

NTC DISTRICT BOARD OF TRUSTEES REGULAR MEETING AGENDA

DATE: TUESDAY, JUNE 2, 2026

TIME: [12:00 PM PUBLIC HEARING ON 2026-2027 NTC DISTRICT BUDGET](#)

MEETING ID: 872 3367 8854 | PASSCODE: 492478

12:15 PM (OR IMMEDIATELY FOLLOWING PUBLIC HEARING) BOARD LUNCH

[12:45 PM REGULAR BOARD MEETING CALL TO ORDER](#)

WEBINAR ID: 895 7668 0421 | PASSCODE: 034084

LOCATION: NORTHCENTRAL TECHNICAL COLLEGE – TIMBERWOLF CONFERENCE CENTER/D100,
1000 W. CAMPUS DRIVE, WAUSAU, WI 54401 AND VIA ZOOM (LINKS SHARED ABOVE)

HEARING ON 2026-2027 NTC DISTRICT BUDGET (12:00 PM)

- A. Call to Order
- B. Highlights of Fiscal Year 2026-2027 Budget
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

- D. Adjourn Public Hearing

REGULAR MEETING CALL TO ORDER (12:45 PM)

- A. Compliance with Open Meetings Law (Wis. Stat. 19.81-19.88)
- B. Pledge of Allegiance to the Flag
- C. Public Comment

Public Comment periods are not considered to be public hearings or a forum for public debate. No person may speak more than once to an issue or for a period longer than three (3) minutes. Individuals wishing to speak during this period must complete the sign-in form at the meeting location no less than fifteen (15) minutes prior to the start of the meeting. The total amount of time devoted to public comment at any given meeting will not exceed thirty (30) minutes unless extended by a majority vote of the Board.

APPROVAL OF MINUTES

- A. Approval of Minutes from May 5, 2026, Board of Trustees Regular Meeting

ACTION ITEMS

- A. Award the Sale – Chet Strebe
Resolution awarding the sale of \$1,500,000 general obligation promissory notes, series 2026B.

- B. Resolution Disclosing the District Reserves Maintained by Northcentral Technical College – Chet Strebe
- C. Resolution for Adoption of 2026-2027 Northcentral Technical College District Budget – Chet Strebe
- D. Wausau Land Disposal – Wisconsin State Crime Lab – Jeannie Worden

CONSENT VOTING AGENDA

- A. Approval of Consent Voting Agenda Including:
 - a. Agricultural Robotics Technician Associate Degree Program Request
 - b. Livestock Technician Technical Diploma Program Request
 - c. Receipts + Expenditures
 - d. Personnel Changes

BOARD DEVELOPMENT

- A. Regional Campuses + Rural Design Academy – Sarah Dillon + Kari Lazars

INFORMATION/DISCUSSION

- A. President’s Report
 - a. Comments from Informational Update
- B. Chairperson’s Report
 - a. Tentative 2026-2027 NTC Board of Trustees Meeting Dates
 - b. Next Regular NTC Board Meeting: MONDAY, July 13, 2026 at Wausau Campus
- C. Information
 - a. 2025-2026 Remission of Out-of-State Tuition – Needy + Worthy
 - b. Advisory Committee Meeting Minutes
 - c. Upcoming Meetings + Events
 - d. Good News

MEETING ADJOURN

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin’s “Open Meetings Law”.

Mission: Northcentral Technical College enriches our communities by providing high quality learner and employer focused educational pathways that transform lives.

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Resolution Awarding the Sale of \$1,500,000 general obligation promissory notes; providing the form of the notes; and levying a tax in connection therewith

Policy: Presidential Expectations 1.1 – The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid *violation of commonly accepted business and professional ethics* NTC will follow Wisconsin statute 38.16 “District Tax Levy (2) The district board may borrow money and levy taxes to be used for the purchase of construction of buildings and for additions, enlargements and improvements to buildings and for the acquisition of sites and equipment. In financing activities under this subsection, the district may issue its bonds or promissory notes under Ch. 67 to pay the cost thereof.”

Data/Results: The board adopted the resolutions providing for the sale of \$1,500,000 in General Obligation Promissory Notes at its May 5, 2026 meeting. Bids on the issues will be opened June 1, 2026 at 10:30 a.m. The resolution awarding the sale will be updated with the bid information, distributed, and acted upon at the June meeting.

Agenda Category: Regular Voting Agenda (Roll Call Vote)

Proposed Motion: Draft Resolution is attached. Completed motion will be made at the June 2, 2026 board meeting.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Resolution disclosing district reserves maintained by Northcentral Technical College District

Policy: Budgeting 1.3 – Budgeting for any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefits Statements priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Interpretation: To avoid *material deviation* NTC will follow Wisconsin Administrative Code TCS 7.05(d), which states that "Prior to the adoption of its budget, each district shall *disclose* all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted." This *disclosure* is interpreted to be to the Board of Trustees and noted in the open meeting minutes of the board.

Data/Results: This resolution is presented annually as a routine governance matter in compliance with Wisconsin Administrative Code TCS 7.05(d).

NTC projects operational reserves to be 24.96 percent of total operational expenditures, excluding reserve dollars set aside for Other Post-Employment Benefits (OPEB) liability, as of June 30, 2026. These operational reserves are projected to be 24.85 percent as of June 30, 2027. The College has set aside the fund equity designations for state aid fluctuations and for subsequent year(s) for future use as the following information is clarified: property valuations and state aid revenue.

Agenda Category: Regular voting agenda

Proposed Motion: The Board approves the disclosure of all reserves maintained by it, the amount contained in each reserve and the anticipated amount by which each reserve will be increased or decreased during the year for which the budget is adopted as provided on the attached resolution.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.



REGARDING WISCONSIN ADMINISTRATIVE CODE TCS 7.05
RESOLUTION DISCLOSING DISTRICT RESERVES MAINTAINED BY
NORTHCENTRAL TECHNICAL COLLEGE

WHEREAS, the Wisconsin Administrative Code TCS 7.05 requires that prior to the adoption of its budget, a District board adopt a resolution disclosing all reserves maintained by it, the amount contained in each reserve, and the anticipated amount by which each reserve will increase or decrease during the year for which the budget is adopted, and

WHEREAS, the Northcentral Technical College District Board will approve the District's 2026-2027 annual budget at its June 2, 2026 meeting;

THEREFORE, BE IT RESOLVED, that the Northcentral Technical College District Board hereby approves the following disclosure of reserves:

RESERVE FOR CAPITAL PROJECTS - A segregated portion of the fund balance to provide for instructional equipment, construction and renovation, and major maintenance of assets. At June 30, 2026, this reserve is planned to be \$20,585,727, and is budgeted to decrease by \$939,424 during 2026-2027 for capital projects.

RESERVE FOR DEBT SERVICE - A segregated portion of the fund balance to provide for debt retirement. At June 30, 2026, this reserve is planned to be \$6,978,174. This balance is budgeted to decrease by \$2,622,504 during 2026-2027, to make current principal payments.

RESERVE FOR PREPAID ITEMS - A segregated portion of the fund balance to provide for prepaid expenditures. At June 30, 2026, this reserve is planned to be \$250,000. This balance is budgeted to remain unchanged during 2026-2027.

DESIGNATED FOR OPERATIONS AND SPECIAL PROJECTS - A portion of unreserved fund balance which is designated to be used to provide for normal fluctuations in operating cash balances which are not planned to be met with short-term borrowing. At June 30, 2026, this designation is planned to be \$11,283,777 in the general fund and \$2,684,045 in the special revenue operational fund. This balance in the general fund is budgeted to increase by \$650,000 during 2026-2027. This balance in the special revenue operational fund is budgeted to decrease by \$1,055,379 during 2026-2027.

DESIGNATED FOR STATE AIDS FLUCTUATIONS – The amount designated for state aids fluctuations may not exceed 10% of the district's budgeted total state aids. At June 30, 2026, this designation is planned to be \$900,000 in the general fund. This balance is budgeted to remain unchanged during 2026-2027.

DESIGNATED FOR POST-EMPLOYMENT BENEFITS – A portion of unreserved fund balance which is designated to be used for post-employment benefits of retired employees. At June 30, 2026, this designation is planned to be \$3,477,432 in the general fund, and is budgeted to remain unchanged during 2026-2027.

DESIGNATED FOR SUBSEQUENT YEAR(S) – A portion of unreserved fund balance which is designated to be used in future year(s). At June 30, 2026, these two designations are planned to be \$3,498,864 in the general fund. During 2026-2027, these balances are budgeted to decrease by \$2,150,000.

BE IT RESOLVED, that the District Board authorizes that any 2026-2027 unexpended operational funds be applied to Designated for Operations, Designated for State Aids Fluctuations, and Designated for Subsequent year(s) as a hedge against operational borrowing and to work toward maintaining its reserve between 16% and 20% of the operating budget as defined in the Budgeting Policy 1.3

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Resolution for Adoption of 2026-2027 Northcentral Technical College District Budget

Policy: Budgeting 1.3 – Budgeting for any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefits Statements priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

Interpretation: To avoid *material deviation* NTC will follow Wis. Stat. § 65.90 (1), which states that “each technical college district...shall annually, prior to the determination of the sum to be financed in whole or in part by a general property tax, funds on hand or estimated revenues from any source, formulate a budget and hold public hearings thereon.”

Data/Results: Attached is the resolution for adoption of NTC’s 2026-2027 budget that was tentatively approved in May 2026. The total budgeted expenditures of \$114,001,834, include operating budget expenditures of \$61,438,303. All other funds include some large dollar items such as the capital purchases, debt payments and student financial aid.

Annually, in accordance with Wis. Stat. § 65.90, the District Board formulates a budget and holds a public hearing on it prior to approval. The public hearing is scheduled for June 2, 2026 in Wausau, Wisconsin, at Northcentral Technical College, Timberwolf Conference Center/D100, 1000 W. Campus Drive and on Zoom at 12:00 p.m., and has been advertised in the Wausau Daily Herald.

Agenda Category: Regular Voting Agenda

Proposed Motion: The District board hereby adopts the budget for the fiscal year 2026-2027 as included in the attached resolution for the operation and maintenance of the District for the fiscal year beginning July 1, 2026.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.



RESOLUTION FOR ADOPTION OF THE 2026-2027
NORTHCENTRAL TECHNICAL COLLEGE DISTRICT BUDGET

WHEREAS, the Northcentral Technical College District Board has reviewed the proposed 2026-2027 fiscal year budget document which is hereby made a part of this resolution, and

WHEREAS, the notice of the public hearing on the proposed 2026-2027 fiscal year budget of the Northcentral Technical College District was published in the Wausau Daily Herald on Monday, May 18, 2026, as a Class I legal notice, and

WHEREAS, the Northcentral Technical College District Board has held, pursuant to section 65.90 of Wis. Statutes, a public hearing on the proposed 2026-2027 fiscal year budget on June 2, 2026, in Wausau Wisconsin, at Northcentral Technical College, 1000 W. Campus Drive, at 12:00 pm.

THEREFORE, BE IT RESOLVED, that the Northcentral Technical College District Board hereby adopt the budget, as detailed in the budget document, for the fiscal year 2026-2027 for the operation and maintenance of the District beginning July 1, 2026.

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Wausau Land Disposal - Wisconsin State Crime Lab

Policy: Wisconsin Statute 38 – Technical College System, 38.14 District Board Powers – (2) Buildings and Equipment. (bm) With the approval of the director under s. 38.04 (2), the district board may sell any property which it finds to be no longer needed by the district.

Interpretation: Selling of any property no longer needed by the College requires District Board approval and the approval of the WTCS President.

Data/Results: Northcentral Technical College (NTC) is requesting approval for the disposal and sale of up to 2.0 acres of college-owned property on the southeast corner of the Wausau campus for the development of a new Wisconsin State Crime Lab. The identified parcel has been determined to be no longer needed by the college due to its remote location and limited ability to connect to existing campus facilities. The proposed project would support the establishment of a new Wisconsin Department of Justice (DOJ) crime lab and office facility in Wausau, Wisconsin.

Upon approval of the land sale by the NTC Board of Trustees, the College will issue RFP No. 27-138-01 to identify a qualified development partner to work in coordination with the State of Wisconsin on the design, financing, development, and construction of the facility. The project is anticipated to include approximately 28,600 square feet of laboratory and office space along with required parking accommodations. The State intends to enter into a long-term lease agreement for the completed facility through State RFP No. 455-016.

The sale and transfer of the NTC property will not be finalized unless the State of Wisconsin awards RFP No. 455-016 to the same developer selected through NTC RFP No. 27-138-01 for the disposal of the land and development of the project.

The selected developer will be responsible for completing all required legal and development-related activities prior to construction, including land acquisition documentation, surveys, site approvals, zoning, permitting, and coordination with the City of Wausau.

The College will also be required to obtain approval from the Wisconsin Technical College System (WTCS) President for the disposal of the property. Following completion of final site planning, NTC will submit the required documentation to the WTCS President, including a certified survey map, final acreage, and finalized purchase terms, for formal approval of the land transfer. The NTC Board is asked to approve the land disposal and request the WTCS President to do the same.

Proposed Motion: That Northcentral Technical College District Board approves the Wausau Land Disposal to the awarded developer of NTC RFP No. 27-138-01 and the Wisconsin State RFP No. 455-016 at a cost no less than the appraised value of \$265,700 and requests that WTCS President do the same.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Agricultural Robotics Technician Associate Degree Program

Policy: Community Benefits Statement 2 – Employers have an available and skilled workforce.

Data/Results: The Agricultural Robotics Technician Associate Degree program prepares students for careers in modern agriculture by developing skills in operating, maintaining, and repairing advanced technologies such as drones, precision agriculture systems, and robotic equipment. Students gain hands-on experience with GPS-guided machinery, unmanned aerial systems (UAS), sensors, and automated equipment used in crop and livestock production. The program emphasizes problem-solving, diagnostics, and the integration of mechanical, electrical, and digital systems to restore equipment to optimal performance. Graduates are prepared for roles such as Agricultural Equipment Technician, Precision Agriculture Specialist, Drone Technician, and Robotics Maintenance Technician, supporting the growing demand for skilled professionals in agricultural automation.

The proposed program is designed to directly address the growing employment demand within the district for skilled technicians who can support increasingly advanced agricultural technologies. Regional farms, equipment dealerships, and agribusinesses are rapidly adopting precision agriculture systems, drones, and automated equipment to improve efficiency and productivity, yet report difficulty finding employees with the technical expertise to maintain and repair these systems. By preparing graduates with hands-on skills in diagnostics, troubleshooting, and systems integration across mechanical, electrical, and digital platforms, this program will create a workforce pipeline aligned with current and emerging industry needs. As a result, employers in the district will benefit from job-ready technicians, while graduates will have access to stable, high-demand career opportunities within the local agricultural economy.

The College wishes to submit the Agricultural Robotics Technician Associate Degree Program to the Wisconsin Technical College System Office for consideration. By approving the submission of the program request, the College will continue to the next step in the process for developing this as a WTCS approved associate degree program.

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE

TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Livestock Technician Technical Diploma

Policy: Community Benefits Statement 2 – Employers have an available and skilled workforce.

Data/Results: The Livestock Technician Technical Diploma program provides students with the knowledge and hands-on skills needed to manage and care for livestock species including equine, swine, sheep and goats, beef cattle, and poultry. The program emphasizes animal welfare, ethical handling, reproduction, breed selection, nutrition, and production practices that support both productivity and sustainability. Students study housing design, environmental management, and sustainable resource use while gaining practical experience in animal health monitoring, herd and flock management, and data-driven decision-making. Through integrated coursework and applied learning, students explore the biological, environmental, and managerial aspects of modern livestock systems, preparing them to meet current challenges in animal agriculture. Graduates are equipped for careers as livestock managers, herdspeople, animal technicians, or farm operators.

The proposed program is designed to meet the regional demand for skilled individuals who can manage and care for a diverse range of livestock species beyond traditional dairy operations. As agricultural operations in the district continue to diversify, employers are seeking graduates with broad knowledge in animal health, nutrition, reproduction, and husbandry practices across beef, swine, sheep, poultry, and other species. This program will prepare students with hands-on experience and practical skills needed to support livestock production, enhance animal welfare, and improve operational efficiency. By developing a workforce with versatile livestock expertise, the program will help address labor shortages, support local producers, and create career opportunities in production agriculture, agribusiness, and animal care industries throughout the region.

On November 3, 2025, Northcentral Technical College facilitated discussion at the Agricultural Sciences Advisory Committee meeting regarding the proposed Livestock Technician Technical Diploma. The diploma will provide a one-year, two-semester pathway totaling 32 credits, offering students both foundational knowledge and applied learning experiences that support immediate employment or continued education in advanced agricultural programs. The proposed diploma builds on core competencies from the Dairy Science and Agronomy programs while broadening opportunities for students to develop multi-species livestock management skills. It reinforces concepts of animal nutrition, equipment safety, nutrient management, and risk analysis—all essential areas identified by advisory members as workforce priorities. Committee members agreed that the diploma aligns well with regional workforce demands and complements ongoing curriculum updates in related programs.

The College wishes to submit the Livestock Technician Technical Diploma program to the Wisconsin Technical College System Office for consideration. By approving the submission of the program request, the College will continue to the next step in the process for developing this as a WTCS approved associate degree program.

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jannis Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Receipts & Expenditures

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 District Board Duties (2) "...All expenditures exceeding \$2500 shall be approved by the district board." Also, in compliance with Wisconsin statute 38.12(4) District board duties, "The publication proceedings shall include a statement of receipts and expenditures in the aggregate."

Data/Results: The following Status of Funds listing receipts and expenditures including operating transfers in the aggregate is included for informational purposes as of **April 30, 2026** (preliminary).

F1-F7 Revenue: \$89,590,029.41

F1-F7 Expense: \$92,790,788.24

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jeannie Worden

NORTHCENTRAL TECHNICAL COLLEGE
TOPIC SUMMARY SHEET

Date: June 2, 2026

Topic: Personnel Changes

Policy: Presidential Expectations 1.1 - The President, in execution of his/her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either irresponsible or in violation of commonly accepted business and professional ethics, or that results in failure to be accredited by the Higher Learning Commission.

Interpretation: NTC will follow Wisconsin Statute 38.12 (3) "The district board shall employ and fix the compensation..." and Wisconsin Statute 118.22 (2) "...No teacher may be employed... except by a majority vote of the full membership of the board. Nothing in this section prevents the modification or termination of a contract by mutual agreement of the teacher and the board."

Data/Results: A request is made to approve the following personnel changes:

New Hires:

- Michael Berk – Custodian, General
- Debrah Bialecki – Custodian, General
- Frank Krainz – Electrician
- Leah Halmstead – Academic Advisor
- Lauren Jones – Manager, Marketing

Resignations:

- Andrew Borski – Faculty, Diesel Technology
- Matt Cavenaile – Technician, Library Services
- Bryan LaVigne – Faculty, Mechanical Design
- Melissa Vincent – Assistant, Dental Clinic
- Kari Wierzba – Specialist, Health Learning Resource Lab

Retirements:

- Penny Zahl – Faculty, Nursing

Separations:

- Kristin Reinicke – Coordinator, Marketing

Proposed Motion: Motion is included with Consent Agenda.

I, your CEO, certify that the information contained in this report is true as of June 2, 2026.

Dr. Jeanie Worden