Northcentral Technical College District Board of Trustees
Regular Monthly Meeting
1000 West Campus Drive

Room B101 (Boardroom)
Wausau, WI  54401

and Conference Call
1-855-947-8255  Passcode  9036 499#
December 4, 2013
1:15 p.m.

1:15  Call to Order, compliance with Open Meeting Law (Wis. Stat. 19.81-19.88)
Consideration of Consent Agenda

Swearing in ceremony – Chief Judge Gregory E. Grau, 9th Judicial District

APPROVAL OF MINUTES
1. Approval of Minutes from October 23, 2013 NTC District Board of Trustees
   meeting – page 5

   MOTION:  That the NTC District Board approves the NTC District Board of
   Trustees meeting minutes from October 23, 2013.
   Voice vote to approve.

ACTION ITEMS

2. Consent Voting Agenda Including:
   A.  Bills for the previous month – page 12
   B.  New IT – Web Designer Associate Degree Program – page 13
   C.  New Renal Dialysis Technician One-Year Technical Diploma Program – page 14

   MOTION:  That the NTC District Board approves the Consent Voting
   Agenda including:
   A.  Bills for the previous month
   B.  New IT – Web Designer Associate Degree Program
   C.  New Renal Dialysis Technician One-Year Technical Diploma Program

   Roll call vote
3. **Regular Voting Agenda**
   A. Approval of Program Suspension – Instructional Assistant Associate Degree – page 16

   **MOTION:** That the NTC District Board approves the suspension of the Instructional Assistant Program.
   Voice vote to approve

   B. Approval of 2012-2013 Budget Modifications – page 17

   **MOTION:** That the NTC District Board approves the Final Modifications to the 2012-13 Budget (All modifications will be approved with one motion).
   Voice vote to approve

   C. Approval of 2013-2014 Budget Modifications – page 32

   **MOTION:** That the NTC District Board approves the modifications to the 2013-14 Budget (All modifications will be approved with one motion).
   Voice vote to approve

   D. 2012-2013 Comprehensive Annual Financial Report – page 41 and (document sent separately)

   **MOTION:** That the NTC District Board approves the 2012-2013 Comprehensive Annual Financial Report
   Voice vote to approve

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**Adjourn**

Note: Meetings of the Northcentral Technical College District Board are held in compliance with Wisconsin's "Open Meeting Law".

Mission Statement: Northcentral Technical College is the customer-focused, accessible provider of innovative life-long learning that builds a globally competitive workforce.
The Northcentral Technical College District Board of Trustees met October 23, 2013 at the Wausau Campus. Chairperson Proulx called the meeting to order at 1:15 p.m.

Roll Call:
Douglas Faragher P Jen Nieuwenhuis E
Kristine Gilmore P Dale Smith P
Ruth Risley-Gray P Maria Volpe P
Douglas Moquin P Paul Proulx P

Compliance with Open Meeting Law
Cherryl Jonas reported the meeting was being held in compliance with Open Meeting Law 19.81-19.88 of the Wisconsin Statutes.

Public Comments
There were no public comments.

Introduction
Lee Lo, who was recently appointed to the NTC District Board of Trustees, was in the audience and gave an brief introduction of herself. Her appointment will be considered for final approval at the November WTCS State Board meeting.

WTCS Update
Morna Foy, President of the Wisconsin Technical College System provided a WTCS update on initiatives and legislative issues. She has been traveling extensively around Wisconsin and nationally and hears about NTC all the time in a good way. She commended the leadership coming from NTC staff and President Weyers which has a positive impact on the entire WTCS.

Ms. Foy specifically noted the recent award from the DOL which recognized the work of the WTCS at a very high level. The Student Success efforts in defining how success is thought about and the leadership from President Weyers and Laurie Borowicz in developing those indicators has been great. Ms. Foy stated that the way NTC thinks about programming and finds new ways to work with faculty is “one of a kind”.

Ms. Foy recognized Katie Felch, Director of Marketing, for her excellent leadership with the WTCS Marketing Consortium. A public hearing was held recently on AB 177. Ms. Foy commented that one of the most insightful and powerful testimonies she has ever heard was given by Mr. Tom Felch, owner of J and D Tube Benders in Weston.

Fast Forward Grants from the Dept. of Workforce Development should be available in mid-November. Employers will be the actual applicants with technical colleges as a strong partner in the application process.

Categorical grants have been placed in one fund rather that segregated as previously done for dissemination. They will be competitively awarded November 10 and 11. The WTCS System Office will be working with the WTCS Presidents Association to discuss accountability expectations before the funds are released.

Performance-based funding for the WTCS was included during the last Wisconsin Biennium budget process. The WTCS office has developed an electronic survey regarding the nine performance indicators to gather input from outside individuals. The WTCS Presidents have put together a work group, Chaired by Lori Weyers, to help formulate details for the performance funding process.

**WTC District Boards Association Update**

Paul Gabriel, Executive Director and Russ Moyer, President of the WTC District Boards Association Board, provided an update. The next quarterly meeting will be held November 7-8 in Waukesha and will include sessions on legal issues. Board members were encouraged to attend if possible.

At the annual ACCT National Leadership Council, Laurie Borowicz was part of an excellent WTCS presentation on Student Success.

Board members were encouraged to provide ideas to the Association for future programming.

Paul Gabriel said it was one of his greatest honors to be the Commencement speaker at NTC this past year.

Legislators will be spending more time in their districts in November and December as next year will be an election year.

A number of bills of interest to WTCS include:

- A new technical college scholarship for high school students that parallels the academic excellence scholarship is being considered.
AB177 is not likely going to pass in its current state. There was an enormous turnout of business leaders testifying in opposition. The testimony of Tom Felch could not have been more powerful and was a testament to the goodwill that the NTC has earned within its district. There is not a college that exceeds NTC in the solid relationships it has with legislators.

Approval of Minutes
It was moved by Doug Faragher and seconded Maria Volpe by that the NTC Board of Trustees meeting minutes from the September 30, 2013 Board Retreat and September 30, 2013 Board of Trustees meeting be approved. Motion carried unanimously.

Action Items
• Approval of Consent Voting Agenda
  It was moved by Kristine Gilmore and seconded by Dale Smith that the Board approve the Consent Voting Agenda including:

  Bills for the previous month
  Designation of Assistant, Associate and Deputy Directors
  Annual Purchasing List

  Roll Call Vote Ayes: Faragher, Gilmore, Moquin, Risley-Gray, Smith, Volpe, Proulx. Motion carried unanimously.

• Regular Voting Agenda
  Approval of Tax Levy 2013-2014
  President Weyers indicated there has been a change in the law and the 1.5 mill rate maximum is no longer in effect. The College had budgeted conservatively based on previous valuations. The operating tax levy is in effect frozen but allowed to go up based on the annual net new construction which has occurred within the NTC district. The district’s valuation factor is 1.03664 percent, the 4th highest among the WTCS districts and includes TIDs.

  Administration recommended a mill rate based on the maximum amount the district can levy as the tax rate becomes the new base for the subsequent year. The additional dollars levied will be used to fund the initiatives discussed at the Board Retreat in September.

  It was moved by Dale Smith and seconded by Ruth Risley-Gray that the North-central Technical College District Board approves the proposed tax mill rate of 2.08521. Motion carried unanimously.
Information/Discussion

President’s Report
President Weyers updated the Board on several topics including:

- **FTE Update**
  FTE is flat. Many areas are up while Information Technology is down about 40 FTE. The Administration has been reviewing the FTE data and plans to conduct listening sessions with leaders who employ IT graduates during the second semester to identify opportunities to attract more students into IT fields. The College will also work with the high school staff to develop strategies, similar to the manufacturing academies, to attract more students into the Information Technology pipeline.

- **EDA** will be discussing the application submitted by NTC the end of October. NTC will inquire when it is eligible to submit another EDA grant. The College is considering applying for a State of the Art Computer Lab Center of Excellence to be built off the current A building.

- **Administration** met with Jorge Franco, President of the Hispanic Chamber of Commerce, and Paul Cleveland, Manager, Distributor Training at Miller Electric about an opportunity for collaboration on a Fast Forward grant application proposal. The local NTC Manufacturing Alliance recommended that NTC go forward with being a partner in the Hispanic application that would focus on training Hispanic, minority and underemployed workers. Miller Electric indicated NTC will receive equipment to provide training.

The Wausau Region Chamber of Commerce hosted a Manufacturers’ Appreciation event on October 16. Dr. Glenn Mroz, President of Michigan Technological University, spoke very positively about the articulation agreement with NTC that provides grads with Junior status and instate tuition. He also spoke the next morning at the K-12 Administrators’ breakfast. Governor Walker was at the dinner and spoke positively about the WTCS.

**K-16 Annual Report**
Laurie Borowicz provided highlights of the K-16 Annual Report for 2012-2013 which was included in the Board packet. The report highlighted numerous NTC initiatives to provide information and services for high school students and parents. NTC has 31 new College Transfer Agreements with 9 institutions including Michigan Technological University.

In 2012-2013 NTC provided 1,711 students from 24 high schools with transcripted credit course completions which has a tuition total savings value of $734,437. Student events included a heavy metal bus tour of metal fabrication companies. The fall campus tour attracted 1400 students from the 8th grade which included tours at 26 businesses.
Alternative High school in Wausau has moved to a new off-site location. Alternative high school sites are at all regional campuses with the exception of Wittenberg. WTCS districts are required by State law to provide Alternative High School education and the funding formula is determined by the DPI. The vast majority of students enrolled in the NTC program earn a credential and their graduation is formalized with a cap and gown. Annually ten students are awarded scholarships to continue their education.

**Instructional Vitality Process**

Shelly Mondeik updated the Board on the process used at NTC to make sure all indicators are incorporated into a new instructional vitality process with information available annually. Information is gathered from three categories: Student Success, Customer Satisfaction and Program Health. Every learning team receives the information and has ongoing discussion that results in actions based on the data provided. Strategies to improve are part of the team action plans for continuous improvement and are reviewed monthly. The results from the process will be brought to the Board in February. State initiatives are now linked with local information resulting in a comprehensive process to evaluate the programs and monitor for continuous improvement and early warning if issues arise.

**Chairperson’s Report**

**Draft NTC District Board Goals 2013-2014**

The draft document was reviewed. The goals were revised to read as follows:

1. Board members will use an NTC Fact Sheet (developed by College Administration) for civic presentations, NTC advocacy, and general awareness for discussions within local communities.

2. Board will review and revise Board meeting Topic Summary Sheets to ensure all appropriate information is included.

3. Board will review current new Board orientation process and make recommendations for continuous improvement of process.

4. Board will provide guidance and feedback in the development of performance measures in conjunction with WTC District Boards Association and the WTCS office.
ACCT National Leadership Congress
Douglas Moquin provided a brief report on the sessions he attended. The theme of the conference was “Move the Needle on Student Success”. He commented that NTC, in perspective to other colleges across the nation, is standing in good shape. Board members were encouraged to visit the ACCT web site: http://www.acct.org/congress-presentations for information on session presentations.

The following link, http://www.acct.org/video includes the remarks of keynote speakers. Bill Gates was the keynote for the opening session.

Paul Proulx also attended the leadership congress and reported that some colleges are just starting to develop monitoring dashboards while NTC has been using dashboards for many years.

Paul reported that Laurie Borowicz gave an outstanding presentation on Student Success in conjunction with a team representing the WTCS.

Victor Gonzales, Blackhawk Technical College District Board member, was elected to the national ACCT Diversity Committee on the first ballot in the Central Region caucus. He took over half of the votes in a three-way race.

An executive briefing of the Affordable Care Act was distributed to the Board that addresses some of the general implications and challenges.

Other Information that may properly come before the Board
The following information was included in the meeting packet:

- 2013-2014 NTC Board Quarterly Dashboard
- Personnel Report
- Energy Report
  Energy usage has been decreasing as a result of implementing new energy saving initiatives. NTC ranks in the middle compared to energy usage of the WTCS districts.
- Advisory Committee Meeting Minutes
- Upcoming Meetings/Events
- Good News
- News Clippings
Adjourn into Closed Session
It was moved by Ruth Risley-Gray and seconded by Douglas Moquin that the Board ad-
journ into closed session Pursuant to Section 19.85 (1) (c) (e) and (g) Wisconsin Stat-
utes for the Purpose of Considering Employment, Promotion, Compensation or Perfor-
mane Evaluation Data of District Employees, discussing the Investment of Public
Funds and other public business which for bargaining/competitive reasons requires a
closed session and conferring with legal counsel for the governmental body who is ren-
dering written advice concerning strategy to be adopted by the body with respect to liti-
gation in which it is or is likely to become involved including:

- Approval of September 30, 2013 closed session meeting minutes
- Personnel
- Litigation Update
- Negotiation Update
- Reconvene into Open Session

Roll Call Vote Ayes:  Faragher, Gilmore, Moquin, Risley-Gray, Smith, Volpe, Proulx.
Motion carried unanimously.

Reconvene into Open Session and Take Action as a Result of the Closed Session

Adjournment
The meeting adjourned at 4:25 p.m.

Respectfully submitted,

Maria Volpe
Secretary/Treasurer
Northcentral Technical College District
MEETING DATE: December 4, 2013

TOPIC: Bill List

POLICY 1.1 – General Executive Constraint – The Chief Executive Officer (CEO), in execution of her duties, shall not cause or allow any practice, activity, decision or organizational circumstance which is either imprudent or in violation of commonly accepted business and professional ethics or that results in failure to be accredited.

INTERPRETATION: To avoid violation of commonly accepted business and professional ethics NTC will follow Wisconsin statute 38.12 District Board Duties (2) “…All expenditures exceeding $2500 shall be approved by the district board.”

DATA/RESULTS: A request is being made to process bills in the amount of $1,828,830 and $257,824 for the month of October paid by ACH and checks numbered 197439 through 198084 and electronic payment for purchasing cards, respectively.

AGENDA CATEGORY: PROPOSED MOTION:
✓ Consent Agenda

(Motion is included with consent agenda.)

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated November 19, 2013
MEETING DATE: December 4, 2013

TOPIC: New IT – Web Designer Associate Degree Program

POLICY
Community Benefit Statement 2
Workplaces have an available and skilled workforce.

DATA/RESULTS: Northcentral Technical College launched a Web and Digital Media Development Associate Degree in 2008 as a track of the IT – Computer Support Specialist Associate Degree program. Since then, the Web and Digital Media Development program changed its name to IT – Web Designer Associate Degree and changed many of its courses so that it is no longer relevant to its “parent” program. Northcentral Technical College seeks approval to initiate the program approval process to create an independent IT – Web Designer Associate Degree (i.e. no longer a track of the IT – Computer Support Specialist program).

This program prepares learners to design, develop and maintain professional, high-quality websites, create digital media and integrate web technologies to support an organization’s needs. The number of IT jobs are on the rise (projected to grow by 22% in the U.S. and by 21% in Wisconsin by 2020). Web Designers and Developers in particular are expected to be in increasingly greater demand because of the growth of e-commerce and the increased number of websites selling products. All employers in the NTC district responding to the needs assessment survey reported that they increased the number of web designer positions at their company in the past four years and some expect to increase the number of full-time web designers by one to six employees over the next four years.

Wages for these types of employees are expected to average around $15.00 per hour in Wisconsin, and $16.00 per hour in the US for Entry Level workers. Wages could be higher locally. For example, the average entry-level wage in Lincoln, Price and Taylor counties is $18.50. Graduates from Northcentral Technical College’s Web & Digital Media Development/Web Designer program, earned an average of $15.58 per hour in 2012. In addition, the employment trend for graduates of this program shows that the percent employed in their field has risen, topping out at 100% employed in a related occupation in 2011-12. The above factors all point to an increasing demand for employees in this profession, and show that those who find employment in the field should expect to earn a good wage.

The College wishes to submit the IT – Web Designer Associate Degree concept review documents to the Wisconsin Technical College System Office for consideration as part of the WTCS Occupational Program Approval Process. The projected program would start fall of 2014. By approving the submission of the program proposal, the College will continue to the next step in the process for developing a new program.

AGENDA CATEGORY: PROPOSED MOTION:

✓ Consent Agenda Approval of program proposal of a IT – Web Designer Associate Degree

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated November 21, 2013
MEETING DATE: December 4, 2013

TOPIC: New Renal Dialysis Technician One-Year Technical Diploma Program

POLICY: Community Benefit Statement 2
Workplaces have an available and skilled workforce.

DATA/RESULTS: Diabetes is a common, controllable lifelong condition affecting over 475,000 adults and 4500 children and adolescents in Wisconsin. People with diabetes are at increased risk of complications including end-stage renal disease. Renal dialysis may be necessary to sustain and prolong life for those suffering from kidney disease.

The overall prevalence of diabetes in Wisconsin increased by more than 13% from 2008-2011. The prevalence of pre-diabetes increased 37% in Wisconsin during this same time period, affecting 1.46 million adults. As the population in Wisconsin ages, and the risk factors of obesity and hypertension increase, it is expected that diabetes will also increase. One local employer stated that the state may see 200,000 more patients requiring renal dialysis within the next five years.

With these changing demographics and health conditions, it is expected that jobs in health care fields will also increase. The need for health technicians, including renal dialysis technicians is expected to grow by 17% through 2020. Wisconsin has a higher concentration of health technicians than the national average, and the west central Wisconsin region (including Lincoln, Taylor and Price counties) has a concentration that is twice that of the state. In 2011, there were 144 regional job openings for graduates of Renal Dialysis Technologists/Technicians and only 13 regional program completers. With only two Renal Dialysis Technician programs in the state (at CVTC and MATC, Milwaukee), NTC’s graduates will be well positioned to fill the employment need.

Dialysis Clinics in the NTC district reported that they hire individuals with a high school education and provide on-the-job training. Eighty percent of these employers report that current employees were not well-trained at the time they were hired. This program will provide learners with skills necessary to perform renal dialysis. These skills include: dialyzer reprocessing and equipment maintenance, participation in quality improvement and access monitoring, collaboration with nursing staff, patient care and customer service.

Eighty percent of employers surveyed reported that they would hire a NTC graduate of this program, even if they had no prior experience. Eighty percent also reported that they anticipate adding full-time positions over the next four years. The typical starting wage for a graduate of this program would be slightly higher than the median wage of $13.00 per hour.

The College wishes to submit the Renal Dialysis Technician One-Year Technical Diploma concept review documents to the Wisconsin Technical College System Office for consideration as part of the WTCS Occupational Program Approval Process. The projected program would start spring of 2015. By approving the submission of the program proposal, the College will continue to the next step in the process for developing a new program.
AGENDA CATEGORY: Consent Agenda

PROPOSED MOTION: Approval of program proposal of a Renal Dialysis Technician One-Year Technical Diploma program

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed [Signature] Dated November 21, 2013
Program Suspension – Instructional Assistant Associate Degree

Community Benefit Statement 2
Workplaces have an available and skilled workforce

Graduates are unable to find jobs in the District.

The Instructional Assistant Associate Degree program began at Northcentral Technical College in September 2003. Since 2008, 12 learners have graduated from this program. Equally concerning, no learners have enrolled in the program since before the 2011-12 school year.

Job placement is lacking in the NTC district for graduates of this associate degree. All three graduates in 2012 report being employed, however, one is not employed in a related occupation and one is employed out of the NTC district. Given the low number of graduates, this is a concern. A needs assessment was conducted in Spring 2011 and again in Summer 2013. Surveys were sent to district high school, junior high and middle school administrators. Survey results indicated that the majority of school districts are either decreasing the number of full-time and part-time Instructional Assistants on staff or do not expect to be hiring any new Instructional Assistants.

The College wishes to suspend the Instructional Assistant Associate Degree due to lack of interest and job placement. The College will work with the two active students in the program to develop a completion plan. The suspension is recommended to take effect Spring 2014. According to WTCS guidelines, NTC will have up to three years to revise and/or reinstate this program if a need develops in the district.

The Northcentral Technical College Board of Trustees is asked to approve the suspension of the Instructional Assistant Associate Degree Program.

AGENDA CATEGORY: Regular Voting Agenda

PROPOSED MOTION: To approve suspension of the Instructional Assistant Program.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated November 21, 2013
MEETING DATE: December 4, 2013

TOPIC: Final Modifications to the 2012-2013 Budget

POLICY 1.3 – Budgeting – Budgeting any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Ends priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

INTERPRETATION: To avoid *material deviation* NTC will follow Wisconsin statute, 65.90 (5) (a) (b), which states that the formal budget…”may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body of the municipality.”

DATA/RESULTS: The attached resolutions authorize modifications to the budget in accordance with Wisconsin Statute 65.90. As a normal course of business, routine transfers are made to the budget during the year within board parameters. These are the final modifications for the 2012-2013 budget.

A brief explanation of the purpose of each fund and budget transfer explanations for the attached seven funds are listed at the bottom of each resolution. The attached budget modifications are immaterial for the funds within NTC’s $96 million budget.

AGENDA CATEGORY: PROPOSED MOTION:

✓ Voting Agenda

Board approval of the attached motions.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated November 19, 2013
WHEREAS, the Northcentral Technical College District general fund total resources are $908,323 greater than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's general fund are $908,323 greater than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The General Fund accounts for all financial activities except those required to be accounted for in another fund. Revenues were more and expenses were less than anticipated during fiscal year 2012-2013. Furthermore, the designation for post-employment benefits was reduced to match the actuarially calculated OPEB liability.
Northcentral Technical College
General Fund
Budget Transfer Resolution
2012-2013 Budget

**RESOURCES**

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<th>2012-2013 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
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<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td>Local Government</td>
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<td>State</td>
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<td>Material Fees</td>
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<td>Other Student Fees</td>
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<td>Institutional</td>
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<td>Federal</td>
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<td><strong>Transfers from Reserves and Designated Fund Balances:</strong></td>
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<td>Designated for Operations</td>
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<td>(53,714)</td>
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<td>Designated for Post-Employment Benefits</td>
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<td>Designated for State Aid Fluctuations</td>
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<td>0</td>
<td>0</td>
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<tr>
<td>Designated for Subsequent Year</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Designated for Subsequent Years</td>
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<td><strong>Other Funding Sources:</strong></td>
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<td>Interfund Transfers In</td>
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<td><strong>Total Transfers</strong></td>
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**USES**

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<th>2012-2013 Budget</th>
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<td><strong>Expenditures:</strong></td>
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<td>Instructional</td>
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<td>Instructional Resources</td>
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<td>Student Services</td>
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<td>General Institutional</td>
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<td>Public Service</td>
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<td><strong>Total Expenditures</strong></td>
<td>35,742,000</td>
<td>35,415,586</td>
<td>(326,414)</td>
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<td><strong>Transfer to Reserves and Designated Fund Balances:</strong></td>
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<td>Designated for Operations</td>
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<td>Designated for Subsequent Year</td>
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<td>1,234,737</td>
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<tr>
<td><strong>Interfund Transfers Out</strong></td>
<td>300,000</td>
<td>300,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Uses</strong></td>
<td>$36,042,000</td>
<td>$36,950,323</td>
<td>$908,323</td>
</tr>
</tbody>
</table>

*Represents increase or decrease to designated balance.
SPECIAL REVENUE FUND - OPERATIONAL
BUDGET TRANSFER RESOLUTION
2012-2013 Budget

WHEREAS, the Northcentral Technical College District special revenue fund - operational total resources are $559,431 greater than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's special revenue fund - operational are $559,431 greater than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Special Revenue Fund accounts for proceeds and related activity of revenue sources that are legally restricted to specific purposes and cannot be moved between funds. This fund typically fluctuates from year to year based upon grant activity and the timing of grant awards. For example, this fund includes International, Adult Basic Education (ABE), and Vocational Education Grants. Also included in this fund are business and industry contracts.

A unique trait of this fund is that expenditures drive revenue. Services are performed and then NTC is reimbursed by the granting agency. Budgeting is based on historical data with estimates for new year growth.
**Northcentral Technical College**

**Special Revenue Fund - Operational**

**Budget Transfer Resolution**

**2012-2013 Budget**

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>2012-2013 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td></td>
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<tr>
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<td>$1,000,000</td>
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<td>Program Fees</td>
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<td>Material Fees</td>
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<td>16,147</td>
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<td>Other Student Fees</td>
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<td>370,945</td>
<td>10,945</td>
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<td>Institutional</td>
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<td>218,326</td>
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<td>Federal</td>
<td>1,293,600</td>
<td>1,315,434</td>
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<td><strong>Total Revenues</strong></td>
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<td>397,491</td>
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<td><strong>Other Sources</strong></td>
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<tr>
<td>Interfund Transfers In</td>
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<td>0</td>
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<tr>
<td><strong>Total Other Sources</strong></td>
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<tr>
<td><strong>Transfers from Reserves and</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Designated Fund Balances:</strong></td>
<td></td>
<td></td>
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<tr>
<td>Designated for Operations</td>
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<td>268,340</td>
<td>268,340</td>
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<td>Designated for Subsequent Year</td>
<td>106,400</td>
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<td><strong>Total Transfers</strong></td>
<td>106,400</td>
<td>268,340</td>
<td>161,940</td>
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<td><strong>Total Resources</strong></td>
<td>$7,906,000</td>
<td>$8,465,431</td>
<td>$559,431</td>
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</tbody>
</table>

| USES                              |                  |                 |            |
| Expenditures:                     |                  |                 |            |
| Instructional                     | $6,581,000       | $7,060,821      | $479,821   |
| Instructional Resources           | 234,000          | 251,990         | 17,990     |
| Student Services                  | 900,000          | 949,563         | 49,563     |
| General Institutional             | 188,000          | 200,306         | 12,306     |
| Physical Plant                    | 3,000            | 2,751           | (249)      |
| Public Service                    | 0                | 0               | 0          |
| **Total Expenditures**            | $7,906,000       | $8,465,431      | $559,431  |

| Transfers to Reserves and         |                  |                 |            |
| **Designated Fund balances:**     |                  |                 |            |
| Designated for Operations         | 0                | 0               | 0          |
| **Total Transfers**               | 0                | 0               | 0          |
| **Other Uses**                    |                  |                 |            |
| Interfund Transfers Out           | 0                | 0               | 0          |
| **Total Other Uses**              | 0                | 0               | 0          |
| **Total Uses**                    | $7,906,000       | $8,465,431      | $559,431  |

*Represents increase or decrease to designated balance.*
SPECIAL REVENUE FUND - NON-AIDABLE
BUDGET TRANSFER RESOLUTION
2012-2013 Budget

WHEREAS, the Northcentral Technical College District special revenue fund - non-aidable total resources are ($137,416) less than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's special revenue fund - non-aidable are ($137,416) less than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Special Revenue Fund - Non-Aidable accounts for assets held by the District in a trustee capacity or as an agent for individuals, private organizations, or other governmental units. This fund primarily consists of Financial Aid and Student Organization activity. This fund also includes Community Area Network (CAN) agency activity as a public service.
Northcentral Technical College  
Special Revenue Fund - Non-Aidable  
Budget Transfer Resolution  
2012-2013 Budget

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>2012-2013 Budget</th>
<th>Recommended 2012-2013 Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td>Revenues:</td>
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<td>Local Government</td>
<td>$388,500</td>
<td>$352,085</td>
<td>($36,415)</td>
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<td>State Aids</td>
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<td>1,126,735</td>
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<td>891,055</td>
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<td>48,830</td>
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<td>21,510,379</td>
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<tr>
<td>Total Revenues</td>
<td>24,378,100</td>
<td>24,240,684</td>
<td>($137,416)</td>
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<td>Transfers from Reserves and</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Designated Fund Balances:*</td>
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<td></td>
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<tr>
<td>Reserve for Student Organizations</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Transfers</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Other Funding Sources:</td>
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<tr>
<td>Interfund Transfers In</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Transfers</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Resources</td>
<td>$24,378,100</td>
<td>$24,240,684</td>
<td>($137,416)</td>
</tr>
</tbody>
</table>

| USES                             |                  |                                        |            |
| Expenditures:                    |                  |                                        |            |
| Instructional                    | $0               | $0                                     | $0         |
| Student Services                 | 22,559,600       | 22,611,097                             | 51,497     |
| General Institutional            | 0                | 0                                      | 0          |
| Public Service                   | 1,788,500        | 1,567,842                              | (220,658)  |
| Total Expenditures               | 24,348,100       | 24,178,939                             | (169,161)  |
| Transfer to Reserves and         |                  |                                        |            |
| Designated Fund Balances:*       |                  |                                        |            |
| Reserve for Student Organizations| 30,000           | 61,745                                 | 31,745     |
| Total Transfers                  | 30,000           | 61,745                                 | 31,745     |
| Total Uses                       | $24,378,100      | $24,240,684                            | ($137,416) |

*Represents increase or decrease to designated balance.
CAPITAL PROJECTS FUND
BUDGET TRANSFER RESOLUTION
2012-2013 Budget

WHEREAS, the Northcentral Technical College District capital projects fund total resources are ($117,551) less than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's capital projects fund are ($117,551) less than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Capital Projects Fund accounts for resources and related financial expenditures for the acquisition, equipping, and improvement of sites.
Northcentral Technical College  
Capital Projects Fund  
Budget Transfer Resolution  
2012-2013 Budget

### RESOURCES

<table>
<thead>
<tr>
<th></th>
<th>2012-2013 Budget</th>
<th>Adjusted 2012-2013</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Local Government</td>
<td>$200,000</td>
<td>$200,000</td>
<td>$0</td>
</tr>
<tr>
<td>State</td>
<td>199,765</td>
<td>200,760</td>
<td>995</td>
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<tr>
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<td>505,343</td>
<td>(56,737)</td>
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<tr>
<td>Federal</td>
<td>327,850</td>
<td>266,041</td>
<td>(61,809)</td>
</tr>
<tr>
<td><strong>Total Revenues</strong></td>
<td>1,289,695</td>
<td>1,172,144</td>
<td>(117,551)</td>
</tr>
<tr>
<td><strong>Transfers from Reserves and Designated Fund Balances:</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Reserve for Capital Projects</td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Transfers</strong></td>
<td>0</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other Funding Sources:</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Proceeds from Debt</td>
<td>12,000,000</td>
<td>12,000,000</td>
<td>0</td>
</tr>
<tr>
<td>Interfund Transfers In</td>
<td>300,000</td>
<td>300,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Other Funding Sources</strong></td>
<td>12,300,000</td>
<td>12,300,000</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Resources</strong></td>
<td>$13,589,695</td>
<td>$13,472,144</td>
<td>($117,551)</td>
</tr>
</tbody>
</table>

*Represents increase or decrease to designated balance.

### USES

<table>
<thead>
<tr>
<th></th>
<th>2012-2013</th>
<th>Adjusted 2012-2013</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Expenditures:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
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<td>$2,145,910</td>
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<td>Instructional Resources</td>
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<td>842,040</td>
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<td>Student Services</td>
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<td>14,669</td>
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<td>General Institutional</td>
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<td>2,505,109</td>
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<td>336,766</td>
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<td>Public Service</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>9,559,028</td>
<td>10,297,762</td>
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<td>3,116,828</td>
<td>(856,285)</td>
</tr>
<tr>
<td>Reserve for Capital Projects</td>
<td>3,973,113</td>
<td>3,116,828</td>
<td>(856,285)</td>
</tr>
<tr>
<td><strong>Total Transfers</strong></td>
<td>3,973,113</td>
<td>3,116,828</td>
<td>(856,285)</td>
</tr>
<tr>
<td><strong>Other Uses:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interfund Transfers Out</td>
<td>57,554</td>
<td>57,554</td>
<td>0</td>
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<tr>
<td></td>
<td>57,554</td>
<td>57,554</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Uses</strong></td>
<td>$13,589,695</td>
<td>$13,472,144</td>
<td>($117,551)</td>
</tr>
</tbody>
</table>

*Represents increase or decrease to designated balance.
WHEREAS, the Northcentral Technical College District debt service fund total resources are ($35,301) less than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's debt service fund are ($35,301) less than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Debt Service Fund accumulates resources for, and reflects payment of general long term debt and long term lease purchases.
## Northcentral Technical College
Debt Service Fund
Budget Transfer Resolution
2012-2013 Budget

### RESOURCES

<table>
<thead>
<tr>
<th></th>
<th>2012-2013 Budget</th>
<th>2012-2013 Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td></td>
</tr>
<tr>
<td>Local Government</td>
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<td>$7,409,388</td>
<td>($414,813)</td>
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<td>14,556</td>
<td>3,067</td>
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<td><strong>Total Revenues</strong></td>
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<td></td>
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<tr>
<td>Reserve for Debt Service</td>
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<td>235,486</td>
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<td><strong>Total Transfers</strong></td>
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<td>235,486</td>
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<td><strong>Other Funding Sources:</strong></td>
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<td>Premium on Long-Term Debt</td>
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<td>300,959</td>
<td>140,959</td>
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<td>Interfund Transfers In</td>
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<td><strong>Total Transfers</strong></td>
<td>217,554</td>
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<td><strong>Total Resources</strong></td>
<td>$8,053,244</td>
<td>$8,017,943</td>
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### USES

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<tr>
<th></th>
<th>2012-2013</th>
<th>2012-2013 Adjusted</th>
<th>Difference</th>
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<td><strong>Expenditures:</strong></td>
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<td></td>
</tr>
<tr>
<td>Physical Plant</td>
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<td>$8,017,943</td>
<td>$11,000</td>
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<tr>
<td><strong>Total Expenditures</strong></td>
<td>8,006,943</td>
<td>8,017,943</td>
<td>11,000</td>
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<tr>
<td><strong>Transfer to Reserves and Designated Fund Balances:</strong></td>
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<td></td>
</tr>
<tr>
<td>Reserve for Debt Service</td>
<td>46,301</td>
<td>0</td>
<td>(46,301)</td>
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<tr>
<td><strong>Total Transfers</strong></td>
<td>46,301</td>
<td>0</td>
<td>(46,301)</td>
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<tr>
<td><strong>Designated Fund Balance for Subsequent Year</strong></td>
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<td><strong>Total Designated Fund Balance</strong></td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Uses</strong></td>
<td>$8,053,244</td>
<td>$8,017,943</td>
<td>($35,301)</td>
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</tbody>
</table>

*Represents increase or decrease to designated balance.
ENTERPRISE FUND
BUDGET TRANSFER RESOLUTION
2012-2013 Budget

WHEREAS, the Northcentral Technical College District enterprise fund total resources are ($103,585) less than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's enterprise fund are ($103,585) less than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Enterprise Fund accounts for costs of providing goods or services financed primarily through user fees.

This fund includes activities such as: auto mechanics, bookstore, food service, and the dental clinic. Expenses were slightly less than anticipated for fiscal year 2012-2013.
Northcentral Technical College
Enterprise Fund
Budget Transfer Resolution
2012-2013 Budget

RESOURCES

<table>
<thead>
<tr>
<th></th>
<th>2012-2013 Budget</th>
<th>Recommended Adjusted Budget</th>
<th>Difference</th>
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</thead>
<tbody>
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<td>Retained Earnings</td>
<td>233,729</td>
<td>176,396</td>
<td>(57,333)</td>
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<td>Total Transfers</td>
<td>233,729</td>
<td>176,396</td>
<td>(57,333)</td>
</tr>
<tr>
<td>Total Resources</td>
<td>$3,537,085</td>
<td>$3,433,500</td>
<td>($103,585)</td>
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USES

<table>
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<th></th>
<th>2012-2013 Budget</th>
<th>Recommended Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
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<td>Expenditures:</td>
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<td></td>
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</tr>
<tr>
<td>Auxiliary Services</td>
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<td>$3,377,500</td>
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<td>3,481,085</td>
<td>3,377,500</td>
<td>(103,585)</td>
</tr>
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<td>Transfer to Reserves and Designated Fund Balances:*</td>
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<td></td>
</tr>
<tr>
<td>Retained Earnings</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Total Transfers</td>
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<td>Other Funding Uses:</td>
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<td>0</td>
</tr>
<tr>
<td>Total Uses</td>
<td>$3,537,085</td>
<td>$3,433,500</td>
<td>($103,585)</td>
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</tbody>
</table>

*Represents increase or decrease to designated balance.
INTERNAL SERVICE FUND
BUDGET TRANSFER RESOLUTION
2012-2013 Budget

WHEREAS, the Northcentral Technical College District internal service fund total resources are ($341,504) less than budgeted for the fiscal year 2012-2013, and

WHEREAS, total uses in the District's internal service fund are ($341,504) less than budgeted for fiscal year 2012-2013,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Internal Service Fund accounts for financial activities of goods and services provided by one department to other departments of the district or government units on a cost-reimbursement basis. This fund includes: printing and duplicating, motor pool, and self-funded health, dental, and vision insurance.

Self funded health insurance activity accounts for the bulk of the activity in this fund; expenses were less than anticipated for fiscal year 2012-2013.
### Northcentral Technical College
#### Internal Service Fund
### Budget Transfer Resolution
#### 2012-2013 Budget

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>2012-2013 Budget</th>
<th>Recommended 2012-2013 Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
<td></td>
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<td></td>
</tr>
<tr>
<td>Institutional</td>
<td>$6,783,959</td>
<td>$6,531,976</td>
<td>($251,983)</td>
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<td>Total Revenues</td>
<td>6,783,959</td>
<td>6,531,976</td>
<td>(251,983)</td>
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<tr>
<td><strong>Transfers from Reserves and Designated Fund Balances:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Retained Earnings</td>
<td>130,158</td>
<td>40,637</td>
<td>(89,521)</td>
</tr>
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<td>Total Transfers</td>
<td>130,158</td>
<td>40,637</td>
<td>(89,521)</td>
</tr>
<tr>
<td><strong>Total Resources</strong></td>
<td>$6,914,117</td>
<td>$6,572,613</td>
<td>($341,504)</td>
</tr>
</tbody>
</table>

| USES | | | |
| **Expenditures:** | | | |
| Auxiliary Services | $6,831,117 | $6,489,613 | ($341,504) |
| Total Expenditures | 6,831,117 | 6,489,613 | (341,504) |
| **Transfer to Reserves and Designated Fund Balances:** | | | |
| Retained Earnings | 0 | 0 | 0 |
| Total Transfers | 0 | 0 | 0 |
| Interfund Transfers Out | 83,000 | 83,000 | 0 |
| Total Uses | $6,914,117 | $6,572,613 | ($341,504) |

*Represents increase or decrease to designated balance.
MEETING DATE: December 4, 2013

TOPIC: 2013-2014 Budget Modifications

POLICY 1.3 – Budgeting – Budgeting any fiscal year or the remaining part of any fiscal year shall not deviate materially from Board Community Benefit Statement priorities, risk fiscal jeopardy, or fail to be derived from a multi-year plan.

INTERPRETATION: To avoid material deviation NTC will follow Wisconsin statute, 65.90 (5) (a) (b), which states that the formal budget…”may not be changed unless authorized by a vote of two-thirds of the entire membership of the governing body of the municipality.”

DATA/RESULTS: NTC proposes the following budget transfers between funds for the current fiscal year, 2013-2014.

- Transfer of salary related expenditures from the Capital Fund into the Operating Fund in compliance with tax levy statute changes.
- Enterprise Fund transfers into the Operating Fund per the Enterprise business plans.
- Transfer of Special Revenue Fund - Alternative High School dollars into the Capital Fund in support of Alternative High School space remodeling.

The College requests the Board authorization of these budget transfers during 2013-2014. The attached resolutions authorize 2013-2014 budget modification in accordance with Wisconsin Statute 65.90.

Newspaper notification will be published within 10 days of this transfer in accordance with Wisconsin Statute 65.90 (5) (a).

AGENDA CATEGORY: PROPOSED MOTION:

☑ Regular Voting Agenda (Roll Call Vote) To move the approval of the budget modification resolutions as attached during fiscal year 2013-2014.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed Dated November 19, 2013
WHEREAS, the Northcentral Technical College District general fund total resources are $50,212 greater than budgeted for the fiscal year 2013-2014, and

WHEREAS, total uses in the District’s general fund are $50,212 greater than budgeted for fiscal year 2013-2014,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The General Fund accounts for all financial activities except those required to be accounted for in another fund. Salaries and fringe benefits for 2.56 FTE were moved from capital to operational, reducing operational fund balance by $208,335, and enterprise funds fund balances were moved to the general fund as per 2014 Business Plans ($50,212).
Northcentral Technical College  
General Fund  
Budget Transfer Resolution  
2013-2014 Budget  

Proposed for Board Action  
December 4, 2013

<table>
<thead>
<tr>
<th>RESOURCES</th>
<th>2013-2014 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
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<td><strong>Revenues:</strong></td>
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<td>$20,774,071</td>
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<td>Program Fees</td>
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<td>Material Fees</td>
<td>600,000</td>
<td>600,000</td>
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<tr>
<td>Other Student Fees</td>
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<td>289,500</td>
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<tr>
<td>Institutional</td>
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<td>470,000</td>
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<tr>
<td>Federal</td>
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<td>37,162,271</td>
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<td><strong>Transfers from Reserves and</strong></td>
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<td></td>
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<tr>
<td>Designated for Operations</td>
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<td>0</td>
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<tr>
<td>Designated for Post-Employment Benefits</td>
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<tr>
<td>Designated for State Aid Fluctuations</td>
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<td>0</td>
</tr>
<tr>
<td>Designated for Subsequent Year</td>
<td>0</td>
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<tr>
<td>Designated for Subsequent Years</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Transfers</strong></td>
<td>0</td>
<td>0</td>
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<td><strong>Other Funding Sources:</strong></td>
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<td></td>
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<tr>
<td>Interfund Transfers In</td>
<td>154,000</td>
<td>204,212</td>
<td>50,212</td>
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<tr>
<td><strong>Total Transfers</strong></td>
<td>154,000</td>
<td>204,212</td>
<td>50,212</td>
</tr>
<tr>
<td><strong>Total Resources</strong></td>
<td>$37,316,271</td>
<td>$37,366,483</td>
<td>$50,212</td>
</tr>
</tbody>
</table>

| USES                               |                  |                 |            |
| Expenditures:                      |                  |                 |            |
| Instructional                      | $22,560,393       | $22,697,074     | $136,681   |
| Instructional Resources            | 1,104,584         | 1,104,584       | 0          |
| Student Services                   | 2,565,531         | 2,565,531       | 0          |
| General Institutional              | 8,065,718         | 8,187,584       | 121,866    |
| Physical Plant                     | 3,825,045         | 3,825,045       | 0          |
| Public Service                     | 0                | 0               | 0          |
| **Total Expenditures**             | 38,121,271        | 38,379,818      | 258,547    |

| Transfer to Reserves and**        |                  |                 |            |
| Designated Fund Balances:*        |                  |                 |            |
| Designated for Operations         | (500,000)         | (708,335)       | (208,335)  |
| Designated for Post-Employment Benefits | (105,000)    | (105,000)       | 0          |
| Designated for State Aid Fluctuations | 0            | 0               | 0          |
| Designated for Subsequent Year    | 0                | 0               | 0          |
| Designated for Subsequent Years   | (200,000)         | (200,000)       | 0          |
| **Total Transfers**               | (805,000)         | (1,013,335)     | (208,335)  |
| Interfund Transfers Out           | 0                | 0               | 0          |
| **Total Uses**                    | $37,316,271       | $37,366,483     | $50,212    |

*Represents increase or decrease to designated balance.
SPECIAL REVENUE FUND - OPERATIONAL
BUDGET TRANSFER RESOLUTION
2013-2014 Budget

WHEREAS, the Northcentral Technical College District special revenue fund - operational total resources are $60,000 greater than budgeted for the fiscal year 2013-2014, and

WHEREAS, total uses in the District's special revenue fund - operational are $60,000 greater than budgeted for fiscal year 2013-2014,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Special Revenue Fund accounts for proceeds and related activity of revenue sources that are legally restricted to specific purposes and cannot be moved between funds. This fund typically fluctuates from year to year based upon grant activity and the timing of grant awards. Sixty thousand dollars was moved from special revenue - operational fund balance to the capital fund for Alternative High School renovations.
Northcentral Technical College
Special Revenue Fund - Operational
Budget Transfer Resolution
2013-2014 Budget

**RESOURCES**

<table>
<thead>
<tr>
<th></th>
<th>2013-2014 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
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<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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<td>$1,100,000</td>
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<td>Material Fees</td>
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<tr>
<td>Other Student Fees</td>
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<tr>
<td>Institutional</td>
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<td>Federal</td>
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<td><strong>Total Revenues</strong></td>
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<td><strong>Other Sources</strong></td>
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<tr>
<td>Interfund Transfers In</td>
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<td>0</td>
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<tr>
<td><strong>Total Other Sources</strong></td>
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<td>0</td>
<td>0</td>
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<tr>
<td><strong>Transfers from Reserves and Designated Fund Balances:</strong></td>
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<tr>
<td>Designated for Operations</td>
<td>0</td>
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<td>Designated for Subsequent Year</td>
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<td>281,400</td>
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<td><strong>Total Resources</strong></td>
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<td>$7,097,000</td>
<td>$60,000</td>
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**USES**

<table>
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<tr>
<th></th>
<th>2013-2014 Expenditures</th>
<th>Adjusted Expenditures</th>
<th>Difference</th>
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<td>Student Services</td>
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<tr>
<td>General Institutional</td>
<td>181,000</td>
<td>181,000</td>
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<tr>
<td>Physical Plant</td>
<td>48,000</td>
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<tr>
<td>Public Service</td>
<td>0</td>
<td>0</td>
<td>0</td>
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<td><strong>Total Expenditures</strong></td>
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<td><strong>Transfers to Reserves and Designated Fund Balances:</strong></td>
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<td></td>
</tr>
<tr>
<td>Designated for Operations</td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Total Transfers</strong></td>
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<td>0</td>
<td>0</td>
</tr>
<tr>
<td><strong>Other Uses</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Interfund Transfers Out</td>
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<td>214,000</td>
<td>60,000</td>
</tr>
<tr>
<td><strong>Total Other Uses</strong></td>
<td>154,000</td>
<td>214,000</td>
<td>60,000</td>
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<tr>
<td><strong>Total Uses</strong></td>
<td>$7,037,000</td>
<td>$7,097,000</td>
<td>$60,000</td>
</tr>
</tbody>
</table>

*Represents increase or decrease to designated balance.
WHEREAS, the Northcentral Technical College District capital projects fund total resources are $60,000 greater than budgeted for the fiscal year 2013-2014, and

WHEREAS, total uses in the District’s capital projects fund are $60,000 greater than budgeted for fiscal year 2013-2014,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Capital Projects Fund accounts for resources and related financial expenditures for the acquisition, equipping, and improvement of sites. Sixty thousand dollars were transferred from special revenue - operational fund balance to capital for Alternative High School renovations.
Northcentral Technical College  
Capital Projects Fund  
Budget Transfer Resolution  
2013-2014 Budget

### RESOURCES

<table>
<thead>
<tr>
<th></th>
<th>2013-2014 Budget</th>
<th>Recommended 2013-2014 Adjusted Budget</th>
<th>Difference</th>
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<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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</tr>
<tr>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>State</td>
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<td>37,415</td>
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</tr>
<tr>
<td>Institutional</td>
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<td><strong>Transfers from Reserves and Designated Fund Balances:</strong></td>
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<tr>
<td>Reserve for Capital Projects</td>
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<tr>
<td><strong>Total Transfers</strong></td>
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<td>1,464,796</td>
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<td><strong>Other Funding Sources:</strong></td>
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<td>Proceeds from Debt</td>
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<tr>
<td><strong>Total Other Funding Sources</strong></td>
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<td>10,060,000</td>
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<tr>
<td><strong>Total Resources</strong></td>
<td>$11,877,111</td>
<td>$11,937,111</td>
<td>$60,000</td>
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###USES

<p>| | | | |</p>
<table>
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<tr>
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<tbody>
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<td><strong>Expenditures:</strong></td>
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<td>Public Service</td>
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<td><strong>Transfer to Reserves and Designated Fund Balances:</strong></td>
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<tr>
<td>Reserve for Capital Projects</td>
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<td>0</td>
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<tr>
<td><strong>Total Transfers</strong></td>
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<td>0</td>
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<tr>
<td><strong>Other Uses:</strong></td>
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<td><strong>Total Uses</strong></td>
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<td>$11,937,111</td>
<td>$60,000</td>
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</table>

*Represents increase or decrease to designated balance.
ENTERPRISE FUND
BUDGET TRANSFER RESOLUTION
2013-2014 Budget

WHEREAS, the Northcentral Technical College District enterprise fund total resources are $50,212 greater than budgeted for the fiscal year 2013-2014, and

WHEREAS, total uses in the District's enterprise fund are $50,212 greater than budgeted for fiscal year 2013-2014,

THEREFORE, BE IT RESOLVED that the following budget transfers be made in accordance with Wisconsin State Statute, Chapter 65.90(5) (a) (b).

NOTE: The Enterprise Fund accounts for costs of providing goods or services financed primarily through user fees.

Just over $50,000 was transferred from enterprise funds fund balances to the general fund as per 2014 enterprise funds business plans.
Northcentral Technical College  
Enterprise Fund  
Budget Transfer Resolution  
2013-2014 Budget

**Proposed for Board Action**  
December 4, 2013

**Northcentral Technical College**  
**Enterprise Fund**  
**Budget Transfer Resolution**  
**2013-2014 Budget**

### RESOURCES

<table>
<thead>
<tr>
<th></th>
<th>2013-2014 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Revenues:</strong></td>
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</tr>
<tr>
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<td>$0</td>
<td>$0</td>
</tr>
<tr>
<td>Institutional</td>
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<td>Federal</td>
<td>300</td>
<td>300</td>
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<tr>
<td><strong>Total Revenues</strong></td>
<td>3,250,069</td>
<td>3,250,069</td>
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<td><strong>Transfers from Reserves and Designated Fund Balances:</strong>*</td>
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<td></td>
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<tr>
<td>Retained Earnings</td>
<td>63,161</td>
<td>113,373</td>
<td>50,212</td>
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<td><strong>Total Transfers</strong></td>
<td>63,161</td>
<td>113,373</td>
<td>50,212</td>
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<tr>
<td><strong>Total Resources</strong></td>
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<td>$3,363,442</td>
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*Represents increase or decrease to designated balance.

### USES

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<th>2013-2014 Budget</th>
<th>Adjusted Budget</th>
<th>Difference</th>
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<tbody>
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<td><strong>Expenditures:</strong></td>
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<td>3,313,230</td>
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*Represents increase or decrease to designated balance.
MEETING DATE: December 4, 2013

TOPIC: 2012-2013 Comprehensive Annual Financial Report

POLICY 1.4 – Financial Condition – With respect to the actual, ongoing condition of the organization’s financial health, the Chief Executive Officer may not cause or allow the development of fiscal jeopardy or a material deviation of actual expenditures from Board priorities established in Ends policies.

INTERPRETATION: To avoid fiscal jeopardy NTC will follow Wisconsin statute 38.12 “(5) Annual Audit. …The district board shall submit the audit report to the (state) board no later than 6 months following the end of each fiscal year.”

Any material deviation would be discovered and disclosed in the Comprehensive Annual Financial Report. This report is an external attestation that NTC has not deviated materially from generally accepted accounting principles (GAAP).

DATA/RESULTS: The Comprehensive Annual Financial Report (CAFR) is the yearly audited report produced by the college that describes 2012-2013 financial operations. It contains audited financial statements and single audit results for fiscal 2012-2013. Audits were conducted by NTC’s auditing firm Wipfli LLP. The board approves the CAFR in December for submission to the Wisconsin Technical College System (WTCS) by December 31, 2013.

Neither the CAFR nor the audit reveals any material weaknesses. The required communication from the auditors to the NTC Board of Trustees will be presented at this meeting.

AGENDA CATEGORY: Consent Agenda

PROPOSED MOTION: To approve the District Comprehensive Annual Financial Report as presented for submission to the WTCS by December 31, 2013.

CERTIFICATION OF ACCURACY: I, your CEO, certify that the information contained in this report is true as of this date.

Signed [Signature]
Dated November 19, 2013
1. Board members will use an NTC Fact Sheet (developed by College Administration) for civic presentations, NTC advocacy, and general awareness for discussions within local communities.

2. Board will review and revise Board meeting Topic Summary Sheets to ensure all appropriate information is included.

3. Board will review current new Board orientation process and make recommendations for continuous improvement of process.

4. Board will provide guidance and feedback in the development of performance measures in conjunction with WTC District Boards Association and the WTCS office.
NTC District Board of Trustees

New Board Member Orientation

- Session #1 Topics
  Presenters: President Weyers, and Board Chair if available
  A. NTC District Board Trustee Role and Responsibilities (see attached)
  B. Board meeting structure (also use of electronic communication)
  C. Organizational structure
  D. (Sensitivity to information as a result of business physically located at NTC)

- Session #2 Topics
  Presenters: President Weyers, Jane Kittel
  A. NTC funding
  B. Overview of the WTCS
  C. Overview of NTC

- Session #3 Topics
  Presenters: President Weyers, Rob Elliott, Chet Strebe
  A. NTC Facilities
  B. Information Technology

- Session ‘#4 Topics
  *Will be part of the Regular District Board Meeting*
  Presenters: Shelly Mondeik, Laurie Borowicz
  A. Learning
  B. Information Technology

- Session #5 Topics
  Presenters: President Weyers, Jeannie Worden, Katie Felch
  A. Human Resources/College Advancement (AQIP)
  B. Marketing
  C. Student Services
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<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Event Details</th>
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<tr>
<td>July 8</td>
<td>Regular Monthly Meeting (Boardroom Wausau)</td>
<td>MONDAY X X X X X X X X X X X X X X X X X X X X X X</td>
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<tr>
<td>July 18-20</td>
<td>WTC District Boards Assn. Summer Meeting (Rice Lake)</td>
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<td>August 6</td>
<td>Special Board Meeting (Wausau and Teleconference)</td>
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<td>August 22</td>
<td>Regular Board Meeting (Wausau Boardroom)</td>
<td>THURSDAY E X X X X X X X X X X X X X X X X X X X X X</td>
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<tr>
<td>Sept. 30</td>
<td>Board Retreat (Wausau Boardroom) 8:30-12:00</td>
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<tr>
<td>Sept. 30</td>
<td>Regular Monthly Meeting (Wausau Boardroom)</td>
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<td>Oct. 2-5</td>
<td>ACCT National Congress (Seattle, WA)</td>
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<td>Oct. 23</td>
<td>Regular Monthly Meeting</td>
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<td>Nov. 6-8</td>
<td>WTC District Boards Assn. Fall Meeting (Waukesha)</td>
<td>X X X X X X X X X X X X X X X X X X X X X X X X X X X</td>
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<td>Nov. 14</td>
<td>NTC Foundation Regular Meeting 4:00 – 5:30 (Boardroom)</td>
<td>X X X X X X X X X X X X X X X X X X X X X X X X X X X</td>
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<td>Nov. 21</td>
<td>NTC Foundation Scholarship Reception (Wausau 4:00 – 5:30)</td>
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<td>Dec. 4</td>
<td>Regular Monthly Meeting (Wausau – Boardroom)</td>
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<td>Dec. 14</td>
<td>Mid-Winter Commencement (D C Everest 9:30 – 12:00)</td>
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<td>Jan. 16-18</td>
<td>WTC District Boards Assn. Winter Meeting – (Appleton)</td>
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<td>Jan. 22</td>
<td>Regular Monthly Meeting (Wausau – Medford Campus)</td>
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<tr>
<td>Feb. 10-13</td>
<td>ACCT National Legislative Convention (Washington, DC)</td>
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<td>Feb. 19</td>
<td>NTC Foundation Regular Meeting 4:00 – 5:30 (Boardroom)</td>
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<td>Feb. 26</td>
<td>Regular Monthly Meeting (Wausau – Boardroom)</td>
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<td>March 27</td>
<td>Regular Monthly Meeting (Wausau – Boardroom)</td>
<td>THURSDAY X X X X X X X X X X X X X X X X X X X X X X X X X X X</td>
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<tr>
<td>April 17-19</td>
<td>WTC District Boards Assn. Spring Meeting – Green Lake</td>
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<tr>
<td>April 23</td>
<td>Regular Monthly Meeting</td>
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<tr>
<td>April 29</td>
<td>NTC Foundation Spring Scholarship Banquet (E101/102 4:00 – 5:30 pm)</td>
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<td>May 17</td>
<td>Commencement – Wausau West Fieldhouse 9:00 – 12:00</td>
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<td>May 19</td>
<td>A Day for NTC Students – Wausau</td>
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<td>May 28</td>
<td>Regular Monthly Meeting (Wausau – Boardroom)</td>
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<td>June 25</td>
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<tr>
<td>July 14</td>
<td>Regular Monthly Meeting (Wausau – Boardroom)</td>
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Welding Advisory Committee
October 8, 2013, 7:30 a.m.
Wausau Campus – Room CBI 107

Meeting Date: October 8, 2013
Program Name: Welding

Attendance
Industry Members

- Doug Borre – Greenheck Fan
- Steve Chaignot – Applied Laser Technologies
- Anthony Schmidt – Schuette Metals
- Ron Shampo – Agra Industries
- Randy Stroik – G3 Industries
- Becky Weiland – Merrill Iron & Steel
- Joe Yelle – ADC Custom Products
- Chris Brooks – Imperial Industries
- John Barna – Enerquip
- Nick Polak – Wausau West High School
- Larry Krueger – Siemens Water Technologies
- Jed Meyers – Siemens Water Technologies
- Dale Lehman – Jarp Industries
- Mark Snyder – A & B Process Systems

NTC Staff: Other

- Adam Zogata, Faculty
- Veronica Hope, Faculty
- Paul Schulz, Faculty
- Dan Grabko, Faculty
- Darren Wild, Faculty
- Greg Cisewski, Associate Dean
- Darren Ackley, Dean
- Julie Prinz, Learning Coordinator

Summary — Include a brief statement(s) of topics and action items

- The committee members shared the business outlook for their respective companies. Some companies are busy and have shown growth over the past quarter. Many companies are having record years. Orders are holding steady. Several companies are looking to hire welders. Some companies are adding or increasing robotic welding. There is an increased emphasis on quality and efficiency.

- The Welding program has transcripted credit agreements in place with almost every high school in the NTC District. These high school students can take Intro. to Welding in high school and gain NTC credit. Enrollments are high at the high schools. Transcripted credit is an excellent recruiting tool for NTC’s Welding program.

- The Welding program is in Phase III of the Technical Attainment Skill process. The faculty is beginning the implementation of student testing and will be tracking the results. An IPAD application is being developed by Fox Valley Technical College that will allow instructors the freedom to assess students multiple times over multiple projects in more areas.

- The curriculum for the welding program was reviewed. The program is run on a three track system. The Production Welding certificate ladders into the Welding technical diploma which ladders into the new associate degree called Welding Fabrication and Robotics. The second year of the new associate degree will be offered next fall. It was noted that Welding Calculations and Applied Math are now offered in
the first semester. The committee shared that the instructors should continue to work on math and ruler reading skills. Additional feedback was gained from the group regarding basic knowledge needed for entry level employees.

- The Antigo Campus Welding Lab has undergone an extensive remodeling this past summer. The new ventilation, new welding booths and new bus bars are making a positive impact on student learners. The concrete floor was refinished and painted along with the new lighting which makes the area much brighter. The advantage of having the 20 welding booths on the outskirts of the room allows several machines to run at one time. Safety in the welding lab has been increased dramatically.

- The Wausau Campus Welding Lab has also received renovation over the summer. The lab now houses 51 welding booths able to accommodate 102 students between the four sections of welding students.

- Thirty students attended the meeting to hear from committee members on what companies are looking for in an employee. Feedback included the importance of attendance/punctuality, good attitude, cell phone usage, safety, flexibility, teamwork, cross-training, and the importance of learning from veteran employees. Students asked questions on opportunities at companies. The students also asked the members to share company welding processes and the industry that they serve. There was a valuable exchange of information between the committee and the students. The instructors noted that the comments have an impact on students and they appreciated the time that the committee gives to the students.

- Becky Weiland, Corporate HR Manager with Merrill Iron & Steel, was elected chairperson for the advisory committee.
## Summary

- The committee members shared the business outlook for their respective companies. Most companies are experiencing steady business. Some companies are experiencing high growth. Several companies are looking to hire designers and other employees as well as summer interns.
- The Six Month Graduate Follow-up survey was sent to 13 students graduating in December of 2011 and May of 2012. Of the 10 that responded, 6 were employed in a related occupation. Four students were continuing their education. The average annual salary was $41,292.
- Fifty-seven students completed transcripted credit courses through area high schools in 2012-2013. Transcripted credit courses are NTC courses taught in the high schools by college-certified instructors. There are future plans to add more high schools including Chequamegon this year and Wittenberg next year. The Mechanical Design faculty will be planning a spring event inviting transcripted credit students and their parents to NTC. The faculty is also planning to visit the high schools to promote transcripted credit, the program and 4 year transfer opportunities.
- The Mechanical Design program has several articulation agreements which are important recruitment tools. UW Stout currently has (10) students who are on track to complete the Mechanical Engineering Technology Bachelor of Science degree in accordance with the previous agreement. New agreements for fall 2014 include Engineering Technology and Production Operations. Students completing NTC’s Mechanical Design associate degree can enter Michigan Tech as a student with junior standing in the Mechanical Engineering Technology while paying in-state tuition rates. The current articulation agreement with M.S.O.E. and UW Platteville remain unchanged.
- Mechanical Design piloted the new Instructional Vitality Process in 2012-2013. For the 2011-2012 school...
year, Mechanical Design received a ranking of 5 (scale 1 – 5, 5 being highest) in each of the three focus areas. The latest performance numbers were shared with the committee indicating that the Mechanical Design program is doing extremely well, with no areas of concern. The focus for 2013-2014 will complete the process including promoting student internships and part-time jobs. Develop a recruitment event for transcripted credit students. Complete Phase 4 of the Technical Skills Attainment process which is implementation.

- To improve retention, the faculty began an advising program in spring 2013 for first semester students on a regular basis. This helps students be aware of resources available to them to enhance their success including tutoring. The General Education faculty is being consulted to monitor student progress.
- At the fall 2012 meeting, the committee suggested that Mechanical Design courses include some collaborative elements with the other Technical/Trades programs. In spring 2013, the Capstone Project was done as a joint project between Architectural Design, Mechanical Design, and Electromechanical programs. Mechanical Design students designed solar panel systems for the Sustainable Architecture program and Electromechanical program students completed required connections. In fall 2013, Mechanical Design courses for Manufacturing and GD&T will be working with Machine Tool program students to design, build and inspect parts. This will be collaboration with Mitchell Metals providing expertise to students.
- The committee gave feedback on training needs including more project management exposure, increased proficiency in Excel, the ability to find facts and do analysis resulting in recommendations and more emphasis on machine limitations.
### Attendees

**Industry Members**
- Josh Finke, Wausau Fire
- Jeff Fox, Maine Fire Dept.
- Mark Karp, Kolbe & Kolbe, Wittenberg Fire
- Eileen Kronnberger, Central Co. Ambulance
- Mark Krueger, Wausau Fire
- Glen Luetschwager, Athens Fire
- Dan Mills, Maine Fire
- Jon Petroskey, Antigo Fire
- Mark Schroeder, Edgar Fire
- Michael Clark, Ministry/St. Claire’s Hospital
- Sandy Matson, Wittenberg Ambulance
- Diane McKinney, Norwood Ambulance
- Linda Vollmar, City of Antigo
- Mike Fraley, NCRTAC
- Tim Stieve, Rib Mtn. Fire
- Brian Owen, Mattoon Fire/EMS

**NTC Staff:**
- Marty Aubol, Faculty
- Doug Jennings, Director of Fire and EMS Education
- Bryce Kolpack, Dean
- Bert Nitzke, Faculty
- Amy Rahlf, Learning Coordinator

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<th>Other</th>
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### Summary

- **College-Wide Initiatives** discussed included Virtual College, the new BIS building, partnering with the Medical College of WI, update on Merrill COE, and a revised Advisory Committee process.
- NTC is piloting a third-party vendor, Certified Background, for background and immunization tracking. This will allow students and clinical sites online 24 hour access to their required documentation.
- Marty Aubol was named Interim Paramedic Program Director, in which he will assume roles of reporting to accreditation and program improvement. Marty covered some of the topics from the Accreditation Conference. Update was given on the progress of Paramedic improvements and sub-committees.
- State Office Update - DHS is asking that we remind students who sign up for an E-licensing account to use their personal email address rather than the school email address.
- **Refresher Classes** - Currently working on scheduling classes. We are working to revise our communication system so we can better match our instructors to available classes.
- **ACLS-EP (Advanced Cardiac Life Support - Experienced Providers)** - New course at NTC. This will be a standalone course, as well as part of the Critical Care Paramedic course.
• Adjunct Training - We are collaborating with Educational Support Services to create consistent bi-annual meetings regarding policy changes, necessary student paperwork, etc. We currently have 150 EMS adjuncts; however, we are still working to recruit more.
• Critical Care Paramedic - The next class is scheduled to run in the spring semester. This course will remain as a face-to-face class.
• Fire Medic Program - NTC was approved to run our new Associate Degree Fire Medic program, which starts in January.
• Emergency Medical Equipment update - Bert Nitzke indicated new oxygen bags have been purchased. We will be looking at adjustable collars in the future. All IO guns were updated. Currently the staff is working on a list of future needs.
• Update on Tactical EMS – We will be offering more TEMS awareness classes, as well as teaching our own TEMS classes, in 2014. Classes will be offered at our Merrill Public Safety Center of Excellence.
• New EMS/Fire Full-Time Faculty Position Posted – Position will require both EMS/Fire background.
• Other Items - Medical Director Search – NTC will be interviewing potential Medical Directors.
• Future meeting will be: April 3, 2014, 6:00 – 9:00 pm
Automotive Advisory Committee  
October 15, 2013, 6:00 p.m.  
Center for Business & Industry - Room CBI 124

Meeting Date: October 15, 2013  
Program Name: Automotive

Attendees

Industry Members

- Bob Arendt – Car Partz
- Jerry Brickner – Brickners
- Jon Griesbach - Griesbach Auto Service
- Jim Hubing – Car Connection Central
- Tom Kiefer – Ballweg Automotive
- AJ Koch – Kocourek Chevrolet
- Tony Long – Kocourek Subaru
- Dan Becker – Carquest
- Ray Bikowski – SnapOn
- Tom Blaschka – Wausau Waterworks
- Adam Olson – DC Everest High School
- James Pinsonneault – Kocourek Chevrolet
- Mark Poppe – Wausau East High School
- Robert Steinke – EO Johnson

NTC Staff:

- Matt Klug, Faculty
- Randy Wesenick, Faculty
- Darren Ackley, Dean
- Julie Prinz, Learning Coordinator

Other

- Glen Hoenisch

Summary—Include a brief statement(s) of topics and action items

- The committee shared the importance of reading scan tools as well as rulers. Many companies are hiring, however, they are not getting the quality applicant they need out of all the many applications they receive. There was discussion on the need for applicants to have a clean/clear driving record. They will not hire people with D.U.I. convictions. A new trend for vehicles is compressed natural gas. More vehicles with diesel technology are being introduced. Another trend being noted is forced induction and direct fuel injection.

- The program has transcripted credit with DC Everest High School for the Auto Fundamentals class. They are also looking at piloting a 3 credit brakes class in the spring. Wausau East High School is unofficially articulating the Auto Service Fundamentals class. There should be an official agreement in spring. NTC is in the beginning stages of a transcripted credit agreement with Chequamegon High School.

- A handout was reviewed that showed the changes made to the curriculum for this school year. A few classes were switched between semesters for a better flow for the students and the shop. No curriculum modifications were made for 2014-2015.

- At the October 9, 2012 meeting the committee endorsed the Technical Skills Attainment Phase 2 assessment plan to use NATEF’s tests to prove that students are getting the skills they need. Randy shared the NATEF test results from the last school year, which was requested by the committee at the spring meeting. It was noted that the pass ratio is excellent. Tests will be administered every semester and the results will be sent to the state. The state will compare data from all colleges and report back.

- There has been considerable remodeling of the Auto shops and classrooms last spring and summer. Randy showed a PowerPoint of the new shop and the changes made to the old shop. With the expansion
• The college has submitted a federal grant to the Economic Development Administration (EDA) to construct an addition to the college for a Transportation, Applied Technology and Entrepreneurship (TATE) Center of Excellence. This grant would support a new diesel/heavy equipment program, a physics lab and expand the Machine Tool and Welding shops. We are expecting to hear back soon on the status of this grant.
• NTC will be hosting an Auto Career Night for high school students on Tuesday, January 21, 2014. A committee is working on plans for the event.
• Jon Griesbach volunteered to be the new chairperson for the upcoming year. The committee wholeheartedly approved.
## Applied Engineering Technology Advisory Committee

### October 23, 2013, 12:00 noon

**Center for Business & Industry - Room CBI 103**

<table>
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<th>Meeting Date:</th>
<th>October 23, 2013</th>
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<tbody>
<tr>
<td>Program Name:</td>
<td>Applied Engineering Technology</td>
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### Attendees

#### Industry Members
- Dale Rasmussen – Lincoln Windows
- Michelle Dupey – 3M

#### NTC Staff:
- Fred Morrey, Faculty
- Julie Prinz, Learning Coordinator
- Brad Gast, Director of Continuing Ed
- Brandy Breuckman, Virtual College

#### Other
- Leon Gasek, Retired - Cummins

### Summary — Include a brief statement(s) of topics and action items

- The three Applied Engineering Technology associate degree programs maintained enrollment trends from previous semesters. These programs have generated 11 FTE this semester. Fred explained that these programs have dynamic enrollment which can grow during the fall semester as students can enroll at any time during the semester in these open entry classes.
- The three programs have 30 courses that are being developed to roll into the online, interactive, electronic Virtual College format. Currently there are 11 courses in the electronic format. Fred Morrey demonstrated student access via Blackboard software to one of those courses titled, “Intro to Lean Manufacturing”. Brandy Breuckman, Virtual College Coordinator, was invited to the meeting at the request of the committee to share details about Virtual College.
- Business & Industry Solutions representatives demonstrated the Standard Timing Machine (SMT). This is a hands-on training assessment tool used to identify mechanical aptitude and mechanical skills when hiring machine operators, electro-mechanical technicians, and maintenance mechanics. This helps identify skills such as troubleshooting ability, spatial perception, quality differentiation, hand eye coordination, qualitative and quantitative reasoning ability, and the understanding of mechanical stroke, timing and position. A state grant was used to purchase this equipment.
- Michelle Dupey volunteered to continue as committee chairperson for the upcoming year. The committee approved her re-election.
Criminal Justice Advisory Committee  
October 11, 2013, 1:00 p.m.  
Merrill Campus – PS111

Meeting Date: October 11, 2013  
Program Name: Criminal Justice

### Attendees

**Industry Members**

- Dan Joling, Kronenwetter Police Department
- Chad Billeb, Marathon County Sheriff’s Office
- Jeffrey Hardel, Wausau Police Department
- Tim Fischer, Lincoln County Sheriff’s Office
- David Manninen, Lincoln County Sheriff’s Office
- Mark Wagers, Marathon County Sheriff’s Office

**NTC Staff:**

- Bryce Kolpack, Dean of Public Safety
- Amy Rahlf, Learning Coordinator
- Andrew Kleppe, Faculty
- Paul Clarke, Faculty

### Other

### Summary

**Program Information** – Update on total students attending classes this semester. The Law Enforcement Academy currently has 19 students. There are 11 students in cert track that graduate in December 2013. There is a possibility that we may run a double section in January, which could account for 60-70 students coming into the Criminal Justice Program.

**Equipment Facilities/Merrill** – Bryce talked about some of the newer things going on at the Merrill facility. Also, about the number of cameras and how you can view what is happening in Merrill from a computer offsite by logging into a program.

**Focus Discussion Items:**

- **TEMS** – Tactical EMS we will be offering more courses. We may be the home for TEMs training.
- **“Sikh Temple” presentation** – Presentation will be held in Merrill on November 14, 2013, from 1:00-5:00 pm and will have capacity for at least 100.
- **Background checks** – NTC will be piloting a third-party administrator called Certified Backgrounds and they will take care of background checks and immunization checking.
- **CJ Curriculum** - Students that start in the spring semester will have their entire 2 year program with the current standards. After the new requirements go into effect, new students will have new standards. The anticipated start is May 2015 when the new curriculum will kick off.
- **Academy and Cert Track changes** – The academy go from 13 weeks to 17 weeks. There will be three distinct phases. Fitness standards will be mandated for both entry and exit to the Academy.
- **Continuing Education** - We will send everyone a list of possible classes, and feedback can be sent back to us so we know what to offer that will generate the most interest.
- **Other** - Wausau Police Department would like to see more classes in leadership for middle management or senior management of 5 weeks or 10 weeks. The Sheriff’s Department is hosting the Northwestern Police Staff and Command School next year and is willing to host in conjunction with NTC.
**Business Management Advisory Committee**  
*Tuesday, October 15, 2013*  
*7:00 AM – 8:30 AM*  
*Center for Business & Industry (CBI) - 107*

**Meeting Date:** October 15, 2013  
**Program Name:** Business Management

### Attendees

#### Industry Members
- Connie Conrad—Wausau Chamber of Commerce  
- Lance Premeau—Kolbe & Kolbe Millwork  
- Lisa Westphal—Westphal Staffing  
- Lisa Krause—Peoples State Bank

#### NTC Staff:
- Jim Ortiz, Advisor  
- Brooke Schindler, Associate Dean  
- Dick Chartier, Faculty  
- Chris Severson, Dean  
- Kimberly Reed, Faculty  
- Dan Krcma, Faculty

#### Other

### Summary—Include a brief statement(s) of topics and action items

- All present introduced themselves, their roles and the organizations they represent.  
- The previous minutes were approved as is.  
- Chris Severson, Dean of Business, Community Services & Global Education gave a summative explanation of the numerous activities NTC is involved in throughout the district. Highlights included Virtual College, Business & Industry Center for Excellence, Merrill Public Safety Complex, Phillips Campus renovations, Medford’s new campus, renovations in the A-building on the main campus, and Antigo Wood Manufacturing. He concluded with a brief explanation of the upcoming Geriatric Center of Excellence and the potential for a new TATE initiative.  
- Industry trends dominated the conversation. Organizations are looking for specialized areas. Lisa Westphal shared there is an extreme need for Network Engineers and Lance Premeau shared Kolbe-Kolbe is in need of people with greater understanding of SEM and SEO. Lisa Krause explained that Peoples State Bank prefers to recruit from within unless there is a specific need. Further, they shared with the slow rebound of the economy coupled with the government shutdown, there is too much uncertainty to attempt to forecast employment needs. Chris Severson shared analytics regarding the programs overall performance and new programs on the horizon in both IT and Marketing that may address some of the needs reported by the advisory committee members.
**Human Services Advisory Committee**  
**Monday, September 16, 2013**  
**4:30 PM – 6:00 PM**  
**Center for Business & Industry (CBI) - 107**

**Meeting Date:** September 16, 2013  
**Program Name:** Human Services

### Attendees

#### Industry Members

- Lorie Goeser—Dekorra Oaks LLC  
- Deb Piskoty—Wausau Health Services  
- Gwen Taylor (via conference call)—Girl Scouts of Northwestern Great Lakes  
- Mary Hahn (via conference call)—Price County Health & Human Services  
- Kim VanHoof—Langlade County Social Services  
- Sheila Weix—Ministry Saint Joseph’s Hospital  
- Kathy Rubino—Neighbor’s Place

#### NTC Staff:

- Brad Gast, Director of Continuing Ed  
- Shelly Mondeik, VP for Learning  
- Sherri Waid, Faculty  
- Chris Munson, Advisor  
- Kimberly Waltz, Faculty  
- Tammy Gorski, Faculty  
- Danny Knoblock, Faculty  
- Chris Severson, Dean  
- Brooke Schindler, Associate Dean

#### Other

- Ariana Anderson (NTC Student Representative)

### Summary—Include a brief statement(s) of topics and action items

- All persons in attendance introduced themselves, their organizations and their roles. Two members participated remotely via conference call.

- Human Services and Health Division have collaborated to create a Geriatric Care Specialist Technical Diploma. It will require CNA licensure. Additionally, NTC has added a part-time Geriatric Specialist to aid with training throughout the college.

- Chris Severson, Dean of Business, Community Services & Global Education gave a summative explanation of the numerous activities NTC is involved in throughout the district. Highlights included Virtual College, Business & Industry Center for Excellence, Merrill Public Safety Complex, Phillips Campus renovations, Medford’s new campus, renovations in the A-building on the main campus, and Antigo Wood Manufacturing. He concluded with a brief explanation of the upcoming Geriatric Center of Excellence and the new TATE initiative.

- Sherri Waid (Human Services faculty) reviewed need in industry (employment opportunity) for either Psych Techs or Peer Support Specialists. Additionally, advisory committee reviewed curriculum for a Residential Support Professional Technical Diploma. This would focus on individuals interested in working in Adult Homes and/or CBRF. General feedback was supportive for these pursuits; with caution placed on the Peer Specialist as this is a topic of discussion at the state level.

- All present weighed in on the areas where they have found successes and struggles. The new legislature has created some ambiguity, therefore, all are attempting to stay ahead of the learning curve. The
medical and behavioral aspects of health care have been growing apart, making it difficult to ensure client’s needs are thoroughly met. Further, clients are frustrated with cuts to supplemental assistance which ensures they receive the necessary care to survive and thrive.

- Brad Gast (Director, Continuing Education) reported to the advisory committee a number of series designed to meet industry concerns. These include clinical supervision series, trauma informed care, ethics & boundaries. Advisory committee recommended training on DSM-5 and ASAM criteria and the Affordable Care Act.
Insurance Advisory Committee
October 8, 2013; 7:00 AM – 8:30 AM
Wausau Campus - Room E101

Meeting Date: October 8, 2013 | Program Name: Insurance

Attendees

Industry Members
- Kevin DeMeyer—River Valley Insurance
- Dick Husby—Church Mutual Insurance Company
- Al Radant—Radant Insurance Agency, Inc.
- Alan Resch—Resch Insurance Agency
- Bob Wierman—NTC CE Instructor
- Shirley Jehn—State Farm Insurance
- Laurie Peterson—Rural Mutual Insurance Company
- Sherri Pelusi—American Family Insurance
- Leon Woller—Rural Mutual Insurance Company
- Tony Wilke—Little Black Mutual Insurance Company
- Kevin Malovrh—Advantage Insurance Services, LLC
- Cheryl Bartels—Bartels & Brown LLC.
- Nelson Pasha—Liberty Mutual Insurance Company
- Sara Gast—American Family Insurance

NTC Staff:
- Donna Wesenick (via phone conference), Faculty
- Brad Gast, Dean of Continuing Ed
- Chris Severson, Dean
- Brooke Schindler, Associate Dean

Other

Summary—Include a brief statement(s) of topics and action items

- This was the initial meeting of the Insurance Advisory committee. Time was invested sharing who each person was, their specialty, the years’ experience in the field, and the organizations they represented.
- Chris Severson, Dean of Business, Community Services & Global Education, gave an overview of the roles and responsibilities involved with participating on an advisory committee. Two members on this committee belong to other advisory committees (Sara Gast/Al Radant) and shared their experiences with those gathered. All were encouraged to reach out to Chris, Brooke Schindler or Jessica Benton with additional questions regarding participation.
- Chris Severson gave a summative explanation of the numerous activities NTC is involved in throughout the district. Highlights included Virtual College, Business & Industry Center for Excellence, Merrill Public Safety Complex, Phillips Campus renovations, Medford’s new campus, renovations in the A-building on the main campus, and Antigo Wood Manufacturing. He concluded with a brief explanation of the upcoming Geriatric Center of Excellence and the potential for a new TATE initiative.
- General consensus about the launching of an Insurance Advisory Associate Degree was very positive and appreciative of NTC’s efforts to support this industry niche, both with the 2-year program and its continuing education series. Many present stated they would share with their colleagues and counterparts the program information. Discussion also revolved around the robust training needed to be a successful insurance agent, including the need to appreciate customer service, social media,
teamwork and collaboration. The committee was pleased to see these concepts built into the curriculum.

- The last order of business was an ask by Chris Severson for those present to review the curriculum, share it with their counterparts and prepare feedback for the upcoming spring 2014 meeting. It was determined that the meeting would be scheduled at the same time as Continuing Education’s Insurance lecture (3/13/2014) so that those coming to the event would only have to travel to Wausau once. Finally, it was agreed upon that Kevin DeMeyer would serve as Chair and Sherri Pelusi would serve as Vice Chair.
Marketing Advisory Committee
Tuesday, September 17, 2013
7:00 AM – 8:30 AM
Center for Business & Industry (CBI): 107

Meeting Date: September 17, 2013  Program Name: Marketing

Attendees

Industry Members
- Tom Bychinski—Green Earth Marketing
- Keith Fierek—EO Johnson
- David Schwandt—Church Mutual Insurance Company
- Michael Martens—RelyLocal-Wausau
- Elizabeth Beckett—Keller Inc.

NTC Staff:
- Janet Kilsdonk, Faculty
- Amy Gajewski, Faculty
- Jim Ortiz, Advisor
- Chris Severson, Advisor
- Brad Gast, Director of Continuing Ed
- Brooke Schindler, Associate Dean
- Shelly Mondeik, VP for Learning

Other
- Bob Becker—Becker Communications, Inc.

Summary—Include a brief statement(s) of topics and action items

- All present introduced themselves, their organizations, and the roles they fulfill.
- All present were satisfied with the minutes from the last meeting.
- Chris Severson, Dean of Business, Community Services & Global Education gave a summative explanation of the numerous activities NTC is involved in throughout the district. Highlights included Virtual College, Business & Industry Center for Excellence, Merrill Public Safety Complex, Phillips Campus renovations, Medford’s new campus, renovations in the A-building on the main campus, and Antigo Wood Manufacturing. He concluded with a brief explanation of the upcoming Geriatric Center of Excellence and the potential for a new TATE initiative.
- Amy Gajewski, Marketing Faculty, gave an overview of the employer survey results. Online marketing continues to be a hot-topic, with new ‘venues’ blossoming continually. This led to the creation of the Digital Marketing Associate Degree. Many of the Advisory Committee found great value in this. Some requested that this new program track be offered via Virtual College once established. Additional collaborations include a Marketing & Graphics Design Associate Degree. Feedback from constituents indicated this was a niche market in demand. The evolution came from working with the Communication Graphics team and will transform the current Marketing-Business to Business program. Feedback overall was very receptive to these new products. Janet Kilsdonk presented NTC Marketing certificates – old and new – asking for feedback whether certificates would lead to a hiring opportunity at the completion of the coursework. All present agreed that each has the potential to create a successful potential employee. Local businesses report a cautiously hopeful forecast for business growth.
- Tabled round table discussion for Spring 2014 meeting (scheduled 3/11/14 @ 7:00 AM)
Personnel Changes

**Resignations:**
Rachelle Phakithong

**Retirement:**
Lynn Heil
SEED, Science and Technology: The SEED program is proud to share the latest technological contribution that SEED alumnus, Mariano López Zamorano, has made in Queretaro, Mexico. Over the past six months, Mariano has led a team of fellow mechanical engineering students at the Universidad Politécnica de Queretaro to develop and build "Paralloyd", a parallel robot designed to be used in the aeronautical and aerospace industries. He and his team will unveil their new robot and related Labview software program at the Second International Congress of Robotics and Automation (CIRA), scheduled to be held at the Universidad Tecnologica de Coahuila from November 4-8, 2013. In his email to the SEED program at Northcentral Technical College, Mariano shared, "Here is a little bit of inspiration for the SEED students so that they can see that their SEED scholarship is unique and life-changing. These things give SEED students the strength to give their very best".

To see the Paralloyd robot and learn more about this invention, please click on the following news link:
New transfer option for Northcentral Technical College students

Northcentral Technical College (NTC) and Minnesota State University at Moorhead (MSU-Moorhead) announced new articulation agreements for many NTC programs into MSU-Moorhead’s Bachelor of Science in operation management. NTC’s auto collision repair and refinishing technician, automotive technician and machine tool technician technical diplomas will transfer 47 to 48 credits into the program at MSU-Moorhead.

Thirteen NTC associate degrees will also transfer into the program: applied engineering technology — environmental, applied engineering technology — industrial, applied engineering technology — safety, architectural design and technology, automotive technology, electromechanical technology, graphic communications, information technology (IT) — computer support specialist, IT — network specialist, IT — software developer, IT — web designer, mechanical design technology and sustainable architecture associate degrees transfer to the Bachelor of Science in operation management program with junior standing.

“It is with great enthusiasm that we look forward to partnering with NTC to allow students to earn two degrees in four years,” says Pam McGee, program coordinator for the operations management 2+2 program at MSU-Moorhead. “The degree partnership is designed to give students a unique set of skills that are deeply technical, coupled with management, business and operations, giving our graduates nearly 100 percent job placement.”

Students will have the option to complete this bachelor’s degree completely online or face-to-face in the Twin Cities or Moorhead.
NTC offers GED Fast Track again this fall

Due to the success of Northcentral Technical College's GED Fast Track courses this summer, the college in Wausau will again be offering classes this fall to help people complete their GED before the test changes.

If a person has already started the GED testing process and is interested in completing it quickly, the Fast Track sessions are termed a great option. They are designed to assist individuals to develop the necessary skills to be successful on the tests and complete the series in a limited amount of time. Students who have taken advantage of the Fast Track offerings say they’re extremely helpful.

"I went into my math test more relaxed than previous GED tests I’d taken," says Dawn Cook of Loyal. "I took two other tests this summer and while I passed those as well, I wish I’d taken those Fast Track options to help me relax and score even better."

Fast Track courses are geared towards individuals who have started the GED testing process, but not completed it. The courses are available to prep for the math and writing portions of the GED tests. The math course started Sept. 24 and the writing course started Oct. 14. Both classes are available at the Wausau campus.

If you have started, but not completed your GED this is your last chance to finish before the test changes. The GED test will change in 2014 and those who have not completed the battery of five tests by this December will need to start the entire series over.

For more information, call the NTC Wausau Learning Center at 715-803-1152 or visit http://www.ntc.edu/current-students/learning-center/fast-track.
Students participating in 'Heavy Metal Tour

Nearly 1,500 eighth grade students from 20 school districts, including Tomahawk, will be participating in the second annual North Central WI "Heavy Metal Tour" Wednesday, Oct. 9. In conjunction with 27 manufacturing employers, this event is sponsored by the North Central Wisconsin Workforce Development Board (NCWWDB), Nicolet Area Technical College, Northcentral Technical College, Northwoods Manufacturers Alliance, and the Central Wisconsin Metal Manufacturers Alliance.

Each student will tour two of the manufacturing facilities, viewing state-of-the-art technology and learning about opportunities in manufacturing careers. In addition, students will learn about training opportunities at the Nicolet and Northcentral technical colleges and participate in employer presentations on "Gold Collar Careers." The Gold Collar Careers initiative is a regional effort to inspire students to consider manufacturing career pathways. Many companies in north central Wisconsin offer high tech manufacturing jobs that are pushing the limits of technology by demanding a skilled workforce which understands and embraces the latest machining, electronic, computer and other technologies, as well as the application of critical and creative thinking skills to solve problems.

“When we planned our first tour last year we set a participation goal of 100-150 students and five employers. To see the event grow in a year’s time to 1,500 students and have the support of 27 employers is beyond fantastic,” said Bruce Trimble, NCWWDB’s employer services director. "This dramatic increase in participation numbers tells us we’re definitely on the right track to reaching the tour’s goal of introducing youth to the family sustaining jobs available to them in north central Wisconsin."

The following manufacturers are participating in the event and have collectively raised over $14,000 to help offset transportation costs: Advanced Barrier Extrusions, Case, HyPro, NEX-Charter Films, Superior Diesel, Northstar Steel, Printpak, Northland Stainless, Oldenburg Group, Schuette Metals, Norlem Inc., Crystal Finishing Systems, G3 Industries, Greenheck, Imperial Industries, Jarp, L&S Electric, Marathon Electric, Linetec, Merrill Iron & Steel, Wausau Window and Wall, Woods Manufacturing, J&D Tube Benders, Lange Machine, Merit Gear and Zelazoski Wood Products.

The Heavy Metal Tour is held in October to help celebrate "Manufacturing Month." Manufacturing contributes to almost half of Wisconsin's economy. Nearly one in five workers in Wisconsin are directly employed in manufacturing.
BUSINESS CALENDAR

Tuesday

» Questions about the new health care exchanges? 1 p.m. to 5 p.m. Tuesdays through Nov. 30, Heart of Wisconsin Chamber of Commerce, 1120 Lincoln St., in Wisconsin Rapids. Security Health Plan Account Executive Rhonda Riedel will discuss health insurance with area businesses. Call for appointment, 715-486-5338.

Thursday
» (NTC) LEADS. 8 a.m. to noon Thursdays through Oct. 31, Northcentral Technical College, Room CB124, 1000 W. Campus Drive, Wausau. Participants explore their leadership styles, build upon the soft skills and develop into great leaders. Engaging learners in current leadership concepts and principles while giving them the chance to learn about their own personal leadership traits. Brad Gast, 715-803-1665, ce@ntc.edu. http://www.ntc.edu/ce/conferences.

» Business After Hours. 4:30 p.m. to 6:30 p.m., Wausau Rapids Elks Lodge No. 693, 430 W. Jackson St., Wausau. Rapids programs. $5. 715-423-1930, programs@heartofwisconsinchamber.com.

Friday
Wausau Main Street Awards. 5 p.m. to 9 p.m., Jefferson Street Inn, 201 Jefferson St., Wausau. The Wisconsin Economic Development Corporation, WEDC, will recognize the best downtown revitalization projects of the past 18 months at the 22nd Annual Wisconsin Main Street Awards. Reed Hall, CEO and Secretary of the WEDC, will be present to recognize the efforts of Main Street volunteers and staff for their economic development and historic preservation efforts throughout the state. Dawn Ellard, Director, Main Street Wausau, 715-845-1328, Dawn@MainStreetWausau.org, www.WausauRiverDistrict.com.

Oct. 29
» "The Nuts and Bolts of the Affordable Care Act." 5:30 p.m. to 9:30 p.m., Northcentral Technical College, Room 127, 1000 Campus Drive, Wausau. For both insurance agents and the general public. Includes information on the Federal Health Insurance Exchange, tax credits, new taxes and penalties and the role of insurance agents in advising employers on protecting and planning health insurance. Robert Wierman is the instructor. $45. Register at www.ntc.edu or call 715-675-3331 and press 1. For more information, contact Jennifer Lau at 715-803-1230.

» Community Connection Breakfast. 7:30 a.m. to 9 a.m., Two’s Company, 213 Main St., Mosinee. $10 for members/$15 for non-members.

Oct. 29 and 30
Manufacturing Advantage Conference, 3 p.m. to 8 p.m. Oct. 29, and 8 a.m. to 4:30 p.m. Oct. 30, University of Wisconsin-Stout, Memorial Student Center, 302 10th Ave., Menomonie. Forum for manufacturers and industry experts to collaborate on the issues, opportunities and best practices in the market today and into the next generation. Participants will participate in a variety of learning experiences and exposure to resources in the areas of customer-focused innovation, workforce, process improvement, sustainability and global engagement. 715-232-2793, http://www.uwstout.edu/profed/mfg/index.cfm.

Nov. 1
2013 Payroll Forum, 8:30 a.m. to noon, Best Western Midway Hotel, 2901 Hummingbird Road, Rib Mountain. For business owners and professionals responsible for payroll and human resources. Registration starts at 8 a.m. Registration is required, $25 for current Schenk clients, $50 for non-clients and $25 for each additional person from the same organization. For more information or to register, visit www.schenksc.com/2013payrollforum or call Jessica at 715-675-2351.
Silver Lake, NTC join in offering medical programs

Northcentral Technical College in Wausau and Silver Lake College of the Holy Family in Manitowoc have announced a new articulation agreement for the Northcentral Technical College dental hygienist, medical laboratory technician, and radiography associate degree programs.

Students graduating from these three associate degree programs at Northcentral Technical College will be able to seamlessly enter the Allied Health Leadership bachelor degree-completion program at Silver Lake College with junior status.

"This new degree was developed in response to the increased complexity of the health care environment and needs expressed by health care organizations in Wisconsin. Completion of this accelerated program will prepare graduates for career advances in health care leadership and education," Brianna Neuser, director, BSN and Allied Health Leadership Completion Programs at Silver Lake College said. "Not only is this a seamless progression from associate to bachelor degree, but graduates of the Allied Health Leadership program will have the potential to earn six graduate credits and will be well positioned to enter our management in organizational development program."

For more information regarding transfer opportunities and to view the transfer guides, visit http://www.ntc.edu/transfer.
Northcentral Technical College, NTC, in Wausau has welcomed new international students on campus as part of the U.S. Department of State's Thomas Jefferson Scholarship Program's Tunisia Community College Scholarship Program. Ghassen Khalil, Majdi Trabelsi and Iheb Zgueb are studying information technology at NTC.

The program builds the workforce capacity of students from underserved populations across Tunisia. While in the U.S., they will gain technical proficiency in their field of study, professional skills and leadership expertise to advance their country's development and promote mutual understanding between cultures.

Through interacting with Americans in their host community and on campus, Thomas Jefferson Scholars develop a broad and nuanced understanding of U.S. values, become citizen ambassadors and create sustainable links between Tunisian and American communities.
Firefighter students get firsthand experience battling fire

Merrill - Firefighters know how to handle a fire by using their experience.

The only safe way to do that is in a controlled environment.

You can't learn this in a classroom.

"You can't really set a fire like that inside of a classroom because of the building," said probationary firefighter, Bret Richardson.

"But out here, the facility the way its set up is that we can practice that in a safe controlled environment that you really couldn't get inside of a classroom," 16 students from the Northcentral Technical College learned what they should do when battling a fire.

"We learned about vertical ventilation and hydraulic ventilation in class this past week. As you can see behind me they're starting the hydraulic ventilation," student, William McCarron said.

"Sometimes that window will open and the water will start coming out. Just pulling smoke out of the room so we can see a little bit better."

This is the first these students have ever dealt with fire like this.

"They've learned about it in a classroom for the past 60 hours," NTC Fire and EMS director, Dough Jennings said.

"Now we're taking them through evolution that will expose them to heat, gases, visibility issues; practice for the real thing."

But houses aren't the only thing that catch fire.

"They're either going to have a car on fire, an engine fire. You handle those differently than you do a building fire," said Jennings.

"It gets pretty warm in there. You can feel it through your coat. The higher up we reach, you can feel a lot more," Richardson said.

Students learned they need to stay low.

If you're ever in this situation, you should do the same thing.

"Stay on the ground. We're trained to go around the rooms and check," McCarron said.

"If you're too high on a table or something like that and we can't reach it, we'll most likely miss over you."
Volunteers report for duty

Participant turnout high for Make a Difference Day

By Keith Uhlig
Daily Herald Media
kuhlig@wdhmedia.com

STETTIN — A group of Northcentral Technical College, NTC, international students cleared the leaves off a large lot at the intersection of North 32nd Avenue and Madonna Drive Saturday morning.

The students, hailing from several Central American and Caribbean nations, joked and laughed with each other as they raked and bagged the leaves from the yard of 56-year-old Margaret Duranceau. Health problems would have made the job near impossible for Duranceau, and she appreciated their efforts.

“They are one fantastic crew,” Duranceau said. “They should keep them here.”

The students were among the estimated 400-plus volunteers who turned up to rake the leaves of about 250 area residents for the Make a Difference Day efforts coordinated by the United Way of Marathon County.

“We had fabulous volunteer turnout,” said Shelly Kaiser, the director of the agency’s Volunteer Connection. “The weather cooperated. We couldn’t have asked for a better day. We had outstanding turnout.”

Kaiser said she didn’t know why so many people signed up to help their neighbors this year, but “our target is 300 volunteers,” she said.

One of the motivating factors for the NTC students is that they are required to volunteer in the community as part of the program that brought them to study in the United States, Scholarships for Education and Economic Development, or SEED.

The program is designed to help low-income students from high-need countries to learn business, design projects and to go back to their countries to make a difference there.

Make a Difference Day offers a great opportunity for SEED students to work those required volunteer hours, but participation means more than that, said student Mariela Valdez, 19, of the Dominican Republic.

This was her second year of participating in the...
NTC finance officer cited for excellence

For the sixteenth year in a row, the Certificate of Achievement for Excellence in Financial Reporting has been awarded to Jane Kittel, vice president of finance and chief financial officer and the Northcentral Technical College Finance Team by the Government Finance Officers Association of the United States and Canada for its comprehensive annual financial report.

The certificate of Achievement is the highest form of recognition in the area of governmental accounting and financial reporting and its attainment represents a significant accomplishment by a government and its management.

"It is an honor when an organization such as the Government Finance Officers Association recognizes excellence in the work we have done," Kittel stated.

The Northcentral Technical College was judged by an impartial panel to meet the high standards of the program including demonstrating a constructive "spirit of full disclosure" to clearly communicate its financial story and motivate potential users and user groups to read the annual report.

The Government Finance Officers Association is a non-profit professional association serving approximately 17,500 government finance professionals with offices in Chicago, Ill., and Washington, D.C.
Affordable Care Act information

Individuals with questions on how to purchase health insurance in the marketplace made possible by the Affordable Care Act are invited to a special information session today (Tuesday) on the Nicolet College campus, Rhinelander, from 11:30 a.m. to 12:30 p.m. and again from 6 to 7 p.m., in Northwoods Center 208.

The act, which is intended to expand access to quality and affordable health coverage for all Americans, includes a number of different components. Those attending will learn about what the insurance plans cover, what to think about when choosing a health plan, important dates related to the Affordable Care Act, enrollment information and where to get help. There will also be a question and answer session.

The information will be provided by the Bridge Community Health Clinic, the regional enrollment network provider for north central Wisconsin. For details, contact the Bridge Community Health Clinic at 715-261-2141.

Northcentral Technical College (NTC) is providing an opportunity to learn the latest information on the Affordable Care Act with a seminar entitled "The Nuts and Bolts of the Affordable Care Act" today (Tuesday) from 5:30 to 9:30 p.m. at the NTC Wausau campus.

The event is meant for both insurance agents and the general public. This seminar will include information on the Federal Health Insurance Exchange, tax credits, new taxes and penalties and the role of insurance agents in advising clients and placing health insurance. To register, visit www.nmtvu.edu or call 715-675-3331 and press 1. For more information regarding the seminar itself, contact Jennifer Lau at 715-803-1230.

TOMAHAWK LEADER FOOTBALL CONTEST
Match wits with Tipo
"The Great Pigskin Psychic"

For a chance to WIN!

$25 Winner Each Week - $100 Grand Prize
$50 Season-ending Prize
to someone who has beaten Tipo's picks throughout the season.

SEASON KICK OFF & FUNDRAISER
Wednesday, November 13th
Bootleggers Supper Club
From 5:00 to 10:00 P.M.

EVENING OF GREAT SOCIALIZATION, RAFFLES, AND FUN!
Help kick off a new season and support the TOMAHAWK HIGH SCHOOL HOCKEY TEAM.

RESERVATIONS APPRECIATED.
A limited menu will be offered as our young

Calhoun's
Big shoes to fill

Some of the winners and finalists for past awards illustrate the many different ways that "local impact" can be defined.

» The Daily Herald Media 2012 Person of the Year was Karla Westcott, the world-class kayaking judge whose tireless volunteer efforts landed Wausau a massive international competition downtown, the 2012 International Canoe Federation Junior & U23 Canoe Slalom World Championships, which brought to town athletes from 27 countries and pumped tens of millions of dollars into the local economy.

» In 2011, the award went to the SquareUp Committee, the group of citizens whose fundraising efforts gave us the beautifully renovated 400 Block in downtown Wausau.

» In 2010, we honored Jim Campbell and Mike Thompson, founders of the local Honor Flight chapter, for their impact in honoring World War II veterans and creating a communitywide discussion about the Greatest Generation.

» In 2009, we gave the award to Lori Weyers, president of [Northcentral Technical College] for leading that institution's myriad programs designed to help displaced workers and others seeking to cope with the worst of the recession.

» And in 2008, the first time we named a Person of the Year, we honored then-Weston Village Administrator Dean Zuleger, for a group of community initiatives that made a difference to thousands.

It's a diverse group, and our lists of finalists have been even more varied: Mao Khang of The Women's Community for efforts to fight domestic violence; U.S. Reps. Dave Obey and Sean Duffy; business leaders whose work helped shape the community; and many, many more. It's fun to look down the lists and be reminded of all the impressive people in our community.

Who made a difference this year? Let us know.

How we do it
County, local landowners, cited for their forestry efforts

George Lehrer of Deerbrook and Dave Solin representing Langlade County accepted Forestry awards presented by Lumberjack RC&D Council, Inc., at their October meeting held in Shawano County. Lehrer received the 2013 Forest Steward of the Year Award for the work that he has accomplished on his property located in the Town of Ashland, Park and Vilas.

Some of his accomplishments include spraying his land in the Managed Forest Law, harvesting over 10,000 board feet of hardwood, and harvesting over 2,000 cords of pulp and bolts.

In addition, he has built a wildlife pond, planted over 600-800 trees each year he has owned his property, and harvested over 270 Christmas trees annually.

Lehrer is a member of the American Tree Farm Association, Wisconsin Christmas Tree Growers Association, the Wisconsin Woodland Owners Association and The Partners in Forestry Cooper. He has hosted open woods field days for Wisconsin Woodland owners, opened his land to local Boy Scouts and has made himself available for groups interested in management of trees and woodlands.

Lehrer and his wife, Barbara, have four sons and 18 grandchildren.

Solin accepted the 2013 Chairman’s Special Achievement Award presented to Langlade County for its part in the development and revision of the Wood Technology Center of Excellence located at the Northcentral Technical College in Antigo. This program is unique to the Wisconsin Technical College system and not offered anywhere else in Wisconsin.

This modern facility, which is adjacent to the existing Northcentral Technical College, has approximately 25,000 square feet of classrooms and wood labs. Students can earn a wood processes associate degree, wood manufacturing technical diploma or basic wood manufacturing certificate or state-of-the-art machinery.

Lumberjack Resource Conservation and Development Council, Inc., is a tax-exempt, nonprofit organization established in 1968 under the authority of the federal Agriculture Act of 1962. The Council operates under the premise that local citizens, with coordinated assistance provided by cooperating local, state, and federal entities, can plan and carry out activities to address area resource conservation and development issues they have identified.

Counties involved with the Lumberjack RC&D Council are: Oconto, Vilas, Forest, Florence, Shawano, Menominee, Oneida, Lincoln, and Langlade. It also includes the Forest County Potawatomi Community, Lac du Flambeau Band of Lake Superior Chippewa Indians, Menominee Indian Reservation, Sokaagon Chippewa Community of Mole Lake, and Stockbridge Indian Reservation.
‘Farming the Web’ classes offered at NTC, CVTC

As a farm manager are you nervous about using a computer or surfing the web for information? Are you nervous about taking a computer class or don’t want to attend a fancy computer class?

Then Clark County UW-Extension and Clark County Land Conservation have a program just for you — “Farming the Web.”

UW-Extension and Clark County Land Conservation have teamed up with Chippewa Valley Technical College in Neillsville and North Central Technical College in Spencer to present “Farming the Web.” The class will be held Nov. 7 and 14, from 1 to 3:30 p.m., at the CVTC campus in Neillsville and on Dec. 6 and 13, from 12:30 to 3 p.m. at the NTC/Spencer campus.

Instructors for the programs are Richard Halopka, crops and soils agent, Clark County UW-Extension, and Matt Zoschke, Clark County land conservationist. Maria Bendixen, CVTC farm business instructor, will also be teaching at the Neillsville location.

To register for the Neillsville class, contact the Clark County UW-Extension Office (715-743-5121). To register for the Spencer class contact NTC (715-675-3331, press 1). There is a cost for the class, and classes are limited to 15 people.

Each participant will have hands-on computer training and receive a USB jump drive for saving class information. Topics covered in the two day sessions will include:

- Using a search engine and key words to locate information.
- Downloading farm management tools from the internet spreadsheets, etc.
- Setting up an email account and sending emails with attachments.
- Using Microsoft Word 2010 to create a simple document.
- Using Microsoft Excel 2010 to create a simple spreadsheet.

If you have any questions, call the UW-Extension office in Neillsville at 715-743-5121.

DORCHESTER

To share your news call the Tribune-Phonograph at 715-223-2342.

Dorchester Seniors

The Dorchester Seniors met Oct. 24 at the village hall, with seven members attending. The winner playing sheepshead was Audrey Juuedes.

The next gathering will be Nov. 14 at 1 p.m. All seniors are invited.
Schofield's Wilson Yang takes his shot at a racing career

SCHOFIELD — In a little over a week, a Schofield auto mechanic will attempt to chase down his dreams on the Sebring International Speedway in Florida.

Wilson Yang, 31, was invited to participate in the Skip Barber IndyCar Academy shootout, a three-day seminar and competition held Nov. 6 to 8, that could lead to a career as a professional race car driver. Yang is one of 33 people who have been asked to participate in the academy, based on his performance at two previous Skip Barber Racing School sessions, one a three-day session, the other a two-day advanced racing school session.

The idea, said Brent Johnson, the marketing coordinator of the Skip Barber Racing School, one of the largest racing schools in the world, is "to find racers without any professional experience and give them a chance. And that's a big deal."

See RACING, Page 7A
Racing
Continued from Page 1A

It's a big deal because first place in the academy means a full season in the Skip Barber Racing School Mazda 2013-14 winter series, a gateway to some serious speed. IZOD IndyCar series drivers Townsend Bell, Josef Newgarden and Marco Andretti all credit the school with helping them get their starts in racing.

And it's also just one step in a journey that Yang said he hopes ends with him "being on a podium and raising a trophy," Yang said.

On the surface, Yang is an unlikely race car driver. Although he always was into cars, he really wasn't into racing or speed. When he was a student at Wausau East High School, his parents gave him a Firebird with a six-cylinder engine and an automatic transmission. It was a car not exactly made for speed.

"It's more for looks," Yang said. "I liked it because it was like the car in 'Knight Rider.'"

After graduation, Yang studied computer science at the University of Wisconsin-Stevens Point, more geek than gearhead. But the classes didn't connect with him. He left Point to study auto mechanics at Northcentral Technical College, graduated from there in 2008, and has been a mechanic at Brickner's of Wausau since.

Yang likes the job, but he still yearns for something more. And he said he thinks he might have found it a few years ago when a friend suggested that he try autocross racing, a grass-roots style of racing in which cars run through a course, typically set up in a big parking lot using traffic cones to mark the boundaries. Racers speed through the course one at a time in different classes of cars and the best time wins.

Yang found that he liked the racing, not so much because of the speed involved, but because of the technical skills needed, and he found he was good at it. His favorite race was one in which he raced his wife Dianna's Toyota Corolla, and he beat more powerful cars.

The more Yang thought about it, the more he began to believe that he might have a future in racing.

"I knew I was picking up things that other people weren't. It made me realize I have something here," Yang said. "I guess I'm going through a kind of mid-life crisis."

He enrolled in the Skip Barber school sessions, which cost about $5,500 for both, because "it was the only program that was available to me," Yang said.

The interesting thing about the whole thing is that although Yang likes to go fast, he said he doesn't really get a rush of adrenaline from driving fast. The sensation is a weird mix of comfort, a little bit of nerves and a sense of engagement, a quick kind of critical-thinking analysis. For Yang, it's kind of like his geek meets his gearhead, and things feel right.

In his early training sessions, "I felt like racing school was the only kind of school for me to go to, and doing homework for it was the best kind of homework I could get," Yang said. "It felt funny, because when I was at the track, it felt like I was at home."

Yang's older sister, Khamsao Yang, 33, of Wausau said his family backs him in his racing goals, even though the odds are long.

"I'm the oldest (of eight children), and I try to set an example for them (her younger siblings). I tell them to go for their goals. And hearing him want to do that, I think that it's fantastic," she said. "To me, it's more like, even if he doesn't make it, at least he tried."

Keith Uhlig can be reached at 715-845-0651. Find him on Twitter as @UhligK.

Greater Wausau is coverage that celebrates the good things about life in the greater Wausau area and addresses community challenges. If you have a story idea, email Editor Mark Treinen at mtreinen@wdhprint.com or call 715-845-0655.

HOW TO LOCATE A SEX OFFENDER

incarcerated: 28 of
Education pays off in working world

by Reporter Mark Bergeun

Education lends to better paying jobs and less likelihood of unemployment. Picking the right field and the right school can enhance the chance for success, whether your decision is the first of your life or a mid-career change.

Dr. Laurie Borowsky, the vice president of student services at Northeast Technical College, said there are a number of services which can help you decide if an educational program is the right step toward a career change. "We offer career assessments to help you make the best fit. It's based on skills interest and ability in an area. We want students to enjoy their classes, have good experiences and then be gainfully employed when they complete the program," she said.

The first step in making the right change is to visit the career services center in the college's library. "It is important to visit the career services center at the Northeast Technical College to find out what people make good decisions before enrolling," Borowsky said.

Borowsky said one important thing to remember if you are looking to go back to school for more education is you are not alone. "The average age of students at Northeast Technical College is 36 years old. There is also assistance for those whose first step forward is a GED or HiSET. "We don't have a typical student," she said.

Borowsky said the school's program offerings to help new students understand what supports are in place. The resources planning work includes developing a plan for financial and financial aid and support outside of the college's walls. The site shows the pathways a student would take to go from the dreams of a better education and career to reality. "It is important to visit the career services center at the Northeast Technical College to find out what people make good decisions before enrolling," Borowsky said.

People who are over 40 years old have a different mindset than those who are younger. "Many of the older students have a different mindset than those who are younger," Borowsky said.

Vets have options

Taylors County Veterans Service Officer Joshua Steinweg said there are a number of programs available to veterans who make the idea of upgrading their education attractive. Perhaps the most basic and most attractive is the Wisconsin GI Bill which pays for tuition to any state technical college or university. If the veteran has at least 10 percent disability, their spouse and children would also be eligible for the program. "Make an investment and we will be glad to see how they hold up" with their options," Steinweg said.

Does it pay

So the big question remains: Does additional education lead to greater earnings and job security? The United States Labor Department seems to think so. A 2010 study showed workers with at least an associate degree have lower unemployment rates than those with no degree. The number goes down with every step up the educational ladder. Those with a bachelor's degree or better are above average in earnings; however, both categories are more than twice as much as those with a doctoral degree. A 2013 Census study showed those with advanced degrees were paid better than workers with bachelor's degrees. Science and engineering jobs led the way to five categories with education degrees making the least return among those studied.

The state's Wisconsin Job 20 report said Wisconsin was leading the nation in new jobs since 2009. Ambulatory health care services had 22,200 jobs. The state listed registered nurses, medical assistants and patient technicians in this category. Hospitals added the most jobs with 4,000 new jobs.

The cost of education to make sure you are getting your money's worth and the program. The University of Wisconsin Platteville with an overall enrollment of 11,661 is a two-year campus to $3,539 for full-time students. Northeast Technical College with an enrollment of 11,111 is a two-year campus to $3,200 for full-time students.
Attractive option

When construction is complete, the Northcentral Technical College campus in Medford will be an attractive option to students as the new building will be state of the art and the course offerings and degree programs will pay off with better jobs in the future.

Northcentral College sorts its costs estimates by program. Most full semesters fall between $1,000 and $4,000 a semester for total costs. The cost over four semesters makes the degree an $11,000 to $14,000 investment in almost all cases.

Small business seminar

The Service Corps of Retired Executives (SCORE) will present a free seminar for individuals who are planning to start a small business, or who are currently in business but can use some help and guidance. The seminar will be held on Wednesday, Nov. 13 from 6:00-9:00 p.m. at the Wisconsin Learning Center in the Pierce County Business Park, 2511 Vera Holmes Drive in Stevens Point. For more information and to pre-register, call (715) 348-5661.

Data on the wages earned by different jobs is available from a number of sources. The Wisconsin technical college system produces a yearly graduate follow-up booklet which gives wages and placement information.

It's Never Too Early to Start Saving for Their Future*

Property of Wisconsin News Tracker and members of the Wisconsin Newspaper Association
Controlled burn conducted

A house burns Saturday along Northwestern Avenue in Wausau. The house was purposely burned by the Wausau Fire Department. The department, along with the Northcentral Technical College fire training program and other local fire departments, used the burn to teach, practice and improve firefighting skills. DAN YOUNG/DAILY HERALD MEDIA
changed titles and added responsibilities for several employees.

**Cheryl Krumm** is now the BSA officer and OFAC officer.

**Laura Lepak** is now the compliance officer, Reg GG officer and SAFE Act officer.

**Tamara Sillars** is the physical security officer and privacy officer.

**HEALTH CARE**

**Wausau Manor** is the recipient of the American Health Care Association and the National Center for Assisted Living’s Silver Achievement in Quality National Quality Award for outstanding performance in the health care profession. The award highlights select centers across the nation that serve as models of excellence for high-quality long-term care.

Wausau Manor is a 64-bed skilled nursing facility that specializes in short term rehabilitation and skilled nursing care.

**INSURANCE**

American Family Insurance agents were recognized for outstanding customer experience under the American Star Excellence in Customer Experience Certification. They are **Jonnee Bauer**, **Heather Bresnahan**, and **Jeff Canniff**, all of Wausau, **Jim Clemens** and **Jamie Thompson**, both of Schofield; **Dave Cooper**, **Jim Clemens**, **Merrill Wittenberg**, **Dan Hirt**, **Medford Abbotsford**, **Pete Petta**, **Tomahawk**, **Gene Plamann** and **Carol Van Alstine**, both of Antigo; **Paul Rattmann**, **Merrill**, and **Tami Schroeder** and **Angela Schuh**, both of Minocqua.

American Family Insurance, based in Madison, offers auto, homeowners, life, health, commercial and farm/ranch insurance in 19 states. American Family Insurance is the nation's third-largest mutual property/casualty insurance company and 14th-largest property/casualty insurance group.

**SALES**

Andrea Kowalski of Wausau has become an independent consultant with Tastefully Simple Inc., a national direct sales company featuring easy-to-prepare foods. As an independent business owner, Kowalski offers food samples at home taste-testing parties, along with ideas for everyday meals and recipes.

**SERVICE**

The YWCA Wausau Child Development Center has earned accreditation from the National Association for the Education of Young Children (NAEYC) — the nation’s leading organization of early childhood professionals. To earn Accreditation, YWCA Wausau went through an extensive self-study process.

The NAEYC Accreditation system was created to set professional standards.
Associate degree available in early childhood education

Northcentral Technical College in Wausau and Ashford University in Clinton, Iowa have reached a new articulation agreement for the Northcentral Technical College early childhood education associate degree program. Students graduating from this program at NTC will be able to seamlessly enter the early childhood education bachelor degree program at Ashford University with junior status. The program is offered both online and face-to-face in Clinton, Iowa.
Scholarship recipients

MENOMONIE — Scholarships valued at more than $600,000 were awarded to 320 University of Wisconsin-Stout students through the Stout University Foundation at a reception held Sept. 12 on campus.

Local recipients include: Katherine Kroening of Athens — Charles and Carolyn Blain Mowbray Endowed Scholarship; Jonathan Hiebl of Edgar — Hansen Family Scholarship and Richard V. Johnson Scholarship; Dylan Boucher of Marshfield — George C. and Gladys S. Decker Memorial Graduate Scholarship, and Alumni Association Robert S. Swanson Scholarship; Katherine Marotz of Marshfield — Nancy and Ralph Iverson Scholarship, and Darlene and Lyle Martens Endowed Scholarship; Michelle Theisen of Marshfield — Mary Thomas Endowed Scholarship, and Jean and Jenny Kelton Endowed Scholarship; Tyler Schumacher of Medford — Charles and Carolyn Blain Mowbray Endowed Scholarship; Haley Spindler of Stratford — George F. Kress Packaging Scholarship; Scott Lawcenziz of Thorp — Garrott and Dewey Barich Endowed Manufacturing Engineering Scholarship, and Fulton and Edna Holtby Endowed Scholarship.

Recent graduates

LAURENCE, Kan. — Two local students graduated from the University of Kansas this summer. Stephanie Knapp of Marshfield received a Doctor of Philosophy in history of art, and Lee Rosterman of Marshfield received a Certificate of Residency in neurology.

LA CROSSE — The following local students graduated in August from UW-La Crosse: Nikki Podevels of Abbotsford, Bachelor of Science degree, biology; Marcus Aumann of Loyal, BS in recreation management; Eric Phillips of Marshfield, BS in nuclear medicine technology; Dustin Dassow of Medford, Master of Business in business administration; Jennifer Johnas of Medford, BS in exercise and sport science; and Nicole Reinhardt of Neillsville, BS in community health education.

Academic honors

NORTHFIELD, Minn. — Andrea Simenstad of Marshfield has been elected to the Sigma Xi honor society at Carleton College in Northfield.

NTC announces agreement

WAUSAU — Northcentral Technical College in Wausau and Ashford University in Clinton, Iowa, have announced a new articulation agreement for the NTC Early Childhood Education associate degree program. Students graduating from this program at NTC will be able to seamlessly enter the Early Childhood Education Bachelor Degree program at Ashford University with junior status. The Early Childhood Education Bachelor Degree program is offered both online and face-to-face in Clinton, Iowa. For more information regarding transfer opportunities and to view the transfer guides, visit www.ntc.edu/transfer.
LOCAL BRIEFS

NTC open house scheduled

WAUSAU — Prospective students are invited to the at the Northcentral Technical College Community Open House from 5 p.m. to 7:30 p.m. Thursday.

The community is invited to tour the campus, explore over 150 program and certificate opportunities, learn about financial aid and scholarship opportunities, complete an application and learn continuing education course options.

In addition, find out how credits earned at NTC transfer to four-year colleges and universities, creating a seamless path for lifelong learning.

For more information, visit www.ntc.edu.
NTC to hold
Global Fair

WAUSAU — North-central Technical College will celebrate International Education Week with its Global Fair, set for 5 p.m. to 7:30 p.m. Thursday.

International students attending NTC will share their countries and cultures with food, beverages, art, dance, presentations, information booths and more. Nearly 20 countries will be represented in the event, which is free and open to the public.

International Education Week is an opportunity to celebrate the benefits of international education and exchange worldwide. This joint initiative of the U.S. Department of State and the U.S. Department of Education is part of NTC's efforts to promote programs that prepare Americans for a global environment and attract future leaders from abroad to study, learn and exchange experiences in the United States.

Wausau Daily
Herald
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