CATEGORY:**

**PROPOSED MOTION:**

✓ **Consent Agenda** Approval of program request for the IT - Software Developer Apprentice program

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: *Lori A. Weyers*

Dated: October 22, 2018

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** Designation of Assistant, Associate and Deputy Directors

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 19.41 through 19.59 **Wisconsin’s Code of Ethics for Public Officials and Employees** “...Annually the board is required to designate public officials and employees holding a position “designated as assistant, associate or deputy district director of a technical college.”

**DATA/RESULTS:** The following resolution has been prepared for board consideration:

RESOLVED, that for the purposes of Wisconsin’s Code of Ethics for Public Officials and Employees, sec.19.41 through 19.59, Stats., the Northcentral Technical College District Board has designated the following positions deputy, associate, or assistant district directors and indicated its understanding that the current occupants of those positions and their successors to those positions are state public officials to whom Wisconsin’s Ethics Code applies: President, Executive Vice President, Vice President for Learning, Vice President of College Advancement, Vice President of Finance and Chief Financial Officer, Associate Vice President of Marketing, Public Relations and Legislative Advocacy, Associate Vice President of Information Technology/Chief Information Officer, Associate Vice President of Facilities Management, and Associate Vice President of Human Resources.

Persons in the positions listed above are: Lori Weyers, Jeannie Worden, Darren Ackley, Vicki Jeppesen, Roxanne Lutgen, Katie Felch, Chet Strebe, Rob Elliott, and Cher Vink.

**AGENDA CATEGORY:**  
Consent Agenda

**PROPOSED MOTION:**  
Motion is included with consent agenda.

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: Lori A. Weyers

Dated: October 22, 2018

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** Receipts & Expenditures

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.12 **District Board Duties (2)** “...All expenditures exceeding \$2500 shall be approved by the district board.” Also, in compliance with Wisconsin statute 38.12(4) District board duties, “The publication proceedings shall include a statement of receipts and expenditures in the aggregate.”

**DATA/RESULTS:** The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of August 31, 2018.

YTD Fund 1 – 7 Revenues: \$10,532,402

YTD Fund 1 – 7 Expenses: \$17,929,787

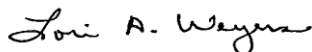
**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed: 

Dated 10/22/2018

**NORTHCENTRAL TECHNICAL COLLEGE  
DISTRICT BOARD OF TRUSTEES  
TOPIC SUMMARY SHEET**

**MEETING DATE:** October 23, 2018

**TOPIC:** Personnel Changes

**POLICY 1.1 – General Executive Constraint** – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

**INTERPRETATION:** NTC will follow Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

**DATA/RESULTS:** A request is made to approve the following personnel changes:

New Hires:

1. Jason Beasley – Surgical Technologist Faculty
2. Samuel Bowers – Assistant Farm Manager
3. Megan Corum – Writing Academic Coach
4. Brian Modrzewski – Electrician
5. Jennifer Sawvell – Dental Clinic Assistant
6. Nicholas Ver Duin – Senior Front-End Web Developer

Resignations:

1. Michael Hladilek – Manufacturing Faculty
2. Jennifer Plisch – Academic Resource Center Assistant
3. Marco Rhein – Science Academic Coach
4. PaHnia Thao – Executive Assistant to the President

Retirement:

1. Andrew Kleppe – Criminal Justice Faculty

**AGENDA CATEGORY:**

Consent Agenda

**PROPOSED MOTION:**

(Motion is included with consent agenda.)

**CERTIFICATION OF ACCURACY:** I, your CEO, certify that the information contained in this report is true as of this date.

Signed Lois A. Waynes

Dated 10/23/18



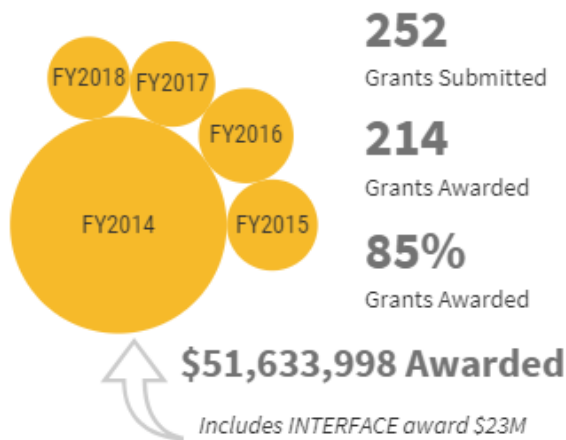
# GRANTS



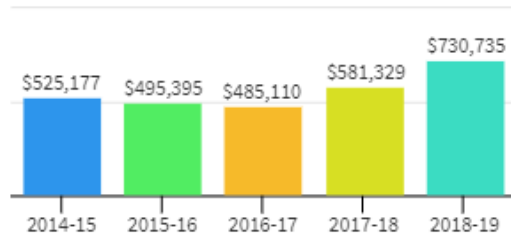
*NTC Grants Department actively seeks out and partners with funders to provide resources to support the College's mission.*

Since 2008, NTC has received \$72.8 million serving 105,398 participants.

## 5 Years in Review



### Workforce Advancement Grants



### Grants Impact Students to Increase Retention, Completion, and Graduation.

*Examples from FY2013-2018*

- INTERFACE Project
- AME Center equipment
- ACT for Healthcare Mobile Lab
- Instructional support
- Curriculum development
- Student services
- Academic Resource Center
- First Year Experience Program
- Final Year Experience Program
- Public Safety Center of Excellence Expansion
- Industry-relevant equipment
- Dual credit and pathway academies
- Adult Basic Education/ELL
- Recruitment to high demand programs
- Emergency support
- Instruction at jails
- STEM Center
- Youth apprenticeships
- Workforce training

FY  
2017-18

### Highlights

- \$730,735 awarded in Workforce Advancement Grants; highest on NTC record
- \$1.7 million awarded in 2018-2019 WTCS State Grants; NTC requests were 100% funded
- \$453,712 awarded in AEFLA Grants - first year competitive cycle since implementing WIOA; NTC requests were 100% funded
- 0% turnback for 2017-2018 WTCS State Grants (\$2.2M)
- 0% turnback for 2017-2018 Workforce Advancement Training Grants (\$581,329)

# GRANTS

FY  
2018-19

## Federal Projects in Action



### USDA NCR-SARE (\$200,000)

Year 1 of 3: NTC is leading and partnering with seven community/technical colleges across seven states to teach 720 producers and 1,000 agriculture students about regionally-specific soil management recommendations. Activities include: curriculum development, workshops and field days and educational materials.



### NSF STEM+C (\$1,091,222)

Year 2 of 3: NTC is leading the design and study of enhancements to STEM + computing teaching and informal learning for grades 6-12. UW-Madison is leading research efforts to investigate key questions related to the project's impact on the communities, participants, & STEM learning sustainability.

FY  
2018-19

## State Projects in Actions

### WTCS State Grants (\$1,716,318)

- Adult focused career pathways
- K-12 dual credit & academies
- Truck driving program support
- Electromechanical program support
- Program completion
- Emergency assistance for students
- Professional development

### Workforce Advancement (\$730,735)

- Leadership
- Continuous improvement
- Safer workplaces
- Technical talent + leadership

### DWD (\$671,713 over 1-2 years)

- Teaching in Dual Credit
- MySkills Summer Camp
- H.S. Certification
- Autobody (training partner)
- Youth Apprenticeship

FY  
2019-20

## What's Next?

### WTCS State Grants (Maximum Dollars Available to NTC: \$3,261,316)

- Up to \$1,250,000: Core Industry (to be determined)
- Up to \$200,000: Salon & Spa (Curriculum development & equipment)
- Up to \$600,000: K-12 outreach & dual credit efforts
- Up to \$400,000: Adult-focused pathways
- Up to \$300,000: Student support services & Academic Resource Center services
- \$57,604: Staff & faculty development
- Amount to be determined: Emergency Assistance
- \$453,712: ABE, ELL, integrated education and targeted support for at-risk populations
- \$545,033: dual credit, non-traditional occupational student support & services, & student support services, & targeted support for CTE programs



## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: September 13, 2018

Program Name: Truck Driving

### Attendees

#### Industry Members

- Traci Champagne – Crystal Freight Systems
- Marty Robbins – Marathon Cheese Transport
- Marty Draxler – Draxler Transport
- Ryan Viergutz – Abbyland Service Plaza
- Kelly Trojanowski – Sutton Transport

#### NTC Staff:

- Greg Cisewski – Dean, School of Advanced Manufacturing and Transportation
- Tracey Brewer – Business & Industry
- Mike Sewell – Truck Driving Instructor
- Susan Clark – Administrative Assistant

#### Other

- Becky Zoromski - WATEA

### Summary—Include a brief statement(s) of topics and action items

- **INDUSTRY TRENDS:** Marty Robins, Marathon Cheese Transport, advised that it is paramount to be a business who has qualified drivers. Marty also stated that they could double their business not only by having qualified drivers, but more drivers in general. Dock workers training would help the shortage if trucks were able to get in and out of docks in less than an hour. Marty Draxler, Draxler Transport, stated that the major issues all employers have is the shortage of workers and the cost of health care. Traci, Crystal Freight Systems, shared that employers are going to fill positions with less qualified candidates if the shortage continues. Drivers are requesting more and more perks such as satellite dishes in the trucks. Ryan Viergutz, Abbyland Service Plaza, agreed with other members that companies are doing whatever they can for employee retention. Committee members stressed that the right pay for the right skills is very important. Kelly, from Sutton Transport, stated that her company has increased wages and mentioned that miss-routed freight is a huge issue for her company. Committee members agreed that company growth is tied to how many drivers they can recruit. UPS has lowered their employment requirements to one year of previous experience.
- **ENROLLMENT REPORT:** Mike shared the enrollment totals for the program. We have processed over 80 truck drivers in this program since it began, and all of those that have completed the program are employed. There is a session currently running with three upcoming sessions scheduled for October 8<sup>th</sup>, January 7<sup>th</sup> and April 1<sup>st</sup>. Marty Draxler advised he would like to have a shortened version of the current program offered in an evening with an accelerated format. Several other committee members agreed that this type of offering would be beneficial to the industry. Members felt that they could provide a screening process for these evening students who would then come to NTC for the short course and return to their employers for the remaining required hours. Members shared a more competency, skilled based, type of training may be required in the future. It was also suggested that students come into the program with their learners permit to reduce the hours of training. The committee agreed that testing for math and reading aptitude to identify any applicants that may need remedial help before starting Truck Driving classes would also be beneficial to the program.
- **GRADUATE FOLLOW-UP REPORT:** A survey was sent to Truck Driving students graduating from the class of 2017. Of the graduates surveyed, all were employed. The average wage was \$15.48 an hour with an average wage of \$37,440 to \$42,000.
- **RECRUITMENT:** This spring students in the Medford area were offered the ability to attend classes for the first two weeks in Merrill and then attend classes via Interactive Video Conferencing at the Medford Campus. Prochnow Trucking agreed to provide space for our trucks in the Medford area should we have students that would like to take advantage of this option. We may try to offer this option in the future depending on demand. The committee asked if IVC would be an option for the Marshfield or Spencer areas.
- **STATE PARK SPEEDWAY RECRUITMENT EFFORT:** Our participation on July 28, 2018 in the Larry Detjens Memorial Race at State Park Speedway was a huge success for recruitment. It was an excellent way for our trucks to be

viewed by the public and questions answered for prospective students. The trucks were onsite to highlight the Diesel program as well as the CDL program.

- **INSTRUCTIONAL ASSISTANTS:** We are looking for CDL instructional assistants. These individuals can work a total of 25 hours per week. The committee was asked to pass this information on to anyone they know that might be interested. We are also looking for Adjunct or part-time faculty who would teach up to 12 hours per week. The NTC website has the job posting and instructions for applying.
- **NEW CDL TRAINING CENTER:** The new building housing CDL classrooms and service bays located at the corner of Taylor and Commerce in Merrill is being used for classes. Greg shared a PowerPoint showing the building, the two classrooms, and the parking area for trucks.
- **CAPITAL EQUIPMENT UPDATE:** NTC has been awarded a Core Industry Grant to start additional program offerings. This two-year grant will be used to buy additional tractors and trailers to expand the program. The committee was informed that any road worthy equipment along with straps and chains are always accepted and the company will be provided a tax deduction form. Additional equipment that has been acquired includes a drop deck trailer, an ATV, and a new compressor.
- **BUSINESS & INDUSTRY:** Tracy Brewer, west region representative, shared handouts on the upcoming events through Business & Industry and Continuing Education. She shared that she is available to discuss transportation logistics. Handouts were provided including one for the Packer training event which will be held on October 16, 2018.
- **FREIGHT INDUSTRY CONFERENCE:** It was shared that Governor Walker's Freight Industry Conference will be held on Tuesday, October 9, 2018 from 12:00-3:30 in Madison.
- **TRUCK DRIVING JOB FAIR:** The Job Fair for Truck Driving will be held on Thursday, September 20, 2018. If companies are interested they can contact Suzi Mathias at for more information. Companies were informed that they can also sponsor a Lunch and Learn event with NTC during which they can highlight their company and current job openings.

## SUMMARY OF ADVISORY MINUTES FOR NTC BOARD PACKET

Meeting Date: September 18, 2018

Program Name: Machine Tool Advisory

### Attendees

#### Industry Members

- Craig Lange – Lange Machine
- Mark Gehring – Lemke Industrial Machine LLC
- Brad Cisewski – Pointe Precision
- Brian Dachyk – Schuette Metals
- Tom Daniels – Modern Machine Inc.
- Al Marten – Marten Machining
- Debra martin – Marten Machining
- Rich Nowak – Crystal Finishing
- Craig Lang – Northwest Tool
- Mark Snyder – A&B Process Systems
- Gary Sulzer – Sulzer Machine & Manufacturing
- Andy Zelinski – Jarp Industries

**NTC Staff:**

**Other**

- Jeff Block – Instructor
- Mark Kelly – Instructor
- Duane Yorde – Instructor
- Greg Cisewski – Dean, School of Advanced Manufacturing and Transportation
- Susan Clark – Administrative Assistant
- Ashley Deaver – Center for Business & Industry

- John Glynn – D.C. Everest High School Instructor
- Stephanie Haka – Bureau of Apprenticeship

**Summary—Include a brief statement(s) of topics and action items**

**Discussion:**

- **INDUSTRY TRENDS:** Craig Lange, Lange Machine, shared that it was exciting to see new products at the Machine Tool show in Chicago. His company is 85% booked for the remainder of this year. Marten Machine has added new CNC equipment and robots. Marten Machining has scheduled work through February of next year. Andy Zelinski, Jarp Industries, shared that the work load at Jarp is steady and strong but material is at a premium. Rich Nowak, Crystal Finishing, is having a productive year but are still short welders and machinists. Craig Lang, Northwest Tool, is looking for machinists. It was shared that companies are hiring recruiters for their own staff rather than through an employment company to try and keep their workforce replenished. John Glynn, DC Everest High School, has 36 students in the technical education math class which is an indicator that there will be a larger number of students in other technical education classes. Glynn is looking at two sections of machine tool. A new class being offered next year, entitled STEM Robotics will have approximately 28 students. The D.C. Everest School District passed a referendum to revamp the technical education areas of the high school adding more square footage. Al Marten shared that new technology is creating interest in the industry. Marten said that SPASH will have beginning, and advanced classes in machine tool classes which they have not had in several years.
- **ENROLLMENT REPORT:** Mark Kelly reported that there are 12 first semester students, 6 third semester students and 3 fourth semester students. Antigo has one first semester student and six second semester students along with four part-time students. Phillips has three part-time students through a High School Pupil Grant. The Machine Tool Apprenticeship program has 9 first semester, 9 third semester and 9 fifth semester students. Volm Bag, Antigo, has five employees enrolled in an Introduction to Machine Tool class. Stephanie Haka, Bureau of Apprenticeship, shared how Marten Machine has been using youth apprenticeship for several years with great results. Also, students can now get credit for some youth apprenticeship hours on the job in their registered apprenticeship. She reminded employers that an apprenticeship is 20% customizable to suit the company and they may be able to take advantage of the bridge from the youth apprenticeship requirements to registered apprenticeship. Declining enrollments in area schools and the low unemployment rates are not helping student recruitment.
- **GRADUATE OUTCOME REPORT:** Duane Yorde reviewed the graduate report for 2017 graduates. There were seven graduates from the one year program and seven graduates from the two year program. The results of the survey show that all the graduates are employed. There was no wage information reported by the graduates
- **CLUB UPDATE:** Students attended the IMTS show in Chicago and were very impressed with the information they gathered. The instructor mentioned to the group that this trip will be planned again in two years. This year, the bus had extra seats available and NTC would like to open the trip to include employees from any businesses that would be interested in sending individuals. Marten Machining said they would be interested in sending some employees with the group. Al Marten stressed that collaboration between businesses is important in the industry.
- **CURRICULUM REVIEW:** Handouts were distributed showing the newly revised credit requirements for the program which changed from 68 to 60 credits for the two year degree. Programming was moved to second semester and the Hydraulics and Metallurgy curriculum were incorporated into an Applied Physics class. Credits were reconfigured to provide a more balanced program and give the first semester students a better chance for student success.
- **CAPITAL EQUIPMENT:** Jeff Block recapped last year's capital requests which gave us three ProtoTRAK mills which will be delivered shortly. This will equip our lab with ten ProtoTRAK mills. We have also received Zeiss measuring machine delivering in October with 25 software seats. We have acquired a computer on wheels cart (COW) with 18 laptops, which has been very useful for student especially for safety training. The Mobile Manufacturing Trailer, which came out of our capital budget should be arriving around October 16<sup>th</sup>. The 2019-2020 school year capital requests will focus on getting three ProtoTRAK mills and an ST10 HASS lathe at the Antigo Campus. The

mills being used at the Antigo Campus have a manual drawbar which is a safety issue. We will be moving one of our manual CMM's to the Phillips Campus with our acquisition of a Zeiss in the Wausau lab. The Wausau Campus is looking to acquire two ProtoTRAK mills to replace two older Bridgeport mills and two manual lathes to replace worn equipment. We did remove a VF1 and an ST10 from the AME lab and those will be placed in the Machine Tool lab. As a result of updating our labs, four pieces of equipment were made available to area high schools through a lottery method. The four pieces went to four different high schools for a dollar each.

- **MOBILE MANUFACTURING TRAILER:** We are outfitting a Mobile Manufacturing Trailer to get projects related to Machine Tool viewable to students at area schools. When completely setup, the 53 foot semi-trailer will contain a 24 foot square classroom in the center. The trailer will contain two HASS mini mills and will be totally self-sufficient with its own generator, compressor, and three phase power. It is intended to go to area high schools, fairs, and other area events. The trailer will be completely heated and air conditioned. It is the intent to get high school faculty on board to use the trailer for three week periods of instruction during their class times. Jeff Block is working with our dual credit partners to get the trailer scheduled out for this year.
- **BUSINESS & INDUSTRY AND CONTINUING EDUCATION:** Ashley Deaver shared handouts with the committee on upcoming training events. The main topics employers are looking for included supervision training, new employee training and blue print reading. The NTC FUSION training opportunities are currently underway for the Welding and Machine Tool areas which is giving employers the opportunity to purchase seats of training in an area of need for their company.



Date	Event	Douglas Faragher	Tom Felch	Kristine Gilmore	Lee Lo	Charlie Paulson	Paul Proulx	Ruth Risley-Gray	Dale Smith	Maria Volpe
<b>2018</b>										
<b>July 9</b>	<b>Annual Organizational Meeting (Wausau)</b>	X	X	E	X	X	X	X	X	X
July 12-14	WTC District Board Assn. Summer Meeting (Green Bay)						X			
<b>Aug 7</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>	X	X	X	X	E	X	X	X	X
Sept 12	A Day for NTC Students (Medford)					X				
<b>Sept 18</b>	<b>Regular NTC Board of Trustees Meeting (Wausau Campus)</b>	E	X	X	E	X	X	E	X	X
Sept 26	A Day for NTC Students (Antigo)									
Oct 11-13	WTC District Board Assn. Fall Meeting (Appleton)						X			
<b>Oct 23</b>	<b>NTC Board &amp; NTC Foundation Joint Lunch (Wausau)</b> <b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Oct 24-27	ACCT Leadership Congress (New York, New York)									
Nov 15	NTC Foundation Regular Meeting (4:00 – 5:30)									
Nov 29	Scholars & Donors Reception (3:30 – 5:30)									
<b>Dec 4</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Dec 15	Mid-Winter Commencement (Grand Theatre)									
<b>2019</b>										
<b>Jan 15</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Jan 16-18	WTC District Board Assn. Winter Meeting (Madison)									
<b>Feb 12</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Feb 10-13	ACCT National Legislative Summit (Washington, D.C.)									
<b>Mar 12</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Mar 13	NTC Foundation Regular Meeting (4:00 – 5:30)									
<b>Apr 2</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
Apr 11-13	WTC District Board Assn. Spring Meeting (Fond du Lac)									
TBD	Scholars & Donors Reception (3:30 – 5:30)									
<b>May 7</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
May 9	A Day for NTC Students (Wausau)									
May 18	Commencement (Wausau West Fieldhouse (9:00 – 12:00))									
<b>June 11</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									
June 12	NTC Foundation Regular Meeting (4:00 – 5:30)									
<b>July 8</b>	<b>Regular NTC Board of Trustees Meeting (Wausau)</b>									



Northcentral Technical College (NTC) is proud to announce an upcoming Community Open House at NTC's Wausau campus on Wednesday, Oct. 17, from 5-7 p.m. Anyone interested in learning about NTC is invited to attend this free event, which is open to the public.

NTC is making it more convenient than ever to attend the Community Open House by providing free coach bus transportation to the Wausau campus from regional campuses in Antigo, Medford, Phillips and Spencer. A light dinner will also be provided on the bus for those traveling from a regional campus to NTC's Wausau campus.

Visit with faculty and staff to have your questions answered about NTC's 190+ programs and to tour NTC's state-of-the-art labs and campus. Talk to financial aid staff about paying for college and drop in to the financial aid resource room for one-on-one assistance. Learn about campus life, student clubs and Timberwolf Suites, NTC's new partnership for student housing.

Discover how you can save money by starting at NTC and continuing your education at one of NTC's 50+ four-year college and university partners. With more flexible, online classes than ever before, learn how you can develop a competitive advantage in today's highly technical, knowledge-based economy by starting at NTC.

For more information about the event or to sign up for free transportation, visit [www.ntc.edu/openhouse](http://www.ntc.edu/openhouse).



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← Previous Article

## Local 8th graders get up-close look at manufacturing, technology careers



By WSAW Staff | Posted: Wed 9:19 PM, Oct 03, 2018

**WAUSAU, Wis. (WSAW)** -- Eighth grade students from all over the area are getting an up-close look at careers in manufacturing and technology.

Northcentral Technical College welcomed 1,800 students to its Wausau campus Wednesday as part of the fourth annual Heavy Metals Tour. The students toured the machine tool, welding and electro-mechanical labs at NTC, as well as, site visits to two area manufacturing companies.

The goal of the tour is to introduce students to career opportunities in fields like welding, fabricating, engineering and other manufacturing trades.

"It's good to know what they would like to do when they get older. They might not have ever thought of this before and today it might open a door for them," said Sarah Falk, a John Muir Middle School counselor.

The tour is a collaboration between the Central Wisconsin Workforce Development Board and the Central Wisconsin Metal Manufacturer's Alliance and area technical colleges.



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NEWS STORIES

STEM labs encourage kids to explore science

Submitted: 09/21/2018

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Angela Kim Reporter/Anchor akim@wjfw.com



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WAUSAU - Tough math and science classes can scare some kids away from exploring those fields in the future.

However, the STEM Scouts counter that by showing kids how much fun they can have while learning tough topics.

Science gadgets were all over the Northcentral Technical College campus in Wausau on Friday. It's all to get kids more involved in science.

According to coordinator Jannah Brandt, the atmosphere at Wausau's Northcentral Technical College could only be described in two words: controlled chaos.

"We [had] over 100 different hands-on STEM demonstrations," said Brandt.

The halls were filled with gadgets, games, and over 4,000 children. This included seventh grader Brenna Dulak, who said she enjoyed learning about how to incorporate science and technology into daily activities.

"It's actually pretty cool to be in the science and technology," said Dulak. "I just did [an activity] where you use a circuit and you play the piano with different kinds of fruit."

The Boy Scouts of America created the STEM Scouts lab, which is open to boys and girls. It promotes science, technology, engineering, and math for middle school students.

"Not only the state, but the national government has put a focus on STEM education," said event organizer Darren Ackley. "[They're] making sure we can stay competitive globally."

Labs will open in Merrill and Rhinelander soon.

"Lots of jobs here need STEM backgrounds," said Brandt. "So we need those different educational programs that students can experience."

On Saturday, there will be another event in Wausau. It's open to the public and kids can return with their families to experiment more.

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ADVERTISING



# Science festival this weekend at NorthCentral Technical College



By WSAW Staff | Posted: Fri 9:51 PM, Sep 21, 2018

Northcentral Technical College is hosting a 2-day festival for science and engineering.

Almost 4000 6th and 7th grade students attended Friday before it opens to the public Saturday.

Volunteers and the Michigan Tech University's Mind Trekkers team are hosting a variety of activities that focus on science, technology, engineering and math or 'stem' for short.

Making kids aware of their opportunities related to stem. Where their career could go or what other areas they may not be aware of.

Jannah Brandt from Mind Trekkers says, "from biology to chemistry to physics. Some have fire, some have liquid nitrogen. And so the kids are really getting to see a lot of those different areas."

The event will be free and open to the public Saturday from 10am to 3pm.

Hover for Circular

Hover for Circular

Hover for Circular

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The festival includes several fun education activities like skewering a balloon without popping it and playing a piano with banana keys. Seubert explains the Walking on Water station, one that's a favorite for her kids. "Which is essentially like a big oobleck pool that's on the ground where it's like a cornstarch and water mixture. Where if you put a lot of force and pressure on it it is a solid but if you don't put a lot of force on it, it's a liquid. So if you run across it really quick it's like your essentially walking on water. And if you stand in the middle of it you sink just like you would in water."

This may seem like an event only for kids, but it can also be for anyone. While it is family friendly, Seubert recommends coming out if you have an interest in STEM. "It's so great. There's something for everyone. If you are just remotely interested in science experiments, technology, engineering, math, come on in and check it out."

The Science and Engineering Festival is open to the public on Saturday, September 22nd from 10 AM to 3 PM at NTC's Wausau campus.

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# 2nd Annual Jay's Ride This Weekend

Thursday, September 20, 2018 2:06 p.m. CDT by Liz Holbrook



Logo for the second annual Jay's Ride (Photo courtesy of Jay's Ride)

WAUSAU, WI (WSAU) -- Saturday marks the second year for the memorial ride Jay's Ride in Weston.

This weekend will be the second annual Jay's Ride, a memorial bike ride in honor of Detective James Weiland who lost his life in the line of duty on March 22nd, 2017. As it's the second year for the ride changes have been made to keep the fundraiser successful. Organizer of Jay's Ride Josh Preiser talks about the way the ride has changed from its first year. "We're a little bit lower on turnout in terms of people that want to ride this year. But I think that's due to two factors. One is a year later, it's not as front of mind for a lot of people. Also, I think part of it has to do with us offering the evening activities so people don't have to necessarily ride their bike on the trail to participate and help us raise money."

The biggest change then is the addition of evening activities like a silent auction, raffles, and a cookout at Weston Lanes with live music. Preiser explains why the ride added the evening portion of the event. "We anticipated there would be some sort of drop off in terms of participation and the money we would

be able to raise unless we added some sort of secondary attraction later in the day where people who couldn't ride or didn't want to ride could still be able to help us out. We figure by adding to the events of the day we could attract some additional folks."

The money raised by the ride goes to two different causes, the Weiland Criminal Justice scholarship at Northcentral Technical College and the Everest Metro Police Department Memorial Fund. The scholarship helps to fund a student studying criminal justice at NTC. The hope is to raise enough money to make the scholarship cover an entire semester of tuition. The current scholarship is about halfway to that goal.

The Everest Metro Fund is a new cause for the ride. Preiser describes why they chose to donate to the Memorial Fund. "Our mission is to support the community through law enforcement. And this year we decided to give to Everest Metro to let them decide on how to use additional funding." Preiser remarks that could be anywhere from establishing a K9 unit to additional training opportunities.

The ride begins at 1 pm on the Mountain Bay Trail in Weston on Saturday. The evening activities at Weston Lanes begins at 5:30 with a live band performing at 7 pm. Registration is still open for the ride through the 21st.

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Home > News & Publications > WisBar News

WISBAR NEWS

# Realizing Their Dreams: Welcome to 69 New Wisconsin Lawyers

SEPTEMBER  
18  
2018

SHANNON GREEN

They come from across the U.S. and the world – and are ready to start the next step in their lives. The State Bar welcomes 69 new Wisconsin lawyers.



*Sixty-nine new lawyers took the Attorney's Oath in two ceremonies on Sept. 17, 2018.*

*Visit the State Bar's Facebook page for more photos from the ceremony and reception.*

Sept. 18, 2018 – Only after all six of her children were finished with college and – in one case, law school for Benjamin – did Roxanne Lutgen of Wausau pursue her own dream of becoming a lawyer. “I went to school after everybody else did,” she said.

**Shannon Green** is communications writer for the State Bar of Wisconsin, Madison. She can be reached by email or by phone at (608) 250-6135.

She earned her degree in Mitchell Hamline School of Law's hybrid J.D. program – which allowed her to take classes and study most of the time while working full time. It took the complete support of her husband, Tim, who handled day-to-day tasks for the three years she was in school. “This was a fantastic program,” Roxanne said.

Benjamin graduated from the University of San Francisco School of Law in 2009 and practices in Brookfield. “I'm the oldest of six children. My parents both supported us to realize

our dreams. It was very special to see her realize her own dream today,” Benjamin said.

Already a certified public accountant, Lutgen is vice president of finance and CFO with Northcentral Technical College in Wausau. She will expand the work she does in her current position – and wants to do pro bono work with Judicare. “I look forward to seeing what I can do for my community.”

Does Benjamin have advice for his mother as a more experienced attorney? “I'm still learning from her,” he said. “But I may have a little bit of advice for her, too.”



*Roxanne Lutgen points to her name on the list of new attorneys.*

Roxanne Lutgen is one of sixty-nine new lawyers who took the Attorney's Oath on Sept. 17, 2018, before the Wisconsin Supreme Court, listened to words of wisdom from their new colleagues, and signed the Attorney's Roll. They were 60 who passed the bar exam, joined by lawyers from other states joining via reciprocity, and five graduates of the U.W. Law School.

Of those taking the bar exam, 65 percent passed; 69 percent of those taking it for a first time passed the exam, said Jaqueline Rothstein, director of the Board of Bar Examiners.

And all have a reason to celebrate the beginning of a new stage in their lives.



*Friends and family stand in the back of a full house to watch the 10 a.m. admissions ceremony.*

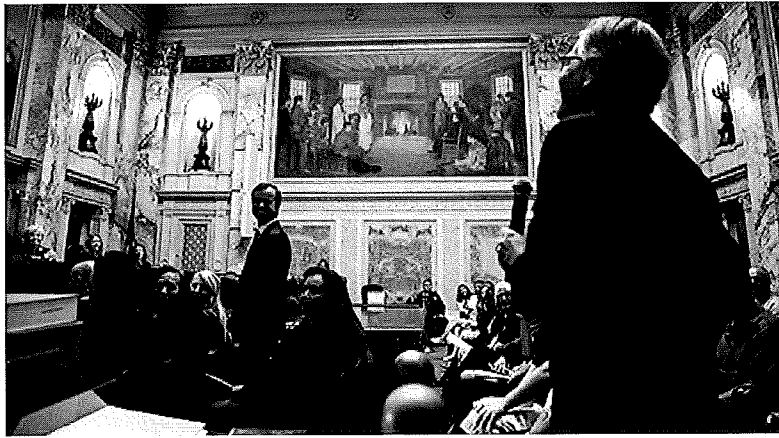
*Visit the State Bar's Facebook page for more photos from the ceremony and reception.*

#### New Wisconsin Lawyers

There's **Ahmad Murrar** of Milwaukee, who graduated in May from Georgetown University Law School. His mother, Hannah Murrar, was proud to watch him take the oath and become a lawyer. He wanted to become lawyer since high school. "He's quiet, so everybody said, 'Are you sure you want to do this?' He never changed his mind," she said.

Ahmad studied about 13 hours a day for two months for the bar exam – and passed it on his first attempt. In October, he starts his position in Milwaukee with Foley and Lardner – where he had worked as a law clerk while a student.

"He worked hard, until he achieved what he wanted to do," Hannah said.



*John Shaft smiles as his father, Grant Shaft, an attorney in Minnesota and North Dakota, acts as movant for him. "He is the fourth generation of lawyers in our family," Grant said.*

**Tatiana Shirasaki** is a lawyer again after 20 years. Before coming to the U.S., she practiced in Brazil. She has one more step to go before all is done: She will complete her LLM-SJD next year. Having passed the bar exam, she is now a Wisconsin lawyer, and ultimately hopes to practice in immigration law. "I'm looking forward to it," she said.

**Lauren Zenk** discovered she wanted to be a lawyer when taking a political science class in college. "A friend said, 'Let's try this out,'" said her mother, Kelly Zenk. And she was hooked. Lauren obtained her law degree from the University of Minnesota, and will practice in corporate litigation with Quarles and Brady in Milwaukee.



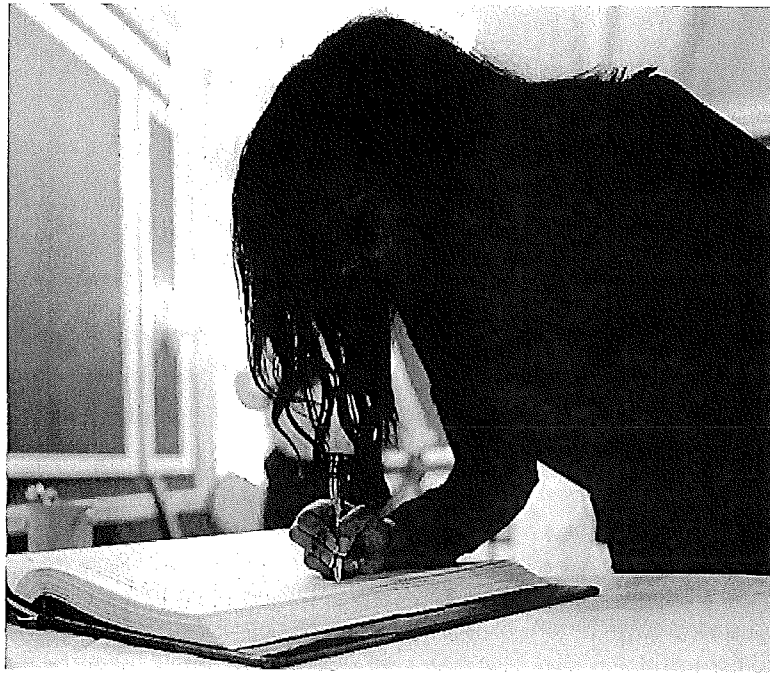
*Tatiana Shirasaki, third from left, surrounded by family and friends at the reception.*

U.W. Law School graduate **Bethesda Zewdie's** two friends, Sarjo Barrow and Tanya Salman – both practicing in Madison – stood up as movants for her.

Zewdie's experience growing up in Ethiopia – she emigrated at age 16 – was a reason to become a lawyer. "I grew up with the law not being helpful to people," she said. "Having moved here, and knowing what I can do as a lawyer, it was important to me."

Zewdie works in immigration law, personal injury, and consumer protection with Lawton and Cates in Madison.





*Bethesda Zewdie signs the Supreme Court Roll book – a final step in becoming a Wisconsin lawyer.*

*Visit the State Bar's Facebook page for more photos from the ceremony and reception.*

**Raquel Garcia Posada** is from California, but chose to attend U.W. Law School. "It's has a great program," she said. She took the bar exam in California in July, where she still awaits the results. "They said the pass rate was 27 percent," she said.

She wanted to be an attorney since she was 17 years old. "I read a lot about it, and thought that it will be a good way to use my influence to help others."

She aims to practice in international law, especially human rights. "I want to use my education to empower others," she said.

**Brian Dollhopf** of Milwaukee went to law school at the University of Michigan at Ann Arbor. "He is the eighth person in our family to get a degree from that school," said his mother, Louise Damiano of Green Bay. He will practice in business litigation with Foley and Lardner.

Dollhopf's ambitions to become a lawyer started with an introduction to law class in high school. "After that, his course was set and he never wavered," Damiano said. "He did is research. He said, 'I know this is not going to be like the television show Law and Order.'"

Welcome to These New Wisconsin Lawyers

#### **Via Bar Exam**

John R. Abendroth Elburn, Illinois

Patrick Anderl, Milwaukee

Peter Anderson, Fort Atkinson

Andrew Auerieth, Hudson,

Joseph Bauer, Chippewa Falls

Mary N. Beall, Madison

Veronica Canton, Buffalo Grove, Illinois

Theresa Anne Carey, Viroqua

Thomas Chmielnik, Milwaukee

Colleen Cullen, Milwaukee

Evan J. Dahl, Oshkosh

Katherine Mayer, Manitowoc

Anne Claire McDonald, Oshkosh

Kathleen Ann McStay, Oak Brook, Illinois

Helaina D. Metcalf, Milwaukee

Ahmad Khalid Murrar, Milwaukee

Kyle Olsen, Madison

Samuel J. Olson, Oconomowoc

David Palay, Madison

Nicholas Paul, Chicago

Aude Sylvanna Peden, Madison

Trevor J. Peterson, Wausau

3548 Beth M. Pierson, Milwaukee

Jon Derenne, Milwaukee	Emrah Polat, Schofield
Brian Kenneth Dollhopf, Milwaukee	Morgan Rae, Grand Chute
Alexander Dunn, Milwaukee	Ryan Riffle, Milwaukee
Travis S. Gaetz, Elk Mound	Christopher T. Ruska, Grafton
Biswajit Ghose, Mequon	Joseph M. Ruth, Port Washington
Tanner Gille, Janesville	Amanda Marion Marie Schamens, Milwaukee
Benjamin Gillig, Chicago	Andrew T. Stoker, Oconomowoc
Heba Hazzaa, Brookfield	Chris Terris, Milwaukee
Katherine A. Headley, Woodstock, Illinois	Erika M. Tribuzi, Madison
Daniel J. Hood, Gurnee, Illinois	Sarah Watson, Madison
Ashley Hornung, Milwaukee	Saralinda R. Watts, Baraboo
Corey R. Hoze, Milwaukee	Evan James York, New Berlin
Kourtney Imig, Elcho	Lauren N. Zenk, Milwaukee
Timothy Michael Johnson, Chicago	<b>Via Foreign License</b>
Matthew Douglas Jones, Kenosha	Alec Hillbo , Madison
Kourtney Lynn Klassa, Shell Lake	Renagh O'Leary, Madison
Emma Lawton, Wausau	Timothy Poodiack, Milwaukee
Kelsey Ann Leopold, Milwaukee	Michael Stimson, Middleton
Roxanne Marie Lutgen, Wausau	<b>Via U.W. Diploma</b>
Hannah Lutz, Milwaukee	Sara A. Heyn, Castle Rock, Colorado
Marissa Adriana Rodriguez, San Antonio	Raquel Garcia Posada, Los Angeles
John Shaft, Madison	Mary Katherine Salutz, Madison
Tatiana Tamae Soares Shirasaki, Mayville	Bethesda Zewdie, Madison
Tiffany Ann Biedermann, Appleton	Natalie Sophia Zibolski, Madison

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# NTC to host engineering/science festival, Sept. 21-22

Nearly 4,000 sixth- and seventh-grade students from across central Wisconsin will visit Northcentral Technical College (NTC) to take part in the Central Wisconsin Science & Engineering Festival at the Wausau campus on Sept. 21 and 22.

This two-day event will bring the "wow!" of science to middle school students. Attendees will explore the excitement of science, technology, engineering and math (STEM) through a variety of fun, educational activities such as walking on water, 60-second ice cream and objects floating in mid-air.

The STEM road show is hosted at NTC and run by volunteers and the

Michigan Technological University's Mind Trekkers team, which consists of undergrad and graduate students. Mind Trekkers will guide those who attend through 150-plus STEM activities through high-energy demos such as turning a few drops of liquid into huge foam gnomes or making ice cream in one minute using liquid nitrogen.

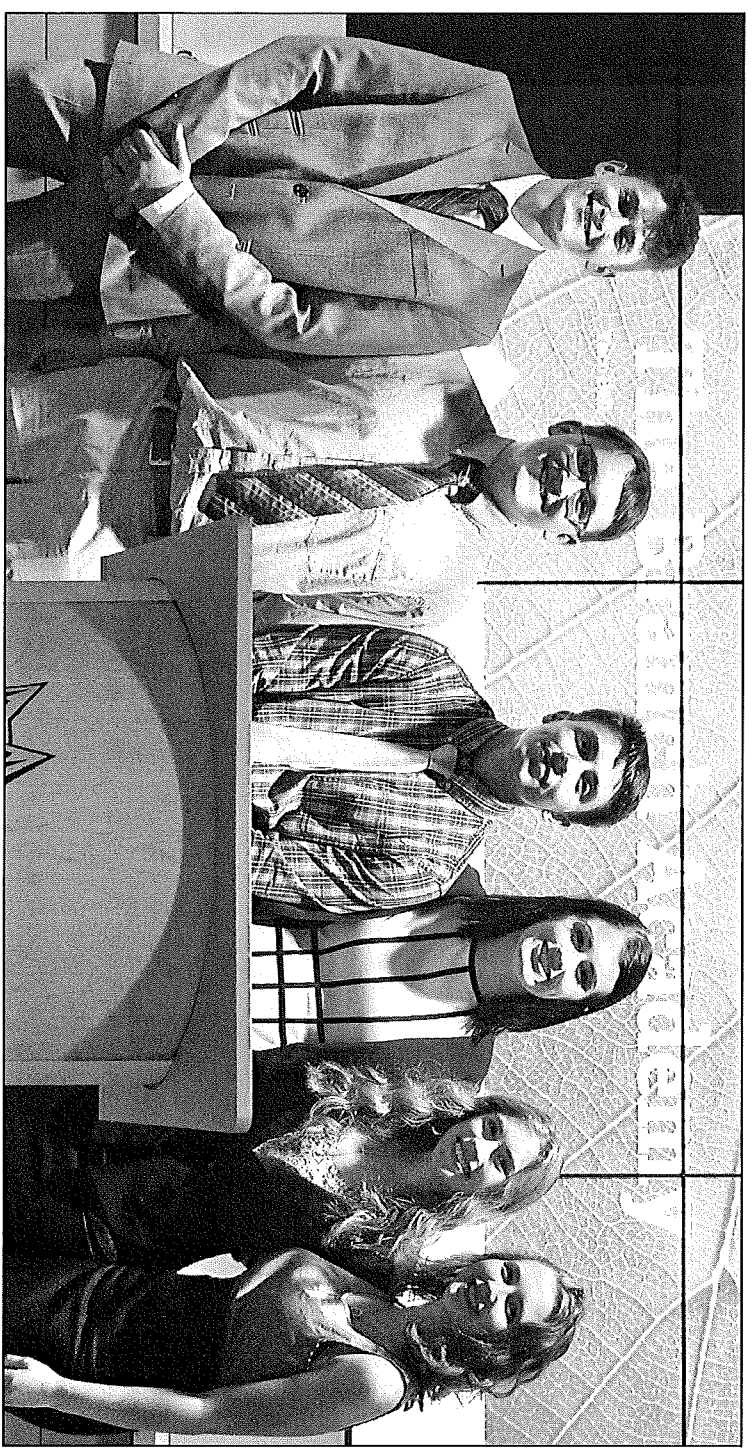
On Saturday, Sept. 22, NTC will open its doors to the public from 10 a.m. to 3 p.m. so everyone can experience the Central Wisconsin Science & Engineering Festival free of charge.

For more information, visit [www.ntc.edu/mindtrekkers](http://www.ntc.edu/mindtrekkers).



**WOW MOMENT** - Middle-school students react to an eye-opening science experiment at the Central Wisconsin Science and Engineering Festival, which will be held at the Wausau NTC campus on Sept. 21-22 this year.

SUBMITTED PHOTO



# Abby student attends Branch Academy

Six area high school students, including one from Abbotsford, attended The Branch Academy's Demo Day on Aug. 9 at Northcentral Technical College. The Branch Academy finished its second year and offered high school juniors and seniors an opportunity to earn college credit while showcasing their talents for business and community leadership. Pictured, from left to right, are Tyler Tinkey of Mosinee High School; Bendik Mann of Wausau East High School; Derek Marten of Stratford High School; Kylie Viegut of Abbotsford High School; Julia Schneider of Stratford and Gaby Bleese of Wausau East.

SUBMITTED PHOTO



# 2018 Friend of Literacy Award recipients named

In August the Taylor County Literacy Council presented the annual Friend of Literacy Awards to area businesses, groups and individuals for their efforts in promoting literacy efforts in the community over the past year.

Recipients this year included:

### Amy Wildberg

Wildberg was selected based on her efforts in helping bring a Little Free Library to MAES. She is a reading specialist for the Medford Area Public School District, a licensed reading teacher and reading specialist, a Wilson Reading Level I Certified Teacher, a presenter at the R.E.A.D. Initiative and panel member on dyslexia at the R.E.A.D. Initiative.

### Kiwanis Club of Medford

The Kiwanis of Medford and their members have been active in our schools and community in many ways. They were recognized in particular through Medford Reads program at MAES and SES, Laws of Life Essay contest for 8th graders at Medford Area Middle School, Busy Using Good Study Skills in 4th grade, and iPad donation for students with significant communication challenges.

### Herb Archibald,

Archibald was recognized for serving as volunteer adult tutor for the Taylor County Literacy Council, a board member for Medford Reads and for literacy efforts in the community.

### Damm Financial Tax and Accounting Services

Damm Financial Tax and Accounting Services was selected for their help and support of the Taylor County Literacy Council with accounting and finances this year.

### Jodee Smith

Smith was selected for this recognition because of her work as presenter on Disability Accommodations at our 2018 R.E.A.D. Initiative, being panel member on dyslexia at a R.E.A.D. Initiative, her work at [NTC](#) in Disability Accommodation Services, and her advocacy for adult students with dyslexia at the college level.

### Erica Clarkson

Clarkson was selected for this recognition for leading literacy efforts at Frances I. Simek Memorial Library, partnership with the Literacy Council on the Harry Potter Book Night, and creating a love of reading through children's activities.

### Kim Fechhelm

Fechhelm was recognized for her work in bringing a Little Free Library to MAES. She is a licensed reading teacher, a Reading Level I certified teacher, she teaches Wilson Reading to students with dyslexia and SLID impairments and she takes part in presentations to parents on Wilson Foundations.

### Gilman Lions, Gilman Lioness and Jump River Lions

Gilman Lioness, Gilman Lions and Jump River Lions were recognized for their reading awards and reading initiatives in the Gilman School District.

In addition to the other recognitions, the HL Kuse Award was presented to Robert Rusch of Rib Lake. Rusch was selected for his work with the Rib Lake Historical Society especially in regard to establishing a searchable online collection of historical documents.



# STEM fest slated at NTC Sept. 21, 22

Nearly 4,000 sixth and seventh grade students from across central Wisconsin will visit Northcentral Technical College to take part in the Central Wisconsin Science & Engineering Festival at the Wausau campus on beginning Friday, Sept. 21 from 9 a.m. to 2:30 p.m.

This two-day event will be open to the public on Saturday, Sep. 22 from 10 a.m. to 3 p.m.

Attendees will explore the excitement of science, technology, engineering and math (STEM) through a variety of fun, educational activities such as walking on water, 60-second ice cream and objects floating in mid-air.

The STEM road show is hosted at NTC and run by volunteers and the Michigan Technological University's Mind Trekkers team, which consists of undergrad and graduate students.

Mind Trekkers will guide those who attend through 150-plus STEM activities through high-energy demos such as turning a few drops of liquid into huge foam gnomes or making ice cream in one minute using liquid nitrogen.

Sep 11

2018

Page B005

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# Two-year Public Colleges

College Name	Undergrad	Location	Setting	Type	Web	Tuition	Costs	Location	Setting	Type	Web	Tuition	Costs
<b>Blackhawk Technical College</b>	Basics	2098	Janesville	Suburb. Small	2 year, Public	www.blackhawk.edu	\$7,811						
<b>Chippewa Valley Technical College</b>	Basics	7134	Eau Claire	City, Small	2 year, Public	www.cvtc.edu	\$9,808						
<b>Fox Valley Technical College</b>	Basics	11600	Appleton	Suburb. Midsize	2 year, Public	www.fvtc.edu	\$10,918						
<b>Gateway Technical College</b>	Basics	9106	Kenosha	Suburb. Midsize									
<b>Lac Courte Oreilles Ojibwa Community College</b>	Basics	211	Hayward	Rural, Distant	2 year, Public	www.lco.edu	\$11,667						
<b>Lakeshore Technical College</b>	Basics	2734	Cleveland	Rural, Distant	2 year, Public	www.gotolc.edu	\$9,393						
<b>Madison Area Technical College</b>	Basics	15366	Madison	City, Large	4 year, primarily associate's, Public	madisoncollege.edu							
<b>Mid-State Technical College</b>	Basics	2749	Wisconsin Rapids	Rural, Fringe	2 year, Public	www.mstc.edu	\$9,720						
<b>Milwaukee Area Technical College</b>	Basics	14012	Milwaukee	City, Large	2 year, Public	www.matic.edu	\$7,994						
<b>Moraine Park Technical College</b>	Basics	5012	Fond du Lac	City, Small	2 year, Public	www.morainepark.edu	\$8,867						
<b>Nicolet Area Technical College</b>	Basics	1338											
<b>Northcentral Technical College</b>	Basics	5107	Wausau	City, Small	2 year, Public	www.nctc.edu	\$10,761						
<b>Northeast Wisconsin Technical College</b>	Basics	11488	Green Bay	City, Midsize	2 year, Public	www.nwtc.edu	\$10,200						
<b>Southwest Wisconsin Technical College</b>	Basics	2367	Fennimore	Rural, Distant	2 year, Public	www.swtcc.edu	\$9,641						
<b>University of Wisconsin Colleges</b>	Basics	11486	Wausau	City, Large	4 year, primarily associate's, Public	uwcc.edu	\$6,818						
<b>Waukesha County Technical College</b>	Basics	7696	Waukesha	Suburb. Large	2 year, Public	www.wctc.edu	\$10,281						
<b>Western Technical College</b>	Basics	4108	La Crosse	City, Small	2 year, Public	www.westerntc.edu	\$10,627						
<b>Wisconsin Indianhead Technical College</b>	Basics	3021											

## Getting the most financial aid for college requires planning ahead

Figuring out how to pay for college if you don't have adequate savings can be time-consuming and frustrating.

The average cost of annual in-state college tuition in Wisconsin for the 2016-2017 academic year was \$15,217, not including room and board and fees, according to CollegeCalc, and relying at least partially on student loans has become the norm.

Although average college student loan debt for Wisconsin students in the class of 2017 was down slightly from 2016, according to a report by LendEDU, it still hovered near \$30,000. Sixty-five percent of Wisconsin college and university students left school with loan debt.

Fortunately, technology has made applying for financial aid and scholarships easier, and with a proper strategy and enough lead time, you

should be able to formulate a plan that helps you at least moderate the pain of paying for college.

### Need-based financial aid

Need-based financial aid is predicated on a family's ability to pay for tuition and other college-related expenses. Both private and federal student loans and grants are available to students who demonstrate need.

The first step towards obtaining need-based financial aid is filling out the Free Application for Federal Student Aid, or FAFSA (www.fafsa.ed.gov), which the federal government as well as many colleges and universities require when awarding financial aid.

Students who file the FAFSA will receive a list of federal grants and/or loans they qualify for based on their

financial situation and can either accept or decline them.

The filing period for the FAFSA begins Oct. 1 for the following year, and students must file no later than March 1.

The online FAFSA allows students to list up to 10 colleges that can receive their financial information and use it to determine their eligibility for school-based aid.

Students must submit the FAFSA every year they want aid.

### Merit-based financial aid

Merit-based financial aid includes grants and scholarships. It is most often focused on a student's performance in school and extracurricular activities, but some organizations issue scholarships based on other factors, such as the student's ethnicity or his or her job or parents' employment.

For example, among the scholarships College Rank lists as the best in Wisconsin are some from The Association of Wisconsin Snowmobile Clubs, The Wisconsin Bakers Association, The Roma Lodge (for students of Italian descent) and The Wisconsin Cattleman.

Many students apply for multiple

grants and scholarships that fit their profile to increase their chances of getting aid. Their first step should be checking with their high school's guidance counseling office for hyper-local scholarships, maybe offered by local businesses, clubs or foundations.

The next step is to check the website of the college they plan to attend to see if it lists scholarships and grants or partners with a web-based scholarship search engine like CampusLogic's Scholarship Universe.

Other online scholarship search sites to consider include these, recommended by U.S. News and World Report:

- Scholarships.com
- Fastweb.com
- Chegg.com
- Cappex.com
- JLVcollegecounseling.com
- Bigfuture.collegeboard.org
- Niche.com

More than 3 million students drop out of college each year due to financial constraints, according to Campus Logic. A proper financial aid search strategy can help you avoid being one of them.

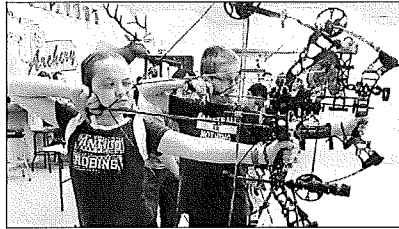


Sep 26

2018

Page A006

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A variety of 4-H opportunities will be explored at Community Day. From the top down, a service project, archery project, plant judging, a Washington D.C. trip and the rabbit project.

# Langlade County 4-H program prepares for Community Day

Langlade County 4-H is preparing for the 2018 Community Day event to be held from 9 to 11 a.m. on Saturday at the University of Wisconsin-Extension Office located in the Langlade County Resource Center.

Youth and Adults are encouraged to stop by the

outdoor event to learn more about the 4-H program. Visitors will have an opportunity to participate in interactive displays showcasing 4-H projects or activities such as growing plants, learn about the STEM collaboration with Northcentral Technical College, raising rabbits, creating arts and crafts, and

showing dairy.

Participants can also learn about the vast array of opportunities in natural resources, travel across the nation, and so much more.

While visiting with the members and leaders of 4-H, visitors may enjoy a snack and gather information on how to join the Langlade County 4-H program.

This event is open to the people of all ages.

If you are unable to attend or have questions about the 4-H program contact Holly Luerssen, Langlade County 4-H program coordinator, at 715-627-6236.



Dear Abby

by Abigail Van Buren

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# Tim Devine: Distance Learning, college credits, GED, RTI and more

By LeAnn R. Ralph  
COLIFAX —

Tim Devine is wearing many hats these days in the Colfax school district. "But wait," you are thinking, "I thought Tim Devine retired last year."

He did retire from his position as a middle school language arts teacher, but now he is back in the Colfax school district working as hard as ever.

Devine is the facilitator for Distance Learning classes that allow Colfax High School students to earn college credits while they are in high school, and he also mentors high school students taking online courses, GEDO No. 2 students working toward a Graduate Equivalent Diploma (GED), teaching remedial English classes to students who failed English and need to earn back credits to graduate, and working as a middle school interventionist to help struggling readers increase their literacy skills.

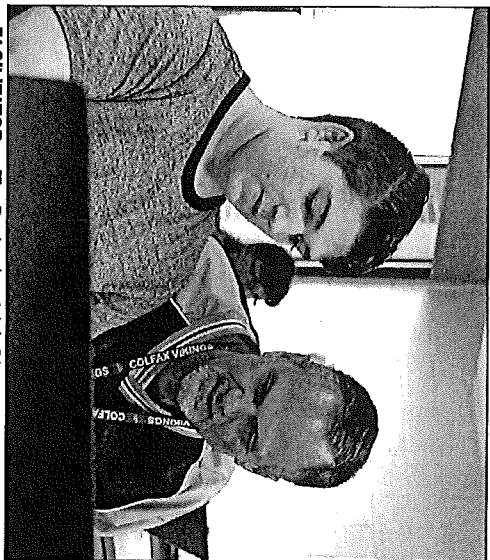
But Tim Devine did not want this story to be about him.

Devine wanted the story to be about the incredible educational opportunities available to students at Colfax High School.

The Board of Education unanimously supported the Distance Learning program idea by purchasing the equipment needed, the Polycom, and by hiring Mr. Devine as the facilitator of this program with this being one of the several hats he is wearing," said William C. Yngst Jr., district administrator.

"The real advantages to the Distance Learning is courses are being offered at an agreed upon discounted rate. The students don't have to drive to Eau Claire or Menomonie for one class and miss other course offerings due to drive time. We are making an effort to offer courses the students wanted for post-secondary schools and that ultimately saves the students dollars by having earned up to 27 credits prior to entering a college or university," he said.

"We have made a strong effort to allow our students the opportunity to stay competitive by earning college and transcripted credits. These courses have been very popular offerings and our



**FACILITATOR** — Tim Devine (on right) Hunter Larson writes his answer on a whiteboard during the American Sign Language Distance Learning class. —photo by LeAnn R. Ralph

classes are mostly full," Yngst said.

"I'm not sure if it was Mr. Yngst or Mr. Daehel, but one of them wrote a grant and CESA 10 gave us the money to purchase the Polycom. We would not be able to offer this class without this piece of equipment," Devine said.

The Polycom looks like a large television screen. During class time, students can see and hear their instructor, and they can also see and hear the other students in the classes at other high schools.

**Distance Learning**  
The students enrolled in the Distance Learning classes to earn college credits while they are in high school come to a classroom assigned for that purpose.

"I'm learning my new role as we go on, day by day. Basically, what I do is I'm wearing several hats now. Distance Learning is facilitator and coordinator. I have three sections of high school upper classmen, juniors and seniors, coming here for Introduction to Psychology. I have two sections of American Sign Language. After the psychology class is over with, they will take an In-

tervention to Sociology. In years past, we'd have six or eight kids sign up for these classes. This year, I have 25 in my psych class alone. That's why we had to find a larger space other than the library," Devine said.

The classes Devine facilitates are held in what is known as the "old" computer lab in the elementary school. Prior to the acquisition of laptops for all of the students, the students would have to go to a computer lab with desktop computers. Now, with laptops, the space is not needed for a computer lab.

"In addition to that, I have two classes of students who failed English, whether that be freshmen or sophomore. It will be for a semester for a remedial program, so they can get that credit back and then graduate with a diploma," Devine said.

"We also have a couple of kids who are doing alternate learning programs online that monitor so they can get their GED," he said.

"Then I also have a half dozen middle school kids who come in here during their RTI [Response to Intervention] time, so I'm helping them with their literacy skills. I also have some of Mrs. Zutter's students in an overflow class so they have a place to go," Devine said.

"I'm here eight hours a day, and I'm doing something a lot different than I did for 34 years. But I enjoy it," he said.

**Transcript credit**  
In addition to the Distance Learning classes that Colfax contracts for, Colfax High School teachers also teach transcript credit classes.

Lisa Neuburg teaches a TC course in Medical Terminology, CHS teacher Kara Zutter teaches courses in Accounting and Microsoft Office Suite; CHS teacher Tiffany Schaffner teaches a Horticulture class; and CHS teacher Vicki Sesson teaches a statistics class.

"The reason I'm excited (the Messenger is doing a story), is I don't think there are a lot of parents who understand the opportunities their kids have in the school district. Incidentally, the courses we're taking are being taught in Wausau and NTC.

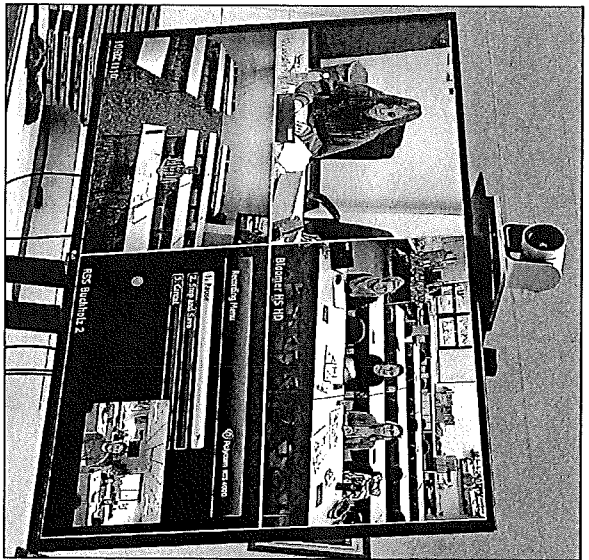
**Northcentral Technical College**  
The reason why we're going there instead of CVTC is their schedule fits our schedule better," Devine said.

"We also have the four instructors who were trained at CVTC to teach their classes here, so they get college credit for that. So some of these kids, if they take Distance Learning classes, and they take some of these transcript courses, they can graduate from high school with 30 college credits, and have a whole year of tuition paid for. They can go to college as maybe a sophomore," he said.

"Another savings they have is if they take these classes, they don't have to pay for textbooks. I know back when we went to college, textbooks are not as expensive as they are now. So that's a big savings," Devine said.

"The only thing they have to do is pass the class. If they don't pass the class, then the family has to pick up the bill. The TC classes, the transcript courses, if they don't get a C, they still get their high school credit for the class but they do not get the college credit," he said.

"Our distance learning classes and our TC classes are weighed,



**DISTANCE LEARNING** — Pictured in the upper left corner of the Polycom used in Distance Learning classes at Colfax High School is the student from Abbotsford. In the lower left is the instructor from Northcentral Technical College. In the upper right are the three students from Bloomer High School. The Colfax High School class is in the lower right corner of the screen. —photo by LeAnn R. Ralph

so that means it will benefit their GPAs. We use a 12-point scale, which isn't as common as the 4-point scale, but if a kid got an A+, instead of 12 points, the kid will get 15 points. So those three points can give your GPA a nice boost," Devine said.

"There are a lot of perks. I think that makes us attractive to someone who is thinking about moving or if somebody is thinking about switching school districts. If people realize they can get some college credits while doing their high school classes, that's a financial advantage," he said.

"I don't want to categorize kids, but these classes are not for everyone. These classes are for kids who are probably thinking about going on to college. However, our transcript classes follow in a lot of other areas. Mrs. Schaffner, our new ag teacher, teaches a horticulture class. Mrs. Zutter teaches different business

classes. There is something for everyone. This is going to keep growing," Devine said.

### Room to grow

Having a classroom and a facilitator means the Colfax program does have room to grow.

"I think by having me, a full-time person in charge of the program, we can expand it. It used to be Mrs. Boye had to oversee it or Mr. Daehel had to oversee it, and that takes away from their school counseling and their principal's duties," Devine said.

"I say pile it on. I will take as many as I can," he said.

"Many of the larger schools have AP courses [Advanced Placement] but I think this is a better option. In the AP courses, after you take it, you have to pay for an exam, which is expensive, and if you don't pass the exam, you don't get the credits, so then

**Distance Learning**  
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Oct  
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2018

Page  
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you took that whole class for nothing. I've had some kids take those courses, and those tests are challenging," Devine said.

### Sign Language

"The sign language class I am finding really interesting. As I'm sitting at the back of the room, I'm kind of doing the same things the kids are learning," Devine said.

"So the instructor is on the screen. And each of the students has a whiteboard and a marker. So either he is signing something, and they have to write it down, or they have to sign something to him, and he writes it down on his board what they just signed," he explained.

The Colfax Messenger visited the American Sign Language class on September 20.

The five students in the class were incredibly engaged in the lessons being taught by the instructor. And even though they had only been in the class a few weeks at that point, they had already learned an impressive amount of sign language.

Other students in the class included three from Bloomer High School and one from Abbotsford.

For one of the activities, the students were instructed to make a sign or symbol and then, using American Sign Language, put words or numbers on top of the symbol, inside of it or underneath it. The other students, and the instructor, then interpreted what the Colfax students had signed.

When it was the instructor's turn or the students from the other high schools, Colfax students interpreted what they had seen by writing it on a whiteboard with a marker and then holding it up in front of the camera on the Polycom.

Each high school was instructed to pick a team leader, and Colfax selected Hunter Larson.

The team leader's job was to say something about their high school and where it is located.

During his introduction, Larson also noted students in Colfax were having their pictures taken by the newspaper that day.

"Both of the instructors I'm working with at NTC, well, they are in this business for a reason. They love kids. And my students are enjoying their humor and their different styles. It's different than a typical high school class," Devine said.

"Mrs. Bowe does a survey every year about the courses the kids are interested in, and then we contact CESA 10 and find out what they have in these areas. It doesn't have to be Wausau or Eau Claire. It can be any technical college in the state," Devine said.

A report by John Dachel, Colfax High School principal, during the Colfax Board of Education's September meeting revealed that 224 students were signed up for the college credit classes offered at Colfax High School.

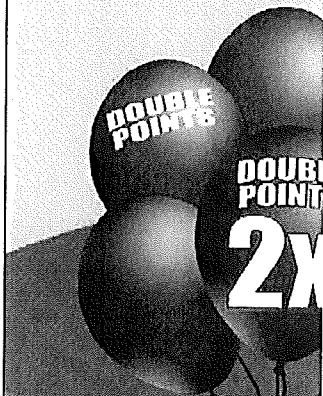
Devine also receives e-mails from CESA 10 on career sessions.

"They are all different careers.

White collar. Blue collar. Photography. They can come in here and watch a live, 15-minute presentation about what it's like to be a photographer or a nurse. And then we have another 15 minutes where we can have questions and answers. It's nice to hear it from someone else. I don't know anything about photography or nursing. It's nice to have someone else who is doing the job. So this is a really nice piece of equipment to have," Devine said, referring to the Polycom.

"We're hoping to get some more money for another one. I have to share this one with Mrs. Neuburg. For the class she teaches, it's actually kids from other high schools who are taking it as well," he noted.

## It Pays to SWIPE & S



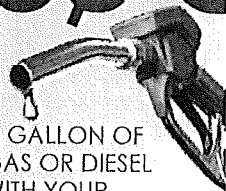
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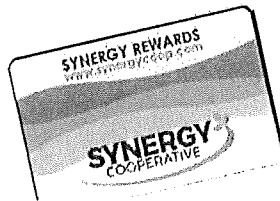


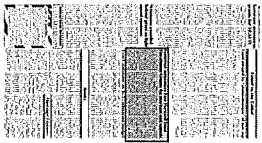
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# Governor announces Fast Forward Dual Enrollment Grants for teachers and schools

Governor Scott Walker has just announced \$3.6 million in Dual Enrollment Fast Forward grants will be awarded to 14 technical schools to help students across the state at 209 school districts. The Governor made the announcement at **Northcentral Technical College** in Wausau.

"We are providing Wisconsin students with a leg up by providing access to post-secondary education before they graduate from high school," said Governor Walker. "Through \$3.6 million in Fast Forward Dual Enrollment Grants, more than 1,000 teachers, who serve students in 209 school districts, will receive credentials to teach their high school students technical college courses. This will help Wisconsin students better prepare themselves for a future in high demand fields, and it will save their family valuable tuition dollars."

Fast Forward Dual Enrollment Grants are provided by the Wisconsin Department of Workforce Development (DWD). The grants will allow high school teachers to gain the same level of certification in their relevant subject area as instructors at their local technical college. This will allow those teachers to provide high school students the opportunity to dual enroll in college programs while still in high school without paying tuition prices.

Wisconsin Indianhead Technical College (WITC) - DWD issued a grant of \$167,219 to train a minimum of 35 teachers toward Higher Learning Commission Dual Enrollment standards in CTE areas. WITC will work with teachers from six school districts in their service area. CTE certifications include healthcare, finance, accounting, and multiple welding areas.

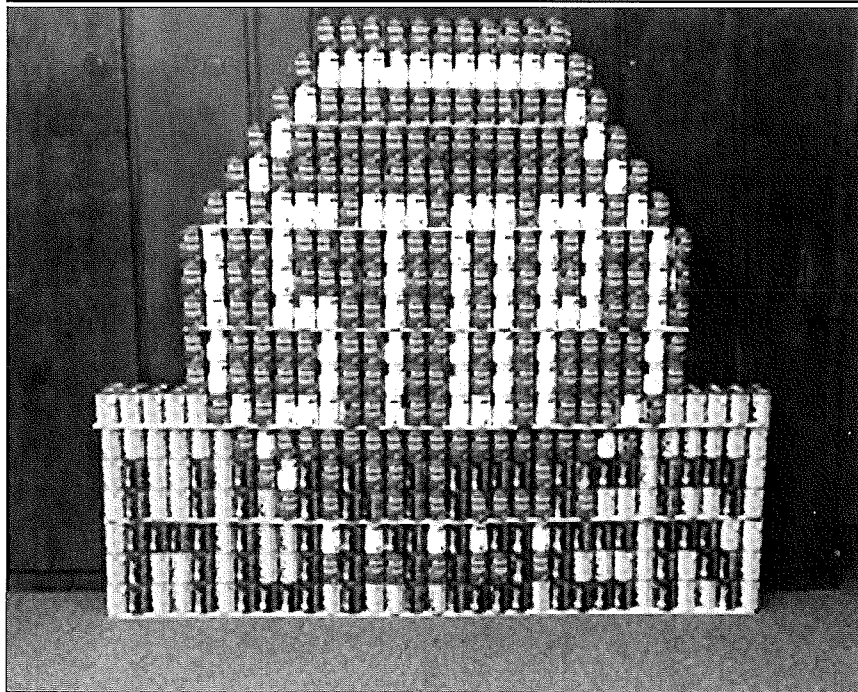


Oct 05

2018

Page A016

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The 2017 People's Choice Award winner, Calvary Lutheran and St. John's Lutheran in Polar.

# Trivent Cans Hunger! near, benefits food pantry

By ROSE PRUNTY  
Manager  
Antigo Community  
Food Pantry

Imagine for a moment the 4-H Clover built completely out of cans of green beans, or a cabin emitting smoke with cereal boxes for roofing material, or a running shoe leaving hunger in the dust constructed out of a wide assortment of canned food, or Olaf from the movie Frozen formed out of rolls of toilet paper.

Structures have been built by the Boys and Girls Club, Peace Lutheran, United Methodist, and All Saints Catholic School. In 2016, Northcentral Technical College creatively built a great big box of popcorn. See this incredible structure and pictures of other past structures on the Antigo Food Pantry website (antigofoodpantry.com). A new participant this year is the Antigo Veterinary Clinic.

Costs of the event have fun by viewing the structures on site at the participating organizations or by visiting the Pantry website to see pictures of the "can structures" built in our community. While on the Pantry's website they can take the time to support those involved by voting for the "People's Choice" Award.

There is still time to join the fun. Mueller provides these encouraging words, "Join the party! When groups participate, the whole community wins!"



## Fresh from the Pantry

Participant information is available on the Pantry website, by calling the Pantry at 715-623-1103, or by calling Thrivent Financial at 715-623-5279.

Imagine any of these and you can see what Langlade County 4-H groups, McCormick Klessig employees, Antigo School District students, and Langlade County staff created last year as part of the Thrivent Cans Hunger food drive.

Why do these organizations participate in the event?

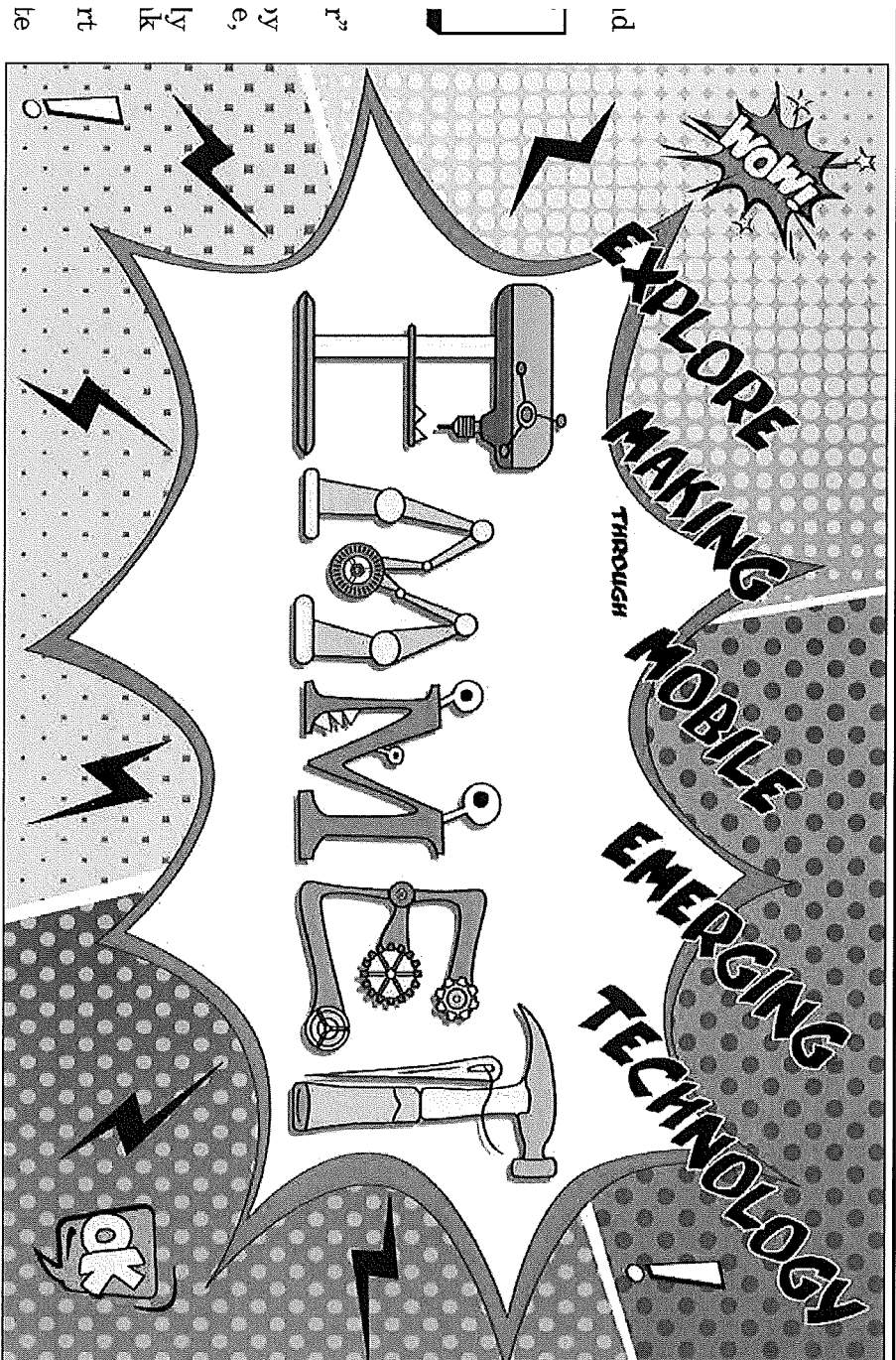
Julie Kubiacyk, representing Calvary Lutheran and St. John's in Polar says, "No one should ever go hungry, so we want to help fill the shelves of

been offset by cash donations from organizations like Tony's Hot Rod and Schroeder's Gifts. WACD/WATK donates radio messaging and promotes the event on the Breakfast Club. Thrivent Cans Hunger is truly an example of the community coming together to fight hunger.

Lindsey Mueller, Community Outreach & Education Coordinator from CoVantage Credit Union, describes involvement by the

Thank you to everyone who builds, donates, and votes. Your involvement makes a world of difference. Kubiacyk points out what is most important,

"Remember whether it's a small or large structure or if it's simple or complex; it's helping to feed our community," she says. "The winners are the ones that use the food pantry. Let your creative juices flow and have fun!"



STEM PROGRAM—Northcentral Technical College will be hosting a Creepy Card STEM+C activity on Saturday from 11 a.m. to 2 p.m. at the Antigo Public Library. Participating youth will get hands-on engineering experience and build technical skills while constructing their own spooky light-up Halloween cards. This event is free of

charge and open to the public, and is recommended for children in fifth grade and up. Complimentary peanut butter and jelly sandwiches and snacks will be served at noon. Interested parties are asked to sign up at the library or call 715-623-3724 to reserve a spot.

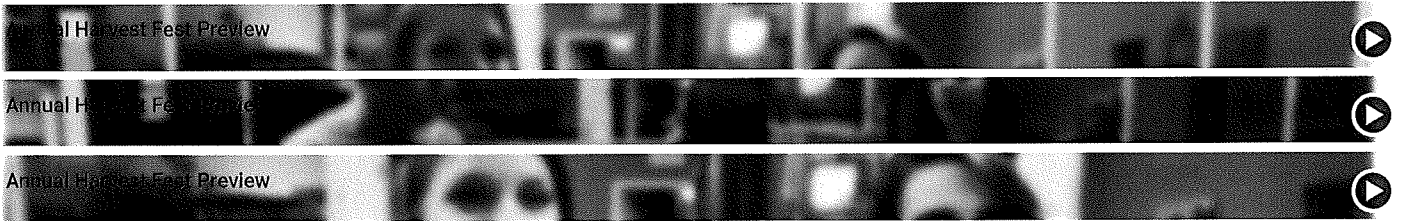
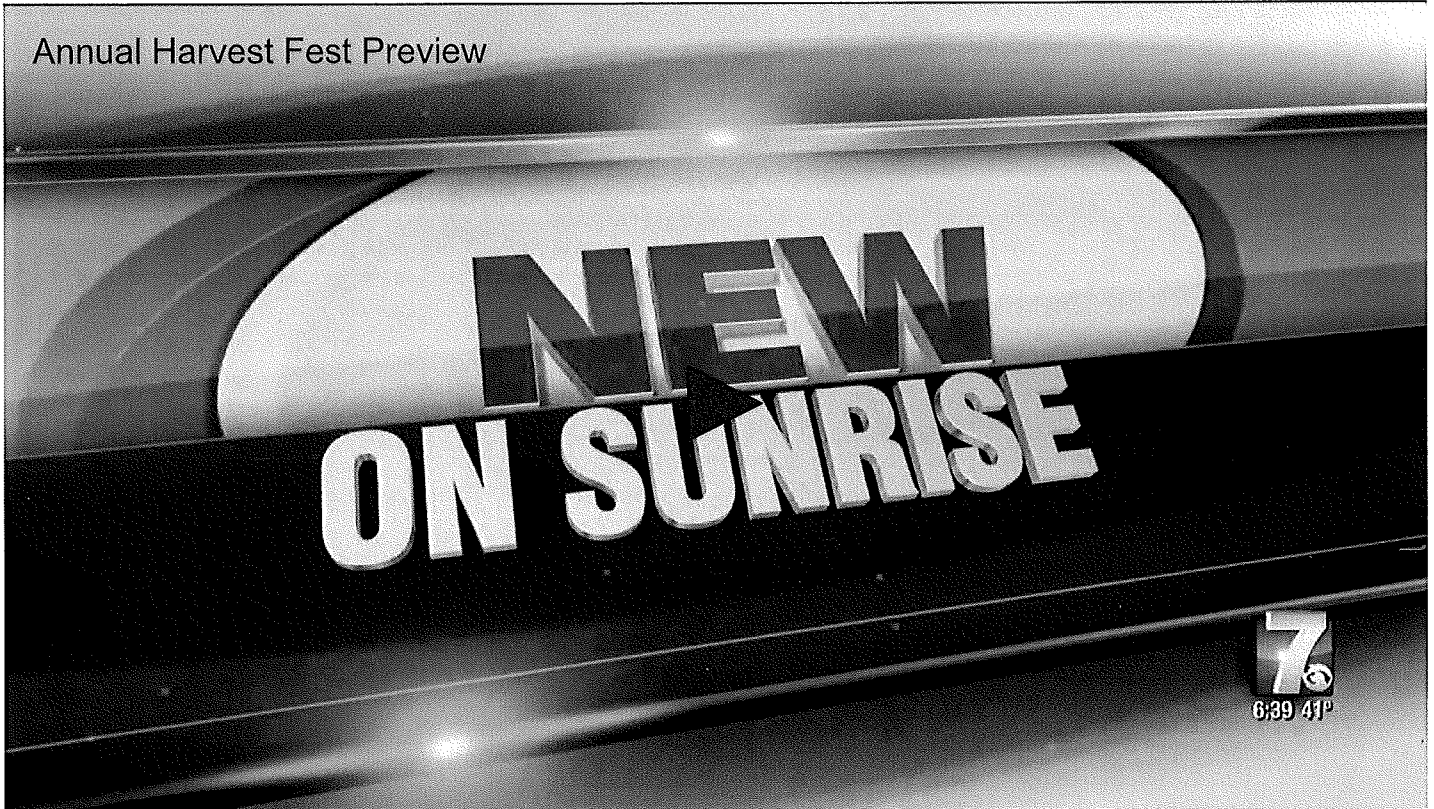




## Kampmeyer scholarship receives \$5,200

The Colby Cheese Days Race Committee recently presented the Northcentral Technical College (NTC) Foundation with a check for \$5,242.56 to go towards the Jamison Kampmeyer Memorial Scholarship. From left to right are Sheila M. Rossmiller, director of annual giving and scholarships; Amy Kampmeyer, Jamison's widow; Liz Tesch, race director; and Paul Clarke, criminal justice faculty member. Next year's race will be held on July 20, 2019. SUBMITTED PHOTO

# Wausau Events is holding 'Harvest Fest'



By *Stacia Kulakowski* | Posted: Fri 4:20 AM, Oct 05, 2018 | Updated: Fri 7:39 AM, Oct 05, 2018

**WAUSAU, Wis. (WSAW)** -- The 400 Block will be packed as another annual Harvest Fest is held for the entire Wausau community.

The event is free for all who attend, and will feature an entire schedule of dozens of activities for the season.

Some of this years activities include:

- Pumpkin Patch (1 pumpkin for kids 10 and under with a donation of a nonperishable food item)
- Pumpkin Carving Demos
- Harvest Games
- Horse Drawn Carriage Rides
- Photo Booth
- Face Painting
- Food Vendors
- Kids Tractor Pedal Pull
- Spudmobile

The EMMET Project will also be at the event. They are a research grant that is sponsored by the National Science Foundation.

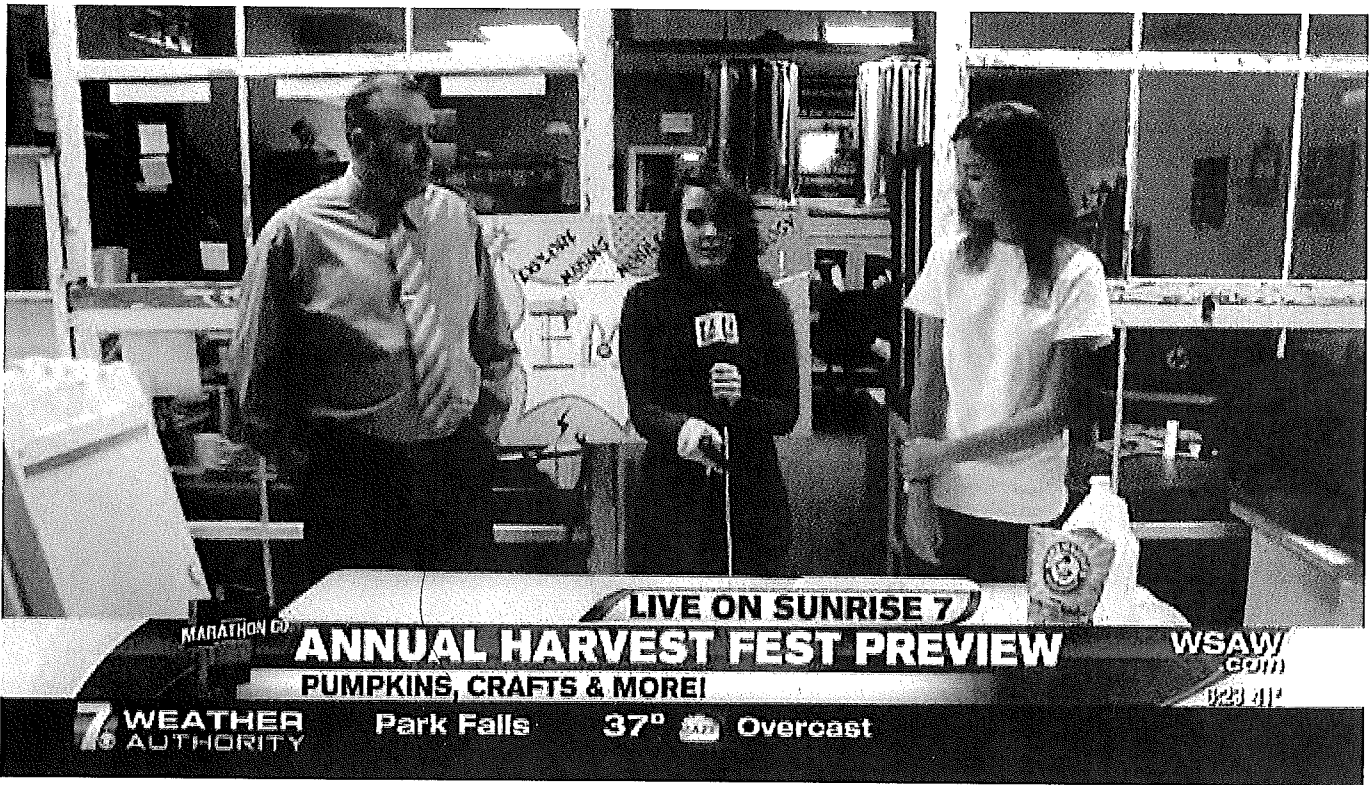
North central Technical College is working in collaboration with UW Madison and the Science Museum of Minnesota to bring informal STEM+C (Science, Technology, Engineering, Math + Computational Thinking) making experiences into our rural communities.

EMMET is a group of unique individuals, also known as Maker+Mentors, that are trained to facilitate these activities.

On Saturday at Harvest Fest we will have a wide variety of samples of those fun activities.

EMMET is currently accepting applications for Maker+Mentors. So, if are currently a high school student that may be interested in learning more about EMMET, please check out our website [www.emmett.education](http://www.emmett.education) or give us a call at 715-803-1750.

The event runs on Saturday Oct. 6 from 10 a.m. until 2 p.m. on the 400 Block in Wausau.



All nonperishable food items donated will be given to The Neighbor's Place.

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