Local high school students earned credit valued almost $1 million through dual credit courses providing both high school and NTC college credit in 2014-15.

NTC was named among the nation's top 150 community colleges by the Aspen Institute.

BestColleges.com named NTC #18 for the Best Online Colleges of 2015.

More than 9 of 10 graduates are employed within 6 months without extensive debt.

In 2014-15, local high school students earned credit valued almost $1 million through dual credit courses providing both high school and NTC college credit.
NTC has experienced an over 50 percent growth in enrollment since 2005-06. In 2012-13, NTC was recognized as the 21st fastest-growing community/technical college in the nation by Community College Week magazine.

As the community’s college, NTC is committed to providing customer-focused, accessible learning opportunities. The College has six convenient campus locations in Wausau, Antigo, Medford, Phillips, Spencer and Wittenberg, as well as a Public Safety Center of Excellence in Merrill, a Wood Technology Center of Excellence in Antigo, an Apprenticeship Center of Excellence in Wausau and an Agriculture Center of Excellence just north of the Wausau Campus in the Town of Maine. The Wausau Campus also features a Center for Health Sciences, Center for Business & Industry, Center for Geriatric Education and an Advanced Manufacturing and Engineering Center of Excellence.

In 2012-13, NTC was recognized as the 21st fastest-growing community/technical college in the nation by Community College Week magazine.
Welcome

At Northcentral Technical College (NTC), we pride ourselves on being your community’s college. Started in 1912 in a small, two-story building called the Wausau Industrial School, NTC sought to fill an educational need for local learners seeking real world, hands-on experience and skills. Over 100 years, much has changed. Yet, our unwavering commitment to offering high-quality educational opportunities to the residents of north central Wisconsin remains at the heart of what we do.

As we enter the 2015-16 school year, NTC is well poised to continue to meet the needs of our District learners and local businesses. Technical college graduates continue to be in demand - for every occupation that requires a master’s degree or more, two professional jobs require a university degree, and there are over half a dozen jobs requiring a 1-year certificate or 2-year degree; and each of these technicians are in very high-skilled areas that are in great demand. NTC is committed to offering innovative, flexible programs at each of our campus locations to ensure the economy of north central Wisconsin stays strong with a skilled workforce.

In this report, we are proud to share some of the highlights of the work of the College and the NTC Foundation over the past two years. Through your continued support of NTC, we are able to empower our students to achieve their dreams and help our local businesses succeed.

Lori A. Weyers, Ph.D.
President

The modern definition of PHILANTHROPY is “private initiatives, for public good, focusing on quality of life.” We have seen firsthand the generosity of hundreds of Philanthropists across NTC’s service area and how their donations made a positive difference in the lives of learners and on the strength of community economies.

• A Day for NTC Students—Wausau, Medford, and Antigo
• Wausau Science & Engineering Festival
• Marathon County Jail Initiatives
• Emergency Funds
• Testing and Certification Fees
• Wood Technology Golf Outing
• Scholars & Donors Receptions
• Equipment & Supplies
• Foundation/Residential Building Home
• Foundation/Auto Collision Car
• Alumni Engagement

Whether through time, talent, or treasure, donors provide resources necessary to help learners achieve their educational and career goals, faculty to teach with state-of-the-art technology and current curriculum, and businesses to grow their production. As the NTC Foundation prepares to celebrate its 40th anniversary in 2016, we want to THANK YOU for your continued support. We look forward to the possibilities of 2015-16!

Alan Verploegh
President, NTC Foundation
Owner, Mitchell Metal Products

Jeannie Worden, Ed.D., SPHR
Executive Director, NTC Foundation
Vice President of Human Resources and College Advancement
NTC’s Public Safety Center of Excellence (PSCOE) was established so those who serve in the line of duty can receive comprehensive training at a state-of-the-art complex, dedicated to public safety.

Located in Merrill, the 36-acre complex serves both NTC program students and professionals in the field including: police officers, firefighters and emergency medical personnel. As the region’s premier training facility for state and local public safety-related and community business professions, NTC’s PSCOE includes several facilities for customized training.

Near the burn tower, those studying for their fire service certification can flow water from hydrants to fire engines in fire suppression training. Local fire departments also utilize the three-story building in a variety of ways such as fire inspection and tactical search and rescue training.

To the south, the PSCOE’s Command Tactical Operations Center (CTOC) features the latest in cutting-edge technology for public safety professionals, including over 65 cameras that can record events and trainings for future playback and debriefing. A two-story observation room allows trainers to monitor all live activities with the integrations of sounds, lights and other controls throughout the emergency village that are controlled from within the command room.

Across the skid pad where driver safety training occurs, lies four acres of woodland for unique wilderness training. There, local public safety officials and governmental agencies utilize a tree stand approach site and campground approach site for search and rescue training.

NTC’s PSCOE also features several classrooms and training sites for a collapse zone, train derailment and residential law enforcement operations designed to provide both classroom experience and real world training for those who serve and protect.

“THE LEVEL OF INSTRUCTION THAT OUR FIREFIGHTERS GET HERE IN MERRILL IS INCREDIBLE. OUR WORKING RELATIONSHIP WITH NTC STAFF AND INSTRUCTORS IS VERY VALUABLE TO US AS FIREFIGHTERS TO INCREASE OUR KNOWLEDGE AND EXPERIENCE. FIREFIGHTING AND EMS CONTINUOUSLY CHANGES AND FOR US TO KEEP UP ON OUR SKILLS HAVING THIS FACILITY IN OUR BACKYARD IS ABSOLUTELY INCREDIBLE.”

MIKE DRURY
MERRILL FIRE DEPARTMENT
ADMINISTRATIVE CAPTAIN
IN CHARGE OF TRAINING
While nurses attend to a man suffering from a cardiac event, a phone begins to ring as monitors beep and a physician is asking for an update. Down the hall, Medical Assistants gather information from a patient who has suffered a slip and fall accident. In a nearby room a child is recovering from an acute case of asthma.

Everyone is busy focusing on their particular job, but communication and collaboration are the key elements needed to give patients the proper care needed.

This situation didn’t take place in a hospital. Instead, it occurred during a recent interprofessional simulation in NTC’s Center for Health Sciences.

Under the guidance of a local physician and NTC faculty and staff, students from the Nursing, Medical Assistant, Radiography and Medical Laboratory Technician programs were learning what it takes to operate in a hospital environment, where they had to not only focus on their own tasks, but also communicate with other healthcare professionals to ensure patients were receiving the well-rounded treatment they required.

“The goal of this simulation was to teach students how to work on their collaboration skills,” said Lorraine Zoromoski, Dean of NTC’s Health Division. “By simulating a functioning hospital environment they learn what it means to work as a true, complete healthcare unit.”

The simulation, which reinforced NTC’s goal of hands-on learning using real-life scenarios, may have taken some students out of their comfort zones. But in the end, it served as a valuable tool for breaking down the silos within the healthcare field.

“I THINK IT’S VERY IMPORTANT THAT WE DO THINGS LIKE THIS. WHEN WE FIRST STARTED CLINICS I HAD NO IDEA THAT THINGS NEEDED TO BE DONE IN CERTAIN ORDERS OR THAT CERTAIN THINGS TAKE PRIORITY. I THINK IT’S IMPORTANT THAT WE REALIZE AND UNDERSTAND HOW WE’LL NEED TO WORK TOGETHER IN THE FUTURE.”

EMILY ELLENBECKER
RADIONOGRAPHY STUDENT
In 2014-15, NTC welcomed 2,225 high school students and 6,770 middle and elementary school students for over 60 hands-on career exploration activities and on campus events.

From learning how to take a pulse at NTC’s Center for Health Science during Imagine College or soldering a circuit board to create a Bright Star Color Organ in the Advanced Manufacturing & Engineering Center of Excellence during Get SMART, there’s something for students of all ages to explore at NTC’s K-12 events.

In addition to providing students with engaging opportunities to explore potential career fields, NTC is also devoted to providing similar career exploration resources for parents to use with their children. Parents can identify their child’s skills and interests to narrow down educational program options by exploring NTC’s career interest field online.

High school students also have several opportunities to get a jump start on their college education at NTC through Dual Credit, which is an arrangement where high school students earn both high school and college credit. Students can earn credit and save money by beginning their coursework in high school. Technical college courses are taught in the high school by college certified high school instructors at no cost to the student or the high school.

More than 2,000 area high school students completed an NTC Dual Credit course, earning over 8,000 credits valued at more than $1 million free of charge to the student or the school.
Imagine students gathered around a touch screen computer the size of a large coffee table as they work together on a class project. At NTC’s Information Technology Entrepreneurial Center (iTEC) projects lab, that dream becomes reality for NTC students.

Located at the Wausau campus, the iTEC aims to provide an environment centered on creation and collaboration for NTC students. Since many of the courses taught at NTC require team projects, especially in the area of Information Technology (IT), this new facility provides students with the ability to come together and work collaboratively in groups.

iTEC has a number of features that make it a useful tool for NTC students, whether they are looking to enjoy some quiet study time, work on group projects or experiment with new technology. Showcasing the very latest cutting edge technology, iTEC features Google glasses, a virtual reality headset and projection keyboards. Dash and Dot robots are utilized to teach the fundamentals in computer programming while Lego Mindstorms are used to teach programmable logic controller fundamentals. Students also have the opportunity to rent out mobile devices, tablets and laptops to test the websites and applications they are designing for all screen types.

In addition to a project-based work environment, there are also quiet areas available for students to study. The iTEC is also staffed by IT tutors, who take great pride in helping students become or remain successful in their programs. With 27 IT program options available, NTC’s IT students are in high demand by area employers. In a recent graduate follow-up report, graduates of NTC’s IT Computer Specialist Technical Diploma, IT Software Developer Associate Degree and IT Web Designer Associate Degree reported 100 percent job placement six months after graduation.

“IT’S A REALLY NEAT SPACE AND IT KIND OF SHOWS OFF WHERE NTC IS GOING WITH THEIR PROGRAMS. IT’S GREAT IF EMPLOYERS SEE THAT.”

ZACHARY GILMEISTER
IT – SOFTWARE DEVELOPER STUDENT, ASSOCIATE DEGREE
Anytime is an appropriate time to celebrate an industry that makes up nearly 12 percent of Wisconsin’s labor market and has an $88.3 billion annual impact on the state’s economy.

But in recognition of National Ag Day, Northcentral Technical College and the Wisconsin Technical College System (WTCS) hosted a celebration in late March to shine the light on the agriculture sector.

Attendees from a broad cross-section in the agriculture field – including industry professionals, educators and students – came together to share the day at NTC’s Agriculture Center of Excellence, a farm of the future learning laboratory located just north of Wausau in the Town of Maine.

Today’s agriculture world is a lot more than farming and dairy. As is true in most industries, jobs in the agriculture field are becoming more reliant on technology. This is readily apparent at the Agriculture Center of Excellence, where the impressive technology includes a robotic milking system that helps with the maintenance of a herd that produces nearly 90 pounds of milk per cow, per day.

At the 110-acre dairy farm, students receive a rich learning experience through working first-hand with animals, equipment and crops to prepare them with a well-rounded, real-world understanding of agriculture. Jobs also exist in the industry for those who don’t aspire to work in a hands-on environment, as an Agri-Business Associate Degree can provide training that includes marketing, dairy management and finance.

“Agriculture has a large impact on Wisconsin’s economy, and our state’s technical colleges play a key role by providing a skilled workforce,” said Dr. Vicky Pietz, Dean of Agricultural Sciences at NTC. “At NTC, we offer a number of programs that can train students to move onto great careers and help producers and others in the industry stay competitive and expand.”

As the agricultural landscape continues to evolve, the training of an educated, highly-skilled workforce will be very important in keeping farms thriving and retaining Wisconsin’s position as an agriculture leader.

Dairy contributes more to Wisconsin’s economy ($43.4 billion) than citrus to Florida ($10.7 billion) or potatoes to Idaho ($2.7 billion)

In 2015, NTC is launching a new Crop Production & Management Associate Degree at the Ag Center

Agriculture programs have 10 transfer agreements with four-year colleges.
Northcentral Technical College hosted a highly successful Wausau Science & Engineering Festival on May 8-9, 2015. Michigan Technological University’s Mind Trekkers STEM Road Show partnered with NTC to bring the WOW of learning to the community. NTC faculty, student clubs, and alumni collaborated with community organizations, sponsors and Michigan Tech undergrad students to offer nearly 100 30-second to 3-minute demonstrations related to science, technology, engineering, and mathematics.

One of the factors that make an event like this successful is the setting in which children learn; one that makes it seem, on the surface at least, as though they’re not learning at all. Being outside of a classroom, and instead in a concert-like atmosphere, opens their minds to the vast possibilities of science. 3,000 6th and 7th graders, faculty, and counselors from across NTC’s District participated in the exciting experiments – learning how to stick a skewer through a balloon without popping it, riding a hovercraft or sending rings of smoke swirling through the air using a vortex cannon to blur the lines between simply having fun and becoming passionate about STEM.

The event was open to the public on Saturday, with 2,000 community members visiting NTC and taking part in the fun which also included the DreamFlight STEM Shuttle. Both days included demonstrations and tours of NTC’s Advanced Manufacturing & Engineering Center of Excellence, Welding Lab, and Information Technology Entrepreneurial Center. Over 145 volunteers representing alumni, students, staff, faculty and community members ensured the event ran smoothly.

The ultimate goal of the Festival was to increase the awareness of STEM related career options and show learning can be fun. The College’s mission is to be the customer-focused, accessible provider of innovative life-long learning that builds a globally competitive workforce, and it offers the STEM-related credentials used to meet the needs of local business and industry.
When you close your eyes and picture a factory in the manufacturing industry, what do you see? A dark, dirty welding lab, or perhaps a room full of outdated equipment?

While some people may still have that perception, that line of thinking is far from the current reality. At NTC, and technical colleges across the state, the next generation of skilled workers is being trained in clean, bright and highly technical environments before entering high-paying jobs in their fields.

Last year, NTC’s welding lab underwent a complete renovation. The new, modern space increased its number of booths from 35 to 53, with each having new or nearly new equipment. That’s in addition to supplementary technology such as a CNC-controlled brake press and a 3,000-watt fiber optic laser.

And because welding has expanded well past the traditional torch and flame approach of the past, NTC recently took its one-year program and added a two-year option in which students focus on the robotic aspect of welding that is becoming more prevalent in the workforce.

“One of our strengths at NTC is that we listen to our workforce partners about trends they are seeing,” said Greg Cisewski, Associate Dean of Technical & Trades. “Due to our responsiveness to industry needs, we can provide training that enhances the skills of our students so they have a wide range of employment options upon graduation.”

The recent enhancements aren’t limited to the welding area. NTC’s Advanced Manufacturing & Engineering Center of Excellence, a 14,500 square foot lab, provides training opportunities to business owners, industry professionals and current students in a variety of fields through technology that includes a 3D printer, tensile tester, virtual welder, Fanuc training robots and more.

For high school students just beginning their education, to professionals who have worked in industry for decades, the scope of the manufacturing environment continues to change and NTC aims to evolve with it.

“THE ATMOSPHERE HERE IS JUST AMAZING...IT’S VERY AFFORDABLE, IT HELPS POINT ME IN THE RIGHT DIRECTION AND EVERYONE CARES ABOUT YOUR SUCCESS HERE.”

SHAE KELLNER
WELDING FABRICATION & ROBOTICS STUDENT
As the demand for online learning increases, NTC is at the forefront with its most flexible option for learners – Virtual College. Through NTC’s Virtual College, classes begin weekly and students set their own schedule by logging in when they have time to complete assignments and communicate with instructors. A dedicated advisor is always available to ensure learner success.

“This program is ideal for people who wish to take classes but work full time, have a busy home life or are not able to come to campus,” said Brandy Breuckman, Virtual College Coordinator.

Began in 2012, Virtual College has grown to nearly 300 students and offers ten associate degree programs, nineteen technical diploma programs and over thirteen certificates. New programs for 2014-15 included Digital Marketing, IT, Geriatric Care and Medical Office Specialist. Virtual College also offers Continuing Education courses, which are designed to help professionals keep pace with changing job expectations or maintain certification in specific areas.

Credits earned through NTC’s Virtual Programs can be transferred to many four-year colleges and universities, creating a seamless path for lifelong learning. Through an innovative new agreement, NTC’s Virtual College Business Management students are able to earn their bachelor’s degree in Business Administration through a partnership with Lakeland College.

“We are thrilled to provide our Virtual College students with a flexible, cost-effective option to earn their bachelor’s degree,” said Dr. Lori Weyers, President, NTC. “This collaboration exemplifies a shared commitment to student success between NTC and our partners at Lakeland College.”

One application awards dual admission to NTC and Lakeland College, with dedicated NTC advisors and instructors throughout the program. The partnership allows Virtual College students seamless transfer into Lakeland’s bachelor’s degree program at junior status with a 20 percent tuition discount.

FOR MORE INFORMATION, VISIT: VIRTUALCOLLEGE.NTC.EDU
NTC recognizes that the needs of our communities, businesses and workforce change over time. Through a unique advisory committee model, NTC is closer to business and industry than any other educational system. Advisory committees, comprised of local business experts, assure that technical college programs meet business and industry needs.

As the state of Wisconsin continues to experience a workforce paradox, where Wisconsin employers cannot find skilled workers, NTC is striving to create new programs that meet both learner and business needs. In the next 3-5 years, 60 percent of Wisconsin employers expect the need for more technical positions than ever before. NTC has opportunities now in programs in high-demand career fields.

**WHAT’S NEW**
- New programs, including Crop Production & Management, Diesel Technology, Renal Dialysis, Geriatric Care, IT-Business Analyst, IT-Database Administrator, IT-Quality Assurance Specialist, IT-Web Developer and more
- NTC’s new Medford campus opened in the Medford Industrial Park in 2014 and has seen a 4 percent increase in enrollment

**COMING SOON**
- New programs, including Central Services Technician, Culinary Arts, Commercial Drivers License (CDL) Training, Pharmacy Management and Pharmacy Technician are in development for the 2015-16 and 2016-17 school years
- A new Wittenberg campus is slated to open in August 2015 at 402 N. Genesee Street in Wittenberg
- A new student engagement center is coming to the Wausau Campus in 2016
In 2013, Northcentral Technical College led a successful U.S. Department of Labor’s Trade Adjustment Assistance Community College and Career Training (TAACCCT) Grant application. The $23.1 million, four-year grant award, INTERFACE, is a statewide project with participation from all 16 colleges in the Wisconsin Technical College System to develop, improve and expand adult educational training pathways to careers in information technology-related occupations in multiple fields including Business, Healthcare, Graphic Design, Logistics, Entertainment, Engineering and Manufacturing. Over 3,000 Veterans, TAA-eligible and other dislocated workers, and other adult learners will be impacted across the state.

NTC received $6.2 million of the full award and is using funds to oversee consortium projects and compliance, serve as the primary contact with DOL, facilitate discussions between colleges and workforce development, and support NTC’s Information Technology programs through curriculum development, instruction, new technologies, student case management, and internships with business partners.

Go to advancewisconsin.org/advance-wisconsin/it/ to learn more about individual college programs, student success stories, and project highlights.

The U.S. Department of Labor’s Employment and Training Administration has funded 100% of this project equaling $23.1 million. This is an equal opportunity program. Assistive technologies are available upon request and include Voice/TTY (711 or 800.947.6644).
NTC Foundation donors create results through generous contributions. The impact of such generosity is immediate and provides students with both financial support and the knowledge that others believe in their potential. Their gratitude is best expressed through the words of a recent NTC Foundation scholarship recipient:

“When I was a junior in high school, I decided that I wanted to go for business at Northcentral Technical College. When I came to NTC in the 2014 fall semester, I was excited to start down a new road with new people and with new mentors. When I am finished, I will be graduating with a Marketing associate degree.

Receiving a scholarship from NTC means so much to me. It reassures me that I am meant to be at this College and that people both inside and outside the College want to support the students. It is morale building and also an incentive to continue your education. Each person has their own individual story and you don’t know the hardships they face in order to be able to attend NTC.

Because of you, I am moving forward in my future career and my goal of becoming an NTC Alumni. I have the ability to embrace opportunities not only as a student, but also as a member in various on and off campus clubs and activities offered through NTC. With your support I have the opportunity to achieve greatness and reach my full potential, while proudly representing Northcentral Technical College.

You have helped shape this scholarship foundation and helped students in all fields of study, and for that, we are grateful.”

- Shared by Ashlee Neve, third semester student, Marketing Associate Degree program and Recipient of the NTC Custodial Scholarship
Hello Alumni!

I graduated from NTC’s third cohort of Nursing graduates in 1974. I credit the availability and affordability of the nursing program, as well as strong bonds created with fellow nursing students and instructors, for launching my career—my entrée into the health care profession.

After graduation from NTC, I completed a Bachelor of Science in Nursing degree from the University of Minnesota and a Nursing Home Administrator Licensure. I worked as a staff nurse, Director of Nursing in post-acute care, and Corporate Director of Clinical Education at Beverly Enterprises, a leader in post-acute services in Fort Smith, AK. My husband and I relocated to Wausau in 2001 and founded My InnerView, an organization which became the gold standard for measuring and benchmarking patient, family, and employee satisfaction in nursing homes, assisted living, and independent living. Since selling this enterprise, my husband and I have launched two new ventures, both focused on the senior population: 1) Align LLC supports successful patient transitions from post-acute care back to the community for patients receiving short stay recovery services, and 2) Living Life Solutions to reduce falls for seniors living at home and to promote home safety.

As you can see, my journey has been rich with purpose and full of interesting characters and stories. All because I said yes to the opportunities Northcentral Technical College offered.

I’m thrilled to give back to the College that believed in me. With initial leadership from me and fellow Alum and NTC Foundation Board members, Mary Krueger (’75, President of Saint Clare’s and Good Samaritan Hospitals) and Ben Zelazoski (’70, co-owner of Zelazoski Wood Products, Inc.), we recognized the vast, untapped potential an engaged Alumni group could bring to NTC, communities, and Alumni themselves. As current Chair of NTC’s Alumni Advisory Council, my goal is to use the vibrant, energized Alumni network to positively impact NTC’s learners and communities. I am encouraged by the growth of the Advisory Committee, which now includes excellent representation of new thought leaders from a wide variety of academic NTC backgrounds and communities. The engagement and passion of this group is now directed at the development of a strategic plan to focus on growing the Alumni group and making meaningful contributions to the strategic direction of NTC and the Foundation. I am convinced this same passion and commitment will be expanded to the larger Alumni base and the power of that base will make a meaningful impact on all involved.

I look forward to working with you!

Sincerely,

Janice Gulsvig, ’74
**2014-15 NTC DISTRICT BOARD OF TRUSTEES**

The Northcentral Technical College District Board of Trustees has nine members representing the NTC District. They are appointed during an early spring meeting by the district county board chairpersons and approved by the Wisconsin Technical College System Board.

Paul Proulx, Chairperson  
Maria Volpe, Vice Chairperson  
Dr. Kristine Gilmore, Secretary/Treasurer  
Douglas Faragher, Member  
Tom Felch, Member  
Lee Lo, Member  
Douglas Moquin, Member  
Ruth Risley-Gray, Member  
Dale Smith, Member

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**2014-15 NTC FOUNDATION BOARD**

The NTC Foundation is the philanthropic arm of Northcentral Technical College (NTC). It serves as a bridge between donors and the college, ensuring that long-term resources are available to support NTC and its students. The Foundation is governed by a volunteer Board, who gives of their time and talent in support of NTC students.

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NTC Student Ex-Officio

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**FOUNDATION FINANCIALS**

- Number of Donors: 690
- Total Employee Giving: $75,931
- Number of Scholarships Awarded: 573
- Amount of Scholarships Awarded: $368,805

Day for NTC Students - Wausau Total Raised: $159,732  
(Matching Donor: Judd S. Alexander Foundation & UMR)

Day for NTC Students – Antigo Total Raised: $17,585  
(Matching Donor: Langlade Hospital)

Day for NTC Student – Medford Total Raised: $10,610  
(Matching Donor: Nestle)
Donors

DONORS
Gifts 7/1/2014 - 6/4/2015

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Bierman Family Foundation, Inc.
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$1000 to $2499
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Altrusa International Inc. of Wausau, WI
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$500 to $999
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Robert and June Fredericksen
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