

DISTRICT BOARD OF TRUSTEES REGULAR MEETING AGENDA

DATE: TUESDAY, APRIL 7, 2026

TIME: 1:00 P.M.

LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA [ZOOM](#)

WEBINAR ID: 874 0631 0877 | PASSCODE: 544456

CALL TO ORDER

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

APPROVAL OF MINUTES

- A. Approval of Minutes from March 10, 2026, Board of Trustees Regular Meeting

ACTION ITEMS

- A. Approval of 2026-2027 Capital Borrowing – Chet Strebe
Resolution authorizing the issuance of not to exceed \$11,500,000 general obligation promissory notes, Series 2026A; and setting the sale.
- B. Approval of 2026-2027 Employee Salary/Wage Adjustments – Cher Vink
- C. Student Activity Fee and Miscellaneous Student Charges – Sarah Dillon

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
 - a. Receipts + Expenditures
 - b. Personnel Changes

BOARD DEVELOPMENT

- A. 2026-2027 Grant Success – Vicki Jeppesen
- B. CARES/BIT – Shawn Sullivan + Jordan Schult

INFORMATION/DISCUSSION

- A. President’s Report
 - a. 2026-2027 Budget Parameters – Chet Strebe
 - b. Comments from Informational Update
- B. Chairperson’s Report
 - a. Spring 2026 Board Appointment Update
 - b. Proposed 2026-2027 NTC Board of Trustees Meeting Dates
 - c. Next Regular NTC Board Meeting: Tuesday, May 5, 2026 at Wausau Campus
- C. Information
 - a. Spring Graduation Ceremony: Saturday, May 16, 2026 at 10:00 a.m. at Wausau West High School
 - b. Advisory Committee Meeting Minutes
 - c. Upcoming Meetings + Events
 - d. Good News

CLOSED SESSION (IMMEDIATELY FOLLOWING THE ABOVE OPEN MEETING)

- A. Adjourn the Board into Closed Session pursuant to Wisconsin Statutes Section 19.85(1)(c) for the purpose of:
 - a. Considering employment or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

OPEN SESSION

- A. Reconvene the Board into Open Session to confirm any action deemed necessary as a result of the Closed Session.

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin’s “Open Meetings Law”.

Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: April 7, 2026

Topic: Authorizing the Borrowing of \$11,500,000; and providing for the Issuance and Sale of General Obligation Promissory Notes, Series 2026A

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics, NTC will follow Wisconsin Statute 38.16 "District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase or construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under Ch. 67 to pay the cost thereof."

Data/Results: The attached resolution is passed each year in order to notify taxpayers of the District's intent to borrow for capital expenditures. A notice will be published in the local newspaper informing the taxpayers of their right to petition for a referendum within 30 days. If no petition is received, the District may proceed with quotations for the borrowing.

The total capital expenditures of \$13,055,500 was approved at the March 3, 2026 board meeting. The sale of promissory notes of \$11,500,000 will include this authorization at the April 7, 2026 board meeting.

Agenda Category: Voting Agenda (roll call vote)

Proposed Motion: Motion to approve the following resolution: Authorizing the borrowing of \$11,500,000 and providing for the issuance and sale of general obligation promissory notes, series 2026A.

I, your CEO, certify that the information contained in this report is true as of April 7, 2026.

Dr. Jeanie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: April 7, 2026

Topic: 2026-27 Employee Salary/Wage Adjustments

Policy: Compensation and Benefits 1.5 – With respect to employment, compensation and benefits to employees, student workers, consultants and contract workers, the President shall maintain fiscal integrity and market competitiveness.

Accordingly, the President shall:

1. Annually recommend to the Board changes in the College wage and salary ranges.
2. Consider employees at-will unless State Statute or the College determines that individual employment contracts are required or beneficial.
3. Provide competitiveness through strategies that consider the labor markets in which the College competes for talent.
4. Attract and retain outstanding employees critical to the delivery of the College's mission.
5. Recommend budget adjustments necessary to fund employment or pay modifications.
6. Maintain a competitive benefit package to attract and retain qualified talent.
7. Abide and comply with all applicable employment-related state and federal regulations.

Interpretation: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

Wisconsin Statute 38.12 (3) requires the District Board to approve compensation of District employees.

Data/Results: Board authorization is requested to implement July 1, 2026 salary/wage adjustments for regular full-time and part-time employees. The proposed adjustments are aligned with the 2026-27 fiscal planning parameters presented to the Board and do not deviate materially from the geographical or professional market for the skills employed.

For regular full-time and part-time employees, the following is proposed for 2026-27 and includes:

- 2.2% adjustment to the overall structure of the pay plan;
- 3.2% increase to the control point of the grade added to the base wage as a flat dollar amount.

Proposed Motion: That the Northcentral Technical College District Board approves the 2026-27 employee salary/wage adjustments as indicated.

I, your CEO, certify that the information contained in this report is true as of April 7, 2026.

Dr. Jeanie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: April 7, 2026

Topic: Student Activity Fee + Miscellaneous Student Charge Adjustments

Policy: Wisconsin Statute 38.14(9) District board powers. Activity and incidental fees. *The district board may establish student activity and incidental fees to fund, in whole or in part, the cost of services and activities offered as support services for regular instruction.*

Interpretation: A change in student activity fees + miscellaneous student charges require board approval.

Data/Results: Northcentral Technical College assesses incidental and miscellaneous student charges, referred to as Supplemental Fees, based on enrolled credits. A portion of these Supplemental Fees includes the student activity fee, which is calculated as a percentage of tuition.

For the 2026–27 academic year, it is recommended the student activity fee increase from 6% to 8%. This fee supports a range of non-instructional student services and experiences, including student clubs and organizations, student life events, campus life programming, student government, and mental health services and case management.

Supplemental Fees also include a graduation fee. It is recommended this fee increase from \$0.45 per credit to \$0.71 per credit. The proposed increase of \$0.26 per credit reflects rising costs associated with graduation materials, supplies, and commencement ceremonies. This adjustment will help ensure the college can continue to provide a high-quality graduation experience while aligning the fee more closely with actual costs.

Proposed Motion: That the Northcentral Technical College District Board approves the revised student activity fee and miscellaneous student charges as identified.

I, your CEO, certify that the information contained in this report is true as of April 7, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: April 7, 2026

Topic: Receipts & Expenditures

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 District Board Duties (2) "...All expenditures exceeding \$2500 shall be approved by the district board." Also, in compliance with Wisconsin statute 38.12(4) District board duties, "The publication proceedings shall include a statement of receipts and expenditures in the aggregate."

Data/Results: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **February 28, 2026** (preliminary).

F1-F7 Revenue: \$83,070,801.41

F1-F7 Expense: \$80,404,298.46

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of April 7, 2026.

Dr. Jeanie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: April 7, 2026

Topic: Personnel Changes

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

Data/Results: A request is made to approve the following personnel changes:

New Hires:

- April Barske – Custodian, General (part-time)
- Erin Thompson – Instructional Assistant, Nursing

Resignations:

- Brandon Andersen – Manager, Community Safety Simulation Center Technology
- Bill Foley – Assistant, Health Learning Resource Lab
- McKenna Weichelt – Project Coordinator, Agricultural Sciences, Utilities & Transportation
- Preston Wirkus - Groundskeeper

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of April 7, 2026.

Dr. Jannis Worden